

HEADWAY

In This Issue

Quarter Awards

Operations Breakfast

New Year's Aim

Transit Golf Awards



District Holidays

Division 10 Takes Division of the Quarter

Maintenance Division 10 won top acclaim as Division of the Quarter for the third quarter it was announced in a ceremony held at the division on December 11, 1987.



Maintenance Division 10 Manager Milo Victoria receives the Division of the Quarter trophy for the third quarter of 1987 from Equipment Maintenance Superintendent Sam Singer in a ceremony held December 11.

Along with demonstrating the highest overall percentage of improvement as compared against the other 11 divisions, Division 10 excelled in cleanliness and scored well in wheelchair lift reliability. Equipment Maintenance Superintendent Sam Singer presented the traveling trophy and permanent plaques for Division of the Quarter and cleanliness of coaches.

Division 10 Manager Milo Victoria said his crew was very happy about this coup having come so close to taking the title in the past. "The employees have been working hard and this comes as a real boost to the morale. It makes a difference when you actually see the receiving of an award," said Victoria. He admitted that the division had experienced a tough year, but was getting back to its high performance. "This is a strong division, it always has been. No matter what has been thrown our way—extra work or special projects—we have performed. Now, we are back on track again."

The division's performance during the quarter was judged



Placing second in the competition among shops at the Central Maintenance Facility was the Electrical Shop. This section received a plaque from Equipment Maintenance Director Rich Davis. From left to right: Davis, Mechanic A Albert Toussant, Supervisor Jim Reynolds, and Senior Supervisor Johnny H. Howard.



The Central Maintenance Facility (Shops) first place winner in performance was the Body/Frame Shop. Receiving their plaque from Equipment Maintenance Director Rich Davis were from left to right following Davis, Mechanic A Son Joon Yi, Mechanic A Leo Duell, Mechanic A Leader Dick Deal, Supervisor George Asato, and Senior Supervisor John E. McBryan.

against the following criteria: absenteeism, miles between road calls,

repeat road calls, cleanliness of buses and work locations, occupational injuries, preventive maintenance, late pull-outs, cancellations, wheelchair lifts, and VMS log on/off.

Following the award of the trophy and plaques, those employees whose attendance was perfect, had no chargeable occupational injuries, had no chargeable vehicular accidents, and no disciplinary action reported were eligible to participate in a raffle with a chance to win prizes of weekend trips for two, sporting events, concerts, and dinners for two at a nice restaurant.

Prizes were awarded
continued on page 3...

...continued from page 2 to the following Division 10 employees eligible for the raffle:

- \$300 Trip for two—Orville Steenbock
- \$80 Event tickets—Oscar Cendejas
- \$80 Event tickets—Don Marshall

Restaurants:

- \$50 Charley Brown's—Watana Narkorn
- \$50 Velvet Turtle—Donald Clark
- \$25 Black Angus—Aurora Burnett
- \$25 Black Angus—



The Mechanical Shop took third place honors for the summer 1987 quarter. Supervisor Robert Boyer accepted on behalf of his crew. From left to right: Equipment Maintenance Director Rich Davis, Boyer, and Senior Supervisor Johnny H. Howard.

Jessie Guzman

- \$25 Black Angus—Henry Garcia
- \$25 El Torito—William Mundan
- \$25 El Torito—Rigoberto Banuelos

Division Manager Milo Victoria received an incentive bonus check for \$250, Senior Equipment Maintenance Supervisor J. C. Gonzalez received \$150, and Supervisors James Zeverly, Robert

Torres, Noel Price, and Michael DeGhetto each received checks for \$100.

Central Maintenance Facility (Shops)

The Body/Frame Shop took first place honors for the third quarter in a presentation held December 9 in the CMF cafeteria. The Electrical Shop placed second, and the Mechanical Shop won third place. The Shop Supervisors received an incentive bonus check of \$100 each; they included John E.

McBryan, Johnny H. Howard, George Asato, James Reynolds, and Robert Boyer.

Of those eligible for the raffle based on performance and attendance, the winners included the following employees:

(Body/Frame Shop)

- \$300 Trip for two—Javier Magdaleno
- \$80 Event tickets—

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Mechanic A Manuel Gonzales was named Employee of the Quarter from the Maintenance General (Farebox) Section. In the photo above he was presented a plaque by Equipment Maintenance Director Rich Davis (right) while his supervisor Jim Porter (left) looks on.



Equipment Warranty Mechanic Fred Vincelet was selected the Employee of the Quarter from the Quality Assurance Section. From left to right: Quality Assurance Manager Don Waite, Vincelet, and Equipment Maintenance Director Rich Davis.



Supervisor Roger Flynn was named the Central Maintenance Facility Administration's Employee of the Quarter. Here he is presented his plaque by Equipment Maintenance Director Rich Davis.

...Quarter Award

...continued from page 3

George Young

•\$50 Velvet Turtle—

Mark Lopez

•\$50 Charley

Brown's—

Jose Torres

•\$25 Black Angus—

Leo Duell

•\$25 El Torito—

Duc Banh

(Electrical Shop)

•\$80 Event Tickets—

Albert Toussant

•\$50 Velvet Turtle—

Eldon Kelley

•\$25 Black Angus—

Helen Gardner

(Mechanical Shop)

•\$50 Charley

Brown's— Joo Kim

•\$25 El Torito—

Salvador Aguirre

Central Maintenance Administration

Equipment Maintenance Supervisor Roger Flynn was selected the

Division 10 won top

acclaim as

Division of the Quarter

for the

third quarter

Central Maintenance Administration's Employee of the Quarter. Held in high esteem by his supervisors and peers alike, Flynn received a check for \$150 and a commemorative plaque. Supervisor Abe Barron won a \$50 dinner at the Velvet Turtle and Supervisor Verbon Kelley received a \$25 dinner at the Black Angus through the raffle following the

awards ceremony held December 9 at the CMF.

Maintenance General (Farebox)

Mechanic A Manuel Gonzales was chosen Maintenance General's Employee of the Quarter. Gonzales has been with the District for 18 years. He received a plaque and a check for \$150 in recognition of his high productivity.

Raffle winners in the Maintenance General Administration's drawing included:

•\$25 Black Angus—

Omar Hinkle

•\$25 Black Angus—

Doris Dozier

•\$25 El Torito—

Helen Miller

Quality Assurance

Warranty Equipment Mechanic Fred Vincelet was chosen the Quality Assurance Employee of the Quarter for the third quarter. Vincelet received \$150 and a plaque as tribute to his fine performance in the last quarter. He has been with the District for 12 years. In this department's raffle, Warranty Equipment Mechanic Glen Hull won a \$50 dinner at Charley Brown's restaurant.

Individual Awards

Those Maintenance divisions which ranked unusually high in separate criterion included Division 12 for miles between road calls, Division 10 for cleanliness of coaches, Division 7 for wheelchair reliability, and Division 5 for safety and occupationals.

Safe Performance Honors Won by Divisions 3216, 3305



Safe Performance Award Winners receive their recognition at the December 3, 1987 Board of Directors' Meeting. Front row, from left to right: Safety Specialist Frank Larson, Director of Transportation Leilia Bailey, Division 3305 Manager Luchus Smith, Division 3216 Manager John Adams, and Office of Risk Management Director Barbara Y. Akk. Back row, from left to right: Safety Specialist Denis Shoemaker, Assistant General Manager for Operations Robert Korach, RTD President Jan Hall, and General Manager John A. Dyer.

Winners of the Safe Performance Award for the third quarter were Transportation Division 3216 and Maintenance Division 3305. Accepting on behalf of their divisions at the December 3 Board of Directors' Meeting, Division 16 Manager John Adams and Division 5 Luchus Smith were presented plaques and safety bonus checks of \$100 each by RTD President Jan Hall and General Manager John A. Dyer.

Division 5 has earned the Safe Performance Award once before, but what distinguishes this win is that the division

successfully reduced their lost time injuries by 67 percent from 7.9 per 100 thousand hours worked to 2.6 in the third quarter. The 2.6 reports are 5.9 reports per 100 thousand hours below the District goal of 8.5.

Maintenance Division 5 Luchus Smith has been with the District for 25 years and has been the division's manager for the last 7 years.

Transportation Division 16 reported a 49 percent decrease in lost time occupational injuries in the third quarter. They reduced injuries from 11.7 for each 100

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County to Replace RTD Service on Four Lines

RTD service on four bus lines serving Pomona Valley were replaced by private carriers under contract with the County of Los Angeles effective December 28, 1987.

The four lines include 192, 194, 291, and 293.

RTD Board President Jan Hall said the lines are being operated as part of a demonstration program. "With the cooperation of the County, the RTD, and the Los Angeles County Transportation Commission, the replacement is being made with the assurance that the regional bus system will remain intact and that our riders will not experience any interruption in service," she said.

Fares, bus schedules, bus stops, and routes will remain unchanged, and RTD monthly passes, tickets, and tokens will be honored.

