

Southern California Rapid Transit District

Volume 2 Number 6 July 23, 1975

# William Chaney

Headway is saddened to report the death of William H. (Bill) Chaney, employment supervisor, on June 17, 1975, at the age of 53.

As employment supervisor since 1973, Mr. Chaney had met almost all the new employees hired since that time, and they remember him as a helpful, cheerful man who always had a smile for everyone.

Chaney, who was born in Clarksdale, Miss., started his career in transit in 1945 as a motorman in Division 1. He later became an instructor and in 1970 entered the personnel department as a personnel analyst.

In all of these positions he made many friends who join us in expressing to his wife, Wilma Jean, and his five children, our sincere condolences.

All SCRTD employees are eligible to participate in a golf tournament being held Sunday, August 3, at the Azusa Greens Country Club. The entry fee is \$12.50

Winners in each flight will receive a trophy and a set of irons. 1st runners-up in each flight will receive a set of woods and 2nd runners-up will receive golf bags. 3rd and 4th runners-up will win golf shoes and one dozen golf balls, respectively.

Trophies and prizes are being furnished by the United Transportation Union (UTU).

To get more details, interested employees should call Ray Perry at 295-2076 or Walt Wadlington at 755-4357.

#### Operators Asked For Input Into Training Program

RTD's operators recently received auestionnaires mailed to their homes asking them what areas they would like to see included in a training program for bus operators.

The questionnaires were the first step in developing such a program and consisted of 14 items ranging from questions on human behavior and better communication with the public to questions of legal responsibilities and safety. Operators were asked to select the areas in which they thought training for operators might be

The answers will be analyzed and the results incorporated into an in-service training program for both current and future RTD operators. The program is tentatively slated to start in August.

The questionnarie was devised by RTD's new director of training, Ms. Joanne Bowman, who is coordinating the planning and development of the program. She will be working with a training committee consisting of Bill Packard, RTD's chief instructor; Bob Mann, RTD's chief special agent; and Don Cornish, RTD labor relations representative. Leonard Steinberg, PhD. psychologist and professor at Cal State, L.A., who was a consultant for a training program for the Los Angeles Police Department, is also on the training committee.

## District Mourns RTD DAY AT DODGER STADIUM A "HIT

Sunday, July 6, could have been just any other summer day. But for over 750 RTD employees, their families and friends, that Sunday was a special day. It was "RTD Day" at Dodger Stadium and RTD employees gathered in seats behind home plate and on the third base line to watch the Dodgers beat the San Francisco Giants, 5-1.

Before the game, however, four RTD employees took part in the "first ball ceremonies" on the field. The name of the four winners were drawn from entries submitted to the personnel department by the ticket holders.



Cheered on by her "team" behind home plate, Gloria follows Coach Lasorda's advise and hits the ball. It wasn't exactly a home run -- but maybe next time?

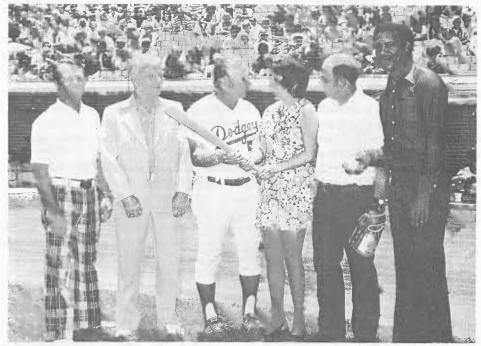


joined RTD as the District's first Director of

In her new position, Ms. Bowman will be responsible for development and administration of training and employeedevelopment programs.

A native of Wichita, Kansas, Ms. Bowman holds a bachelors degree in psychology from the University of Kansas. Before joining RTD, she was a management staff development specialist for the Los Angeles County Department of Public Social Services.

Ms. Bowman urges all opertors who have not returned the forms to fill them out and send them in: "We are really concerned about finding out what the drivers want and to include those areas in the training program," she says.



Dodger coach Tommy Lasorda gives "Batter" Gloria Beverage, RTD News Bureau secretary, a few tips on hitting the ball, telling her "You've got to take a round bat, a round ball and then hit them squarely.'

With Gloria and Lasorda are the members of the "RTD Team," from left to right: "Umpire" Jack R. Gilstrap, RTD General Manager; "Coach" Frank Lonning, stops and zones representative; "Catcher" Charles Kaehly, Division 3 operator and "Pitcher" Granger Kelley, Mechanic "A" Leadman at Division 7.



Kelley winds up for the pitch. He later confided that his childhood dream was to be a major league pitcher.

### **New Uniforms** For Drivers

#### **Increased Uniform** Allowance As First Step

Operators recently received an increased uniform allowance as their first step toward getting new uniforms.

The one-time allowance of \$150 was agreed to by the District and the United Transportation Union in order to provide every operator with a new style and color of uniform. For this contract year, it replaces the uniform allowance referred to in the SCRTD-UTU labor contract.

The increased allowance will be applied to purchasing the new uniforms after the uniform selection committee has selected the style and color of the uniforms.

## Walsh In

John H. Walsh, formerly RTD's Director of Safety, has been named as the District's new General Superintendent of Transportation. Walsh will replace John T. Johnson, who retired July 18 after 38 years of service.

Walsh, a native of Middletown, Conn., has served as Director of Safety since 1973, and in this position has had daily contact with Transportation Operating Divisions. Prior to joining the District, Walsh served in the U.S. Army, achieving the rank of Lieutenant Colonel and holding increasingly responsible operational, transportation and management commands over a period of more than 20 years.

Walsh lives in Cypress with his wife Donna and three children: Cynthia, 21; John Jr., 19; and Susan, 13.



Yolanda Bruton, senior personnel analyst, points to several non-contract job vacancy bulletins that are posted on one of the many bulletin boards at the District.

