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Metropolitan Transportation Authority

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**EXECUTIVE MANAGEMENT COMMITTEE
June 19, 2014**

**SUBJECT: PROJECT LABOR AGREEMENT (PLA)/CONSTRUCTION CAREERS
POLICY (CCP) REPORT ON THE CRENSHAW/LAX TRANSIT
CORRIDOR PROJECT THROUGH APRIL 19, 2014**

ACTION: RECEIVE AND FILE

RECOMMENDATION

Receive and File status on the Project Labor Agreement and Construction Careers Policy programs on the Crenshaw/LAX Transit Corridor project for activity through April 19, 2014.

ISSUE

In January 2012, The Board approved the Project Labor Agreement with the Los Angeles/Orange Counties Building and Construction Trades Council and the Construction Careers Policy. One purpose of the PLA is to encourage construction employment and training opportunities in economically disadvantaged geographic areas throughout the United States.

Consistent with the Board approved PLA/CCP, prime contractors are required to provide monthly reports detailing progress towards meeting the targeted worker hiring goals. Additionally, consistent with Metro's Labor Compliance policy and federal Executive Order 11246, the prime contractors provide Metro with worker utilization data by ethnicity and gender.

The attached report provides the current status of the Crenshaw/LAX Transit Corridor project which is subject to the PLA/CCP.

DISCUSSION

Major construction for the Crenshaw/LAX Transit Corridor is just beginning. The contractor is currently exceeding the 40% Targeted Worker goal (72.13%) and 10% Disadvantaged Worker goal (18.99%). However, the contractor is not meeting the 20%

Apprentice Worker goal. Metro staff has requested an updated Employment Hiring Plan from the contractor. WSCC has stated that they are committed to meeting the 20% apprentice Worker goal and has provided an updated Apprenticeship Plan and will undertake the following efforts towards that end:

- WSCC is sponsoring 15 apprentice workers to attend a boot camp through the Laborers Local 300 Job Collaborative starting on June 9, 2014
- WSCC is sponsoring a tunneling training for interested workers through the Laborers Local 300 in August 2014
- WSCC is holding bi-weekly preconstruction meetings to inform subcontractors of the PLA/CCP requirements for this project

The contractor is achieving the minority participation percentage goal. To date, 1 percent of the estimated work hours for this project have been performed.

Crenshaw Advanced Utility Relocation Project

The Crenshaw Advanced Utility Relocation project is 83% complete and the contractor is exceeding the 40% Targeted Worker goal (60.32%), and 10% Disadvantaged Worker goal (14.61%). However, the contractor is not meeting the 20% Apprentice Worker goal (10.33%). As a result of Metro Builder's 10.33% Apprentice Worker attainment to date, Metro staff issued a Notice of Non-Compliance to Metro Builders to provide Metro with a plan to remedy the deficiency on May 23, 2014. This is the second Notice of Non-Compliance issued on this contract.

NEXT STEPS

PLA/CCP staff is additionally coordinating, and/or participating, in conjunction with Community Relations, in the following outreach events related to the PLA and CCP:

- Coffee, Conversation & Careers on Crenshaw (face-to-face meetings with construction careers partners)
- Coffee, Conversation & Construction on Crenshaw (interface with Trade unions)
- Construction Careers Awareness Day at Los Angeles Trade Technical College (LATTC) – approximately 2,500 LAUSD students participating
- Crenshaw Leadership Council Economic Development Pod Meetings
- Daily/weekly/bi-weekly meetings with outreach team, contractor, electeds and/or community representatives
- Crenshaw Career Collaborative meetings with PVJobs, Jobs Coordinator
- Community job/career fairs (City of Inglewood Job Fair on May 24, 2014)

Staff will continue to monitor the contractor's efforts to increase the participation of apprentices, and monitor the contractor's continued progress toward meeting the other goals of the PLA/CCP.

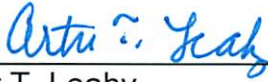
ATTACHMENT

- A. Crenshaw/LAX Transit Corridor project PLA/CCP Report, Data Through April 2014

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Crenshaw LAX Transit Corridor

PLA Targeted Worker Attainment: Prime: Walsh/Shea (Data as of April 19, 2014)

Month*	No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization (%) Goal: 40%	Apprentice Utilization (%) Goal: 20%	Disadvantaged Worker Utilization (%) Goal: 10%
Apr. 2014	32,712.93	72.13%	12.27%	18.99%

Percentage Project Complete: 1.09% (rounded)

Executive Order 11246 Demographic Summary

No. of Work Hours*	African American Utilization	Asian/Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American Utilization	Other/Declined to state	Minority Utilization Goal: 28.3% (rounded)	Female Utilization Goal: 6.9%
Mar. 2014 32,712.93	21.58%	6.41%	16.10%	54.41%	0.37%	1.12%	82.77%	1.31%

*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor