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**Fare
Hike**

**Budget
Proposal**

**Metro
News**

**Edmund
Edelman**

**June
Graduates**



**Lonnie Anders
Operator of the Year**

Division 1 Anders Is Operator of the Year

by Kathi S. Harper, Senior Human Resources Analyst



Division 1 Operator Lonnie Anders was selected Operator of the Year at an awards luncheon hosted at the Biltmore Hotel on May 10. Anders received a check for \$250 from RTD Board Vice-President Carmen Estrada and Assistant General Manager for Operations Robert Korach.

Lonnie Anders was named Operator of the Year for 1987 at an awards luncheon held May 10, 1988, at the Biltmore Hotel.

Anders, a 29-year veteran, was presented two year-round passes to Disneyland and a check for \$250. After receiving his award from RTD Board Vice-President Carmen Estrada, Anders expressed his thanks for such high recognition. "It is a great accomplishment. I was very fortunate to have been selected out of the District's 4,500 operators. With my demeanor and comportment I try to reflect a positive image for both

the District and my coworkers. I would like to thank the planning committee for selecting me. In addition, I would like to thank my manager Mr. Coleman and his staff for submitting my name as a candidate for operator of the month." All the operators present at the awards luncheon had been selected as an Operator of the Month during 1987. Anders was Operator of the Month for January.

Anders drives the 462 Line out of Division 1, which operates between downtown Los Angeles and the city of Hawaiian Gardens. "I come to work

everyday because I enjoy my job. Perhaps my personality also contributes to my performance on the bus. I'm basically a quiet guy and I don't get involved in confrontations on the bus."

"Mr. Anders exemplifies the spirit and quality of service the RTD is constantly striv-

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ing for," said General Manager Alan Pegg. "He is a model employee whom we hope all our operators will emulate."

"The selection for Operator of the Year was not an easy one to make. All of the candidates have outstanding work records. I am pleased to see that half of the candidates have less than 10 years of service. And as proof that we've come a long way baby, we have two female operators who are eligible for Operator of the Year," said Director of Transportation Leilia Bailey. "I challenge you to go back to the divisions and share with your fellow opera-

tors your techniques. We can't really express the true feelings we feel for you. Congratulations to all of you. You represent the District well," she said.

UTU General Chairman Earl Clark commended the operators for a job well done. "You do a great service to the District and to the riding public. Thanks from the UTU."

Anders was selected from a field of 12 operators, each named operator of the month during 1987. The judging criteria used among the 12 operators included driver performance, patron comments, attendance, and adherence to rules. The selection committee was comprised of Transit Operations Supervisor

continued on page 3...



Lonnie Anders also was honored by Division Manager Chris Coleman. Coleman presented Anders with a certificate of excellence at a ceremony held at Division 1.



Each of the Operators of the Month for 1987 were invited to the luncheon and kept in suspense until the official announcement was made. The winner and the runners-up included front row, from left to right: Robert Lee Foreman from Division 5 (May), Doris Harris from Division 5 (April), Patricia Winston from Division 6 (October), and Handy Weathersbee from Division 7 (July). Second row, from left to right: Ralph Patterson from Division 10 (June) and Jose R. Perez from Division 10 (September). Back row, from left to right: John W. Dawson from Division 18 (November), Operator of the Year Lonnie Anders from Division 1 (January), Victor Ortiz from Division 9 (December), Donald R. Dube from Division 12 (February), and Porter L. Henry from Division 15 (March).

...continued from page 2
Kevin McGrath, Operations Administrative Analyst Barbara Olson, and Employee Activities Coordinator Diane Delaney-Talton. Each of the candidates received two tickets to an event of

The selection was not an easy one to make... all of the candidates have outstanding work records

their choice from the Employee Activities Office.

Division 1 Transportation Manager Chris Coleman had a very good reason to stick his chest out. The Operator of the Year for 1986 as well as 1987 were from Division 1. "I am very proud to manage a division with such outstanding employees. Lonnie is an excellent operator and represents the operators well. We feel honored just to have his presence here."

Anders, 54, resides in West Los Angeles. In his spare time, he enjoys fishing, photography, and sporting events.

Board Approves Base Fare Hike to \$1.10

On May 26, the RTD Board of Directors voted to raise the base fare from 85 cents to \$1.10 which became effective the first of this month.

While fare increases are never popular, regular riders may take advantage of a reduced fare by purchasing a booklet of 10 discounted tickets for \$9. By using the tickets, regular riders will only pay a 90 cent fare per ride.

In addition, the Board voted to retain the

10 cent transfer charge per use for elderly and disabled patrons.

The new fare structure is projected to increase farebox revenue by approximately \$27.8 million during the next fiscal year. The remaining funding shortfall of \$19 million will be eliminated through service adjustments and other cost reductions.

The adopted changes to the pre-July 1 fare structure appear below.

	Previous	Adopted
PASS		
Super Pass	\$32	\$42
Commuter Pass	Not available	Not Available
Express Stamp(1)	\$12 per stamp	\$12 per stamp
Elderly/Disabled(2) (E/D)	\$7	\$10
Student (K-12) (2)	\$12	\$18
College/Voc.(2)	\$15	\$25
TICKET		
	Book of 10 @ \$8.50 (1 required for base fare)	Book of 20 @ \$9 (2 required for base fare) (1 required for E/D base)
TOKEN		
Huntington	Roll of 10 @ \$8.50 (1 required for base fare)	Not available(3)
Olympic	Honored at 50 cents fare value	Not available and not honored

continued on page 4...

\$941 Million Budget Proposed for FY 1989

The 1988-89 fiscal year budget was presented to the Board of Directors by General Manager Alan Pegg at a committee of the whole meeting held June 2.

The budget proposes a \$941-million spending plan comprised by \$502.8 million in operating expenses and \$438.2 million in capital costs for this fiscal year 1989 which began July 3.

The operating costs reflect a \$7.3 million reduction from fiscal year 1988 and are a result of

the District's need to cut operating costs and increase efficiency due to an anticipated shortfall in funding from federal and state sources. The District faces a projected

**The new base fare
will provide an
estimated
\$27.8 million**

operating budget deficit in fiscal year 1989 of \$2.2 million.

The deficit would have been nearly \$47 million had the District not adopted a new fare structure that went into effect July 1. The new base fare will provide an estimated \$27.8 million over the next fiscal year. The remaining \$17 million will be made up through operating efficiencies and service cuts. Included among the operating efficiencies is a measure to eliminate 544 positions. These positions include 336 full-time bus operators and schedule

checkers, 50 part-time operators, 77 maintenance positions, 62 non-contract staff positions, and 19 clerical positions. Many of the positions to be abolished are vacant; however, those employees who actually fill a position will be notified and receive payments and other entitlements described in District policy and/or labor agreements.

Before any layoffs occur, each department will draw up a plan that *continued on page 5...*

...Fare Hike

...continued from page 3

CASH

Base Fare	85 cents	\$1.10
Express Surcharge	35 cents	40 cents
	per zone	per zone
Transfer Surcharge	10 cents	25 cents
	per use	per use
E/D base fare	40 cents	55 cents
E/D Express Surcharge	None	20 cents
		per zone
E/D Transfer Surcharge	10 cents	10 cents
	per use	per use

Legend:

- (1) E/D, Student, and College/Vocational pass users are exempt.
- (2) Cost to rider is brought down by local communities utilizing Prop A Local Return funds; 90 percent of existing E/D users, and 10 percent of existing Student and College/Vocational pass users benefit from these buydowns.
- (3) While tokens would no longer be offered for sale, they may still be used occasionally for marketing promotions.

Retrofitting Project Planned

With the advent of fiscal year 1989 will come an extensive refurbishing of the District's aging bus fleet along with the purchase of 500 new buses.

Purchases of new buses along with implementation of the first phase of a mid-life rehabilitation of the RTS-II buses are expected to replace over 25 percent of the District's 2,491 buses. The RTSs are the backbone of the District's fleet and they are among the RTD's lowest cost per mile revenue vehicles. In the last 7 years of their operation, the buses have been in heavy service. This multi-year, mid-life rehabilitation program

will ensure that these buses are able to efficiently meet their expected life of 12 years.

The number of RTSs in the fleet totals 939. It will cost \$3.3 million to rehabilitate 100 of the buses in 1989. The multi-year cost to rehabilitate all 939 buses in the fleet is approximately \$27 million.

General Manager Alan Pegg said the new and refurbished buses will need less maintenance as the upgrading will include the use of vandal/graffiti-resistant materials and should result in more attractive buses by the middle of next summer.

...Budget

...continued from page 4
is subject first to approval and only effective after the required notice period is fulfilled. The increase in the capital budget, to \$438.2 million from \$375.3 million in fiscal year 1988, is due principally to anticipated increased Metro Rail activity.

"We are at a crossroads," said Pegg. "We must get back to basics in our bus operations as we

...severe constraints
(are) imposed on
us at the federal
and state level

also build Metro Rail. We will provide as much service as possible to our patrons within the severe fiscal constraints imposed on us by cuts at the federal and state level.

"Construction of the first, 4.4 mile leg of Metro Rail is on schedule and under budget. In the new fiscal year, the District will select the route for the second leg," he said.

In the 1989 budget, passenger fares account for 40.9 percent of the District's revenue. The balance of revenues will come from Prop A funds (21.4 percent), local funds including state sales taxes (25.2 percent), federal grants (9.8 percent), and other sources (2.6 percent). District buses are expected to carry an estimated 375 million boarding passengers.

Service Adjusted on 12 Lines

The RTD Board of Directors approved service adjustments on 12 bus lines and created three new lines in a continuing effort to offset projected revenue shortfalls in Fiscal Year 1988 and 1989.

The service changes will affect about 20,000 weekday boarding passengers.

