

# **International Institute of Los Angeles**

Report on the Audit of Immediate Needs Transportation Program (INTP) by the International Institute of Los Angeles under its Memorandum of Understanding No. MOU.P00IILA8 with the Los Angeles County Metropolitan Transportation Authority

As of and for the Years ended June 30, 2015 and 2014 with Report of Independent Auditors





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OFFICE LOCATIONS: Los Angeles Sacramento San Diego

#### **Report of Independent Auditors**

To the International Institute of Los Angeles and the Los Angeles County Metropolitan Transportation Authority

# **Report on the Financial Statements**

We have audited the financial statements of the Immediate Needs Transportation Program (the Program) by the International Institute of Los Angeles (IILA), a not-for-profit organization, funded by the Los Angeles County Metropolitan Transportation Authority (LACMTA), which comprise the statements of financial position as of June 30, 2015 and 2014, and the related statements of activities, and cash flows for the years then ended, and the related notes to financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



## Emphasis of Matter

As discussed in Note 3, the financial statements present only the Immediate Needs Transportation Program, and do not purport to, and do not present, fairly the IILA's financial position as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Immediate Needs Transportation Program by the International Institute of Los Angeles as of June 30, 2015 and 2014 and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

## Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The schedules of taxi companies with payment data and outstanding payables to taxi companies are presented for purposes of additional analysis and are not required parts of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the Program's financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

asgues & Company LLP

In accordance with *Government Auditing Standards*, we have also issued our report dated April 15, 2016 on our consideration of IILA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering IILA's internal control over financial reporting and compliance.

Los Angeles, California

April 15, 2016

		June 30			
	_	2015	2014		
ASSETS					
Cash	\$	47,591	\$	229,652	
Accounts receivable		327,055		283,811	
Office equipment, net		1,086		5,649	
Other assets	_	47		90	
	Total assets \$	375,779	\$	519,202	
LIABILITIES AND NET ASSET	rs				
Accounts payable and accrued expenses	\$	164,667	\$	59,875	
Advances from IILA		198,161		438,637	
Accrued payroll and vacation	_	11,865		15,041	
	Total liabilities	374,693	_	513,553	
Net assets	_	1,086		5,649	
Total liabilities	s and net assets \$	375,779	\$	519,202	

	Years ended June 30			
•	2015	2014		
Revenues				
Grant revenue \$	2,306,184 \$	2,395,561		
Total revenues	2,306,184	2,395,561		
Expenses				
Program expenses				
Taxi vouchers	656,668	682,984		
Tokens	1,355,000	1,391,250		
Coupon printing	17,658	20,483		
Total program expenses	2,029,326	2,094,717		
Administrative expenses				
Salaries and wages	178,319	191,007		
Employee benefits	53,017	62,031		
Management and general allocation	32,097	31,668		
Depreciation - equipment	4,563	4,563		
Telephone and utilities	4,734	3,868		
Consultants and purchased services	3,600	3,600		
Supplies	1,794	3,179		
Insurance	574	2,796		
Repairs and maintenance	731	878		
Leased equipment	644	687		
Staff mileage	629	516		
Postage	410	350		
Travel and miscellaneous	309	264		
Total administrative expenses	281,421	305,407		
·	<u> </u>	·		
Total expenses	2,310,747	2,400,124		
Change in net assets	(4,563)	(4,563)		
	<b>F</b> 2.42	40.045		
Net assets at beginning of year	5,649	10,212		
Net assets at end of year \$	1,086 \$	5,649		

	Years ended June 30		
	2015	2014	
Cash flows from operating activities			
Change in net assets \$	(4,563) \$	(4,563)	
Adjustments to reconcile change in net assets to net			
cash provided by (used in) operating activities:			
Depreciation	4,563	4,563	
Changes in assets and liabilities:			
Accounts receivable	(43,244)	83,339	
Other assets	43	(12)	
Accounts payable and accrued expenses	104,792	(120,769)	
Accrued payroll and vacation	(3,176)	3,129	
Net cash provided by (used in) operating activities	58,415	(34,313)	
Cash flows provided by (used in) financing activity			
Advances from (return of advances to) IILA	(240,476)	213,253	
Change in cash	(182,061)	178,940	
Cash			
Beginning of year	229,652	50,712	
End of year \$	47,591 \$	229,652	

#### NOTE 1 BACKGROUND

The Immediate Needs Transportation Program (INTP) was built in 1992 upon a cooperative partnership between the International Institute of Los Angeles (IILA) and another agency, the First African Methodist Episcopal Church (FAME). The Los Angeles County Metropolitan Transportation Authority (LACMTA) provides funding for this program under separate MOUs by IILA and FAME Assistance Corporation (FAC) with LACMTA. The purpose of the INTP is to provide supplemental transportation assistance to meet the basic needs of individuals in Los Angeles County with limited resources. FAC is an affiliate of FAME that administers the INTP.