The red-and-white bulletins are sent to all RTD offices, transportation and maintenance facilities. Employees should check the bulletin boards at their work location. The bulletins are posted from a period of one week to one month, depending on the position, so the bulletin boards should be checked frequently.

Employees can also come to Room 810 at 1060 So. Broadway, or call 749-6977, ext. 323, in order to review bulletins or have any questions answered.



Division 5 operator Emmett R. Bell has been chosen an Operator of the Month. Bell has been with the District 28 years and last year achieved his 21 year safety award.

A resident of South Central Los Angeles, Bell is active in several community.

Bell received his award from RTD Director Adelina Gregory. James McCullough, Division 5 manager, is at right.



Anita Mason has been selected as an Information Operator of the Month. Ms. Mason came to RTD only five months ago, and already received numerous commendations from patrons. She has been praised for "handling more than the average amount of phone calls, yet remaining friendly and accommodating." Ms. Mason resides in Temple City, and enjoys bowling.

Ms. Mason, center, received her Certificate of Merit from RTD Director Adelina Gregory as Robert G. Williams, Manager of Customer Relations, looked on.

# **Employees Urged to Apply for Non-Contract Positions**

Many RTD employees aren't aware of non-contract positions for which they may be qualified, according to RTD senior personnel analyst Yolanda Bruton.

"We know we have a lot of qualified employees for the many entry level jobs within the District," says Mrs. Bruton, "but it is the employee's responsibility to read the job vacancy bulletins regularly and to send in a resume in application."

The job vacancy bulletins are posted at all RTD facilities. Bulletins are white with red headings, and are usually posted from seven to 30 days. Interested employees are urged to submit a resume to the Personnel Department. The resume must be received by Personnel no later than 5 p.m. on the closing day.

After resumes have been received, the Personnel Department screens the resumes for eligibility and applicants not meeting the minimum qualifications are notified. Applicants meeting the minimum qualifications are then interviewed.

The interview team will consist of at least 2 members: one member from the department in which the vacancy exists; one member from the Personnel Department; and in most cases a third member from another department is included to assure greater objectivity in the selection of applicants.

The interview team rates the candidates on the basis of capabilities, experience and training pertinent to the job. The candidates' scores and scoring data are forwarded in a confidential memorandum to the head of the department in which the vacancy is to be filled. Normally, the department head recommends the appointment of the top candidate, with the general manager giving final approval.

Posting non-contract job vacancy bulletins has been RTD policy since 1972, according to Mrs. Bruton who explains: "RTD wants the employees to know that promotional opportunities are available and that the District has an objective process of selecting the best applicant. We feel that candidates with prior District experience are ideal for many of the positions. Only if there aren't enough qualified applications from District personnel for these jobs do we go outside of RTD to recruit applicants."

Mrs. Bruton also emphasizes that the job vacancy notices should be read very carefully. "Many times an employee will see that the job requires a four-year degree and then won't look further. However, whenever appropriate, experience with the District can be substituted for part or all of the education requirements." She adds that "the Personnel Department tries to make every effort to substitute experience with the District when at all possible."

Employees who have any questions regarding job vacancy bulletins or career opportunities are urged to call the Personnel Department at 749-6977, extension 323, or stop by the Personnel Selection and Promotion Unit located in Room 810, 1060 South Broadway.



TEN-CENT SMILE -- Dennis Cannon (center), RTD Consultant for handicapped affairs, gets his picture taken for the new reduced fare pass which became available the first week of July. With the pass, handicapped riders can now board any RTD bus in Los Angeles County for just 10 cents. Louis Burns, typist clerk, takes the picture while Mary Sacre, (left), and Michaele Pearce, program administrators, look on.

Handicapped patrons may apply by writing HANDICAPPED, 1060 So. Broadway, Los Angeles, CA 90015; or by calling 749-6977, Ext. 266.



William Daniel McArthur, RTD's oldest retiree, enjoys the sun on his 100th birthday, June 13, 1975.

McArthur received a congratulatory letter from President and Mrs. Gerald R. Ford, and RTD presented him with a card signed on behalf of RTD's employees by District General Manager Jack R. Gilstrap.

Pictured with McArthur is Justin Bell, left, RTD field representative who presented the card and a cake to McArthur. At right is McArthur's son, who presented the President's card to his father.

McArthur came to California in 1904 and began working that year as a motorman, retiring from RTD in 1945 at the age of 70. His family includes five children, five grand-children, and 12 great-grandchildren.