The following changes affecting four lines in the San Pedro-Long Beach area were implemented June 26:

Line 146—Service was canceled and portions of this route are

now served by lines 232, 446, and new line X-447.

Line 232 (Long Beach-LAX)—Passenger restrictions were eliminated and peak period service was enhanced.

Line 445 (LA-Alpine Village-San Pedro Express)—Service was extended from the San Pedro Park and Ride lot to San Pedro via Pacific Ave. to 21st St.

Line X-447 (LA-Carson-Wilmington-San Pedro-7th Street Express)—A new express line was created between San Pedro and downtown Los Angeles. Service will

operate the same route as line 446 between Los Angeles and Wilmington at Avalon Blvd. and Anaheim Blvd., then via Avalon Blvd., John S. Gibson Blvd., Harbor Blvd., and 7th Street to Weymouth Ave.

Other changes to lines serving the Burbank-Riverside Drive, North San Fernando Valley, and West Los Angeles-Fox Hills areas will become effective at later dates. Details of those changes will be announced when route configurations and implementation dates are finalized.

Tunneling Underway at 5th and Hill

by Greg Davy, News Bureau Representative

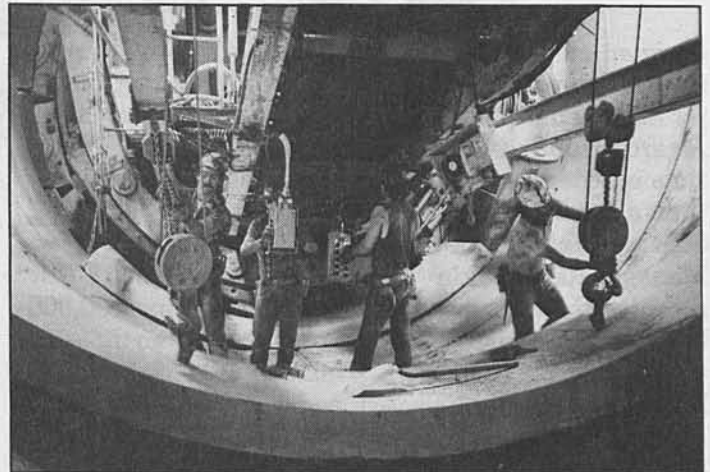
Construction is well underway on another segment of what will soon be 4.4 miles of twin tunnels running beneath downtown Los Angeles. The earthworks began underneath the site of Metro Rail's 5th and Hill Street Station.

Shank-Ohbayashi, the tunneling contractor, is using a specially designed tunnel digging machine and "muck" hauling system that is, as you read this, excavating the first of two tunnels connecting 5th and Hill Streets with 7th and Flower Streets.

The first 284 feet of the tunnel was dug by hand and with conventional tunneling equip-

ment to make room for the assembly of the digging machine and

muck removal system.
Shank-Ohbayashi
continued on page 6...



Behind the shield of the tunneling machine as it claws its way through the earth, these workers lay rail for the muck wagons which will cart the dislodged earth out of the tunnel. Each muck wagon holds up to 17 cubic yards of dirt.

(Photo by Jost/Alfvén Photography)



Tunnel workers lay the concrete liners as the tunneling machine digs ahead of them. The muck unearthed is transported overhead on a conveyer belt. (Photo by Jost/Alfvin Photography)

...Tunneling

...continued from page 5

also is building the tunnels connecting Wilshire Boulevard and Alvarado Street with 7th and Flowers Streets under a separate contract. The first of two tunnels has been completed at that site, with work scheduled to begin soon on the second tunnel.

The first 4.4-mile segment of the Metro Rail Project (MOS-1) continues well under the originally planned budget, said Assistant General Manager for Transit Systems Development Bill Rhine.

"We've awarded 28 of the 68 available contracts in the project, and we're

\$87.3 million under the original estimates," Rhine said. "The competitive bidding for our contracts is continuing at a hot pace, to the benefit of our project."

At the Union Station site, a water treatment plant built to treat sulfurous ground water discovered there is nearing completion and will be in operation within the next few weeks. The station construction contract was awarded on May 26.

When completed in January of 1993, the \$1.25 billion first segment will serve five stations in the downtown Los Angeles area and will connect with the Long Beach Light Rail line at 7th and Flower Streets.

Divisions 3212 and 3309 Take Quarter Safety Awards

Maintenance Division 9 received the First Quarter Safe Performance Award for reducing lost time injuries by more than a third from the last quarter. Maintenance Manager Ray Kunkle accepted the award on behalf of the division at the May 26 Board of Directors' Meeting.

Transportation Division 12 minimized their fleet accident reports from 4.7 per 100,000 miles in the last quarter to 3.9 per 100,000 in the first quarter. Transportation

Manager Eugene Hamilton was presented the award on behalf of the employees at the division. Hamilton has received 5 previous awards.

Division 3309 reported a total of 15.1 lost time injuries per 100,000 hours in the fourth quarter of 1987; by the end of the first quarter of 1988 the lost time injuries were reduced to 10.0 per 100,000 hours.

During the first quarter the division worked 3,860 more hours than the previous quarter
continued on page 7...



The First Quarter 1988 Safe Performance Awards were presented to Transportation Division 12 and Maintenance Division 9 at the May 26 Board of Directors' Meeting. From left to right: Director of Risk Management Barbara Akk, RTD Board President Jan Hall, Division 3309 Manager Ray Kunkle, Division 3212 Manager Eugene Hamilton, and General Manager Alan Pegg.

...Safety Awards

...continued from page 6

and still managed to reduce its lost time injuries by 5.1 reports.

Manager Ray Kunkle has won one other Safe Performance Award previously. Kunkle came to the District from the U. S. Marine Corps where he served for 22 years as a motor transport officer, equipment maintenance officer, and battalion maintenance management officer. In his six years with the District, Kunkle has been a manager at Divisions 6, 12, and 14.

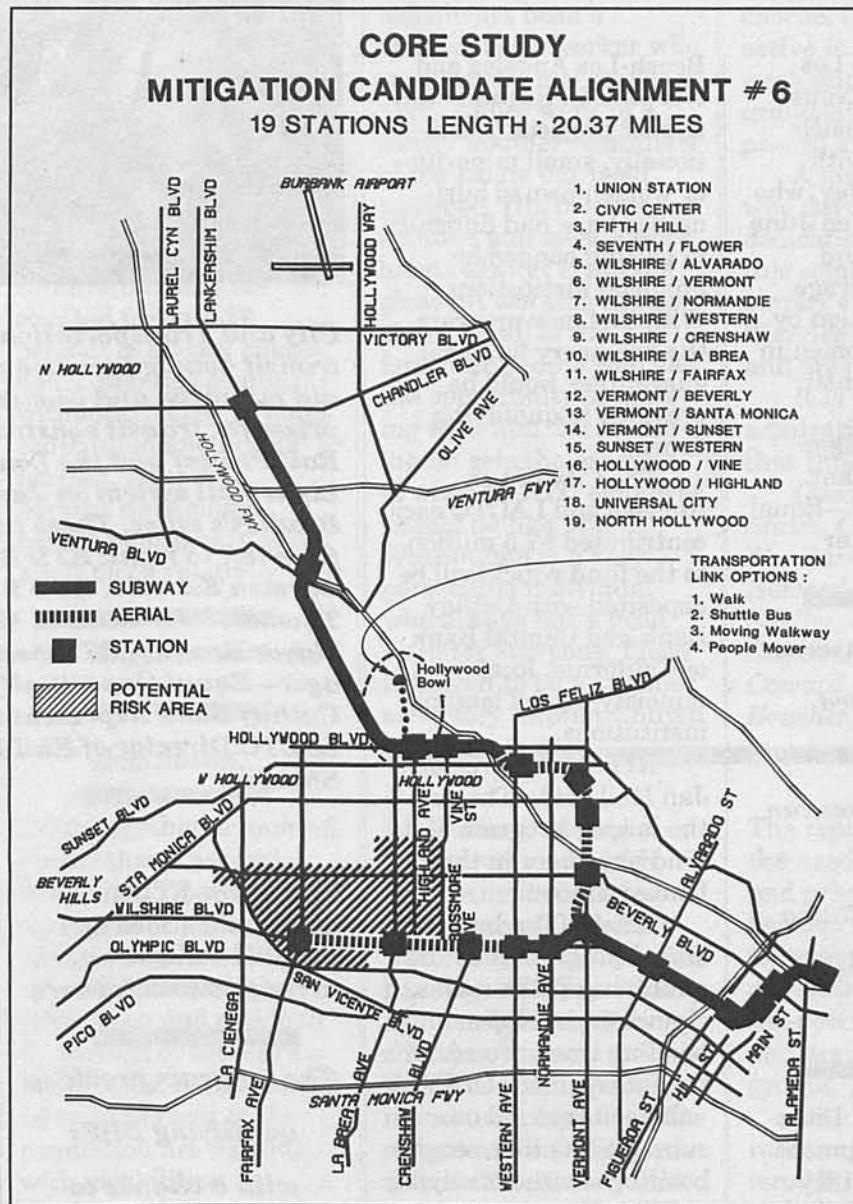
With this award, Division 3212 marks its seventh time winning the Safe Performance recognition since its inception in 1976.

Comparing the first quarter to the fourth quarter, Division 12 shows a 17 percent decrease in fleet accidents per 100,000 miles driven, which is also 7 percent below the District goal of 4.2 accidents per 100,000 miles. The division operated 1,726,400 miles for the fourth quarter as compared to 1,662,900 miles for the first quarter.

Manager Eugene Hamilton has been with the District for 29 years. He became an assistant manager in 1978 and by 1984 achieved the level of division manager.

Both managers received incentive bonus checks for \$100 from the Director of the Office of Risk Management Barbara Akk.

Hearing Held To Consider Alternate Alignment No. 6



Candidate Alignment No. 6 for MOS-2.