IILA and FAME make the service available throughout the Los Angeles County through a wide range of not-for-profit and government agencies that distribute taxi coupons and tokens/scrips to their respective clients who meet certain eligibility requirements.

INTP provides three types of transportation subsidies: transit tokens / scrips, taxi coupons and variable value vouchers (VVV).

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## **Basis of Accounting**

IILA accounts are maintained using the accrual basis of accounting for financial reporting purposes, which recognizes income in the period earned and expenses when incurred, regardless of the timing of payments.

## **Capitalization and Depreciation**

Property and equipment are recorded at cost or, if donated, at estimated fair value at the date of donation. The costs of additions and betterments are capitalized, while expenditures for maintenance and repairs are charged to expense as incurred. IILA generally capitalizes an asset if the estimated useful life of the asset exceeds one year.

Upon disposal of depreciable property, the appropriate property accounts are reduced by the related costs and accumulated depreciation. The resulting gains and losses are reflected in the statements of activities.

Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives. The estimated service life of the assets for depreciation purposes may be different than their actual economic useful lives. Fully depreciated assets are retained in the accounts until their retirement.

		Depreciation
	Estimated Useful Life	Method
Office equipment	5 years	Straight-line

# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **Revenue Recognition**

Revenue is recognized on an accrual basis as earned according to the provisions of its contract with LACMTA. Under the contract, LACMTA will reimburse IILA for all costs incurred by IILA in the performance of the program up to a certain amount annually approved by LACMTA (see Note 5).

#### NOTE 3 REPORTING ENTITY

The financial statements present only the Immediate Needs Transportation Program, and do not purport to, and do not, present fairly IILA's financial position as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

#### NOTE 4 ADVANCES FROM IILA

IILA advances money for the operating expenses of the INTP. Monthly, IILA sends an invoice to LACMTA to seek reimbursement for expenses paid by IILA for operating the INTP. At June 30, 2015 and 2014, the amounts due to IILA were \$198,161 and \$438,637, respectively.

### NOTE 5 ALLOCATION FOR THE YEAR

In May 2014, the LACMTA Board of Directors authorized \$2,175,000 worth of transportation fare media for distribution under the INTP for fiscal year 2014/2015. In addition, LACMTA approved a \$325,000 budget for the administrative expenses of INTP. Administrative costs exceeding the budget amount are the responsibility of IILA.

Expenses presented in the Statements of Activities represent expenses billed for reimbursements to LACMTA of costs incurred by IILA on the INTP.

#### NOTE 6 INTP COMPLIANCE REQUIREMENTS

INTP is governed by the provisions of the MOU between LACMTA and IILA, and the INTP Operating Guidelines (collectively, the Guidelines). The Guidelines provide, among other requirements, that transportation subsidies be distributed to Los Angeles County residents living below poverty level and who will use the subsidy for trips pertaining to job search, medical needs and other purposes deemed appropriate under the Guidelines.

# NOTE 7 ADMINISTRATIVE EXPENSES

Administrative expenses billed to LACMTA consisted of the following:

	Years ended				
	2015		2014		
Total administrative expenses	\$ 281,421	\$	305,407		
Add: Office equipment purchased that was					
capitalized and included in the Statements of					
Financial Position	-		-		
Less: Depreciation claimed on office equipment	(4,563)		(4,563)		
Total administrative expenses billed to LACMTA	\$ 276,858	\$	300,844		
Administrative expense limit	\$ 325,000	\$	325,000		

#### NOTE 8 MANAGEMENT AND GENERAL ALLOCATION

Management and general costs are allocated to programs based on direct costs for the programs excluding subcontractor costs and other pass-through costs.

# NOTE 9 SUBSEQUENT EVENTS

IILA has evaluated subsequent events through April 15, 2016, the date the financial statements were available to be issued, and concluded no events have occurred that require disclosure or adjustment to the financial statements.