...Safe Performance

...continued from page 4
thousand hours worked to 6.0 which is 3.5 accidents below the District goal of 9.5. Fleet accidents are also 1.9 accidents below the District goal of 4.2 per 100 thousand miles.

Division 16 Manager John Adams has worked for the District for 21 years, he has been a division manager for the last 7 years.

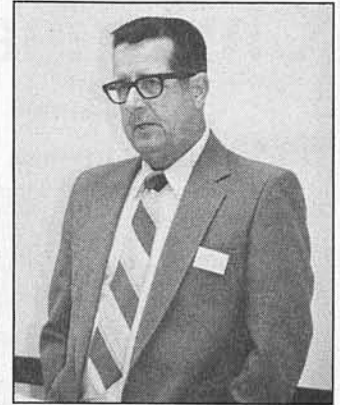
Operations Staff Honored at Breakfast

Ten percent of the Operations non-contract staff, those who received an outstanding on their 1987 performance evaluations, were honored at a breakfast hosted by Assistant General Manager for Operations Robert Korach on December 14 at Division 10.

Approximately 75 employees attended the breakfast and heard guest speaker, RTD Board Director Erwin Jones. He told the group of managers that it only took him a short while to discover that you can't always rely on what you read in the newspapers. "Things are not what they are always reported to be. I believe we have very competent managers," said Jones. He told the honorees they all have a special trait in common—personal pride. "It is an individual thing, personal pride. We are all different and it is this difference that gives us dignity. You didn't just do it for the RTD, you did it for yourselves. And despite all odds, you didn't give up."

Assistant General Manager Robert Korach told the group: "When there are tough problems to solve, you are the ones who solve them." Korach said he honors the outstanding personnel in Operations each year to "Thank them for work above-and-beyond the call of duty."

Those honorees included: Barbara Olson, Harold Kelley, Stuart Chuck, Bob Boehr, Edward Walsh, Robert Jackson, Arthur Leahy, Frank Schroder, Tom Kelso, Leilia Bailey, James Falicki, Virgil Malonzo, Ed Vandeventer, Joe Weger, Ralph Wilson, James Woodson, Kevin McGrath, David Sanson, Burnett Brazell, Walter Everett, Johnnie Johnson, Archie Ledford, Joe Uresti, Henry Castaneda, Laurence Cosner, William Davis, Daniel Ortiz, Clarence Wilson, Vicki Varga, Philip Smith, Tom Jasmin, Lawrence Mitchell, Grant Myers, Jack Owens, Henry Sauls, James Devers, James Bernard, Arnold Gainey, Donald Scoggins, David Alleyne, Allen Jacobs, Charles Colbert, Donald Dell, Claude McCracken, Earl Rollins, Thomas Walker, Lon Harris, Eddie Hill, Richard Lussier, Richard Small, Kenneth Fales,



RTD Director Erwin Jones addressed the group of Outstanding non-contract Operations employees at a breakfast in their honor at Division 10 on December 14, 1987.

Lawless Gibson, P. J. Guinan, Ben Iverson, Laurence Johnson, Everett Wooden, Joseph Aiken, Charles Cobb, Edward Townsend, Roy Steens, Charles White, Dana Coffey, John C. Adams, Luchus Smith, Alex Di Nuzzo, William Morris, J. C. Gonzalez, Steve Mendoza, Michael Singer, Jane Bouffard, Tony Chavira, Chris Dahlstrom, Jo Derry, Carlos Hernandez, Richard Morton, and Anne Zavala.



Outstanding Operations personnel honorees listen to an address by RTD Director Erwin Jones and Assistant General Manager for Operations Robert Korach at the breakfast meeting.

Christmas at the District

Division 3304



Division 4 brings their gifts to the seniors in the Rosemead Retirement Home.

Maintenance Division 4 adopted the folks at the Rosemead Retirement Home in Pico Rivera to be the happy recipients of their Christmas spirit. In 1987, Division 4 collected \$350 and bought the seniors a

stereo for their recreation room along with an abundance of tapes and records. On the day of the gift-giving (December 22), seven Division 4 employees delivered the sound machine along with cookies and other



Division 4 presents the stereo to the retirement home staff. From left to right: Activity Director Raquel Morales, Resident Council President Connie Marshall, Mechanic A Larry Mead, Mechanic A Bob Blatz, Mechanic A Ron Smith, Vehicle Verifier Millie Stewart, Mechanic A John Melendez, Typist Clerk Lupe Gomez, and Utility A Danny Campos.

Division 3203

tasty treats. Mechanic A Ron Smith said there was 100 percent participation among Division 4 person-

nel. "Everyone's heart was really in this," he said.

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Mr. Clown at Division 3 fascinated his audience of partygoers with his animal creations made from balloons.



Division 3 held their Christmas party on December 23 and Division Manager Audrey Ortiz said simply, "It's a great party!" Working on their days off, the party volunteer staff was comprised of, from left to right: Maria Flores, Joann Johnson, Lisa Montes, Rose Flores, Manager Audry Ortiz, Julie Covarrubias, Raul Villegas, and David Fitisemanu. Operator Joseph Soltra played Santa Claus for the operators' children and Mario Juarequi was the disk jockey.

Headquarters/CMF



Headquarters and CMF employees donated toys and clothes to be distributed by the Fred Jordan Mission to the children of Skid Row. This was the fourth annual Toys for Skid Row Kids campaign sponsored by the RTD. Above, Advertising Manager Connie Ward helps carry in the donations along with help from (from left to right in photo) Rafael Lomeli, mission employee; Sam Tanner, volunteer coordinator for the mission; Jerry

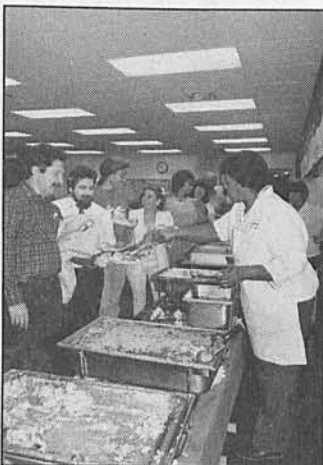


The Printing Department employees Joyce Holmes and Jean Williams add glistening ornaments to their tree in the basement.

Barnes, mission employee; and Morris Bailey, mission employee (kneeling). "I want to thank the employees who donated clothes, toys, and money to the Skid Row kids. These are kids who rarely receive a new piece of clothing or a new toy, so your donations brought tremendous joy to them. I especially want to thank Harriet Porter at the CMF—not only for her generous donation, but her efforts



Employees on the Second Floor arrange festive bows and snowflakes to create a distinctive tree.



Headquarters' employees line up for the holiday buffet breakfast served December 24.

in this campaign. She was a great help," said Connie. The mission distributed more than 30,000 toys to the needy for Christmas. (See mission letter related to this story on page 9.)

Division 3209

On December 19, Division 9 handed over the train room to Santa and his helpers who gave the drivers and their families a Christmas party. Santa's helpers included TOS Ruben Gonzalez, TOS Jeannette Mayo, Jimmie Santos, Estelle Henderson, Jerry Gardner, Joey Cisneros,

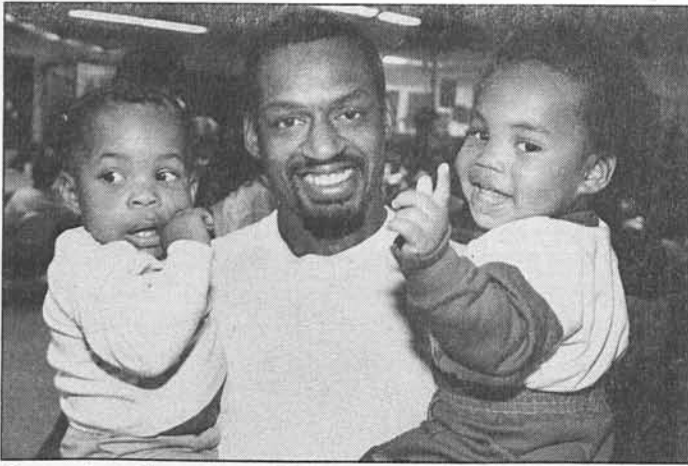


Division 9 staff serves operators and their families Christmas dinner.

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Santa Claus (aka Benjamin Welch) promises this young girl that her wish will come true on Christmas Eve.



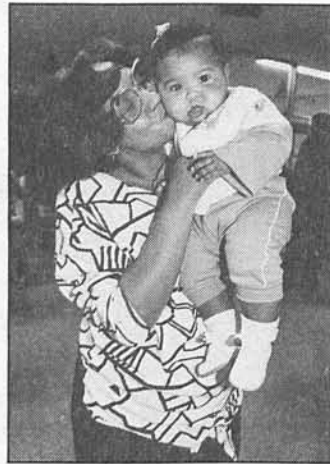
Operator Gregory Johnson stands in line for Christmas Dinner with his twins Gwen and Gregory, Jr.

