

SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT

Analysis of Operators' Pay Time for the Two Bi-Weekly Periods from March 14, 1976 to April 10, 1976, inclusive, adjusted to reflect Average Vacation, Sick Leave, Legal Holiday, Bereavement Leave, Military Leave, Unprovoked Attack, Uniform Allowance and Instruction Time.

ITEM No.	TITLE	STRAIGHT TIME PAY HOURS	SALARIES PAID	COST PER VEHICLE HOUR IN DOLLARS	COST PER VEHICLE MILE IN CENTS	PERCENT OF ITEM NO. 29
1	Service	429,854	\$2,834,523	\$5.012	35.45	53.01
2	Pull-Out - Pull-In	41,289	272,264	.481	3.41	5.09
3	Layover	94,455	622,849	1.101	7.79	11.64
4	TOTAL (1) Vehicle	565,598	3,729,636	6.594	46.65	69.74
5	Sign On	9,914	65,395	.116	0.82	1.22
6	Travel	15,183	100,421	.178	1.25	1.88
7	Deadhead	3,110	20,568	.036	.26	.38
8	Penalty	57,052	376,257	.665	4.71	7.04
9	Premium	33,771	221,360	.391	2.77	4.14
0	Other Allowance	7,179	47,355	.084	.59	.89
11	TOTAL (2) Allowances	126,209	831,356	1.470	10.40	15.55
12	Waiting Time	17,839	115,218	.204	1.44	2.16
13	Lost Time	2,866	18,996	.034	.24	.36
14	Vacation	33,870	225,913	.400	2.83	4.23
15	Holiday	28,091	187,367	.331	2.34	3.50
16	Sick Leave	7,394	49,318	.087	.62	.92
17	Unprovoked Attack	12	80	.000	.00	.00
18	Bereavement Leave	247	1,647	.003	.02	.03
19	Military Leave	276	1,841	.003	.02	.03
20	Uniform Allowance	3,120	20,572	.036	.26	.38
21	Accident Reports	614	3,995	.007	.05	.08
22	Transferring Vehicles	82	537	.001	.01	.01
23	Traffic Men	2,399	15,998	.028	.20	.30
24	TOTAL (3) Miscellaneous	96,810	641,482	1.134	8.03	12.00
25	Additional Break-In	4,324	28,841	.051	.36	.54
26	Breaking In Students	2,652	17,689	.031	.22	.33
27	Students Breaking In	23,866	98,328	.174	1.23	1.84
28	TOTAL (4) Instruction	30,842	144,858	.256	1.81	2.71
29	TOTAL (5) Grand Total	819,459	\$5,347,332	\$9.454	66.89	100.00
30	TOTAL MILES	7,994,697				

Surface & Advanced Planning Dept.
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<u>ITEM</u> <u>NO.</u>	<u>ITEM</u>	<u>DESCRIPTION OF ITEM</u>
1.	Service Time	The time vehicles are actually in service carrying passengers on regular routes.
2.	Pull Out & Pull In Time	The time consumed pulling in or out of a garage and off-route operations.
3.	Layover Time	The time vehicles spend at terminals or layover points.
4.	Vehicle Time	The time vehicles are in service from storage terminal to storage terminal. The total time paid in Item Nos. 1 to 3, inclusive.
5.	Sign-On Time	The time allowed employees for signing on and preparing the vehicles for service.
6.	Travel Time	The time allowed employees for traveling between the relief points and the Division, including travel time with Company equipment.
7.	Deadhead Time	The time allowed Operators for traveling between Divisions when they pull a vehicle in or out of a foreign Division, including allowances and layover time that is a portion of such deadheading.
8.	Penalty Time	Additional time allowed for all work performed in excess of 8 hours, or for elapsed time in excess of a spread of 10 hours for regular men or 11 hours for extra men.
9.	Premium Time	The amount of time paid to employees for the guaranteed 8-hr. day within a spread of 10 hrs. for regular men and an 8-hr. day within a spread of 11 hrs. for extra men as defined in the contract.

ITEM	ITEM	DESCRIPTION OF ITEM
10.	Other Allowances	The time paid employees for the storing of equipment, special duties, in lieu of travel time, etc.
11.	Allowances	The sum of the time in Item Nos. 5 to 10, inclusive, is generally referred to as "Allowances" or time spent in preparing the vehicles for service, operating the vehicles, returning the vehicles to storage.
12.	Waiting Time	The time spent at the Division by extra men or "Shine Men" who are protecting the pull-out board and the sick list.
13.	Lost Time	The time paid employees for work not performed due to cancellation of schedules, changes in schedules without employees being notified in sufficient time, etc. as granted in contract.
14.	Vacations	The amount of time annualized and averaged for Operators' and Trafficmen's sick leave pay.
15.	Holiday	The amount of time annualized and averaged for Operators' and Trafficmen's legal holiday pay.
16.	Sick Leave	The amount of time annualized and averaged for Operators' and Trafficmen's sick leave pay.
17.	Unprovoked Attack	The amount of time annualized and averaged for compensation paid, during workmen's compensation waiting period, due to unprovoked attack injury suffered while on duty.
18.	Bereavement Leave	The amount of time annualized and averaged for bereavement leave (death of member of immediate family).
19.	Military Leave	The amount of time annualized and averaged for leave of absence taken for military Reserve Training sessions.
20.	Uniform Allowance	The amount of time annualized and averaged for operators' uniform allowance paid on anniversary date of each.

