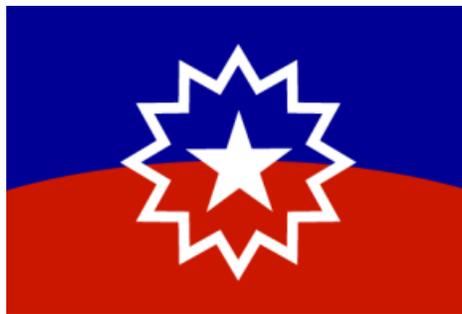


METRO - AAEA  
JUNETEENTH  
2014

Recognition & Celebration



# What is Juneteenth

**Juneteenth is the oldest known celebration commemorating the ending of slavery in the United States.** Dating back to 1865, it was on **June 19<sup>th</sup>** that the Union soldiers, led by **Major General Gordon Granger**, landed at **Galveston, Texas** with news that the war had ended and that the **enslaved were now free**. Note that this was **two and a half years after** President Lincoln's **Emancipation Proclamation** - which had **become official January 1, 1863**. The **reactions to this profound news** ranged from pure **shock** to immediate **jubilation**.

The celebration of **June 19<sup>th</sup>** was coined "**Juneteenth**" and grew with more participation from descendants. **The Juneteenth celebration was a time for reassuring each other, for praying and for gathering remaining family members.** Juneteenth continued to be highly revered in Texas decades later, with many former slaves and descendants making an **annual pilgrimage back to Galveston** on this date.

Today Juneteenth is celebrated nationwide and is a day of reflection, a day of renewal, a pride-filled day. It is inclusive of all races, ethnicities and nationalities. On Juneteenth we come together to listen, to learn and to refresh the drive to achieve. It is a day where we all take one step closer together – to better utilize the energy wasted on racism. **Juneteenth is A Celebration of Freedom, A Celebration of New Hope, A Celebration of Change, but most of all; it is A Celebration of Peace and Liberty for ALL.**

**Metro and the African American Employee Association is proud to celebrate Juneteenth, the African American Day of Independence.**



**Texas Cotton Field  
1865**

# The Order

General Order No. 3 was delivered by Union Soldier, Major General Gordon Granger at Ashton Villa, Galveston , Texas 1865.



Built in 1858-59 Ashton Villa , now serves as the Galveston Island Visitor Information Center.



Major General Gordon Granger

[ Official. ]

HEADQUARTERS DISTRICT OF TEXAS, }  
GALVESTON TEXAS, June 19, 1865. }

*General Orders, No. 3.*

The people are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free. This involves an absolute equality of personal rights and rights of property, between former masters and slaves, and the connection heretofore existing between them, becomes that between employer and hired labor.— The Freedmen are advised to remain at their present homes, and work for wages. They are informed that they will not be allowed to collect at military posts; and that they will not be supported in idleness either there or elsewhere.

By order of  
Major-General GRANGER.

(Signed,)

F. W. EMERY, Maj. & A. A. G.

## **General Orders No. 3**

The General Orders read by Major General  
Granger on June 19, 1865

# Honoring the Past





**Did You Know.....**

**The Juneteenth Flag** represents a star of Texas, bursting with new freedom throughout the land over a new horizon. New Freedom, new people, a new star.

## Did you Know.....

Elijah J. McCoy was an inventor famous for many U.S. Patents and railroad innovations. He wondered if a mechanical device existed that could automatically drip the proper amount of oil into the moving parts of the engine whenever and wherever needed so that a train would no longer have to be stopped every few miles to be manually lubricated. After experimenting for two years in a makeshift machine shop, McCoy came up with a design for a special “lubricating cup” that could be fitted into the steam cylinders of locomotives and other stationary machinery.

In 1872 McCoy was issued a patent for his invention, and within a short time his automatic lubricator—dubbed “the real McCoy” to distinguish it from the horde of less effective imitations that soon flooded the market—had been installed on locomotives around the country. McCoy’s invention was a small thing, but it speeded up the railroads, and provided faster railroad deliveries which spurred the economic growth of a nation.