...continued from page 7
Dwayne Martin, Judy Stowell, and Benjamin Welsh.

Presents were bought for the children and a catered dinner of ham, turkey and other traditional fixings were served to approximately 400 people. Operator Gavino Limon's son served as disk jockey and Operator Joe Rizkallah contributed the music. Said TOS Ruben Gonzalez: "This is the first time I've ever planned an activity like this. No division should do without one. I think it builds camaraderie and diminishes the daily stress from the workload." Most of the operators and their families agreed. Operator John Rojas said: "I'm glad they had it. It boosts morale; it is especially good for families. Mine loves it, I have five kids."

Division 3301

The mechanics and staff at Division 1 decided that the true meaning of Christmas is meant to be shared.



TOS Jeannette Mayo brings her granddaughter to Division 9's Christmas Dinner.

Doing just that they chose the Para Los Ninos Children's Center as the recipients of their generosity. On December 18, they presented the center with 15 large hefty bags full of children's clothing, many boxes of groceries and infant formula, and a water container holding \$400 in donations. "We have adopted the little children in this center," said Division 1 Manager John Adams, "and we plan to contribute something to them every month for the year of 1988."

COMTO

The Conference of Minority Transportation Officials decided that the first order of their community service agenda would be to make someone happy. To do this they sponsored a Christ-

mas Social and invited their members to make donations to either the Weingart Center or the Para Los Ninos Children's Center. Over \$480 was raised from the dance which was evenly split for both agencies.

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The employees delivered the funds and the goods to a grateful Jack J. Faz, the executive director of the center. From left to right, Jack Faz, Manager John Adams, George Karbowski, Ronald Bradbury, Mark Fournier, and Emma Hernandez, administrative director of the center, holding the water container. These gentlemen from Division 3301 also appear on this month's cover.

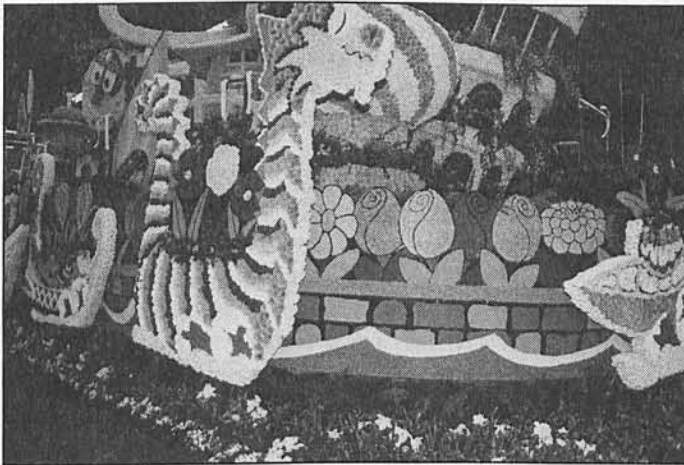



COMTO officers made the presentations of a check for \$241.60 to Para Los Ninos Center on December 18 along with two hand-made dolls which appear on this month's cover. From left to right: COMTO Secretary Edith Goff, Para Los Ninos Administrative Director Emma Hernandez, Para Los Ninos Executive Director Jack Faz, and COMTO President Cherri Williams.

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Special Assistants assigned to the Marketing Department to distribute literature celebrate a job well done at their December 15 Christmas potluck. These special assistants see to it that every type of brochure put out by the Marketing Department makes it to the take-one boxes on buses at all the divisions and other distribution sites. Promotions Manager Alice Wiggins said the program has been in effect since September 1987. "We are very pleased with the work of the special assistants. In the past, distribution was very spotty. With this program we have a strong distribution link." From left to right: Buford Williams, Ora Lee Hughes, Aletha Welerford, Leticia Coria, Anthony Luna, Victor Castro, and Alice Wiggins.





Merry Christmas
from FRED JORDAN MISSIONS

December 23, 1987

Southern California
Rapid Transit District
425 S. Main Street
Los Angeles, CA 90013

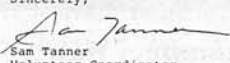
Attn: Mary E. Reyna

Dear Friends of the Poor:

The Fred Jordan Mission would like to thank all the people of R.T.D. who participated in providing Christmas cheer to those who live on Skid Row. It was through your generous gifts of toys and funds that many families could share in a happy holiday.

On December 19, we held our annual Christmas Party. **IT WAS A HUGE SUCCESS!** Over four thousand families came representing people of every race, age and creed. Every family was given four food sacks containing a wide variety of food items such as rice, beans, canned goods, and a whole chicken. Three toys were given to every child that came with a total of 30,000 toys being distributed. Also, 5,000 blankets were handed out as well as over 1,100 Christmas trees.

Overall, the general atmosphere at the Christmas Party was festive and it was a real joy to see people come alive with excitement. None of this would have been possible without concerned people like you at R.T.D. Thank you.

Sincerely,

Sam Tanner
Volunteer Coordinator

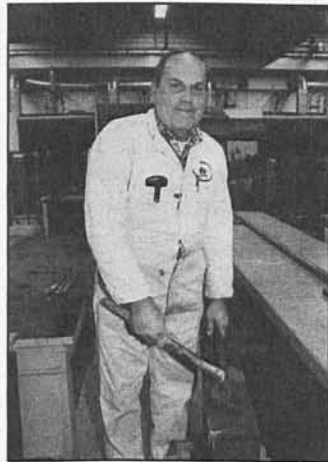
ST:br

American Soul Clinic, Inc. • Fred Jordan Missions
P.O. Box 0 • Covina, California 91722 • (818) 915-1981

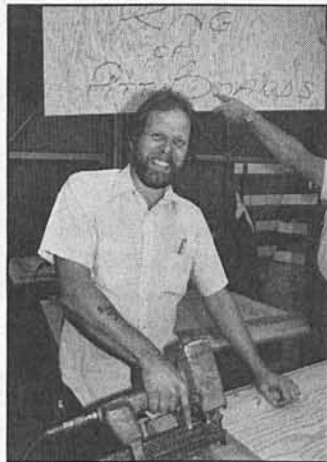
Letter of thanks to RTD from the Fred Jordan Mission.

Personnel Department Office Supervisor Leslie Wilson acted as crew chief among the dozens of float decorators who volunteered during the holidays to petal Bank of America's entry in the Tournament of Roses Parade. The theme of their float was "It's a Small World," capturing the delight of the ride at Disneyland. The float's architectural features included a happy face clock, a leaning tower, a windmill, an Oriental pagoda, and Eastern European onion dome, and Latin bell arches. The myriad of flowers used to create the float included white and lavender mums, marigolds, watermelon and tangerine carnations, Dutch iris, pepper berries, seafoam statice, strawflowers, tulips, roses, cattleya, dendrobium, and madam pomp orchids. Members of the International Children's Choir from Long Beach sang "It's a Small World" as the world watched the float parade down Colorado Blvd. in Pasadena on New Year's Day. Leslie volunteers her time each year, as does her father, Senior Planner Russ Wilson.

COMMENDATIONS



Mechanic A Wesley Freeman was chosen the **South Park Shops Employee of the Month for November 1987**. Freeman has been with the District for nine years. He has worked in the Weld Shop for over two years doing axle housings, welding, and shop tooling. He is very flexible, dependable, and works well independently. CMF Superintendent Ken Miller said: "He is the only man in the shop who is always busy working. If we had more men like Wes at the RTD we would not have any problems." Freeman also has excellent attendance.



Marvin Frederick was selected the **Facilities Maintenance Employee of the Month for November 1987**. Frederick is the leader in the Cabinet Shop at Vernon Yard. He has been with the District for 12 years. His work as a cabinetmaker is outstanding. He is known throughout the District for the quality of his craftsmanship. On numerous occasions, he has been called on to create exhibits for the District. Two examples of note are the display for the APTA convention in Los Angeles and the monument for the Metro Rail Ground-breaking Ceremony. Frederick also maintains an excellent attendance record.

The sweepstakes winner for November was System Electronic Communication Technician Dan Lindstrom at Division 9.



In a special ceremony held December 14, 1987, Prepaid Sales Operations recognized their **Employee of the Quarter for the third quarter—Typist-Clerk Rachel Carlos** and the **Section of the Quarter—ARCO Plaza Customer Center**. Rachel was selected because of her remarkably high productivity rate. Last year, she processed 122,000 student applications. Her supervisors regard her as a highly organized employee whose efficiency and accuracy helped reduce the turn-around time for student identification cards. She also maintains an excellent attendance record. Rachel works out of the Miracle Mile Customer Center and has been with the District for three years.

The employees of the ARCO Plaza Customer Center comprise the Prepaid Sales Operations Section of the Quarter. The selection was based on the employees' attitudes, their quality of service, lack of complaints, attendance records, and the appearance of the center. The employees scored high on all the criteria and they include Ticket Clerk Laura Martin, Reports Clerk Rosalie Miller, and Information/Ticket Clerk Rita Cole.

