



HEADWAY

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March 1982

McClain chosen Operator of the Year

Isiah McClain received a bit of a surprise the other day at lunch. The Operator of the Month for September, 1981, was having a bite to eat at the New Otani Hotel in Little Tokyo with a few of his fellow Operators of the Month and friends from the Transportation Department when he discovered that the luncheon was in his honor.

McClain was named Operator of the Year for 1981.

Only the third RTD operator to receive this recognition, the Division 3 employee overcame some stiff competition to win the award. The first hurdle was simply being chosen as one of the 12 Operators of the Month from among the district's more than 4,500 drivers.

Then a special selection committee evaluates the records of all 12 candidates for Operator of the Year before determining a winner. The committee not only reviews the individual's performance record for 1981, it looks at the person's entire employment record.

"We evaluate each record looking at all categories," explained Transportation Superintendent Leila Bailey, a member of the selection committee. "They all had excellent records, but all things being equal, what set Isiah apart was the fact that he received 16

commendation letters during the year."

The rest of the committee was comprised of Manager of Employee Relations John Wilkens, Administrative Services Officer Allan Styffe and Senior Staff Assistant Pat Coble.

As Operator of the Year, McClain received a \$250 bonus check, a commemorative plaque, a special shoulder patch proclaiming him Operator of the Year for 1981 and a pair of free tickets to an employee Activities Department event of his choice.

A special car card announcing his selection with his picture on it will be produced.

In addition to the free lunch, the 11 runners-up each received a pair of free tickets, also.

McClain joined the District in June of 1973, and in that relatively short time has amply proven his value as an asset to the District. In 1981 he did not receive a single minor rule violation, and his overall driving and employment record is excellent — only one avoidable accident, two missouts and four absences due to illness in 8½ years.

A resident of Duarte where he and his wife of 16 years, Media, (Please turn to page 2)



Supervisors renew funds for undercover cops

The Los Angeles County Board of Supervisors voted last month to provide the RTD with another \$225,000 for the continued funding of the part-time police officer undercover ride-along program.

With additional funds also provided through the District's Transit Police Department, the highly-

successful program is now funded through June 30 of this year.

In his motion to allocate the funds to the District, Supervisor Ed Edelman praised the program for the dramatic impact it has had on crimes committed on RTD buses.

To date, the Board of Supervi-

sors have contributed a total of \$600,000 to the part-time peace officer program since initiating it in September of 1980. RTD, using unexpended personnel funds from the Transit Police budget, has chipped in more than a quarter of a million dollars, as well.

But, according to Transit Police Chief Jim Burgess, it is money that has been well spent.

"Department crime statistics reveal an overall reduction in the assault/robbery classification of 20 percent," said Burgess.

The most significant decrease was in the category of operator robberies, which were down 45 percent from 47 incidents in 1980, to 26 reported in 1981. Assaults on operators decreased 17 percent from 172 in 1980 to 142 in 1981.

The program has also been beneficial to District patrons as statistics show a marked decrease in passenger robberies and assaults, also. Passenger robberies were down an impressive 57 percent from 98 incidents in 1980 to only 42 last year. Passenger assaults decreased 7 percent, from 82 to 76.

Part of the problem with assaults is that, even when an undercover officer is riding a bus, the assault cannot be handled until it has happened. However, what the statistics reveal is a dramatic increase in the number of arrests being made by the District's

Transit Police, working in conjunction with the undercover officers.

Activity in 1981 involved, a total of 1,776 arrests, including 1,165 for misdemeanor offenses, 301 felony arrests and 310 warrant arrests totaling more than \$100,000. Officers made more than 39,000 random boardings of District buses during the year.

Transit Police offers recorded 1,719 criminal incidents in 1981, which is a significant statistical increase over the 730 incidents recorded the previous year. But, Chief Burgess said there is a good explanation for that.

"The increase can be attributed to a refined reporting procedure which now calculates crimes such as counterfeiting, vehicle theft, vandalism, burglary and other misdemeanors which were not statistically recorded in the past," he said.

The undercover ride-along program utilizes off-duty peace officers from throughout the county as security on selected lines with a high incidence of crime.

RTD's monetary contribution to the program comes through budget funds allocated to the Transit Police Department for personnel positions that remain unfilled. Burgess currently is authorized 69 sworn officers but has only 57, including six currently going through training at the Rio Hondo Police Academy.



Patchwork

Shoulder patches featuring the new RTD logo are in the process of being distributed to all operating personnel by the Transportation Department. Nearly 47,000 of the black and white patches with the red RTD service mark have been prepared by National Embroidered Emblem, Inc., the Carson firm that was low bidder on the contract. Ten patches have been prepared for each operator with his or her badge number already embroidered on the patch. The latest phase of the District's ongoing Visual Identification Program also includes distribution of new Line Instructor patches, also in black and white. At top left is a sample of the previous shoulder patch, which was brown and white with the logo boomerang symbol in gold.

TRIPPERS

His kid's an Angel . . .

Operator William Felix of Division 12 has ample reason to be happy and smiling these days. He is elated over the recent good news that his son, Vincent Woods Felix, has been drafted. He is going to serve his country by playing the all-American game of baseball for Gene Autry's California Angels. Vincent, a second-year student at Long Beach City College, where he has been an outstanding member of the school's Viking diamond corps, was selected in the fourth round of the winter free agent selection meeting.

Operator Felix said that Vincent had always said someday he would play professional ball. The Long Beach facility employee is understandably proud of his son's accomplishments. He said Vincent had always been a dedicated athlete and a good student and has the trophies and awards to prove it.



Vincent Felix

Two in '82 . . .

Another proud District employee these days is Henry Castaneda, an operator/extra radio dispatcher at Division 1. Castaneda was a member of the Winter '82 graduating class at East Los Angeles College, receiving his Associate in Arts degree in Administration of Justice. At the graduation ceremony, Castaneda received a scholarship award for his Outstanding Scholastic Accomplishment. When time permits, Henry said he plans to continue his education at Cal State, Los Angeles. Henry and his wife, Mary, who recently celebrated their 18th wedding anniversary, are looking

forward to another graduation ceremony this year. In June their son, Michael, will be graduating from Bishop Mora Salesian High School.

Newlyweds . . .

Pride seems to be contagious this month. The latest to be struck with this pleasant affliction is Division 8 operator Ronald Edington, who has proudly announced his marriage to Deborah Marie Clark on January 17. Following the wedding, which capped a 10-year courtship, Mr. and Mrs. Edington honeymooned in San Francisco.

Personnel Technician Kathi Stevens and Division 2 operator Sam Harper went all out for Valentine's Day this year. The couple, who met at work, were wed Sunday, February 14, culminating a two-year romance. Kathi, who has been with the District 3 years, met Sam, a 12-year veteran, while working with the Minority Business Enterprise section of Human Relations at Division 2. The couple were married by Sam's cousin, who is a judge.

She's number one . . .

The item in last month's "Trippers" column about the first baby of the year prompted Division 7 operator Alvin Waters and his wife, Keren, to write when they realized that they actually had the first baby born to an RTD employee in 1982. Their daughter, Rebecca Jeanenne, was born at 3:31 a.m. on the morning of January 8, three days before the former first baby. Rebecca weighed in at 7 pounds, 1½ ounces and was 19½ inches long. As the first baby of the year, Rebecca is entitled to a free RTD bus pass.

New arrival . . .

Division 7 operator Eugene Sanford and his wife, Pauletta,

have announced the arrival of their "last" child on January 21. Named Shanun, the little girl weighed in at 7 pounds, 5 ounces and was nearly 19 inches long.

The big red one . . .