# **Promotions and Transfers**

|                            |              |                                           | Div./                | Date                    | Date                     |                            |              |                                            | Div./         | Date                    | Date                 |
|----------------------------|--------------|-------------------------------------------|----------------------|-------------------------|--------------------------|----------------------------|--------------|--------------------------------------------|---------------|-------------------------|----------------------|
| Name<br>Albert, Michael H. | From:        | Classification Operator                   | <b>Dept.</b><br>3208 | <b>Employed</b> 1/28/72 | <b>Effective</b> 3/23/75 | Name<br>Guajardo, Jesus R. | From:        | Classification Operator                    | Dept.<br>3201 | <b>Employed</b> 8/13/66 | Effective<br>3/14/75 |
| , 10014, 11101100          |              | Operator-Extra<br>Div. Dispatcher         |                      |                         |                          | adajardo, ocodo ri.        |              | Operator-Extra Instructor of V.O.          | 0201          | 37 137 33               | 0714770              |
| Allen, Anita               | From:<br>To: | Personnel Tech.                           | 3100                 | 5/8/63                  | 4/7/75                   | Guinan, Patrick J.         |              | Operator Operator-Extra                    | 3212          | 8/7/56                  | 3/17/75              |
| Alvarez, Agapito           | From:<br>To: |                                           | 3334                 | 11/15/60                | 3/23/75                  | Cutioner Baharta A         |              | Div. Dispatcher                            | 0004          | 10/15/50                | 4 /0 /75             |
| Antoine, Kenry             | From:        |                                           | 3305                 | 9/10/46                 | 3/23/75                  | Gutierrez, Roberto A.      |              | Mechanic "AA"<br>Leadman                   | 3334          | 10/15/58                | 4/6/75               |
| Arana, Jose L.             |              | Mechanic "A"                              | 3315                 | 6/23/60                 | 4/20/75                  |                            |              | Bldg. & Grounds<br>Foreman II              |               |                         |                      |
|                            | To:          |                                           | 0000                 |                         | 0.400.475                | Haffner, James G.          |              | Operator Operator-Extra                    | 3215          | 9/11/71                 | 3/15/75              |
| Atkinson, Harry W.         | From:<br>To: | Mechanic "A" Leadman                      | 3309                 | 12/17/52                | 3/23/75                  | Hamilton, Vanessa J.       | From:        | Instructor of V.O.<br>Info. Clerk          | 7100          | 1/10/74                 | 3/16/75              |
| Baden Jr., Clinton A.      | From:<br>To: | Operator Operator-Extra                   | 3208                 | 5/27/61                 | 4/14/75                  | Hayden, Glen               | To:          | Cash Clerk<br>Jr. Stock Clerk              | 7300          | 7/24/73                 | 1/6/75               |
| Barrows, Martin A.         | From:        | Schedule Checker<br>Operator              | 3206                 | 7/3/71                  | 3/2/75                   | Harris, Joe E.             | To:<br>From: | Truck Driver Clk.<br>Operator              | 3202          | 6/1/68                  | 2/10/75              |
| Danowo, marking            | To:          |                                           |                      |                         |                          | Harris, oce 2.             |              | Operator-Extra<br>Supervisor of V.O.       | 0202          | 0/1/08                  | 2/10/75              |
| Biddings, Willie J.        | From:<br>To: | Operator<br>Operator-Extra                | 3211                 | 1/11/69                 | 3/22/75                  | Harris, Richard D.         |              | Laborer "A"                                | 3334          | 6/4/68                  | 3/23/75              |
| Diama Danold E             |              | Supervisor of V.O. Operator               | 3210                 | 6/20/70                 | 3/1/75                   | Harris, Thomas B.          | From:        | Prop. Maint. "B"<br>Schedule Mkr. II       | 7200          | 9/9/57                  | 3/23/75              |
| Bierce, Donald F.          | To:          | Operator-Extra                            | 3210                 | 6/20/10                 | 3/1//3                   | Harrison, Leon             |              | Computer Programmer<br>Operator            | 3202          | 7/22/67                 | 3/21/75              |
| alanos, Alvaro             |              | Instructor of V.O.<br>Operator            | 3212                 | 7/29/67                 | 3/31/75                  |                            | To:          | Operator-Extra<br>Supervisor of V.O.       |               |                         |                      |
|                            | То:          | Operator-Extra<br>Supervisor of V.O.      |                      |                         |                          | Harsch, Ronald S.          |              | Operator<br>Operator-Extra                 | 3211          | 10/30/58                | 2/6/75               |
| Boulden, James D.          | From:<br>To: |                                           | 3306                 | 7/19/72                 | 3/23/75                  | Hedin, Judy A.             |              | Supervisor of V.O.<br>Info. Clerk          | 4200          | 7/22/74                 | 4/20/75              |
| Boyett, William R.         | From:<br>To: |                                           | 3399                 | 9/17/44                 | 3/23/75                  | Heggins, Earnest G.        |              | Staff Asst. I<br>Mechanic "A"              | 3318          | 9/7/66                  | 1/27/75              |
| Brough, Dan E.             | From:        | Foreman II<br>Accountant                  | 7099                 | 10/6/69                 | 3/17/75                  |                            | To:          | Mechanic "A" Leadman                       |               |                         |                      |
|                            | To:          | Internal Auditor<br>Operator-Extra        | 3500                 | 7/27/73                 | 3/29/75                  | Henderson, Mildred         |              | Rep. Asst. Passenger<br>Service Rep.       | 4400          | 3/17/69                 | 3/10/75              |
| Broughton, G.              |              | Schedule Checker<br>Schedule Checker      | 0000                 | 1/21/10                 | 0/20/10                  |                            |              | Customer Info. Representative              |               |                         |                      |
| Buncick, Nicholas          | From:        | Operator                                  | 3207                 | 10/10/70                | 3/22/75                  | Hernandez, Bill E.         |              | Jr. Stock Clerk<br>Stock Clerk             | 7300          | 11/1/74                 | 4/16/75              |
|                            |              | Operator-Extra<br>Div. Dispatcher         |                      |                         |                          | Hernandez, Juan M.         |              | Mechanic "A" Equip. Foreman I              | 3301          | 11/19/70                | 3/9/75               |
| Burke, Lucille E.          | From:<br>To: | Secretary II                              | 2100                 | 9/24/69                 | 3/31/75                  | Heywood, A. B.             |              | Operator-Extra<br>Schedule Checker         | 3500          | 6/29/73                 | 2/5/75               |
| Cady, Ralph L.             | From:<br>To: | Typist Clerk<br>Payroll Clerk             | 7100                 | 2/3/75                  | 3/21/75                  | Holland William H          |              | Schedule Checker                           | 2200          | 11/15/61                | 0.40.475             |
