

HEADWAY



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109 Operators Regarded Outstanding On Recognition Day

RTD's first system-wide Operator Recognition Day, the annual awards component of the Bus Operator Recognition Program, was held July 11.

The Operator Recognition Program, launched January 1, 1985, encouraged all District operators to commence their "pursuit of excellence" which is also the program's theme.

The program was developed by a joint committee of operators and managerial staff. It has as its purpose to identify operators with outstanding and meritorious performance records during the previous year; to reward those operators; to increase morale through such recognition; and to improve on-street bus operations through the reduction of accidents, passenger complaints, and safety violations.

The program includes four award categories. Two of these awards — Outstanding Operator and Merito-



Division 5 honored its Outstanding Operators on Operator Recognition Day. Front row, from left to right: Carl L. Winston, Tommie L. Johnson, Lewis C. Robinson, Gerald F. Luke, John W. Burns, and Gary E. Gaines. Back row, from left to right: Assistant Division Manager Allen Jacobs, Director of Transportation Ed Nash, Assistant Division Manager Jack Owens, and Division Manager William Griffin.

rious Operator — are given annually. The Manager's Award and Sweepstakes Award are presented monthly.

To qualify for the Outstanding Operator award, an operator must have no suspensions, chargeable accidents, or chargeable passenger complaints. An operator can have no rule violations, and no more than two instances of sick days, missouts, and unexcused absences, exceeding no more than five days. Outstanding Operators receive one paid day off, a \$50 cash award, a certificate of recognition, an Outstanding Operator shoulder patch, and a lapel pin. Outstanding operators will also have their names added to the Hall of Fame — a perpetual plaque that is displayed at the operator's division.

The Meritorious Operator Award is presented to operators who have no more than two instances of sick days, missouts, and unexcused

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Cover Story

RTD and The Raiders Declare War on Graffiti

Youngsters hired on for the RTD Youth Employment/Bus Cleanliness Program met at Division 5 on August 4 for orientation and to pick up the gear guaranteed to set them apart as the District's Graffiti Busters. The students were issued their safety shoes, gloves, overalls, goggles, and bus passes along with their team assignment.

Up to 60 youths were employed this summer to clean off bus graffiti through a grant for \$377,000 in Proposition A monies provided by Los Angeles County Supervisor Kenneth Hahn.

"This is an outstanding program that will remove the blight of graffiti while also providing jobs for young people," said Supervisor Hahn.

Hahn and RTD Board Director Nate Holden said the money would be used to fund the project and hire youths from the second district through September to clean graffiti off both in-service buses and those stored at divisions.

The students, ages 16 to 20, worked first shift hours, 7:30 a.m. to 4:00 p.m., Monday through Friday, and were assigned to 10 different teams with 5 to 7 youths on each team. The teams worked out of Divisions 1, 5, 10, and 18. Roving teams cleaned buses in the layover zones.

Production schedules were developed for the youths by Equipment Maintenance Superintendent Sam Singer. Recruitment and interviews of the students were completed by Community Relations Representative Tommy Chung and employment processing was facilitated by Personnel Department Office Supervisor Susan De Santis. Other RTD departments involved in this coordinated



RTD and the Los Angeles Raiders kick-off a media campaign on July 21 at Mount Vernon Junior High School. From left to right: General Manager John A. Dyer, Raider tight end Todd Christensen, RTD Director Nikolas Patsouras, RTD Director Nate Holden, and Mayor Tom Bradley.



At their orientation, Quality Control Analyst Sean Purcer demonstrates the graffiti cleaning process to the newly hired youth for the Youth Employment/Bus Cleanliness Program.

effort included Planning, Marketing, and Safety.

The project's coordinator, Senior OMB Analyst Ellen Friedman is very optimistic about the program. "These kids seem very enthusiastic and highly motivated. They know it's hard work; it's going to take a lot of elbow grease to clean those vandalized buses," she said.

The project's manager, Equipment Maintenance Administrative Analyst Jane Bouffard believes the project may be extended until December following an analysis of the project's success. "These kids have real positive attitudes and our team leaders are very enthusiastic. I know they'll do an excellent job," she said. The team leader crew is composed of RTD service attendants or mechanics who are currently on light or modified work duty.

Jefferson High School student Timothy Whitworth is assigned to Division 10. He is 16 and this is his first job. Asked how he felt about what he was getting into, Timothy replied honestly, "I like it for the money." The youths are being paid \$4 an hour.

The use of the youths to clean buses will assist the District in combatting graffiti which costs the RTD \$1.2 million in clean-up fees. On a single day in early July, the District pulled 15 buses from service to be cleaned after they were vandalized on the street.

We Hate Vandals Worse Than Bears!

The RTD on July 21 also kicked off a separate outdoor media campaign featuring Raiders football stars, defensive lineman Howie Long and tight

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Graffiti: RTD and Raiders Team Up to Fight Vandalism

continued
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end Todd Christensen. In a press conference held at Mount Vernon Junior High School, Todd Christensen joined Mayor Tom Bradley, RTD Board Directors Nick Patsouras and Nate Holden, and General Manager John A. Dyer to promote the campaign.

The campaign calls for aggressive advertising outreach within the communities to combat the growing problem of graffiti and vandalism to buses, bus shelters, bus benches, and schools. The advertising campaign is valued at more than \$640,000.

"With the use of this extensive advertising, the RTD hopes to reduce the growing problem of graffiti and vandalism on buses, shelters, benches, schools, and other buildings," said RTD Board President Jan Hall.

Anti-vandalism posters will be distributed to local schools and merchants throughout the greater Los Angeles area, targeted primarily at youths between the ages of 12 and 16, Mrs. Hall added.

"The RTD Community Relations staff are visiting schools along various RTD routes where bus graffiti and vandalism is chronic and encouraging students to join the campaign," said General Manager John A. Dyer. The District is also considering incorporating the campaign theme in the District's annual Operation Teamwork poster and essay contests at local junior and senior high schools. Community Relations Representative Rissa Bernstein is coordinating this effort. In addition, every major advertising company in Los Angeles is providing public service space for the campaign.

The advertising campaign, extending through January 1987, fea-



Equipment Maintenance Administrative Analyst Jane Bouffard (far right) briefs the Youth Employment/Bus Cleanliness Program team leaders at orientation.

tures a poster with players Long and Christensen with the slogan "We hate vandals worse than Bears,"—a reference to the Raider's National Football League rivals from Chicago. In the last four years, RTD has enlisted celebrities to produce anti-graffiti public service announcements and brochures. The current promotion with the L.A. Raiders is the most extensive anti-vandalism campaign ever undertaken by the District.

Second District Projects

In addition to the youth employment/bus cleanliness program and anti-graffiti advertising campaign, three other projects will be underwritten by Hahn's office. These include an expanded drug and alcohol abuse program, increasing the Transit Police

coverage in the second district, initiating weekend service in the Baldwin Hills area, and increasing service levels on midday base period service to relieve overcrowding.

Of particular interest to District employees, in view of the unrelenting negative publicity received, is the expanded drug and alcohol abuse program. The proposed program mandates testing, as before, of those employees displaying unusual behavior, or to operators involved in an accident. The added components include:

- Improvements to the District's current drug and alcohol testing program
- Increased number of preliminary and confirmation drug/alcohol tests based on changes in District policy
- Employee Drug Education Program
- Additional use of the Employee Assistance Program
- Supervisory training in detection of drug use

With the exception of the drug and alcohol abuse program, which is directed toward the entire District service area, all of these projects are targeted to specifically upgrade the quality of RTD service in the second supervisory district. The estimated price tag for all these projects totals \$2,756,000.

Division 16 To Experiment with Supervision

Starting September 28, weekend supervision at Division 16, Pomona, will be a bit different from the other operating divisions. Instead of transit operations supervisors dispatching the bus drivers, operators reporting to duty between 3:00 p.m. Saturday and 7:00 a.m. Sunday will sign in with the Equipment Maintenance Supervisor on duty.

Because there are very few trips pulling out of the Pomona division at this time the management of Transportation and Equipment Maintenance agreed the equipment maintenance supervisors could handle the responsibilities. The supervisors have received general TOS-dispatch training to prepare for the change.

This adjustment in procedure responds to the need for the District to identify opportunities for efficiencies as the operating budget gets tighter. Saving costs in one area will permit the District to respond to changing needs and priorities within the organization which require added personnel, such as street supervision or preparation for the Metro Rail and the Long Beach-Los Angeles Light Rail projects.

Robert Korach, AGM for Operations, states that "I have directed all staff throughout Operations to make suggestions for reducing our overhead costs in order to place the maximum amount of service on the street." The reduced supervision is expected to result in substantial savings.



Timothy Whitworth was excited when he was issued his gear on August 4. Bristling with anticipation, Timothy wanted to know when he would be allowed to wash away the graffiti on his first bus.

Board Approves Safety Panel

The RTD Board of Directors on August 14 voted to create an independent panel of national experts to review RTD's safety, training, operations, and accident statistics.

"The District wants to assure the public that the RTD is as safe as possible," said RTD Board President Jan Hall. "This panel will review our entire safety and training programs, the way that we record our accident statistics, and set the record straight for everyone."

"We have one of the best safety and training programs in the country, and we believe that our safety statistics support this," Hall said. "However, there is always room for improvement, and if this panel makes recommendations to make our system better, we will surely take them to heart."

The panel is expected to make its report to the Board in October.

Named to the panel were: Leonard Ronis, former general manager of the Cleveland, OH., Regional Transportation Authority and past president of the American Public Transit Association; George Krambles, former executive director of the Chicago Transit Authority; Dr. George Smerk, director of the Center for Transit Research and Management Development at Indiana University, Bloomington; Donald Dzinsky, director of safety programs for the American Public Transit Association; Charles Thomas, deputy assistant general manager for operations at Southeastern Pennsylvania Transportation Authority in Philadelphia; Paul Kadowaki, director of instruction with the Chicago Transit Authority; and a representative from the California Highway Patrol to be selected.

In addition, UTU General Chairman Earl Clark, President Jerry Long, of the Amalgamated Transportation Union, Division 1277; and Assistant General Manager for Operations Robert Korach, were appointed as non-voting members.

Cenderelli Retires with 26 Years of Service



James Cenderelli retires after 26 years of service to the RTD. Joining him at his farewell party were Director of Transportation Ed Nash, Mrs. Cenderelli, James Cenderelli, UTU General Chairman Earl Clark and Equipment Maintenance Superintendent Sam Singer.

When asked what he'll miss most about the SCRTD, James Cenderelli reflected upon his 26 years of service, "The everyday challenges of fulfilling the needs of the District, my superiors, and the work force."

The retirement dinner held at the Industry Hills and Sheraton Resort on July 25, was the third farewell celebration attended by the outgoing manager of Division 9. Mr. and Mrs. Cenderelli are "motor home buffs" and will be embarking upon a three-month trip across country to

Virginia and Florida. Also on the agenda is a cruise to Hawaii, a trip to Palm Springs, and jaunts up the coast.

Cenderelli received numerous mementos and departing words of appreciation from Ed Nash, Earl Clark, Sam Singer, and the Transportation superintendents. Superintendent Leilia Bailey thanked Mrs. Cenderelli for the years of pleasant experiences and presented her with a gift. Good-bye and good luck, Mr. Cenderelli. You will be missed.

COMMENDATIONS



June Employees of the Month were presented with certificates of merit by RTD Director Nate Holden at the July 31 Board of Directors' meeting. Front row, from left to right: Information Operator Ambrose Hale, Division 5 Operator Hilton Hackley, Mechanic A Steven Lightner, and Director Nate Holden. Back row, from left to right: General Manager John A. Dyer, Division 5 Assistant Transportation Manager Allen Jacobs, Division 15 Maintenance Manager David Burns, and Director of Customer Relations Robert Williams.



RTD Retirees were recognized at the July 17 Board Meeting and presented with plaques by RTD Director Nikolas Patsouras. Front row, from left to right: James L. Gardner, Charles C. Fisher, Jr., Pal W. Stringer, Lloyd Gillard, and General Manager John A. Dyer. Second row, from left to right: Assistant General Manager Robert Korach, Director Patsouras, UTU General Chairman Earl Clark, and James Cenderelli.



