



**FINANCE AND BUDGET COMMITTEE
MAY 19, 2005**

SUBJECT: FISCAL YEAR 2006 BUDGET

ACTION: ADOPT THE FISCAL YEAR 2006 BUDGET

RECOMMENDATION

- A. Adopt the Fiscal Year 2006 (FY06) Budget.
- B. Adopt the attached Reimbursement Resolution (Attachment A) to authorize the expenditure of funds for capital construction and acquisition activities prior to issuance of debt for specific activities.
- C. Adopt the budgeted number of positions and salary range midpoint plus 10% sorted by summary classifications and strategic business unit as detailed in Attachment B.
- D. Adopt the estimated salary and benefits by labor group as detailed in Attachment C.
- E. Approve a fuel reserve of \$4.7 million to be established for use at the Chief Executive Officer's (CEO) discretion and funded with Proposition A 40% discretionary funds programmed from the FY04 growth over inflation.
- F. Approve an additional \$4 million of expenditures for added security for the Orange Line be added to the budget and funded with Proposition A 40% discretionary funds programmed from the FY04 growth over inflation.

ISSUE

The financial standards approved by the Board on January 27, 2005, state that the board shall approve a budget by June 30 of the preceding fiscal year. Copies of the budget will be available in the Board Secretary's office after May 5, 2005, and at the various budget meetings (Finance and Budget Committee and the General Board Meeting.)

POLICY IMPLICATIONS

The annual budget, as adopted by the Board of Directors, is the legal authority to obligate and spend funds and implements previous board policy discussions. It includes all operating, capital, debt service requirements, and general fund activities of

Metro for the fiscal year. Annual budgets are adopted on a basis consistent with generally accepted accounting principles for all governmental and proprietary funds except that depreciation is not budgeted. Budget detail is a management plan for financial activity and is prepared at the fund, project, department, and expense/expenditure level. The legal level of control is at the fund level. Total annual expenditures cannot exceed the final appropriation adopted by the board except for capital expenditures that are authorized on a life-of-project basis.

FINANCIAL IMPACT

The proposed FY06 budget totals \$2,859 million of expenditures (net of Agency Fund (\$22.8 million) and defeased leases (\$119.5 million) and appropriates the resources necessary to fund them. The annual expenditure plan demonstrates Metro's capacity to meet its capital and operating obligations, a requirement necessary to receive subsidies from the state and federal governments.

ALTERNATIVES CONSIDERED

Adopt a continuing resolution until such time as the Metro budget is adopted.

DISCUSSION

FTE's and Labor Budget

The proposed budget authorizes 8,918 full-time equivalent positions (FTE's), which is a decrease of 35 FTE's from the amended FY05 budget. A total of 133 FTE's were reduced while 83 were added for consent decree services and 15 were added for the Orange Line service. The FY06 proposed budgeted number of positions and midpoint plus 10% salary ranges for summary classifications by strategic business unit is included in Attachment B. Attachment C includes the budgeted salaries and benefits for each union group.

Financial Assumptions

The budget is comprised of two primary funds. The Enterprise fund includes all business-type activities such as bus and rail operations, capital projects and debt service and is proposed to be budgeted at \$1,962.9 million. The Governmental fund includes activities such as Special Revenue administration (subsidies to others), Propositions A and C and TDA administration, and other General fund activities and is proposed to be budgeted at \$873.6 million. The budget also includes an Agency fund (Benefit Assessment District budget) at \$22.8 million.

The FY06 proposed budget major assumptions and highlights are the following:

- Sales tax revenues will increase by 4.1% as approved in the financial standards;
- Fare revenues have been budgeted at \$.60 per boarding consistent with FY05 actual fare revenue experience;

- Bus and rail operating expenditures grow by \$53.7 million or 5.3% over the FY05 amended budget. Growth was constrained by general and administrative reductions in labor and non-labor items;
- In addition to the reductions discussed above, the deficit in the Enterprise Fund was eliminated through the use of \$76.6 million in one-time revenues;
- Salaries will increase in accordance with union contracts (2.5% for all contract employees except AFSCME). The inflationary adjustment for non-contract employees is budgeted at 2.5%;
- Fuel, insurance costs, workers compensation claim costs, purchased transportation, security costs, and ASI have increased more than CPI; and,
- The Orange Line bus rapid transitway will open for revenue operations in September 2005.

Outstanding Issues

At the October board meeting, the board suggested that the CEO create a fuel reserve for unforeseen fuel price spikes. Approval of this board item will authorize the CEO to establish a 10% fuel reserve (\$4.7 million) and to transfer the funds to the operating budget at CEO discretion. The reserve is proposed to be funded with Proposition A 40% discretionary fund balance from the growth over inflation, being considered in a separate board agenda item.

