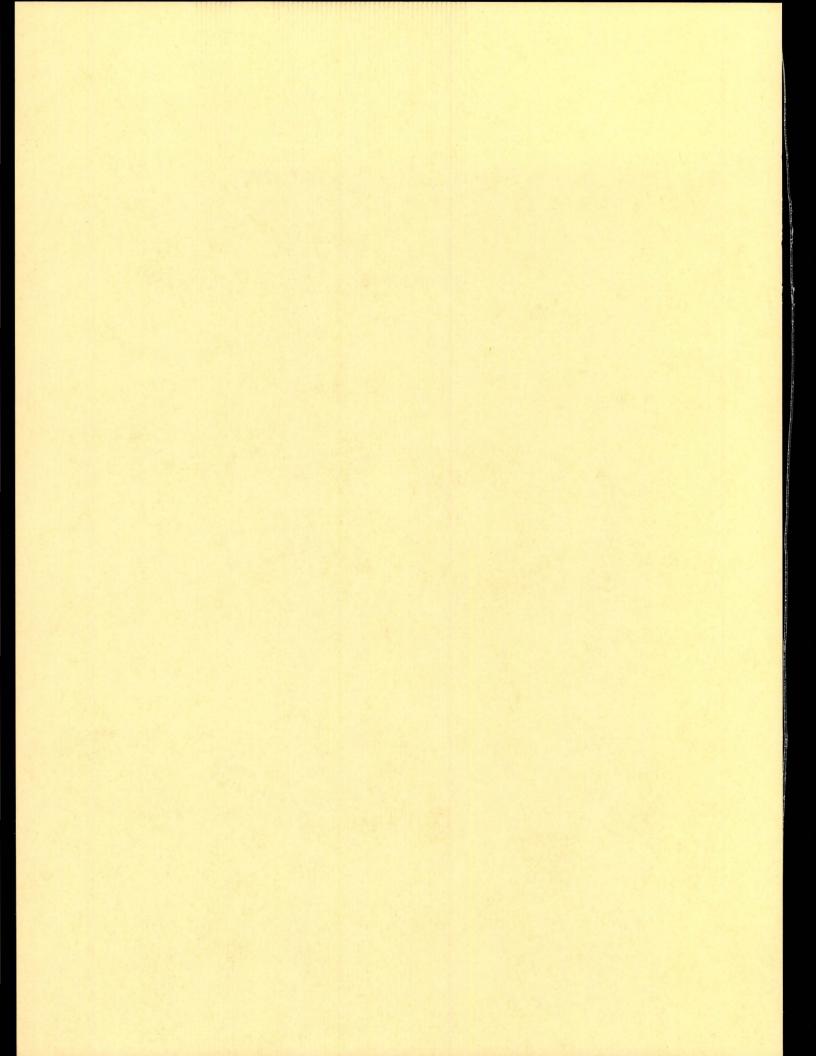


QUALITY MEASUREMENTS USED IN FEDERAL GOVERNMENT PROGRAMS

(U.S.) Office of Management and Budget Washington, DC

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U.S. DEPARTMENT OF COMMERCE National Technical Information Service



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QUALITY MEASUREMENTS USED

IN

FEDERAL GOVERNMENT PROGRAMS

November, 1989

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INTRODUCTION

This booklet has been compiled as an information resource on the status of quality measurement in selected federal government programs. The booklet reviews the measures used for various products and services. The latter are categorized into eighteen major categories, depending on their primary focus (e.g., social services, distribution services, training). The categories and a brief description of each are listed at the beginning of the booklet. The main section of the booklet reviews quality and timeliness measures under each category. The measures used by agencies are first summarized and suggestions are given for other measures which might be appropriate. A listing is then presented of all the measures in that category used by agencies. A final section contains a sorted listing of the functions within each agency. This list also gives the specific bureau which provides the products and services. This is a useful cross reference for the main section, which lists the functions within each category. The bureau which is responsible for the specific measure can then be identified. The particular agency and office can then be contacted for further information on the measure(s).

A quality or timeliness measure can focus either internally or externally. An *internal* measure focuses on internal work and processes that can be done better or faster. Examples include the number of errors made in documentation and the time it takes to process the output. An *external* measure is focused on customer service and fulfilling the customer's needs. Examples include the number of customer complaints the bureau receives and the customer's satisfaction with the product or service.

The measures contain an implicit emphasis on continuous improvement. This is accomplished by using goals for the measure which can be raised over time. For example, an accuracy rate measure can have a goal which changes incrementally from year to year. One year the goal may be a 98% accuracy rate. If that goal is reached, the next year the goal may be increased to 98.5%, and so on. Since the goals make sense only in the context of the particular product or service within the agency, the goals are not included in this material (e.g., "time to fill orders" could mean minutes, hours, or days). Information on a goal for a particular measure is available from the agency or the OMB Quality Management desk officers.

The suggested measures listed in the main section are often stated in general terms. When applying one of these, attempts should be made at making the measure more specific and quantifiable. For example, "time to process" can be applied by examining the percent of claims processed within a timeframe, or the average time to process a grant application with the goal being to continuously improve the time by shortening it.

Other resources are also available to managers on quality measurement. The Federal Quality Institute resource center has available a guidebook, "How to Develop Quality Measures That Are Useful in Day-to-Day Management," by the OMB Quality Management office. The Federal Quality Institute also has other materials on quality measurement. Finally, OMB desk officers can help in giving advice and in contacting other agencies to learn more about their measures.

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FUNCTIONAL CATEGORIES AND DEFINITIONS *

| Functional Category | <u>Definition</u> |
|--------------------------------|--|
| Claims/Applications | Activities for the processing or payment of applications and claims. |
| Communications | Activities for processing messages and performing telecommunication services. |
| Distribution Services | Activities for distributing supplies and equipment and the management of inventories. |
| Education/Training | Activities for providing general or specialized education or training. |
| Financial Services | Activities for maintaining accounting records, processing payroll vouchers and invoices, and related activities. |
| Health Services | Activities for operating health care facilities and providing medical, hospital, dental, laboratory, or nursing services for disease |
| | prevention or treatment. |
| Information Services | Activities for preparing or distributing statistical, scientific, technical, or other information. Includes research and reference services |
| | and records management services. |
| Investigation/Enforcement | Activities for carrying out investigations (including Federal employee investigations), auditing Federal programs and operations, |
| | enforcing the law, and securing Federal buildings, installations, or grounds. |
| Legal Action/Adjudication | Activities responsible for instituting proceedings in a court or administrative tribunal or rendering decisions in a judicial capacity. |
| Licensing/Certification | Activities for issuing licenses, permits, or other authorizations in government controlled activities. |
| Loans/Grants | Activities for issuing grants, making awards, offering various types of loans, and borrowing funds from the public. |
| Maintenance | Activities for the maintenance and repair of vehicles, equipment, buildings, and the calibration of instruments. |
| Natural Resource Management | Activities responsible for developing or overseeing programs which effect natural resources or the environment. |
| Social Services/Benefits | Activities for the payment of benefits, or for improving the welfare of the public or a special group. |
| Specialized Production | Activities involved in the distribution or production of specialized outputs, including electric power. |
| Support Services/Operations | Activities providing personnel services, procurement (purchasing supplies, equipment, or services), overall administration, and general support services for Federal agencies and employees. |
| Testing/Inspections/Compliance | Activities to ensure compliance with established rules and regulations. |
| Transportation/Traffic Mgmt. | Activities for arranging, moving, and assisting in the movement of people and cargo. |

^{*} Definitions have been adapted from Federal Government Productivity Summary Data, Bureau of Labor Statistics, Dept. of Labor.

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REVIEW OF MEASURES BY CATEGORY

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CLAIMS/APPLICATIONS FUNCTION

The measures which are most commonly used by departments and agencies for the Claims/Application functions are listed below. The measures used are all very similar.

Quality -

% errors or accuracy rate.

% payment accuracy.

Timeliness -

Time to process/pay (total cycle time from receipt to completion).

Some other possible measures for the Claims/Application functions are listed below.

| MEASURES | RES | SI | ME |
|----------|-----|----|----|
|----------|-----|----|----|

QUALITY

TIMELINESS

Internal

% errors by type (clerical, technical, etc.)

% deadlines met

of process improvements implemented per month/quarter

% of claims/applications processed correctly the first time (also called "first

time through" rate)

External

complaints filed

Time to provide information/forms

Service performance rated on scale by customers or sample of customers

Time to correct errors

% customer satisfaction based on survey (could give satisfaction rate on

several dimensions)

Ave. waiting time to see or have contact w/ service provider

% information errors

% of people receiving service that are eligible for service

% of people eligible for service receiving service

*** FUNCTIONAL CATEGORY: Claims/Applications

| AGENCY | FUNCTION | OUTPUT | | Quality Measure | Timeliness Measure |
|----------|---|--|------------|--|---|
| COMMERCE | IMPORT ADMINISTRATION | # petitions processed. | | | |
| | 2000 19000 000000 19000000 190000000 1900000000 | 190 Service Control of the Control o | - weighted | % petitions not resolved informally. | Time to process. |
| COMMERCE | MAIL & FEE PROCESSING | # applications and fees processed. | | # errors and complaints. | Time to process. |
| COMMERCE | PATENT APPLICATION REVIEW | # applications reviewed. | | # errors. | Time to process. |
| GSA | CARRIER CLAIMS PROC | # carrier protests of audit in claims processed. | - weighted | % collections against potential collections. | # of entries within time standard. |
| HHS | MEDICARE CLAIMS PROC | # claims processed. | | % payment accuracy. | Time to process. |
| HHS | MEDICAID PYMNT/STATES | # reviews completed. | | % of \$ disallowed on appeal by states. | Time to process disallowance letter. |
| HHS | RETIREMENT/SURVIVORS INSURANCE | # claims processed. | - weighted | % payment accuracy. | Time to process. |
| HHS | DISABILITY INSURANCE | # claims adjudicated. | - weighted | % payment accuracy. | Time to process. |
| HHS | SOCIAL SECURITY NUMBERS ADMIN. | # requests processed. | | % critical errors. | Time to process. |
| HUD | SINGLE FAM CLAIMS PROC | # claims peid. | | % claims sampled that contain errors. | Time to pay claims. |
| HUD | SINGLE FAMILY INSURANCE | $\boldsymbol{\#}$ accounts processed and mortgages reviewed. | - weighted | % mortgages delinquent. | Time to respond to mortgagors requests. |
| JUSTICE | ALIEN APPLICATIONS | # petitions or applications processed. | | % error rate. | Time to process. |
| LABOR | FECA PROGRAM | # wage loss claims activities. | · weighted | | Time to process. |
| STATE | PASSPORT SERVICES | # passports issued. | | % error rate. | Time to issue passport. |
| TREASURY | TAX PROCESSING | # documents processed. | · weighted | % accuracy rate. | Time to process per type of return. |
| VA | INSURANCE PROGRAM | # insurance policies in force. | | % accuracy on 18 SQC standards. | Time to process. |

The Communications, Health Services, and Legal Action/Adjudication functions are listed below. Since there are so few functions in these categories, no attempt is made to summarize the measures.

*** FUNCTIONAL CATEGORY: Communications

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|---------|---------------------|--------------------------------------|--------------------------------------|---|
| DEFENSE | BASE COMMUNICATIONS | # messages transmitted and received. | # or % of messages improperly route. | Transmission delays (in-station handling time). |

*** FUNCTIONAL CATEGORY: Health Services

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|---------|-----------------------------|---|-----------------|---------------------------------|
| DEFENSE | DENTAL CARE MEDICAL CARE | Composite time value-CTV (dental procedures) - weighted. Class of patients - weighted. | | % dental operational readiness. |
| VA | LONG-TERM HEALTH CARE | Class of patients - weighted. | ** | •• |

*** FUNCTIONAL CATEGORY: Legal Action/Adjudication

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|---------|--------------------------|------------------------|-------------------------------------|---|
| JUSTICE | SERVICE OF LEGAL PROCESS | # court orders served. | % execution rate (process served or | % compliance with court-ordered timeframes. |
| LABOR | CASE DECISION REVIEW | # cases disposed. | | Ave. time from assignment of case to attorney |
| LABOR | CASE ADJUDICATION | # dispositions issued. | upheld. | of disposition. Time to complete a case. |

DISTRIBUTION SERVICES FUNCTION

The measures which are most commonly used by departments and agencies for the Distribution Services functions are listed below.

