

Sept ✓ (1990?)

# INSIDE

MOVES

september issue

## NEW PROGRAM SPRINGS NEW STAFF MEMBERS

**F**or the first time in California, land use, air quality, congestion and transportation planning are being tied together. A new plan, called the Congestion Management Program (CMP), will require cities to look at ways new developments will affect traffic congestion and air quality in an entire region — rather than just in a city itself — before receiving their share of gas tax money. The new requirement was attached to last June's state gas-tax initiative.

The five-person staff, led by Brad McAllister, is getting the word out to the county's 87 cities and local jurisdictions, about the requirement. The CMP staff has been developing since the initiative passed, and will grow into an estimated nine-member team during the course of fiscal year 1991-92. The staff is shooting for formal adoption of the program by October 1992 when each city will have an opportunity to implement their responsibilities under the new program.



Back Row: Ed Shikada, Gordon Bagby, Brad McAllister. Seated: Judy Littleton, Patricia Larsen, and Jody Feerst.



Steve Brye, Central Area Team Project Manager, and LACTC mascot Travis the Owl, oversee the planting of tree seedlings by students of the Ninth Street Elementary School. The seedlings will be planted along transportation rights of way. LACTC and the TreePeople organization funded this beautification project.

The CMP staff is located on the 6th floor. INSIDE MOVES asked them to introduce themselves as well as clue us in to a hot spot for lunch. Pictured left to right are:

**JODY FEERST**, CMP Manager of Government and Public Affairs handles public information on the complicated issue, including producing the "Up to Speed" newsletter and staffing the CMP's advisory and technical committees. Her previous employer was GTE. A Los Angeles native, she resides in Westwood with her husband and two-year-old son. Her lunch spot recommendation: Bella Cucina on 7th Street for pasta.

**PATRICIA LARSEN**, Transportation Analyst, coordinates a variety of policy and technical projects related to the CMP. Her last job was with Creland International Corporation in their marketing department. She grew up in Long Beach and now lives in Westwood. One of

Patricia's hobbies is speaking Chinese. Her hot spot for lunch is "the willow-shaded stone benches at the base of the Citicorp building.

**ED SHIDADA**, is the CMP's Highway Program Manager. He works establishing the defined network of streets and highways required by the CMP. He is the most recent staff member and came from the City of Santa Monica where he was a transportation engineering consultant (check). He is from Kealahou, Hawaii and has yet to discover his favorite downtown lunch spot.

**GORDON BAGBY**, Modeling Manager. Gordon is responsible for developing a computer model of traffic flow in Los Angeles including the impact of development and capital projects on traffic flow. Gordon's favorite lunch spot is the Sonora Cafe.





# METRO WATCH WINNERS HONORED FOR EXTRA EFFORTS

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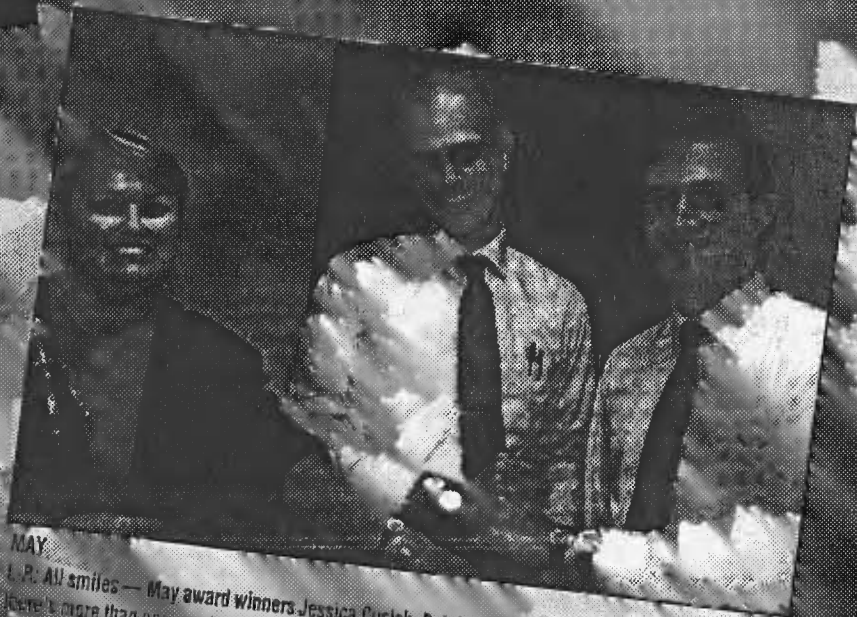