The Los Angeles County Sheriff's (LASD) department has submitted a proposal to provide additional motorcycle and automobile patrols for the Orange Line guideway safety and security efforts. After careful review and negotiation with Metro staff, the final proposal from LASD for this service is \$4 million. The Orange Line security is proposed to be funded with Proposition A 40% discretionary fund balance from the growth over inflation, being considered in a separate board agenda item.

Capital Program

The budget book includes the capital program life-of-project budgets for all capital projects. Projects that are under \$1 million, projects that are unchanged from prior year approval, and new projects that are less than \$5 million are identified in the budget book and approved with board action on the budget. Projects that are greater than \$1 million with life-of-project budget increases and new projects in excess of \$5 million have been approved by the board in separate board actions and are identified on Attachment D.

NEXT STEPS

Monitor the FY06 actual expenditures versus the adopted budget on a monthly basis and provide quarterly updates to the Board.

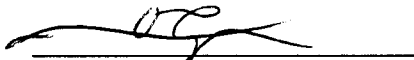
Attachments

- A. Reimbursement Resolution
- B. Positions and salary ranges by summary classification by Strategic Business Unit
- C. Estimated salary and benefits by labor group
- D. Capital Project with Life-of-project budget changes

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Chief Executive Officer

REIMBURSEMENT RESOLUTION OF THE
LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY
FOR FISCAL YEAR 2006

WHEREAS, the Los Angeles County Metropolitan Transportation Authority (the "LACMTA") desires and intends to finance certain costs relating to (i) the design, engineering, construction, equipage and acquisition of light rail lines (ii) the design, engineering, construction, equipage and acquisition of various segments of the Metro Red Line (iii) the design, engineering and construction of certain highway, busway and/or related projects (iv) the engineering, construction and/or acquisition of various capital facilities and equipment, including buses and rail cars, related to service operation and (v) to other transit related projects (each a "Project");

WHEREAS, the LACMTA expects to issue debt through the issuance of at least two tax-exempt bond issues to pay for these expenditures, which bond issues will have separate security sources, Proposition A and Proposition C sales tax revenues respectively, or grant revenues, to finance the costs of the Project on a permanent basis (the "Debt");

WHEREAS, the LACMTA expects to expend moneys of the Enterprise Fund (other than moneys derived from the issuance of bonds) on expenditures relating to the costs of the Projects prior to the issuance of the Debt, which expenditures will be properly chargeable to a capital account under general federal income tax principles;

WHEREAS, the LACMTA reasonably expects to reimburse certain of such capital expenditures with the proceeds of the Debt;

WHEREAS, the LACMTA expects that the maximum principal amount of Debt which will be issued to pay for the costs of the Projects (and related issuance costs) will not exceed \$290 million for Proposition A and \$170 million for Proposition C;

WHEREAS, at the time of each reimbursement, the LACMTA will evidence the reimbursement in a writing, which identifies the allocation of the proceeds of the Debt to the LACMTA, for the purpose of reimbursing the LACMTA for the capital expenditures made prior to the issuance of the Debt;

WHEREAS, the LACMTA expects to make reimbursement allocations no later than eighteen (18) months after the later of (i) the date on which the earliest original expenditure for the project is paid or (ii) the date on which the Project is placed in service (or abandoned), but in no event later than three (3) years after the date on which the earliest original expenditure for the project is paid;

WHEREAS, the LACMTA will not, within one (1) year of the reimbursement allocation, use the proceeds of the Debt received by way of a reimbursement

allocation in a manner that will result in the creation of replacement proceeds of the Debt or another issue (e.g., the LACMTA will not pledge or use the proceeds received for the payment of debt service on the Debt or another issue, except that the proceeds of the Debt can be deposited in a bona fide debt service fund); and

WHEREAS, this Resolution is intended to be a "declaration of official intent" in accordance with Section 1.150-2 of the Treasury Regulations.

NOW THEREFORE, BE IT RESOLVED, that (i) all of the foregoing recitals are true and correct and (ii) in accordance with Section 1.150-2 of the Treasury Regulations, the LACMTA declares its intention to issue Debt in a principal amount not to exceed \$290 million for Proposition A and \$170 million for Proposition C, the proceeds of which will be used to pay for the costs of the Projects (and related issuance costs), including the reimbursement to the LACMTA for certain capital expenditures relating to the Projects made prior to the issuance of the Debt.