The RTD Board heard public comment on the environmental findings for a sixth route alternative for the second segment of Metro Rail on June 21.

The additional route alignment, known as Candidate Alignment

No. 6, was first introduced in January. It combines parts of two of the five earlier candidate alignments. It calls for an aerial structure on Vermont Avenue that turns west onto Sunset Boulevard, then north in the vicinity of the Holly-

wood Freeway, going underground beneath the Hollywood Freeway and Hollywood Boulevard before turning north toward the San Fernando Valley. A resolution concerning the alignment will be issued in later months.

\$15 Million Transit Bond Program To Aid DBEs

The RTD and the Los Angeles County Transportation Commission (LACTC) joined with Mayor Tom Bradley, who signed into effect on June 6 a \$15 million fund designed to encourage greater participation by minorities and women in regional mass transit projects.

General Manager Alan Pegg, Assistant General Manager—Equal Opportunity Walter

*The pact . . . ensures
that qualified
minority- and women-
owned businesses can
now
compete in building
. . . rail transit
projects*

Norwood, LACTC Director of Rail Development Richard Stanger, City Councilwoman Gloria Molina, and RTD Board Vice President Carmen Estrada comprised the entourage in attendance at the historic signing of the pact that ensures that qualified minority- and women-owned business (also known as Disadvantaged Business Enterprises or DBEs) can now compete in building the Metro Rail and Long

Beach-Los Angeles and Norwalk-El Segundo rail transit projects. Traditionally, small minority- or women-owned businesses have had difficulty in getting bonded by financial institutions. With this new program the necessary financial guarantees would be provided to qualifying firms.

The City of Los Angeles and LACTC each contributed \$7.5 million to the fund which will be deposited with Cathay Bank and Capital Bank of California, local minority-owned lending institutions.

RTD Board President Jan Hall said, "This is the largest program of its kind anywhere in the United States.

"The RTD-administered program provides qualifying DBEs with a chance to develop a bonding track record. In the future, more DBEs will be able to bid on subcontracts that require bonding—without relying on a bond guarantee program or their DBE status.

"In addition, the program allows DBEs with a track record to increase their bonding capacity for larger jobs and in the future to bid as prime contractors," Hall said.

For a firm to be eligible for the program, it must be certified as a



City and Transportation officials joyfully sign a transit bond guarantee program agreement to aid minority- and women-owned business enterprises for transit construction work on the Metro Rail Project and the Long Beach-Los Angeles Light Rail system on June 6 in Mayor Tom Bradley's office. Those in attendance included, from left to right: RTD Board Vice President Carmen Estrada, RTD Board Director Kenneth Thomas, RTD General Manager Alan Pegg, Mayor Bradley, RTD Assistant General Manager—Equal Opportunity Walter Norwood, Cathay Bank Representative Dunson Chang, and LACTC Director of Rail Development Richard Stanger.

DBE by the RTD or LACTC, identified as a potential subcontractor on the prime contractor's

*The program provides
qualifying DBEs
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develop a bonding
track record*

bid, and demonstrate inability to secure the required performance bonding in the standard surety market.

The two banks have agreed to provide working capital loans to program participants

who require them to qualify for a guaranteed bond. A minimum of \$1.5 million will be made available for the loans.

"RTD and LACTC will be closely monitoring this program. We want to make sure that deserving firms are well qualified. There will be no free lunches," said Assistant General Manager—Equal Opportunity Walter Norwood.

The RTD will oversee the Office of the Transit Bond Guarantee Program located at 548 South Spring Street, while Rideau and Associates, a woman-owned insurance and bonding firm will manage the program.

RTD Analyst Serves on Family Task Force

Human Resources Analyst Mario Perez recently concluded service on a massive study of contemporary family life that was released by the Los Angeles City Task Force on Family Diversity.

The report, "Strengthening Families: A Model for Community Action," is the first comprehensive citizens' study of contemporary life conducted by any city in the nation. It culminates two years of research and public hearings, and contains 110 recommendations suggesting ways government and private sector agencies and leaders can improve the quality of life for local families.

Perez was one of 37 members of the panel convened by City Councilman Michael Woo in 1986 to study the nature and extent of family diversity in the City of Los Angeles and to investigate problems experienced by variable family groups, such as single-parent families, foster families, unmarried couples, gay and lesbian couples, and families with senior or disabled members. The task force also was asked to make recommendations for legislative, administrative, educational, and other appropriate actions in the public and private sectors to address special prob-

lems of families in Los Angeles.

Perez said the study revealed that no single household arrangement dominates the family scene in Los Angeles. In 1980, the husband-wife-child(ren) family accounted for only 22 percent of all city households. Married couples without children at home constituted another 22 percent. Nearly 11 percent were single-parent households, while adult blood relatives

No single household arrangement dominates...

living together accounted for another 6 percent. More than 7 percent were unmarried couples. Elderly people make up over 10 percent of the population and reside in 21 percent of the city's households. An estimated 10 to 15 percent of the population are persons with disabilities.

Through hours of hearings, panel members learned that in spite of public pronouncements about the critical role of families in society, many of the current laws, public programs, and business practices do not meet family needs and in some cases actually foster discrimination against some family relationships.

In Appreciation of Mr. Flood Washington

Mr. Flood Washington has always been a conscientious worker who consistently has produced high quality work in a timely manner regardless of the job he has been assigned. His friendly attitude and steady work habits always created a pleasant working atmosphere for all of the fortunate people who had the opportunity of working with him. Mr. Washington sets the example of what an RTD employee should be like. Mr. Washington is a very personable individual who always has a good word for everyone. Flood is known to be a member of Victory Baptist Church

and sings in the men's chorus. He is also very active in community work and is raising a grandchild whose mother passed away.

A man such as Flood who devoted 34 years of dedication and loyalty to this company, is the perfect example of "Service with a Smile," and must be commended.

It is with great admiration and respect that this letter is written.

Good Luck, Steve Stairs, George M. Asato, Abe Barron, Johnny A. Howard, Howard K. Shelter, John McBryan, Ruben Gonzalez, Ed Coward, Norman Boucher, Jim Reynolds.

Perez cited government programs which deny benefits to people with certain disabilities who choose to be married; housing discrimination against families with children; the non-recognition of domestic partners in most employee benefit programs; lack of affordable child care for working parents; and loss of survivor benefits for elderly widows/widowers who choose to remarry.

The task force estimates that as of April 1, 1988 the City of Los Angeles had 3,595,379 residents. The U.S. Census Bureau expects that figure to rise to 8,870,700 in 20 years, making Los Angeles the largest city in the nation.

The report emphasizes the need for government and private agencies to develop long-term plans to respond to the rapid population growth and the potential tensions and prejudices between groups.

One of the key recommendations profffered by the group included hosting a National Conference on Family Diversity held in Los Angeles in 1990. The conference would provide an opportunity for chief executives, administrators, and lawmakers from cities across the nation to share ideas and develop strategies to meet the challenges posed by ever-changing family demographics and concerns.

ESP Awards Over \$5,000 to Idea People

Five District employees walked away with \$5,500 in awards from the May 26 Board of Directors' Meeting for cost-saving ideas they submitted to the RTD Employee Suggestion Program (ESP).

The first award was given to Division 13 Mechanic A Clifford Carlson for suggesting the District repair laminated safety glass instead of replacing it.

Using this new process the District will repair the glass by injecting it with a liquid resin. Approximately 75 percent of cracked windshield glass can be repaired this way. RTD will save about \$25,000 in windshields and mechanic hours by repairing instead of replacing the glass.

Carlson is trained to repair the glass according to CHP specifications.



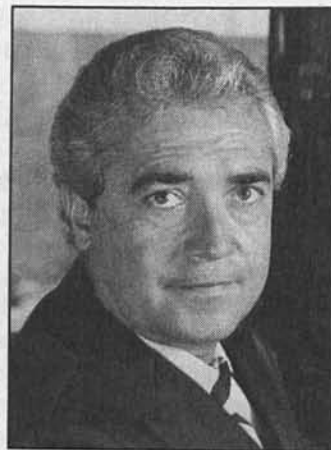
Employees take home over \$5,000 in employee suggestion awards. Front row, from left to right: Sam Yi, Luis Pedemonte, Vincent Pellegrin, Orlando Dotta, Clifford Carlson, and Division 18 Maintenance Manager Max Martinez. Back row, from left to right: RTD Board President Jan Hall, General Manager Alan Pegg, Director of Personnel Gayel A. Pitchford, Human Resources Analyst Hope Powell, Equipment Maintenance Supervisor Carlos Fernandez, and Equipment Maintenance Supervisor Jack Atkins.

Gomez Selected Operator of the Month

Division 18 Operator Alberto Gomez was named the Operator of the Month for April. He received a certificate of merit from the RTD Board of Directors on May 26.

Gomez has been an operator with the District for more than 13 years. He has received the maximum amount of merits awarded to an operator with an outstanding performance and safety record, as well as numerous letters of commendation from his division manager and the public.

"Alberto Gomez is a model employee," said General Manager Alan Pegg. "He sets a standard of excellence for all our operators to follow."



Division 18 Operator Alberto Gomez. (Photo by George Gray)

Gomez drives Line 439 which operates between Los Angeles and Redondo Beach. His hobbies include reading and umpiring Little League. He is an avid sports fan.

Other mechanics will be trained similarly to repair the glass to ensure compliance with safety codes.

Vernon Yard Property Maintainer A Luis Pedemonte received \$500 for constructing a safety screen for the yard sweeper which was designed to protect the revolving overhead light from damage and breakage. Although the screen was designed to protect the light only, it has also provided protection for the air conditioning unit by serving as a filter. The District stands to save \$5,000 in the first year by reducing the replacement costs of the lights and air

conditioners.