Quality -

% orders filled with available stock ("fill rate").

% material denial rate (back-orders).

% inventory accuracy.

% errors in processing orders.

Timeliness -

Time to process/fill order (total cycle time from receipt to delivery).

Time to ship (delivery time).

Some other possible measures for the Distribution Services functions are listed below.

| MEASURES |
|-----------------|
|-----------------|

QUALITY

TIMELINESS

Internal

% errors by type (clerical, technical, etc.)

% deadlines met

of process improvements implemented per month/quarter

% of orders filled correctly the first time (also called "first time through"

rate)

% inventory considered obsolete

of inventory adjustments

% accuracy of inventory locator system

External

complaints filed from various customers

Time to provide order forms

Service performance rated on scale by customers or sample of customers

Time to correct errors

% customer satisfaction based on survey (could give satisfaction rate on

several dimensions)

% shipments over or under quantity ordered

*** FUNCTIONAL CATEGORY: Distribution Services

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------------|--------------------------------|---|---|---|
| DEFENSE | BASE SUPPLY | # issues and due notices. | <pre>% authorized stock available for issue (excludes first time demands). % item requests available for issue.</pre> | Delivery to customers within prescribed time limits. |
| DEFENSE | DEPOT SUPPLY | # issues and receipts. | % inventory accuracy. | % issues and receipts posted within time limits. % binned within time limits. % receipts processed within time limits. |
| DEFENSE | INVENTORY CONTROL | $\ensuremath{\mbox{\#}}$ items managed and $\ensuremath{\mbox{\#}}$ engineering actions - weighted. | % requisitions satisfied with off-the-shelf items ("fill rate"). | # requisitions processed per hour. |
| DEFENSE | SUPPLY DEPOT OPERATIONS | # receipts and issues. | % material release orders denied. | % issues processed within time standard. |
| DEFENSE | SUPPLY OPERATIONS | \$ value of sales. | <pre>% material denial rate (back-orders). % accuracy of locator record. % \$ procured competitively. % actions procured competitively.</pre> | Release order on time performance. Procurement lead time (cycle time). |
| DEFENSE | DEFENSE REUTIL./MKTG. SERVICE | # time items disposed - weighted. | # over-age items within system. | Ave. time (days) in disposal cycle. |
| DEFENSE | SUPPLY DISTRIBUTION | # issues and receipts. | Reported discrepancies as a % of issues. % inventory accuracy. Initial fill rate for valid requirements. | Ave. # of days to stow materials. % issues processed within time limits for priority groups. % Report of Discrepancies (ROD's) processed within time standards. |
| GSA | REPRODUCTION/PRINTING/DISTRIB. | # printed pages. | # job reruns. | Turnaround time per job. |
| GSA | RETAIL SUPPLY | # line items filled. | % requisitions filled. | Time to ship product. |
| TRANSPORTATION | SUPPLY AND INVENTORY | # orders processed. | % requisitions filled (fill rate). | Time to fill an order. |
| TREASURY | TAX FORMS DISTRIBUTED | # orders processed - weighted. | % accuracy rate. | Time to fill order. |
| VA | WAREHOUSING/DISTRIBUTION | # items shipped. | % error rate. | Time to ship and process receipts. |

EDUCATION/TRAINING FUNCTION

The measures which are most commonly used by departments and agencies for the Education/Training functions are listed below. The measures used are similar across functions.

Quality -

% students completing course.

placements in jobs/positions.

% acceptable class ratings of instructor/course content. % graduates that can complete related assignment.

Timeliness -

Time to gain proficiency.

Time to complete course.

Time to register/process application.

Some other possible measures for Eduction/Training functions are listed below.

| MEASURES | QUALITY | TIMELINESS |
|----------|---|-----------------------------------|
| Internal | % errors in enrollments, applications, class materials | |
| | # of process improvements implemented per month/quarter | |
| | % classroom fill rate | |
| External | % student evaluations of course/instructor/other dimensions in highest category | Time to provide information/forms |
| | Course content rated on scale by affected employees or sample of employees | Time to correct errors |
| | % information errors given to customers (enrollees, students, etc.) | |

% of people eligible for and in need of course who are enrolled in course

% student and supervisor post hoc evaluations in highest category

*** FUNCTIONAL CATEGORY: Education/Training

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|--------------------|--|--|--|--|
| DEFENSE DEFENSE | RECRUIT TRAINING PROFESSIONAL EDUCATION | # graduates. # student years (weighted by length of course) - weighted. | % graduates that can complete an assignment. Student critiques. Sponsoring agency evaluations. ACE accreditation of some courses. | Ave. time to complete the course. |
| DEFENSE | MILITARY TRAINING AND EDUC. | Training load (ave. # of students annually. Formula aggregates different length courses, adjusted for attrition). | | % adherence to schedule of # of students per course per year. |
| GSA | TRAINING CENTER | # students trained. | % acceptable class ratings of instructor and course content. | # classes delayed for lack of availability of course materials. |
| LABOR | JOB CORPS TRAINING | # service years. | Ave. length of stay (retention); # job placements. | |
| LABOR | APPRENTICESHIP & TRAINING | # new apprentices registered; # apprentice programs developed and installed weighted. | •• | Time to register programs and apprentices. |
| LABOR | EDUCATION/TRAINING | <pre># direct training student days; # supported training student days; # training materials developed; # publications distributed - weighted.</pre> | % error rate in distribution of materials. Student course evaluation scores. % course requirements completed by instructor. | Time to process for distributing materials. |
| OPM | NON-CLASSROOM TRAINING | # students trained. | Course evaluations rated on scale. % course completion rate. | Time to respond to recommendation to enroll student in course. |
| STATE | AREA TRAINING | # student hours of training (basic and advance studies) - weighted. | Evaluation of job-related impact of instruction. | Time to gain competency. |
| STATE | FOR LANGUAGE TRAINING | # student hours of training. | Evaluation of job-related impact of instruction (e.g., more effective communication) | Time to gain proficiency, depending on language and type of course. |
| STATE | FUNCTIONAL TRAINING | # student hours of training (eight categories) - weighted. | Evaluation of job-related impact of instruction. | Time to gain competency (officers should be able to assume full job responsibility in a shorter period of time). |
| TREASURY | LAW ENFORCEMENT TRAINING | # student weeks of training provided. | Student test scores; student opinion survey. | |
| VA | VOCATIONAL REHAB/COUNSING | # rehab/counseling actions - weighted. | % successful cases based on case review rating. | Time to process application. |

FINANCIAL SERVICES FUNCTION

The measures which are most commonly used by departments and agencies for the Financial Services functions are listed below.

Quality -

% customers paid correctly.

% accuracy rate of processing and reporting.

Timeliness -

Time to pay/disburse/process (total cycle time from receipt to completion).

Time to respond to phone calls and written inquiries.

Time to transmit updates to accounts.

Some other possible measures for the Financial Services functions are listed below.

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QUALITY

TIMELINESS

Internal

% accuracy of transmitting inputs.

% deadlines met

% of payments/processes completed correctly the first time (also called

"first time through" rate)

% errors by type (clerical, technical, etc.)

of process improvements implemented per month/quarter

External

% information errors

Time to provide information/forms

complaints filed from various customers

Time to correct errors

Service performance rated on scale by customers or sample of customers

Ave. customer waiting time to see or have contact w/ service provider

% customer satisfaction based on survey (could give satisfaction rate on

several dimensions)

*** FUNCTIONAL CATEGORY: Financial Services

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------|------------------------------|--|--|---|
| DEFENSE | ACCOUNTING & FINANCE | Composite (workload & # of actual | % transactions processed correctly (initial | % pay and travel entitlements paid within |
| | | transactions) - weighted. | input for personnel pay). | time limit. |
| | | • | % vendors paid correctly (commercial | % payments for Commercial Activities made on |
| | | | activities). | time. |
| | | | % accuracy of reported transactions (for | % reports for appropriated funds received by |
| | | | appropriated funds). | due date. |
| DEFENSE | MILITARY PAY | # active army accounts. | % compliance with regulations, as evaluated | Time to process/transmit updates to master |
| | | | by Army QA teams. | military pay file. |
| | | | % accuracy of processing and transmitting inputs. | |
| DEFENSE | RETIRED PAY ACCOUNTS | Ave. # of accounts. | % satisfactory ratings based on biennial | Time to process pay for new retirees and |
| | | | Quality Team reviews, internal reviews of | annuitants. |
| | | | disbursing and accounting functions, and | Time to respond to phone calls and written |
| | | | internal reviews of all other admin. | inquiries. |
| | | | functions. | Time to process travel vouchers. |
| DEFENSE | CONTRACT PAYMENT | # invoices paid. | % accuracy of expenditure reporting. | % aging (uncleared transactions). Amount of \$ in interest penalties for late |
| | | | | payment. |
| | | | | % discounts earned. |
| GSA | REAL PROPERTY ASSET MGT | # dispositions. | <pre>\$ return on investment.</pre> | Milestones in plan completed on time. |
| INTERIOR | ROYALTY PAYMENTS | # accounting lines processed. | % rejects at entry. | Time to disburse (based on schedules) to |
| | | | | states. |
| INTERIOR | COAL MINE ASSESS/COLLECTIONS | # cases resolved. | ** | •• |
| TREASURY | ACCRUAL-TYPE SAVINGS BONDS | # refined bonds processed. | <pre>% bonds accurately processed.</pre> | •• |
| TREASURY | DIRECT ACCESS SECURITIES | # accounts maintained. | :- | •• |
| TREASURY | PUBLIC DEBT ACCOUNTS | # transactions processed, reconciled and reported. | % accuracy rate. | Time to reconcile interest payments. |
| TREASURY | PAYROLL SAVINGS BONDS | # accounts maintained - weighted. | # contracts of major accounts. | •• |
| | | | # new or increased savers. | |
| TREASURY | CHECK PAYMENTS | # payments issued - weighted. | •• | Time to process check claim. |
| | | # check claims processed (unweighted). | | |
| TREASURY | DELING TAX COLLECTIONS | Total \$ collected. | % cases closed at other than full payment. | •• |
| TREASURY | DELINGUENT RETURNS | Net tax \$ assessed. | # cases closed with a secured return. | •• |
| TREASURY | TAX EXAMINATION | # tax returns examined - weighted. | % acceptable examinations based on quality | Time to complete tax return examination. |
| | | | review. | Time to schedule first visit with preparer. |
| TREASURY | TAXPAYER APPEALS | # tax return appeal work units decided. | % acceptable appeal decisions based on post review. | Cycle time from receipt of appeal to first conference with appealer. |
| | | | | Time to complete appeal. |

INFORMATION SERVICES FUNCTION

The measures which are most commonly used by departments and agencies for the Information Services functions are listed below.

Quality -

% accuracy of data processed/disseminated.

customer complaints.

% errors in processing.

Timeliness -

Time to fill customer requests/orders.

Time to process requests/deliver information/produce report.

Lapsed time from receipt of request/entry of data to delivery of report/information.

% deadlines met.

Time to pick up customer telephone call.