Almost as soon as McCoy’s automatic lubricators became available, a host of imitation products appeared on the market. Most did not work as well as the original inventions. Legend has it that prospective buyers, wary of purchasing machinery with an inferior lubrication system, would ask, “Is it the real McCoy?” before agreeing to the sale. Thus, “a new expression became part of our language, as the ‘Real McCoy’ came to mean whatever was the best and genuine article as applied to all things.”

# Did you Know.....

The all African American **93<sup>rd</sup>, 95<sup>th</sup> and 97<sup>th</sup> Army Engineer General Service Regiments** overcame harsh environmental conditions and racial discrimination to help build the most difficult and hazardous portion of the Alaska Highway.

**M.A. Cherry** invented a device known as the Velocipede, a precursor to the bicycle, and the streetcar fender, designed to prevent collisions and debris on streetcar tracks.

**Frederick M. Jones** patented the air conditioning controlling device to enable the transportation of perishable food using trucks and rail cars, and also patented the gas engine starter and control device for internal combustion engines.

**Granville T. Woods** invented over a dozen devices to improve the railroad system, including his most notable invention in 1887, the Synchronous Multiplex Railway Telegraph, which enabled communications between moving and stationary trains creating a system that enabled a railroad engineer to determine the distance between trains to help decrease the likelihood of accidents and collisions.

He later founded the Woods Railway Telegraph Company, and was credited with developing a system for overhead electrified railroads, patented several overhead wire and third rail transmissions systems, and made improvements to the steam-boiler furnace.

# Did you Know.....

**Lewis Howard Latimer** not only drafted the patent drawings for Alexander Graham Bell's patent application for the telephone and established public lighting systems for New York City, Montreal, Paris and London, he also invented a flushing water closet for trains in 1874.

**Elbert R. Robinson** invented the electric railway trolley in 1893.

**W. F. Burr** invented a railway switching device in 1899

**The Brotherhood of Sleeping Car Porters founded by A. Philip Randolph** was the first African American Labor Union to sign a collective bargaining agreement with a major US Corporation on August 25, 1937.

**Humprey Reynolds** invented the safety gate for bridges to prevent cars and pedestrians from entering the tracks at the same time a train is approaching.

**Walter McClennan** invented the automatic railway car door in 1920

**A. B. Blackburn** patented a railway signal in 1888 designed to be opened by the wheels of a train.

# Did you Know....

That in August of 1944, and without much fanfare, Los Angeles Railway hired its first African-American motorman, a motormanette, Mrs. Arcola Philpott.

Los Angeles Railway was not previously known as a socially progressive organization, nor were many other industries or job markets of the early 1940's.

Hiring women as streetcar and bus operators in 1942 was a small start. Noting the newspaper headlines of the Los Angeles Sentinel and California Eagle from 1942-1944, racial integration of the ranks of motormen was a major change from past practices, skillfully negotiated by the Rev. Clayton Russell's Los Angeles Negro Victory Committee, the AFL-CIO, the NAACP, the Fair Employment Practices Commission and the reform-minded Los Angeles Mayor Fletcher Bowron

Arcola Philpott's employment at the Los Angeles Railway earned her an important place in Los Angeles transportation history. She helped open two doors that had previously been closed. Within a few weeks of hiring Mrs. Philpott, Los Angeles Railway hired its first black motormen.

They were Louis S. Bernard, Hoyt. A. Brown, Percy B. Hill, Roosevelt Mills, Butler James Mitchell, W.B. Jones, E. M. Morris, W.S.A Weary, James Womack and probably more trailblazers whose records have been lost over the ensuing years.

**Arcola Philpott...First African-American Motormanette Pioneered Social Justice on the Los Angeles Railway**

**Celebrating a New Day**

# Juneteenth Spotlight Series



**Metro and the African American Employee Association takes great pride in recognizing Metro Trailblazers and Pioneers in this Spotlight Series.....**



### **Breaking the Glass Ceiling**

Today we recognize and celebrate Leilia M. Bailey-Leahy. Ms. Bailey-Leahy had over 25 years of professional experience in the transportation field before her retirement in 200. She began her transportation career in 1971 with the Southern California Rapid Transit District (RTD) as an Operator. Mrs. Bailey-Leahy worked her way up through the ranks to become the Assistant Director of Transportation (1986 to 1987) and then Director of Transportation (1987 to 1991).