Printer II Patrick Bates was selected as the Printing Department's Employee of the Quarter for Summer 1986. Patrick joined the District in 1972. His supervisors consider him one of the best pressmen in the department. His enthusiasm and good attitude contribute toward his excellent productivity. In addition, Patrick possesses strong mechanical capabilities and is able to repair older presses during tight schedules, thus reducing down time and the resultant expense. Joining Patrick are from, left to right: Facilities Maintenance Superintendent Gary Miller, Supervisor Mike Kennedy, Patrick Bates, and Printing Department Manager Al Moore.



Mechanic A. Carlos Favela was chosen the June Employee of the Month at South Park Shops. Carlos has been at South Park Shops since 1983 and is a radiator specialist. Carlos' supervisors rate him as an excellent employee with an outstanding performance record. His initiative and inventiveness keep him looking for ways to improve his job and production. Carlos was presented a certificate of merit along with a \$50 U.S. Savings Bond by Superintendent Ken Miller on July 28.



Division 9 Systems Electronic Communication Technician Harold Jensen was selected as the Facilities Maintenance Employee of the Month for June. The selection was based on Harold's excellent technical ability, high productivity, and leadership and training skills. Harold is an excellent troubleshooter and is known for making expeditious repairs on the District's complex communication systems. Harold has been with the District 7 years. The sweepstakes winner for June was Jim Miyasato, an Equipment Records Specialist at Division 9. Jim received tickets to a Dodger game.



Personnel Department Office Supervisor Susan De Santis was named Employee of the Quarter for Spring 1986 by the Personnel Department staff based on her excellent attendance, work quantity and quality, and special performance.

District Drive Needs Donors

The District Blood Drive needs all its red-blooded Americans on September 5. All District employees between the ages of 17 and 66 who are in good health and weigh at least 110 pounds may donate.

Thousands of people in the Southern California area, even District employees and family, will need replacement blood during the holidays. The American Red Cross provides 94% of all the blood required, but their supply is very low. This supply, the gift of life, can be replenished by you and only you.

During the last District Drive, employees donated 106 units of blood. Drive organizers hope employees will set an all-time record this year. Come, give the gift of life and enjoy a 10 percent discount on any meal in the cafeteria.

Cranton Takes Golf Tourney



Community Relations Representative Herb Cranton takes first place honors in the Independent Cities Association Golf Tournament.

RTD Community Relations Representative Herb Cranton took first-place honors at the Annual Independent Cities Association Seminar Golf Tournament held at Rancho Bernardo July 10-13. The golf competition is open to elected officials only. Herb is a councilman and former mayor for the City of South Gate. Herb is quite proud that his city currently subsidizes all RTD bus riders traveling within its boundaries. He is also a member of the Southern California Association of Government's Transportation and Communications Committee, a member of the board of the Los Angeles County Mosquito Abatement District, and of the Independent Cities Association. Herb maintains that if he has any spare time it is devoted to golf.

Operator Recognition Day: 109 Regarded as

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 absences combined, not exceeding five days. The operator's attendance record must also show no suspensions or indefinite leave during the previous year. In addition, the operator should have no chargeable accidents or passenger complaints, and no more than one chargeable safety violation or rule violation. Meritorious operators receive cash awards of \$25 and a certificate of recognition.

Refreshments were served through the day at all divisions as the honored operators were presented awards by their division manager, superintendent, and the Director of Transportation Ed Nash. Each full-time and part-time operator at the District received a pocket flashlight with the program's logo and theme inscribed on it commemorating the day.

Of the 4,655 operators in the system, 109 received the Outstanding Operator Award, while 856 were presented the Meritorious Award.

Those Outstanding Operators who succeeded in their "pursuit of excellence" are listed on page 5 alphabetically and by division.



Division 10 celebrates their best on Operator Recognition Day. Front row, from left to right: Assistant Manager Evelyn M. Frizelle, Narcizo Perez (outstanding), Robert J. Pitts, Pete Kordi, Benjamin Bailey, and Assistant Manager B.J. Harris. Back row, from left to right: Ronald J. Trejo, UTU Local Chairman Archie Grant, Buford Bell (outstanding), William Rowser (outstanding), John Botley, Director of Transportation Ed Nash, Robert Biedron (outstanding), and William Larkin.



It's Operator Recognition Day and Division 1 salutes a few of their meritorious operators. Front row, from left to right: Joe Miller, Rosa Hill, Andrew Bernstein, Connie Johnson, and Leroy Balay. Back row, from left to right: Assistant Manager Mike Lensch, Assistant Manager Jack Farley, and Director of Transportation Ed Nash.



Operator Recognition Day at Division 15. Meritorious operators included front row, from left to right: Wallace Belsey, Ronald Neill, Joe McDonald, and Barry Glendenning. Back row, from left to right: Superintendent Ralph Wilson, Assistant Division Manager Joseph Putt, and Division Manager Ron Reedy.



Division 3's Operator Recognition Day awards. Front row, from left to right: Robert L. Galindo, Harold W. Hopkins, John H. Fangon, Larry Birkner, and Charles Walker. Back row, from left to right: Director of Transportation Ed Nash, Billy Bennett, and Division 3 Manager A.J. Taylor.



Operator Lloyd B. Horton receives Outstanding Operator award from Division 18 Manager John Adams.



Outstanding Division 18 Operator Leon Harrison.



Operator Renard M. Perkins receives Outstanding Operator Award from Division 18 Manager John Adams.



Outstanding Division 18 Operator Jimmy Render.



Outstanding Division 18 Operator Harry G. Smith.



Outstanding Division 18 Operator Harry E. Bailey.



Outstanding Division 18 Operator Rodney A. Bowens receives his award from Division 18 Manager John Adams.



Outstanding Division 18 Operator Randolph Wallick.

Outstanding Operators

1985 Outstanding Operators

Division 1

- Benard, Joe G.
- Cabada, Manuel
- Campa, Bonifacio H.
- Carter, Leroy
- Davis, Howard R.
- Gholston, Wallace M.
- Haines, James C.
- Ramirez Jr., Anthony
- Rubio, Felix G.
- Sakahara, Hisanobu
- Wyrick, Curtis J.

Division 3

- Bennett, Billy R.
- Fangon, John H.
- Galindo, Robert L.
- Hopkins, Harold W.
- Shankle, Braxton C.

Division 5

- Brooks, Tommie
- Burns, John W.
- Chavarria, Michael A.
- Ferguson, Billy R.
- Gaines, Gary E.
- Hackley, Hilton H.
- Johnson, Tommie L.
- Luke, Gerald F.
- Pine, Louis P.
- Pope, Charles T.
- Robinson, Lewis C.
- Winston, Carl L.

Division 6

- Winston, Patricia

Division 7

- Avila, Pete
- Bliss, Howard C.
- Doakes, David L.
- Eubanks, Yucle S.
- Farris, Kenneth L.
- Johnson, John W.
- Leslie, Dillard H.
- Lister, Yandell C.
- Lueken, James J.
- Matthews, William E.
- Norwood, Carter M.
- Pena, Juan L.
- Sanders, Simmie L.
- Saunders, John D.
- Solomon, Robert P.

Division 8

- Barone, Procolo
- Davis, Terry J.
- Hersberger, Roy E.
- Meyer, Kenneth A.
- Monoivais, Gilbert C.
- Perry, William F.
- Tetley, Bert J.
- Vaillancourt, Sarah M.

Division 9

- Arizmendi, Jose S.
- El Fattal, Frank
- Ellis, Joe S.
- Hennessy, Earl J.
- Hubler, Loren H.
- Johannes, Juliam
- Kerslake, Condred
- Limon, Gabino S.
- Querl, Clifford F.
- Steyn, John E.
- Teffeteller, James E.
- Van Gordon, Arnold L.
- Wilson, David R.

Division 10

- Rivadeneira, Alberto
- Rowser, William
- Perez, Jose R.
- Perez, Narcizo M.
- Bell, Buford H.
- Biedron, Robert G.



Director of Transportation Ed Nash congratulates Outstanding Division 18 Operator K.V. Scott.

Division 12

- Aguirre Jr., Jose A.
- Chacon, Rogelio G.
- Fretwell, Merrill L.
- Gonzalez, Catarino G.
- Monaghan, Patrick J.
- Phillips, Robert L.
- Reynolds, John T.
- Riley, William A.
- Wadlington, Walter

Division 15

- Desgroseilliers, Roger
- Hashimoto, Masu
- Liddell, William T.
- Lloyd, Arthur B.
- Moore, Robert J.
- Perez, Frank M.
- Wake, Arthur S.

Division 16

- Bailey, Joseph
- Beam, James I.
- Galvez, David B.
- Jones, Leslie E.
- Kemp, John W.
- Long, Theodore R.
- Murphy, James W.
- Warde, Charles J.
- Weihert, Thomas A.
- Young, Fred
- Jones, Willis H.

Division 18

- Bailey, Harry E.
- Bowen, Rodney A.
- Garey, William J.
- Harrison, Leon
- Horton, Lloyd B.
- Perkins, Renard M.
- Render, Jimmy
- Scott, K.V.
- Smith, Harry G.
- Wallick, Randolph

—For Sale—

Sailboard for Sale:
Won in contest, never used: Call 972-6300

Siberian Husky - Pure Breed - AKC
"Puppies" - 2 months old - blue eyes.
Two males - \$250.00 each
Call Roger Kundert, ext. 3595

2-Sets of beautiful ladies' wedding rings for sale. Recently divorced, would like to buy something else to replace those diamond wedding rings.
See Ms. Scott or call ext. 6310. Will accept a good offer.

FOUND

"Scientific calculator," in Information Center/Library, July 24. Please call Kate DeGood, ext. 6467 to identify.

Top Operators Chosen for Month of June

The awards for the Operator Recognition Program for the month of June were announced in the latter part of July. The presentations include the Manager's Award and the Sweepstakes Award. The program has as its purpose to recognize and reward the many bus operators who consistently perform in an outstanding manner.

The theme of the program is "In Pursuit of Excellence." Those operators excelling in their pursuit are listed below:

MANAGER'S AWARD	
Division	Recipient
3201	Lonnie Anders
3203	Michele Taylor
3205	Tommie L. Johnson
3206	Richard K. Brady
3207	Carlos W. Iglesias
3208	Alma D. Dain
3209	Johnny M. McKinney
3210	Juan M. Rosales
3212	James A. Davis
3215	Roger Desgroseilliers
3216	John H. Boles
3218	Renard M. Perkins

SWEEPSTAKES AWARD	
Division	Winners
3201	Lonnie Anders Jo Ann Scott John C. Powell
3203	Joseph R. White David A. Montana Vernon G. Holloway
3205	Richard H. Reid George R. Washington James A. McGhee
3206	Tommy Allen Willie B. Garrett
3207	Steven R. Davison Aubrey L. McGlory Tyrone M. Fordham
3208	Pentti K. Haukka R.N. McCambridge

Division	Winners
3209	Oscar L. Aquayo Paul R. Butterbaugh Nicanor Sifuentes
3210	Ronald J. Trejo Derrick Wayne Walter A. Venegas
3212	Alan L. Prichard Ruben Rodriguez
3215	David T. Wesson Judith A. Allen Harvey D. Parnell
3216	John W. Kemp Ned A. Daniels
3218	Robert L. Reamer James E. Smith Alvin Reid

Information System Debuts at El Monte

RTD has installed a video bus information system at its El Monte bus terminal to evaluate how useful it is to bus patrons traveling to and from El Monte.

"The Automated Information System, developed by HI-TECH Control Systems Inc., is a pilot project designed primarily to provide information on RTD bus schedules to riders," said General Manager John A. Dyer.

RTD bus patrons select an appropriate key from a series of items displayed on the video screen to obtain the desired information quickly and easily.

The system consists of two video units located at the El Monte Station.

Moved!

THE EMPLOYEE ACTIVITIES Department has moved to the Second Floor of the Headquarters Building.

Black Law Firms Honor RTD



The District received the 1986 Corporate Award given by the National Bar Association for the highest level of use of Black lawyers and law firms. RTD was nominated for this honor by the law firm of Atkins, Evans & Widener. In the photo, RTD staff appear with partners from that firm. From left to right: Irwin Evans, RTD General Counsel Richard Powers, Joan Whiteside Green, RTD Assistant General Manager - Equal Opportunity Walter Norwood, Nelson Atkins, and Arnold Widener.

RTD received the 1986 Corporate Award from the Commercial Law Section of the National Bar Association on August 1, 1986 at the Denver Marriott in Denver, Colorado, at the NBA's national convention. This award is presented annually to the corporation which achieves the highest level of use of Black lawyers and law firms.