Some other possible measures for the Information Services functions are listed below.

| MEASURES | QUALITY | TIMELINESS |
|----------|--|--|
| Internal | % of requests filled correctly the first time (also called "first time through" rate) | |
| | % accuracy of recording/transmitting data | |
| | % errors by type (clerical, technical, etc.) | |
| | # of process improvements implemented per month/quarter | |
| External | Service performance rated on scale by customers or sample of customers | Time to correct errors |
| | % customer satisfaction based on survey (could give satisfaction rate on several dimensions) | Time to respond to customer complaints |
| | % information errors | |

*** FUNCTIONAL CATEGORY: Information Services

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|-------------|--------------------------------|--|---|--|
| AGRICULTURE | LIBRARY SERVICES | # end-product transactions - weighted. | <pre>% correct interpretation of customer inquiries, and % usefulness of information (based on customer surveys). # of reference aids completed per year.</pre> | Time to fill customer requests. Time for document delivery. |
| COMMERCE | COMMERCE BUSINESS DAILY | # synopses printed in CBD. | % accuracy of text. | Lapsed time to receive and print synopsis into hardcopy |
| COMMERCE | DATA COLLECTION | # sample units completed (households). | Household response rate of surveys (% returned). | Summary report deadlines met. |
| COMMERCE | PUBLICATIONS SERVICES | # pages produced (text and graphics) - weighted. | <pre>% phototypeset used of total typeset used. # charts used in 50 page publications.</pre> | Time to edit and compare text. |
| COMMERCE | OCEAN DATA SERVICES | Amount of data archived. | % accuracy of data processed. | Time to respond to request for information. |
| COMMERCE | WEATHER FORECASTING | # warnings and forecasts. | % accuracy of weather detection | Lead time needed to forecast. |
| COMMERCE | GEOPHYSICAL DATA SVCS | Amount of data collected/disseminated - weighted. | $\boldsymbol{\boldsymbol{X}}$ accuracy and content of data announcements. | Lapsed time - entry of data to issuance of data announcement |
| COMMERCE | OCEANOGRAPHY/MARINE ASSESSMENT | Amount of data collected/disseminated - weighted. | | Lapsed time to response for water level data. Response time for impact assessments. |
| COMMERCE | FISHERIES INFORMATION | # info. requests processed. | # customer complaints | Time to process requests |
| COMMERCE | CLEARINGHOUSE | # customers serviced. | # customer calls answered in time period. | Lapsed time to fill orders. |
| JUSTICE | FINGERPRINT OPERATIONS | # cards and related correspondence processed. | Error rate. | Time to processing (response). |
| LABOR | PRODUCTION OF STATISTICS | Statistics produced or published (by type) - weighted. | Outputs must meet standards of statistical reliability. | Publish or release statistics on time. |

*** FUNCTIONAL CATEGORY: Information Services (continued)

| AGENCY | FUNCTION | OUTPUT | 0 | |
|----------|------------------------------|--|--|--|
| | | | Quality Measure | Timeliness Measure |
| NASA | TECHNOLOGY UTILIZATION | # tech. briefs produced. | Checklist of quality elements to assure competence in technical writing of articles evaluated and selected for publication | Time to report new technologies from time of development. Time to evaluate new technologies after receipt of report. Time to publish in MASA Tech. Briefs. |
| | SCIENTIFIC & TECHNICAL PUBS | # pages in scientific and tech. reports - weighted. | Quality of content as determined by peer review process. Legibility and clarity of format. | Time to produce report, from writing to production. Time required for author review, printing, and production. |
| TREASURY | TAXPAYER SERVICE | # calls answered, correspondence completed, walk-ins handled. | % accuracy rate. | Ave. time to pick up call. |
| USIA | MULTIMEDIA PROG | # overseas program requests fulfilled - weighted. | % of programs that meet customer requirements. | % of program schedules met on time (i.e., time between initiation and completion of project). |
| USIA | ASST. TO FOREIGN JOURNALISTS | # Center activities (facilitative assistance, briefings, tours, seminars/special activities) - weighted. | Facilitative assistance - % programs rated successful. % briefings rated satisfactory. % tours/seminars/special activities rated successful. | Facilitative assistance - % deadlines met. % briefing deadlines met. % of events advertised to media 2-4 weeks in advance. |
| USIA | TELEVISION PROGRAMS | # TV film and video programs produced and/or acquired - weighted. | <pre>% broadcasting industry or post requirements met. # errors/complaints per employee.</pre> | \boldsymbol{x} satellite broadcast schedules met on time. \boldsymbol{x} deadlines met. |
| USIA | BROADCASTING | # programs produced (different program types) - weighted. | % programs that meet VOA broadcasting industry standards | % broadcast schedules met on time. |
| USIA | RADIO BROADCASTING TO CUBA | # programs produced - weighted. | | % broadcast schedules met on time. % repeat programs aired because of delays. |

INVESTIGATION/ENFORCEMENT FUNCTION

The Investigation/Enforcement functions listed consist of three main types: Audits, Security, and Investigation. The measures which are most commonly used by departments and agencies for each are as follows:

Audits:

Quality -

% errors/deficiencies in complying with standards.

Timeliness -

Ave. time to issue report.

Security:

Quality -

% error rate (internal and external).

% counter measures provided.

% incident rate.

Timeliness -

(measures vary widely)

Investigations: Quality -

% error rate (internal and external).

% accuracy of reports.

% deficiencies in meeting standard.

Timeliness -

Time to complete investigation (i.e. total cycle time from initiation to closure).

Investigation/Enforcement external quality measures should focus on satisfying customer requirements and expectations. Following are some examples of measures which might be used.

MEASURES

QUALITY

TIMELINESS

Internal

% errors by type (clerical, technical, etc.)

% deadlines met

of process improvements implemented per month/quarter

% audits/reports/cases filed that are completed correctly the first time (i.e. "first-time through" rate)

External

complaints filed from various customers, including congress

Investigation/Audit/Security performance rated on scale by customers or sample of customers

% customer satisfaction based on survey (could give satisfaction rate or several dimensions)

% investigations resulting in further action (e.g. further investigation, prosecution, arbitration)

(Security function) % incident rate by seriousness factor

*** FUNCTIONAL CATEGORY: Investigation/Enforcement

| AGENCY | FUNCTION | OUTPUT | Outlies Manager | |
|----------|--------------------------------|---|--|--|
| | | | Quality Measure | Timeliness Measure |
| DEFENSE | CONTRACT AUDITING | <pre># of audit reports and audit services provided - weighted.</pre> | % error rate in conformance to GAO audit standards. | Ave. time to issue report. |
| DEFENSE | INDUSTRIAL SECURITY | <pre># actions completed: reinvestigations, personnel security questionnaires, interim grants, continuous grants, and adverse information reports - weighted.</pre> | % errors in meeting thoroughness, consistency, and accuracy standards. | Ave. time to process contractor facility for initial secret clearance. |
| DEFENSE | PERSONNEL SECURITY INVSTIGATES | S # cases closed. | % internal error rate. % returned by customers (external). | Ave. time to complete case. |
| GSA | PROTECTION AND SECURITY | # square feet (protected). | % buildings surveyed each year. Patrol time per building in core cities. % counter measures provided. | % buildings surveyed of total in two year time cycle. |
| HHS | COMPLAINT INVESTIGATIONS | # investigations completed. | % accuracy in conformance to QA team evaluation guidelines. | Time to process. |
| INTERIOR | LAW ENFORCEMENT | # cases completed (includes total arrests and # clearances by exception). | <pre>% reduction in reported civil rights violations involving excessive force. % reduction in # cases rejected by U.S. Attorney's Office because of evidentiary problems. % facilities meeting mandatory health and safety standards.</pre> | % occasions priority 1 calls are responded to within designated time. Elapsed time between investigative incident and completion of investigation. Elapsed time between arrest and incarceration. |
| JUSTICE | INCARCERATION | Ave. daily inmate population. | Escape rates, assault rates. | N/A |
| JUSTICE | ALIEN INVESTIGATIONS | # cases closed. | <pre># concluded cases resulting in program action.</pre> | |
| JUSTICE | PRISONER TRANSPORT | # prisoner movements. | % incident rate (escapes/lawsuits). | % compliance with court-ordered timeframes. |
| JUSTICE | RECEIPT/PROCESSING OF PRISONRS | # prisoners processed. | % transcription error rate. | *** |

*** FUNCTIONAL CATEGORY: Investigation/Enforcement (continued)

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------------|-------------------------------|--|---|---|
| LABOR | IG AUDITS | # audits completed. | % error rate in conformance to GAO audit standards. | |
| LABOR | INVESTIGATIONS | # completed investigations. | | Time to decide to initiate investigation. |
| LABOR | COMPLIANCE AUDITS | # audits completed. | | |
| LABOR | PROCESSING FINANCIAL REPORTS | # union financial reports processed. | % financial reports completed accurately and received by filing dates. | Ave. time to process financial reports. |
| LABOR | UNION INVESTIGATIONS | # cases closed. | | |
| LABOR | DISCRIMINATION INVESTIGATIONS | # cases settled. | # cases appealed. # investigation citations by audit team. | Time to complete a case. Ave. time to settle appeal. |
| LABOR | ENFORCEMENT | # investigations and limited reviews - weighted. | % accuracy of investigation reports. | Time to complete investigation. Time to close review or convert to indepth investigation. |
| OPM | BACKGROUND INVESTIGATIONS | # background investigations - weighted. | % deficiencies in meeting performance standards. # cases reported deficient by customer agency. | Time to process investigation. |
| STATE | PERSONNEL INVESTIGATIONS | # investigative cases by type - weighted. | <pre>% cases rejected due to inadequate investigation at initial screening (internal). % cases rejected after completion.</pre> | Ave. time to complete cases. Time to provide statistical reports to recipients. |
| TRANSPORTATION | DEFECT INVESTIGATION | # investigations completed - weighted. | | Time to complete investigation. |
| TREASURY | TAX FRAUD INVESTIGATIONS | # investigations completed. | % declination rate. | Time to complete investigation. |

LICENSING/CERTIFICATION FUNCTION

The measures which are most commonly used by departments and agencies for the Licensing/Certification functions are listed below.

Quality -

% errors or accuracy rate.
customer complaints.

Timeliness -

Time to process/service/complete (total cycle time from receipt to completion).