| Cain, Nathaniel            | From:<br>To: |                                           | 3202                 | 8/29/60                 | 4/22/75                  | Holland, William H.        | To:          | Mechanic "A"<br>Mechanic "A" Leadman       | 3308          | 11/15/61                | 3/9/75               |
| 0.1470                     |              | Supervisor of V.O.                        | 0007                 | 11 (00 (17              | 0./00./75                | Holmes, Edward O.          |              | Operator Operator-Extra                    | 3203          | 6/19/57                 | 3/18/75              |
| Choates, Calvin C.         | To:          | Utility "A"<br>Utility "A" Leadman        | 3307                 | 11/28/47                | 3/23/75                  | Hoskins, Robert C.         |              | Mechanic "B"<br>Mechanic "A"               | 3314          | 8/25/67                 | 4/6/75               |
| Coble, Patricia A.         | From:<br>To: | Accountant<br>Staff Asst. II              | 9000                 | 7/10/63                 | 3/21/75                  | Huckaby, Clifford H.       |              | Laborer "A"<br>Maintainer "B"              | 3334          | 3/24/68                 | 1/26/75              |
| Coen, Pat Lee              | From:<br>To: | Revenue Clk.<br>Cash Clk.                 | 7100                 | 9/1/71                  | 4/7/75                   | Huffer, Linda G.           | From:        | Info. Clerk                                | 4400          | 1/10/74                 | 3/30/75              |
| Collins, David             | From:<br>To: | Operator                                  | 3215                 | 7/7/72                  | 3/24/75                  | Huffer, Raymond G.         | From:        | Customer Info. Aide<br>Stock Clerk         | 3216          | 7/21/71                 | 2/8/75               |
| O Donald D                 |              | Div. Dispatcher                           | 2000                 | 5 /10 /60               | 0/10/75                  | Hulbert, Warren E.         | To:<br>From: | Service Director<br>Utility "A"            | 3334          | 5/6/71                  | 4/6/75               |
| Cooper, Donald R.          | To:          |                                           | 3209                 | 5/13/68                 | 3/13/75                  | Hundal, Sarboyal S.        |              | Laborer "A"<br>Jr. Stock Clerk             | 3315          | 11/23/74                | 2/19/75              |
| Cumberland, Marian E.      |              | Instructor of V.O.<br>Staff Asst. I       | 2300                 | 5/1/67                  | 3/31/75                  | Hunter, Charles A.         | To:          | Utility "A"<br>Operator                    | 3212          | 9/11/71                 | 2/10/75              |
|                            | To:          | Equal Employment<br>Opp. Rep. I           |                      |                         |                          | Trainer, Sharles II.       |              | Operator-Extra<br>Supervisor of V.O.       | 0212          | 0,11,71                 | 27 107 70            |
| Davis, Edgar G.            | From:<br>To: | Mechanic "B"<br>Electrician               | 3302                 | 5/6/71                  | 3/23/75                  | Hustava, Theodore C.       |              | Mechanic "A"                               | 3306          | 4/27/65                 | 3/23/75              |
| □avis, Jesse R.            | From:        | Operator<br>Operator-Extra                | 3207                 | 3/31/72                 | 1/20/75                  | Ivory, W.                  | From:        | Mechanic "A" Leadman<br>Operator-Extra     | 3500          | 4/21/72                 | 3/26/75              |
| The second of              |              | Supervisor of V.O. Passenger Agent        | 3299                 | 10/22/46                | 3/30/75                  | Jackson, Milton D.         | From:        | Schedule Checker<br>Operator               | 3218          | 9/21/68                 | 3/21/75              |
| Leem, James L.             | To:          | Stops & Zones Rep.                        |                      |                         |                          |                            | To:          | Operator-Extra<br>Div. Dispatcher          |               |                         |                      |
| Desy, Melvin A.            | To:          | Mechanic "B"<br>Mechanic "A"              | 3314                 | 1/12/72                 | 3/9/75                   | Jackson, Willie J.         |              | Utility "A"<br>Laborer "A"                 | 3334          | 1/12/61                 | 1/26/75              |
| Diaz, Jesse J.             |              | Operator Operator-Extra                   | 3202                 | 8/4/72                  | 2/24/75                  | Jarvis, Fannie A.          | From:        | Payroll Clerk Personnel Technical          | 6200          | 1/12/65                 | 4/14/75              |
| Domaloan, Melvin L.        | From:        | Instructor of V.O.<br>Mechanic "C"        | 3306                 | 5/16/69                 | 2/9/75                   | Johnson, Carlton O.        |              | Bldg. & Grounds                            | 3399          | 1/9/57                  | 2/23/75              |
| Dominguez, A. G.           | To:          | Mechanic "B" Operator                     | 3215                 | 10/17/70                |                          |                            | To:          | Foreman II<br>Supt. of Bldg. &             |               |                         |                      |
| Dominguez, A. G.           |              | Operator-Extra                            | 3215                 | 10/1///0                | 2/23/75                  | Johnson, Ernest            | From:        | Grounds<br>Operator                        | 3206          | 9/15/72                 | 3/16/75              |
| Dorsett, Lee A.            |              | Div. Dispatcher<br>Operator               | 3207                 | 8/18/75                 | 2/24/75                  |                            | To:          | Operator-Extra<br>Instructor of V.O.       |               |                         |                      |
|                            | To:          | Operator-Extra<br>Supervisor of V.O.      |                      |                         |                          | Johnson, Howard E.         | From:<br>To: | Operator<br>Supervisor of V.O.             | 3202          | 12/5/70                 | 2/10/75              |
| Dorsey, William E.         |              | Mechanic "C" Mechanic "B"                 | 3305                 | 9/8/69                  | 4/6/75                   | Johnson, Walter C.         | From:        | Operator Operator-Extra                    | 3202          | 11/14/64                | 2/22/75              |
| Dotson, Robert             | From:        | Operator Operator-Extra                   | 3207                 | 5/4/68                  | 3/20/75                  | Joiner, Cleveland E.       |              | Supervisor of V.O. Operator                | 3210          | 11/1/69                 | 2/9/75               |
| Douglas, Leslie F.         |              | Div. Dispatcher<br>Operator               | 3208                 | 1/19/55                 | 2/21/75                  | Joiner, Cleveland L.       |              | Operator-Extra                             | 3210          | 11/1/09                 | 2/9/13               |
| Douglas, Leslie 1.         |              | Operator-Extra                            | 3206                 | 1/19/33                 | 2/21/75                  | Jones, R.L.                | From:        | Supervisor of V.O.<br>Operator-Extra       | 3500          | 11/15/69                | 2/26/75              |
| Drelo, Patrick F.          |              | Supervisor of V.O.<br>Operator            | 3305                 | 11/11/74                | 2/26/76                  |                            |              | Schedule Checker<br>Schedule Checker       |               |                         |                      |
| Durfee, Donald R.          | From:        | Utility "A" -<br>Mechanic "C"             | 3309                 | 3/24/69                 | 2/9/75                   | Kantor, Judith S.          | From:<br>To: | Info. Clerk<br>Payroli Clerk               | 7100          | 1/10/74                 | 3/16/75              |