Richard P. Powers, general counsel for the District, and Walter Norwood, assistant general manager for equal opportunity, accepted the award. The National Bar Association is an organization of Black lawyers

from throughout the United States which has been in existence for more than 60 years.

"The District is extremely proud to receive this award," said Powers. "We've always been concerned with equal opportunity for all of our programs. This award demonstrates our deep commitment to those goals."

Last year, approximately 20 percent of the RTD's outside legal work was referred to local Black law firms. The District was nominated for the award by the law firm of Atkins, Evans & Widener, an NBA member.

Equipment Maintenance Awards Quarterly Honors

With an overall improvement of 181% since last quarter, Division 3316 captured the Maintenance Recognition trophy for the Spring 1986 Quarter. Manager Larry Mansker vowed that the division would win this quarter and through their improved performance and good attendance, they did.

Mansker was also presented with the Accessible Service Award for providing the most reliable service to handicapped riders during the quarter. Employees of the division were rewarded for their efforts with a raffle which included numerous prizes for good eating and recreational fun. In addition, employees were given pins and coffee mugs with the Maintenance Recognition logo inscribed on them.

Prizes were awarded to the following recipients:

Prize	Employee
\$300 Trip for two choice of Las Vegas, San Diego, or Palm Springs	Linda Colongo
\$80 Employee Activities tickets to a show, concert, or sporting event	Duane Sherman
\$80 Employee Activities tickets to a show, concert, or sporting event	Louie De La Cruz
\$50 Charley Brown Restaurant	Floyd Hockless
\$50 Charley Brown Restaurant	Leticia Velazquez
\$25 Reuben's Restaurant	Larry Rauch
\$25 Reuben's Restaurant	Julio Velazquez
\$25 Reuben's Restaurant	Rebecca Doty
\$25 El Torito Restaurant	Juan Villalba
\$25 El Torito Restaurant	Anita Lacy

Maintenance General, Division 4, and the Equipment Engineering Department in Downey competed against component sections within each of their respective departments. Chosen Division 4's Employee of the Quarter, Mechanic A Richard Milroy received \$150 and a plaque. The Maintenance General Employee of the Quarter is Typist-Clerk Diane Hahn. From Equipment Engineering, Equipment Maintenance Supervisor Gary Schachel was chosen Employee of the Quarter. Both Diane and Gary received an award of \$150 and a plaque. In the drawing held, Manuel Montes and Richard Milroy each won



Division 3316 Manager Larry Mansker proudly receives the Division-of-the-Quarter trophy for Spring 1986 from Director of Equipment Maintenance Rich Davis.



Mechanic A Richard Milroy received Division 3304's Employee-of-the-Quarter award.



Equipment Maintenance Supervisor Gary Schachel was selected Employee-of-the-Quarter from the Equipment Engineering Department.

dinners valued at \$25 at Reuben's Restaurant.

South Park Shops compete internally among its four different shops for recognition in the incentive program. The Automotive Shop took the Shop-of-the-Quarter title. Senior Equipment Maintenance Supervisor Howard Shelter accepted the shop's plaque and Supervisors I Norman Boucher, Robert Boyer, James Reynolds, Ruben Gonzalez, and Roman Gonzalez each received \$100.

Of those eligible for the drawing, prizes were awarded to the following recipients:

Prize	Employee
\$300 Trip for two choice of Las Vegas, Palm Springs, or San Diego	Frank Humberstone
\$80 Employee Activities Tickets to a show, concert, or sporting event	Thomas Hummel
\$80 Employee Activities Tickets to a show, concert, or sporting event	Paul Ondas
\$50 Charley Brown Restaurant	Cheu Kwon
\$50 Charley Brown Restaurant	Eldon Kelley
\$25 Reuben's Restaurant	Romulo Climaco
\$25 Reuben's Restaurant	Richard Famighetti
\$25 Reuben's Restaurant	Choon Lee
\$25 El Torito Restaurant	Frank Bosco
\$25 El Torito Restaurant	Louis Hernandez



South Park Auto Shop mechanics enjoy the fruits of their labor.



At South Park Shops, the Automotive Shop was named Shop-of-the-Quarter. The winning crew includes from left to right. Senior Equipment Maintenance Supervisor Howard Shelter, and Supervisors Robert Boyer, Ruben Gonzalez, and James Reynolds.



Maintenance General's Typist-Clerk Diane Hahn was named Employee-of-the-Quarter from that department.

South Park Picks Up Where GM Leaves Off

For the last two years South Park Shops, otherwise known as the Central Maintenance Facility (CMF) has been busily refurbishing projects. Beginning in June 1984, the CMF began to remanufacture the complete Detroit 6V-92 series engine power plant assembly on all 939 RTS II type coaches under the direct supervision and management of Assistant Superintendent Lawrence T. Lenihan. Lenihan was the first to design, organize, and implement an engine assembly line of this magnitude in the history of the RTD.



Joe Adams cuts the injector tubes on a cylinder head for proper injector seating.

The power plant assembly consists of everything under the hood. Not only was the engine completely remanufactured, but also the transmission, starter, alternator, air compressor, blower, turbocharger, power steering pump, radiator, and water pump. The cylinder heads, block, and crankshaft were either replaced or totally reconditioned.



Gary Markarian overhauls cam followers by pressing roller pins into roller bodies.

All coaches were delivered to the CMF by operating division personnel with the power plant to be replaced still intact. The Production Control Section, under the supervision of Harold Stuben, coordinated the production schedule. Upon arrival at the CMF, personnel assigned to the Running Repair Department, supervised by Roman C. Gonzalez, removed the entire power plant from each coach and delivered it to the Support Department. Supervisors directed the complete disassembly, cleaning, and inspection of each individual component. These components were then



The Body Shop Refurbish group.

distributed to various locations throughout the CMF dependent on their category and serviceability status.

At the same time, employees in the Engine Department, under the supervision of Howard Shelter and Norman Boucher, were remanufacturing new power plant assemblies to be reinstated by the Running Repair Department. Production rates averaged ten coaches in and out of the CMF with new power plants each week. Turnaround time for each individual coach was 24 hours.

Prior to each new power plant being installed in a coach, it was operated on the test stand for a minimum of one hour. After installation, each coach was road tested for at least 18 miles to ensure proper performance from the power plant.

This refurbishment project provided the RTD with the highest degree of reliability possible and resulted in a significant reduction in lost-service hours.



Assistant General Manager Robert Korach (second from left) and Equipment Maintenance Director Rich Davis (second from right) watch as Carlos Fuentes (far left) and Pil Lee overhaul an engine.

4300 Series

Initial planning, funding, and prototype work began on the 4300 Series Coach project in May 1985. The actual project began in October. The project was managed and directed by Bob Fal-

vey, former superintendent of the Central Maintenance Facility with the aid of his assistant, (Lenihan), and Supervisors Ted Desy, Johnny Howard, Howard Shelter, and Harold Stuben. By June 30, 1986, the thirtieth (30th) coach was completed on schedule.

The magnitude of the undertaking was tremendous as it involved disassembly of the entire coach down to only the floor, skeleton, and outside skin remaining intact. The exterior of the coach was totally stripped of paint down to the bare metal. Once this had been accomplished, the entire structure was inspected and repaired as necessary to eliminate all defects such as cracks, dents and corrosion. While these repairs were being made, the

total undercarriage, to include items such as axles, differential, shocks, steering components, and air suspension components were replaced with new items or those remanufactured in various shops at the Central Maintenance Facility.

After all structure and undercarriage requirements were accomplished, reassembly began, which included a remanufactured Detroit 8V-71 power plant assembly, new interior panels, and seats. Following this stage of the project, each coach received a new paint job, windows were installed, and final trim applied. Before a coach was released to service, a thorough inspection and an extensive road test was made to ensure that the highest degree of reliability and quality had been achieved.

All personnel at the Central Maintenance Facility, including the Office of Contracts, Procurement, and Materiel, contributed to the total success of these major projects. "They all worked together as a team toward one common goal, and proved that when the chips were down, the job will be done on time and with quality. I congratulate all for superior performance," said Superintendent Ken Miller.



Larry Lenihan, Supervisor R.C. Gonzales, John Hughes, F. Pedimonte, H. Thomas, Assistant General Manager for Operations Robert Korach, Equipment Maintenance Director Rich Davis, David White, and William Marks help mount a rebuilt engine into a waiting RTS II coach.



Ricardo Sylva assists in rebuilding an RTS II engine in South Park's Engine Shop.



Jose Barron and Bob Pfile install a new sliding side window on a refurbished bus.

To Your Health

Having a Healthy Baby

Your pregnancy may have been one but *having a healthy baby is no accident!* Ideally, to have a successful product of conception (a baby) you need to start years before the blessed event. Ideally, again you need to have had a nutritionally aware mother who ate well during her pregnancy and you needed to be nutritionally well brought up during your developing years.



by Elia Hager
Visiting Nurse

Healthy Women Have Healthy Babies

If you are like so many without the benefit of good nutrition and exercise as a young child and adolescence but you wish to have children healthy and disease-free there are some things you must do. Start eating a well-balanced diet now! This means a sugar-and caffeine-free diet; quit smoking; take no drugs (over-the-counter or recreational); exercise regularly (such as power walking); see your doctor yearly to monitor blood pressure, sugar in the urine, and weight; and

keep those dental appointments every six months. Modify your eating habits to those that will produce health in you. Then, and only then, can you be assured that you have done everything you can to have a healthy child.

Good Calories Count

Recent research is showing that a pregnant woman's body will adjust to the calories consumed automatically if she limits her food by choice not just by quantity. This study is showing that a pregnant woman can eat all the unprocessed food she wishes if she does not eat "junk food" or processed food (white wheat flour, sugar, etc.). The study has shown that overweight women will *not* gain weight if their diet is limited only to fresh fruits, vegetables, fish, poultry, cheeses, and milk, and not one bite of fast foods; whereas, underweight pregnant women will gain weight for the first time in their lives. The study has not been able to explain this phenomenon where an overweight woman will give birth to an 8½ pound infant when she gained less than 8 pounds during her entire pregnancy and this when she states she has eaten like a "piggy" but ate no junk food, no processed food, no sugar, but only a low fat, low oil diet without drinking coffee or smoking.

So what do these women report eating? Salads, hard boiled eggs, home-made potato salad, at home ("down-home") fried chicken, greens, home-made Mexican food of all varieties (no flour tortillas, only corn), lots of fruit, fresh fruit salads, home-made pasta; cheddar, swiss, and jack cheeses; and the full array of fresh vegetables raw and steamed.

I have a limited supply of the National Foundation-March of Dimes pamphlet entitled *Be Good to your Baby before it is Born*. Write me and I'll send you one or you can write directly to the Foundation at P.O. Box 2000, White Plains, NY 10602 for your free copy.

District Employees Invited To Participate in HBP Study

All employees will have a chance to participate in a two-year study on hypertension. This study has been funded by the United Way and will be under the auspices of the American Heart Association and Martin Luther King John Drew Center.

The SCRITD has made a commitment to the wellness of all employees and urges those at risk to seek more information about a positive approach toward controlling an ugly, silent killer: Hypertension (high blood pressure).

Information will be made available to all departments and divisions. Watch your bulletin boards for further notice.

Are You at Risk?

1. Black - hypertension is almost twice

as frequent in black adults than white.

2. Male - hypertension is more common in the male population under the age of 50. After the age of 50 it is more prevalent in women.
3. Family History of High Blood Pressure
 - one or both parents with high blood pressure or
 - one or both parents/grandparents dying of a stroke or kidney failure due to high blood pressure.
4. Overweight and Underexercised - with a family history of high blood pressure.
5. Women - taking oral contraceptives.

RM Investigates Stairwell Nuisance

The Risk Management Department has received some complaints lately concerning odors in the west stairwell of the Headquarters Building. After looking into the situation, it was determined that the odor was the result of transients using the outside setback of the stairwell door as a restroom - an unpleasant but common occurrence in the downtown area.

Since this doorway is a fire exit, it is required to be setback from the alley and cannot be physically altered. However, the District has taken actions to control the problem. Headquarters employees should be aware that General Services personnel check

and clean the area three times a day and whenever the condition is reported. In addition, the Transit Police periodically patrol the alley.