Some other possible measures for the Licensing/Certification functions are listed below.

| MEASURES | QUALITY | TIMELINESS |
|----------|--|--|
| Internal | % errors by type (clerical, technical, etc.) | % deadlines met |
| | # of process improvements implemented per month/quarter | % license applications achieving data entry on day of receipt |
| | % of licenses/certifications processed correctly the first time (also called "first time through" rate) | |
| | % consistency rate in the way licenses/certifications of similar nature are processed and decisions reached. | |
| | % accuracy of information entered in data base by data entry personnel | |
| External | Service performance rated on scale by customers or sample of customers | Time to correct errors |
| | % customer satisfaction based on survey (could give satisfaction rate on several dimensions) | # calls received from applicants regarding status of license (fewer calls demonstrate improved timeliness) |

*** FUNCTIONAL CATEGORY: Licensing/Certification

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|-------------|--------------------------------|---|---|---|
| AGRICULTURE | MEAT GRADING | # pounds certified. | % adherence to buyer/seller contract specifications and industry regulations. | Time to service, as specified in industry contract. |
| AGRICULTURE | POULTRY GRADING | # pounds graded. | % adherence to buyer/seller contract specifications and industry regulations. | Time to service, as specified in industry contract. |
| AGRICULTURE | COTTON GRADING | # pounds certified. | % accuracy rate in applying grading standards. # of customer complaints. | Time required to class a bale of cotton. |
| AGRICULTURE | DAIRY GRADING | # pounds certified. | % accuracy in applying grading standards. # customer complaints. % error rate for each step in dairy grading process. | Time to complete all grading tasks. |
| COMMERCE | EXPORT LICENSING | # licenses processed by type - weighted. | % accuracy of data entry. | Time to process. |
| COMMERCE | SPECTRUM MANAGEMENT | # frequency assignments - weighted. | # action requests completed based on department standards. | Time for frequency assignment approval. |
| COMMERCE | PATENT EXAMINATIONS | # patent actions - weighted. | % error rate. | Lapse time for printing application. |
| COMMERCE | TRADEMARK EXAMINATIONS | # applications processed. | # complaints by clients | Time of disposition (time to process). |
| COMMERCE | PATENT NOTIFICATION | # notification actions. | # errors | Time to process |
| EDUCATION | ELIGIB & CERT/INSTIT HIGHER ED | # submissions processed for determinations of eligibility and certification. | # errors made in review of application. | Time to complete reviews. |
| HHS | MEDICAL DEVICES PROGRAM | # decisions made on applications to investigate or market new medical devices - weighted. | # decisions reversed after a final decision was made. | Time to complete reviews. |
| HHS | ANIMAL DRUGS/FEEDS PROD REV | # decisions on applications for new drugs or feed products. | # applications withdrawn after approval. | # applications not meeting time standard. |
| INTERIOR | REAL ESTATE APPRAISALS | # real estate appraisal activities completed - weighted. | % error rate in reports. | Time to complete appraisal activities. |
| LABOR | ALIEN LABOR CERTIFICATION | # applications completed. | •• | Ave. time to process case. |
| STATE | MUNITIONS LICENSING | # licenses issued - weighted. | # of end-use checks to verify information on license applications. | % licenses processed within time limit. |
| TREASURY | PENSION PLAN TAX APPROV. | # determination letters issued, returns examined, and technical cases closed - weighted. | | •• |

LOANS/GRANTS FUNCTION

The measures which are most commonly used by departments and agencies for the Loans/Grants functions are listed below. The quality measures used vary among the functions, although the timeliness measures used are very similar.

Quality -

% delinquency rate.

% accuracy rate in computing award/payment.

Timeliness -

Time to process/pay (total cycle time from receipt to completion).

Time to respond to complaints.

Some other possible measures for the Loans/Grants functions are listed below.

| M | EA | SU | RES |
|---|----|----|-----|
| | | | |

QUALITY

TIMELINESS

Internal

% errors by type (clerical, technical, etc.)

% deadlines met

of process improvements implemented per month/quarter

% of loans/grants processed correctly the first time (also called "first time

through" rate)

External

complaints filed

Time to provide information/forms

Service performance rated on scale by customers or sample of customers

Time to correct errors

% customer satisfaction based on survey (could give satisfaction rate on

several dimensions)

Ave. waiting time to see or have contact w/ service provider

% information errors

% of people/institutions receiving loan/grant that are eligible for service

% of people/institutions eligible for loan/grant receiving service

*** FUNCTIONAL CATEGORY: Loans/Grants

| AGENCY | FUNCTION | QUTPUT | Quality Measure | Timeliness Measure |
|-------------|-------------------------------|---|---|--|
| AGRICULTURE | BUS & INDUSTRY GRANTS/LOAMS | # end-product transactions tracked by FmHA Resource Management System - weighted. | % delinquency rate for each state. | Time required to process B&I loans. |
| AGRICULTURE | MULTIPLE FAMILY HOUSING | # end-product transactions tracked by FmHA Resource Management System - weighted. | % delinquency rate for each state. | Time to respond to complaints. Time to complete CPA audits for complexes of 25 or more apartments. |
| AGRICULTURE | RURAL HOUSING PROGRAM | # end-product transactions tracked by FmHA - weighted. | % delinquency rate of program nationwide. | Time required to process loans. |
| COMMERCE | BUS LOAN/GRT SERVICE/GUARANTY | # loans serviced - weighted. | % receivables collected. | Time to process. Time to negotiate settlement. |
| COMMERCE | MINORITY BUSINESS GRANTS | # grant awards. | <pre># interruptions of client services in loan process.</pre> | Cycle time. Time for regions to submit funding packages to headquarters. |
| EDUCATION | DISCRETIONARY GRANTS | # discretionary grants processed - weighted. | % returned (undeliverable) information verification letters. | % new discretionary grants processed by given date. % continuation discretionary grants processed by given date. % recipients receiving funds immediately after approval. |
| EDUCATION | FORMULA GRANTS | # grants issued. | % accuracy in computing amount of award. | Lapsed time to process awards. |
| EDUCATION | PELL GRANTS | # Pell grants awarded. | % error rate of summary reports. | Turnaround time on data processing. |
| ENERGY | STATE/LOCAL ENERGY ASSIST | # activities completed in grant award process involving appropriated funds and Petroleum Violation Escrow - weighted. | % weatherization projects which meet all DOE quality standards for workmanship and effectiveness. | Time to complete various activities in grant award cycle. Varies according to activity. |
| EPA | GRANTS MANAGEMENT | # grant-related activities completed. | $\boldsymbol{\mathtt{X}}$ grants approved, without revision by chief of Grant Operations. | Time to close-out grants. |
| HHS | CHILD SUPPORT ENFORCEMENT | # grants awarded - weighted. | \$ collected by grantees. | Time to issue grant. |

*** FUNCTIONAL CATEGORY: Loans/Grants (continued)

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------------|--------------------------------|---|---|--|
| HUD | TITLE I LOAMS | \$ collected. | % cases on which payment is received in a given month. % claims resulting in supplemental claims. | Ave. time to process claims. Ave. time to process (claims payment to first collection contact). |
| HUD | COMMUNITY DEV BLOCK GRANTS | # of reviews (by type) conducted - weighted. | | Time to review findings. Time to get monitoring letter grantees. |
| HUD | SINGLE FAMILY APP PROCESSING | # applications processed. | % claims rate during first year after endorsement. | |
| HUD | VOUCHER & SECTION 8 PROG | # annual contributing contracts processed. | | % contracts executed. |
| HUD | ASST'D HOUS. SUBSIDY CHTRT ADM | # units under payment. | % cases certified as eligible with correct computations and payment. | % vacancies processed within time standard. |
| HUD | DISTRIBUTIVE SHARES | # 2042's processed. | N/A | Ave. time to payment. |
| HUD | MULTIFAM INSURD MORTGAGES | # mortgages serviced. | % mortgages insured | Time for analysis of financial statement. |
| HUD | MULTIFAMILY ASSIGNED MORTGAGES | # mortgages serviced. | % mortgages requiring no agency action. | Ave. time to payment. Ave. time to respond to requests. \$ of tax penalties charged to HUD. |
| HUD | SINGLE FAMILY PROP DISPOSITION | # properties acquired, maintained in inventory, and sold - weighted. | % \$ recovered. | Ave. time property remains in inventory. |
| INTERIOR | HISTORIC PRESERV GRANTS | # grant-related activities - weighted. | % accuracy rate of state grant-related applications received. | Time to process State-submitted documents. |
| INTERIOR | RECREATION GRTS ADMIN | <pre># inspections conducted; # of conversions resolved - weighted.</pre> | $\boldsymbol{\textbf{X}}$ reduction in nationwide ave. of delinquent inspections. | % adherence to periodic schedule for site inspections. |
| LABOR | SPECIAL TARGETED PROGRAMS | # grants awarded. | $\ensuremath{\textit{\#}}$ grants which meet all procurement checklist requirements. | Time to complete procurement process. |
| TRANSPORTATION | MASS TRANSIT GRANTS | # grants awarded and managed - weighted. | % of total documents that are complete. | Time to process |

MAINTENANCE FUNCTION

Measures which are commonly used by departments and agencies for the Maintenance functions are listed below.

Quality -

% rework rate/defect rate - internal and as reported by customer..

% work satisfactory to customer.

% customer complaints per output.

Timeliness -

Time to complete job orders/repairs.

% customer schedules met.

Some other possible measures for the Maintenance functions are listed below.

| MEASURES | QUALITY | TIMELINESS |
|----------|--|-----------------|
| Internal | # of work/process improvements implemented per month/quarter | |
| | % technicians/professionals certified competent or periodically recertified under upgraded standards | |
| | % defect rate for supplier goods or services | |
| External | Service performance of staff rated on scale by customers or sample of customers (e.g., courtesy of contact personnel, accuracy of information given to customers, etc.). | Time to provide |
| | % equipment downtime due to maintenance failure | |
| | Average time elapsed between repairs/servicing | |
| | # of citations/complaints for improper disposal of hazardous waste materials | |

vide service information to customer

respond to customer request for service

*** FUNCTIONAL CATEGORY: Maintenance

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|--------------------|---|---|--|--|
| DEFENSE | MOTOR VEHICLE MAINT. (AF) | Equivalent vehicles (admin. vehicle, mil. design vehicle, and special purpose vehicles) - weighted. | % fleet in-commission rate. | % on-time safety inspections; % on-time scheduled inspections |
| DEFENSE | REAL PROPERTY MAINTENANCE (AF) | Composite (earned hours & surface area) - weighted. | % rework. % work satisfactory to customer. | % job orders completed on time. |
| DEFENSE | DEPOT MAINTENANCE (AF) | Equivalent aircraft maintained - weighted. | Composite of internal and customer reported defect rates for aircraft, engines, and exchangeables (weighted measure). | Composite of indicators that track start to finish time against schedules (% repaired on time) and requirements. |
| DEFENSE | DEPOT MAINT. OPERATIONS (ARMY) | Equivalent units produced or maintained - weighted. | In-process error rate. Customer complaints per 100,000 labor hours. | % customer schedules met for selected items. |
| DEFENSE Defense | DEPOT MAINTENANCE (MC) REAL PROPERTY MAINT./HOUS.(MC) | Equivalent units produced or maintained - weighted. Ave. # houses occupied and maintenance \$/sq. foot. | % гемогк. % гемогк. % work satisfactory to customer. | % completions on schedule. Time to vacate, repair/maintain and reassign a unit. % emergency calls completed within time frame. % regular service calls completed within time frame. A regular service calls completed within time frame. Ave. time per service call. |
| DEFENSE | AIRCRAFT MAINTENANCE (NAVY) | Equivalent units maintained (aircraft, engines, & components) - weighted. | Ave. # of aircraft critical, major, and minor defects. Engine cell rejection rate (%). Component defects. | % repairs/overhauls completed on schedule. |
| DEFENSE | SHIP MAINTENANCE | Equivalent units maintained (type of ship and overhaul) - weighted. | # deficiencies per 10,000 man-days of productive work. | % repairs/overhauls that meet customer schedule. |
| DEFENSE | WEAPON SYSTEMS MAINT. (NAVY) | Equivalent units maintained (surface launched missiles, air launched missiles, and torpedoes/mines) - weighted. | % vendor materials accepted.% internal acceptance rate.% customer complaints per output. | % required delivery dates (RDD) met. |
| GSA | BUILDING CLEANING | # square feet. | •• | •• |
| GSA | BUILDING MAINTENANCE | # square feet. | | •• |
| INTERIOR | ROAD MAINTENANCE/CONSTRUCTION | # miles of road constructed and maintained - weighted. | % paved mileage in BIA-maintained road system. % BIA agencies with priority-based annual maintenance plans. | % funds obligated by end of third quarter for road maintenance construction. # road condition surveys conducted annually. |
| TRANSPORTATION | MAINT AIR NAVIGATION FAC/EQUIP | # facilities maintained - weighted. | % of time equipment and service is available. | Mean time to restore equipment. |

NATURAL RESOURCE MANAGEMENT

The Natural Resource Management category consists of functions focusing on a variety of different Natural Resource areas, including forest management, protection of wildlife refuges, and offshore leasing. Measures commonly used by departments and agencies for the Natural Resource Management function are listed below.

Quality -

% accuracy rate in complying with regulations/accuracy of information.

customer complaints.

Timeliness -

Time to process rules/data/reports.

Time to issue permits

% deadlines met.