APRIL

L-R—Go winners, Metro Watch award recipients share April honors with RCCVIA President Joel Santer.

Left: No, the watch does not come from a watch store—South Bay Team Director Bob Cashin is just showing off his new "Metro Watch" award during the April District Employees meeting.

**R**olex, Gucci, Seiko or Swatch...who needs 'em when you can get a limited edition, specially-made Metro "Logo," "M" watch? Everyone is eligible to get one, the twist is you must be nominated for and win an employee award in the category of Bright Idea, Spirit, or Medal of Valor. If you submit, must add this watch to your Metro logo, then lobby your co-workers to nominate you or nominate yourself. Last March recipient Larry Gallagher's building is brimming with award achievers. Here are recent month recipients:



MAY

L-R: All smiles—May award winners Jessica Gusick, Bob Sanders and Steve Gleason show that there's more than one way to tell time.

## INSIDE *moves*

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L-R: Gen Brink, Gen Brink and Gen Brink show off their Metro Watches.





## APRIL EMPLOYEES OF THE MONTH

**B**right Idea: Bob Sandberg, RCC Vice President—in charge of the Metro Red Line Segment 2, was nominated by Steve Hill, who pointed out "all the excellent work in getting authorization for KROG Out Panels) for Segment 2 work in development. Joel's (C) month's effort had previously taken five years for other transit agencies.

**MEDAL OF VALOR:** Dick Bennett and Mike Smith of The FAST Finance and Treasury Section were nominated by Annette Califax for "dedication above and beyond the call of duty." Annette's words are the only way to tell the story. "The Commission's Commercial paper program requires daily 'rollovers'—done via modem to our investment banking firms. Mike Smith, suffering from a collapsed lung, called Dick Bennett, who was home with the flu, from the hospital and arranged for Dick to come in from Bradbury—about an hour-and-a-half drive. Dick came in to handle the rollover and the building power went out, so Dick walked to Shearson Lehman's offices to conduct the transactions."

**SPIRIT AWARD:** Bob Cashin, South Bay Area Team Director, was nominated by his eleven staff. "Bob has taught us that we can have a happy work environment. He is always 'up' and cheerful and keeps us motivated to do our work well up with enthusiasm. He has earned our respect and loyalty."

## MAY RECIPIENTS

**SPIRIT:** Bob Sandberg, Regional Management Center Manager, was nominated by Carlos Yung, Ed Smith and Nalini Ahuja. "Bob is the most helpful manager. He can find information that has long been forgotten, and his spirit extends to the staff. He is one of the most positive and responsive staff members."

**SPIRIT IDEA:** Jessica Cusick, Director of the Art-for-Rail Transit program was nominated by Roberto Herrera. Jessica was recognized for helping to develop a public art program for all Metro Rail lines and ensuring community participation. The ART program checks the effort to consider the history, environment and other unique qualities of a particular community in the design of art works for rail stations. The ART program is one of the ways that LACTC is working to make Los Angeles a more beautiful city.

**MEDAL OF VALOR:** Steve Gleason, Project Manager in the Capital Planning Department, was nominated by Linda Botlinger and the Capital Planning staff for his laborious work on the 30 Year Integrated Transportation Financial Plan. Steve worked on occasion from 7:30 a.m. until 1 a.m. and was still able to greet coworkers with a smile and thoughtful comment. He single-handedly orchestrated the transit system planning rationale for the 30 year plan.