ITEM No.	ITEM	DESCRIPTION OF ITEM
21.	Accident Reports	The amount of time paid to employees for making out accident reports.
22.	Transferring Vehicles	The time paid employees for transferring vehicles between Division and Shops.
23.	Trafficmen	The amount of time paid for Trafficmen's assignments.
24.	Miscellaneous Items	The total time paid in Item Nos. 12-22, inclusive, which includes miscellaneous items other than actual operating items or instructions.
25.	Additional Breaking In	The amount of time annualized and averaged for regular employees breaking in on lines or equipment for which they have not qualified.
26.	Breaking In Students	The amount of pay time annualized and averaged for Line Instructors training new employees in regular line service or instructing regular employees on additional qualifications.
27.	Students Breaking In	The amount of time annualized and averaged for new employees during their training period.
28.	Instruction	The total time paid in Item Nos. 24-26, inclusive, which is the average annual instruction cost.
29.	Grand Total	The total of all time paid to employees collecting fares, in platform service, or preparing for that service.
30.	Miles	The total revenue miles operated is used to compute the cost per mile.
	Percentage Cost Per Hour	The percentage of the cost per hour and cost per vehicle mile of the various items.

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30.	Miles	The total revenue miles operated is used to compute the cost per mile.
	Percentage Cost Per Hour	The percentage of the cost per hour and cost per vehicle mile of the various items.

ANALYSIS OF OPERATORS' PAY
FOR WEEK COMMENCING JUNE 6, 1976

Division Number	(1)	O P E R A T O R S		(4)	A V E R A G E		W E E K L Y		(7)
	Total On Payroll	No. Of Regular	No. Of Extra	TOTAL (2)+(3)	Regular	Extra	TOTAL	TOTAL	
1	271	162	60	222	\$328.32	\$362.19	\$337.47		
2	454	241	63	304	339.79	428.74	358.22		
3	259	132	55	187	328.91	327.47	328.49		
4	359	168	76	244	335.96	348.25	339.79		
5	235	90	55	145	326.68	332.05	328.72		
6	199	78	52	130	321.18	307.39	315.66		
7	373	148	78	226	339.36	314.02	330.61		
8	387	217	98	315	340.78	380.49	353.13		
9	706	321	198	519	331.37	359.73	342.19		
10	328	193	50	243	311.04	358.44	320.79		
11	143	57	54	111	317.85	323.93	320.81		
12	258	100	94	194	347.52	374.08	360.39		
15	372	234	67	301	313.05	368.14	325.31		
18	236	123	57	180	315.86	305.00	312.42		
TOTALS	4,580	2,264	1,057	3,321	\$328.94	\$352.42	\$336.41		

Scheduled Weekly Pay in Regular Runs \$319.09
 Weekly Pay for Total Operators in Item #1 \$308.67
 % of Item (1) Included in Item (4) 72.51%

SURFACE AND ADVANCED PLANNING DEPARTMENT
 July 1, 1976
 CLG:jj

EXPLANATORY NOTES

ITEM
NUMBER

- (1) This column includes all Operators who were on the payroll for the week commencing June 6, 1976.
 - (2) This column shows the number of Operators who were working regular runs or relief runs who worked all of their assignment.
 - (3) This column shows the number of extra men who worked all of their assignment.
 - (4) This column shows the number of regular and extra Operators who worked all of their assignment for the week commencing June 6, 1976
 - (5) This column shows the average weekly pay for all regular or relief operators who worked all of their assignment.
 - (6) This column shows the average weekly pay for all extra men who worked all of their assignment.
 - (7) This column shows the average weekly pay for all regular and extra Operators who worked all of their assignments for the week commencing June 6, 1976.
- The line titled "Scheduled Pay in Regular Runs" is the average scheduled weekly pay in regular runs.
- The line titled "Weekly Pay for Total Operators in Item (1)" is the average weekly pay for all Operators, regular and extra, who were on the payroll for the week commencing June 6, 1976.
- The line titled "% of Item (1) included in Item (4)" shows the percentage of Operators who worked all of their assignment for the week commencing June 6, 1976.

ANALYSIS OF OPERATORS' PAY
FOR WEEK COMMENCING JUNE 6, 1976

Division Number	O P E R A T O R S			TOTAL (2)+(3)	A V E R A G E		TOTAL PAY
	(1) Total On Payroll	(2) No. Of Regular	(3) No. Of Extra		(5) Regular	(6) Extra	
1	271	162	60	222	\$328.32	\$362.19	\$337.47
2	454	241	63	304	339.79	428.74	358.22
3	259	132	55	187	328.91	327.47	328.49
4	359	168	76	244	335.96	348.25	339.79
5	235	90	55	145	326.68	332.05	328.72
6	199	78	52	130	321.18	307.39	315.66
7	373	148	78	226	339.36	314.02	330.61
8	387	217	98	315	340.78	380.49	353.13
9	706	321	198	519	331.37	359.73	342.19
10	328	193	50	243	311.04	358.44	320.79
11	143	57	54	111	317.85	323.93	320.81
12	258	100	94	194	347.52	374.08	360.39
15	372	234	67	301	313.05	368.14	325.31
18	236	123	57	180	315.86	305.00	312.42
TOTALS	4,580	2,264	1,057	3,321	\$328.94	\$352.42	\$336.41

Scheduled Weekly Pay in Regular Runs
Weekly Pay for Total Operators in Item #1
% of Item (1) Included in Item (4)

\$319.09
\$308.67
72.51%

SURFACE AND ADVANCED PLANNING DEPARTMENT
July 1, 1976
CLG:jj

EXPLANATORY NOTES

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NUMBER

- (1) This column includes all Operators who were on the payroll for the week commencing June 6, 1976.
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