Attachment B:

Job Title Classification	Board of Directors		Chief of Staff		Communications		Construction		Planning		Support Services		Transit Operations		Agency Total		Mid Point plus 10%
	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	
1 CHIEF EXECUTIVE OFFICER	1.00	1.00													1.00	1.00	\$326,878
2 DEPUTY CEO/COO - DD														1.00	1.00	1.00	270,440
3 CHIEF CAPTL MGMT OFCR - DD							1.00								1.00	1.00	270,440
4 CHIEF OF STAFF - BB			1.00	1.00											1.00	1.00	165,656
5 CHIEF FINANCIAL OFCR - BB											1.00	1.00			1.00	1.00	165,656
6 CHIEF PLANNING OFFICER - BB									1.00	1.00					1.00	1.00	165,656
7 CHIEF COMM OFCR - BB					1.00	1.00									1.00	1.00	165,656
8 EXECUTIVE OFFICER, OPERATIONS - BB													1.00	1.00	1.00	1.00	165,656
9 GEN MGR. SERVICE SECTOR - BB													5.00	5.00	5.00	5.00	165,656
10 GEN MGR. RAIL OPS - BB													1.00	1.00	1.00	1.00	165,656
11 INSPECTOR GENERAL - AA																	156,047
12 EXECUTIVE OFFICER, LABOR & EMPLOYEE RELS - AA	1.00	1.00	1.00	1.00											1.00	1.00	156,047
13 EXECUTIVE OFFICER, ADMINISTRATION - AA			1.00	1.00											1.00	1.00	156,047
14 EXECUTIVE OFFICER, FINANCE - AA											1.00	1.00			1.00	1.00	156,047
15 EXECUTIVE OFFICER, RISK MGMT - AA											1.00	1.00			1.00	1.00	156,047
16 EXECUTIVE OFFICER, OFCR/PROCUREMENT - AA											1.00	1.00			1.00	1.00	156,047
17 EXECUTIVE OFFICER, PROJECT MGMT - AA							1.00	1.00							1.00	1.00	156,047
18 MNGG DIR, OPS ADMINSTRN - T													1.00	1.00	1.00	1.00	146,704
19 DEPUTY EXECUTIVE OFFICER, PROJECT MGMT - T															5.00	5.00	146,704
20 DEPUTY EXECUTIVE OFFICER, POLICY RES&LIB SVCS - T															1.00	1.00	146,704
21 DEPUTY EXECUTIVE OFFICER, OPERATIONS - T															3.00	3.00	146,704
22 DEPUTY EXECUTIVE OFFICER, STRAT DEV, FACILS/OPS - T													1.00	1.00	1.00	1.00	146,704
23 DEPUTY EXECUTIVE OFFICER, RTPD - T										3.00	3.00				3.00	3.00	146,704
24 DEPUTY EXECUTIVE OFFICER, ENRG - T							1.00	1.00							1.00	1.00	146,704
25 CHIEF INFO OFCR - T												1.00	1.00		1.00	1.00	141,151
26 MNGG DIR, MGMT AUDIT - S																	141,151
27 DEPUTY EXECUTIVE OFFICER, DIV & ECO OPPT - S			1.00	1.00											1.00	1.00	141,151
28 DEPUTY EXECUTIVE OFFICER, BOARD SVCS&GOV REL - S			1.00	1.00											1.00	1.00	141,151
29 DEPUTY EXECUTIVE OFFICER, COMMUNITY RELS - S			1.00	1.00											1.00	1.00	141,151
30 DEPUTY EXECUTIVE OFFICER, FINANCE - S												1.00	1.00		1.00	1.00	141,151
31 DEPUTY EXECUTIVE OFFICER, PROCUREMENT - S											2.25	2.00			2.25	2.00	141,151
32 DEPUTY EXECUTIVE OFFICER, RAIL OPS - S													3.00	3.00	3.00	3.00	141,151
33 DEPUTY EXECUTIVE OFFICER, COMMUNICATIONS - S					1.00	1.00									1.00	1.00	141,151
34 DEPUTY EXECUTIVE OFFICER, CREATIVE SERVICES - S					1.00	1.00									1.00	1.00	141,151
35 DEPUTY EXECUTIVE OFFICER, PUBLIC RELATIONS - S					1.00	1.00									1.00	1.00	141,151
36 DEPUTY EXECUTIVE OFFICER, PROGRAM MGMT - S							1.00	1.00							1.00	1.00	141,151