Division 12 operator Mike Jenkins is a self-avowed transit buff and he has a collection of memorabilia from RTD predecessor agencies to prove it. But, the latest addition to his collection will undoubtedly become its showpiece. It is a replica of a Model 1000 Pacific Electric "Red Car" like the ones which provided rapid transit to citizens of Southern California over the 1100-mile P.E. system in the first half of this century.

Built on live steam scale (one inch to the foot), Jenkins' model measures approximately five feet long by one-foot wide by 18 inches tall. Originally built 30 years ago as a studio prop, the model was acquired by Jenkins for several hundred dollars through a hobby shop. He has spent several months restoring the model to be an exact duplicate of the well-remembered Big Red Cars.



Mike Jenkins

Riding guide . . .

In an effort to ease the transition of first-time bus commuters into experienced system users, the District's Marketing Department has published a brochure called "A Guide for the New Bus Rider." Available free, the new guide is

designed to answer questions about types of service offered, fares, transfers, timetables, bus stops and how to find them and, generally, all of the things that experienced bus riders take for granted. Also of value, the guide contains a numerical listing of all 220 RTD bus routes operated within the service area.

A man of history . . .

Division 7 maintenance employee Virginia Anderson cleans buses for a living, but her avocation is writing prose and poetry. One of her favorite pieces was written several years ago in memory of slain civil rights leader Martin Luther King, Jr. April 4 will mark the 14th year since the assassination of Dr. King and Ms. Anderson's tribute to him is reproduced here in his memory:

Gone but not forgotten in the hearts and minds of men. We have much to thank our slain leader for, the legacy he left behind. Not only for his beautiful wife, Coretta, and mother of his children, a superb being in her own right.

Mr. King, a dedicated man of God, who feared no one except God, came to us a humble servant. He stood for justice for all mankind, not for just his race of people, but for all the people in the land.

A son of a minister himself, being one knew how to accept life and all it's burdens without an act of violence. This was one of his main attractions to the public, the non-violence he proclaimed and stood by until death overtook him on April 4, 1968.

We have lost a great leader who believed in his convictions of helping the poor, no matter where they were, he crossed over mountains and rivers to help somebody. Just say come over here, I need your helping hand and he was there.

Kings and presidents, governors and mayors respected this great man of God. Who was loved and hated among his countrymen. But the ideals and ideas he held so high will go down in history, as no other man has left such an impact on our nation as this Black man of God. Martin Luther King, Jr., a man of history.

McClain becomes third to win award

(Continued from page 1)

are raising three girls ages 5, 7 and 16, McClain distinguished himself in 1976 by finishing first in the first Bus Rodeo held by the District. He went on to compete in the national bus rodeo championships, where he captured fourth place honors.

But, perhaps the most distinguishing feature of this outdoorsman who enjoys fishing and hunting in the lakes and forests of Southern California is his ability to earn letters of commendation from the passengers he serves.

He has received more than two dozen commendations in his career, many from hard-to-please senior citizens who are impressed

with McClain's helpfulness and courtesy.

In later January, a patron on the 180 line McClain works wrote a commendation typical of the many he has received. In part it said, "He not only safely drives the bus, he has great concern for his passengers. He's very patient and takes the time to help the elderly on the bus or to explain bus routes to passengers when they are lost or confused."

Given the fact that a quirk of human nature generally prevents people from writing about something unless they are upset, McClain's ability to generate such positive feelings among his passengers is truly impressive.

For his part, McClain has said that he thinks the fact that he used to be a daily bus rider before becoming a daily bus driver has helped him to understand the passengers he serves on the run from

Pasadena to Hollywood via Glendale.

McClain now joins the ranks of previous Operators of the Year Robert Forman (1980) and Marie Thompson, the former Division 15 operator who retired last year after being the District's first Operator of the Year.

Other Operators of the Month for 1981 honored at the luncheon included John Downes of Division 1 (January), Ernest P. Perhus of Division 15 (February), Albert Gomez of Division 5 (March), Wiley S. Bryant of Division 9 (April), Paul D. Schmidt of Division 18 (May), Cleveland Jack Simington of Division 2 (June), John Donald Hanson of Division 12 (July), Gilert C. Moncivais of Division 7 (August), Walter F. Scott of Division 6 (October), Roger McEvoy of Division 15 (November) and Hugh L. Griffin of Division 2 (December).



McClain receives a special award from General Manager John Dyer.

Tell us about it

Trippers is intended to be short articles about you and the company you work for. To publicize news about your personal achievements and those of your family, whether it concerns births, graduations, marriages, anniversaries, special awards or other such accomplishments, simply fill in the blanks below. Use additional sheets if necessary. Send to David Himmel, Headway Editor, 425 S. Main St., Los Angeles 90013. Or, simply submit your information via company mail to Headway, Location 32.

Name: _____
 Badge number: _____ Work location: _____
 Home telephone: _____ Work telephone: _____
 Event: _____
 Date occurred: _____ Place: _____
 Other facts: (Please print) _____

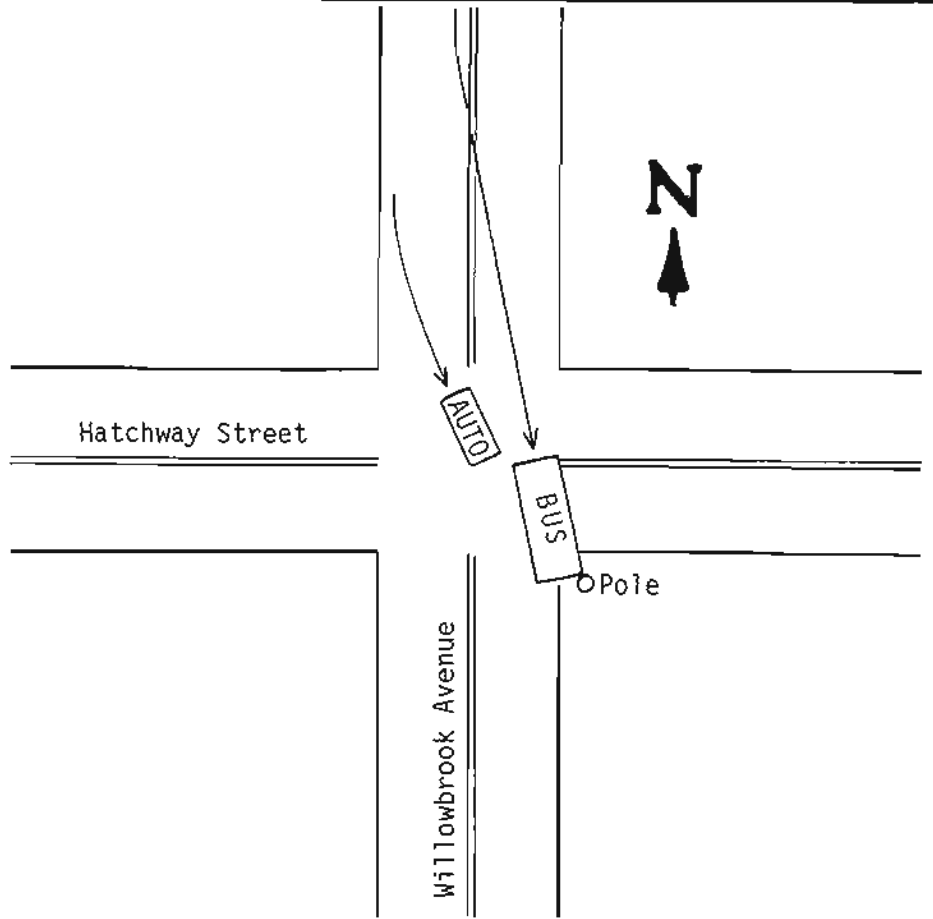


You be the Judge

As someone once noted, it is better to judge than to be judged. So, here's your chance. Read the operator's statement below, examine the diagram and then try and determine if the accident was preventable or unpreventable. To see if your ruling will hold, check the answer printed below. It's upside down to keep you honest.