In the photo above the members of the Section of the Quarter appear from left to right: Laura Martin, Rosalie Miller, and Rita Cole. Fourth from the left is Employee of the Quarter Rachel Carlos receiving her plaque from Prepaid Sales Supervisor Tom Longsdon. Prepaid Sales Operations Manager Ike Levy stands behind his staff.

COMMENDATIONS



Certificates of Merit were presented to the November Employees of the Month at the December 17, 1987 Board of Directors' Meeting by RTD Director Charles Storing. Those employees included, front row, from left to right: Division 18 Operator John W. Dawson and Telephone Information Operator Monica Macon. Far right: Division 18 Manager B. J. Harris. Back row, from left to right: General Manager John A. Dyer, Director Storing, and Director of Customer Relations Robert Williams.

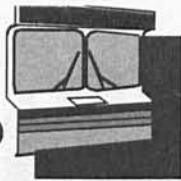


The RTD Board of Directors recognized Harold and Ruth Kelley at the December 10, 1987 Directors' Meeting on the occasion of their retirement from service. General Services Supervisor Harold Kelley began with the District on December 16, 1957, while Senior Attendant Ruth Kelley joined August 3, 1960. Honoring their combined total of 57 years service to the District, the couple was presented with plaques by Directors Charles Storing and Marvin Holen. Front row, from left to right: Director Holen, Ruth Kelley, Harold Kelley, and Facilities Maintenance Superintendent Anita Allen. Back row, from left to right: Assistant General Manager for Operations Robert Korach, General Manager John A. Dyer, and Director Storing.



Assistant General Manager for Operations Robert Korach was the banquet speaker at the annual meeting of the Association of Railway Museums held recently in the old Pacific Electric car barn at Redlands, California. Korach, a former president of the organization, was introduced by actor Michael Gross who was master of ceremonies. Both are members of the Orange Empire Railway Museum in Perris, California. Gross, as many readers may know, plays Steve Keaton, the father on the TV show "Family Ties."

TOP OPERATORS



The awards for the Operator Recognition Program for the month of November 1987, were announced in the latter part of December. The presentations include the Manager's Award which is accompanied by a \$35 check and the Sweepstakes Award which offers a windfall of \$50.

The program has as its purpose to recognize and reward the many bus operators who consistently perform in an outstanding manner. The theme of the program is "In Pursuit of Excellence." Those operators excelling in their pursuit are listed below.

Manager's Award

- 3201 Gilbert Gutierrez
- 3203 John H. Fangon, Jr.
- 3205 Rose S. Mitchell
- 3206 David E. Monroe
- 3207 Kenneth L. Farris
- 3208 William F. Perry
- 3209 William S. Cushman
- 3210 Clyde L. Lewis
- 3212 Robert D. Kramer
- 3215 Anthony Amatuzzo
- 3216 Dale K. Aleshire
- 3218 David Hudson

Sweepstakes Award

- 3201 Adolph Saenz
- Bernabe Ibarra
- Julio Figueroa
- John Geathers
- Rafael Gonzalez
- Edwin Hitchman

- Mike Licon
- Amadeo Montoya
- Luis Navarro
- Edwin Romeo
- Calvin Sanders
- Gilbert Vialpando

- 3203 John Fangon, Jr.
- Richard Arroyo
- Charles Essex
- Jorge Galvan
- Oscar Menjivar
- JoAnn Johnson
- Ancel Rodgers
- Michael Jeter
- Michael Quesada
- Fausto Brito
- Miguel Tarango
- Salvador Gonzalez

- 3205 Buford Bell
- Pauline Bradford
- Charles Burke
- Keith Courseault
- Wendell Ellis
- John Green
- Sterling Hampton
- Michael Johnson
- Gerald Luke
- Eddie Matheney
- Betty Shavers
- Lemuel Smith

- 3206 Antonio Natividad
- Barry Cantor
- Casaundra Houze
- Mark Coleman
- Sherman Dorsey
- Evelyn Davis
- Mary Collins
- Richard Wright

- 3207 Eddie Lopez
- Leonard Hooper
- Kenneth Farris
- Carl Motley
- Elmer Witcher

- Carl Hebrard
- Thelma Thierry
- William Reddick
- Freida King
- Sanford Kelsey
- Raymond Santee
- Thomas Williams

- 3208 Richard Piche
- Marshall Long
- Gerald Maizland
- Ramon Pimentel
- Rodrigo Blas
- Charles Ravens
- Joseph Levi
- John Ellis
- Ronald Thibault
- Charlie Sevilla
- Randy Scott
- Ruth Gaitanis

- 3209 William Altemeier
- William Amey
- James Cowins
- L. M. Kemble
- Condred Kerslake
- Warren Mitchell
- Ernesto Montelongo
- Richard Perez
- Armando Rodriguez
- C. W. Sterling
- Travis Sullivan
- Roberto Trejo

- 3210 Bruce Williams
- Dwight Allen
- Ronald Armijo
- Hugo Bonini
- Armando Carbajal
- William Harper
- Samuel Hill
- Ralph Hernandez
- Michael James
- Charlie Kenan
- Wardell Mitchell

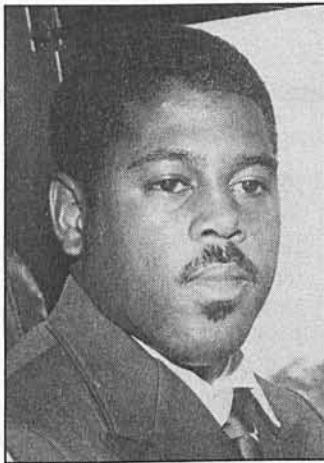
- Antonio Noriz
- 3212 Jorge Barrera
- Ronald Billingsley
- Jesse Gomez
- Maso Mason
- Michael Priesont
- Marvin Stewart
- Michael Streppone
- David Wooden

- 3215 Jan Huffaker
- Antoon Lindic
- Jorge Jativa
- Jose Guadalupe
- Paul Contreras
- William Chatelain
- Steven Jeffries
- Larry Bowman
- Miguel Perez
- John Johnson
- Charles Jackson
- Barry Glendenning

- 3216 Sampson Butler
- Luduvico Castro
- John Dinwiddie
- George Douglas
- Lionel Manuel
- Edward Sanchez
- Calvin Smith
- K. M. Lucas

- 3218 Robert Markham
- Alvin Reid
- James Gavin
- Lauretta Meadows
- John Garrett
- John Holliday
- Thomas Hill
- Donna Humphrey
- Wallace Moore
- Moses Gaston
- William Johnson
- Eddie Mitchell

Dawson Named Operator of the Month



**Division 18 Operator
John W. Dawson.**

Division 18 Operator John W. Dawson was named Operator of the Month for November 1987. He received a certificate of merit from the RTD Board of Directors on December 17, 1987.

Dawson has been an operator with the District for more than five years and has never missed a day of work or been late to an assignment.

He has received the maximum amount of merits awarded to an operator with an outstanding performance and safety record, as well as numerous letters of commendation from his division manager and the public.

Dawson works the 207 line, which runs between Los Angeles and Hollywood via Western Avenue. His main hobbies include jogging and reading.

The Operator of the Month award is pre-

*...has never missed
a day of work...*

sented in recognition of courtesy displayed, excellence of operating, and in appreciation of the goodwill such courtesy and thoughtful service create for the District.

C PUBLIC COMMENDATIONS

Thanks for a Job Well Done!

Division 1

Cartwright, Eddie

Division 3

Cobbs, Earl

Jimenez, Gabriel A.

Krause, Steven

Nino, Rogelio A.

O'Brien, Neil

Division 5

Cole, Michael

Eiland, Joe F.

Gadson, Jimmie W.

Green, Thurman A.

Homan, John

Martin, Linda J.

Division 6

Figueroa, Ronald

Wright, Richard L.

Division 7

Bartley, Edward J.

Fulton, Thomas

Johnson, John

Jones, Steven W.

Norwood, Carter

Reguero, Jose

Zisner, Benjamin

Division 8

Austin, Nina M.

Butler, Richard A.

Gwin, Richard P.

Moncivais, Gilbert

Piche, Richard

Powell, Robert J.

Strom, Fred

Tayrien, Jay

Division 9

Duncan, Jerry D.

El Fattal, Frank

Johnson, Gwen

Rizkallah, Joseph

Division 10

Anaya, Guillermo A.

Flores, Mark A.
Lavergne, Ewin J.

Saafir, Abdul M.

Santiago, John

Shorters, Jimmie

Troy, Albert E.

Division 12

Fernandez, John A.

Hoffman, Elton E.

Division 15

Kirkham, John A.

Scotti, Ernest

Weathersby, B.

Williams, Lester E.

Division 16

Anderson, Nathaniel

Kern, Dexter V.

Division 18

Bowman, Brenda D.

Cordova, Efrain

Neal, Emery L.