## JUNE RECIPIENTS

**SPIRIT AWARD:** Gen. Bridge, Commission Revenue Manager, was nomi-

nated by Naomi Nighthawk-Roy for his continually positive and upbeat attitude. One staff member said that Gen was the best person to call the Commission.

**SPIRIT:** Edna Castro Rodriguez was nominated by Kathy Ong-Lee, and has been nominated several times in the past. Carlos developed, executed and still actively appointment schedule for the LAC Public Affairs staff. Helping him become a top performer.

**MEDAL OF VALOR:** Elaine Benito was nominated by the South Bay Area Team for her efforts on several projects including the Freeway Service Patrol program, the Automobile Lockers System, the LAX Blue Ribbon Committee, and the LACTC member of the Los Angeles County Board of Supervisors.

## JULY RECIPIENTS

**SPIRIT:** Fernando Velez, Chairman of the FAST Accounting Team, was nominated by Jack Gallegos and LeRoy. He has done an excellent job of coping with a variety of accounting changes during the budget planning season. He trained a new accounting system, new system, and procedures, and meeting the needs of a number of project manager's. All while keeping his cool and keeping everything under control.

**BRIGHT IDEA:** Nominated by Steve Latta, Ray Gershman of the Westside Area Team found a way to fund a transit express through fiscal Year 1991 and still have enough money left over to balance the 1991 operating budget through the use of LACTC Section 9 funding.

**MEDAL OF VALOR:** Art Maxwell and Mohamed were nominated by Glenda Hill and Fannie Martin. Art was saluted for his patience and understanding in coping with demands for more than 450 LACTC employees. No matter what the situation, Art always manages to see that everyone is paid on time.



Left: "LACTC's Visual Communications section is made up of Erica Goebel and Bob Reece, shown here in front of their new system which allows them to edit and dub videotapes. Erica and Bob provide film and video production for LACTC and RCC staff."



# LACTOS RECYCLING PROGRAM EXPLAINED

**M**ore than 100 million pounds of waste are generated each year in the Los Angeles area. LACTO has a recycling program in place to take care of the needs of all those plastic, paper, metal, tires and computers that are not disposed of. LACTO is a member of the Administrative Services Unit, member of Public Works and all other...

In 1990, LACTO made an attempt to recycle its own trash. Although there was not a program in place to recycle plastic, glass or aluminum, LACTO did provide the labor to assist a recycling company in collecting trash in...

specific collection bins and recycling bins located in the recycling company vehicle. The process was very labor intensive, however, because often office grounds and garages were browned with the recyclable trash and LACTO employees were required to remove the garbage and soiled hand papers.

Since moving into the \$18 W. 7th building, LACTO has recycled by Community Source Recycling, which contracts with the building owner to recycle all trash and waste disposed of in building terraces. GRPs for all plastic (colored and white), plastic, glass and aluminum. A variety of paper is recycled for use in manufac-

turing cardboard bedding for paper, filters and pads. Glass, plexiglass and mirrors are sold to other recyclers. The contracting with GRP for disposal reduced the 318 building has reduced their disposal costs by 30%. LACTO saves by not having higher building, we have costs charged on their rent and the long-term job to provide labor to collect more and empty special recycling containers. Most importantly, LACTO staff can know that they are doing their part to protect the environment.

So there you have it. Thanks Rhylia, for the update!

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## PERSONAL BEST COLUMN

### HATS-OFF!

**C**ongratulations to Westside Team Team Intern, Mark Gomez and to Steve and Gary and Sweden Center and Ron Weckley, who recently received their Master of Arts Degree in Urban Planning from UCLA. David was recognized by the Minority Association of Planners and Architects.

Also graduating from University of LaVerne was Paul Gabriel Valley Area Team Project Manager, Chip Bizzini, who received his Master of Arts Degree in Public Administration.

Wayne Moore, RCC Senior Cost Engineering Administrator, recently was asked to serve on an accreditation committee for Governance and Administration at Los Angeles Trade Technical College.