Job Title Classification	Board of Directors		Chief of Staff		Communications		Construction		Planning		Support Services		Transit Operations		Agency Total		Mid Point plus 10%
	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	
37	DIR, FEDERAL ADVOCACY - Q		1.00	1.00											1.00	1.00	122,347
38	DIR, INFO MGMT - Q										1.00	1.00			1.00	1.00	122,347
39	DIR, OPS & SVC DELIVERY - Q										1.00	1.00			1.00	1.00	122,347
40	DIR, SYS ARCH&TEC ITG - Q										1.00	1.00			1.00	1.00	122,347
41	DIR OF EQUIPMENT ENGRG - Q																122,347
42	DIR, SERVICE PERE & ANLS - Q												1.00	1.00	1.00	1.00	122,347
43	DIR, REGN TRANSP P&D - Q								12.00	12.00					13.00	13.00	122,347
44	DIR, FACILS MAINT - Q												1.00	1.00	1.00	1.00	122,347
45	DIR, WAYSIDE SYS ENG/ACTVN - Q												1.00	1.00	1.00	1.00	122,347
46	DIR, CONSTRUCTION MGMT - Q						3.00	2.00							1.00	1.00	122,347
47	DIR, PROJ ENGRG - Q						2.00	2.00							3.00	2.00	122,347
48	DIR, PROGRAM MGMT - Q						1.00	0.25							2.00	2.00	122,347
49	CONTROLLER - P										1.00	1.00			1.00	0.25	122,347
50	DEPUTY INSP GEN - AUDIT - P	1.00	1.00												1.00	1.00	110,126
51	DEPUTY INSP GEN - INVESTG - P	1.00	1.00												1.00	1.00	110,126
52	DIR, STRA ORGTNL PLNG - P			1.00	1.00										1.00	1.00	110,126
53	DIR, HUMAN RESOURCES - P			1.00	1.00										1.00	1.00	110,126
54	DIR, GENERAL SERVICES - P			1.00	1.00										1.00	1.00	110,126
55	DIR, REAL ESTATE - P			1.00	1.00										1.00	1.00	110,126
56	DIR, BUDGET - P										2.00	2.00			2.00	2.00	110,126
57	DIR, PURCHASING - P										1.00	1.00			1.00	1.00	110,126
58	DIR, INVENTORY MGMT - P										1.00	1.00			1.00	1.00	110,126
59	DIR, CONTRACT ADMINSTRN - P										5.00	4.00			5.00	4.00	110,126
60	DIR, INTEL & EP MGMT - P												1.00	1.00	1.00	1.00	110,126
61	DIR OF TRANSP CONTRACT SERVICES - P												1.00	1.00	1.00	1.00	110,126
62	DIR, OPS SUPPORT - P												1.00	1.00	1.00	1.00	110,126
63	DIR, OPS TRAINING - P												1.00	1.00	1.00	1.00	110,126
64	DIR, OPS CONTROL - P												1.00	1.00	1.00	1.00	110,126
65	DIR, OPS SAFETY - P												1.00	1.00	1.00	1.00	110,126
66	MAINT MGR - P												11.00	11.00	11.00	11.00	110,126
67	DIR, CORPORATE SAFETY - P												1.00	1.00	1.00	1.00	110,126
68	DIR, QUALITY MGMT - P						1.00	1.00							1.00	1.00	110,126
69	DIR, PROG MGMT ANLS - P						1.00	1.00							1.00	1.00	110,126
70	ASST DIR, FACILS MAINT - P												1.00	1.00	1.00	1.00	110,126
71	TRANSP MGR - P												10.00	10.00	10.00	10.00	110,126