Department 3296

Archuletta, Frank

Tom Horne, Manager
Customer Relations
RTD


Dear Mr. Horne:

On the morning of August 5, I boarded the bus in Westwood. All seemed well, but when I reached my stop to transfer to the 210, I got a seizure of pain cramps in my leg, which seemed to paralyze me.

I am 91 years old. The bus driver was so kind to help me across the street.

continued on page 14...

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...Public Commendations

...continued from page 13

Sir, I am writing from no selfish motive, only from the human side. There are so many words I could write to express my sincere appreciation that this driver got out of his seat to help a 91-year-old Senior. Please say thanks to him again, for he saved my life.

Most of my travel throughout the city is on RTD. I feel that I owe your company for having such people of quality serving the public. This driver (Edward J. Bartley) should be commended. Thanks again.

Sincerely,
Evelyn Francis

RTD

I have been an avid rider of the RTD system for about 15 years. In these times it is truly hard to find bus operators who really enjoy their job and perform it with a pleasant attitude. I want to take this time to commend Jose Reguero for his outstanding work.

He is always pleasant; you can never get lost riding his bus because he calls out every street and connecting bus lines. Also, he greets everyone that enters his bus with a cheery hello. You can tell by riding his bus that this gentleman truly loves his job.

Thank you very much sir. RTD needs more drivers like him.

Sincerely,
Karya Wall

SCHEDULE CHANGES



Allen, Marlene G., from Administrative Analyst to Acting Senior Workers' Compensation Specialist.

Alleyne, David, from Operator/Extra TOS to Transit Operations Supervisor.

Ara, Diego J., from Part-time Operator Trainee to Part-time Operator.

Araujo, Armando, from Janitor to Mopper/Waxer.

Axibal, Sharon F., from Acting Office Supervisor to Administrative Analyst.

Balatbat, Gina M., from Secretary to Senior Secretary.

Barron, Eric P., from Part-time Operator to Operator Trainee.

Burrescia, Gary L., from Operator/Extra TOS to Transit Operations Supervisor.

Cash, C. H., from Mechanic C to Mechanic B.

Castor, Linford, from Mechanic A to Mechanic A Leader.

Cromer, Allen, Jr., from Operator Trainee to Operator.

Davis, Sonja R., from Labor Relations Analyst to Labor Relations Manager.

Devlin, Kevin T., from Part-time Operator to Operator Trainee.

Evans, Albert, from Part-time Operator Trainee to Part-time Operator.

Fabro, Carlos N., from Drafting Technician to Architect.

Flowers, Yvonne, from Operator/Extra TOS to Transit Operations Supervisor.

Ford, Rosemary, from Part-time Operator Trainee to Part-time Operator.

Gianuzzi, Louis A., from Operator to Mechanic C.

Guerrero, Aurelio, from Mopper/Waxer to Lead Mopper/Waxer.

Gutierrez, Celso S., from Part-time Operator Trainee to Part-time Operator.

Hammond, Joe L., from Part-time Operator Trainee to Part-time Operator.

Hayes, Ronald G., from Operator Trainee to Operator.

Harris, Barbara J., from Operator/Extra TOS

to Transit Operations Supervisor.

Hartert, Robert E., Jr., from Bindery Operator II to Photolithographic Process Operator.

Hicks, Juanita, from Utility B to Utility A.

Hines, Gordon L., from Operator/Extra TOS to Transit Operations Supervisor.

Hollen, Terry L., from Mechanic B to Mechanic A.

Jimenez, Lorenzo, from Part-time Operator Trainee to Part-time Operator.

Knight, Debra D., from Operator Trainee to Operator.

Kyles, Ellis, from Operator/Extra TOS to Transit Operations Supervisor.

Langley, Betty L., from Pass Service Representative to Acting Staff Aide.

Lemon, Lauren, from Operator/Extra TOS to Transit Operations Supervisor.

Lopez, Rolando, from Operator Trainee to Operator.

Mack, Shirley M., from Part-time Operator Trainee to Part-time Operator.

Magana, Henry, from Part-time Operator Trainee to Part-time Operator.

Mann, George V., from Part-time Operator

From an Incident Report:

Patron called to commend and thank Operator Jay Tayrien for his help to her mother who fell on the sidewalk and broke her hip.

Operator Tayrien called for the paramedics, transferred his passengers to the following bus, and stayed with her until help arrived.

continued on page 15...

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Trainee to Part-time Operator.
Marquez, Luis H., from Part-time Operator Trainee to Part-time Operator.
Maycott, Barbara J., from Operator/Extra TOS to Transit Operations Supervisor.
Milito, Giuseppe, from Utility A to Utility A Leader.
Milito, Joseph, from Mechanic B to Mechanic A.
Mironas, Victor J., from Operator Trainee to Operator.
Morales, Carlos B., from Service Attendant to Mechanic C.
Moreno, Hector L., Jr., from Part-time Operator Trainee to Part-time Operator.
Morgan, Cheryl E., from Customer Relations Technician to Administrative Analyst.
Morrison, Lorenzo, from Operator Trainee to Operator.
Munger, Michael L., from Mechanic B to Mechanic A.
Osongco, Arnulfo P., from Part-time Operator Trainee to Part-time Operator.
Parry, David S., from Operator Trainee to Operator.
Perez, Salvador, from Mechanic C to Mechanic B.
Perry, Robert T., from Mechanic C to Mechanic B.
Powell, Stephanie F., from Part-time Operator to Operator Trainee.
Ramirez, Alfredo C., from Part-time Operator Trainee to Part-time Operator.

Ramirez, Francisco J., from Part-time Operator Trainee to Part-time Operator.
Raphael, Granville, from Operator/Extra TOS to Transit Operations Supervisor.
Robles, Irene, from Janitor to Mopper/Waxer.
Rodriguez, Eliazar, from Part-time Operator Trainee to Part-time Operator.
Ronge, Daniel H., from Part-time Operator to Operator Trainee.
Salas, Tony N., from Operator Trainee to Operator.
Sanderlin, Fredia B., from Operator/Extra TOS to Transit Operations Supervisor.
Scott, Rita J., from Operator Trainee to Operator.
Smith, Veray A., from Operator/Extra TOS to Transit Operations Supervisor.
Stanford, Michael E., from Operator/Extra TOS to Transit Operations Supervisor.
Stange, Michael L., from Acting Equipment Maintenance Manager to Equipment Maintenance Manager.
Suarez, Frederico A., from Operator Trainee to Operator.
Thulin, Herbert D., from Operator/Extra TOS to Transit Operations Supervisor.
Tinson, Willie F., from Utility B to Utility A.
Torres, Lucille G., from Kardex Clerk to Equipment Records Specialist.
Torres, Robert H., from Senior Safety Specialist to Acting Occupational Health and Safety Manager.

Valencia, Guillermo, from Operator Trainee to Operator.
Valenzuela, John H., from Mechanic A to Mechanic A Leader.
Van Leuvan, Madeline A., from Schedule Maker II to Schedule Supervisor.
Walcott, Carlisle W., from Operator Trainee to Operator.

White, James T., from Operator Trainee to Operator.
Wilson, Ronald A., from Operator/Extra TOS to Transit Operations Supervisor.
Wong, John, from Part-time Operator Trainee to Part-time Operator.
Yu, Wei H., from Programmer Assistant to Programmer.

SHIFTING GEAR



Aguirre, Juan, began with District on November 24, 1972, retired as an Operator on November 25, 1986.
Carrington, Glenn M., began with the District on August 5, 1974, retired as an Operator on December 21, 1987.
Darschewski, Lawrence D., began with the District on July 22, 1967, retired as an Operator on September 22, 1987.
Giessler, Richard, began with the District on October 22, 1975, retired as a Senior Programmer Analyst on November 28, 1987.
Robinson, Fred L., began with the District on December 12, 1974, retired as an Operator on December 16, 1987.

Rubin, Myron, began with the District on March 30, 1956, retired as a Senior Equipment Maintenance Supervisor on December 1, 1987.
Wooley, Allen W., began with the District on December 1, 1962, retired as an Operator on December 1, 1987.

Watch for March Issue! Read About...

- Operator's Son to Try for Olympic Gold in 1992
- How to Relieve Stress and Build Your Own Home at the Same Time

Division 10 Operators' New Year's Resolution: Slimmer Drivers in 1988

It all started back in early December when a group of operators were sitting around the train room talking. A certain supervisor walked in all

invigorated from his morning exercise. He is attractive and trim. Operator Alberto Rivadeneyra looked around the the table at his fellow

operators and said: "Compared to him we are all fluff."

Rivadeneyra was referring to the extra 50 pounds he was carrying and the other operators at the table who not only matched him but exceeded him by, maybe, 100 pounds or more. It was then that the operators came up with the idea to start a contest and make losing weight a money-making proposition.

"Originally, we started with 10 people and we each kicked in \$25 bucks apiece. Eventually, more people got interested, so we boosted the entry stakes to \$50. Now, we have a pot of \$2,000 with 40 people compet-

ing," said Rivadeneyra.