CMF Equipment Maintenance Supervisor Vincent Pellegrin was awarded \$1,000 for his new design of a radiator

RTD will save about \$25,000 in windshields and mechanic hours by repairing...the glass

door for the Grumman 870 series buses. The new radiator door allows increased airflow to the radiator which prevents
continued on page 11...

...ESP Awards

...continued from page 10

engine overheating. This has greatly decreased the number of hot engine road calls and has saved the District money by increasing the service life of the power plant assemblies. Approximately \$15,000 in savings should be realized within the first year. Pellegrin's design is currently being used by a manufacturer on new buses.

CMF Mechanic A Sam Yi received an award earlier this year

The new radiator door allows increased airflow to the radiator which prevents engine overheating

and picked up two more at the presentation in May. Yi designed a new unit repair tag that lists the RTD part number and has established a new procedure for identifying bad order bus parts. The old procedure was to tag the part when it came off a bus with the date, the division, and the badge number of the mechanic that removed it from the bus. Then a mechanic identified the part number at a later time for the stores department. This proce-

dure was time consuming and apparently unnecessary when the part number could be identified more easily at the time the part is removed. It is estimated that this suggestion will

The expected annual savings (by one idea) for the District are \$50,000

save the District over \$20,000 in the first year.

Yi also designed an RTD engine harness heat shield. This heat shield protects the engine harness from overheating and doubles the life of the harness. The expected annual savings for the District are \$50,000. Yi qualified for the maximum award of \$1,000 for each suggestion.

Division 18 Mechanic A Leader Orlando Dotta received \$1,000 for his design of a aluminum holder plate to firmly secure the RTS backup lamp. The District will save approximately \$10,000 in parts and labor by protecting the backup lamp from damage and breakage.

Each employee was awarded a certificate of achievement and a check by Director of Personnel Gayel A. Pitchford.



TOP OPERATORS

for April

The awards for the Operator Recognition Program for the month of April were announced in the latter part of May. The presentations include the Manager's Award and Sweepstakes Award for both full-time and part-time operators.

The program has as its purpose to recognize and reward the many bus operators who consistently perform in an outstanding manner. The theme of the program is "In Pursuit of Excellence." Those operators excelling in their pursuit are listed below.

MANAGER'S AWARD

- 3201 Curtis Williams
- 3203 Joseph Frank Soltra
- 3205 Fuller Dean Glover
- 3206 Matthew Matterer
- 3207 John D. Saunders
- 3208 Gerald Maizland
- 3209 Bennie Bedford
- 3210 Luis Alberto Cardenas
- 3212 Phyllis Hunter
- 3215 Walter Fujimori
- 3216 Charles Warde
- 3218 Brenda Davis

SWEEPSTAKES AWARD- Full-time

- 3201 Doris Cunningham
- Ernest Denson
- Peter Gerrits
- David Girardi
- James Haines
- Bernabe Ibarra

- Samuel Morales
- Joaquin Navarro
- Enrique Quezada
- Adolph Saenz
- Teddy Sanders
- 3203 Joseph F. Soltra
- Luis A. Munoz
- Steve O. Allen
- Walter J. Carmier
- Paxton K. Chew
- Thomas R. Cowan
- Jerome J. Smith
- Carlos J. Domenech
- Roman Alarcon
- Thomas E. Brown
- John R. Cousin
- 3205 Isaac Bishop
- Jimmy Brown
- Nicky Bunag
- Darryl Campbell
- Stephen Earl
- Henry Gordon
- Gerald Luke
- Frederick McDade
- Robert Richardson
- Kermit Thornton
- John Walker
- 3206 Lee Johnson
- Audrey Alexander
- John Barberio
- Rick Cadelli
- Harold Hadley
- Raymond Sellers
- San Wilson
- 3207 Kimollyn Betts
- Walter Brady
- Willard Cobb
- Eddie Razo
- Simmie Sanders
- Donald Griffin
- Freddie Fair
- Raymond Santee
- Eberechuku
- Chinwah
- Hardie Gillie
- Ervin Richardson

continued on page 12...

...Top Operators

...continued from page 11

- 3208 Travis Robertson
Charles Yurko
William Smythe
William Russell
Ronald Thomas
Kenneth Meyer
Patricia De
Armond
- 3209 Emmanuel
Chassuer
Frank Demascio
Jesus Galang
William Hines
Charles Helton
Hugo Lopez
Charles Poke
Lionel Romero
Roger Ramirez
John Steyn
Larry Smith
- 3210 Eugene Patterson
Ernest Paredes
Ralph
Menchaca, Jr.
Guadalupe
Fuentes
Ellis E. Wilson
Robert A. Chasco
Valerie L.
Stanford
Richard G.
Callahan
Carlton Robertson
Edward J.
Jaramillo
Gilbert L. Parrish
- 3212 Elijah La Cour
Oliver Underwood
Michael Hesler
Bobby Hall
Walter
Wadlington
Major McKay
E. L. Paternoster
- 3215 Jon Rossiter
Harvey Parnell
Francisco Vigil
Carmine Zeccardi
Fernando Pinales
Nasir Mia
Barbara Williams
William Vaughn
Luis Rodriguez
Rosset Kogen
Earl Jones

- 3216 John Boles
Todd Brule
Leroy Edwards
Robert Jones
Herman
Koenekamp
Michael Mitchell
Ronald Reolle
- 3218 Effie Williams
Robert Tabares
Jessie Harris
Joseph Francis
Clarence Williams
Rita Joy Scott
K. Scott
Freddie Williams
Earnest Tolbert
Earl Humphrey
Brian Keith
Crockett

*"In Pursuit
of Excellence"*

SWEEPSTAKES AWARD— Part-time

- 3201 Mac Baldridge
Francisco
Sandoval
- 3203 Robert S. Daniel
David A. Bernal
- 3206 Frederick Stanton
Mamie Price
Jordan
- 3207 Luis Marquez
Mary Hernandez
- 3208 Mark Lyons
Ramon Reilly
- 3209 Tat Mark
Michael Palmer
- 3210 Mario J. Garcia
Robert B. Davis
- 3212 Richard Martinez
Jerome Limmer
- 3215 Dennis Duquene
Maria Haro
- 3216 Alex Pages
Donna Quay
- 3218 Alfredo Ramirez
Judy Moreno

Cast from *Salsa* Help Kick Off Token Giveaway

RTD President Jan Hall opened the bus token promotion in cooperation with participating Metropolitan Theatres at the Westlake Theatre in Los Angeles on May 23 by introducing the dance troupe from the film *Salsa*. The group

cents each were given to adults who bought theatre tickets at some 20 Metropolitan Theatres.

The District launched a ridership building campaign in January. Since then, more than 800,000 tokens have been



Dancers from the movie Salsa entertain the public in front of the Westlake Theatre to kick off the free sample token program with participating Metropolitan Theatres.

*The bus tokens
were distributed
...at theatres
throughout
Los Angeles*

treated the assembled audience to a taste of their sizzling steps.

The bus tokens were distributed through June 5 at the theatres throughout Los Angeles. Two tokens valued at 85

distributed through Boys Markets, El Pollo Loco restaurants, and newspaper inserts. The goal was to distribute more than one million free ride tokens to attract new riders and reduce traffic congestion.

"We all know that with more riders, traffic congestion and air quality will improve. These are serious problems facing Los Angeles and RTD is a major part of the solution," said Mrs. Hall. "Also, as ridership increases, RTD fare box revenues go up too and cover operational expenses," she concluded.

An Interview with Supervisor Edmund Edelman

Headway: The issue I'd like to talk about today is the San Gabriel Valley Transportation Zone (SGVTZ). Earlier this morning I talked with Supervisor Pete Schabarum about it. And with that introduction, I'd like to get started. You have consistently voted against the SGVTZ when it has come up for approval at the Commission and at the Supervisors' meetings. Why?

Edelman: There are a number of reasons why I vote against the zones. First, I feel they will eventually lead to the destruction of the RTD as a regional transportation body. Zones will lead to a fragmentation of bus services, a deterioration of services on a regional basis. I've used the word, "Balkanization," which is taken from the situation in Europe where states were broken down into small regions and there was a lot of confusion, fighting over territory, and so on. I fear for the future of the RTD with continuing on with these zones. If there's something wrong with the RTD, if Mr. Schabarum feels there's something wrong with the RTD, let's fix it. Let's change the structure, improve the setup. But to set up these zones in my judgment will lead us back to the 1940s and 1950s where there were so many operators and so much confusion. The zones may save some money. You

can hire people at a lower level, but eventually, however, those pay scales will go up. There's a union now that is organizing those drivers. The scales will go up and the momentary savings will be outweighed by the long-term cost to the regional transportation system.

I supported some consolidation between the RTD and the LACTC

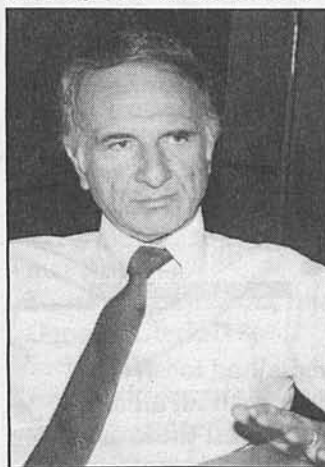
H: I'd like to follow up on something you said about problems at the RTD. Can you see any specific problems at the RTD that need correcting, and if so, which ones?

E: I think the RTD has served the public well. It's a big organization, runs a lot of buses, provides tremendous service to transit-dependent people. I think that there could be some improvements as there could be in any large organization. I supported some consolidation between the RTD and the Los Angeles County Transportation Commission. I think that certainly makes some sense if it's done properly. But, I don't see tearing down a regional system that has proven effective by setting up these little,

they are not so little, zones as Mr. Schabarum is proposing.

H: Would you be persuaded to privatization if Mr. Schabarum can prove a substantial savings?