Unfortunately, these efforts don't guarantee that the problem will never occur. Therefore, the Risk Management Department suggests that employees use alternate stairways or elevators whenever possible and avoid using the stairwell if the nuisance odor is personally upsetting. In addition, we ask your help in controlling this situation by continuing to notify General Services whenever the problem requires attention. — Risk Management Department

Blood Drive Held Sept. 5

The RTD Blood Drive will be held September 5. Donors will be given a 10% discount on food at the Headquarters Cafeteria. To get your discount, simply show your donor sign-in slip to

the cashier. Your slip should be validated with a signature by Elia Hager in order to receive your discount.

The Drive will be held from 10:15 a.m. to 3:00 p.m. in the area beyond the cafeteria on the third floor in the Headquarters Building.

Division 7 Operators

They Bike by Night to Make San Diego in 8 Hours

Three Division 7 operators designed their own Tour de France California-style, cycling from Inglewood on August 2 at 5:30 a.m. and arriving in San Diego eight hours later after covering over 120 miles.

The bicyclists, Herb Musgrove, Quentin Patterson, and Aubrey McGlory joined together for the first time as a group to make the trip. They were followed by Herb's wife, Muriel, who drove the family car or "support vehicle." The four began the trip only after taking a moment for prayer and meditation.

The cyclists report their trip as quite an experience although both McGlory and Musgrove have made the tour before. Following Pacific Coast Highway all the way down to San Diego afforded the group beautiful views of the ocean; these they could appreciate most when the road was flat. However, the length of the coastal route includes a fair amount of hill climbing. Quentin Patterson, who never rode his bike over 100



Three operators from Division 7 tried on their own American version of the Tour de France by biking down the Pacific Coast Highway to San Diego from Los Angeles. The cyclists made it successfully, and are now looking forward to their next trip. This photo was taken before the trek. From left to right: Herb Musgrove, Muriel Musgrove (Herb's wife), Aubrey McGlory, and Quentin Patterson. Muriel followed the bikers in her car, the group's "support vehicle."

miles before said, "For me, this was truly an accomplishment."

McGlory would at times sprint with more experienced riders he met on the route until leg cramps slowed him down. On completing the trip, McGlory said he has set his next challenge to ride from San Francisco to Los Angeles.

"Riding my bike 20 miles to work twice a week helped get me ready for this ride," said Herb.

The only difficulty encountered on the trip occurred when the riders lost contact with Muriel Musgrove when they rode through Camp Pendleton. Fortunately, the riders were reunited with their support person after only a 2-hour separation. From her vantage point, Muriel said, "I was very impressed with how well these men rode their bikes."

All three look forward to their next trip and thank God for arriving safely.

Transit Police Bring Back Olympic Medals



RTD Transit Police win medals while competing in the California Police Olympics. From left to right: Lt. Ernie Munoz, bronze medal for racquetball; Lt. David De Luca, silver medal for power-lifting; and Officer Leo Metoyer, bronze medal for power-lifting.

RTD Transit Police joined over 6,000 other law enforcement personnel competing in the Twentieth California Police Olympics held June 24-30 in Irvine.

Twelve Transit Police officers competed in 9 of the 42 sports contests in the week-long event. Those competitors earning medals included Lt. Ernie Munoz, bronze in racquetball; Officer Bill Thomson, bronze in arm wrestling; Officer Kyle Ramsey, bronze in the shot put; Officer Leo Metoyer, bronze in power lifting - 220 lb. class; Officer Wayne Shetler, silver in arm wrestling; and Lt. Dave DeLuca, silver in power-lifting - 181

lb. class.

Officer Ray Thomas competed in the golf tournament and finished in sixth place. Officer Bill Thomson, in addition to arm wrestling, also competed in the pistol-shooting matches.

The participating officers banded together to comprise the RTD tug-of-war team. Those rope-yanking members included Investigator Donald Sanchez, Investigator Steve Jones, Officer Phil Hinkle, Officer Jack Goss, Officer Kyle Ramsey, and Officer Mike Hendricks.

The Transit Police compete each year in the state event and regularly make a commendable showing.



Officers Kyle Ramsey (left) and Bill Thomson show their pride in the bronze medals they won at the California Police Olympics. Kyle placed in the shot put and Bill in arm wrestling.

Results of Events Survey Posted

Many thanks to all of you that took time to respond to the all employee questionnaire to help plan events for this coming fiscal year. The results were tabulated and the top ten events may surprise you. They are as follows:

1. Hawaii Vacation
2. Carribean Cruise
3. Las Vegas Weekends
4. Mexico Cruise/Stay
5. Mardi Gras
6. Art & Crafts Fair
7. Christmas Dinner-Dance
8. Bowling Leagues
9. Wine Country Trips
10. Self-Defense Classes

We will make every effort to incorporate most of these events in

this coming year's schedule. Look for information on these events in future editions of *Headway* and also through posters at your work locations.

Two events set for December are a Christmas Dinner-Dance Friday, December 12 in the Grand Ballroom of the Proud Bird Restaurant at \$20.00 per person, which includes dinner, parking, dancing, door prizes, and a special souvenir picture.

Also set for December 6 is the first-of-its-kind event: an Employee Arts and Crafts Show featuring hand-made items for sale by our employees (see related article on page 12).

—Employee Activities Department

Mechanics Find Paradise in Baja California

Phillip McMillian, Paul Taxone, and Epifanio Ramirez from Vernon Yard, Department 3599 and Alex Rossio from Division 3308 took a leisurely one-week vacation down the famous Baja Road to Loreto, Baja California for a fishing trip.

The distance to Loreto from Los Angeles is approximately 900 miles, traveling south through San Diego, crossing the international border at Tijuana, past Ensenada, down the lush green vineyards at Santo Tomas, continuing south to Bahia Del Rosario, Laguna Guerrero, Negro, Mulege, and to the final destination, Loreto. Before reaching Loreto we stopped at several lagoons for swimming and relaxing. At one particular lagoon, Plalla Amenta, we discovered while wading in the water, the sand

was full of clams. We loaded up with clams.

We arrived at our destination, Loreto, B.C., staying at the Motel Oasis, very nice accommodations with air-conditioned rooms and excellent meals.

Our boat captains were waiting for us and we went fishing. Fishing was great! We caught large Black Sea bass, yellowtail and large grouper. A good time was had by all. The large Black Sea bass weighed 116 lbs.

The first mission built by Father Serra is located at Loreto, B.C. This was the start of the California missions.

Anyone interested in taking a fishing trip to Loreto, Baja California may contact Epifanio Ramirez at Vernon Yard, Department 3599.



RTD Mechanics go fishing in Baja California.



You Be the Judge

Operator's Statement:
I was stopped for a red signal on Soto Street at Marengo Street. I was preparing to turn left onto Marengo Street when the signal changed to green. The truck on my right started and I also started. Suddenly, an automobile came through the intersection from my right, missed the truck, and hit the bus on the right front wheel well. I obtained witness cards from three witnesses who stated that the auto ran the red signal.

Decision:
The green light was no guarantee that the right-of-way belonged to the bus operator. Also, the operator failed to have a clear view of the traffic from the right. This was due to the fact that the bus entered the intersection with the truck. When the truck stopped the bus did not and a collision was caused. The bus operator should have waited until he was sure the intersection was clear. Therefore, this accident was judged preventable.

ATU's Jerry Long

He Picked Himself Up to Get Back in the Race

ATU Local 1277 President Jerry Long says that he has always been the type that's not afraid to get involved. "Little did I know where it would all lead," he said while being interviewed in his darkwood-paneled office at the Amalgamated Transit Union Division 1277 headquarters.

In 1959, Long was hired as a mechanic on the RTD property. By the early 60's he was already getting involved in union activities, winning appointments to various committees. He successfully ran for the union vice-presidency in 1968. "I decided to run for the top spot in 1970. I am now in my sixteenth year as president of this local. I've been re-elected by the membership five times," he said proudly. Four years ago, Long was appointed to the International Executive Board of the ATU which entitles him to a vote on all the issues that effect the entire membership. This past May he was elected to the vice-presidency of the Los Angeles County Federation of Labor, AFL-CIO.

"What it is like being a union leader is hectic! But, in the early 70's I discovered this job wasn't going to create ulcers for me." For Long, a union is a business much like any other that must be run in a sound and efficient manner. Over the years he has worked hard to establish a credibility with RTD management. "It doesn't do me any good to lie; especially if they find out. With the membership I also play it straight."

He remembered his relationship with former RTD Employee Relations Manager John Wilkens as one of his more successful ones. "Not that he gave me everything. On certain issues he would tell me that hell could freeze over before we'd get it." In the 35 years that the ATU has represented RTD maintenance employees, Long figures the union's medical plan instituted in 1972, its present level of wages, and its pension plan to be among his most significant triumphs. "Currently, we are Number 2 in the nation for rate of pay; above Chicago, Atlanta, and Detroit. Our goal is to become Number 1 on the list."

Of the 1985 labor talks with the RTD, Long was greatly relieved that an agreement was reached without a work stoppage. "I worry about my members and their spouses and how they are going to take care of their kids if we go out on strike. The members know I care." The 1985 labor negotiations were the first since 1969 to succeed without a strike. Long credits General Manager John A. Dyer with much of the success. "He'd come in,

roll up his sleeves, and write contract language until five in the morning. I truly believe we wouldn't have reached a settlement without him." Since the contract was signed, it appears that neither the union nor management has ever felt short-changed with the agreement.



However, in the first year of living with the contract there are still issues that need to be addressed. Both union and management are now grappling with them. These issues include policies regarding alcohol and drugs and absenteeism. Long said he had had several meetings with the general manager in an attempt to resolve the problems. "I know we have members who take drugs. I'm not happy with that. And, I especially don't want them intoxicated on the property."

In a recent management audit done by the Price Waterhouse consulting firm, absenteeism among RTD maintenance employees was cited as "an area of significant concern" that costs the District \$4.2 million annually. Long admits absenteeism is a problem and maintains that he has been supportive of most management attempts to reduce it.

He said he did not have any pat answers for society's ills. All that he knows to do is to try reasonable solutions and stand by his members. "I encourage my members to work a normal, steady pace. I tell them, don't run for your managers; . . . but by the same token don't crawl for them either."

Long's relationship with his members can sound paternal at times. Like a protective parent, he claims he treats all his members, all 1,850 of them, equally. "Black, White, Mexican, or Asian; it doesn't matter to me who they are when I do my job, because, you see, I'm blind."

He is not speaking about an attitudinal color blindness but literally. He has been legally blind for 11 years as a direct result of multiple sclerosis.

In 1975, he contracted the disease that attacks the central nervous system destroying the sheathing or coating around nerve endings, eventually weakening nerve tissue, and resulting in paralysis. About three years ago his legs began to show marked deterioration and he has had to walk with a walker ever since. In the beginning it was a "real downer" for him. "I can remember once sitting in a bar doing a real self-pity number on myself. I heard a Frank Sinatra song come over the jukebox, *That's Life*. I remember those words: 'When you find yourself flat on your face you have to pick yourself up and get back in the race.'"

Recently, the ATU membership started a fund for multiple sclerosis called the "Jerry Fund." The charity developed as a response to a video film Long made with San Diego Padre Steve Garvey as a fund-raising vehicle. He became animated talking about the film. Meeting Garvey was a special experience for him.

He admits he has had many tough moments picking himself up, getting back in the race, and making sense of it all. "I have to say to myself, 'Hey, you aren't the only one in the

world.' " And, when it gets to him and he inevitably asks, "why me?" his answer: "I think this is God's way of making me help others."

Labor Brings Dignity to Those Who Work for It

Peter J. McGuire, an organizer of the Knights of Labor and President and Founder of the United Brotherhood of Carpenters and Joiners, created Labor Day on September 5, 1882. His objective: to honor the work ethic and bring dignity to all who work in steel mills and coal mines, in offices, hospitals, and schools, and at home.

In 1887, Colorado named May 1 as Labor Day and several other states followed suit. But in 1894, President Grover Cleveland got into the act, signed legislation making it a national holiday, and changed the date to the first Monday in September.

Many other countries still observe Labor Day on May 1 through labor union parades and mass meetings. In the Soviet Union, it is a famous national holiday called May Day. In Yugoslavia, it is known as Workers' Day. In Australia, it is celebrated as Eight-Hour Day.