Operator's statement: I was driving southbound on Willowbrook at the 35 mph speed limit. I noticed a slow moving car in the curb lane as I approached Hatchway. The car suddenly moved to the left as I neared the intersection. I first tried to turn left to avoid a collision and then I hit the brakes hard. We collided in the middle of the intersection and I skidded into a traffic signal.

Answer: The total stopping distance of the bus depends not only on its braking performance, but also on the operator's perception and reaction time. The operator perceived the slow moving car, but delayed reacting to the situation. He should have been prepared for the possibility of the car making an illegal left turn by slowing and approaching the intersection with caution. This would have decreased the distance required to bring the bus to a controlled stop to avoid the hazard. Although the driver of the car made an illegal turn, the failure of the operator to adequately reduce the bus' speed produced a contributing factor to this accident. Therefore, this accident is judged preventable.



Transit show comes to L.A.

The 1982 Mass Transit Show and Conference will open its four-day run at the Los Angeles Convention Center next month, Monday through Thursday, April 5 - 8, serving as a showcase for the latest in transit equipment and technology as well as a forum for considering the future of mass transit systems.

"This year's show and conference theme, 'Tomorrow's Link to Urban Progress,' reflects the critical transportation choices ahead that will help shape the future of Los Angeles and cities around the world," said C. Carroll Carter, editor and publisher of Mass Transit, the Washington, D.C.-based magazine which is sponsoring the conference.

The District has joined with California political, business, and transit officials in helping to plan the show and conference, which is a continuation of conferences held in Washington, D.C. since 1978. It is the first in a planned series of regional conferences.

In addition to District officials participating on several panel discussions as part of the conference, RTD will be among the 60 exhibitors taking part in the show, which will occupy some 40,000 square feet in the North Hall of the convention center.

The show is open free of charge to the public and employees from 2 - 9 p.m., April 7, and will encompass every facet of the mass transit industry, highlighting state-of-the-art technology in railcars, DPMs, trolleys, tickets, tokens, communications equipment, computers, supplies and transit services.

The conference portion of the annual event will consist of several seminars and discussions dealing with concepts for meeting the operating and financing challenges facing all public transit systems. Representatives from the business community will get together with elected officials and transit op-

erators to participate on panels dealing with such topics as innovative ideas that are working and ways to pay for those ideas.

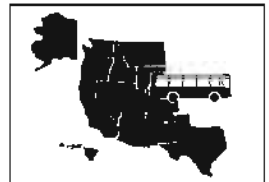
District officials taking part in the conference include Board President Thomas Neusom, General Manager John Dyer, Treasurer Joe Scathard and Manager of Planning and Marketing George McDonald.

There is a fee for attending conference sessions.

Plans call for the District to staff a display booth at the show which will feature a special 10-minute video presentation on RTD's operation. Promotional materials detailing the wide variety of District services will also be presented.

Tentative plans also call for several of the subcontractors on the RTD Metro Rail Project to have display booths detailing their plans for the the proposed 18-mile Wilshire Corridor Subway.

RTTC slates four seminars



In conjunction with next month's Mass Transit Show and Conference at the L.A. Convention Center, the Regional Transit Training Center (RTTC) will be offering four special seminars, according to Project Director Byron Lewis.

RTTC also will be among the more than 60 exhibitors staffing display booths at the show, which will highlight every facet of the transit industry in the 80s.

The federally-funded RTTC is administered by the District for the express purpose of providing transit-specific training for transit officials and personnel from the 14 western states.

According to RTTC coordinator Gere Moore, two of the seminars — Creative Finance in Transit, and Developing and Implementing an Operator/Passenger Relations Program — are being offered for the first time as part of the show and conference.

The finance seminar, set for April 6, will be conducted by

RTD Treasurer Joe Scathard and will include a discussion of the use of equipment trust certificates, financing techniques under the Economic Recovery Act of 1981, the use of Revenue Anticipation Notes and financing facilities rehabilitation.

On April 7, the Operator/Passenger Relations program will be held for managers interested in reducing operator stress and improving passenger relations. The one-day seminar will be conducted by Joann Bowman, the District's director of training; and District instructors of Vehicle Operations Jesse Diaz and B.J. Harris.

The other offerings include Developing Effective Middle Managers (March 28 - April 9), an intensive examination of the transit manager's work environment and ways to analyze, improve and develop organizational resources; and Small Property Managers (April 4 - 6), aimed at properties with from 3 to 50 buses and designed to explore special techniques for dealing with maintenance management, personnel selection and fiscal concerns.

The center's display booth, staffed by Moore and Management Assistant D. Lynn Montana, will offer visitors an opportunity to view video-taped segments of recent seminars and obtain information on the Training Resource Library or the latest course offerings.

"The newly-developed Training Resource Library will act as a clearinghouse for information regarding training programs, available visual aids or resource experts for transit properties in the United States and Canada," said Lewis.

The center, under the guidance of an advisory committee of transit executives from the 14 western states as well as technical experts from throughout the transportation industry, was established in May, 1980, and is administered by the District with USC developing, presenting and evaluating the curriculum.



They think about it, so you don't have to

What do you do if . . .
 You lost the key to your desk?
 Or, you need to use a company car? Or someone deposited his or her chewing gum on the carpet right outside your office door? Or, your office is too hot? Or, your office is too cold? Or, you need coffee for 12 people for a special meeting? Or, your water cooler is empty? Or, the light has burned out over your desk? Or, you need to use a conference room?

What do you do? Well, if you work at District headquarters you probably dial extension 6107. That's the number of General Services and, with the exception of the telephone information lines, probably the most heavily called number in the District.

"We do just about anything and everything," says General Services Manager Anita Allen of her small but active department.

"Anything and everything" generally includes coordinating the efforts of some 65 employees who are responsible for house-keeping services at District headquarters and the divisions, for routine and not-so-routine building maintenance, controlling the vast flow of mail into and out of the District and overseeing the company car pool.

In addition to Allen, mainstays of the department include Building Services Supervisor Harold



Kelley, Senior Secretary Doris Darby and Clerk typist Carlos Valdez. The day maintenance crew consists of a trio of jacks-of-all-trades who are called on for everything from moving furniture to seeing that that Board Room has pitchers of icewater on meeting days. They include Charles Armelin, Joe Garza and Bob Ketring. Probably the most visible General Services employees, the three "are always on the

move," said Allen. "They are very conscientious and hard-working."

The 30 or so employees responsible for janitorial services at headquarters and the division's mopper-waxers are rarely seen by the majority of District employees because of the late hours they keep. For example, headquarters janitorial personnel work Monday through Friday from 5 p.m. to 1.30 a.m.

In a corner of the basement, next to the print shop, sits the mail room where nine people sort, stamp and deliver mail to the various departments, divisions, union offices and medical groups. It is, in essence, a miniature post office and a vital link in District operations.

Also in the basement is another facet of General Services function — the company cars. There are 11 cars available for a variety of company business functions. The department also keeps tabs on records for company cars assigned as staff cars.

General Services also handles employee parking, holding a quarterly lottery for spaces in the lot adjacent to headquarters and providing space inside the building for night employees (Telephone information operates until midnight and data processing often goes on around the clock).

"We're very pressed for space since Transit Police relocated to headquarters," said Allen, "but we are committed to providing parking for night employees because of the area."

Among the department's other duties is overseeing operation of the Employee Cafeteria. The operation is contracted to an outside firm, which provides an on-site manager, but Allen said her department hears most of the complaints.

"I'm glad to say we haven't received many complaints since Servomation took over the cafeteria," Allen said. "Business is up tremendously and their operation has been so good we recently renewed their contract for another year."