E: There are many factors to privatization. You have to look at what it does to long-term employees, what it does



County Supervisor Edmund Edelman (3rd District)

to delivery of services, etc. I have supported some privatization where it doesn't put out to pasture some fifteen-, twenty-, thirty-year employees. That's not fair. That's not an equitable way to proceed just to hire cheap labor and to throw out long-term employees. Second, you have to look at the level of service. Is the level of service going to be as good? So, privatization is not why I'm opposing, necessarily, the zones. It's the whole threat to the overall transportation system by having differ-

ent operators working the different buses in the different zones. You lose the sense of a regional system. As I have pointed out, this is the first step toward doing away with the regional system. I think that it's a threat to the very existence of a regional system and the RTD as we know it.

H: What if the SGVTZ could show substantial savings, was cost-effective or very efficient? Would that move you closer to...

E: Savings are one thing. The savings are temporary because the employees are going to become organized. Someone said already there's a union there, the Teamsters. They're are going to go for more wages. There is the possibility of some savings; I don't deny it. That's good. On the other hand, what's bad is the threat to the regional system, and the savings are a loser. They're going to be there for a year or two, but then the costs are going to go up.

H: You're a real supporter of a regional system.

E: Yes. That's basic. I think the RTD has provided the services well on a regional basis. What I see the zones doing is breaking down the regional delivery system into sort of a parochial interest and benefit without paying the due

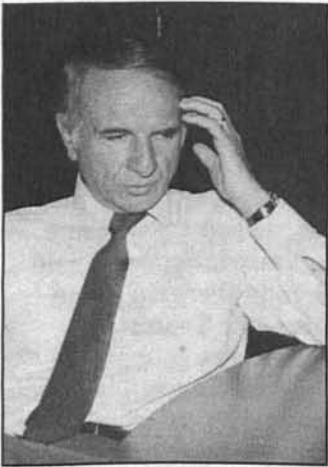
continued on page 14...

...Supervisors

...continued from page 13 regard to the regional system. People have to move through a region, which is from one neighborhood to another, they have to cross zones.

H: It's nice to hear you support the RTD. I've conducted interviews with people who don't feel that way. These days you might be in the minority.

E: I understand, and that doesn't bother me.



H: In the last two years we've taken quite a beating. Would you like to share any advice you might have on how the District could get out from under this situation?

E: It's important that passengers feel that they are well treated on the bus, that bus operators are courteous. I'm sure that most of them are. I think operators must conduct their functions in a very efficient and high standard. They must take all precautions to minimize accidents. I think that's the best counter to these attacks

that have been made on the RTD. Some of these attacks have been unjustified. Obviously, in any large organization you can find various areas that need improvement. But, I think that everyone was kicking the RTD around and a lot of politicians saw it as a popular political opportunity. One medium covered it, so the other

*The RTD is
the backbone of
our regional
transportation use*

media had to cover it. Then we had, all of a sudden, all these accidents. It was unfortunate. The RTD was kicked around after so many years of providing good, efficient, and valuable service.

H: Even if the last two years had never happened, isn't it true that there just isn't the money there anymore to fully subsidize the transportation the people need?

E: Yes, there has been a cutback in support at the federal level for transportation that is reflected in the need to raise fares. Fares have to keep up with the demands of service. It seems to me that people would rather have service, and pay for that service, than have no service.

H: Do you think the funding situation will ever change?

E: Yes, I think it



changes. It goes through cycles.

H: Do you think it will change in 1988?

E: I'm a Democrat, I hope my candidate wins. I'm a Dukakis supporter and I hope he wins so we can reverse some of this decline in our public priorities.

H: Generally speaking, I'd like you to share what your vision of public transportation is.

E: I think in LA county we're going to require different modes of transportation fitting the particular circumstance. You're not going to have one system that'll serve all of our needs. It's clear you're going to have buses on freeways, high occupancy lanes, light rail, and heavy rail. Just as our population is diverse and varied, so our transportation modes are going to be diverse and varied. There is no question that one of the major concerns people

have today is the inability to travel as quickly through an urban area as they were once able to do because of the traffic. That's impacting on regions that call themselves slow-growth, no growth, and so on. So, a viable transportation network with different ways to move people to and from their work to places where they want to go at peak hours is critical to our economic viability.

H: Do you see the RTD having a place in this?

E: Absolutely. They are

*I think that
everyone was
kicking the
RTD around and a lot
of politicians
saw it as an...
opportunity*

now, and hopefully will continue to be providers of service to all regions of this county. The RTD is the backbone of our regional transportation use.

H: In an interview earlier with Mr. Schabarum, I asked him if his intention was to break up the RTD. He all but admitted that. I was wondering if you care to comment on that?

E: I've suspected all along that these zones are an effort to tear apart
continued on page 15...

...continued from page 14

the RTD. Pete doesn't like some of the labor provisions of collective bargaining. Those can only be changed by negotiation. I think that what we have to do

*I think we
are headed
backwards,
not forward*

here is separate out feelings about some of these matters and see the impact of what he's proposing to do is going to have on a regional transportation system. I think it would be critical to the economic viability of this county. I'd rather let him speak for himself, as I've done in the past. I can only tell you how I see what is happening. I don't think it bodes well for regional transportation.

H: Mr. Edelman, this interview is going to be read by 10,000 employees and retirees of the RTD. Is there any message you would like to send them?

E: I hope they continue to do the best job they can. There are people who appreciate the hard work they do day in and day out. I think they've been kicked around a lot. I think that the best way

to put the the RTD in a better light is to make sure they're doing the best job they can do, both management and employees.

H: Is there anything you'd like to add that I didn't think to ask?

E: Sure. (Turning to Bob Geoghegan) Bob? Bob Geoghegan is my appointee to the Los Angeles County Transportation Commission.

Bob Geoghegan: Your comments on Balkanization were made long before the first zones were established, and they have proved to be quite accurate. Last Tuesday, the Board of Supervisors vote started the process going toward the second zone without waiting to see how the first zone is going to work. I think it (SGVTZ) officially gets off the ground in July, and they're already studying the second zone. After three years, it becomes a permanent institution, as with all of them as they continue to go. So, once the zones are formed, and become permanent, you can't remove them.

E: We used to have in this county, long before the RTD took over, a lot of different operators. Twenty-four, twenty-five different operators, and they couldn't make it.

They were private operators. The state had to step in to save the transportation system in the county. Now, we're going back to setting up all these little operators. I think we're headed backwards, not forward.

SCHEDULE CHANGES

Al-Yousef, Sonia F., from Service Attendant to Electronic Communications Technician.
Bautista, Angie, from Operator Trainee to Operator Part-time.
Brackenridge, Shirley J., from Relief Stock Clerk to Storekeeper.
Falcon Jr., Bruno, from Mechanic A to Mechanic A Leader.
Guerrero, Jennet, from Typist Clerk to Word Processor Operator I.
Ha, Huan Q., from Programmer to Programmer Analyst.
Haney, Cecilia M., from General Clerk II to Ticket Clerk.
Kendall, Samuel V., from Operator Trainee Part-time to Operator Part-time.
Lam, Ken W., from Mechanic B to Mechanic A.
Lam, Mui N., from Typist Clerk to Division Stenographer.
Limon, Irma T., from Operator Trainee to Operator.
Lopez, Mark M., from Operator Trainee Part-time to Operator Part-time.
Luevano, Rudy O., from Operator Trainee Part-time to Operator.
Lui, Alexander, from Truck Driver Clerk to Stock Clerk.
Montgomery, Elizabeth, from Service Attendant to Electronic Communications Technician.

Montoya, Theodore N., from Acting Senior Materiel Supervisor to Senior Materiel Supervisor.
Moore, Wayne, from Program Control Analyst to Senior Program Control Analyst.
Moreno, Angel, from Operator Trainee Part-time to Operator Part-time.
Murphy, Alton C., from Stock Clerk to Storekeeper.
Oriol, Christian, from Truck Driver Clerk to Stock Clerk.
Orselli, Constantino, from Operator Trainee Part-time to Operator Part-time.
Ortiz, Michael E., from Messenger Clerk to Equipment Inventory Specialist.
Pak, Minkwan, from Truck Driver Clerk to Stock Clerk.
Ramirez, Raul, from Operator Trainee Part-time to Operator Part-time.
Roa, Ruben D., from Operator Trainee Part-time to Operator Part-time.
Rosales, Glenn A., from Mechanic C to Mechanic B.
Salima, Abidala D., from Operator Trainee Part-time to Operator Part-time.
Simpson, Louisa A., from Acting Configuration Control Manager to Configuration Control
continued on page 16...

SHIFTING GEARS



Bubb, William, began with the District on June 4, 1957, retired as an Operator on April 30, 1988.

Curtis, Joseph, began with the District on July 6, 1980, retired as an Operator on April 30, 1988.

Evans, Lott, began with the District on August 8, 1960, retired as an Operator on April 30, 1988.

Gentry, Earl, began with the District on August 5, 1961, retired as an Operator on April 20, 1988.

Green, Nathaniel, began with the District on April 27, 1963, retired as an Operator on April 29, 1988.

LoBosco, Rosco A., began with the District

on July 1, 1967, retired as an Operator on October 20, 1987.

Mason, Derek, began with the District on November 7, 1974, retired as a Transit Operations Supervisor on May 18, 1988.

Maxwell, Oren, began with the District on April 12, 1976, retired as a Mechanic A on April 29, 1988.

Ortiz, Audrey, began with the District on July 28, 1975, retired as a Division Transportation Manager on May 11, 1988.

Rodgers, Ancel, began with the District on May 4, 1963, retired as an Operator on May 17, 1988.

Rogers, Ken, began with the District on May 18, 1954, retired as an Operator on April 30, 1988.

Simmons, Robert V., began with the District on September 23, 1958, retired as an Operator on May 1, 1988.