During this time, she was responsible for the effective administration of all transportation activities including bus operations, transportation control and services, instruction, labor contracts and the management of special projects. Her responsibilities also included planning, developing and administration of the Transportation Department's \$300 million budget, policies and procedures. She was held accountable for 5,500 employees including managers, clerical/office staff, trainers and operators, 2,000 buses and 54 rail cars.

Leilia Bailey-Leahy is currently retired and enjoys spending time in her vacation/retirement home in Oakhurst with her husband, Arthur T. Leahy, CEO, Metro.

Metro AAEA along with Los Angeles County Metropolitan Transportation Authority is proud to spotlight Trailblazer and Pioneer, Leilia Bailey-Leahy for providing hope and change, for paving the way, and inspiring the leaders who followed her here at METRO.



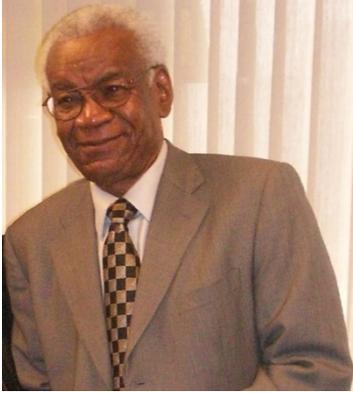
On October 25, 2001, in an unusual motion joined by all members present, the MTA Board unanimously voted to rename the MTA Library in memory of Dorothy Gray. Well who was Dorothy Gray?

Dorothy was a former LACMTA employee, who served as Metro's Library Services Manager for 13 years before passing in 2001.

She started her career in transportation at Southern California Regional Transportation Department (SCRTD) in August 1988 as librarian. Under her guidance, the library became a federal repository for transportation manuscripts and documents.

When the MTA built its current headquarters near Union Station, she wangled a prime spot on the 15<sup>th</sup> floor for her more than 300,000 volumes and an archive that tells the city's history in yellowed deeds and bus tokens. Few MTA research projects began without quizzing the librarian. "This was an intellectual, spicy lady," says colleague DA McClain. "She reshaped what a librarian looks like and acts like."

**Dorothy Gray...A Trailblazer in the field of Library Science; we remember her contributions to Metro and salute her pioneering spirit.**



Today we recognize and celebrate James H. Woodson. Mr. Woodson is the Executive Director of Transportation here at Metro. In that role he is responsible for leading Metro Bus Transportation.

Mr. Woodson, known by many as “Woody” started his transportation career with the Southern California Rapid Transit District (RTD), as a bus operator in 1975. Over the years he gained extensive knowledge of RTD’s service area and operation. The experience and knowledge lead to promotional opportunities, and James began working his way up through the ranks. He has been a great example to Metro employees and has provided **Hope and Change** for many in the areas he has worked.

**Woody’s thoughts about Juneteenth and AAEA** – I think it’s great that Metro and the AAEA are recognizing Juneteenth. We have a very rich and impressive history that needs to be shared. This platform (Juneteenth) provides a great opportunity to celebrate and share that vibrant history and encourage our future leaders.

Metro AAEA along with Los Angeles County Metropolitan Transportation Authority is proud to spotlight Trailblazer, James H. Woodson, and thank him for the sacrifice and contributions made to support a better tomorrow.



Today we recognize and celebrate Linda B. Wright. Ms. Wright has over 45 years experience in the areas of labor wage compliance, equal opportunity/affirmative action, contract compliance and minority, women and disadvantaged business enterprise program management.

Linda began her career at Metro in 1999 as a Sr. DEOD Representative. Moving up within the agency, she's held numerous positions and currently serves as the Executive Officer of Diversity & Economic Opportunity. Under her direction, DEOD has developed numerous programs that provide **New Hope and Change** for many businesses and workers in our community.