Taxi Company		Coupons	_	VVV	_	Total
AAA Yellow Cab Co.	\$	-	\$	87	\$	87
Administrative Services Co-op. (dba: LA Taxi / Fiesta Yellow Cab)		30,745		56,822		87,567
Angeles Taxi Cab		-		15,602		15,602
Bell Cab Cooperative		54,366		214		54,580
Best Taxi and Delivery Service, LLC (dba: Yellow Star Cab Co.)		48,357		26,022		74,379
Beverly Hills Cab		187		-		187
California Cab Company		36,269		-		36,269
Diversified Transportation (dba: Yellow Cab Co.)		76		90		166
G & S Transit Management, Inc. (dba: City Cab)		15,259		3,605		18,864
Green Valley Taxi Inc.		72,597		19,182		91,779
Independent Taxi Owner's Association		1,786		93,494		95,280
L.A. Checker Cab Co-op		17,509		-		17,509
LA City Cab, LLC (dba: City Cab)		423		209		632
Limo Cab Co.		7,989		2,325		10,314
Mid-Valley Yellow Cab Transportation Inc.		20,679		160		20,839
People's Taxi		21,007		1,022		22,029
Southland Yellow Cab Co.		1,473		3,879		5,352
Tri-City Transportation Systems, Inc. EM		4,598		988		5,586
Tri-City Transportation Systems, Inc. SV		37,775		3,981		41,756
United Independent Taxi Drivers		19,734		28,463		48,197
United Taxi of South-West, Inc.		2,547		-		2,547
Yellow Cab Co. of Santa Clarita Valley		6,505		-		6,505
Yellow Cab Co. of San Gabriel Valley	_	627	_	15	_	642
Tota	ıl \$ [	400,508	\$	256,160	\$_	656,668

#### Note:

This schedule presents the amount of redeemed vouchers billed by taxi companies to IILA based on the actual vouchers redeemed by INTP participants.

Taxi Company		0-30 Days	31-60 Days	61-90 Da	ys	Total
AAA Yellow Cab Co.	\$	87	\$ -	\$ -	\$	87
Administrative Services Co-op. (dba: LA Taxi / Fiesta Yellow Cab)		5,918	9,036	4,18	3	19,137
Angeles Taxi Cab		1,252	1,473	1,46	3	4,188
Bell Cab Cooperative		6,242	7,266	5,90	5	19,413
Best Taxi and Delivery Service, LLC (dba: Yellow Star Cab Co.)		4,934	4,944	4,57	4	14,452
California Cab Company		3,398	3,654	3,09	0	10,142
Diversified Transportation (dba: Yellow Cab Co.)		-	-	1	1	11
G & S Transit Management, Inc. (dba: City Cab)		1,489	1,339	1,43	7	4,265
Green Valley Taxi Inc.		7,884	8,530	7,30	7	23,721
Independent Taxi Owner's Association		7,455	9,414	7,78	4	24,653
L.A. Checker Cab Co-op		18	32	-		50
LA City Cab, LLC (dba: City Cab)		987	819	54	7	2,353
Limo Cab Co.		1,302	1,362	1,16	9	3,833
Mid-Valley Yellow Cab Transportation Inc.		1,485	1,572	1,52	9	4,586
People's Taxi		2,027	1,780	1,68	1	5,488
Southland Yellow Cab Co.		789	643	36	4	1,796
Tri-City Transportation Systems, Inc. EM		253	241	41	2	906
Tri-City Transportation Systems, Inc. SV		3,600	3,271	3,82	:1	10,692
United Independent Taxi Drivers		3,255	4,744	3,32	9	11,328
United Taxi of South-West, Inc.		394	319	20	9	922
Yellow Cab Co. of Santa Clarita Valley		872	1,603	-		2,475
Yellow Cab Co. of San Gabriel Valley	_	15	11			26
Tota	ı [ \$ _	53,656	\$ 62,053	\$ 48,81	5 \$	164,524





OFFICE LOCATIONS: Los Angeles Sacramento San Diego

# Report of Independent Auditors on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

To the International Institute of Los Angeles and the Los Angeles County Metropolitan Transportation Authority

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Immediate Needs Transportation Program (the Program) by the International Institute of Los Angeles (IILA), a not-for-profit organization, funded by the Los Angeles County Metropolitan Transportation Authority (LACMTA), which comprise the statement of financial position as of June 30, 2015 and the related statements of activities, and cash flows for the year then ended, and the related notes to financial statements, and have issued our report thereon dated April 15, 2016.

#### **Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered IILA's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of IILA's internal control. Accordingly, we do not express an opinion on the effectiveness of IILA's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Program's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Los Angeles, California

Varguer & Company LLP

April 15, 2016





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OFFICE LOCATIONS: Los Angeles Sacramento San Diego

#### **Report of Independent Auditors on Compliance**

To International Institute of Los Angeles and the Los Angeles County Metropolitan Transportation Authority

## **Report on Compliance**

We have audited the compliance of the International Institute of Los Angeles (IILA) with the Memorandum of Understanding No. MOU.P00IILA7 and Immediate Needs Transportation Program (INTP) Operating Guidelines (collectively, the Guidelines) for the year ended June 30, 2015.

#### Management's Responsibility

Management is responsible for IILA's compliance with the Guidelines.