Some other possible measures for Natural Resource Management functions are listed below. The measures are kept general and may not apply to all the functions.

| M | 0 | A | C | 11 | D | FS |
|---|---|---|---|----|---|----|
| | | | | | | |

QUALITY

TIMELINESS

Internal

% errors by type (clerical, technical, etc.)

of process improvements implemented per month/quarter

% of permits/leases processed correctly the first time (also called "first time

through" rate)

External

Service performance rated on scale by surveyed customers (e.g., knowledge

and courteousness of contact personnel, accessibility of personnel, etc.)

Time to correct errors

*** FUNCTIONAL CATEGORY: Natural Resource Management

| AGENCY | FUNCTION | оитрит | Quality Measure | Timeliness Measure |
|-------------|-------------------------------|---|--|--|
| AGRICULTURE | NATIONAL FORESTS (10 REGIONS) | # end-product transactions using market basket approach - weighted. | | |
| AGRICULTURE | SOIL SURVEY PROGRAM | # acres mapped. | Uniform technical standards prescribed by Nat'l Soil Handbook (e.g., adequacy of data). | Months and Years to publish surveys |
| COMMERCE | FISHERY CONSERVATION | # information actions - weighted. | \boldsymbol{X} errors in NMFS documents published in the Federal Register. | Time to process rules. |
| INTERIOR | FORESTRY PROGRAM | # activities completed in several major areas - weighted. | <pre>% marketable volume offered for sale which sold. % inventories showing measured growth >= previous inventories.</pre> | <pre>% marketable volume offered for sale each year. Time for furnishing fire occurrence reports to the field.</pre> |
| INTERIOR | LAND MANAGEMENT | # end-product transactions using market basket approach - weighted. | $oldsymbol{x}$ accuracy rate in adhering to regulations and procedures. | Time to complete various activities. |
| INTERIOR | MINERAL COMMODITIES | # surveys processed. | $\boldsymbol{\boldsymbol{\varkappa}}$ accuracy rate of surveys and integrity of data reported. | Time to process data and generate report. |
| INTERIOR | RESOURCE EVALUATION | # reports produced. | % accuracy rate and integrity of data reported. | % deadlines met. Time required to extract data for one or more properties. |
| INTERIOR | CONSTRUCTION - WATER PROJECTS | # contracts awarded - weighted. | Consistency of construction cost with customers' expectations and within engineers' cost estimate. # amendments required to be issued for a specification. # claims per contract. Ave. monetary value of claims to a contract. Total monetary claim amount to a contract/contract bid amount. | Time to provide engineering services. # staff days required to correct and revise designs and specifications after field review. |

*** FUNCTIONAL CATEGORY: Natural Resource Management (continued)

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------|----------------------------|--|--|---|
| INTERIOR | OPERATION & MAINTENANCE | Kilowatt-hours of electricity generated and acre-feet of water delivered - weighted. | Actual program accomplishments compared to planned action. Unit availability and forced outages compared to industry norms. | Amount of peeking energy or load following energy produced when needed within bulk power system. |
| INTERIOR | PLANNING | # interim study products completed - weighted. | Consistency with requirements. | Actual time expended compared to standard time prescribed in Plan of Study. |
| INTERIOR | REGION 2, FWS PROGRAM | # key work activities involved in conserving fish and wildlife habitat - weighted. | % endangered species listing meeting established standards. # wildlife refuges managed in accord with acquisition plan. # ecological applications for permits reviewed for regulatory compliance. | Time to issue permits. % studies reviewed within time standard. |
| INTERIOR | OFFSHORE LEASING | # leasing activities performed - weighted. | % accuracy rate and compliance to regulations. | Time to perform leasing activities. |
| INTERIOR | NATIONAL PARK MAINTENANCE | # maintenance activities performed in four major functional areas - weighted. | Weighted % reduced backlogged work. | % annual increase in work performed. |
| INTERIOR | SURFACE MINING RECLAMATION | # acres of land reclaimed. | # citizen complaints. % grant funds used for admin. costs. % conformance to regulations. | Time to respond to Congressional complaints. % grant funds obligated by FY end. Time to complete grant applications. # annual inspections of active surface mining operations. |

SOCIAL SERVICES/BENEFITS FUNCTION

This category of functions is diverse, including functions such as housing programs, welfare programs, and insurance contracts. Some of the measures which are used by departments and agencies for the Social Services/Benefits functions are listed below.

Quality - % applications with errors.

% error rate in processing change of address and benefit adjustments.

% job placement rate.

Time to process change of address and benefit adjustments.

Time to process application or other action (total cycle time from receipt to completion).

Some other possible measures for Social Services/Benefits functions are listed below.

| MEASURES | QUALITY | TIMELINESS |
|----------|---|--|
| Internal | % errors by type (clerical, technical, etc.) | % deadlines met |
| | # of process improvements implemented per month/quarter | |
| | % of benefit claims/applications processed correctly the first time (also called "first time through" rate) | |
| External | # complaints filed | Time to provide information/forms |
| , | Service performance rated on scale by customers or sample of customers | Time to correct errors |
| | % customer satisfaction based on survey (could give satisfaction rate on several dimensions) | Ave. waiting time to see or have contact w/ service provider |
| | % information errors | |
| | % of people receiving service that are eligible for service | |
| | % of people eligible for service that are receiving service | |
| | | |

*** FUNCTIONAL CATEGORY: Social Services/Benefits

| AGENCY FUNCTION C | | OUTPUT | Quality Measure | Timeliness Measure |
|-------------------|-------------------------------|--|--|---|
| HHS | AFDC PROGRAM | # grants awarded and # documents issued - weighted. | | Time to award grants. Time to issue documents. |
| HHS | REFUGEE RESETTLEMENT | # grants awarded. | % job placement rate. | Time to collect and analyze a sample. |
| HUD | SINGLE FAMILY LOAN MANAGEMENT | # mortgage notes serviced. | <pre>% mortgages which are current. % mortgages delinquent no more than one month. % collections applied in each year.</pre> | Ave. time to process vacancy announcements. Time to complete rent comparability studies. Time to respond to service requests. |
| HUD | INDIAN HOUS DEVT & MODERN | # units constructed or modernized - weighted. | % requisitions paid with back-up invoices. | Ave. time to process requisition. |
| HUD | INDIAN HOUS MGT & MONITOR | # reviews (by type) conducted - weighted. | # housing authorities designated as "recognized performers". | % review components accomplished within prescribed time frames. |
| HUD | PUBLIC HOUS DEVT & MODERN | # units constructed or modernized - weighted. | Amount of excess \$s available to PHAs. | Ave. time for reservation of funds to obligation. |
| HUD | PUBLIC HOUS MGT & MONITOR | # reviews (by type) conducted - weighted. | % increase in # recognized PHAs. | % review components accomplished within prescribed time frame. |
| OPM | SVCS/FEDERAL RETIREES | # actions conducted - weighted. | •• | Time to process insurance actions. Time to process change of address. |
| OPM | HEALTH & LIFE INSURANCE | <pre># health & life insurance contracts and # claims processed.</pre> | % error rate in processing change of address, benefit adjustments, and allotment action. | Time to process change of address, benefit adjustments, and allotment actions. |
| VA | MONUMENTS & HEADSTONES | # applications. | % applications with errors. % monument rework rate. | Time to process application. |

SPECIALIZED PRODUCTION FUNCTION

Measures which are most commonly used by departments and agencies for the Specialized Production functions are listed below.

Quality -

errors reported by customers.

% rework rate/defect rate.

% rejection rate.

% accuracy in adhering to standards/specifications.

Timeliness -

Time to produce.

Time to fill orders (total cycle time from receipt of order to delivery).

% of time service is available.

% customer delivery schedules met.

Some other possible measures for the Specialized Production functions are listed below.

| MEASURES | QUALITY | TIMELINESS |
|----------|---|---|
| Internal | % errors by type (data input, orders, shipping, administrative, etc.) | |
| | # of work/process improvements implemented per month/quarter | |
| | Production equipment repair costs due to failure to do preventive maintenance | |
| | % defect rate of supplier materials or services | |
| External | # complaints filed due to defective product, dissatisfaction with service, etc. | Time to provide service information to customer |
| | Service performance of staff rated on scale by customers or sample of customers (e.g., courtesy of personnel, accuracy of information given to customers, etc.) | |
| | % customer satisfaction with product based on periodic follow-up surveys | |
| | # citations/complaints for improper disposal of hazardous waste materials | |

*** FUNCTIONAL CATEGORY: Specialized Production

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------------|----------------------------|--|--|--|
| COMMERCE | GEODETIC CONTROL | # stations. | Ratios of measurement distance accuracies. | # stations that maintained survey schedules. |
| DEFENSE | MAP/CHART PRODUCTION | # map and chart activities (by type) - weighted | # errors reported by customers. % геногк internally. | % items meeting customer delivery schedule by type of item classification. |
| ENERGY | ENERGY SALES (BONN.) | # gigawatthours of electrical energy produced. | Measures and standards prescribed in BPA's "Reliability Criteria and Standards" (e.g., continuity of service to customers and safe, efficient power systems operations) | % of time electric power is available. |
| ENERGY | NUCLEAR WEAPONS PRODUCTION | # equivalent output units representing weapons components produced, using a composite model weapon as the standard - weighted. | Product rejection rates (the value of the product lost to scrap and the added cost of rework). | Schedule agreed to in the annual nuclear weapons stockpile memorandum. |
| ENERGY | ENERGY SALES (WEST.) | # gigawatthours of electrical energy produced. | Power system reliability criteria and standards set by NERC, MAPP, and WSCC. | Time for Area Control Error to return to zero in monitoring of control performance during normal conditions. |
| GSA | DESIGN AND CONSTRUCTION | # contract awards. | % contracts awarded within range of cost $% \left\{ 1\right\} =\left\{ 1\right\} =\left$ | % of awards planned/made within a quarter. |
| INTERIOR | MAP DISTRIBUTION | # published products - weighted. | % accuracy rate of data entry of survey publication items. | Time required to fill survey orders. |
| INTERIOR | MAP PRODUCTION | # map products produced - weighted. | % accuracy in adhering to standards. | Time to revise cartographic data. |
| TRANSPORTATION | ENGINEERING GRAPHICS | # designs and graphics produced · weighted. | Rework rates. | |
| TREASURY | MANUF. SECURITY PRODUCTS | # currency notes and postage stamps produced. | % manufacturing defect rate according to specifications. | Time to produce. |
| TREASURY | MANUF. DOMESTIC COINS | # coins produced. | Ratio of scrap metal to total metal used for coins. | Time to produce. |

SUPPORT SERVICES/OPERATIONS FUNCTION

This is a very diverse group of functions. The category primarily consists of personnel, procurement, and administrative support related activities. The measures used are, consequently, also diverse. Because of this variation, there are no common quality and timeliness measures for the Support Services/Operations functions.