| Ebli, Frank J.             |              | Mechanic "B"<br>Jr. Stock Clerk           | 7300                 | 12/74/71                | 1/10/75                  | Kauffman, A. H.            | From:        | Operator-Extra<br>Schedule Checker         | 3500          | 1/15/59                 | 1/75                 |
| Edwards Jr., Ed            | To:          | Traveling Storekeeper (Rel)Mopper-Waxer   | 3302                 | 3/30/73                 | 2/16/75                  | Kaulkins, Robert R.        | To:          | Schedule Checker<br>Operator               | 3215          | 11/17/72                | 3/17/75              |
| Endicott, James D.         | To:          | Mail Carrier<br>Mechanic "A"              | 3312                 | 2/17/58                 | 3/9/75                   | Addition Tobellin          | To:          | Operator Operator-Extra Instructor of V.O. | 3210          | 11/11/12                | 0/11/15              |
|                            | To:          | Equip. Foreman I                          | 9000                 | 5/24/71                 | 4/14/75                  | Kelley, Alvin R.           |              | Ticket Clerk                               | 4400          | 9/11/75                 | 3/30/75              |
| Espantman, Marta           |              | Customer Info. Representative             | 3000                 | 0/24/11                 | 47 (47 70                | Kelley One                 |              | Asst. Customer<br>Information Rep.         |               |                         |                      |
| Esters, William J.         | From:        | Community Rep. I<br>Jr. Stock Clerk       | 7300                 | 11/2/71                 | 1/16/75                  | Kelley, Granger C.         | From:<br>To: | Mechanic "B" Mechanic "A" Leadman          | 3307          | 10/29/73                | 3/23/75              |
| Esters, William J.         | From:        | Stock Clerk<br>Stock Clerk                | 7300                 | 11/2/71                 | 4/3/75                   | Kobashigawa, Charles S.    | From:<br>To: | Mechanic "B"<br>Electrician                | 3302          | . 1/17/74               | 3/23/75              |
| Emrick, Boyd B.            | To:<br>From: | Shipping Clerk<br>Asst. Mgr. of           | 3216                 | 5/30/52                 | 12/3/74                  | Koskela, Wilbert S.        | From:        | Mopper-Waxer<br>Messenger Clerk            | 7100          | 7/18/73                 | 1/24/75              |
|                            |              | Stations & Agencies<br>Super., Stations   |                      |                         |                          | Krafft, Roland W.          |              | Mgr. of District                           | 3299          | 7/8/42                  | 3/1/75               |
| on, Sandra J.              |              | & Agencies<br>Temp. Payroll Clk.          | 7100                 | 11/11/74                | 2/23/75                  |                            | To:          | Bldg. & Services<br>Asst. to Gen. Supt.    |               |                         |                      |
|                            | To:          | Payroll Clerk                             |                      |                         |                          | Kuntz, Delmar L.           | From:        | of Transportation<br>Mechanic "AA"         | 3318          | 9/28/70                 | 1/27/75              |
| Ferguson, Kenneth W.       | To:          | Operator<br>Messenger Clerk               | 7100                 | 12/26/74                | 5/14/75                  |                            | To:          | Mechanic "AA"<br>Leadman                   |               |                         |                      |
| Fink, Harold               |              | Jr. Invoice Clk.<br>Sr. Invoice Clerk     | 7300                 | 4/29/63                 | 5/1/75                   | Lasater, D. V.             |              | Operator Operator-Extra                    | 3202          | 7/27/73                 | 1/24/75              |
| Finn, Leonard A.           | From:        | Operator<br>Operator-Extra                | 3212                 | 11/18/58                | 2/7/75                   | Leahy, Debra               |              | Schedule Checker                           | 5000          | F /20 /70               | 2/40/75              |
| Flowers Ir Donnis          |              | Supervisor of V.O.<br>Operator            | 3207                 | 9/1/72                  | 2/28/75                  | , ooma                     |              | Extra Super.<br>Info. Clerk                | 5000          | 5/30/72                 | 3/10/75              |
| Flowers Jr., Dennis        |              | Operator-Extra                            | 0207                 | 0/1/12                  | 2, 23, 70                | 1-2-5                      |              | Supervisor of<br>Telephone Operations      |               |                         |                      |
| Ford Jr., Theodore         |              | Special Agent<br>Operator                 | 3202                 | 4/23/66                 | 2/25/75                  | Lee, Eugene D.             |              | Operator-Extra<br>Special Agent            | 3900          | 7/26/56                 | 3/2/75               |
|                            | To:          | Operator-Extra<br>Special Agent           |                      |                         |                          | Limon, Jose V.             | To:          | Special Agent<br>Prop. Maint. "B"          | 3334          | 6/3/59                  | 3/23/75              |
| Fowler, Glendon II         |              | Operator-Extra<br>Instructor of V.O.      | 3297                 | 1/22/66                 | 1/26/75                  | Lorusso, William V.        | To:          | Prop. Maint. "A" Super. of V.O.            | 3296          | 8/28/46                 |                      |
| García, Roque R.           | From:        | Operator<br>Schedule Analyst              | 3500                 | 12/5/75                 | 5/5/75                   | Lowrie, John R.            | To:          | Asst. Chief Super.                         |               |                         | 2/9/75               |
| Gaul, Cyril L.             | From:        | Trans. Plng. Analyst I                    | 4200                 | 1/18/34                 | 4/23/75                  |                            | To:          | Patrolman<br>Schedule Maker I              | 3500          | 4/11/74                 | 2/3/75               |
| Gilmore, C.                | From:        | Trans. Plng. Analyst II<br>Operator-Extra | 3500                 | 5/26/72                 | 1/31/75                  | Lund, Myron M.             | To:          | Mechanic "A"<br>Equip. Foreman I           | 3318          | 11/16/58                | 3/9/75               |
| Gomez, Leonor B.           | From:        | Schedule Checker<br>Accountant            | 7100                 | 11/1/73                 | 3/10/75                  | Markles, Elmer C.          |              | Assoc. Surface<br>Planner                  | 4200          | 6/12/47                 | 2/2/75               |
| Graves, Patrick V.         | From:        | Staff Accountant<br>Mechanic "C"          | 3309                 | 10/29/73                | 2/23/75                  |                            | To:          | Prop. & Projects<br>Analyst                |               |                         |                      |
| Greene, John D.            | To:          | Mechanic "B"<br>Information Clk.          | 4400                 | 9/10/73                 | 3/23/75                  | Martin, John               |              | Info. Clerk<br>Asst. Customer              | 4400          | 8/17/59                 | 3/23/75              |
|                            |              | Asst. Customer<br>Information Rep.        | , 100                | 3, 10, 10               | 0, 20, 10                |                            | 10:          | Information Rep.                           |               |                         |                      |
|                            |              | жиотпанон пер.                            |                      |                         |                          | 1                          |              |                                            |               |                         |                      |