To kick off their New Year's resolution to rid themselves of unwanted fat, the operators invited Elia Hager, R.N. to weigh them in on December 31. KNBC Channel 4 News was also on hand to film



Division 10 Operators line up to weigh in for the three-month weight-losing contest they began January 1.

Originally, we started with 10 people and we each kicked in \$25 bucks apiece. Eventually, more people got interested, so we boosted the entry stakes to \$50.

IN MEMORIAM

Balian, Elias, began with the District on May 12, 1980, passed away on November 30, 1987.

Christensen, Edmund J., began with the District on March 18, 1944, passed away on November 25, 1987.

Cuesta, Raymond R., began with the District on April 8, 1946, passed away on November 28, 1987.

Draviner, Adolphe O.,

began with the District on October 1, 1925, passed away on November 22, 1987.

Garcia, Refugio S., began with the District on December 28, 1959, passed away on November 30, 1987.

Henick, Eldridge, began with the District on December 11, 1946, passed away on December 6, 1987.

Nash, James M., began

with the District on September 9, 1941, passed away on November 17, 1987.

Stauffer, Claude H., began with the District on January 30, 1943, passed away December 4, 1987.

White, Norman L., began with the District on April 27, 1934, passed away December 9, 1987.

the weigh-in. The contest will run from January 1 to April 1 and it does include a regimen of exercise. The operator who reaches his or her goal by that time has a chance to win \$750. Those coming close and still losing can win prizes in amounts of \$400, \$300, \$200, or \$100. Five valiant dieters also can win prizes totaling \$50. Good Luck! We look forward to seeing more hard bodies at Division 10 in the spring.

TO YOUR HEALTH

The Meaning of Diet

The meaning of diet according to *Webster's Dictionary*: "To cause to eat and to drink sparingly or according to prescribed rules." To many of us it's just another four-letter word.

To successfully reduce weight and feel good, the dieter needs to heed a few rules. Eat well (not less), exercise more, and think beautiful thoughts.

The most successful weight reduction diets restrict the total caloric intake to 1,200 calories

Just another four letter word...

for women, 1,600 for men. This restriction will account for approximately one pound lost per week. If you add a half-hour of vigorous exercise, you'll increase the weight loss by 15-20 percent.

The holidays are past and the only things left over are the bills to be paid, and the lumps and rolls left from our over-eating. Those wonderful snacks, dips, pies, cakes—that friends gave



Elia Hager, R.N.

us! Now is the time to diet and repent! (Until next year.)

Be wise when you reduce the total calories you consume. If you limit your calories too much, your body will go into a starvation mode. Your metabolism goes down which means you need less calories per day and your body will use muscle protein for energy rather than the dimply fat you wish to get rid of. Thus, you will eat less, need less with no weight loss, and look haggard to boot. You may eventually wind up gaining weight. You may feel so awful and deprived you have to eat and eat and eat. Back to Blimp City and the vicious cycle starts all over again. Next month I'll show you how exercise can help you break the cycle.

Agency Needs Volunteers for LA Marathon

Para Los Ninos Center, a family service agency, has been designated by the Los Angeles Marathon as one of the 26 charities to help them put the race on the road.

As a selected agency, Para Los Ninos is required to supply 450 volunteers to service their mile of the race. The mile, number 5, stretches from Second and San Pedro Streets to Main Street and Sunset Boulevard. The Center needs people to serve water at the drink stations, check in clothing, act as a course marshal or a communications monitor, help out with race set-up, tear-down, or pre-race operations, etc.

Racers are also invited to run on behalf of the Center said Dana K. Tkac, director of development. "Runners can run for us and collect pledges on a per mile basis. If you don't want to run, come volunteer with us on our very own Mile 5. We are quite close to the start of the race, so it should be very exciting. Any one can sign up and everyone gets a free t-shirt," she said.

The Los Angeles Marathon, to be held March 6, 1988, is the second largest marathon in the United States.

Last year, the race attracted 15,000 entrants, over 1 million spectators, and 92,000 volunteers. The competition takes on special significance this year as it will be seen by many countries as a pre-Olympics trial event.

The Center

needs people to serve water at the drink stations, check in clothing, act as a course marshal or a communications monitor, help out with race set-up, tear-down, or pre-race operations, etc.

Those interested in participating in this exciting world-class sporting event may pick up applications at Para Los Ninos Center located at 845 E. Sixth Street (across the street from Division 1) or at the Employee Activities Office in the Headquarters Building. To get your free t-shirt, you must sign up by February 15.

Transit Golf Club Holds Awards Banquet

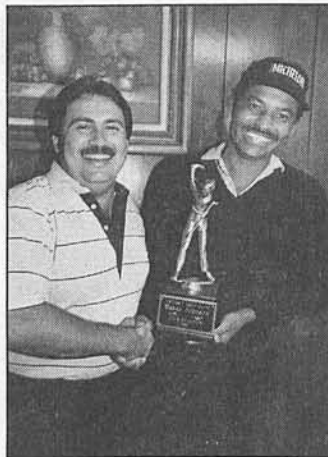
by Jim Falcon

What a year 1987 was for all members of the Transit Golf Club. There were great courses, fantastic awards and prizes, new friendships, and a year's end banquet honoring the club champions for the "A," "B," and "C" flights.

The reorganization of the club last year was a tremendous success. Membership reached an all time high of 75 golfers with an average of 48 players participating in every monthly tourna-

There were great courses, fantastic awards and prizes, new friendships, and a year's end banquet...

ment. Each member established a Southern California Public Links Golf Association (SCPLGA) handicap in order to compete against other players within his playing capability. So, A-flight represented the top players (5 to 15), B-flight was for the average (16-26), and C-flight usually



Transit Golf Club President Jim Falcon congratulates the Club Champion of 1987—Duane Johnson.

included novices to the game of golf. Through this system the club was able to award trophies and other prizes fairly; having members compete against other players within their flight.

During the course of the year many different golfers came forward to accept their awards thereby giving each tournament a fresh look and not always having the "same old winners." The friendly competition came to a climax when the club held its championships. The qualifying round was held at one of the most beautiful and toughest courses in Southern California, the Sandpiper in Santa Barbara. Four finalists in each flight competed for the title in November, at Brookside Country Club in Pasadena. In the

A-flight, Duane Johnson, Ray Thomas, Tommy Allen, and Ray Campbell qualified. In B-flight, Jeff Strand, Don Pierce, Leroy Strand, and James Braswell qualified. Finally, in C-flight, Harold Hadley, Phil Powers, Sr., Roger

Mance, and Roger Kunderdt qualified.

The finals led to some great golf and sportsmanship but, unfortunately, there is only one winner. Congratulations to A-flight Champion Duane Johnson, B-flight Champion Jeff Strand, and C-flight Champion Roger Mance. These three have the honor of being the first champions of the Transit Golf Club.

In the month of December we ended the year of 1987 with an awards banquet for all members. At that time we also presented trophies to all club champions and elected officers for 1988. The evening was enjoyable for those who attended especially for the winners of the raffle. A variety of prizes were given out

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A-Flight Winners included Duane Johnson (left) the champion, and Tommy Allen, A-Flight runner up.



B-Flight Club Finalists and Champion included left to right: Don Pierce, Jeff Strand (champion), Leroy Strand, and James Braswell.

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C-Flight Winners and Champion included Roger Kundert, Roger Mance (champion), Phil Powers, and Harold Hadley.

such as golf clubs, balls, bags, etc. As the banquet concluded, election of officers took place.

The officers for 1987 were Jim Falcon, President; Duane Johnson, Vice-President; Bob Shay, Secretary-Treasurer; and Howard Crawford, Handicap Chairman. These men are to be commended for

**The reorganization
of the club
last year
was a
tremendous
success.**

a job well done. Apparently, the members also felt the same as all were re-elected to serve in 1988. Along with the slate of officers, Roy Perry was elected as the

Southern California Public Links Golf Association Representative.

The 1988 golf year is upon us and new memberships are now being accepted. Dues are \$30 for the year and will include SCPLGA handicap, golf cap, prizes, playing beautiful courses, and other benefits throughout the year.

Send a check or money order payable to: Transit Golf Club along with your name, address, and phone number to the Employee Activities Office, 425 S. Main St., Los Angeles, 90013.

The first tournament of the year will be on February 27 at the Alhambra Golf Course. Fees will be \$20 and should be received in the Employee Activities Office no later than February 15.

Next month: a list of the courses to be played in 1988 and other golf news.

1988 Chess Tournament

The Second Annual RTD-OCS-Gator Chess Championship Tournament will be held beginning Saturday, March 12. This will be a five-round Swiss System tournament under F.I.D.E. rules. The time control is 40 moves in 2 hours and 20 moves per hour thereafter.

All entries must submit their name, work address and phone, and home address and phone, and U.S.C.F. rating, if any.

Players must bring their own set, board, chess clock, score sheet, and pen or pencil to their agreed playing site. Players will be notified by mail or by phone of whom their opponent will be. Players will be given their opponents name,

address, and phone.