In the United States, while the holiday has lost some of its original meaning, it has evolved as a day of rest and recreation — in fact, a weekend without work — that signifies the end of vacation season, the final fling before the start of a new school year.

Bus Society Seeks Members

The West Coast Motor Coach Society held its Second Annual Open House for bus fans and historians in the Los Angeles area on June 7 in La Puente.

Society members demonstrated operation of its many restored buses which allowed photographers the opportunity to photograph the classics on city streets. The buses driven were various series from the Metropolitan Transit Authority, SCRDT, Greyhound, AC Transit, and Pacific Electric.

The day culminated with a banquet at the T&J Restaurant in Rosemead. Bus-oriented movies and slide shows were shown. RTD Marketing Manager Connie Ward was the keynote speaker at the dinner.

The organization is interested in attracting new members, particularly, but not limited to, those interested in restoring buses.

The Society is one of the most active bus fan groups in the United States. Dues are \$5.00 per year, and membership includes a subscription to the newsletter, *The Paddle*.

WCMCS meets once a week in the Los Angeles area. Members and guests enjoy special trips over interesting transit properties, including "archeological expeditions" to trace the old Pacific Electric or Los Angeles Railway.

Those wishing to join, write:
West Coast Motor Coach Society
4086 Cody Road,
Sherman Oaks, CA 91403
Or Call: (818) 907-8176.

District Supports ATU Jerry Fund



The ATU Jerry Fund, a fund-raising effort to aid in the fight against multiple sclerosis, was named for ATU Local 1277 President Jerry Long, who suffers from multiple sclerosis. Multiple Sclerosis is a degenerative disease which attacks the central nervous system. Nearly 200 people a week become afflicted with this disease. In support of the ATU appeal effort RTD management and representatives of the health and welfare plan, Health Net, cooperated to make the first ATU Jerry Fund Golf Tournament held in Washington D.C. on September 9 a success by donating a set of golf clubs to be used as a prize during the tournament. Presenting the set of golf clubs to Jerry Long are, from left to right: Assistant to the General Manager David Dominguez, Health Net Regional Manager Willie S. Harris, General Manager John A. Dyer, Long, and Health Net Labor Representative Walt Becker.



Rodeo Finalists Attend Awards Banquet

Bus Rodeo finalists and runners-up were honored at a banquet held July 18 at the Howard Johnson's Hotel in Monrovia.

The participating operators, their wives, District staff, and the finals' volunteer judges from outside law enforcement agencies and the DMV filled the ballroom to over 200 strong. The operators' wives were given complimentary corsages courtesy of the Instruction Department.

Following the buffet dinner, Rodeo Coordinator Vicki Varga acknowledged all the volunteer judges from within and outside the RTD. She presented a special plaque to Maintenance Superintendent Sam Singer for his participation and cooperation.

Director of Transportation Ed Nash acted as master of ceremonies. Nash told the audience that in order for the operators to make it as far as the banquet they had to overcome substantial obstacles and stringent criteria that included a safety test, a personal appearance assessment, and detecting the malfunctions in a bugged bus, not to mention the 11 obstacles of the Rodeo course itself.

"Sixteen hundred of our operators were eligible to compete in this Rodeo based on the requirements. In the future I would like to see more females in the competition," said Nash. The director praised this year's Rodeo winner, Howard Branchley, remarking how he came up on the bottom of the preliminaries but in the finals was only 7 points short of a perfect score.

Branchley has been with the District since 1971 and is currently working out of Division 12. He maintains an excellent sick and missout record and has earned a 12-year safety award. He has competed in nine of the eleven Rodeos and has been District Champ a record four times. This year he will compete in the American Public Transit Association's International Finals to be held in Detroit on October 7. Branchley has support not only from the District but from his wife Connie, daughters Stacey and Carey, and son Scott.

Nash introduced UTU General Chairman Earl Clark who said, "I'm proud to be an ex-bus driver. And, I'm prouder still of all you fellows."

A special presentation for the safety competition was made to Division 8 Operator Jesus Saldana by Director of Safety Joseph G. Reyes. "The elements of this test consisted of a pre-trip inspection. We planted 10 defects on a bus, but our high scorer found 11," said Reyes. In addition to receiving a perfect score, Saldana also received an award of \$150.

In recognizing the operators General Manager John A. Dyer said, "I'm proud of all the Rodeo participants and the people who put it on. The RTD has hundreds of outstanding operators. We have to. The RTD carries more people on its buses than all the domestic airlines combined. I want to thank you all for your efforts."

The awards dinner concluded with the presentation of trophies to the runners-up and finalists by General Manager John A. Dyer, Assistant General Manager for Operations



Division 12 Operator Howard B. Branchley was presented with a plaque at the Rodeo Banquet. Honoring him were, left to right: UTU General Chairman Earl Clark, General Manager John A. Dyer, Branchley, and Assistant General Manager for Operations Robert Korach.

Robert Korach, Director of Transportation Ed Nash, and UTU General Chairman Earl Clark.

The order of presentations were as follows below:

RUNNERS-UP (By Division)

John Downes	Division 1
Samuel Morales	Division 1
Adolpho Saenz, Jr.	Division 1
Luduvico Castro	Division 3
Victor Molina	Division 3
Hector Gutierrez	Division 6
Francisco Escobedo	Division 7
Robert Higbee	Division 7
William Diaz	Division 8
Antonios Guskos	Division 8
Oscar Londono	Division 8
Gilbert Moncivais	Division 8
Mariano Robles	Division 8
Robert Apodaca	Division 9
Jose Arizmendi	Division 9

Fausto Gonzalez	Division 9
Robert Jackson	Division 9
Ladell Welch	Division 9
Robert Chasco	Division 10
Felipe Munoz	Division 10
Robert Pitts	Division 10
Alberto Rivadeneyra	Division 10
Crescencio Rodriguez	Division 10
Robert Tilley	Division 10
John Kemp	Division 16
Charles Wilkerson	Division 16
William Garey	Division 18
John Peterson	Division 18

FINALISTS

First Place	
Howard Branchley	Division 12
Second Place	
Joe Swift	Division 3
Third Place	
Candelario Gomez	Division 8



RTD Goes to the Movies

Our Rating System

- ***** - Top of the line; a once-in-a-lifetime movie
- **** - Excellent; worth paying full price for
- *** - Average; does what it set out to do — use discount tickets
- ** - Okay; con someone else into paying
- * - We warned you
- BOMB - If this movie were a dinette set, it would be \$19.95 for table, leaf, and six chairs.

The Great Mouse Detective — ***-1/2

While the quality of Disney animation has slipped (although still far better than what we're fed on Saturday mornings), their storytelling has not. *The Great Mouse Detective*, based on the *Basil of Baker Street* books, is a fun movie that the kids will love. Basil, a mouse who bears an uncanny resemblance to a certain Great Detective, must help Olivia Faversham (whose last name he can never remember) to find her father, who has been captured by the evil Professor Ratikin, the Moriarty of the mouse world. Professor Ratikin is definitely a bad guy, feeding one of his own men to a huge

Persian cat when displeased. You do not mess with this fellow. Along for the ride is Dr. Dawson, an army surgeon recently returned from Afghanistan (sound familiar?) who brings Olivia to Basil.

Vincent Price is the only familiar name in the credits, and does an excellent job as the voice of Ratikin. There's a cruelty in the smooth tones he uses, an insidious evil that pervades his entire character. We don't laugh at this villain, we fear him. He has no compunction against using Olivia as a tool for her father's cooperation, and no qualms about destroying anyone or anything that gets in his way. Basil's voice, on the other hand, is marked by quick, staccato beats that fit the impatience of the character perfectly. He's so wrapped up in his pursuit of Ratikin that he has no time for anything else until he realizes it may be of use to him. For all that he's ill-tempered, though, he fights for right, and we're never quite sure what he's going to do next.

The care taken in making this movie is in evidence everywhere, from Basil's cozy hole in Baker Street to the dockfront bar replete with mouse floozies. I wouldn't recommend that parents simply drop their smaller kids off at the movies for this one as there is some material that might frighten them, but I do recom-

mend you take them, as they will thoroughly enjoy themselves.

Howard the Duck — ***-1/2

For comic book readers, the arrival of Howard the Duck in 1975 was something of a revolution. Until that time, "funny animals" were something for little tykes who weren't quite ready for superheroes. Suddenly, Steve Gerber and Val Mayerik (the original writer and artist) presented us with a duck who drank beer, smoked cigars, and chased women, all the while "trapped in a world he never made." Despite the recent advent of such books as "Teenage Mutant Ninja Turtles," Howard is still a unique milestone, and his arrival as a live-action feature was awaited with anticipation (and some anxiety).

It's still the same basic premise as in the comics: Howard is plucked from his own world by some strange, mysterious force (it's always a strange mysterious force in comic books) and dropped in a back alley of Cleveland. Befriended by Beverly, a young rock-and-roll singer (played by Lea Thompson), he isn't really interested in how he was brought here or why, he just wants to go home. Unbeknownst to him, though, he has a greater destiny to fulfill, such as saving the Earth from a Dark Overlord of the universe.

One thing transplanted directly

from the comic is the absurdity of the situations Howard finds himself in. The best has to be when Howard, Beverly, and Dr. Jennings, the scientist who is trying to help Howard but has been possessed by one of the above-mentioned Dark Overloads, stop for a cup of coffee at a roadside cafe named "Joe Roma's Cajun Sushi." I swear I am not making this up. That's the most *normal* thing about this sequence.

Lea Thompson is fine as Howard's lady-love, but overshadowed by Jeffrey Jones' performance as Dr. Jennings. Jones, who also did the Dean of Students in *Ferris Bueller*, is funny enough that he almost, but not quite, upstages Howard, another marvel of George Lucas' Industrial Light and Magic. Aside from the fact we all know enough about SPFX to know they've got a talented midget mime in the suit, Howard is quite believable with a great subtlety of expression.

Gloria Katz and Willard Huyuck (they co-wrote and Huyuck directed) rest satire upon a fairly thin plot, which is fine until the moment where action slows to a standstill, then the entire structure collapses. Fortunately, Huyuck is able to pick up the pieces and get things moving again, but the film could have done with a bit more tightening. — Carolyn Kinkead

Division 8 Manager Audrey Ortiz

R-E-S-P-E-C-T, That's What She Gives Them

It was hard work, but she wanted to do it. Audrey Ortiz, Division 8 manager, went from the "bus to become the boss," in 8 years.

Audrey had been waitressing for 24 years. She felt she was going nowhere, so she signed on as an operator with the District 11 years ago in the summer of 1975 at Division 3. The RTD looked like a good deal to a single mother who needed the job security in order to support her young daughter. Prior to driving for the District, Audrey had gone to the Truck Masters School and learned to drive diesel trucks. She was the first female truck driver for the Safeway Foods chain in 1973.

When she started driving for the District there weren't that many female operators. She felt like one of the early pioneers, blazing the way for more women in the future. "The male operators would do double-takes at first, but they were nice. They treated us with respect. I've always found that if you present yourself in the proper way, you will be treated with respect," said Audrey. She drove the 6 Line that took her into South Central Los Angeles, a route described by some operators as being fairly hazardous. Audrey said she never encountered any problems on the line. Over time she proved herself to be a model bus operator.

It wasn't long before Audrey's record was noticed by former Division 9 Manager Jim Cenderelli. "He was the assistant manager then and I was an operator. He called me into his office one day and asked me, why, with an outstanding record like mine, was I still driving a bus. What could I say? He almost ordered me to try for division dispatcher," she said. All it took was the encouragement from Cenderelli then her own self-motivation propelled Audrey up the RTD career ladder. She is the only transportation manager who has worked at every level within a division. From dispatcher she served a year as road supervisor, moving on to become the first female radio dispatcher at the District. "Jeff Diehl used to tell me that I was the first that ever qualified," she said. "It was a demanding job, but intensely rewarding. You are the first to hear all those operators in trouble — being beaten, robbed, or threatened in some way. To be able to help them was rewarding." From the Dispatch Center, Audrey went on to become a roving assistant manager. In 1983, she was appointed manager of Division 8. "I was 42 when I was hired on at the RTD. Where else could I have gone and had all the promotional opportunities and kept my daughter in \$50 Calvin Klein jeans through high school," she asks merrily, already knowing the answer.

To be effective, Audrey believes a manager must look at her employees as people, not as District equipment. "I don't know any of my employees' badge numbers, but I make it a point to know all their names. People want to be treated as people — with respect."