Another department whose business is up tremendously is General Services itself. The expansion of District operations over the past few years and the start of preliminary engineering on the Metro Rail Project has nearly doubled the amount of space originally leased for District headquarters back in 1976.

The result has been an expansion of General Services' duties and responsibilities and they will soon move into an expanded area on the fifth floor.

So, the next time you are busily planning bus schedules or routes or keeping tabs on the books or processing some data, take a minute to think about all the little things you don't have to worry about because General Services does.



Generally busy

In a rare moment of togetherness, the General Services day crew poses for a group photo before returning to their far-flung activities. It's hard to have a typical day, but if they did, it might include such diverse activities as moving office furniture and equipment (upper left). Or, Ed Edwards and James Well sorting company mail. Or, Bob Ketring servicing a vacuum cleaner in need of new brushes. Or, Doris Brown helping to get out an all-employee mailing.

Miami man selected to head Planning Dept.



Stephen Parry

Two significant appointments were made last month in the District's Planning Department, announced Manager of Planning and Marketing George McDonald. Gary Spivack of Miami has been appointed Director of Planning, while Stephen Parry has been named Planning Manager — Bus.

Spivack was selected to replace Paul Taylor, who went to the Los Angeles County Transportation Commission, following a nationwide search which included screening by an external assessment center which rated Spivack as the leading candidate.

Spivack comes to the District from his post as Chief, Planning Support Branch, for Dade County (Miami) Transportation Administration. For the past 10 years he has held a range of managerial positions in planning both bus and rail facilities for the public and pri-

vate sectors of Washington, D.C., Detroit, Baltimore, Philadelphia and Miami.

A graduate of Temple University with a double major in Political Science and Economics, Spivack holds a Master of City Planning and Master of Science and Engineering from the University of Pennsylvania.

"As Director of Planning," he will be responsible for our long range planning efforts, for our ongoing bus planning, and for developing the bus/rail interface portion of Metro Rail," explained McDonald.

For the past nine years, Parry, who has a Master's degree from Pepperdine University and is a graduate of Occidental College, has served the District in a range of bus planning positions most recently as Senior Planner responsible for sector and ongoing bus planning.



Gary Spivack

SCHEDULE CHANGES

Moving Up

- Norman Boucher**, from mechanic A to mechanic A leadman.
- Wanda Bradshaw**, from senior secretary to data technician.
- Joseph Bukowski**, from assistant division transportation manager (3209) to Division 18 Transportation Manager.
- Junior Crowe**, from mechanic A to mechanic A leadman.
- Joseph Derrick**, from mechanic C to mechanic B.
- Thomas Dotson**, from laborer A to property maintainer B.
- David Edwards**, from senior systems analyst to supervising system analyst.
- Virginia Escobar**, from ticket clerk to general clerk.
- David Eurey**, from cash clerk to relief vault truck driver.
- Jesus Flores**, from mechanic B to mechanic A.
- Dennis Flowers**, from transit police investigator to acting transit police sergeant.
- Arnold Gainey**, from interviewer/extra radio dispatcher to radio dispatcher.
- Carl Gayle**, from mechanic A to mechanic A leadman.
- Clifford Harwood**, from mechanic B to mechanic A.
- Eddie Hill**, from operator/extra instructor of vehicle operations to instructor of vehicle operations.
- Glen Hull**, from mechanic A to warranty and equipment mechanic.
- Monica Ingram**, from secretary to senior secretary.
- Stanley Inouye**, from mechanic A to mechanic A leadman.
- Samuel Johnson**, from laborer A to road janitor.
- Valerie King**, from secretary (as needed) to secretary.
- Frashier Lawson**, from operator/extra division dispatcher to division dispatcher (3205).
- Pauline Lee**, from administrative analyst to senior administrative analyst.
- Kevin Lewis**, from mechanic A to mechanic A leadman.
- Luke Logan**, from mechanic C to mechanic B.
- Dennis Munson**, from operator/extra radio dispatcher to radio dispatcher.
- Mario Neri**, from cash clerk to act. ex. assts. supvr.

- James Regalado**, from ticket clerk to ticket office/reports clerk.
- Larry Schlegel**, from safety specialist to supervising management analyst.
- Carl Seehoffer**, from mechanic A to mechanic A leadman.
- Sandra Sweeney**, from general clerk to ticket clerk.
- Rachel Suarez**, from interviewer to world processor operator I.
- Edward Varso**, from mechanic C to mechanic B.
- Robert Waters**, from special assistant to assistant custodian of records.
- Peter Williams**, from laborer A to property maintainer B.
- James Willis**, from operator to transit police officer.

Shifting Gears

- Louis P. Alvarez**, an operator at Division 9, has retired after 34 years of service.
- Fred L. Bader**, a Staff Assistant II in Maintenance General, has retired after 35 years of service.
- Clarence J. Holzer**, Principal Planner in the Planning Department, has retired following 38 years of service to the company.

ment, has retired following 38 years of service to the company.

Florian "Jan" Janulewicz, the Assistant Transportation Manager at Division 3, has retired following 35 years of service.

John W. Menzies, an operator at Division 8, has retired after 19 years of service.

James C. Mulay, an operator at Division 8, has retired after five years with the District.

Roy Olsen, an Equipment Maintenance Supervisor I at Division 12, has retired after 30 years of service.

Myron J. Pruett, an operator at Division 9, has retired following 38 years of service.

Alva Sartin, an operator at Division 8, has retired following 28 years of service.

Cleveland J. Simington, an operator at Division 2, has retired after 26 years of service.

Sylvanus Williams, an operator at Division 8, has retired after 12 years with the district.

In Memoriam

- Joe E. Alvarado**, a former operator at Division 1, passed away September 21. Mr. Alvarado joined the company in November, 1942 and retired after 23 years of service in June, 1965.
- Kerman C. Brooks**, a former

service director, passed away December 23. Mr. Brooks joined the company in February, 1946, and retired after 29 years of service in June, 1975.

Edwin A. Culley, division dispatcher at Division 9, passed away January 21. Mr. Culley joined the company in January, 1954, and had more than 28 years of service at the time of his death.

Charles H. Hobaugh, former operator at Division 1, passed away January 7. Mr. Hobaugh joined the company in September 1934, and retired after 39 years of service in December, 1973.

Richard F. Kaspar, former operator at Division 9, passed away December 16. Mr. Kaspar joined the company in January, 1949, and retired after 30 years of service in January, 1979.

Don H. Sheets, former operator, passed away January 1. Mr. Sheets joined the company in May of 1929 and retired following 39 years of service in August, 1968.

Alfred C. Whatley, an operator at Division 2, passed away February 2. Mr. Whatley joined the District in May of 1979.

Earl Williams, a Security Guard II, passed away January 3. Mr. Williams joined the company in May of 1963 and had more than 19 years of service at the time of his death.



Retiree Recognition

Nearly 200 years of service to the RTD and its predecessor agencies was represented by the group of retirees honored at last month's ceremony in the Board Room at District headquarters. Taking part in the ceremony were George Custead, Division 8 operator with 36 years; Director Charles Storing; Acting Director of Bus Planning Clarence "Jim" Holzer, with 38 years; Equipment Maintenance Supervisor I Roy Olsen of Division 12, with 30 years; General Manager John Dyer; and Division 8 operator James Stevens, with 25 years. In front of the gentlemen are some of the women who have backed them up these many years: Mrs. Custead, Mrs. Holzer and Mrs. Olsen.