Swaine, Barbara, began with the District on August 11, 1975, retired as a Subrogation Claims Assistant on April 30, 1988.

Vaughn, Randolph W., began with the District on May 1, 1956, retired as a Transit Operations Supervisor on February 1, 1988.

Weeks, Alan, began with the District on October 10, 1966, retired as a Schedule Maker II on April 30, 1988.

IN MEMORIAM

Argue, Alfred, began with the District on June 3, 1927, passed away on April 12, 1988.

Burton, John, began with the District on April 8, 1947, passed away on March 25, 1988.

Caufield, Kenneth, began with the District on September 5, 1945, passed away on April 13, 1988.

Copeland, Thomas, began with the District on November 24, 1958, passed away on March 19, 1988.

Ewing, William, began with the District on April 14, 1975, passed away on April 12, 1988.

Frazelle, Russel, began with the District on

January 29, 1959, passed away on March 10, 1986.

Hurst, Rose, began with the District on July 7, 1971, passed away on April 28, 1988.

Ost, Rudy, began with the District on July 15, 1947, passed away on April 23, 1988.

Rodefer, Burl, began with the District on March 20, 1923, passed away on April 7, 1988.

Smith, Charles, began with the District on August 31, 1959, passed away on February 11, 1988.

Van Fleet, Dwight, began with the District on August 18, 1917, passed away on April 15, 1988.

...Schedule Changes

...continued from page 15
Manager.

Torres, Robert H., from Acting Occupational Health and Safety Manager to Occupational Health and Safety Manager.

Valdez, Celia R., from Typist Clerk to Temporary General Clerk II.

Vartanian, Vasgen B., from Programmer Analyst to Acting Senior Programmer Analyst.

Westerline, Paul A., from Senior Programmer Analyst to Acting Sys-

tems Project Leader.

Yassan, Behzad, from Operator to Schedule Maker I.

Wedding

Patricia Marie Steenbock became the bride of **Jonathan Frank Pergl** on February 20, 1988 in the Fontana First Methodist Church. Patricia is the daughter of Orville and Martha Steenbock. Orville is a Mechanic A at Division 10.

Given in marriage by her father, the bride wore a long satin and lace wedding gown with short train that was made and worn by her mother at her wedding in 1956. Following a short honeymoon, the couple are at home in Fontana.



COMMENDATIONS



RTD Retirees were recognized at the May 12 Board of Directors' Meeting and were presented with plaques by RTD Board Director Jay Price. Front row, from left to right: Schedule Maker II Alan K. Weeks, Division 15 Operator Norva E. Skaggs, Division 3 Operator Charles Walker, Jr., Division 8 Operator Ken J. Rogers, and Division 6 Operator Lameach E. Jackson. Second row, from left to right: Director Price, Assistant General Manager for Operations Robert Korach, Division 7 Operator Early Gentry, Jr., Division 16 Operator Andrew Davis, Jr., Division 5 Operator Joseph A. Curtis, and Division 3 Operator Robert L. Abbott.



Director of Federal and State Liaison Roger Slagle was recognized at the May 12 Board Meeting for his efforts in achieving the District's goal of providing rapid rail transit in Los Angeles during his 7-year tenure at the RTD. Slagle, since he joined the Department of Government Affairs in 1981, ardently lobbied the Congress on behalf of the RTD to secure funding for the Metro Rail Project. Under his direction, the Department of Government Affairs formulated legislative strategy based on District goals; and implemented this strategy in coordination with the Los Angeles County Board of Supervisors, the California Assembly and Senate, and the Congress. Slagle left the District on May 13 to take a position in Washington, D.C. Slagle (center) appears with RTD Board President Jan Hall (left) and General Manager Alan Pegg (right).



Division 3 Operator Ancel L. Rodgers receives his retirement plaque from Director of Transportation Leilia Bailey at the Retiree Recognition Ceremony held May 12. Rodgers retired after 25 years of service.

continued on page 18...

...Commendations

...continued from page 17



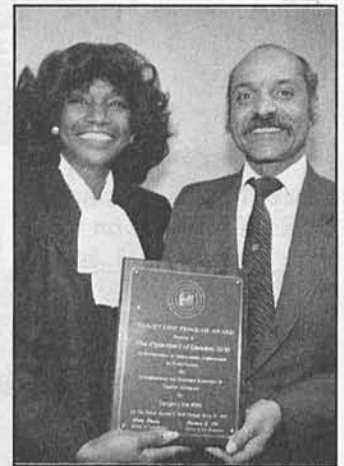
Local Government & Community Affairs Representative Ottis Hendricks was selected by the Inglewood Chamber of Commerce on April 20 as "Teacher of the Year," representing the Inglewood High School Community Adult Continuation Program. Hendricks taught Civics I, English I, Career Education, and Reading Development during the last year. In addition to this recognition, Hendricks was invited to attend any 1988- 89 Los Angeles Lakers regular season basketball game as a guest of Jerry Buss with seating in his private box.



Certificates of Merit were presented to the April Employees of the Month at the May 26 Board of Directors' Meeting by RTD Director Dr. Erwin Jones. Those employees included, front row, from left to right: Division 18 Operator Alberto Gomez, Telephone Information Operator Lisa Viveros, and Division 18 Mechanic A Robert Lee Hillard, followed by Division 18 Manager Max Martinez. Back row, from left to right: Dr. Jones, General Manager Alan Pegg, Division 18 Transportation Manager B. J. Harris, and Director of Customer Relations Bob Williams.



Local Government and Community Affairs Representative Tommy Chung (center), the former executive director of the Asian American Drug Abuse Program (AADAP), received a Los Angeles County resolution from the Office of Supervisor Kenneth Hahn for his many contributions to the growth and development of AADAP. Presenting the resolution were Lynn Sakamoto, deputy, and Mas Fukai, chief deputy to Hahn. Chung was honored at AADAP's 15th anniversary dinner held May 21 at the downtown Hilton Hotel.



Division 16 Transportation Manager Harold Hollis accepted the third quarter Target Line award on behalf of his division at the May 5 Board of Directors' Meeting. The District sponsors the program to reduce accidents. Each division identifies a line that has a high accident rate. Focusing attention in the form of added instructions and reminders to operators working these lines helps achieve an overall reduction in accidents. For the third consecutive quarter, Division 16 has produced the best results in the Target Line Program. Division 16 Manager Harold Hollis was presented the award by Director of Transportation Leilia Bailey.

continued on page 19...

...continued from page 18



The District presented a Metro Rail ground-breaking shovel to officers of the Orange Empire Railway Museum of Perris, California at the May 12 Board of Directors' Meeting. Assistant General Manager for Operations Robert Korach told the Board the history of rail transit in the Los Angeles area started back in the 19th century. Under

the impetus of the legendary Henry E. Huntington, who owned and operated the Pacific Electric Railway before 1911 and the Los Angeles Railway after that time, a rail empire was created in Southern California that was a model of its time. As the final rail line ceased operation in 1963, a historic preservation group known as the Orange Empire Railway Museum became the self-appointed official historians of this golden era in public transportation. "With the current construction and imminent start-up of two new rail systems, it seems appropriate to assign a symbol of the the new rail era to this museum group," said Korach. Presenting the symbolic shovel to the museum officers (second from right) Chairman of the Board of the Orange Empire Railway Museum Gordon Fraser and (far right) the Empire's Chief Financial Officer Jim Walker, were from left to right, retired Schedule Maker II and Orange Empire member Alan Weeks, General Manager Alan Pegg, RTD Board President Jan Hall, and Assistant General Manager for Operations Robert Korach.



Information Schedule Room Clerk Jeannette Sprowls was selected the Customer Relations Department Employee of the Quarter for Spring 1988. With the new emphasis on the quality of service in the department, Jeannette exemplifies what good customer relations should be. She possesses excellent interpersonal skills and goes out of her way for the public. In addition, her attendance is good. Jeannette has been with the District for 24 years.



Members of the RTD Mechanic C Training Program had an official graduation ceremony in the District Executive Office on May 19. The graduates were selected from among many Utility and Service Attendant applicants for the 38-week program. The program is highly competitive and rigorous, complete with hands-on training and classroom study coordinated by Senior Instructor Juan Castro. Each graduate is now prepared to do coach repair and maintenance on the District's fleet of 2,491 buses. The successful graduates included, seated around the table, clockwise, Christopher Harris, Marian E. Williams, Helen B. Hernandez, and Teddie E. Cheaves, Jr. Standing, clockwise, Senior Instructor Juan Castro, Patricia Little, Carmel Anita Bowden, Pat Lee Coen, Assistant General Manager for Operations Robert Korach, Director of Equipment Maintenance Rich Davis, Xhavier Mendoza, Jesse Robles, Linda Kaye McJunkin, and ATU President Neil H. Silver.

continued on page 20...

COMMENDATIONS

...continued from page 19



Ticket Clerk Marsha Clark was chosen the Customer Relations Prepaid Sales Unit's Employee of the Quarter for the third quarter of 1988. She is described by her supervisor as a team player. She has perfect attendance, the quantity of her work is tremendous, and the quality is excellent. Marsha has been transferring all Prepaid Fare media between two floors every day since the earthquake. She is extremely cooperative and keeps her supervisors apprised of all aspects of the stock-room. She has a pleasant personality and is a favorite among the staff.



The Customer Relations Prepaid Sales Unit chose the East Los Angeles Customer Center as the Section of the Quarter for the third quarter of 1988. Reports and Ticket Clerk Josie Abeyta accepted the award. Josie keeps the Center like her own home—immaculately. She brings all her own cleansers and cleans like crazy said one of her supervisors. Josie has been with the District for 26 years.



The Customer Relations Department presented awards for perfect attendance in the third quarter of 1988. Those awardees included, from left to right: Clerk Eve Scott, Reports and Ticket Clerk Josie Abeyta, Prepaid Sales Representative Dale Lanz, Ticket Clerk Martha Butler, Reports and Ticket Clerk Evie Hernandez, and Ticket Clerk Marsha Clark.