**Linda's thoughts about Juneteenth and AAEA** - Not all businesses, or even public agencies have an organization like the AAEA. Metro is very fortunate to have African American employees and others who understand the value of keeping our rich heritage and tradition alive. I can picture receipt of the news of freedom back in 1865 ranging from pure shock to immediate jubilation. Back then, like today we still have obstacles we have to overcome. We are a strong and resilient people. I thank my fore-fathers for their courage, wisdom, hope, good food and sense of style.

Metro AAEA along with the Los Angeles County Metropolitan Transportation Authority is proud to spotlight Trailblazer, Linda B. Wright for the program initiatives developed here at METRO to support change in our community.



Today we recognize and celebrate Bill Satterfield. Mr. Satterfield is a Principal Real Estate Officer in the Real Estate Department here at Metro. In that role he is responsible for the acquisition of real property for the agency.

Mr. Satterfield is a dapper gentleman, recognized most by his signature hat. He is always impeccably dressed, on the go, and in the field on Metro's behalf. Bill became a member of the Metro family when he was hired as Senior Real Estate Officer in 1986. During his tenure here, Bill has been responsible for some major acquisitions that have made it possible for Metro to expand the routes on many Metro Lines. One of the largest acquisitions he played a role in was Metro's purchase of a Van Nuys Drive-In Theatre, which is now the Sepulveda Park & Ride Lot on the Orange Line. He has also assisted with negotiating with tenants along one of Metro's current major projects, the Crenshaw Corridor Project.

Mr. Satterfield believes that pioneers have to expect adversity and be strong enough to withstand obstacles and challenges, in all aspects of corporate life. His strength comes from being a trailblazing pioneer, as the first African American hired by both Mobil Oil and Pepperdine University.

**Bill's thoughts about Juneteenth and AAEA** – I'm pleased to see Metro and AAEA recognizing Juneteenth. It's important that we share our history with each other because our history shapes our future. It's also very important for us to openly recognize and share with others with every opportunity that presents itself, and I'm happy that Metro is providing yet another opportunity.

Metro AAEA along with Los Angeles County Metropolitan Transportation Authority is proud to spotlight Trailblazer, Bill Satterfield, and we thank him for opening doors for others to enter.



Today we recognize and celebrate Tommye Williams. Tommye is a Contract Administration Manager in Metro's Procurement Department, who will celebrate thirty-two years with Metro in July of 2014. In her role as Contract Administration Manager, she has supported various clients throughout the Agency in meeting their procurement needs. She's held her current position for several years, but throughout her tenure at Metro, Tommye also enjoyed a stint in the Equal Opportunity Department as a Senior EO Representative, where she developed the "Selling to RTD" brochure which was distributed to RTD's vendor community and developed the Annual Goals for its DBE Program.

Interestingly, Tommye's father worked as a bus operator for one of Metro's predecessor agencies, the Southern California Rapid Transit District (RTD). One of her fondest childhood memories was waiting at the bus stop on 103<sup>rd</sup> Street and Graham Avenue, and proudly stepping onto the bus, whose driver just happened to be her father. That bus route is now part of the Metro Blue Line route.

**Tommye's thoughts about Juneteenth and AAEA** – It's wonderful to see the AAEA with Metro's support, take the lead on such an endeavor to acknowledge and celebrate the past while demonstrating change for a hopeful tomorrow.

Metro AAEA along with Los Angeles County Metropolitan Transportation Authority is proud to spotlight Trailblazer, Tommye Williams. We salute her longevity and appreciate the care and compassion demonstrated in her ability to foster teamwork amongst her staff to meet the various needs and demands of her clients.

Today we recognize and celebrate Demetrius D. Jones. Mr. Jones is the Assistant Transportation Division Manager at Metro's Division 2.