### **Promotions and Transfers Cont.**

| Name<br>Mason, "J" Ronald |                | Classification Equip. Foreman I Equip. Foreman II      | Div./<br>Dept.<br>3309 | Date<br>Employed<br>9/14/45 | Date<br>Effective<br>3/9/75 | Name<br>Smith, Luchus P.               |                     | Classification<br>Mechanic "A"<br>Equip. Foreman I         | Div./<br>Dept.<br>3306 | Date<br>Employed<br>1/21/63 | Date<br>Effective<br>3/9/75 |
|---------------------------|----------------|--------------------------------------------------------|------------------------|-----------------------------|-----------------------------|----------------------------------------|---------------------|------------------------------------------------------------|------------------------|-----------------------------|-----------------------------|
| Maye, Walter E.           | From:          | Operator Operator-Extra                                | 3212                   | 4/29/67                     | 1/18/75                     | Smith, Alex                            |                     | Utility "A"                                                | 3301                   | 10/29/57                    | 3/23/75                     |
| McCormick, T. L.          |                | Supervisor of V.O.<br>Operator-Extra                   | 3500                   | 4/17/71                     | 1/28/75                     | Smith, Philip G.                       | To:<br>From:<br>To: | Operator<br>Operator-Extra                                 | 3215                   | 9/29/72                     | 3/3/75                      |
| McDonnell, Winifred A.    |                | Schedule Checker<br>Schedule Checker<br>Payroll Clerk  | 3301                   | 3/20/69                     | 3/15/75                     | Smith, Scott                           |                     | Instructor of V.O.<br>Shipping Clerk<br>Asst. Customer     | 4400                   | 10/6/71                     | 3/23/75                     |
| McMorris, Robert L.       | From:          | Shop Clerk<br>Operator<br>Operator-Extra               | 3212                   | 6/18/66                     | 2/26/75                     | Smoot, Michele L.M.                    |                     | Information Rep.<br>Info. Clerk<br>Asst. Customer          | 4400                   | 7/6/72                      | 3/23/72                     |
| Mercadel Sr., W. F.       | From:          | Special Agent<br>Operator                              | 3212                   |                             |                             | Spencer, Milton                        |                     | Information Rep.<br>Maint. & Equip.                        | 3318                   | 10/29/45                    | 2/2/75                      |
| Michaud, Raymond N.       |                | Operator-Extra<br>Schedule Checker<br>Mechanic "B"     | 3318                   | 2/16/68                     | 1/27/75                     | Stasinos, Nick C.                      | To:<br>From:        | Specialist Div. Maint. Mgr. Temp. Messenger Clk.           | 7100                   | 11/18/74                    | 2/23/75                     |
| Michaud, Raymond N.       |                | Mechanic "B" Leadman<br>Mechanic "B" Leadman           | 3318                   | 2/16/68                     | 4/6/75                      | Stokes, Althoria                       |                     | Messenger Clerk<br>Operator                                | 3202                   | 5/31/69                     | 3/8/75                      |
| Miller, Edith M.          | To:<br>From:   | Mechanic "A" Leadman<br>Info. Clerk<br>Asst. Customer  | 4400                   | 9/11/72                     | 3/23/75                     | Sugimoto, Masaki                       | To:                 | Operator-Extra Instructor of V.O. Operator                 | 3210                   | 2/9/56                      | 3/6/75                      |
| Miranda, Rudy R.          |                | Information Rep.<br>Property Maint. "A"                | 3308                   | 12/16/74                    | 1/19/75                     | odginoto, madani                       | To:                 | Operator-Extra<br>Instructor of V.O.                       | 0210                   | 270700                      | 3/0/10                      |
| Mullins, Lawrence R.      | To:<br>From:   | Div. Dispatcher                                        | 3209                   | 11/29/69                    | 3/2/75                      | Summers, Richard M.                    | From:<br>To:        | Operator Operator-Extra                                    | 3208                   | 11/6/71                     | 4/2/75                      |
| Nedelcoff, Robert         | To:<br>From:   | Operator                                               | 3210                   | 8/18/72                     | 3/23/75                     | Taylor, Carol                          | From:               | Instructor of V.O. Customer Info.                          | 9000                   | 11/8/71                     | 4/7/                        |
| Oldham, Laurence M.       | To:            | Operator-Extra<br>Supervisor of V.O.<br>Stock Clerk    | 7300                   | 9/11/72                     | 1/20/75                     | Tervalon, Marle L.                     | To:<br>From:        | Rep.<br>Community Rep. I<br>Extra Super.                   | 6000                   | 10/12/71                    | 3/10/75                     |
| Orr, Patrick L.           | To:            | Shipping Clerk<br>Mechanic "A"                         | 3315                   | 5/3/72                      | 4/20/75                     |                                        |                     | Info. Clerk<br>Supervisor of                               | 0000                   | 10/14//1                    | <b>0</b> / 10/ 10           |
| Pardo, O.J.               | To:            |                                                        | 3202                   | 12/8/72                     | 3/27/75                     | Thomas, George M.                      | From:               | Telephone Operations<br>Operator<br>Operator-Extra         | 3202                   | 12/11/58                    | 1/20/75                     |
| Parry, Stephen T.         |                | Schedule Checker<br>Trans. Ana. II                     | - 4200                 | 8/2/73                      | 4/21/75                     | Thomas, Issac F.                       |                     | Div. Dispatcher<br>Operator                                | 3204                   | 12/19/56                    | 2/27/75                     |