Job Title Classification	Board of Directors		Chief of Staff		Communications		Construction		Planning		Support Services		Transit Operations		Agency Total		Mid Point plus 10%	
	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed		
72	ESTMTG & COST ANLS MGR - P											1.00	1.00		1.00	1.00	110,126	
73	SUPVNG ENGINEER - P												3.99	3.00		3.99	3.00	110,126
74	WAYSIDE SYSTEMS MGR - P												5.00	5.00		5.00	5.00	110,126
75	RAIL DIV TRANSP MGR - P												5.00	5.00		5.00	5.00	110,126
76	RAIL FLEET SVC MGR - P												5.00	5.00		5.00	5.00	110,126
77	SR ENGNRG MGR - P						2.00	2.00								2.00	2.00	110,126
78	SR CONSTRUCTION MGR - P						1.00	1.00								1.00	1.00	110,126
79	EQUIPMENT MAINT SUPT - P												1.00	1.00		1.00	1.00	110,126
80	DEPUTY CHIEF LR OFCR - O			2.00	1.00											2.00	1.00	99,567
81	DIR, CONG RELIEF OPS - O															1.00	1.00	99,567
82	ASST DIR, INFO SYS - O															1.00	1.00	99,567
83	SYSTEMS MAINT MGR - O											1.00				1.00	1.00	99,567
84	SCHEDULES MGR - O										1.00					1.00	1.00	99,567
85	TELSYST INTEGRATION MGR - O												6.00	6.00		6.00	6.00	99,567
86	VEHICLE ACQUISITION MGR - O												1.00	1.00		1.00	1.00	99,567
87	TRANSP FUNDING MGR - O								2.00	2.00						2.00	2.00	99,567
88	ASST DIR OF INFO SYSTEMS - O															1.00	1.00	99,567
89	BOARD SECRETARY - O	1.00	1.00													1.00	1.00	99,567
90	EXEC ADMINISTRATION MGR - O			1.00	1.00	2.00	2.00									3.00	3.00	99,567
91	CONTRACT ADMINSTR MGR - O										11.00	10.00				11.00	10.00	99,567
92	SYS MGR, SVC PERF ANALYSIS - O												1.00	1.00		1.00	1.00	99,567
93	OPS PERF ANALYSIS MGR - O												1.00	1.00		1.00	1.00	99,567
94	ENVIRON COMPL & SVC MGR - O															1.00	1.00	99,567
95	FACILITIES MAINT MGR - O												3.00	3.00		3.00	3.00	99,567
96	PROJ MGR, FACI OPS - O												1.00	1.00		1.00	1.00	99,567
97	EQUIPMENT MAINT MGR - O												4.00	4.00		4.00	4.00	99,567
98	ENVIRON COMPLIANCE & SERV MGR - O												1.00	1.00		1.00	1.00	99,567
99	EMPLOYER PROGRAMS MGR - O					1.00	1.00									1.00	1.00	99,567
100	CUSTOMER & YDR SVCS MGR - O					1.00	1.00									1.00	1.00	99,567
101	COMMS SVC MGR - O					1.00	1.00									1.00	1.00	99,567
102	THIRD PARTY ADMINSTRN MGR - O							1.00	1.00							1.00	1.00	99,567
103	PROJ CONTROL MGR - O							4.00	4.00							4.00	4.00	99,567
104	PRNCPL TECH ESTIMATOR - O															1.00	1.00	99,567
105	CHIEF ETHICS OFCR/MGR - N	1.00	1.00													1.00	1.00	90,376
106	POLICY RES& LIB SVC ADMINSTR - N			1.00	1.00											1.00	1.00	90,376
107	TRANSP PLNG MGR IV - N			1.00	1.00	1.00	1.00			41.00	41.00			13.00	13.00	56.00	56.00	90,376
108	HUMAN RESOURCES MGR - N			2.00	2.00											2.00	2.00	90,376

Job Title Classification	BUDGET OF OPERATIONS		CUMULATIVE BUDGET		COMMUNICATIONS		CONSTRUCTION		PLANNING		SUPPORT SERVICES		TRANSIT OPERATIONS		AGENCY TOTAL		Mid Point plus 10%
	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	
109																	90,376
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Job Title Classification	Board of Directors		Chief of Staff		Communications		Construction		Planning		Support Services		Transit Operations		Agency Total		Mid Point plus 10%
	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	
46																	82,360
47																	82,360
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Job Title Classification	Board of Directors		Chief of Staff		Communications		Construction		Planning		Support Services		Transit Operations		Agency Total		Mid Point plus 10%
	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	
182					1.00	1.00									1.00	1.00	75,416
183								7.00							7.00	5.00	75,416
184	1.00	1.00	1.00	1.00	1.00	1.00							1.00		4.00	3.00	69,356
185											5.00	5.00			5.00	5.00	69,356
186											1.00	1.00			1.00	1.00	69,356
187			13.00	13.00	5.00	5.00	8.00	6.00			41.00	39.00	21.00	21.00	88.00	84.00	69,356
188	6.00	6.00									15.00	11.00			21.00	17.00	69,356
189											5.00	5.00			5.00	5.00	69,356
190													3.00	2.00	3.00	2.00	69,356
191	1.00	1.00													1.00	1.00	69,356
192			4.00	4.00			2.00	1.00			17.00	14.00	2.00	2.00	25.00	21.00	69,356
193	11.00	10.75	31.00	29.00	11.00	11.00					1.00	1.00			54.00	51.75	69,356
194							3.00	3.00							3.00	3.00	69,356
195							7.00	6.00			6.00	6.00	9.00	9.00	22.00	21.00	69,356
196											13.00	13.00			13.00	13.00	69,356
197											2.00	1.00			2.00	1.00	69,356
198													1.00	1.00	1.00	1.00	69,356
199													5.00	5.00	5.00	5.00	69,356
200							2.98	2.00							2.98	2.00	69,356
201											3.00	3.00			3.00	3.00	64,175
202											2.00	2.00			2.00	2.00	64,175
203					6.00	6.00									6.00	6.00	64,175
204							5.00	4.00							5.00	4.00	64,175
205			1.00	1.00											1.00	1.00	64,175
206											1.00	1.00	3.00	2.00	4.00	2.00	64,175
207											1.00	1.00				1.00	64,175
208											4.00	4.00			4.00	4.00	64,175
209													2.00	2.00	2.00	2.00	64,175
210					1.00	1.00			8.00	3.00			5.00	4.00	5.00	4.00	64,175
211													4.50	4.00	13.50	7.00	64,175
212							2.00	2.00					3.00	3.00	5.00	5.00	64,175
213			1.00	1.00											1.00	1.00	64,175
214			1.00	1.00							2.00	2.00			3.00	3.00	59,579
215											5.00	5.00			5.00	5.00	59,579
216					2.00	2.00									2.00	2.00	59,579

