



NEWS

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MTA SEEKING APPLICANTS TO FILL OVER 600 PART-TIME BUS OPERATOR POSITIONS

The MTA Human Resources Department is currently accepting applications for more than 600 part-time bus operator positions that pay from \$10.58 to \$13.02 an hour and offer benefits.

"Becoming a part-time bus operator is a wise career move and can serve as a stepping-stone to higher paying, full-time positions at the MTA," says Human Resources Deputy Executive Officer Ray Inge. "It's also a wonderful opportunity to derive an income while pursuing other interests, including going to school, since most part-time operators work during either morning or evening hours. If you're serious about becoming a bus operator, please call the MTA's jobline at (213) 922-6217 for more information or look us up on our website at <http://www.mta.net/>."

Since February, MTA staff have reviewed approximately 5,500 applications, but only 1 out of every 10 applicants make it all the way to MTA Operations Central Instruction in El Monte for three weeks of basic training, which is followed by four weeks of on-the-job training. However, there are several steps to hurdle before that.

"About 50 percent of those we invite to take the multiple choice test and written test show up," says HR analyst Emily Matias. "Of the ones that do, 50 percent pass and 80 percent of those are finally offered jobs."

In order to qualify, applicants must be at least 21 years old, have a current California's driver's license and a good record (no more than three moving violations, no reckless driving or DUIs within the last five years) and

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speaking, reading and writing basic English. In addition, applicants interested in part-time positions must have at least six months of public contact experience. The pre-employment physical includes a drug and alcohol test.

Making the Human Resources assignment even more challenging have been such factors as attrition, promotions, stringent hiring standards and budgetary constraints, which limits advertising. That's not to say there haven't been any takers.

"All in all, however, these are not new experiences for us," continued Inge. "We know how to approach these situations."

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