The players will then contact each other to schedule their game at their convenience and their choice of location. The game must be scheduled within one week of being notified of whom your opponent will be.

Players must notify Tournament Director Don C. Lautenbach of the results of their game within 72 hours. The entry fee is \$5. All players of any strength are welcome. Entries must be received by February 26. Prizes will be awarded. Tournament Director Don C. Lautenbach can be contacted at the Radio Dispatch Center, Fourth Floor, 425 S. Main St., Los Angeles, 90013.

1988 Second Annual Chess Tournament Entry Form

Name: _____
Home Address: _____
Home Phone: _____
Work Address: _____
Work Phone: _____
Have chess clock? Yes _____ No _____
Have chess set? Yes _____ No _____
U.S.C.F. rating: _____
Hours of work: from _____ to _____
Days off: _____
Entry fee \$5 in advance

Send entry to: Don C. Lautenbach
210 S. Lafayette Park Place #305
Los Angeles, CA 90057
or
Don C. Lautenbach
Radio Dispatch Center
Fourth Floor
425 S. Main St.
Los Angeles, CA 90013

February is Black History Month

America's strong foundations were built by men and women whose roots stemmed from cultures from around the world. This month we celebrate the contributions of those of African descent—Black Americans.

Here are thumbnail sketches of some of the Black Americans who have played major roles in the military, politics, education, arts, and many other facets of our culture.

Benjamin Banneker—1731-1806. An astronomer, mathematician, and surveyor, Banneker is chiefly known for his role in conducting the original

land survey of the District of Columbia.

Mary McLeod Bethune—1875-1955.

Driven by a vision of education that would prepare Black children for work and active citizenship, Bethune built a school out of a shack in Daytona, Florida. Her school later became Bethune-Cookman College. Bethune attained national prominence when she represented President Franklin D. Roosevelt at the United Nations Charter Conference.

George Washington Carver—1864-1943.

Trained in botany and agricultural chemistry at

Iowa State University, Carver left for the challenges of Tuskegee Institute, a school without a laboratory or greenhouse. There he forged an illustrious career in agricultural education and research, developing a wide variety of products from peanuts and sweet potatoes.

W.E.B. DuBois—

1868-1963. DuBois wrote the first sociological study of Blacks in America and organized the first civil rights protest in this century. A teacher, writer, and educator, DuBois was active in international politics and provided a model in Black intellectual leadership.

W. C. Handy—1873-1958. As "Father of the Blues," he brought this still-evolving music to the attention of the world. Remember his classic "St. Louis Blues"?

Lorraine Hansberry—1930-1965. Her play *Raisin in the Sun* won the Drama Critics Circle Award in 1959 for its depiction of the generation gap between a religious Southern mother and her son, struggling to succeed in the city.

Langston Hughes—1902-1967. Hughes' poetry captured the pleasures and sorrows of Black life with forthright honesty. His work is still recognized for its contribution to American literature.

Henry Johnson and Needham Roberts were two of nearly 400,000 American Blacks who defended the U.S. during World War I. Both men became heroes by resisting enemy attacks. Both were awarded the prestigious French "Croix de Guerre."

James W. Johnson—1871-1938. A poet, lyricist, and novelist, Johnson was the first Black admitted to the Florida Bar. He served as U.S. Counsel to Venezuela and Nicaragua. For 14 years he was executive secretary of the NAACP.

America's strong

foundations

were built

by men and women

whose roots

stemmed from

cultures from around

the world.

Jacob Lawrence—1917. His contemporary paintings have been acclaimed around the world. Many depict major events in Black history.

Alice Walker—Best known for her epistolary novel, *The Color Purple*. She is the prolific author of many novels detailing the Black Feminist experience.



Diana Cupp and Victor Garcia are the proud grandparents of twin boys. The grandsons were born on December 19 to Diana's daughter, Lisa, and Victor's son, Bernard. The boys weighed in at approximately 7 pounds each and will be called Victor and Bernard. Victor's wife, Sarah, is thrilled.

Victor retired as a

Mechanic A from Division 3315 in 1984 with 31 years of service. Diana Cupp presently works at Division 3315 as a Utility B.

Born to Division 3315 Mechanic A Robert Michael Stofik and his wife, Sheree; a boy, Justin, on December 17. Justin weighed in at 6 pounds, 1-1/2 ozs.

For Sale

For sale: Mobile Home, 10' x 50' in South Lake Tahoe, California. One bedroom, new roof, newly redecorated. New stove, large refrigerator, storage shed. One block from lake. One mile to casinos (on bus line plus free bus to casinos) near Ski Run Blvd. Excellent winter, summer sport area. In quiet cul-de-sac park. Great quiet neighbors. Asking \$7500 or best offer. Contact Joe Taylor at extension 6072.

Chess computers: Novag Expert 6 megahertz, \$500; Novag Forte Model B \$250; Novag Quattro \$150, ac or dc; CXG Advanced Star, portable \$80. Call Don at 382-9825 or extension 3426.

1986-1/2 Nissan Hardbody, XE-Longbed pickup truck. Stored since new, 400 miles, showroom condition. Power steering, 5-speed, air conditioning, tack, clock, factory bed liner, and rear bumper. \$8,300, or, \$1,800 down and \$139 per month. First payment not due until March. Call 213/271-9972 for Frank E. Thompson.

1982 model 29' Komfort 5th Wheel, trailer in excellent condition. Call P. Smith at 818/576-2262.

1977 blue Toyota Celica liftback. One owner and

fairly good condition. \$800 or best offer. Call Stephanie at extension 3593 or 818/893-4843.

Buick Regal Limited, 1980, show room condition. Black interior and exterior, dark tinted windows. Custom trunk w/wheel. Dual exhaust tips. True spoke wire wheels. A/C, auto, t./t wheel and cruise control. 25 w/per channel, am/fm cassette w/4 speakers. Price \$4,900. Taking bids now, will sell March 1988. For viewing call I.C. Gonzales 213/237-2060 or extension 6201 after 3 p.m.

The Classifieds

Classified ads sent by non-employees are accepted at a cost of \$3.75 per line per month. Display ads are \$20 per inch per month. Please

**RTD employees'
and retirees' ads
will run free**

send payment with your camera-ready ad and make checks payable to the RTD. Send ads the first week of the month for printing in the following month's issue to Headway, RTD, 425 S. Main St., Los Angeles, CA 90013. RTD employees' and retirees' ads will continue to run free.

RTD GOES TO THE MOVIES

Our Rating System

- ***** - Classic; a top-ten of all time
 - **** - Excellent; worth paying full price
 - *** - Average; does what it sets out to do
 - ** - Fair; has moments, but flawed
 - * - Poor; a waste of time and effort
- BOMB-The "I'm doing this to pay the rent" school of acting

The Last Emperor -

***-3/4

Empire of the Sun -

***-1/2

I'm doing these two films as a matched set because they deal with the same geography, the same time period, some of the same subject matter, and both possess some of the same flaws.

The Last Emperor is the story of the last "Lord of Ten Thousand Years," Emperor Poo-Yee, who ascended the throne of China in 1904 at the age of three. It's a film of epic proportions, moving from the Forbidden City to the Peking of Chairman Mao in the 1960's, rich in visual beauty as it portrays a very foreign era that came to an end only in this century. *Empire of the Sun* tells of one boy's struggle in the China of World War II as

he endures hardship, imprisonment, and the loss of innocence. Too richly detailed to even attempt a summary here, these were the "big movies" of the holiday season, running at 2 hours, 45 minutes apiece.

I enjoyed both films, and highly recommend each as well worth the time, but, as you will note from the ratings, there are a few flaws. One of the chief ones is that, as with all epics, there is a certain distance between the moviegoer and the movie. It's hard to get completely involved with something that's larger than life, because it's sometimes difficult to relate to. With *Emperor*, the sheer fascination with this completely alien way of life often overcomes that feeling until close to the end, when the film must deal with harsh, petty reality. But then, filmmaker Bernardo Bertolucci pulls out a twist that recaptures the magic once more, bringing back that feeling of awe you feel at the film's beginning.

Empire is a bit more personal, as all of Steven Spielberg's films are, but the subject material escapes him on occasion, and there are several

continued on page 22...

...Movies

...continued from page 21
places where the film could have been tightened. But when everything clicks, it is pure magic. It's a transitional film, really. There's still a great deal of humor, and the traditional excitement you've come expect, but Spielberg's outlook, how he sees the story, seems to be shifting. I'm not certain which way he's going, but the feeling of change is there. This should be very interesting.

Time now for our year-end roundup. As I did last year, I do not intend that this list be a Top Ten. I enjoy different movies for different reasons, so it's like comparing apples and oranges. The following are films that instantly rush to mind when preparing this list. If I can remember it without prompting, it was a good movie.

The Untouchables - Kevin Costner, Sean Connery; this is a wonderful film that will undoubtedly be one of the top contenders in the Oscar race this year.