| Payne, Gerald             | To:            | Assoc. Surface Plnr.                                   | 3303                   | 6/22/70                     | 2/9/75                      | Thompson, James C.                     | To:                 | Operator-Extra Schedule Checker                            | 3500                   | 10/9/42                     | 3/16/75                     |
| Payne, W.                 | To:            |                                                        | 3500                   | 6/14/69                     | 3/25/75                     | mompaon, vames o.                      |                     | Chief Schedule<br>Checker                                  | 5500                   | 10/9/42                     | 3/10//3                     |
|                           | To:            | Schedule Checker<br>Schedule Checker                   |                        |                             | 3/23/75                     | Townsend, Edward E.                    |                     | Operator<br>Operator-Extra                                 | 3209                   | 2/10/68                     | 3/19/75                     |
| Potter, Patricia L.       | To:            | Info. Clerk Asst. Customer Information Rep.            | 4400                   | 7/20/70                     | 3/23//5                     | Turner, Homer                          |                     | Div. Dispatcher Mail Carrier Mail Carrier-Extra            | 3302                   | 4/10/52                     | 2/27/75                     |
| Powell, Glenn J.          | From:<br>To:   | Mechanic "A" Leadman<br>Equip. Foreman I               | 3315                   | 4/4/71                      | 3/9/75                      | Urzua, Roberto                         | From:               | Service Director<br>Mechanic "C"                           | 3301                   | 11/23/70                    | 2/9/75                      |
| Pruitt, Johnny R.         | To:            |                                                        | 3302                   | 10/13/69                    | 3/23/75                     | Upton, Jimmy D.                        | From:               | Mechanic "B"<br>Stops & Zones Rep.                         | 3299                   | 6/27/60                     | 2/2/75                      |
| Rahamani, Arthur A.       | From:          | Personnel Analyst Labor Relations                      | 6100                   | 4/23/73                     | 4/14/75                     | Van Leuvan, Madeline A.                | To:<br>From:        | Super of Stops<br>& Zones<br>Information Clk.              | 4400                   | 5/30/72                     | 3/23/75                     |
| Rankin, Arthur            | From:          | Associate<br>Mechanic "C"                              | 3314                   | 6/28/65                     | 2/2/75                      |                                        |                     | Asst. Customer Information Rep.                            |                        |                             |                             |
| Reed, Charles R.          | From:          |                                                        | 3303                   | 2/4/71                      | 1/20/75                     | Varga, Garry W.                        | To:                 | Jr. Stock Clerk<br>Operator                                | 3297                   | 6/8/72                      | 2/9/75                      |
| Resendez, Liobano         |                | Utility "A"                                            | 3308                   | 1/25/62                     | 3/9/75                      | Walker, Frances G.                     | To:                 | Gen. Clerk II<br>Gen. Clerk I                              | 3399                   | 5/22/70                     | 1/26/75                     |
| Richardson, Jacqueline    |                | Utility "A" Leadman<br>Secretary II<br>Asst. Customer  | 4400                   | 3/28/72                     | 3/23/75                     | Walker, Michael J.  Walker, Michael J. | To:                 | Jr. Stock Clerk<br>Stock Clerk<br>Jr. Stock Clerk          | 7300<br>7300           | 10/12/72                    | 1/10/76<br>2/24/75          |
| Richardson, Shirley D.    | From:          | Information Rep. Typist Clerk                          | 7300                   | 11/22/74                    | 2/10/75                     | Walling, R. N.                         | To:                 | Shipping Clerk<br>Operator-Extra                           | 3500                   | 5/20/67                     | 1/24/75                     |
| Rippey, Daniel A.         | From:          | General Clerk<br>Jr. Stock Clerk                       | 7300                   | 5/9/74                      | 2/24/75                     |                                        | To:                 | Schedule Checker<br>Schedule Checker                       | 2000                   | F 10 100                    | 2 (2 (72                    |
| Ritch, Horace R.          | From:          | Operator-Extra<br>Schedule Checker                     | 3500                   | 10/30/65                    | 1/22/75                     | Washington, George                     |                     | Mechanic "A"<br>Relief Leadman<br>Mechanic "A"             | 3306                   | 5/6/60                      | 3/9/70                      |
| Rodriguez, Manuel S.      |                | Schedule Checker<br>Utility "A"                        | 3334                   | 11/23/70                    | 4/6/75                      | Wasmuth, James J.                      | From:               | Leadman<br>Operator                                        | 5000                   | 6/13/74                     | 2/3/75                      |
| Romo, Jose G.             |                | Laborer "A" Operator                                   | 3202                   | 9/19/70                     | 2/22/75                     | Williams, Ivory C.                     | From:               | Info. Clerk<br>Payroll Clerk                               | 7100                   | 1/25/69                     | 2/16/75                     |
| Ruiz, Daniel M.           | To:            |                                                        | 5000                   | 12/19/68                    | 4/23/75                     | Wilson, Emmanuel L.                    |                     | Cash Clerk Operator Operator Extra                         | 3212                   | 3/19/66                     | 3/20/75                     |