Job Title Classification	Board of Directors		Chief of Staff		Communications		Construction		Planning		Support Services		Transit Operations		Agency Total		Mid Point plus 10%
	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	
217 ANALYST - I			7.00	5.00							8.00	9.00	1.00	1.00	16.00	15.00	59,579
218 COORDINATOR - I													2.00	1.00	2.00	1.00	59,579
219 EXEC. SECRETARY - I	1.00	1.00	2.00	2.00									1.00	1.00	4.00	4.00	59,579
220 BUYER - I										12.00	12.00				12.00	12.00	59,579
221 OFFICER/REP/INVESTIGATOR/INSPECTOR/SP CLST - I	3.00	3.00	20.00	17.00	10.00	10.00				1.00	1.00	5.00	2.00	39.00	33.00	59,579	
222 AUDITOR - I											9.00	6.00		9.00	6.00	59,579	
223 ENGINEERING ASSOCIATE - I										4.00	3.00	12.00	10.00	16.00	13.00	59,579	
224 SR DRAFTING TECH - I										1.00	1.00	1.00	1.00	2.00	2.00	59,579	
225 TRANSIT SECURITY SGT - I												7.00	7.00	7.00	7.00	59,579	
226 FIELD EQUIPMENT TECH - I												14.00	14.00	14.00	14.00	59,579	
227 COMMS&CNTRL SYS ENGR I - I												8.00	8.00	8.00	8.00	59,579	
228 NG SUPERVISOR - H											2.00	2.00		2.00	2.00	55,570	
229 ANALYST - H	2.00	2.00	7.00	6.00	1.00	1.00			2.00	2.00	37.00	37.00	15.00	16.00	64.00	64.00	55,570
230 ASST. ANALYST - H												1.00			1.00	1.00	55,570
231 COORDINATOR - H													6.00	6.00	6.00	6.00	55,570
232 OFFICER/REP/INVESTIGATOR/INSPECTOR/SP CLST - H					1.00	1.00									1.00	1.00	55,570
233 ASST AUDITOR - H										4.00	1.00			4.00	1.00	55,570	
234 ACCOUNTANT - H										17.00	17.00			17.00	17.00	55,570	
235 SCHEDULING SYS TECH - H												2.00	2.00	2.00	2.00	55,570	
236 TRANSP PLANNER I - H					1.00	1.00			1.00	1.00			2.00	1.00	4.00	3.00	55,570
237 ARCHITECTURAL ASSOCIATE - H													1.00	1.00	1.00	1.00	55,570
238 GRAPHIC DESIGNER - H					3.00	2.00									3.00	2.00	55,570
239 ACCOUNT EXECUTIVE - H					1.00	1.00									1.00	1.00	55,570
240 PROGRAMMER - G											1.00			1.00			50,398
241 ASST. ANALYST - G			9.00	8.00													50,398
242 EXEC. SECRETARY - G			1.00	1.00						3.00	3.00	3.00	6.00	12.00	12.00	50,398	
243 ASST BUYER - G										2.00	2.00			2.00	2.00	50,398	
244 OFFICER/REP/INVESTIGATOR/INSPECTOR/SP CLST - G		2.00			1.00	1.00									1.00	3.00	50,398
245 REAL ESTATE ASSISTANT - G			1.00	1.00											1.00	1.00	50,398
246 BENEFITS TECHNICIAN - G										6.00	6.00			6.00	6.00	50,398	
247 ACCOUNTING ASST - G										2.00	2.00			2.00	2.00	50,398	
248 COMMUNICATIONS ASST - G					1.00	1.00									1.00	1.00	50,398
249 ANALYST - F										7.00	7.00			7.00	7.00	45,816	