LACTO Real Estate Officer, Renee Elman, was recently admitted to practice law in the Federal Court. Tobi was qualified to practice law in the Federal and several U.S. Supreme Court. (If you need a good lawyer, you might want to look him up!)

Erica Goebel, LACTO Director of Visual Communications, was recently honored with the "Silver Screen Award" at the U.S. Industrial Film and Video Festival for the safety film "Keep Out." The film depicts young teenagers at a construction site in

Wash. D.C. and filmed. The U.S. Industrial Film and Video Festival is the world's largest competition devoted exclusively to industrial productions.

Sudhir Agrawal, Facilities and Engineering Manager for RCC, recently was recently recognized by the American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE).

### SPREADING IT!

Several LACTO staff spoke at the recent Rapid Transit Conference held in June in Philadelphia. RCC President, CEO Ed McSpeden spoke on "Sharing Advice for Metro Rail Line" and Vice-President Tom Hinkle discussed "Managing a Multi-Phase Transit Program." RCC Public Affairs Officer, Monica Gonzalez discussed a "Comprehensive School Safety Program in a Multi-Phase Transit" and RCC Vice-President of Engineering, Al Thiers, talked on "Developing a Championship Metro Rail Budget." RCC Director of Operations and Maintenance, Sam Kark, spoke about "Real-Projection Flexibility" and "Transportation Development Specialist." George Swick moderated a panel discussion on "Automated Gateways." Finally, Wayne Moore, RCC Senior Cost

Engineering Administrator discussed "Financial Risk Management Policy." RCC Public Affairs Officer, Art Gomez, participated in a panel discus-

sion on "Building Bridges" and RCC Acting Director of Contracts, ALSala, discussed "Project Management Concepts."

LACTO Executive Director, Neil Peterson spoke in May at the Orange County Transit Authority Seminar and the California Contract Order Association. In June, he was the Keynote Speaker at UCLA's ADM graduation and in July he was interviewed by Good Morning America as part of a feature story on the Metro Rail System. In August, he spoke to the Society of Professional Engineers and in September was interviewed by KABC-TV as part of a feature story on disaster prep.

### LACTO HONORS

LACTO was also recognized recently for its excellence in financial reporting by the Government Finance Officers Association of the US and Canada with a Certificate of Achievement. LACTO also received the "Tranny" award from the California Transportation Foundation for the "Transit Service Project of the Year." The award was shared with the Southern California Rapid Transit District and the Los Angeles County Sheriff's Department. LACTO also received a special "Tranny" award as "Organization of the Year" for its variety of programs and services to increase mobility in Los Angeles County.





# ACTIVITIES CALENDAR

by Cindy Kondo

September 20-22 - 8th Annual Commission Campout, Big Sycamore Canyon State Beach (near Point Magu).

October 25-27 - Las Vegas Weekend, Bus Excursion.

October 31 - Halloween Party and Potluck Luncheon

*Also LACTC offers employee discounts for various concerts, sporting and special events. Order forms are available in Human Resources on the 9th floor or by sending your request to Human Resources through inter-office mail. The following are some of the upcoming activities for which discounts are available:*

## September

- 22 - "City of Angels",  
Shubert Theater
- Dodgers vs. Atlanta,  
Dodger Stadium
- 27 - Ballet Folklorico de Mexico,  
Shrine Auditorium
- Randy Travis, Universal  
Amphitheater
- 28 - Tom Jones,  
Universal Amphitheater
- Dodgers vs. San Francisco,  
Dodger Stadium
- 29 Dodgers vs. San Francisco,  
Dodger Stadium

## October

- 2 - Dodgers vs. San Diego (fireworks  
night), Dodger Stadium
- 4 - Sting,  
Pacific Amphitheater
- 6 - Raiders vs. Chargers
- 12 - Patti LaBelle,  
Greek Theater
- UCLA vs. Arizona,  
Rose Bowl
- Michael Bolton,  
Pacific Amphitheater
- 15 - Michael Bolton,  
Universal Amphitheater
- 19 - "Jazz to End Hunger" benefit  
concert, Greek Theater
- 20 - "Phantom of the Opera",  
Ahmansohn Theater
- Raiders vs. Rams
- 21 - "One Monkey Don't Stop No  
Show" (w/Kim Fields and Marla  
Gibbs)
- 22 - "Phantom of the Opera",  
Ahmansohn Theater
- 23 - "Phantom of the Opera",  
Ahmansohn Theater
- 25 - "Phantom of the Opera",  
Ahmansohn Theater

A.