Some possible general measures which could be applied case-by-case for Support Services/Operations functions are listed below.

| MEASURES | QUALITY | TIMELINESS |
|----------|---|--|
| Internal | # of process improvements implemented per month/quarter | % deadlines met |
| | % errors by type (clerical, technical, etc.) | |
| | % of operations performed correctly the first time | |
| External | # complaints filed from various customers | Time to provide service to customer |
| | % customer satisfaction with service performance based on survey (e.g., courtesy of personnel, information given customer is understandable and | Time to correct errors |
| | accurate, staff easily accessible to customer, etc.) | Ave. time to respond to customer request, return customer call, or answer correspondence |
| | % information errors in documentation, forms, etc. | |

*** FUNCTIONAL CATEGORY: Support Services/Operations

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|---------|--------------------------------|--|--|--|
| DEFENSE | MILITARY PERSONNEL MGMT. | # transactions processed. | % accuracy of inputs processed and transmitted. % activities rated satisfactory or above during quarterly assessment of IG reports. | Time to notify individuals for assignment. Time to notify Labor Dept. of Military Discharge/Release. |
| DEFENSE | ARMY RECRUITMENT | # accessions. | % compliance with mendated qualification goals, including various physical and mental categories. | Time to process recruits. % fill of required accession volume within FY. |
| DEFENSE | FAMILY HOUSING | # dwelling units owned and leased. | % families suitably housed (e.g., structurally sound, no health or safety hazard, within one hour commute). | \boldsymbol{x} housing available upon arrival at duty station. |
| DEFENSE | PUBLISHING & PRINTING | Production units (# of completed pages per hour). | Cost of spoiled and damaged work as a % of in-house revenues (cost of quality measure). | % on time deliveries. |
| EPA | CONTRACT ADMINISTRATION | # acquisition actions completed - weighted. | # mandatory changes per acquisition required as a result of QA staff review. | Time required to complete a given % of actions after the procurement request is received. |
| GSA | COMMODITY MANAGEMENT | # purchase lines. | \boldsymbol{x} contract coverage for stocked and scheduled items. | d X line items on hand under time standard. X schedules delivered to customers before a contract begins. |
| GSA | TELEPHONE INVENTORY & ACCITING | # orders provided. | % orders with errors. Age of discrepancies in orders/billings. | Time to enter order into system. Time to correct errors. |
| LABOR | TECHNICAL SUPPORT | # investigations, forms processed, assistance activities to mine enforcement - weighted. | <pre>% rejection rate of legal/scientific conclusions/recommendations. % compliance w/ regulatory requirements and scientific soundness for approval investigations. % accuracy rate of input for accident/injury/employment data. % accuracy rate of samples weighed for respirable dust.</pre> | Time required to complete mine/lab/approval investigations. Time required to complete each data input activity. Time required to weigh dust sample once it is received and time to complete each weighing. |
| OPM | STAFFING/RECRUITING/EXAMINING | Federal employee turnover (surrogate). | Ave. # of certificates per selection. | Time required to process applicants to Job offer. |

TESTING/INSPECTION/COMPLIANCE FUNCTION

The measures which are most commonly used by departments and agencies for the Testing/Inspection/Compliance functions are listed below.

Quality -

% errors or accuracy rate of tests/data/documentation/reports.

Customer satisfaction as shown through survey results.

Timeliness -

Time to process/analyze data/inspect/conduct tests (total cycle time from beginning to completion).

Time to complete/submit reports.

Some other possible measures for the Testing/Inspection/Compliance functions are listed below.

| | MEASURES | QUALITY | TIMELINESS |
|---|----------|--|-----------------------------|
| | Internal | % of tests/inspections performed correctly the first time | % deadlines met |
| | | % of final reports initially submitted that are accurate, complete, and meet all standards | |
| | | # of process improvements in service implemented per month/quarter | |
| | External | % errors by type | |
| | External | Performance rated on scale by customers or sample of customers | Time to provide information |
| * | * | % customer satisfaction based on survey (could give satisfaction rate on several dimensions) | Time to correct errors |
| | | # complaints filed | |
| | | % information errors | |

*** FUNCTIONAL CATEGORY: Testing/Inspections/Compliance

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------------|--------------------------------|---|--|---|
| AGRICULTURE | QUARANTINE INSPECTIONS | <pre># passengers inspected for departure air/maritime</pre> | <pre>% penetration of exotic pest/disease admitted legally. # complaints registered.</pre> | Time to inspect all passengers and cargo per aircraft. |
| AGRICULTURE | ANIM HLTH COMPLNCE/ENFORCEMENT | # inspections made at markets and slaughter establishments. | % accuracy rate of detecting infected cattle and swine. | Time required by states to complete investigative report after detection of infection. |
| AGRICULTURE | ANIM HLTH IMPORT/EXPORT | # animals inspected. | % accuracy rate of detecting foreign/exotic animal disease. | Time for conducting animal blood tests consistent with requirements. |
| AGRICULTURE | BRUCELLOSIS TESTING | # herds tested. | % accuracy in detection for brucellosis in herds. | Time to conduct blood tests on herd. Time to complete market cattle ident. (MCI) investigation. |
| AGRICULTURE | VETERINARY BIOLOGICS | # serials of biological product tested. | % accuracy of critical tests performed on all biological products. | |
| AGR I CUL TURE | VETERINARY DIAGNOSTICS | # diagnostic tests completed. | % accuracy of performing tests. | Time to report test results. |
| AGRICULTURE | GRAIN INSPECTION | # Federal original inspections and reinspections listed in Annual Report to Congress. | % certification accuracy of grain inspected. | Time required for delivery of grain certification. |
| AGRICULTURE | FOOD STAMP COMPLIANCE | # investigative passes. | % accuracy of documentation and store transactions. | Time to submit report after final investigative pass. |
| AGRICULTURE | MEAT & POULTRY INSPECTIONS | # billion pounds meat and poultry products inspected. | <pre>% accuracy of investigative reporting. % poultry carcasses inspected in % of slaughter establishments. % animal viscera, and carcasses inspected in % of slaughter establishments. % chemical residue sampled in meat & poultry products.</pre> | N/A |
| ENERGY | WEAPONS QUALITY ASSURANCE | # item inspections, quality technical inspections and class 4 audit surveys completed - weighted. | % components/items inspected which conform to design requirements and production specifications. % QA program surveys completed which confirm contractor compliance with DOE quality program requirements | Time to submit audit reports Time to submit QA survey report Time to complete follow-up on findings |
| EPA | SUPERFUND SITE CLEAN-UP | # major clean-up activities - weighted. | Increased % funds recovered from Potentially Responsible Parties (PRPs) # actions included in EPA community relations plans (developed for removal sites where activities last longer than 45 days) | completion of Remedial |

*** FUNCTIONAL CATEGORY: Testing/Inspections/Compliance (continued)

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------------|--------------------------------|--|---|---|
| EPA | ENVIRONMENTAL MONITORING | # inspections conducted. | % inspection reports approved without revision. | Time required to conduct an inspection and issue an inspection report. |
| EPA | FED FACILITIES COMPLIANCE | # education, review and compliance activities completed - weighted. | Customer satisfaction with EPA's technical assistance program, as shown through survey results (of other Federal agencies). | % National Pollutant Discharge Elimination Systems' (NPDES) Notice of Violations issued within the agency-prescribed timeliness standards. |
| EPA | PESTICIDES REGISTRATION | # old Chemical Reviews and amended Registration Reviews completed - weighted. | # review cycles per registration for both high and low priority requests. | Time required to complete a given % of actions after the procurement request is received. |
| HHS | SAMPLING FOOD IMPORTS | # samples collected/analyzed. | <pre># and quality of information materials (sheets, pamphlets, etc.) produced on food imports. # of food products covered.</pre> | Time to collect and analyze a sample. |
| HHS | PRO (PEER) REVIEWS | # reviews completed. | | Time to complete a review. |
| INTERIOR | MINERALS DATA ANALYSIS | # environmental documents reviewed. | % documents in error. | Time to review documents. |
| INTERIOR | TAX INCENTIVE REVIEW | # activities completed in four major areas - weighted. | % compliance with standards. | Time to review certification applications. |
| INTERIOR | WATER QUALITY LABS | # water sample analyses. | % accuracy rate of analytical data. | Time to analyze data. |
| INTERIOR | GEOCHEMICAL ANALYSIS | # standard geochemical analyses completed. | % accuracy in performing analyses. | Time to complete analyses. |
| JUSTICE | FORENSIC EXAMINATIONS | # forensic science examinations completed. | % accuracy rate of examination based on standard. | Time to process (response). |
| LABOR | FEDERAL CONTRACT COMPLIANCE | # of compliance reviews (by type) and related activities - weighted. | • | Reduction of compliance reviews in inventory over 240 days. Reduction of complaints in inventory over 180 days. |
| LABOR | WAGE/HOUR COMPLIANCE | # of investigative and compliance activities - weighted. | <pre># employees assisted and amount of wages (\$) restored.</pre> | Reduction of complaints in inventory over 240 days. |
| LABOR | MINE ENFORCEMENT | # regular and other inspections - weighted. | <pre># citations returned for correction; # citations/orders vacated/modified.</pre> | Completion of mandated inspections annually; Time taken to complete discrimination investigations. |
| TRANSPORTATION | HAZARDOUS MATERIALS INSPECTION | # inspections completed. | % conformance of hazardous materials to quality checklist. | Time to complete an inspection. |
| TRANSPORTATION | COMMERCIAL SHIP REVIEW | # plans reviewed and approved. | % adherence of ships to specifications. # overturned appeals. | Time required to respond. |
| TREASURY | SPECIAL OCCP'L. TAX COLLECTION | # businesses paying tax. | # delinquent collections. # undeliverable mailings. # months of interest or penalties due. | Time to issue non-compliance letter/taxpayer delinquency referral. |
| TREASURY | CARGO EXAM | # of entries examined - weighted. | X accurately classified and assessed based on quality review. | Time to complete exam of cargo. |

TRANSPORTATION/TRAFFIC MANAGEMENT

All of the Transportation/Traffic management functions are in the Department of Transportation. These functions primarily consist of aviation and maritime related activities. Examples of some of the measures used are listed below.

Quality -

operational errors.

% of time navigational signal is available.

Timeliness -

air traffic delays.

Time to service.

Some other possible measures for Transportation/Traffic Management functions are listed below.

MEASURES

QUALITY

TIMELINESS

Internal

% errors by type

of new procedures/process improvements developed/implemented per

month/quarter

External

Performance rated on scale by surveyed customers

Time to correct errors

complaints filed

% information errors

*** FUNCTIONAL CATEGORY: Transportation/Traffic Management

| AGENCY | FUNCTION | OUTPUT | Quality Measure | Timeliness Measure |
|----------------|--------------------------------|--|---|---|
| TRANSPORTATION | AVIATION STANDARDS | # instrument approach procedures developed - weighted. | •• | Time to develop an instrument approach procedure. |
| TRANSPORTATION | FLIGHT ASSISTANCE | # flight services provided (by type) - weighted. | # calls lost. | |
| TRANSPORTATION | AIR TRAFFIC CONTROL CTRS | # aircraft handled - weighted. | # operational errors. | # air traffic delays. |
| TRANSPORTATION | AIR TRAFFIC CONTROL TOWERS | # total aircraft operations and total instrument operations - weighted. | # operational errors. | # air traffic delays. |
| TRANSPORTATION | MOTOR CARRIER SAFETY | # safety reviews completed, # reviews conducted, and # enforcement reports completed - weighted. | # reviews completed without error. | |
| TRANSPORTATION | NATIONAL DEFENSE RESERVE FLEET | # of MDRF ships services and/or activated - weighted. | # ships meeting maintenance and activation quality check list | # ships activated within established time frames. |
| TRANSPORTATION | SHORT RANGE AIDS TO NAVIGATION | # aids to navigation maintained. | % time signal available. | Time to service. |
| TRANSPORTATION | SEARCH AND RESCUE | Total productive search hours | % false alarm hours of total search hours. | *** |