|                           | To:            | Recorder<br>Asst. Passenger                            |                        |                             |                             | Wilson, Fred (NMN)                     |                     | Supervisor of V.O.<br>Mechanic "C"<br>Mechanic "B"         | 3301                   | 11/6/68                     | 4/6/75                      |
| Russell, Willie E.        |                | Service Rep.<br>Laborer "A"                            | 3334                   | 9/9/60                      | 3/23/75                     | Winston, Arthur                        | From:               | Utility "A"                                                | 3305                   | 1/24/34                     | 3/23/75                     |
| Sage, George E.           | From:          | Operator-Extra<br>Schedule Checker                     | 3500                   | 8/21/45                     | 1/19/75                     | Winston Jr., Jake                      | From:               | Utility "A" Leadman Operator-Extra Instructor of V.O.      | 3297                   | 10/27/62                    | 4/1/75                      |
| Scates, Judy R.           | From:<br>To:   | Schedule Checker<br>Temp. Div. Steno<br>Div. Steno     | 3201                   | 11/19/74                    | 1/19/75                     | Winfield, A. A.                        |                     | Instructor of V.O. Operator-Extra Schedule Checker         | 3500                   | 9/18/71                     | 1/29/75                     |
| Schardijn, Leonard        | From:<br>To:   | Mechanic "A"<br>Relief Equip.                          | 3399                   | 9/21/59                     | 4/20/75                     | Wilson, A. L. II                       |                     | Schedule Checker<br>Operator-Extra                         | 3500                   | 8/9/69                      | 1/27/75                     |
| Schimmel, L. L.           | From:          | Foreman I<br>Operator-Extra<br>Schedule Checker        | 3500                   | 4/29/73                     | 2/3/75                      | Wolfe, Sam                             |                     | Schedule Checker<br>Schedule Checker<br>Operator           | <b>32</b> 04           | 11/169                      | 2/8/75                      |
| Schroder, Frank E.        |                | Schedule Checker<br>Draftsman I<br>Trans. Planning     | 4200                   | 3/30/73                     | 1/20/75                     | Woodhull, Joel (NMN)                   | To:<br>From:        | Supervisor of V.O.<br>Trans. Planner                       | 4200                   | 8/1/73                      | 3/31/75                     |
| Schwent, George D.        |                | Analyst I<br>Jr. Stock Clerk                           | 7300                   | 12/10/74                    | 2/10/75                     | Woodie, Brenda J.                      |                     | Senior Transportation<br>Analyst<br>Temp. Key Punch        | 3500                   | 8/5/74                      | 2/3/75                      |
| Scott, Luke E.            | To:<br>From:   | Truck Driver Clk.<br>Operator                          | 3212                   | 7/16/66                     | 3/30/75                     |                                        | To:                 | Operator<br>Schedule Typist                                |                        |                             |                             |
| Seller III, Walter G. W.  | To:            | Operator-Extra Instructor of V.O. Operator-Extra       | 3500                   | 3/23/73                     | 2/1/75                      | Wynn, Glenn T.                         |                     | Operator Operator-Extra Supervisor of V.O.                 | 3202                   | 12/22/72                    | 3/24/75                     |
|                           | To:            | Schedule Checker<br>Schedule Checker                   |                        |                             |                             | Young, G. N.                           |                     | Operator Operator-Extra                                    | 3202                   | 8/7/71                      | 2/28/75                     |
| Senior, W. C.             | From:          | Operator-Extra<br>Schedule Checker<br>Schedule Checker | 3500                   | 4/13/73                     | 2/2/75                      | Yarbrough, Charles D.                  |                     | Schedule Checker<br>Temp. Service Dir.<br>Service Director | 3216                   | 5/16/70                     | 2/23/75                     |
| Shelton, Clinton          |                | Cash Clerk Cash Clerk-Extra                            | 7100                   | 10/28/58                    | 2/5/75                      | YI, Son J.                             | From:<br>To:        | Mechanic "B"<br>Mechanic "A"                               | 3307                   | 11/1/73                     | 2/23/75                     |
| Singleton, Joseph R.      | , From:<br>To: | Asst. Supervisor<br>Operator<br>Operator-Extra         | 3202                   | 3/31/72                     | 3/10/75                     | Young, R.                              | From:               | Operator Operator-Extra Schedule Checker                   | 3205                   | 12/22/72                    | 2/23/75                     |
| Slagle, Edwin C.          | From:          | Instructor of V.O.<br>Mechanic "A"                     | 3315                   | 4/7/70                      | 3/9/75                      | Zayas, Joseph A.                       | To:                 | Payroll Clerk<br>Asst. Grant Coord.                        | 9000                   | 11/18/74                    | 3/21/75                     |
| Small, Richard L.         | To:<br>From:   | Equip. Foreman I Operator-Extra                        | 3297                   | 9/21/63                     | 4/1/75                      | Zimmerman, Anthony M.                  | From:               | Operator Operator-Extra                                    | 3202                   | 8/14/71                     | 2/24/                       |
| amany normal de           | To:            | Instrutor of V.O.                                      | 0207                   | 5/21/00                     | ,,,,,,                      |                                        | 10.                 | Div. Dispatcher                                            |                        |                             | -                           |



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