Mechanic A Flood Washington received a 30-year Safety Award ring from his Supervisor George Asato and Central Maintenance Facility Assistant Manager Dave Lane. Flood, who has worked for the District for 32 years, has maintained an accident-free record for 30 years. Flood has been working in the Upholstery Shop but will soon retire. When asked about his future plans, he replied, "No plans, as a retiree I don't have to plan. I'm just going to take one day at a time."

continued on page 21...

...continued from page 20



Public Liability/Property Damage Specialist Louis Maspero was selected the Office of Risk Management Employee of the Quarter for the third quarter in 1988. His supervisors state that Maspero is conscientious and dedicated not only to Risk Management but to the District. Maspero testifies at arbitrations held at night, handles all small claims filed against the District, and successfully files small claims for the District to recover subrogation damages. His attendance has been excellent during his 28 years with the RTD. He was presented with his plaque on May 5 by the Director of Risk Management Barbara Akk (left) and Claims Manager Nanci Eksterowicz (right).



The Office of Risk Management chose the RMIS Section as the Section of the Quarter for the third quarter. This section is composed of MIS Coordinator Wes Tremor and Data Technician Phillip Thomas. Both worked diligently to coordinate the implementation of a computer system to accommodate the District's new claims administrators—ARS for Workers' Compensation claims and HCM for liability claims. Tremor and Thomas had to work with the computer staff of both companies to ensure that each program design was proper, consistent, and compatible with District needs. The undertaking was an enormous effort in that great quantities of data were involved, approximately 13,000 claims files. Tremor and Thomas are also credited with training the entire Risk Management staff on computer equipment and programs used in the department. Risk Management Director Barbara Akk, left, presented plaques and mugs to Phillip Thomas, center, and Wes Tremor, right.



Risk Management Director Barbara Akk presented special recognition to her staff members for their dedication, support, reliability, and attitude. Those employees included, from left to right, Ms. Akk, Austin Miller, Nelly Gil, Jon Vandercook, Holly Giles, and Esther Cabison.

continued on page 22...

COMMENDATIONS

...continued from page 21



The Office of Risk Management recognized two members of the Personnel Department as Risk Management associates, that is, they were ready, willing, and able to team up with Risk Management to accomplish District goals. Those employees included, from left to right, Senior Human Resources Analyst Sue Thorne, Bus Pass Coordinator Terry Davis, and Ms. Akk.



Filmmaker William Chesen of Chesen Video Concepts was presented with a certificate of appreciation by the RTD Board of Directors at their May 26 meeting. Chesen Video Concepts produced the District's antigraffiti rock video, "We Like Clean." The RTD video received the prestigious Gold Jury Special Award at the recent Houston International Film Festival, the largest film and video exhibition in the world. From left to right, General Manager Alan Pegg, RTD Board President Jan Hall, William Chesen, and Director of Local Government & Community Affairs Lou Collier.

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C PUBLIC COMMENDATIONS

Thanks for a Job Well Done!

Divisions

3201

Brown, Gregory O.
Schlumpf, R. W.
Williams, Curtis

3203

Hawkins, Raymond H.
Jackson, William

3205

Estrada, Julio
Fujioka, Kevin K.
Holmes, Henry
Legans, John E.
Napper, Walter C.

3206

Wright, Richard L.

3207

Dotson, Darryl W.
Edwards, John E.
Fair, Freddie J.
Mann, George V.

3208

Bryant, Kimberley F.
Serago, Robert L.
Smith, Ralph J.

3209

Hiatt, Robert L.
Leal, Jesus
Lewis, Lowell B.
Moore, John H.

3210

Hita, Jose L.
Rodgers, Ancel
Santiago, John

3212

Aguirre, Jose A.

3215

Erlenmeyer, Bruce
Barnes, Corliss J.

Department 4800— Customer Relations

Coddington, Debbie
Cole, Rita
Cook, Juanita "Maggie"
Davidsohn, Richard (2)
Denham, Melba
Deyampert, LaJohnda
Escamilla, Elsa
Fitzgerald, Claire
Fuentes, Juan
Garrett, Margaret
Macon, Monica
Prince, Mark
Spear, Nancy
Trautman, Carmen (3)
Vasquez, Alicia
Ward, Devorahn

I would like to commend Operator Jose L. Hita for his courageous and heroic action during the hijacking of his bus on the evening of May 9.

After having had an object thrust into his side and told to do as he was told, Operator Hita negotiated with the suspect to let all the passengers off the bus.

After the passengers alighted, Operator Hita was led around the city by the suspect, maintaining his composure and surely saving himself from injury, not to mention those passengers who had earlier been released.

Operator Hita put the welfare of his passengers first. He is not only heroic, but an asset to the safe operation of our bus fleet.

Armando Caceres
Supervisor

Customer Services
Representative
RTD

Dear Sir or Madam,

On April 13, the #42 to LAX carried me as a passenger. The driver, Henry Holmes, has an attitude and demeanor with his customers that most of your drivers should follow. He was always courteous, said hello, smiled—was friendly!

I am in Passenger Service with United Airlines. I understand the public. I also understand good service. Your driver is good! Tell him.

Tom Gilles
Oregon City, Oregon

Attention:
Customer Service
To whom it may concern:

I want to bring to your attention the exemplary service of one of your drivers (Kimberley Bryant). I was a disabled passenger on route 424 and I fell in front of the bus stop. She did everything in her power to see that I got on board safely and she should be commended for behaving in a very professional manner.

Sincerely,
Steven Ghormley,
J.D.

Credit Union Report A Safe Place for Your Money

by Debbie Flores
Pollack,
Marketing Director

Considering the turbulence in the financial markets...where's a safe place for your money in today's world?

This is not a trick question. The obvious answer is the right answer. But let's review some of the reasons why the Credit Union is the right place for your money these days.

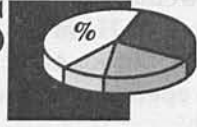
First, your share account—including regular shares, share certificates, and share draft (checking) accounts—is federally insured by the National

**Credit Unions are
simply not
allowed to
gamble...**

Credit Union Administration for up to \$100,000. The National Credit Union Share Insurance Fund that protects the savings of millions of credit union members across the country. So you don't have to worry about losing your savings at the Credit Union, no matter what problems rock the financial markets.

continued on page 24...

MARKETING NEWS



And, Now... A Word from Our Sponsor

In tight financial times, sponsorships are one way the Marketing Department maximizes the RTD's marketing and advertising dollars and gains positive exposure for the District. Programs such as Riders' Choice are possible because the Marketing Department has contacts with private sector firms who are eager to join with the RTD in sponsoring mutually beneficial promotions.

"We can present an attractive audience to a potential sponsor and offer excellent exposure for their products and services," said Marketing and Communications Representative Ed

Langer. "Once they look at the number of riders we carry each day and see the wide geographical area we cover, company representatives realize we can give them a unique marketing opportunity."

Langer's job is to identify companies who are interested in the market RTD riders represent and make contact with the person within the organization who can make a decision on sponsorship. "I usually have to speak with several companies to locate a sponsor whose marketing plan and budget fit the benefits I can offer with a sponsorship," Langer said. "I

spoke with 12 organizations before I secured a sponsorship from the Clippers for the first Riders' Choice campaign."

The Clippers provided 12 pairs of season tickets for all the winners plus an autographed basketball and membership in the Clippers Club for the grand prize



Sanwa Bank Vice President and Manager Joseph Chestnut accepts a certificate of appreciation from Board President Jan Hall for the bank's Community Day sponsorship.

winner. The Clippers were eager to participate in Riders' Choice, said Clippers Promotions Manager Mike Arya, because of the great opportunity for exposure to the Los Angeles community. "We were glad to be a part of a program that honored the drivers, people who have a lot to do with the RTD's success and deserve recognition. We participated for exposure, community awareness, and goodwill and felt our goals were met in all

three areas."

The Clippers also paid for the 2,400 car cards used to announce the grand prize winner on the buses. Fedco joined the Clippers in sponsoring the first Riders' Choice program with their donation of a VCR to the grand prize winner.

Sponsorships are one way the Marketing Department maximizes the RTD's advertising dollars

The sale of the second Riders' Choice program to Disneyland went quickly once Langer got in touch with Disneyland Senior Promotions Representative Cindy Spodek. "Getting to the person who can authorize sponsorship is often the most time-consuming part of the process," said Langer. "I got an immediate approval from Ms. Spodek, but I had to explain the program to other people within the Disney organization before I made contact with the person who could say yes."

Disneyland gave the RTD four annual, unlimited use passes for the grand prize winner and 11 sets of four one-day passes for the runners-up. Spodek's enthusiasm for the program led her to put Langer in contact with Sales Promotion Coordinator Donald
continued on page 25...

...Credit Union

...continued from page 23

Second, the Credit Union is expressly prohibited from making investments in stocks, futures contracts, or other risky instruments. Credit unions are simply not allowed to gamble with their members' money in this way.

Third, our investment policy is fundamentally conservative. Other than loans to

members, the only investments the Credit Union makes are in financial institutions that are guaranteed by the U.S. government.

So, if the continued uncertainty in the financial markets is making you nervous about the safety of your investments, look to the Credit Union for a place where your money can grow steadily and securely.

...Marketing

...continued from page 24



**WE SALUTE
YOUR FAVORITE
OPERATOR**

July - September 1987 RIDERS' CHOICE Winners

Between July and September 1987, you voted for the bus operator demonstrating dedication to good service, safety and courtesy. Your favorite operator from the Long Beach bus division is **Darrell Gibson**.

"He is an excellent driver and his personality makes the commute a lot more enjoyable," say his passengers. Gibson, credited for always being on time, has been an employee since 1982. He operates a bus on Line 457.