# Auditors' Responsibility

Our responsibility is to express an opinion on IILA's compliance based on our audit. We conducted our audit in accordance with the auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, and the Guidelines. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the Guidelines referred to above that could have a direct and material effect on the INTP occurred. An audit includes examining, on a test basis, evidence about IILA's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance with the Guidelines. However, our audit does not provide a legal determination on IILA's compliance with the Guidelines.

## **Opinion**

In our opinion, the International Institute of Los Angeles complied, in all material respects, with the compliance requirements of the Guidelines for the year ended June 30, 2015.



## **Report on Internal Control over Compliance**

Management of the IILA is responsible for establishing and maintaining effective internal control over compliance with the compliance requirements referred to above. In planning and performing our audit of compliance, we considered IILA's internal control over compliance to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of IILA's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing. Accordingly, this report is not suitable for any other purpose.

Los Angeles, California

Vacques & Company LLP

**April 15, 2016** 

MOU.P00IILA8
International Institute of Los Angeles
Immediate Needs Transportation Program
Schedule of Findings and Recommendations
Year ended June 30, 2015

There were no reportable findings noted during the fiscal year ended June 30, 2015.

MOU.P00IILA8
International Institute of Los Angeles
Immediate Needs Transportation Program
Status of Prior Year Findings and Recommendations
Year ended June 30, 2015

# Finding 2014-001 - Distribution of Fare Media

#### Criteria or Specific Requirement

Under the Immediate Needs Transportation Program (INTP) Operating Guidelines, drivers are required to fill up all information on the taxi coupon/voucher completely, accurately and legibly.

#### **Condition**

The results of our testing on 25 sample variable value vouchers are as follows:

- 3 of 25 vouchers did not show the beginning and ending odometer readings.
- 2 of 25 vouchers did not show verification of signature.
- 1 of 25 vouchers showed that name and signature of passenger did not match.

#### **Effect**

The taxi companies may not be reimbursed for the taxi fare due to noncompliance of the above requirements. Also, passengers may not be authorized to use the variable value vouchers.

#### Recommendation

We suggest that IILA send a reminder to the taxi companies regarding strict implementation of the above requirement to avoid nonpayment of the variable value vouchers.

# Views of Responsible Officials and Planned Corrective Action

IILA will do the following:

- 1. Taxi companies will be informed in writing and also at a quarterly meeting of the importance of strictly implementing the requirement that the vouchers be fully filled out.
- 2. Particular attention will be paid to the odometer reading, smart meter receipt, and verification of signature.
- 3. IILA will review internal checking of signature verification during the billing process.

Agencies will also be informed of their role in educating users on the correct signature procedure. Additional education will be provided on authorized users of variable vouchers.

## **Status**

Implemented.



International Institute of Los Angeles Immediate Needs Transportation Program Exit Conference Year ended June 30, 2015

An exit conference was held on April 15, 2016 with an IILA representative. Those in attendance were:

Vasquez & Company LLP representative:

Roger A. Martinez – Partner Isidro Conde – Audit Manager

IILA representative:

Sandra Rosas - Vice President of Finance

Matters discussed:

Results of the audit did not disclose any issues of non-compliance with LACMTA's Guidelines.

A copy of this report was forwarded to the following IILA representatives for their comments prior to the issuance of the final report:

Sandra Rosas - Vice President of Finance

Vasquez & Company LLP 801 S. Grand Avenue, Suite 400 Los Angeles, CA 90017

RE: ANNUAL FINANCIAL REPORT OF THE IMMEDIATE NEEDS TRANSPORTATION PROGRAM BY THE INTERNATIONAL INSTITUTE OF LOS ANGELES UNDER MEMORANDUM OF UNDERSTANDING NO. MOU.P00IILA8 WITH THE LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY FOR THE YEARS ENDED JUNE 30, 2015 and 2014.

I have received the annual financial report of the Immediate Needs Transportation Program (INTP) of the International Institute of Los Angeles (IILA) for the years ended June 30, 2015 and 2014 and agreed with the contents of the report except as indicated below:

(Attach additional pages if necessary)

Very truly yours,

Name

Title

Date



## www.vasquezcpa.com

Vasquez & Company LLP has over 45 years of experience in performing audit, accounting & consulting services for all types of nonprofit organizations, for-profit companies, governmental entities and publically traded companies. Vasquez is a member of the McGladrey Alliance. McGladrey Alliance is a premier affiliation of independent accounting and consulting firms. McGladrey Alliance provides its members with access to resources of RSM US LLP (formerly known as McGladrey LLP). McGladrey Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit http://www.rsmus.com/aboutus for more information regarding RSM US LLP and RSM International. McGladrey®, the McGladrey Alliance logo and the McGladrey Alliance signatures are proprietary to RSM US LLP, while RSM™ is used under license by RSM US LLP.