LIST OF PROGRAMS BY AGENCY

| - | | |
|---|--|--|

FUNCTIONS BY AGENCY

| Agency | | Major Functional | | |
|----------------|--------------------------------|--------------------------------|---|------------------------------|
| Compartment | Function | | | |
| compartment | ent Function Category | | Output | |
| ** AGENCY: AGR | ICULTURE | | | |
| NAL | LIBRARY SERVICES | Information Services | # end-product transactions. | - weighted |
| AMS | MEAT GRADING | Licensing/Certification | # pounds certified. | |
| AMS | POULTRY GRADING | Licensing/Certification | # pounds graded. | |
| AMS | COTTON GRADING | Licensing/Certification | # pounds certified. | |
| AMS | DAIRY GRADING | Licensing/Certification | # pounds certified. | |
| FmHA | BUS & INDUSTRY GRANTS/LOAMS | Loans/Grants | # end-product transactions tracked by FmHA Resource | weighted |
| | | | Management System. | |
| FmHA | MULTIPLE FAMILY HOUSING | Loans/Grants | # end-product transactions tracked by FmHA Resource | - weighted |
| | | | Management System | |
| FmHA | RURAL HOUSING PROGRAM | Loans/Grants | # end-product transactions tracked by FmHA | - weighted |
| FS | NATIONAL FORESTS (10 REGIONS) | Natural Resource Management | # end-product transactions using market basket | - weighted |
| | | | approach. | |
| SCS | SOIL SURVEY PROGRAM | Natural Resource Management' | # acres mapped. | |
| APHIS | QUARANTINE INSPECTIONS | Testing/Inspections/Compliance | # passengers inspected for departure air/maritime | |
| APHIS | ANIM HLTH COMPLNCE/ENFORCEMENT | Testing/Inspections/Compliance | # inspections made at markets and slaughter | |
| | | | establishments. | |
| APHIS | ANIM HLTH IMPORT/EXPORT | Testing/Inspections/Compliance | # animals inspected. | |
| APHIS | BRUCELLOSIS TESTING | Testing/Inspections/Compliance | # herds tested. | |
| APHIS | VETERINARY BIOLOGICS | Testing/Inspections/Compliance | # serials of biological product tested. | |
| APHIS | VETERINARY DIAGNOSTICS | Testing/Inspections/Compliance | # diagnostic tests completed. | |
| FGIS | GRAIN INSPECTION | Testing/Inspections/Compliance | # Federal original inspections and reinspections listed | |
| | | | in Annual Report to Congress. | |
| FNS | FOOD STAMP COMPLIANCE | Testing/Inspections/Compliance | # investigative passes. | |
| FSIS | MEAT & POULTRY INSPECTIONS | Testing/Inspections/Compliance | # billion pounds meat and poultry products inspected. | |

| Agency Compartment | Function | Major Functional Category | Output | |
|--|--|--|--|--|
| ** AGENCY: COM | MERCE | | | |
| ITA PTO PTO CENSUS | IMPORT ADMINISTRATION MAIL & FEE PROCESSING PATENT APPLICATION REVIEW COMMERCE BUSINESS DAILY DATA COLLECTION | Claims/Applications Claims/Applications Claims/Applications Information Services Information Services | <pre># petitions processed. # applications and fees processed. # applications reviewed. # symopses printed in CBD. # sample units completed (households).</pre> | · weighted |
| CENSUS NOAA NOAA NOAA NOAA NOAA NTIS | PUBLICATIONS SERVICES OCEAN DATA SERVICES MEATHER FORECASTING GEOPHYISCAL DATA SVCS OCEANOGRAPHY/MARINE ASSESSMENT FISHERIES INFORMATION CLEARINGHOUSE | Information Services | # pages produced (text and graphics). Amount of data archived. p warnings and forecasts. Amount of data collected/disseminated. Amount of data collected/disseminated. # info. requests processed. # customers serviced. | - weighted - weighted - weighted |
| NTIA PTO PTO PTO EDA | EXPORT LICENSING PATENT EXAMINATIONS TRADEMARK EXAMINATIONS PATENT NOTIFICATION | Licensing/Certification Licensing/Certification Licensing/Certification Licensing/Certification Licensing/Certification | # licenses processed by type. # frequency assignments. # patent actions. # applications processed. # notification actions. | - weighted - weighted - weighted |
| MBDA NOAA NOAA | BUS LOAM/GRT SERVICE/GUARANTY MINORITY BUSINESS GRANTS FISHERY CONSERVATION GEODETIC CONTROL | Loans/Grants Loans/Grants Matural Resource Management Specialized Production | #loans serviced. # grant awards. # information actions. # stations. | - weighted - weighted |

| Agency Compartment | Function | Major Functional Category | Output | |
|-----------------------|----------------------------------|---------------------------------|--|------------------------------|
| ** AGENCY: DEF | ENSE | | | |
| AIR FORCE | BASE COMMUNICATIONS | Communications | # messages transmitted and received. | |
| AIR FORCE | BASE SUPPLY | Distribution Services | # issues and due notices. | |
| AIR FORCE | DEPOT SUPPLY | Distribution Services | # issues and receipts. | |
| AIR FORCE | INVENTORY CONTROL | Distribution Services | # items managed and # engineering actions. | - weighted |
| ARMY | SUPPLY DEPOT OPERATIONS | Distribution Services | # receipts and issues. | |
| DLA | SUPPLY OPERATIONS | Distribution Services | \$ value of sales. | |
| DLA | DEFENSE REUTIL./MKTG. SERVICE | Distribution Services | # line items disposed. | - weighted |
| NAVY | SUPPLY DISTRIBUTION | Distribution Services | # issues and receipts. | ne i girted |
| AIR FORCE | RECRUIT TRAINING | Education/Training | # graduates. | |
| DEF MAPPING | PROFESSIONAL EDUCATION | Education/Training | # student years (weighted by length of course). | - weighted |
| MARINE CORPS | MILITARY TRAINING AND EDUC. | Education/Training | Training load (ave. # of students annually. Formula aggregates different length courses, adjusted for attrition). | wergitted |
| AIR FORCE | ACCOUNTING & FINANCE | Financial Services | Composite (workload & # of actual transactions) | - weighted |
| ARMY | MILITARY PAY | Financial Services | # active army accounts. | |
| ARMY | RETIRED PAY ACCOUNTS | Financial Services | Ave. # of accounts. | |
| DLA | CONTRACT PAYMENT | Financial Services | # invoices paid. | |
| NAVY | DENTAL CARE | Health Services | Composite time value-CTV (dental procedures). | weighted |
| DCAA | CONTRACT AUDITING | Investigation/Enforcement | # of audit reports and audit services provided. | - weighted |
| DEF INV SERV | INDUSTRIAL SECURITY | Investigation/Enforcement | <pre># actions completed: reinvestigations, personnel security questionnaires, interim grants, continuous grants, and adverse information reports.</pre> | - weighted |
| DEF INV SERV | PERSONNEL SECURITY INVSTIGATIONS | Investigation/Enforcement | # cases closed. | |
| AIR FORCE | MOTOR VEHICLE MAINT. (AF) | Maintenance | Equivalent vehicles (admin. vehicle, mil. design vehicle, and special purpose vehicles). | - weighted |
| AIR FORCE | REAL PROPERTY MAINTENANCE (AF) | Maintenance | Composite (earned hours & surface area). | - weighted |
| AIR FORCE | DEPOT MAINTENANCE (AF) | Maintenance | Equivalent aircraft maintained. | weighted |
| ARMY | DEPOT MAINT. OPERATIONS (ARMY) | Maintenance | Equivalent units produced or maintained. | weighted |
| MARINE CORPS | DEPOT MAINTENANCE (MC) | Maintenance | Equivalent units produced or maintained. | weighted |
| MARINE CORPS | REAL PROPERTY MAINT./HOUS.(MC) | Maintenance | Ave. # houses occupied and maintenance \$/sq. foot. | |
| NAVY | AIRCRAFT MAINTENANCE (NAVY) | Maintenance | Equivalent units maintained (aircraft, engines, & components). | - weighted |
| NAVY | SHIP MAINTENANCE | Maintenance | Equivalent units maintained (type of ship and overhaul). | - weighted |
| NAVY | WEAPON SYSTEMS MAINT. (NAVY) | Maintenance | Equivalent units maintained (surface launched missiles, air launched missiles, and torpedoes/mines). | - weighted |
| DEF MAPPING | MAP/CHART PRODUCTION | Specialized Production | # map and chart activities (by type). | weighted |
| AIR FORCE | MILITARY PERSONNEL MGMT. | Support Services/Operations | # transactions processed. | |
| ARMY | ARMY RECRUITMENT | Support Services/Operations | # accessions. | |
| ARMY | FAMILY HOUSING | Support Services/Operations | # dwelling units owned and leased. | |
| NAVY | PUBLISHING & PRINTING | Support Services/Operations | Production units (# of completed pages per hour). | |

| Agency Compartment ** AGENCY: EDUC | Function | Major Functional Category | Output | |
|---|--|--|---|--|
| OPE/OSFA & OHEP DEPT-WIDE DEPT-WIDE DEPT-WIDE ** AGENCY: EMER | ELIGIB & CERT/INSTIT HIGHER ED DISCRETIONARY GRANTS FORMULA GRANTS PELL GRANTS | Licensing/Certification Loans/Grants Loans/Grants Loans/Grants | <pre># submissions processed for determinations of eligibility and certification. # discretionary grants processed. # grants issued. # Pell grants awarded.</pre> | - weighted |
| CONS/RENEW EN BNVLE POW ADM DEFENSE PROGRAM WAPA ALBUQUERQUE | STATE/LOCAL ENERGY ASSIST ENERGY SALES (BONN.) NUCLEAR MEAPONS PRODUCTION ENERGY SALES (MEST.) MEAPONS QUALITY ASSURANCE | Loans/Grants Specialized Production Specialized Production Specialized Production Testing/Inspections/Compliance | # activities completed in grant award process involving appropriated funds and Petroleum Violation Escrow. # gigamatthours of electrical energy produced. # equivalent output units representing weapons components produced, using a composite model weapon as the standard. # gigamatthours of eletrical energy produced. # fitem inspections, quality technical inspections and class 4 audit surveys completed. | · weighted · weighted · weighted |
| | GRANTS MANAGEMENT CONTRACT ADMINISTRATION SUPERFUND SITE CLEAN-UP ENVIRONMENTAL MONITORING FED FACILITIES COMPLIANCE PESTICIDES REGISTRATION | Loans/Grants Support Services/Operations Testing/Inspections/Compliance Testing/Inspections/Compliance Testing/Inspections/Compliance Testing/Inspections/Compliance | # grant-related activities completed. # acquistition actions completed. # major clean-up activities. # inspections conducted. # education, review and compliance activities completed. # old Chemical Reviews and Amended Registration Reviews completed. | weighted weighted weighted weighted |

| Agency Compartment | Function | Major Functional Category | Output | |
|---|--|--|--|--------------------------|
| ** AGENCY: GSA | | | | |
| FED SUPPLY SERV ADMINISTRATION FED SUPPLY SERV ADMINISTRATION FPRS PUBL BUILD SERV FED SUPPLY SERV IRM SERVICES | CARRIER CLAIMS PROC REPRODUCTION/PRINTING/DISTRIB. RETAIL SUPPLY TRAINING CENTER REAL PROPERTY ASSET MGT PROTECTION AND SECURITY BUILDING CLEANING BUILDING MAINTENANCE DESIGN AND CONSTRUCTION COMMODITY MANAGEMENT TELEPHONE INVENTORY & ACCUSTING | Claims/Applications Distribution Services Distribution Services Education/Training Financial Services Investigation/Enforcement Maintenance Maintenance Specialized Production Support Services/Operations Support Services/Operations | # carrier protests of audit in claims processed. # printed pages. # line items filled. # students trained. # dispositions. # square feet (protected). # square feet. # contract awards. # purchase lines. # orders provided. | · weighted |
| ** AGENCY: HHS | | | | |
| HCFA HCFA SSA SSA SSA OCR | MEDICARE CLAIMS PROC MEDICAID PYMMT/STATES RETIREHEMT/SURVIVORS INSURANCE DISABILITY INSURANCE SOCIAL SECURITY NUMBERS ADMIN. COMPLAINT INVESTIGATIONS | Claims/Applications Claims/Applications Claims/Applications Claims/Applications Claims/Applications Investigation/Enforcement | # claims processed. # reviews completed. # claims processed. # claims adjudicated. # requests processed. # investigations completed. | - weighted - weighted |
| FDA FDA | MEDICAL DEVICES PROGRAM ANIMAL DRUGS/FEEDS PROD REV | Licensing/Certification Licensing/Certification | # decisions made on applications to investigate or market new medical devices. # decisions on applications for new drugs or feed | - weighted |
| FSA FSA | CHILD SUPPORT ENFORCEMENT AFDC PROGRAM | Loans/Grants Social Services/Benefits | products. # grants awarded. # grants awarded and # documents issued. | - weighted - weighted |
| FSA FDA HCFA | REFUGEE RESETTLEMENT SAMPLING FOOD IMPORTS PRO (PEER) REVIEWS | Social Services/Benefits Testing/Inspections/Compliance Testing/Inspections/Compliance | # grants awarded. # samples collected/analyzed. # reviews completed. | |