She knows the streets are a lot tougher now than when she was driving; there is more traffic, more passengers. While it is tough on her operators at the same time it doesn't make her job any easier. But, three



Transportation Division 8 Manager Audrey Ortiz shares a joke with Operator William Watford.

years behind the steering wheel of Division 8 has convinced her she is a good manager. "To be a good manager you have to know how to deal with your people. You've got to direct, discipline, and maintain control while retaining the respect and loyalty of the operators. It's difficult to do but I believe I do it well because I do not like myself before coming to deal with all these people. I never talk down to them. I don't think I make them feel less than."

She doesn't buy the axiom that the operator is always wrong and management is always right. She knows humans are fallible and has tried to heed the advice of one of her mentors, former Director of Transportation John Walsh. "John used to tell me, 'No matter how high up you go, always remember where you came from.' I put myself in the operator's place."

Asked if she is a tough manager, the 53-year old grandmother who is known to play an occasional game of cards with her drivers in the train room said, "Yes, I think I am." She quickly added, "But, I'm consistent and fair." She lets new operators know where she stands. "They may hear rumors that I'm soft because I'm a woman, but I won't hesitate to fire

anyone if they don't perform," she asserted. To temper her position, she said she doesn't fire anyone, people fire themselves. "I think it is made clear in hearings that operators have many opportunities to correct a situation. Termination isn't something I do arbitrarily. I think about an operator's family. It bothers me. I examine all the options till I know there is no other recourse. If I'm in doubt I'll come to the division at two or three in the morning to go back over the file. I check it all out."

While she may be one tough boss, many of her employees have come to know her to have a soft side too. Her door is always open to her employees. "I want them to know that management isn't out to get them. I will take the time to discuss their personal problems with them. I tell them, 'If it affects your performance, I have time to listen.'" She describes her job as a "thankful job" wherein she has the opportunity to know the fulfillment of successfully supervising 500 people. But is it enough for her?

In her direct and spunky fashion Audrey warns Ed Nash to look out, after she's kicked him upstairs she wants his job. "I have a lot to offer the District and I want that position where I can do the most good."



Manager Audrey Ortiz joins her operators in the train room for a game of gin rummy.

Health Information Pamphlets Available Free

Five more pamphlets containing health related information are available from the Personnel Department. These pamphlets are published by the federal government's Department of

Health and Human Services. Copies of them are available for the asking by calling Luanna Urie, ext. 6450, or writing her in care of the Personnel Department. This month's titles:

Crafts Fair Set for Dec.

Plan now to participate in a first of its kind event at the District. Start making your speciality items to sell as Christmas gifts at the Arts and Crafts Fair set for Saturday, December 6 at Division 10 from 11:00 a.m. until 4:00 p.m.

A limited number of outside vendors will be on hand to sell VCR tapes, fruitcake, See's Candy, etc.

Booths or tables only will be rented at the following rates:

- Employee/retirees selling handcrafts (no food or liquid items) Booth \$40.00 Tables only \$10.00 per table
- Employees with seller's license selling commercial goods \$80.00
- Non-employees (relatives) or commercial vendors \$120.00
- Electrical outlets \$25.00 additional.

All items to be sold will be subject to approval. Applications for takers and booths are available from the Employee Activities Department. A limited number of sellers will be permitted so reserve early to avoid disappointment. Your requests with rental fees must be received by November 7. Plan to participate.



937 Best Sellers

The U.S. Government Printing Office has put together a new catalog of the Government's bestselling books. Books like *The Space Shuttle at Work*, *Cutting Energy Costs*, *Infant Care*, *National Park Guide and Map*, *Federal Benefits for Veterans and Dependents*, *The Back Yard Mechanics*, *Merchandising Your Job Talents*, and *Starting a Business*. Find out what Government books are all about. Send for your free catalog.

New Catalog
Superintendent of Documents
Washington, D.C. 20402

For Treating Arthritis, Start with Aspirin
The Latest Caffeine Scorecard
Back Pain: Ubiquitous, Controversial
What is Biofeedback?
Generic Drugs: How Good are They?

Operations Trounces Transportation at Annual Picnic

The Second Annual Transportation Department Non-Contract Picnic held at Victory Park in Pasadena on July 19 can be characterized chiefly as one of the most competitive events of the year as the rivalry that started last year gripped the contestants.

The competitive atmosphere began weeks before the picnic as signs began to mysteriously appear in Headquarters' hallways. The two rivals, Transportation General led by Superintendent Leilia Bailey and their loyal opposition, the Operations, Control and Services (OCS) Gators headed by Superintendent Jeff Diehl, held a brisk war of slogans in the corridors. Posters read: "How do you Diehl with a gator? You skin 'em!" and "Beat Bailey's Bozos!" The Transportation team was composed of division dispatchers, instructors, and non-contract personnel from Transportation General. Operations, Control and Services (OCS) included radio dispatchers, road supervisors, Stops and Zones' employees, and non-contract employees from Transportation Services.

Over 200 Non-Contract employees and their families came to the park to participate in the day's activities. Each family paid \$5 to defray the cost of sodas, popcorn, peanuts, and the park rental. Each family brought their own food and there was plenty. Enough to allow this reporter to graze and nibble her way through 10 families' offerings.

The first of many competition activities began at 10:30 a.m. with volleyball. Transportation bested OCS 2-1 in the net game.

On the softball diamond OCS won handsomely with a final score of 8-6 with Jeff Diehl catching the final out. Senior Instructor P.G. Smith made a great showing sliding into home for the first run. He found later that it was a little hard on the legs, though.

OCS won the tug-of-war contest over Transportation in 9 seconds flat as opposed to the recorded 55 seconds in 1985. "Took us 45 minutes to organize the darn thing but only 9 seconds to flatten 'em," said Superintendent Diehl.

In the three-legged race, Instruction Manager Andre Soto and Transportation Superintendent Don Karlson were the first to step across the finish line.

Supervised games for children included the egg toss and limbo sticks among others. When players found the competitive edge had dulled a bit, they discovered the park cast a spell of sweet relaxation over them; especially on top of a full stomach of barbecue.

Other competitive games included a Bid Whist tournament won by Arnold Gainey and Chris Coleman of Transportation General.

In spite of the high-spirited teasing and near cut-throat competition, OCS Gator Emmitt Pippen said, "This picnic created a team spirit that boosted the morale in our department like nothing I've seen in years."

A bargain was struck between team leaders Leilia Bailey and Jeff Diehl as to what humiliation the losing team must suffer as a result of their defeat. Because Transportation General lost the major contest—softball—Leilia was forced to don an OCS Gator uniform and parade through the Dispatch Center in the winners' colors. Always the good sport and true to her word, Leilia put on the uniform and strutted around the softball victors' turf answering their teasing, jibes, and catcalls with her unflinching quick wit.

"I think it was a lot of fun," said Leilia. "I hope the event continues in

the future," she said.

Her rival Jeff Diehl commented that "The spirit of competition definitely prevailed. The concentration of the participants was so intense that I think everyone who attended forgot their troubles that day. I know I sure did."

Most all participants had an enjoyable day in large part because of the dedicated effort of the organizing committee that included Leilia Bailey, O'Neil McDaniels, Rita Malone, Emmitt Pippen, John Dover, Sonja Davis, Marty Brower, Andre Soto, Fannie Petty, and Diane Frazier.



Leilia Bailey did not always see eye-to-eye with Gator calls.



Jeff Diehl pitched for the Gators, beating Transportation 8-6.



You couldn't keep A.J. Taylor away from the ribs at the picnic.



Non-Contract Transportation kids could get their faces painted at the picnic courtesy of Ronni Sandoval.



Operations Control and Services Non-Contract Team — front row, left to right: Clayton Flournoy, Leon Stevenson, Fannie Petty, Armand Ross, Clyde McLean, Tom Brissey and Joe Brown. Middle row, left to right: Charlie Mims, Joe Uresti, Henry Castaneda, Mike Harris, Mike Turk, and Dean Ibarra. Back row, left to right: Emmitt Pippen, John Dover, Jeff Diehl, Bill Gardner, Larry Cosner, Mark Solomon, and Alfred Bector. Not shown is Pete Serdienis.



Transportation General's Non-Contract Players — front row, left to right: Art Leahy, O'Neal McDaniels, Don Karlson, Sonja Davis, Leilia Bailey, Harold Hollis, and Gus Dominguez. Second row, from left to right: James Falicki, Diane Frazier, Maceo Bethel, and Andre Soto. Back row, from left to right: Joe Weger, Dan Dryden, Ignacio Gonzalez, Tony Sandoval, Marty Brower, and Larry Johnson.



Transportation General beat OCS 2 to 1 in the volleyball competition.



Leilia Bailey and Jeff Diehl declare peace after the picnic.

COMMENDATIONS, SCHEDULE

COMMENDATIONS

Division 1

Bradshaw, Elaine M.
Burnes, Louise C.
Cabada, Antonio
Haines, James C.
Humphries, Sallie L.
Smith, Carmen S.

Division 3

Abu-Hajar, Samih I.
Brown, Rich V.
Woods, Ronald

Division 5

Brooks, Tammie
Cadres, Martin A.
Clincy, Robert L.
Edwards, Bettye J.
Harris, Doris E.
Hohl, Louis G.
Hurston, Donald C.
Mack, Tommy R.
Rogers, Mildred P.
Sanders, Sheree S.
Stepney, Beverly J.
Stroman, Edward N.
Wynn, Thomas R.

Division 6

Brown, Willie J.
Jones, John L.
Sidney, Meredith C.

Division 7

Cash, Robert
Craig, Tyronne L.
Niggl, Cynthia
Pereira, Miriam L.
Walden, Michael Q.

Division 8

Crespi, Martin
Pumphrey, George A.
Rogers, Ken J.

Division 9

Sassano, Alfred
Chudyk, Daniel J.
Remond, David

Division 10

Lampton, Rochetta E.
Troy, Albert E.

Division 12

Hoffman, Elton E.
Moreno, Hector M.
Norris, David

Division 15

Aleshire, Dale K.
Baber, John S.
Caronna, Paul J.
Crowe, Robert B.
Curtis, George M.
Jenkins, Alva P.
Johnson, Ursula M.
McKellar, Lewis K.
Williams, Lester E.

Division 16

Caldwell, John H.
Dewey, Roddrick L.
Williams, B.L.

Division 18

Daughtrey, James M.
Haigler, Willie N.
Hill, Freddie
McBride, Rogers
Singleton, Brenda R.

Department 4800

Greenstein, Nancy
Gutierrez, Olivia

1986 Retiree Thanks District for Opportunity

Norman Waltrip retired June 6. Unable to make the RTD Retiree ceremony he requested space in the *Headway* "To thank the District for all that they've done for me." Waltrip was hired by Metropolitan Transit Authority in December 1956. He now resides in Huntington Beach where he intends to put a 17-piece dance band together.

SCHEDULE CHANGES

Adame, Alejandro T., from Operator Trainee to Operator.

Alexander, Jimmy D., from Operator Trainee Part-time to Operator Part-time.

Alexander, Theodore T., from Operator Trainee Part-time to Operator Part-time.

Algarin, Paul, from Operator Part-time to Operator Trainee.

Allen, Marlene G., from Workers' Compensation Representative to Senior Workers' Compensation Specialist.

Alvarez, Joshua I., from Operator Part-time to Operator Trainee.

Anderson Jr., Robert, from Operator Part-time to Operator Trainee.

Anderson, Sherman A., from Operator Trainee Part-time to Operator Part-time.

Angulo, Rene, from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Arispe, Phyllis A., from Operator Trainee to Operator.

Arit, Cynthia V., from Operator Trainee to Operator.

Arreola, Ruben, from Operator Trainee to Operator.

Astle, Stephen R., from Operator Trainee Part-time to Operator Part-time.

Atkins, Marsha A., from Operator Trainee to Operator.

Augspurger, Jean A., from Operator Part-time to Operator Trainee.

Avalos, Michael, from Operator Trainee to Operator.

Azekri, Carlos G., from Operator Trainee Part-time to Operator Part-time.

Banks, Roger A., from Operator Trainee Part-time to Operator Part-time.

Barreda, Jorge A., from Operator Trainee to Operator.

Baumgartner, Donald R., from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Beard, Callier, from Planner to Senior Planner.

Beuermann, Rodolfo L., from Engineer to Test Engineer.