By the book

Months of hard work and planning were culminated recently with the publishing of the new Operator's Rulebook and Handbook, which replaces the old Operator's Service Guide. Adherence to the guidelines set out in the new publications will help District operators perform their duties efficiently and effectively, according to Acting General Superintendent of Transportation Roland Krafft (right), part of the four-member group which worked on the service guide revision. Other members included (from left) Division 7 operator Gilbert Moncivais, a 25-year veteran and former operator of the month; Tariff Supervisor Al Altig; and Instructor of Vehicle Operations Larry Powell. Altig said that since the new publications have been in use the Transportation Department is receiving fewer calls to clarify rules. Krafft adds that the purpose of the revision was to make the rules as clear as possible.



United Way girds for campaign '82

The second campaign conducted on RTD property since the merger of United Way and AID will kickoff March 25 and last for one month under the aegis of a joint management-union planning committee.

According to General Manager John Dyer, who is acting as Campaign Chairman, contributions to the United Way-AID campaign help support services that many of us already use or may someday have to use.

These services include programs which help fight against cancer, heart disease, gang violence and alcoholism; aid disaster victims; offer personal development services; and provide training for the physically and mentally handicapped, among many other human care programs.

Working with Dyer in this concerted fundraising drive will be a trio of union leaders acting as Associate Campaign Chairmen. They include Earl Clark, general chairman of the United Transportation Union; Jerome C. Long, president of Division 1277 of the Amalgamated Transit Union; and Clint Mobley, vice-general chairman of the Brotherhood of Railway and Airline Clerks.

This year's fundraiser has a new twist with the addition of an inter-divisional competition to see which location raises the most money on a per capita percentage basis. An informational letter is being mailed to all employees. Watch for it, and check your work location for more details.



March 1, 1982

Dear RTD Employee:

On Payday, when you receive compensation for your work at the District, consider what it means to be employed and to enjoy the wide range of fringe benefits which the District offers.

Take time also to reflect upon those who, through no personal fault, must rely on the generosity of others for the services which are provided by the United Way.

As you all know, the social services offered by local, state and federal agencies are being reduced, curtailed, and in some cases, eliminated. As taxpayers, each of us has benefited financially from major property and income tax reductions. An additional federal income tax reduction is scheduled in July of this year. A result of those tax cuts has been a reduction in governmentally funded social programs. That means that new emphasis must be placed on switching voluntary contributions to maintain adequate care for those who are unable to provide for themselves.

Thus, the 1982 United Way Campaign is of great significance, and why each of you is being asked to give careful consideration to your support for this voluntary program which provides funds to over 240 agencies that do everything from providing day care for children of working parents to providing health services.

This year's campaign also will bestow the annual Silver Award Cup to the District organizational unit which shows the greatest percentage increase in 1982 United Way contributions. Be on the winning team. Give to the United Way-AID Campaign at your work location.

Sincerely,

John A. Dyer
John A. Dyer
General Manager
Rapid Transit District
United Way-AID Chairman

Earl Clark
Earl Clark
General Chairman
United Transportation Union
United Way-AID Associate Chairman

Jerome C. Long
Jerome C. Long
President, Division 1277
Amalgamated Transit Union
United Way-AID Associate Chairman

Clint Mobley
Clint Mobley
Vice General Chairman
Brotherhood of Railway and Airline Clerks
United Way-AID Associate Chairman

Southern California Rapid Transit District 425 South Main Street Los Angeles California 90013 (213) 572-6000

Classified information

Got some St. Bernard puppies that need a good home? Trading in the '65 Chevrolet on a newer model? What about that four-poster bed tucked away in the garage? Whatever it is you want to trade, sell or give away, why not let your fellow RTD employees have the first chance by advertising it in the Headway. It doesn't cost you a thing. Just fill out the coupon below and return it to Headway, (Location 32), Fourth Floor, 425 S. Main Street, Los Angeles, CA 90013. (Note: Only your home telephone number can be used in the advertisement).

Name: _____

Work location: _____

Description of item (use additional sheet if necessary): _____

Price: _____ Hours to call: _____

Area code: _____ Home telephone: _____

CLASSIFIED

Employees and retirees of RTD may use this column free of charge. Ads will be limited to one per person each month and will not be held over for repeat. Ads should be submitted either typed or printed before the 14th of each month for inclusion in the following month's issue. Include your name, work location, extension and home telephone number.

District policy prohibits ads for commercial ventures and such will not be published or returned. Send ads to Headway, Location 32 if you use company mail, or Headway Editor, 425 South Main Street, Los Angeles, CA 90013 via U.S. Postal Service.

- For sale, M.R. 50 Honda, \$300, J.R. 50 Suzuki, \$325, 125 CB Honda \$400. Call weekdays after 6 p.m. or anytime on weekends (213) 338-1303.

- For sale, dependable 1976 Volvo 264 four-door sedan with sun roof, electric front windows, super AM-FM eight track stereo system, air conditioning, excellent running condition. Only \$5,499. Call anytime (213) 296-4777.

- For sale, 8 to 10 acres of land close to Cedar City, Utah. Percentage of underground and irrigation water, electricity, on state highway. \$1,750 per acre. After 10 a.m. Monday through Friday call (213) 257-5772, or (801) 586-1548.

- Three bedroom house to share with male or female. Must be neat, clean and dependable. Rent is \$275 per month and includes utilities, washer and dryer. You provide own phone and groceries. Located in North Long Beach area. Call (213) 422-8226.

Help yourself theme highlights promotion

RTD's Marketing Department is looking for some help in getting the bus riding public to use the new Henry E. Huntington one dollar token and it is turning to the 5,000-member operating corps for assistance.

Marketing Sales Representative Julie Bishop points out that increased use of tokens and passes is mutually beneficial to operators and the District.

"Use of the token will allow operators to board passengers more quickly rather than spend time monitoring exact change," said Bishop. "It's one less hassle for them to deal with."

The District saves by not having to hire extra cash clerks to count and sort the more than 100,000 dollar bills now taken in each weekday. A further savings is afforded when service calls for clogged fareboxes diminish. Even passengers save by using the tokens, which are being sold at discount.

Under the heading of "Make it easy on yourself," the marketing and transportation departments are reaching out to operators at a series of early morning rap sessions at the divisions, attempting to solicit help from the operators.

Backing up the program to encourage public use of the new token have been a series of press events, news releases, advertise-



Sales Rep Julie Bishop (right) shows a group of Line Instructors some of the marketing tools being used to promote use of new \$1 token.

ments, brochures and car cards.

The main selling point is the savings represented when passengers buy the token in rolls of 10 for only \$9.50. The tokens are available at all 10 of the District's Customer Service Centers and some 50 selected outlets throughout the service area. The existing 85-cent token is also available in rolls of 10 for only \$8. Riders can also take advantage of a free-fare token given out at some shopping malls with a minimum purchase from stores in those malls.

"We're looking for the operators to encourage people to buy the tokens rather than to continue paying more at the farebox," said Bishop. "Operators are the ones who see who is using dollar bills. All they have to say to that passenger is, 'Hey, you could save a nickel by using a token'".

Take-one brochures have been prepared to inform passengers where to buy the tokens.

Bishop adds that, since August of 1980, the District has had a no-dollar-bill policy regarding fare

payment. However, that policy has been lightly enforced since a viable alternative was not available.

The new token, which features a portrait of local transit pioneer Henry E. Huntington, is that alternative.

Bishop reports that the token has been well received by the public since its introduction February 1. The initial minting of 500,000 of the all-brass coins is selling quickly. A second minting is in the works for the tokens, which are larger than a quarter but smaller than a half-dollar.

Safety may be its own reward, but plaques are nice

Outstanding safety records of District employees were recognized recently in two separate ceremonies in the Board Room at District Headquarters.

Another group of operators has received kudos for more than two decades of safe driving, while the quarterly and annual Safe Performance Awards were bestowed on two divisions.

The Safety Award Program is intended to provide recognition of those employees with a proven dedication to safety awareness and accident prevention. The most readily available evidence is a good safety record, according to Director of Safety Joe Reyes.