Demetrius began his career before the merger of SCTR and LACMTA, as a Bus Operator in 1984. Management quickly recognized his abilities and he was given greater responsibility and opportunity for advancement. Mentored by both James "Woody" Woodson and Diane Frazier, Mr. Jones has served the agency as a Transit Operations Supervisor, Schedule Coordinator and Tariff Supervisor, and Assistant Division Transportation Manager of Instruction.

In his current position he shoulders a great magnitude of responsibility. He assists with the overall management of the day to day operations at the Division, ensuring that the goals and objectives of the Los Angeles Metropolitan Transportation Authority for an efficient operation with a focus on cost effectiveness; positive labor relations and safety measures are met.

Demetrius feels the recognition of Juneteenth here at Metro shows respect and appreciation for all of our differences grows out of exposure and working together. Getting involved and supporting Juneteenth celebrations creates new bonds of friendship and understanding amongst us. This indeed, brightens our future which is the Spirit of Juneteenth.

Metro AAEA along with Los Angeles County Metropolitan Transportation Authority is proud to spotlight Demetrius D. Jones. He is evidence of the Hope and Change we believe is possible with the continued mentorship of trailblazers and pioneers such as Woodson and Frazier, along with the support and encouragement of Metro.

# **Metro's African American Employee Association Juneteenth Panel Discussion**



June 9, 2014 ~ 12:00p.m.

Henry Huntington Conference Room

**Topic: “Juneteenth and How Does METRO Fit In”**

Panelists: Keith Compton, Manager DEOD

Diane Frazier, Superintendent, Service Operations

James Woodson, Executive Director Transportation

Linda Wright, Executive Officer, DEOD

Moderator: Keith Hanson



**The Moderator**



**The Panelists**













**Director Dupont-Walker chats with guest**



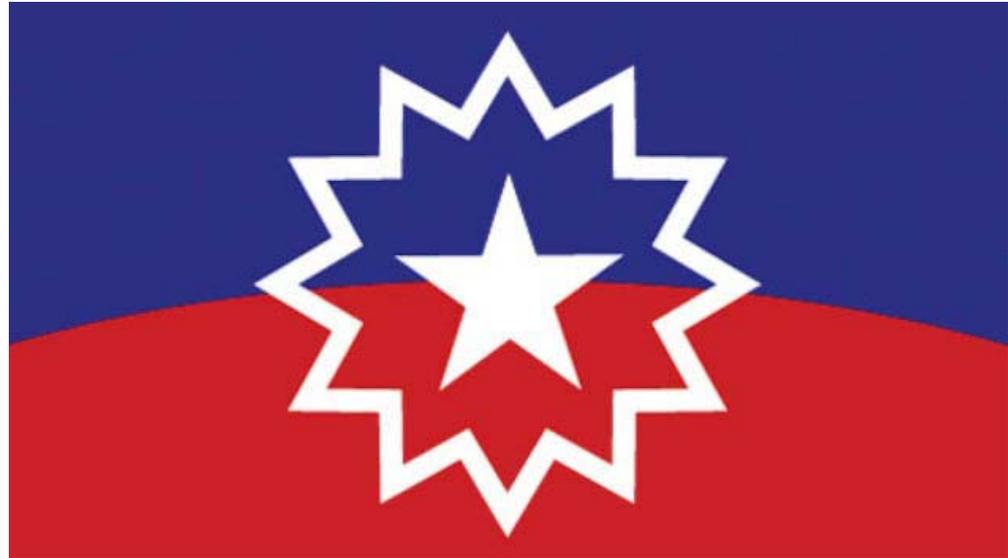


# Thanks

**The AAEA wishes to thank everyone for their support and attendance at the 2014 Juneteenth Events.**

**Special thanks to CEO Art Leahy and his wife Leilia Bailey-Leahy for their willing spirits and continued support.**

**To a Trailblazer and Pioneer in her own right, Executive Director , Stephanie Wiggins, we thank you for all your support and encouragement.**



## **The 2014 Juneteenth Committee**

**Susan Dove, AAEA Co-President  
Keith Hanson, AAEA Co-President  
Jean Davis  
Helen Gates-Bryant  
Deneise Glover  
Edith Goff-Youngblood**