A. "LACTC Public Affairs Officer, Clara Potts; Public and Central Area Team Public Affairs Staff, Mary Lou Echter; and 'Metroized' at LACTC's volunteer booth at Fiesta Broadway."

B. "LACTC Staff volunteers show off the Metro Blue Line at the 1991 Eco-Expo Convention. L-R: Tim Bamrick and Fran Curbello, Marketing; Laurie Smith, MIS; Denise Keaton-Smith, Contracts."

C. "Happy Campers! L-R: RCC Public Affairs Officer, Enrique Valenzuela; Commission Assistant, Yolanda Rosales; and Graphic Artist, Elvia Hernandez show off the "M" Spirit at Fiesta Broadway."

### Special Events Photos



B.



C.

For more information on these activities, contact Cindy Kondo at ext. 6580 or Cindy Yasuda at ext. 6809.





# LEADING THE WAY TO GREATER RIDESHARING

## LACTO'S SHARE AND CARE PROGRAM

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One major component of leading the way to Greater Mobility in the "Share and Care" program implemented at LACTO last year was to offer to meet the State Green Air Quality Management Plan's Regulation 24, which requires all companies with over 100 employees to develop a Trip Reduction Plan to decrease Average Vehicle Mileage (AVM), the average number of passengers per vehicle used by employees to commute to work.

Ron Woodley was instrumental in getting LACTO's Share and Care Program up and running. As Bay Area Transportation Coordinator, Ron helped design an incentive program for LACTO employees to use alternative modes of transportation to get to and from work. His program goals were to create a program that would be the pride of work and that would set an example for other agencies and companies throughout the county.

Swylana Oshin joined the Share and Care team in September of last year. Together, Ron and Swylana have developed a program that achieved a 24% reduction in AVM of 175 passengers per vehicle. LACTO

now has an average 1.51 passengers per vehicle while commuting to work.

There are many components of the program, including an office where bus passes for qualified employees. The highlight of the program is the Free M/C/S provided each week for use by their employees, ranging in size from 44 to 112, depending on the distance needed to work, said Ron.



The program also includes the Free Ride Line, which provides an opportunity for employees to get down town bus trips to and from the office and home. Employees are encouraged to use alternative modes of transportation, such as carpooling, bicycling, or walking.

Another benefit of the program is the Reduced Ridesharing System, a Commuter Transportation Service (CTS) subsidized program with a budget of over one million dollars.

Employees at LACTO may benefit from the Share and Care Program and see it as one of the MIRA system's most significant commuting assets.

Other measures are also being reviewed, such as a priority bus voucher for Commission employees who commute in a carpool of two or more. For employees who ride in a carpool of three or more, Share and Care is working on a plan to offer them a free National Plus membership. A child care subsidy is also being reviewed for Commission employees who depend and have to take a child 12 or under to school.

Share and Care is committed to helping improve the region's air quality on the way to work. Ron Woodley feels the program has the potential for changing an employee's commuting habits and make ride sharing more convenient. "Eventually, it may even lead to a change in thinking about driving in general and I would like to see ride sharing as a social behavior is encouraged to reduce the amount of cars on the roads at all hours of the day."

For more information on how you can help improve traffic congestion, air quality and energy conservation by carpooling or using alternative transportation services, contact Swylana at (213) 244-6833.

### WHO ARE THESE PEOPLE????

Carpooling your own way?  
(Answers to reader's queries at the bottom of the page.)



Answers: L-R, Elvia Hernandez, Graphics; Jon Solano, Accounting/Forecast; Jack Shek, RCC; Bryce Little, South Bay Area Team; Ariella Munley, RCC.