Job Title Classification	Board of Directors		Chief of Staff		Communications		Construction		Planning		Support Services		Transit Operations		Agency Total		Mid Point plus 10%
	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	FY05	FY06 Proposed	
250 ADM AID - F	1.00	3.00	6.00	6.00	3.00	3.00	3.01	3.00	6.00	6.00	21.00	19.00	19.00	19.00	59.01	59.00	45,816
251 COORDINATOR - F	2.00	2.00	4.00	4.00											6.00	6.00	45,816
252 SECRETARY - F	5.00	3.00													5.00	3.00	45,816
253 OFFICER/REP/INVESTIGATOR/INSPECTOR/SP CLST - F					1.00										1.00		45,816
254 DRAFTING TECHNICIAN - F													1.00	1.00	1.00	1.00	45,816
255 DEPARTMENTAL SYS ASST - F													1.00	1.00	1.00	1.00	45,816
256 SR. SECRETARY - E	3.00	1.00	2.00	1.00		4.00	4.00	4.00			6.00	5.00	4.00	5.00	20.00	15.00	41,824
257 CONSTRUCTION DATA ASST - E						1.00	1.00	1.00							1.00		41,824
258 SECRETARY - D			7.00	5.00	1.00	1.00	2.00	1.00			4.00	3.00	2.00	2.00	16.00	12.00	38,425
259 OFFICE ASSISTANT - B			2.00	2.00											2.00	2.00	32,809
Agency total FTE / Average of mid point salary	48.00	46.75	168.00	156.75	76.00	72.00	105.94	88.25	110.00	104.00	427.25	394.02	417.49	394.00	1,352.68	1,255.77	\$77,127

ATTACHMENT C

FY06 BUDGETED SALARY AND BENEFITS BY LABOR GROUP

	FY05 Amended Budget	Additional FTE/RIF	2.5% inflation, Contractual, Board Approved or Dept Assumption	Total Change	Chg%	FY06 Proposed Budget	
1	UTU Labor						
2	Payroll						
3	Salary	\$162,020,602	\$2,454,181	\$3,790,547	\$6,244,729	3.9%	\$168,265,331
4	Overtime	59,906,068	-	665,074	665,074	1.1%	60,571,142
5	Payroll Subtotal	221,926,670	2,454,181	4,455,622	6,909,803	3.1%	228,836,473
6							
7	Health and Welfare	36,986,031	663,330	6,043,869	6,707,199	18.1%	43,693,230
8	Pension, Post Retiree, SUI	19,677,597	-	880,038	880,038	4.5%	20,557,635
9	FICA, Medicare	16,489,225	187,745	836,237	1,023,982	6.2%	17,513,206
10	Total UTU Labor	295,079,522	3,305,256	12,215,766	15,521,022	5.3%	310,600,544
11							
12	ATU Labor						
13	Payroll						
14	Salary	102,102,745	(371,290)	3,081,845	2,710,556	2.7%	104,813,300
15	Overtime	11,793,803	-	103,224	103,224	0.9%	11,897,027
16	Payroll Subtotal	113,896,548	(371,290)	3,185,069	2,813,780	2.5%	116,710,328
17							
18	Health and Welfare	18,180,849	(35,613)	4,580,322	4,544,708	25.0%	22,725,557
19	Pension, Post Retiree, SUI	19,364,553	(70,694)	401,097	330,403	1.7%	19,694,956
20	FICA, Medicare	8,462,551	(28,404)	497,873	469,469	5.5%	8,932,020
21	Total ATU Labor	159,904,500	(506,000)	8,664,361	8,158,361	5.1%	168,062,861
22							
23	TCU Labor						
24	Payroll						
25	Salary	27,405,336	(354,142)	799,772	445,630	1.6%	27,850,966
26	Overtime	2,387,215	-	159,116	159,116	6.7%	2,546,331
27	Payroll Subtotal	29,792,550	(354,142)	958,888	604,746	2.0%	30,397,296
28							
29	Health and Welfare	5,988,481	(94,282)	1,522,775	1,428,493	23.9%	7,416,975
30	Pension, Post Retiree, SUI	3,803,894	-	(132,069)	(132,069)	-3.5%	3,671,825
31	FICA, Medicare	2,213,596	(27,092)	139,847	112,755	5.1%	2,326,352
32	Total TCU Labor	41,798,522	(475,516)	2,489,441	2,013,925	4.8%	43,812,447

