EXECUTIVE MANAGEMENT AND AUDIT COMMITTEE OCTOBER 18, 2006

SUBJECT: APPROVE SALARY

ACTION: APPROVE ACTING SALARY FOR DEPUTY EXECUTIVE OFFICER PROJECT

MANAGEMENT

RECOMMENDATION

Approve the salary for the Acting Deputy Executive Officer (DEO), Project Management.

ISSUES

Board approval is required for salaries in excess of \$125,000.

RATIONALE

The former DEO, Project Management for the Gold Line Eastside Extension resigned effective August 18, 2007. To ensure that the vacancy did not negatively impact the project, an Acting DEO, Project Management was appointed on August 19, 2007. Metro compensation policy states that the temporary pay for an acting appointment in a higher level position is at least 5% above the employee's current salary or the pay range minimum, the greater of the two. The proposed salary of \$134,774 for the Acting DEO, Project Management is a temporary increase of 5%, retroactive to August 19, 2007.

FINANCIAL IMPACT

The funding for the DEO, Project Management is included in the FY08 budget in cost center 8010, project 800088.

Prepared by: Don Ott, Executive Officer, Administration

Chief Administrative Services

Roger Snoble Chief Executive Officer

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