# NEW (OR RECENT) ADDITIONS TO LACTC/RCC STAFF



A.

A. Brent Cardwell works as a Transportation Analyst in the SST Public Policy Group.

B. (L-R), Victor Mendez, Administrative Analyst, Risk Management; Dave Compton, RCC Construction Manager, Green Line; Mike Merrick, RCC Lead Rail Facilities Coordinator, Utilities; Lorraine Host, Secretary II, Commuter Rail; Richard Llewellyn, Administrative Assistant II, Human Resources; Gary Warren, RCC Quality Assurance Manager, Facilities.

C. Al Morelli, Information Systems Analyst IV, SST Policies and Procedures.

D. Veronique Laduc is a Secretary II in RCC External Affairs.

E. Bob Gutierrez is a Senior Scheduling Administrator in RCC.

F. Jaime Amezcua is an Administrative Analyst II in Area Team administration.

G. L-R: Michael Francis the new LACTC Director of Real Estate and Joint Development; Michael Baca is a Senior Cost Engineering Administrator in RCC.

B.



C.



D.



E.



G.



F.







# IN THE WORLD OF LACTC SOFTBALL

By Cindy Kaso

## LACTC O'Brian-Krenberg

In the last game, the unopposed LACTC slowpitch softball team was taken down (20-6) by the OKA semi-pro team. Coach Bob Minahan and I could tell OKA was serious about the game — most of them wore league pants & cleats and looked like they had life memberships to Nautilus. They had a practice game a week beforehand and an hour warm-up game before the LACTC'ers even woke up that dark Sunday morning. Nonetheless, when the game was over we graciously clenched our teeth to form a smile, shook hands, and used our forces to hold one heck of a memorable picnic. Under our breaths, we vowed to set up a "get even" game with Tommy Lasorda's best disguised team in our METRO T-shirts and sun visors. Ahh, til we meet OKA on the playing field again...

Photo Below: Those who came out for the LACTC vs. OKA softball game were (back row) Bob Minahan, Mark Dorking, Carpio Young, Michael Espinosa, Ben Kane, Jack Pakenham, Chad's friend, Sol Perez (Nana's son), (middle row) Cindy Kaso,

Charlie Perez, Tamiko Hirano-Mankawa, Tom Eng, and Davis Pollard. Others in attendance included Mike Austin and friend Barry, Lida Liden, Bill Samuels, Lynn Wicks, Theresa Hernandez and friend Tracy, Jackson and Tom Garside, Cathy Hernandez and friends.



## LACTC vs. SCAG game

Bill Martinez, an ex-DKJV consultant turned SCAG employee, and Mark Pisano, SCAG Executive Director, challenged us to a 1991 rematch game. Last year, LACTC out-maned,

out-womaned, out-childed and out-played the pants off SCAG by 1-11. This year the LACTC team again narrowly squeezed out a win over SCAG by a score of 22-5. SCAG's plan build LACTC's over confidence by allowing one of their employee's to pitch, who had never pitched a game in his life, didn't work. Dave Hancock,

Photo Right: LACTC vs. SCAG rematch softball game snapshot includes (front row) Richard Stanger, Cindy Kaso, David Pollard, Marshall Allen, (second row) Julie Austine, Mark Mendez, Walter Davis, Carpio Young, Mark Dorking, Lanna McNamara, Tom Eng, (back row) Dave Hancock, Al Scala, Bob Minahan and Theresa Hernandez. Bench warmers included Al's wife, Mary with newborn Evan, Dave's wife Andrea, Deanna Bland and Patricia Ironbar's family and friends.

REC's Contract Administrator was volunteered to serve as the SCAG pitcher so our team wouldn't have to "walk" to all the bases. (Thanks Dave!) Richard Stanger gave a strong LACTC pitching performance and kept the SCAG team down to 5. All had a great time participating, meeting new people, passing around the practice and banquet and sharing 50 pounds of hot dogs and hamburgers generously donated by SCAG and cooked up by LACTC's own BBQ chef Minahan.