The Living Daylights - Timothy Dalton; Bond is back with a vengeance, with a new actor giving new life to a perennial favorite.

The Princess Bride - Rob Reiner's fairytale is certain to be a classic, enjoyed by generations to come.

Radio Days - Another fine movie from Woody Allen. How does he do that so consistently?

Three Men and a Baby - Tom Selleck, Ted Danson, Steve Guttenberg; one of the cutest comedies to come along the pike in a long time.

Dragnet - Dan Ackroyd, Tom Hanks; a very enjoyable parody of the old TV series.

Now, it's time once more for the RTD Rubber Chicken Awards, honoring all that was indigestible in last year's films.

Adventures in Babysitting - A terrible film I was forced to sit captive through a second time during a long plane flight.

Date with an Angel - An award for whoever decided drunks, spoiled brats, and brain tumors are fun.

Beverly Hills Cop II - The most disappointing sequel of the year. This is Brigit Neilson's second award. She was the recipient of the first chicken awarded in this column.

Baby Boom - A rubber fowl for the brilliant male writer who decided a career woman going completely ditsy when confronted with a baby is funny.

Soul Man - Al Jolson lives; I was surprised to find an actor of James Earl Jones' standing in this blackface comedy.

Ishtar - This big-budget film laid the biggest egg of the year, and is, without a doubt, the winner of the Rubber Chicken for worst movie.

That's all for this month.

Be seeing you —

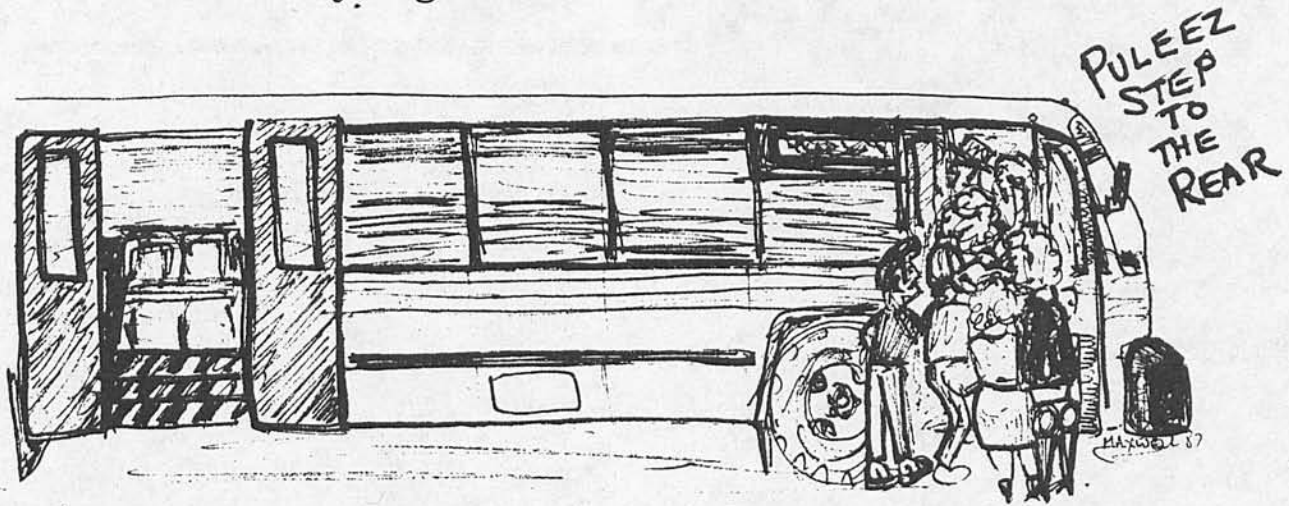
Carolyn Kinkead

Things To Give at Valentine's Day and All Year Long

1. A smile.
2. Give a shoulder to lean on.
3. Give someone a pat on the back.
4. Say "thank you."
5. Don't wait for a reason to give someone a kiss.
6. Or a hug.
7. Whistle when you're feeling down.
8. Rub a sore back.
9. Tell her how nice she looks.
10. Tell him how nice he looks.
11. Say "good morning" even if it isn't.
12. Drive within the 55 mph speed limit.
13. Write a letter to your grandparents.
14. Call on an old friend.
15. Wash the dishes when it's her turn.
16. Empty the trash when it is his turn.
17. Ignore a rude remark.
18. Laugh when the joke's on you.
19. Help a friend move.
20. Or clean out his/her garage.
21. Make the coffee at the office.
22. Make some cookies to dunk in it.
23. Clip coupons for your mother.
24. Clip want-ads for a job hunting friend.
25. Write a nice letter to someone who wouldn't expect it.
26. Thank the cook for dinner.
27. Give him/her a squeeze for dessert.
28. Be kind to your mother-in-law.
29. Be kind to your father-in-law.
30. Take your mother to lunch.
31. Smile at a meter maid.
32. Send a product manufacturer a complimentary letter.
33. Tell the store manager you like his/her service.
34. Buy the wine she likes.
35. Buy the cheese he likes.
36. Say something nice instead.
37. Send a "care" package to a shut-in.
38. Take a plant to your teacher.
39. Take some fruit or cookies to your boss.
40. Forgive an old grudge.
41. Talk to someone who's lonely.
42. Look at both sides of the story.
43. Return a book to a friend.
44. Loan him/her one of your own.
45. Tell him he's wonderful.
46. Tell her she's wonderful.
47. Take the kids out.
48. Take the parents to dinner.
49. Laugh at an old joke.
50. Serve breakfast in bed.
51. Clean your room.
52. Share a dream.
53. Jog with her.
54. Golf with him.
55. Keep a secret.
56. Try to understand your kids.
57. Try to understand your parents.
58. Try squeezing the toothpaste tube from the bottom.
59. Let someone ahead of you in line.
60. Tell someone he/she is doing a good job.
61. Notice when someone has lost weight.
62. Be honest with people.
63. Say "please."
64. Say "yes."
65. Say you were wrong when you were wrong.
66. Say someone else was right.
67. Help change a tire.
68. Help someone change their oil.
69. Type a term paper for

continued on page 23...

Sic Transit...by Roger Maxwell



...continued from page 22
 a friend. 70. Be quiet when others are trying to concentrate. 71. Spread a little laughter around. 72. Inspire a sad person with a prayer or a poem. 73. Buy your husband/wife a tank of gas. 74. Leave a love note on someone's windshield. 75. Leave a tip for your newspaper deliverer. 76. Leave a funny card for

your mail carrier. 77. Change someone's typewriter ribbon. 78. Cut the grass. 79. Tell a bedtime story. 80. Thread a needle for your grandmother. 81. Share your Vitamin C's. 82. Share your umbrella. 83. Or your favorite old movie. 84. Keep quiet while she studies for her class. 85. Surprise him with a snack.

86. Give a flower you grew yourself. 87. Play catch with a little girl or boy. 88. Polish shoes for someone you care about. 89. Pass on some good news. 90. Adopt a stray cat. 91. Or a lost dog. 92. Send a friendly note to a relative: one that you haven't been writing to very often. 93. Talk to a plant. 94. Do a kind deed anonymously. 95. Sing

her/him a song on the piano. 96. Tape a cartoon to the refrigerator door. 97. Admire a sunset with someone. 98. Get up to greet the sunrise together. 99. Let her read her favorite parts of the newspaper first. 100. Let him use the hair dryer first. 101. Say "I love you" often.

Happy Valentine's Day from The Headway.

RECREATION NEWS



February

- 13 Whalewatch—\$6
adult, \$1 child
- 15 Kings vs. Detroit—
Senate \$18.50
- 16 Lakers vs. Clippers—
Colonnade \$8
- 17 Linda Ronstadt—
Spanish Review,
Universal, \$23
- 20 Kings vs. Toronto—
Senate \$18.50
- 21 Lakers vs. Detroit—
Colonnade \$10
- 23 Lakers vs. Washing-
ton—Colonnade \$10

- 24 Kings vs. Washing-
ton—Senate \$18.50
- 25 Lakers vs. Wichita—
Senate \$6
- 26 Lakers vs. Utah—
Colonnade \$10
- 27 Kings vs. Philadel-
phia—Colonnade
\$12.50
—Senate \$18.50

March

- 3 Lakers vs. Golden
State—Colonnade
\$10
- 5 Kings vs. Montreal—

- Senate \$18.50
- 6 Lakers vs. San
Diego—Senate \$6
- 8 Lakers vs. Tacoma—
Senate \$6
- 10 Willie Nelson—
Universal, \$21
- 13 Kings vs. St. Louis—
Senate \$18.50
Lakers vs. Dallas—
Senate \$6
- 14 Lakers vs. New
Jersey—Colonnade
\$10

See's Valentine's
candy on sale at dis-
counted prices—available
at the Employee Activi-
ties Office.

Also available are
new logo items: sweat
suits, golf shirts, com-
puter/commuter mugs,
zipper-hooded sweats and
much more.

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