Bingham, Gerald, from Operator Trainee Part-time to Operator Part-time.

Boctor, Alfred F., from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Bonwell, Cathy L., from Operator Trainee to Operator.

Botman, Gregory S., from Operator Trainee to Operator.

Bowman, Jamala S., from Operator Trainee to Operator.

Branch, Troi L., from Operator Part-time to Operator Trainee.

Brand, Heriberto, from Operator Trainee to Operator.

Brothers, Debra A., from Operator Trainee to Operator.

Brown, Joseph P., from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Browning, Margaret E., from Operator Trainee to Operator.

Bullock, Michael L., from Operator Trainee to Operator.

Bunag, Nicky M., from Operator Part-time to Operator Trainee.

Cady, Ralph L., from Senior Personnel Analyst to Senior Human Resources Analyst.

Campos, Luis-Roberto, from Operator Trainee to Operator.

Carrillo, Rory B., from Operator Trainee to Operator.

Carron, Richard P., from Acting Contract Administration Manager to Contract Administration Manager.

Carter, Cheryl A., from Operator Trainee to Operator.

Casillas, Alberto, from Operator Trainee Part-time to Operator Part-time.

Cavanius, David M., from Operator Trainee to Operator.

Champ, William A., from Operator Trainee Part-time to Operator Part-time.

Christie, Richard, from Administrative Analyst to OMB Analyst.

Cisneros, Armando L., from Operator Part-time to Operator Trainee.

Coleman, Chris E., from Assistant Division Transportation Manager to Division Transportation Manager.

Colvin, Stephen C., from Operator Part-time to Operator Trainee.

Cosner, Laurence G., from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Corralejo, Maria R., from Operator Trainee Part-time to Operator Part-time.

Cortez, Pete M., from Operator Trainee to Operator.

Cowell, Michael J., from Operator Trainee to Operator.

Creal, Richard D., from Operator Trainee to Operator.

Cruz, Jose A., from Operator Trainee to Operator.

Cullen, Mary V., from Senior Secretary to Staff Aide.

Cunningham, Doris A., from Operator Trainee to Operator.

Davis, Lois C., from Operator Part-time to Operator Trainee.

Davis, Richard J., from Administrative Analyst to OMB Analyst.

Davis, Wendy, from Personnel Assistant to Human Resources Assistant.

Deputy, Denise M., from Operator Trainee to Operator.

Diaz, Jesus E., from Operator Trainee to Operator.

Dodson, Marva L., from Operator Trainee to Operator.

Duarte, Jr., Jesse R., from Operator Trainee to Operator.

Duron, Robert, from Operator Trainee to Operator.

Edmonds, Susie A., from Operator Trainee to Operator.

England, Fred M., from Operator Trainee to Operator.

Ensley, Marjorie C., from Operator Trainee Part-time to Operator Trainee.

Escajeda, Arturo M., from Operator Trainee Part-time to Operator Part-time.

Esquivel, Brenda K., from Operator Trainee Part-time to Operator Part-time.

Eves, Kevin R., from Operator Trainee to Operator.

Farias, Gerardo J., from Operator Trainee Part-time to Operator Part-time.

Feller, Harry M., from Operator Trainee to Operator.

Flores, Jr., Armando, from Operator Trainee Part-time to Operator Part-time.

Flores, Ramiro G., from Operator Trainee to Operator.

Flores, Richard A., from Operator Part-time to Operator Trainee.

Fonseca, Jon T., from Operator Trainee to Operator.

Forrest, David D., from Staff Aide to Prepaid Sales Representative.

Friedman, Ellen G., from Senior Administrative Analyst to Senior OMB Analyst.

Gabriel, Sharon B., from Operator Trainee to Operator.

Gaitanis, Ruth L., from Operator Trainee Part-time to Operator Part-time.

Garcia, Rudy, from Operator Trainee Part-time to Operator Part-time.

Garrett, Maggie B., from Janitor to Mopper/Waxer.

Girardi, David, from Operator Trainee Part-time to Operator Part-time.

Givan, Robert L., from Operator Part-time to Operator Trainee.

Glenn, Jr., Bob S., from Operator Part-time to Operator Trainee.

Gomez, Francisco G., from Operator Trainee to Operator.

Gomez, Jr., Porfirio, from Operator Trainee to Operator.

Gonzalez, Beatriz, from Operator Trainee Part-time to Operator Part-time.

Graciano, Rosa E., from Operator Trainee Part-time to Operator Part-time.

Grigorian, Armik H., from Operator Trainee to Operator.

Gudino, Marco A., from Operator Trainee Part-time to Operator Part-time.

Guzman, Manuel, from Operator Trainee to Operator.

Haddad, William Y., from Operator Trainee to Operator.

Hargrove, Thomas N., from Property Maintainer C to Property Maintainer B.

Harper, Kathi S., from Personnel Analyst to Human Resources Analyst.

Hemion, David E., from Operator Trainee Part-time to Operator Part-time.

Hernandez, Daniel, from Operator Trainee to Operator.

Hernandez, Dominic M., from Operator Trainee to Operator.

Hernandez, Juan A., from Operator Trainee to Operator.

Hernandez, Raul D., from Operator Trainee Part-time to Operator Part-time.

Hester-Holland, Tanya, from Operator Trainee to Operator.

Hinshaw, Richard P., from Operator Trainee to Operator.

Holguin, Josephine, from Typist Clerk to Word Processor Operator I.

Hoshide, Sekimi M., from Operator Trainee to Operator.

Hudson, Nocona D., from Operator Trainee to Operator.

Hutchinson, LeJon M., from Operator Trainee to Operator.

Ibrahim, Kamal A., from Operator Trainee to Operator.

Jaffe, Steve I., from Personnel Assistant to Human Resources Analyst.

Jackson, William C., from Operator Part-time to Operator Trainee.

Jimenez, Johnny, from Operator Trainee to Operator.

Jimenez, Jr., Johnny, from Operator Part-time to Operator Trainee.

Johnson, Brenetta, from Operator Trainee to Operator.

Joseph, Emil A., from Mechanic B to Mechanic A.

Jurado, Martin C., from Operator Trainee Part-time to Operator Part-time.

Kagawa, George T., from Supervising Administrative Analyst to Grants Manager.

Kay, Kirk T., from Operator Trainee to Operator.

Kent, Victor, from Operator Trainee Part-time to Operator Part-time.

Keosababian, Daniel J., from Operator Trainee to Operator.

Keyes, Stephanie M., from Personnel Assistant to Human Resources Assistant.

Lagrimas, Adelaida J., from Senior Personnel Analyst to Senior Human Resources Analyst.

Lampton, Rochetta E., from Operator Trainee to Operator.

Landrum, Jack L., from Mechanic A Leader to Equipment Maintenance Supervisor.

Ledford, Archie R., from Transit Operations Supervisor to Transit Systems Coordinator.

Lee, Pauline, from Senior Administrative Analyst to Senior OMB Analyst.

Le Gras, Mark A., from Operator Part-time to Operator Trainee.

Le Vine, Lawrence R., from Operator Part-time to Operator Trainee.

Lucus, Diane, from Operator Part-time to Operator Trainee.

Lustig, Daniel J., from Operator Part-time to Operator Trainee.

Lyon, Jeffrey J., from Senior Associate Counsel to Director of Real Estate and Development.

Madrid, Jesus H., from Operator Part-time to Operator Trainee.

Maldonado, Arlene D., from Operator Trainee Part-time to Operator Part-time.

Maloney, Richard J., from Operator Trainee to Operator.

Mangone, David M., from Operator Trainee Part-time to Operator Part-time.

Maq, Chan, from Operator Trainee Part-time to Operator Part-time.

Martinez, Francisco, from Operator Trainee to Operator.

Martinez, Manuel, from Service Attendant to Service Attendant Leader.

CHANGES, and SHIFTING GEARS

SCHEDULE CHANGES

Maspero, Louis A., from Senior Schedule Maker to PL/PD Specialist.

Mayes, Patricia C., from Operator Trainee to Operator.

McCall, Joe C., from Operator Trainee Part-time to Operator Part-time.

McConago, Delores, from Operator Trainee to Operator.

McCrary, Terry L., from Operator Trainee to Operator.

McKenna, Joseph M., from Operator Trainee to Operator.

McLemore, Rhonda S., from Operator Part-time to Operator Trainee.

McReynolds, Frederick, from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Medina, Antonio, from Operator Trainee Part-time to Operator Part-time.

Medina, Cristobal A., from Operator Trainee Part-time to Operator Part-time.

Mellon, Jr., Peter W., from Operator Trainee to Operator.

Michemore, Rhonda S., from Operator Part-time to Operator Trainee.

Miller, Peggy C., from Operator Trainee to Operator.

Miller, Ronald D., from Mopper/Waxer to Lead Mopper/Waxer.

Mims, Charles, from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Mitchell, Alphonso, from Buyer Assistant to Buyer.

Mitchell, Jr., Herman, from Operator Trainee to Operator.

Mitchell, Samuel, from Operator Trainee to Operator.

Mitchem, Kimberle M., from Marketing General Clerk to Ticket Clerk.

Montgomery, Aaron, from Operator Trainee to Operator.

Morales, Samuel, from Operator Trainee to Operator.

Morales, Paul, from Operator Trainee to Operator.

Moreno, Jr., Fidel, from Operator Trainee Part-time to Operator Part-time.

Morrison, Mark R., from Operator Trainee to Operator.

Mortensen, Martin, from Operator Trainee to Operator.

Mugford, Scott Y., from Customer Relations Systems Coordinator to Administrative Services Officer.

Muhammad, Ali, from Operator Trainee to Operator.

Muhammad, Ali R., from Operator Trainee to Operator.

Newjahr, Dennis J., from Senior Administrative Analyst to Senior OMB Analyst.

Newman, Daniel J., from Operator Trainee Part-time to Operator Part-time.

Nichols, Sarah L., from Operator Trainee to Operator.

Nidetz, Robert A., from Operator Trainee to Operator.

Nieto, Marcial, from Operator Trainee to Operator.

Nobili, Valerie A., from Operator Trainee to Operator.

Noriz, Antonio S., from Operator Trainee to Operator.

Noss, James R., from Operator Part-time to Operator Trainee.

Oliver, Edmundo, from Operator Trainee to Operator.

Owen, Scott C., from Operator Trainee to Operator.

Owens, Herman L., from Operator Trainee to Operator.

Pablico, Francis G., from Operator Trainee to Operator.

Padilla, Gary A., from Operator Trainee to Operator.

Padilla, Patricia K., from Personnel Analyst to Human Resources Analyst.

Patton, Leroy, from Operator Trainee Part-time to Operator Part-time.

Pearce, Michaele E., from Personnel Analyst to Human Resources Analyst.

Pena, Maria T., from Operator Trainee to Operator.

Pena, Rolando, from Operator Part-time to Operator Trainee.

Perez, Frank R., from Operator Part-time to Operator Trainee.

Perez, Rosalia M., from Operator Trainee to Operator.

Perez-Mendoza, Helen A., from Operator Trainee to Operator.

Perkins, Junius C., from Acting Assistant Contracts Administrator to Assistant Contracts Administrator.

Pflughoft, Robert, from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Philcox, Nigel S., from Operator Part-time to Operator Trainee.

Pickens, James D., from Operator Trainee to Operator.

Ponce, Armando J., from Stock Clerk to Truck Driver Clerk.

Pollan, Cynthia J., from Administrative Analyst to OMB Analyst.

Porras, Raul R., from Operator Trainee to Operator.

Porter, Marianne, from Word Processor Operator I to Division Steno.

Powell, Hope, from Personnel Analyst to Human Resources Analyst.

Priesont, Michael, from Operator Trainee to Operator.

Pulliam, Rosalie A., from Operator Trainee Part-time to Operator Part-time.

Reyes, Rosendo, from Operator Trainee to Operator.

Reyna, Mary E., from Personnel Analyst to Human Resources Analyst.

Richard, Diane S., from Personnel Assistant to Human Resources Assistant.

Richardson, Henry J., from Operator Trainee to Operator.

Rico, Jo Ann Y., from Personnel Analyst to Human Resources Analyst.

Riley, Jane A., from Administrative Analyst to OMB Analyst.

Robinson, Alfred G., from Operator Trainee to Operator.

Robinson, Bennie L., from Operator Trainee Part-time to Operator Part-time.