	FY05 Amended Budget	Additional FTE/RIF	2.5% inflation, Contractual, Board Approved or Dept Assumption	Total Change	Chg%	FY06 Proposed Budget	
33							
34	AFSCME Labor						
35	Payroll						
36	Salary	35,905,867	172,877	1,052,590	1,225,467	3.4%	37,131,334
37	Overtime	3,023,806	-	(676,514)	(676,514)	-22.4%	2,347,292
38	Payroll Subtotal	38,929,673	172,877	376,076	548,953	1.4%	39,478,626
39							
40	Health and Welfare	5,170,230	27,251	415,132	442,383	8.6%	5,612,613
41	Pension, Post Retiree, SUI	6,118,775	29,481	1,217,756	1,247,237	20.4%	7,366,011
42	FICA, Medicare	548,249	2,507	21,920	24,427	4.5%	572,676
43	Total AFSCME Labor	50,766,927	232,115	2,030,885	2,262,999	4.5%	53,029,926
44							
45	Teamster Labor						
46	Payroll						
47	Salary	3,023,412	36,348	156,235	192,583	6.4%	3,215,995
48	Overtime	725,269	-	(3,132)	(3,132)	-0.4%	722,137
49	Payroll Subtotal	3,748,681	36,348	153,103	189,451	5.1%	3,938,132
50							
51	Health and Welfare	670,098	8,374	102,045	110,419	16.5%	780,517
52	Pension, Post Retiree, SUI	473,947	5,670	47,995	53,665	11.3%	527,612
53	FICA, Medicare	52,793	527	3,806	4,334	8.2%	57,126
54	Total Teamster Labor	4,945,519	50,919	306,949	357,868	7.2%	5,303,387
55							
56	NC Labor						
57	Payroll						
58	Salary	97,756,935	(6,412,298)	2,433,269	(3,979,029)	-4.1%	93,777,906
59	Overtime	374,822	-	(96,638)	(96,638)	-25.8%	278,184
60	As-needed, Intern & TDP	4,289,029	-	(260,194)	(260,194)	-6.1%	4,028,835
61	Payroll Subtotal	102,420,786	(6,412,298)	2,076,437	(4,335,861)	-4.2%	98,084,925
62							
63	Health and Welfare	12,063,240	(870,927)	1,205,697	334,770	2.8%	12,398,010
64	Pension, Post Retiree, SUI	23,091,735	(1,503,812)	2,610,299	1,106,487	4.8%	24,198,222
65	FICA, Medicare	1,381,996	(92,978)	75,358	(17,621)	-1.3%	1,364,375
66	Total NC Labor	138,957,757	(8,880,016)	5,967,790	(2,912,225)	-2.1%	136,045,532
67							
68	Agency-wide						
69	Payroll						
70	Salary	428,214,897	(4,474,324)	11,314,259	6,839,935	1.6%	435,054,832
71	Overtime	78,210,982	-	151,130	151,130	0.2%	78,362,113
72	As-needed, Intern & TDP	4,289,029	-	(260,194)	(260,194)	-6.1%	4,028,835
73	Payroll Subtotal	510,714,909	(4,474,324)	11,205,195	6,730,871	1.3%	517,445,780
74							
75	Health and Welfare	79,058,928	(301,867)	13,869,840	13,567,973	17.2%	92,626,901
76	Pension, Post Retiree, SUI	72,530,501	(1,539,355)	5,025,116	3,485,760	4.8%	76,016,261
77	FICA, Medicare	29,148,410	42,305	1,575,041	1,617,346	5.5%	30,765,757
78	Total Agency-wide	\$691,452,748	(\$6,273,242)	\$31,675,192	\$25,401,950	3.7%	\$716,854,698

ATTACHMENT D

FY06 CAPITAL PROJECTS LIFE-OF-PROJECT STATUS

Existing projects over \$1 million with LOP increases:

<u>Capital Project</u>	<u>Board Action Date</u>
• CP 202000 – Automated Guideway Vehicles	June 19, 2002
• CP 202009 – Division Lighting Program	March 24, 2005
• CP 202010 – Permanent Restroom Facilities at Selected Locations	March 24, 2005
• CP 202011 – Cal State – L.A. County USC Busway Station Enhancements	March 24, 2005
• CP 202092 – Division 4 Expansion and Pavement Project	March 24, 2005
• CP 204005 – MGL Elevator and Escalator Sumps and Clarifiers	May 25, 2005
• CP 204008 – Division 22 Improvements	August 26, 2004
• CP 209003 – PGL Midway Warehouse – Equipment and Storage	March 24, 2005
• CP 205009 – Crossing Gate Equipment Replacement	March 24, 2005

New projects with LOP over \$5 million; existing projects over \$5 million with LOP changes:

<u>Capital Project</u>	<u>Board Action Date</u>
• CP 202014 – New Div. 9 Transportation Bldg. and Facilities	March 24, 2005
• CP 202066 – Division 1 Expansion	January 27, 2005
• CP 203003 – FY06 Bus Midlife Program	March 24, 2005
• CP 207010 – ITS Telecommunications Transmission Replacement Project	May 25, 2005
• CP 204009 – Division 11 Improvements	September 23, 2004
• CP 800113 – Mid City Expo Light Rail Corridor	April 28, 2005
• CP 800114 – SFV East-West Bikeway Project	June 22, 2004
• CP 800117 – Canoga Station Park and Ride Project	March 24, 2005
• CP 800288 – MGL Eastside Extension Enhancements	March 24, 2005