| | | Major | | | |
|-----------------------|--------------------------------|--------------------------|-----------------|---|------------|
| Agency Compartment | Function | Functional Category | | Output | |
| ** AGENCY: HUD | | | | | |
| ADMIN | SINGLE FAM CLAIMS PROC | Claims/Applications | # clai | ms paid. | |
| HOUSING | SINGLE FAMILY INSURANCE | Claims/Applications | # acco | unts processed and mortgages reviewed. | - weighted |
| ADMIN/HOUSING | TITLE I LOANS | Loans/Grants | \$ coll | ected. | |
| COM. DEVEL. | COMMUNITY DEV BLOCK GRANTS | Loans/Grants | # of r | eviews (by type) conducted. | - weighted |
| HOUSING | SINGLE FAMILY APP PROCESSING | Loans/Grants | # appl | ications processed. | |
| HOUSING | VOUCHER & SECTION 8 PROG | Loans/Grants | # annu | al contributing contracts processed. | |
| HOUSING | ASST'D HOUS. SUBSIDY CHTRT ADM | Loans/Grants | # unit | s under payment. | |
| HOUSING | DISTRIBUTIVE SHARES | Loans/Grants | # 2042 | 's processed. | |
| HOUSING | MULTIFAM INSURD MORTGAGES | Loans/Grants | # mort | gages serviced. | |
| HOUSING | MULTIFAMILY ASSIGNED MORTGAGES | Loans/Grants | # mort | gages serviced. | |
| HOUSING | SINGLE FAMILY PROP DISPOSITION | Loans/Grants | # prop sold. | erties acquired, maintained in inventory, and | - weighted |
| HOUSING | SINGLE FAMILY LOAN MANAGEMENT | Social Services/Benefits | # mort | gage notes serviced. | |
| IND/PUB HOUSING | INDIAN HOUS DEVT & MODERN | Social Services/Benefits | # unit | s constructed or modernized. | - weighted |
| IND/PUB HOUSING | INDIAN HOUS MGT & MONITOR | Social Services/Benefits | # revi | ews (by type) conducted. | - weighted |
| IND/PUB HOUSING | PUBLIC HOUS DEVT & MODERN | Social Services/Benefits | · # unit | s constructed or modernized. | - weighted |
| IND/PUB HOUSING | PUBLIC HOUS MGT & MONITOR | Social Services/Benefits | # revi | ews (by type) conducted. | - weighted |

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Functional Agency Compartment **Function** Category Output ** AGENCY: INTERIOR Financial Services # accounting lines processed. MMS ROYALTY PAYMENTS OSMRE COAL MINE ASSESS/COLLECTIONS Financial Services # cases resolved. BIA LAW ENFORCEMENT Investigation/Enforcement # cases completed (includes total arrests and # clearances by exception). REAL ESTATE APPRAISALS BIA Licensing/Certification # real estate appraisal activities completed. weighted NPS HISTORIC PRESERV GRANTS Loans/Grants # grant-related activities. - weighted NPS RECREATION GRTS ADMIN Loans/Grants # inspections conducted; # of conversions resolved. weighted BIA ROAD MAINTENANCE/CONSTRUCTION Maintenance # miles of road constructed and maintained. - weighted FORESTRY PROGRAM # activities completed in several major areas. weighted BIA Natural Resource Management BLM LAND MANAGEMENT Natural Resource Management # end-product transactions using market basket weighted approach. MINERAL COMMODITIES Natural Resource Management # surveys processed. RESOURCE EVALUATION Natural Resource Management # reports produced. CONSTRUCTION - WATER PROJECTS - weighted BUREC Natural Resource Management # contracts awarded. OPERATION & MAINTENANCE Kilowatt-hours of electricity generated and acre-feet BUREC Natural Resource Management - weighted of water delivered. BUREC Natural Resource Management # interim study products completed. - weighted PLANNING REGION 2, FWS PROGRAM # key work activities involved in conserving fish and FWS Natural Resource Management weighted wildlife habitat. MMS OFFSHORE LEASING Natural Resource Management # leasing activities performed. weighted NPS NATIONAL PARK MAINTENANCE **Natural Resource Management** # maintenance activities performed in four major - weighted functional areas. **OSMRE** SURFACE MINING RECLAMATION **Natural Resource Management** # acres of land reclaimed. USGS MAP DISTRIBUTION Specialized Production # published products. - weighted USGS MAP PRODUCTION Specialized Production # map products produced. - weighted MINERALS DATA ANALYSIS Testing/Inspections/Compliance # environmental documents reviewed. BM # activities completed in four major areas. weighted NPS TAX INCENTIVE REVIEW Testing/Inspections/Compliance WATER QUALITY LABS Testing/Inspections/Compliance # water sample analyses. USGS USGS GEOCHEMICAL ANALYSIS Testing/Inspections/Compliance # standard geochemical analyses completed.

Major

| Agency Compartment | Function | Major Functional Category | Output | |
|---|--|---|---|--|
| ** AGENCY: JUS | STICE | | output | |
| INS BOP INS USMS USMS FBI USMS FBI | ALIEN APPLICATIONS INCARCERATION ALIEN INVESTIGATIONS PRISONER TRANSPORT RECEIPT/PROCESSING OF PRISONRS FINGERPRINT OPERATIONS SERVICE OF LEGAL PROCESS FORENSIC EXAMINATIONS | Claims/Applications Investigation/Enforcement Investigation/Enforcement Investigation/Enforcement Investigation/Enforcement Information Services Legal Action/Adjudication Testing/Inspections/Compliance | # petitions or applications processed. Ave. daily inmate population. # cases closed. # prisoner movements. # prisoners processed. # cards and related correspondence processed. # court orders served. # forensic science examinations completed. | |
| ** AGENCY: LAB | IOR | | | |
| ESA Eta Eta | FECA PROGRAM JOB CORPS TRAINING APPRENTICESHIP & TRAINING | Claims/Applications Education/Training | # wage loss claims activities. # service years. | - weighted |
| MSHA | EDUCATION/TRAINING | Education/Training | # new apprentices registered; # apprentice programs developed and installed. # direct training student days; | - weighted - weighted |
| DIG DIG DIMS DIMS DIMS DISHA HABA BILS RB BILS RB HALJ TA | IG AUDITS INVESTIGATIONS COMPLIANCE AUDITS PROCESSING FINANCIAL REPORTS UNION INVESTIGATIONS DISCRIMINATION INVESTIGATIONS ENFORCEMENT PRODUCTION OF STATISTICS CASE DECISION REVIEW CASE ADJUDICATION ALIEN LABOR CERTIFICATION SPECIAL TARGETED PROGRAMS TECHNICAL SUPPORT | Investigation/Enforcement Investigation/Enforcement Investigation/Enforcement Investigation/Enforcement Investigation/Enforcement Investigation/Enforcement Investigation/Enforcement Investigation/Enforcement Information Services Legal Action/Adjudication Legal Action/Adjudication Licensing/Certification Loans/Grants Support Services/Operations | # supported training student days; # training materials developed; # publications distributed. # audits completed. # completed investigations. # audits completed, # union financial reports processed. # cases closed. # cases settled. # investigations and limited reviews. Statistics produced or published (by type). # cases disposed. # dispositions issued. # applications completed. # grants awarded. # investigations, forms processed, assistance | - weighted - weighted |
| SA | FEDERAL CONTRACT COMPLIANCE | Testing/Inspections/Compliance | activities to mine enforcement. # of compliance reviews (by type) and related | · weighted |
| SA Sha | MAGE/HOUR COMPLIANCE MINE ENFORCEMENT | Testing/Inspections/Compliance Testing/Inspections/Compliance | activities. # of investigative and compliance activities. # regular and other inspections. | - weighted - weighted - weighted |

| Agency Compartment | Function | Major Functional Category | Output | |
|--|--|--|---|--|
| ** AGENCY: NASA | i | | | |
| DEPT-WIDE OFFICE OF MGT | TECHNOLOGY UTILIZATION SCIENTIFIC & TECHNICAL PUBS | Information Services Information Services | <pre># tech. briefs produced. # pages in scientific and tech. reports.</pre> | - weighted |
| ** AGENCY: OPM | | | | |
| TRAINING/INVEST TRAINING/INVEST RETIREMNT/INSUR RETIREMNT/INSUR CAREER ENTRY | | Education/Training Investigation/Enforcement Social Services/Benefits Social Services/Benefits Support Services/Operations | <pre># students trained. # background investigations. # actions conducted. # health & life insurance contracts and # claims processed. Federal employee turnover (surrogate).</pre> | - weighted - weighted |
| ** AGENCY: STATE | : | | | |
| CONSULAR AFFAIR FOR SVC INSTIT | PASSPORT SERVICES AREA TRAINING | Claims/Applications Education/Training | <pre># passports issued. # student hours of training (basic and advance studies).</pre> | - weighted |
| FOR SVC INSTIT FOR SVC INSTIT DIPLOMATIC SEC. POL-MIL AFFAIRS | FOR LANGUAGE TRAINING FUNCTIONAL TRAINING PERSONNEL INVESTIGATIONS MUNITIONS LICENSING | Education/Training Education/Training Investigation/Enforcement Licensing/Certification | # student hours of training. # student hours of training (eight categories). # investigative cases by type. # licenses issued. | - weighted - weighted - weighted |

| Agency Compartment | Function | Major Functional Category | : Output | |
|--|---|---|---|---|
| ** AGENCY: TRA | ANSPORTATION | | | |
| FAA NHTSA UMTA FAA FAA RSPA USCG FAA FAA FAA FAA | SUPPLY AND INVENTORY DEFECT INVESTIGATION MASS TRANSIT GRANTS MAINT AIR NAVIGATION FAC/EQUIP ENGINEERING GRAPHICS HAZARDOUS MATERIALS INSPECTION COMMERCIAL SHIP REVIEW AVIATION STANDARDS FLIGHT ASSISTANCE AIR TRAFFIC CONTROL CTRS AIR TRAFFIC CONTROL TOWERS MOTOR CARRIER SAFETY | Distribution Services Investigation/Enforcement Loans/Grants Maintenance Specialized Production Testing/Inspections/Compliance Testing/Inspections/Compliance Transportation/Traffic Mgmt. Transportation/Traffic Mgmt. Transportation/Traffic Mgmt. Transportation/Traffic Mgmt. Transportation/Traffic Mgmt. Transportation/Traffic Mgmt. | # orders processed. # investigations completed. # grants awarded and managed. # facilities maintained. # designs and graphics produced. # inspections completed. # plans reviewed and approved. # instrument approach procedures developed. # flight services provided (by type). # aircraft handled. # total aircraft operations and total instrument operations. # safety reviews completed, # reviews conducted, and # | - weighted |
| MARAD USCG USCG | MATIONAL DEFENSE RESERVE FLEET SHORT RANGE AIDS TO NAVIGATION SEARCH AND RESCUE | Transportation/Traffic Mgmt. Transportation/Traffic Mgmt. Transportation/Traffic Mgmt. | enforcement reports completed. # of NDRF ships services and/or activated # aids to navigation maintained. Total productive search hours | - weighted |

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