All operators are eligible for the awards beginning with the day they are hired, Reyes adds. "An award winner is one who avoids all preventable traffic, passenger and occupational accidents," he said.

The group of operators recently honored by the Board had logged 20 or more years of safe driving experience. The award winners are given their choice of plaque, belt buckle, pendant or rings.

Honored from Division 1 was Dave Campbell, 21 years; from Division 7 was Cerell Wells, 21 years; from Division 9 were Charles Bertas, 25 years, Donald Bradley, 24 years, and Richard Pepper, 22 years; from Division 12 were Joseph May, 32 years and Otiis Wilson, 31 years; and from Division 15 was Fred Ostrowski, 21 years.

"Their model driving performance has contributed to the District's excellent traffic safety experience," Reyes said when introducing the operators to the board members. "In 1981, the District averaged about two passenger accidents per day, which is impressive when you consider that we transport more than 1.2 million passengers each weekday."

The Safe Performance Award, presented quarterly to the division with the most improved safety record, went to Division 7 in West Los Angeles for their fourth quarter 1981 performance, while the overall 1981 Safe Performance Award went to Division 18 in Carson.

Employees at Division 18 earned the award by reducing their traffic and passenger accidents by 10 percent (or 25 accidents) while actually operating 10 percent more miles. In the maintenance department, employees reduced their lost time industrial accidents from 21 in 1980 to 14 in 1981, which represents a 33 percent decrease.

Transportation employees at Division 7 garnered the fourth quarter award by not having one re-

portable industrial accident for the month of December and only 17 for the quarter. They also showed a downtrend in traffic and passenger accidents, by 48 percent from 23 accidents in the third quarter to only 12 in the fourth.

"A good safety record doesn't just happen, it is an accomplishment which deserves special recognition," said Reyes. "Since safety benefits everyone, we want everyone to recognize these accomplishments."



Safe conduct

Safe Performance Awards were presented by Director Gordana Swanson (above, left) to Division 18 for overall 1981 safety achievement. Accepting the awards were Transportation Manager Joe Bukowski and Maintenance Manager Melvin Purkeypile. Garnering the fourth quarter 1981 award was Division 7, represented by Transportation Manager Ralph Wilson and Maintenance Manager Larry Mansker. Director of Safety Joe Reyes looks on (rear). At left, operators flanked by Reyes and Board President Thomas Neusom (right) display the awards they received for 20 or more years of safe driving. They include Charles Bertas, Donald Bradley, Dave Campbell, Joseph May, Fred Ostrowski, Richard Pepper, Cerell Wells, and Otiis Wilson. General Manager John Dyer (rear) offers his congratulations to the operators.

District honors trio of outstanding employees

All too often, the positive contributions of District employees go unnoticed and only service failures are brought to the attention of management. The Board of Directors' Employee of the Month ceremony is one way of acknowledging outstanding efforts made on behalf of District operations.

Honored last month were Division 2 vault truck driver Norman Brown, Division 2 operator Hugh Griffin and Information Operator Frank Sahlem.

The position of vault truck driver is extremely critical and somewhat unique among District jobs in that the tremendous responsibility associated with the job causes considerable physical and mental stress. Norman Brown joined the District as a relief janitor in 1971 and became a vault truck driver two years later.

His typical day has him reporting to work at 3:30 a.m. He travels to and from each operating division exchanging empty vault carts, which weigh approximately 300 pounds, for full carts weighing about 2,500 pounds. Depending on how many vault trucks are in service on a given day, he will handle up to 100 carts and drive his 20-ton truck more than 50 miles.

Norman is not a large man physically, but despite his 63 years he will outwork anyone put alongside him. His supervisors say there are simply not enough positive adjectives in the language to describe his superior performance in this strenuous position for the past eight years.

His attendance has been excellent, he volunteers to work overtime, he comes in on his days off to cover shift vacancies and re-



Taking part in the Board Room ceremony were (front) Director Marvin Holen, Hugh Griffin, Norman Brown and Frank Sahlem, (rear) General Manager John Dyer, Div. 2 Trans. Mgr. Larry Powell, Div. 2 Maint. Mgr. Ken Miller and Mgr. of Customer Relations Bob Williams.

ceives numerous commendations from those he comes in contact with regarding his positive attitude toward getting the job done.

Operator Griffin has served the District and its predecessor agencies for more than 30 years and, in that time, has compiled a performance record that is close to being unequalled.

While Hugh has been charged with seven missouts in his three-decade career, he had his last missout more than 15 years ago. Griff, as his friends at the 16th

Street facility know him, has been on the sick list only once in over a quarter of a century. The last time he called in sick was in November of 1956.

Married for the past 16 years, Griff has a number of leisure pursuits, chief among which is model railroading. His layout occupies most of his garage. He golfs occasionally, likes football and baseball and enjoys cooking breakfast for he and his wife on weekends. An amateur musician, Hugh plays both the saxophone and the clari-

net.

Frank Sahlem specializes in telling people where to go and where to get off. Based on his outstanding work performance and his excellent attendance record, this third-year information operator received his second Employee of the Month recognition.

Extremely well-versed in District fares, schedules and routes, Frank's courtesy and knowledge combine to make him a valuable asset to the District in assisting patrons with bus information.

COMMENDATIONS

Jesse Sanders, Line 401: As I was waiting at the corner of El Molino and Colorado for the 401, a young man approached me and grabbed my purse. As Mr. Sanders approached the bus stop, he and two young passengers aboard the bus saw what had happened, turned the bus onto El Molino in pursuit of the suspect. With the aid of the two young passengers, Mr. Sanders apprehended the culprit and held him in custody aboard the bus until the Pasadena Police arrived to arrest the suspect. My purse with all its contents intact was returned to me by the two young men who had helped Mr. Sanders. Because of his concern, the risk he took and the fact he was willing to get involved, I feel he should be commended for his heroic action. The fact that Mr. Sanders and these two young men were willing to help me certainly has reaffirmed my faith in humanity. (Operator Sanders' actions were written up in a news article in the Pasadena Star News. Pasadena Police arrested a 17-year-old youth for investigation of robbery and assault).

To all Sixth Street and Wilshire Blvd. operators: In the several years I have been riding my bike daily between Harvard Blvd. and Fifth and Flower, I have very much appreciated the consideration afforded me by RTD drivers. My bike is certainly outsized by

the buses, but only on rare occasions have I felt pressured by an approaching bus or squeezed between bus and curb. I should like to express particular appreciation to one of the Sixth Street drivers for his quick thinking one afternoon. While I was riding along Sixth, my purse was snatched from off my bike by a passenger in a passing car and my attempts to recover the purse were fruitless. The driver of the bus, which happened to be within view, jotted down the license plate number and handed it to a woman who witnessed the incident. This information was relayed to the police who did track down the car and its owner. While the recovery of my purse did not result from this, I am grateful for the bus driver's presence of mind and his willingness to help. I hope that particular driver reads this letter and will accept my special thank you.

John Miklos, Line 760: While on layover in the park and ride area of the Eastland Shopping Center, he observed two persons acting in a suspicious manner in the parking lot. He immediately notified this department, giving a description of the suspects and their vehicle. As a result, two suspects were apprehended and two stolen vehicles recovered. Mr. Miklos is to be commended for his alertness and dedication, and for demonstrating such civic responsibility. He is certainly a credit to

your agency. (This commendation was from Craig L. Meacham, Chief of Police, West Covina Police Department).

