



## **Courageous Conversations Online Series**

Office of Civil Rights & Inclusion (OCR)

Hello Metro Family!

I hope that you and your family are doing well and staying safe. OCR appreciates all employees working to provide world-class transportation for all and excellence in service and support. Part of that is making sure that Metro employees feel included and valued.

The 2017 and 2019 Employee Engagement Surveys demonstrated a need for implicit bias training. One of the high-level recommendations included pursuing diversity programs while also making time and space for all employees to share their stories and experiences with supervisors and colleagues. In response, OCR is launching a Courageous Conversations Online Series. The series includes two professional development opportunities each quarter, from April through December. For the first opportunity, one LinkedIn Learning course will be recommended followed by a virtual meeting to discuss how to cultivate an inclusive workplace environment for all personnel at Metro.

### **The First Course: Unconscious Bias by Stacey Gordon**

The first course in the series is focused on Unconscious Bias. The online course is 24 minutes and can be completed between April 15<sup>th</sup> and June 15<sup>th</sup>. All Metro employees with LinkedIn Learning accounts may access the course for free by clicking the link at the end of this message. If you do not have a LinkedIn Learning account, please contact [Talent Development](#) for assistance. Make sure you sign in/up through LinkedIn *Learning* rather than your LinkedIn account to avoid subscription fees. [Click here to access the course.](#)

### **Courageous Conversation Debriefing Sessions**

There are four options to engage in the 45-minute follow-up Courageous Conversations Online meetings on either June 17<sup>th</sup> at noon or 3pm, or on June 18<sup>th</sup> at 9am or noon.

[Click here to RSVP for a debrief session.](#)

*Jonaura Wisdom*

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