Robinson, Bobbie L., from Operator Trainee Part-time to Operator Part-time.

Robles, Robert A., from Mechanic A to Mechanic A Leader.

Rogers, Bernard, from Operator Trainee to Operator.

Rogers, Marvin L., from Operator Trainee to Operator.

Rowell, Mary Louise, from Senior Personnel Analyst to Senior Human Resources Analyst.

Rucker, Michael S., from Operator Trainee Part-time to Operator Part-time.

Ruiz, Ruben, from Operator Trainee Part-time to Operator Part-time.

Saavedra, Jesus E., from Operator Part-time to Operator Trainee.

Sanchez, Armando, from Operator Trainee to Operator.

Santoyo, Joseph G., from Operator Trainee to Operator.

Satterfield, William, from Real Estate Development Agent to Real Estate Specialist.

Schlegel, Larry L., from Supervising Administrative Analyst to Budget Manager.

Shradet, Timothy D., from Operator Part-time to Operator Trainee.

Smith, Leslie C., from Operator Trainee Part-time to Operator Part-time.

Smith, Shirley, L., from Operator Part-time to Operator Trainee.

Solano, Lucinda M., from Operator Trainee to Operator.

Streppone, Michael J., from Operator Trainee to Operator.

Swinford, John R., from Operator Trainee Part-time to Operator Part-time.

Tadeo, Rafael R., from Operator Trainee to Operator.

Taylor, Sheryl O., from Ticket Clerk to Ticket Office and Reports Clerk.

Teonon, Luis S., from Operator Trainee Part-time to Operator Part-time.

Thibault, Thomas D., from Operator Trainee to Operator.

Thill, James E., from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Thomas, Frances, from Operator Trainee to Operator.

Thorne, Susan M., from Senior Personnel Analyst to Senior Human Resources Analyst.

Timmons, Mary E., from Operator Trainee to Operator.

Tivis, Elisa E., from Operator Part-time to Operator Trainee.

Tompkins, Susan J., from Operator Trainee to Operator.

Torres, John D., from Operator Part-time to Operator Trainee.

Tran, Hoang S., from Mechanic B to Mechanic A.

Tremor, Wenceslao M., from Data Technician to Risk Management Systems Coordinator.

Urie, Luanna, from Personnel Analyst to Human Resources Analyst.

Urrutia, John N., from Operator Trainee to Operator.

Vasquez, Patricia, from Operator Trainee Part-time to Operator Part-time.

Vega, Rita M., from Acting Assistant OMB Analyst to Assistant OMB Analyst.

Velazquez, Damaree, from Operator Trainee Part-time to Operator Part-time.

Vielma, Thomas A., from Operator Trainee Part-time to Operator Part-time.

Walker, Lance A., from Operator Trainee Part-time to Operator Part-time.

Weaver, James W., from Operator to Traffic Loader/Extra Schedule Checker.

Weaver, M.L., from Ticket Clerk to Ticket Office and Reports Clerk.

Williams, Bobby L., from Transit Operations Supervisor to Senior Transit Operations Supervisor.

Williams, Robert G., from Manager of Customer Relations to Director of Customer Relations.

Wilson, Curtis D., from Operator Part-time to Operator Trainee.

Wilson, Golda, from Mopper/Waxer to Lead Mopper/Waxer.

Wilson, Jerry C., from Operator Part-time to Operator Trainee.

Wood, David C., from Personnel Assistant to Human Resources Assistant.

Wynn, Thomas R., from Operator Part-time to Operator Trainee.

Yee, Durwood A., from Personnel Assistant to Human Resources Assistant.

SHIFTING GEARS

Alcala, Feliciano, began with the District February 18, 1960, retired on June 30, 1986 as a Mechanic A.

Amundson, Edward, an Operator with the District since June 20, 1960, retired July 1, 1986.

Ashford, Robert, began with the District April 13, 1946, retired June 30, 1986 as a Utility A.

Banuelos, Elario, began with the District on October 19, 1945, retired July 1, 1986 as a Mechanic A Leader.

Barnhart, Earl E., began with the District on July 18, 1956, retired July 31, 1986 as a Cash Clerk.

Buchanan, James, an Operator since July 3, 1970, retired July 7, 1986.

Cenderelli, James F., began with the District July 11, 1960, retired July 11, 1986 as a Transportation Division Manager.

Chapman, Rayford, began with the District on October 20, 1958, retired June 27, 1986 as a Senior Planner.

Denaro, Frank, began with the District June 11, 1956, retired July 4, 1986 as an Equipment Maintenance Manager.

Fisher, Charles, began with the District February 19, 1959, retired July 27, 1986 as a Traffic Loader.

Jobgen, Bryan, began with the District on June 28, 1961, retired on June 29, 1986 as a Schedule Maker II.

McCarns, Ernest, an Operator since November 16, 1956, retired June 28, 1986.

Pearson, Louise, began with the District on October 17, 1960, retired June 27, 1986 as a Division Stenographer.

Smith, Robert, an Operator with the District since March 11, 1967, retired June 30, 1986.

Stringer, Pal, began with the District April 2, 1959, retired July 2, 1986 as a Transit Operations Supervisor.

Tumminieri, Paul, an Operator since May 18, 1959, retired July 5, 1986.

IN MEMORIAM

Sympathy is expressed to the families and friends of employees or retirees who passed away.

Day, Jeanne, began with the District November 8, 1950, passed away June 29, 1986.

Farris, Raleigh P., began with the District October 29, 1946, passed away July 7, 1986.

Hernandez, Wilfred, began with the District February 23, 1981 as a Service Attendant, passed away June 22, 1986.

Hopkins, Daniel, began with the District April 15, 1952, passed away December 5, 1985.

McGhee, James, began with the District August 17, 1945, passed away June 4, 1986.

Myles, Booker, began with the District May 19, 1972 as an Operator, passed away July 20, 1986.

Preston, Duane, began with the District February 3, 1975 as a Records Clerk, passed away June 17, 1986.

Shobe, Millard, began with the District March 17, 1943, passed away May 30, 1986.

Stevens, Eva M., wife of retired Operator James Stevens, passed away June 25, 1986.

Stewart, Max B., began with the District October 25, 1939, passed away May 11, 1986.

Studebaker, Merrille, began with the District March 7, 1941, passed away June 30, 1986.

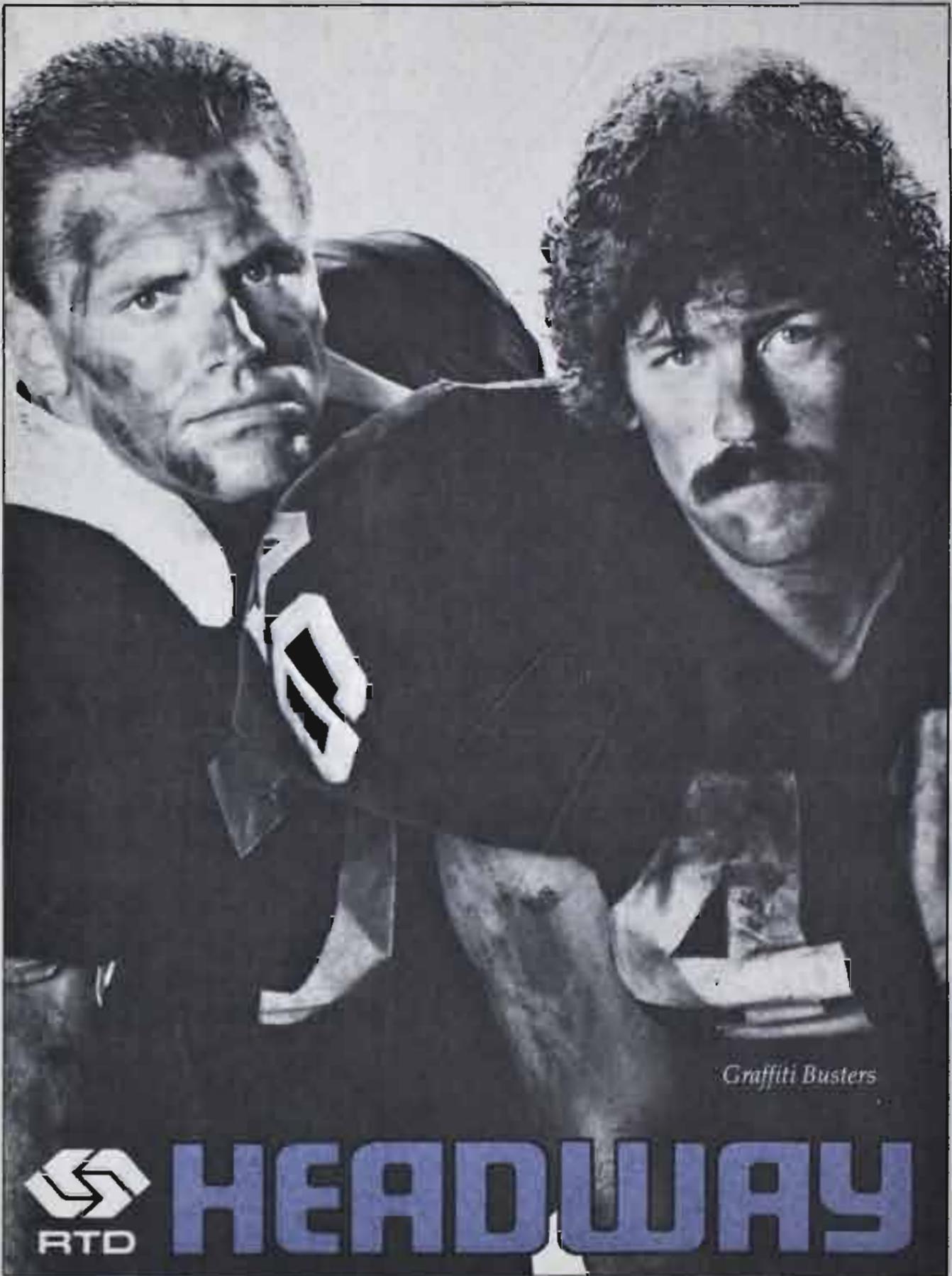
Whiteside, Walter E., began with the District July 2, 1928, passed away July 11, 1986.

Remember Rail's Good Old Days Get Your Calendar!

"Red Cars/Yellow Cars", the 1987 calendar now available from the Orange Empire Railway Museum features truly beautiful high-resolution color photographs of the red interurban trains and yellow trolleys that used to criss-cross the streets of Southern California.

All proceeds from the calendar sale go directly to the museum's work of housing and preserving its collection of over 140 trolleys, locomotives, and railway cars. The calendars will make a wonderful gift for the train buff in the family, as the pictures are suitable for framing.

The museum is recognized as a non-profit, educational organization by both the state and federal governments, and any contributions made are income-tax deductible. For your copy of the "Red Cars/Yellow Cars" calendar send \$6.95 to Orange Empire Railway Museum, P.O. Box 548, Perris, CA 92370-0548.



LABOR DAY

Employee Activities Recreation Events

- September**
- 18-20 County Fair - Pomona, Adults \$4.00
Child \$2.50
 - 20 Angels vs Chicago \$4.00
 - 20 Peter, Paul, and Mary - Amphitheatre
\$19.50
 - 21 Air Supply - Amphitheatre \$17.50
 - 24 Whittier Houston - Greek \$21.00 - limit
four (4) per person
 - 25 Dodgers vs San Diego \$4.00
 - 26-27 Las Vegas - Union Plaza \$75.00
 - 27 Summer Slaves - Amphitheatre \$21.00
 - UCLA vs Long Beach - Rosebowl \$8.00
 - Julio Iglesias - Pacific Amphitheatre
\$28.75
 - 28 Angels vs Texas \$4.00
- October**
- 3 Dodgers vs Giants \$4.00
 - 4 UCLA vs Arizona State - Rosebowl \$8.00
 - 5 Dodgers vs Giants \$4.00 - Fan
Appreciation Day
 - 10 Lakers vs Chicago Bulls - Preseason
\$7.50
 - 11 UCLA vs Arizona \$8.00
 - 12 Lakers vs New York Knicks - \$7.50



Southern California Rapid Transit District
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HEADWAY

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Editorial input and suggestions welcome. Deadline for receipt of editorial copy is the 5th of each month. Send black-and-white photographs only, please. Requests for photographic coverage of District events must be preceded by 72 hours notice.

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