William R. Davis, Radio Dispatcher: His conscientious efforts on my behalf reflect very favorably upon him as well as RTD. I was on my way to LAX. However, when I transferred to the Airport Shuttle, I left behind two video tape cassettes I'd been carrying. There I was, stranded at LAX without the irreplaceable tapes I'd promised my family (they were recordings of my appearance on a local TV show). My plane was scheduled to leave in 20 minutes. I get on the phone, tell my story to Mr. Davis, call him back in 15 minutes and, like the cavalry coming over the hill, he has tracked down the driver of the bus, gotten him to search the bus and verified the location of the tapes. He also lets me know how to retrieve them. And, he does all this in an extremely efficient and courteous manner, yet with such a degree of personal solicitude that it was absolutely heartwarming.

Adelaide A. Tate, Line 86: She had already made her stop and was just about to pull away from the curb when she saw me running. She gave me the few extra seconds I needed to catch the bus. If I had to catch the next bus, I would have been 15 minutes late to work. Her small bit of kindness and consideration did more for good will with your customers than any advertisement your company could have come up with.

Pat Skulley, Line 232 and 841: This operator is always neatly uniformed and courteous, well-versed in providing bus informa-

tion, a safe and conscientious driver, better than average at keeping on schedule and never submits to unnecessary chatter with customers. Operators such as Pat make me a return customer.

Marvin E. Wardell, Line 1: As a recent guest in your city, I would like to commend your driver for his courtesy and concern for the safety of his passengers. During the trip your driver was a fine example of a public servant. (The visitor was from Geneva, Switzerland).

Jim Shorters, Line 4: I have had several occasions to ride Jim's bus and I must say the experience can change an otherwise drab day into a delight. I am sure that any passenger of his would agree. He greets every person warmly with a smile and a "welcome aboard." He calls out the name of every street and entertains us at the same time. You would almost think you were on a tour bus. During my ride today, he stopped especially for an elderly lady (most others would have driven by without so much as a glance). He would greet and shake hands with passengers making inquiries about the fare or directions. I can tell you that every person got off that bus with a smile on his or her face. I am certain that you already recognize Jim as one of your best drivers, but I felt compelled to write this letter. Too often these days we hear about the bad and tragic things in life and I think we tend to forget about what's really important. Somebody like Jim puts it all back in perspective and reminds us that caring about people should come first.

Hotline is waiting for your call

972-6683.

If you have a suggestion, comment, question or concern that you want to express directly to District management, you might want to jot that number down and keep it where you can get at it.

It's the number of the Employee Hotline and it can be called any hour of the day or night, seven days a week.

Using the Hotline is about as simple as using a telephone.

An employee simply dials the number and a recorded voice informs the caller they are in touch

with the Employee Hotline and to leave their message at the tone. If you are making your call from a District telephone, it is only necessary to dial the last four digits (extension 6683).

It is not necessary to leave your name. However, Personnel Analyst Mike Pearce, who oversees the Hotline operation, suggests that if you want a reply to your question or suggestion, leave your name and work location.

Begun in early 1973, the Hotline is designed to improve communication between employees and

management, to learn what concerns employees have on their minds and what employee needs are for specific types of information.

Messages received are transcribed daily from the tapes and passed along to management for attention or development of replies.

Many companies have suggestion boxes situated around their shops and offices. At RTD there is an electronic suggestion box and just about every desk has one.

Video game tops prize list for RTD coloring contest

With a little bit of artistic ability, you could very well be enjoying your own TV video game by this time next month if you enter and win the annual RTD Coloring Contest.

Sponsored by the District's Employee Activities Department, the contest is open to youngsters 14 years of age or younger whose parents or grandparents work for the RTD.

In addition to the Grand Prize of a brand new television video game, valued at \$150, dozens of tickets to Magic Mountain, Disneyland and Knott's Berry Farm will be awarded to first, second and third place finishers in the four different age categories.

In all, 49 prizes will be up for grabs in 13 categories with a total value of nearly \$650, and your artistic skill could earn you one of these fantastic prizes.

It's easy to enter the contest, here's all you have to do.

Color the drawing on this page using whatever artistic materials you like. Then, fill in the entry blank printed below and send it, along with your finished drawing, to the RTD Employee Activities Department, 425 S. Main Street, Los Angeles, California, 90013. Or, ask your parents or grandparents to send it in via company mail to Col-

oring Contest, Recreation Department, Location 32.

All entries must be received by 5 p.m. on Wednesday, March 31, 1982, to be eligible for judging.

Only the sons, daughters, stepchildren or grandchildren of District employees or retirees are eligible to enter the contest and only one entry may be submitted by each child. Of course, each contestant must do his or her own entry.

All entries will be judged by a panel of impartial, professional artists from outside the District, with winners to be announced in the May issue of Headway.

Following the judging and presentation of prizes, the winning entries will be displayed in the employee cafeteria on the third floor of District headquarters. Winning entries will be returned after that time. All other entries can be personally picked up in the Employee Activities Department on the fourth floor.

There will be four categories for contestants to enter: 6 years old and under, 7-8 years old, 9-11 years old and 12-14 years old. Contestants must enter the category for the age they will be on April 1 of this year.

First, second and third place prizes will be awarded in each

age division. In addition, a Grand Prize will be presented to the best overall entry as determined by the judges, based on originality, imagination and the artist's age.

The Grand Prize will be a nationally-known brand television video game component. Should the Grand Prize winner already have such a game he or she will be awarded video cassettes of an equal value.

First place winners in each of the four categories will receive four tickets to Magic Mountain,

good for any day the park is open. Each of the second finishers will be awarded four tickets to Disneyland for Sunday, May 16. Third place finishers will receive four tickets to Knott's Berry Farm, which may be used either June 19 or 20, the Saturday and Sunday of Father's Day weekend.

So, kids, this is it, the waiting is over. It's time to grab your crayons, sharpen your colored pencils, wet down the watercolors and start coloring today. You can't win if you don't enter.

Coloring contest entry form

Contestant's name: _____ Age (as of April 1): _____

Employee/retiree name: _____

Relationship to contestant: _____

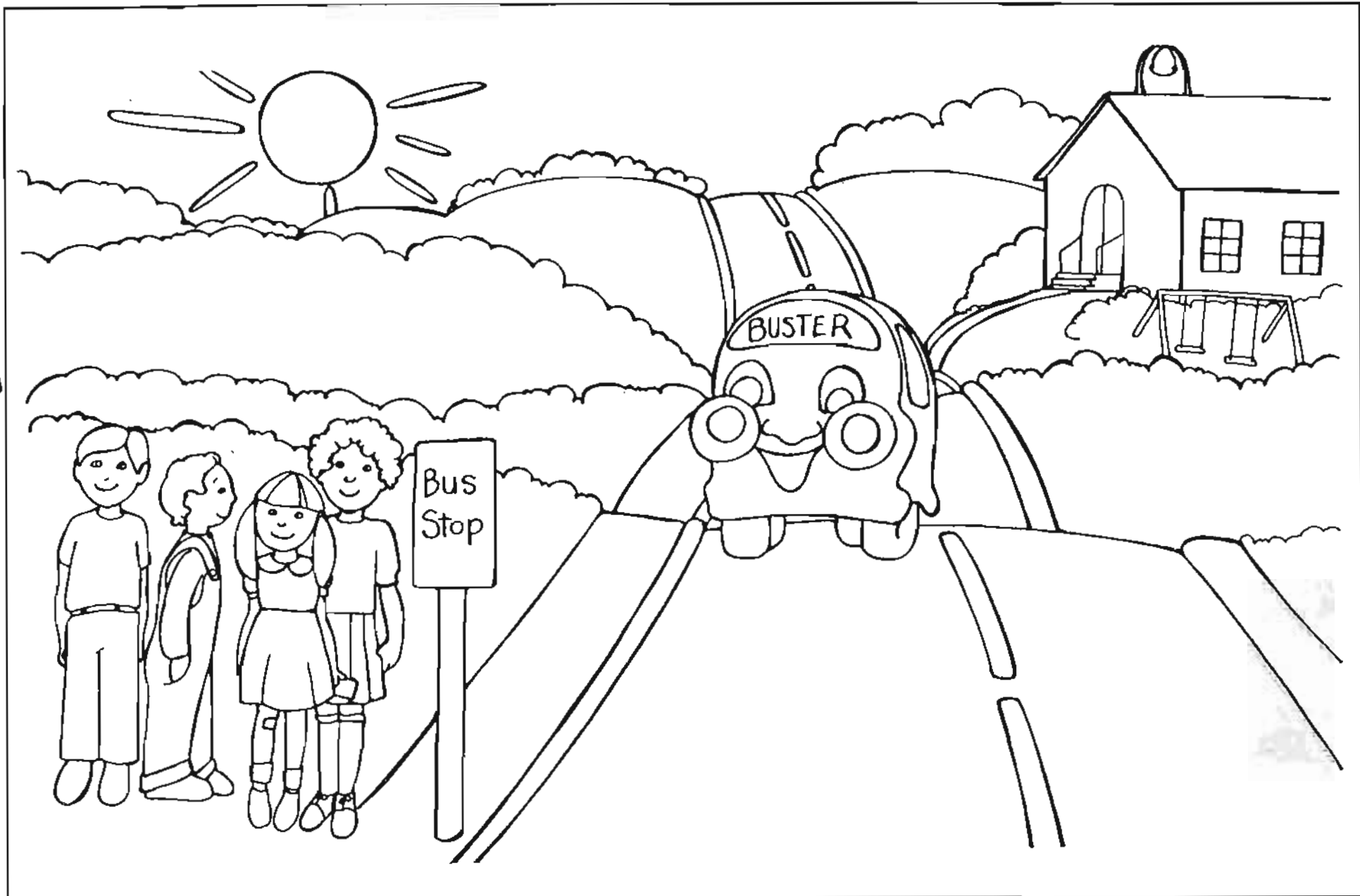
Work location: _____ Job title: _____

Home address: _____

Home telephone: () _____ Work telephone: _____

Art material(s) used: _____

Send to: Coloring Contest
Employee Activities Dept.
425 South Main Street
Los Angeles, CA 90013





Tracks and power lines crisscross the yard at Division 5 in this mid-1930s view of what was then a Los Angeles Railway (LARY) operating facility. The squat concrete building to the left was a power station. It was replaced in 1978 by a modern train room. The "M" on the cars' headsign stood for the Monita Line which is today Line 7. With its new transportation building, modern bus washing and fuel facility and soon-to-be remodeled maintenance structure, Division 5 today is home to nearly 600 bus operators who use the 300 buses assigned to the division to work 19 lines serving the South Central portion of the city, downtown Los Angeles, Hollywood, Whittier, Norwalk, Marina del Rey, Manhattan Beach and Los Angeles International Airport. Approximately 130 mechanics staff the facility, which is one of the District's largest and busiest.

Now & then

For employee activities, the play's the thing

Treading the boards, hitting the backboards and a crosstown rivalry are all part of a smorgasbord of entertainment values being offered to District employees this month and next by the employee Activities Department.

Topping the bill will be "The Supporting Cast" starring Barbara Rush, Marcia Rudd, Joyce Van Patten, Carole Cook and George Furth in one of this year's sleepers. The play has delighted audiences across the country and you have a chance to see it at a discount price on March 21, a Sunday, at the Huntington Hartford Theatre. The 2:30 p.m. matinee orchestra section seats, normally priced at \$14.50, are available for \$12.50.

The greatest show on Broadway is coming to the Pantages. Barnum, starring Jim Dale, will delight the hearts of young and old alike. Regular \$22.50 orchestra seats for the April 4, 2 p.m. matinee are on sale for only \$20.

If you have been to or heard of Magic Castle, located in the Hollywood Hills, you know about the wonder of this to-see-it-is-to-believe-it place. You also know that one cannot enter this world of magic without being a member.

By very special arrangement, the Employee Activities Department has received permission to visit this magical place on Saturday, June 19. We are advertising early because we must submit a reservation list by April 1.

The Castle and all of its attractions will be open to District employees and retirees from 11:30 a.m. to 4:30 p.m. Admission will include a buffet luncheon, the Victoria's Feast Board, which consists of approximately 20 salads, cold cuts, fruits and Magic Castle chili. This amazing opportunity is

being offered to the District for only \$24 per person. Children under 12 will not be admitted. If you wish to reserve a spot, act now! Remember, the cut off date for reservations is April 1.

For tickets and information on all Employee Activities, please contact our office at extension 6580. Or, stop in and see us during regular business hours, Monday through Friday, 8:30 a.m. to 4 p.m., on the fourth floor of District headquarters.

Hearing set to review funding dilemma

As surely as spring follows winter, baseball follows basketball. And the start of baseball on the local scene means the annual Freeway Series between the Los Angeles Dodgers and the California Angels. This year's game takes on special significance, as the defending world champion Dodgers will be pitted against the Angel's newly-acquired slugging ace Reggie Jackson. Tickets are available for the Saturday, April 3, 7:05 p.m. game of the three-game series. Regularly priced \$5 reserved seats at Dodger Stadium are available for only \$4.

You can also take advantage of the same discount at Dodger Stadium on April 10 when the boys in blue host the San Diego Padres. That Saturday contest will be on Poster Day and everyone in attendance will receive a free poster of the 1982 Dodgers.

RTD's Board of Directors has set Wednesday, March 17, as the date for a special meeting to consider the impact of impending changes in federal policies regarding transit subsidies upon District services and fares.

The District presently receives approximately \$60 million annually, or some 17 percent of its operating budget, in federal operating assistance, explained General Manager John Dyer at a recent press conference. In October of this year the congress is expected to adopt a federal budget for fiscal year 1983 which will substantially reduce the operating subsidy.

"The impending congressional action is expected to reduce our federal subsidy by approximately one-third or \$20 million during the upcoming fiscal year," Dyer said. "It is assumed that the Administra-

tion intends to gradually eliminate operating subsidy funds by 1985."

Dyer said that in the next three years the District will need to adjust its service levels and fare structure to offset the loss of federal operating funds and to make up for adjustments in inflation and increased operating expenses.

To achieve this goal, Planning Department staff have developed 10 alternative approaches based upon various criteria including cost, revenue, subsidies and patronage.

"The purpose of the special meeting is to seek guidance from the public, and elected officials as to which way we should go," said Dyer. "It's always painful to have to deal with reductions in service and we are just looking for the best alternatives."

Under consideration are proposals such as reducing bus fre-

quencies, elimination of night service (7 p.m. to 5 a.m.), reduction or elimination of weekend and/or holiday service, selective fare increases by rider groups, elimination of fare discounts and across-the-board fare increases.

After consideration of the alternatives, the Board is expected to set a public hearing for late April or early May. Any changes approved by the Board could be implemented by June 20 or later.

Of course, Dyer points out that the outcome of Proposition A could make the entire matter academic. The transit tax issue is still awaiting a ruling from the State Supreme Court.

"If Proposition A is validated by the court, we wouldn't have to reduce service at all," the general manager said. "In fact, we would be able to reduce the base fare to 50 cents."

HEADWAY

Published monthly for the employees and retirees of the Southern California Rapid Transit District.

Editorial input and suggestions welcome. Deadline for receipt of editorial copy is the 14th of each month. Send black-and-white photographs only, please. Requests for photographic coverage of District events must be preceded by 72 hours notice.

Mailing address: Headway, 6th Floor, 425 South Main Street, Los Angeles, CA 90013. Telephone: 213-972-6680.

David Himmel, Editor

Southern California Rapid Transit District
425 So. Main St., 6th Floor, Los Angeles, CA 90013

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