Michael Galy and the LOS ANGELES CLIPPERS share RIDERS' CHOICE winners. LOS ANGELES CLIPPERS, operators of the first RIDERS' CHOICE, for rider information, call the CLIPPERS offices at (213) 748-0200.

Additional Sponsors: FEDCO Membership Development Bureau, Corvina, Costa Mesa, Los Angeles, Orange, Pasadena, San Bernardino and Van Nuys



An example of sponsorship displayed on a car card.

Tobias for Kodak, who presented all twelve winners with complete 35mm camera outfits.

"The RTD is an important part of Southern California and we were pleased to be invited to show our support for public transportation," said Spodek. "Sponsoring Riders' Choice was good for the RTD and for Disneyland. The program is a great way to keep our name in front of the public while allowing people to take the time to show their appreciation of their bus drivers," she said.

"I try to target companies who have the most to gain from access to our ridership," said Langer of his strategy. The participation of the four companies who have sponsored Riders' Choice thus far translates into \$15,000 in donations to the RTD. Disneyland and the Clippers consider their contributions to the program money so well spent that they are anxious to sponsor future programs.

Another program made possible by corporate sponsorship is the

Community Day Open Houses. Marketing and Communications Representative Sherrie Wagner-Fernando secured cash donations of \$2,400 from Sanwa Bank and \$500 from the Transit District Employees Federal Credit Union to

*The participation
of the four companies
thus far translates
into \$15,000 in*

donations

pay for food and shuttle bus services for the most recent Community Day at Division 5. "Community Day offers sponsors a chance to reach not only the residents of the open house is held, but RTD employees as well," said Wagner-Fernando. Sanwa Bank Vice President and Manager

Joseph Chestnut said, "Over the past eleven years, we've built a strong relationship with RTD that has helped both of us grow and prosper. We look towards many more years of this fine relationship."

KACE Radio also participated in the event, providing \$1,500 in free air time publicizing the event and furnishing entertainment at the Community Day with their mobile broadcasting van.

"Sponsorships are an excellent vehicle for fostering employee motivation within the District, forging stronger community links with the public and building the image of the RTD," emphasized Promotions Unit Manager Alice Tolbert Wiggins. "We've formed cooperative partnerships with the private sector and can call on outside companies to subsidize these important programs at a time when the District can't underwrite the cost of such promotions. They are especially valuable in increasing employee commitment to serving the public and add value to our services in the eyes of our riders, as well," she said.

One of the Marketing Department's most extensive sponsorship programs has been the Los Angeles Raiders Antivandalism outdoor ad campaign. Next month's column will highlight this \$500,000 annual promotion and other popular sponsorships.

Clerk Wins Disney Contest

Revenue Clerk Carolyn Childress won the KIIS FM radio-sponsored Disney World Contest which includes four round-trip tickets to Disney World in Orlando, Florida.

The radio station designed the competition so contestants had three possible ways to



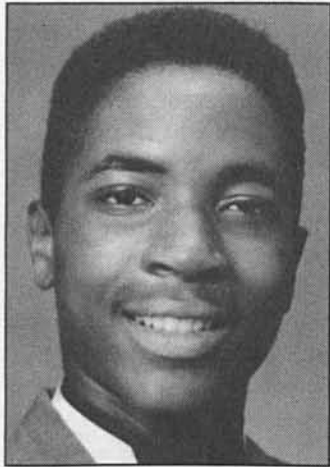
Carolyn Childress wins KIIS radio station's Disney World Contest.

win: spotting the chosen car license, calling in when the station played the announced song, or sending in a postcard with name, address, and telephone number.

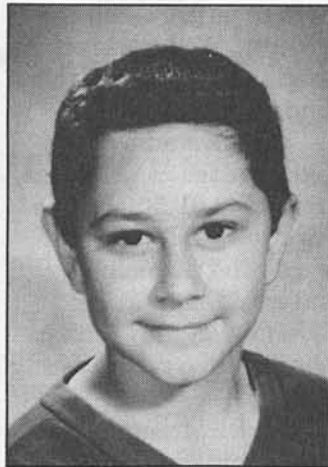
Carolyn sent the station a postcard on May 2. On May 3 she got a call from KIIS asking her what her favorite radio station is. Naturally, the station was satisfied with Carolyn's answer.

Carolyn's all-expense paid trip is valued at \$5,000 and consists of 4 round-trip air tickets, hotel accommodations at Disney World for one week, all meals, passes to the Epcot Center, and spending money.

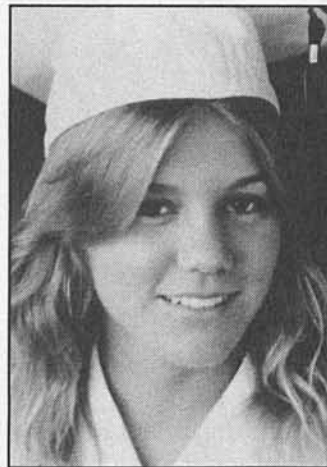
June Graduates



Victor Prince II, the son of Equipment Engineering Staff Assistant Sophia Bryant, graduated from Hawthorne High School on June 16.



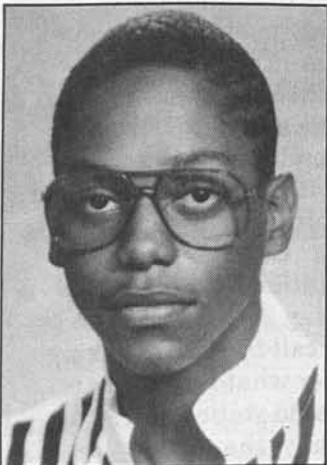
Paul W. Skiles, the son of Division 8 Operator Jack Skiles, graduated from Noble Avenue Elementary School on June 23. We want to wish Paul the best of luck in Junior High School. —Love, Dad, Mom, Tina, and Susie



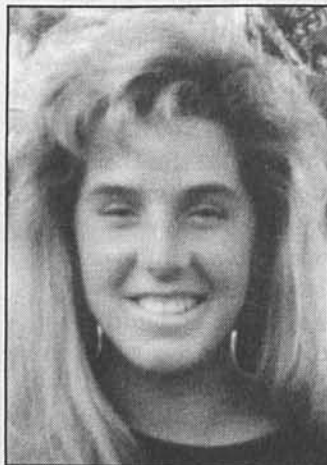
Tara Trudeau, 17, the daughter of TOS George Trudeau, graduated from Venice High School on June 22. Tara will be attending Santa Monica College in the fall. She loves music and going to the beach. TOS Trudeau has been with the District for 13 years.



Division 3 Operators Rudolfo and Margaret Sifuentes announce the graduation of their daughter, Yolanda, on June 23 from Franklin High School. Yolanda also graduated from the East Los Angeles Occupational Center where she has been studying to be a nurse's assistant. In the fall Yolanda will enroll at Cal State LA in the nursing program. Her future plans include becoming a doctor.



La Ron Darnell Burns, the son of Division 12 Service Attendant Linda J. Burns and Leon Burns, graduated from Woodrow Wilson High School on June 16.



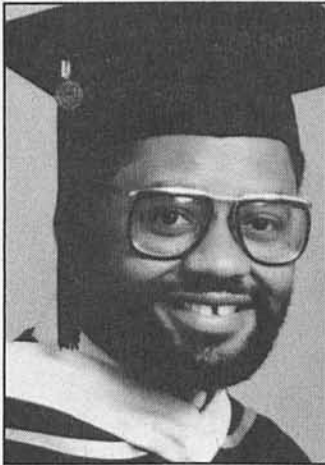
Stacy Bricker, daughter of Division 16 Mechanic A David Bricker, graduated from Maranatha High School in June. Stacy plans to continue her education at Citrus College.

Vernell Lewis, Jr. graduated from Washington Prep High School on June 22. He has been accepted at Cal State University, Long Beach. My wife and I are very proud of him.

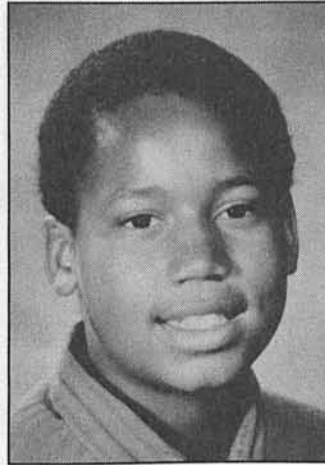
**Vernell Lewis, Sr.
Division 3318**

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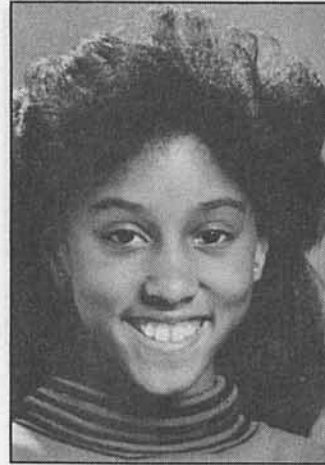
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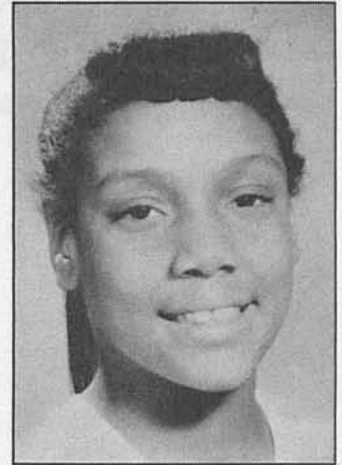
Senior Community Affairs Representative Clarence Brown was conferred the degree of **Master of Arts in Communications Management** at the 105th commencement at the University of Southern California on May 6. He completed the masters program with honors, earning a 3.9 grade point average.



David Lee Rickenbacker, son of Data Entry Operator Linda Rickenbacker of Operations, Control and Services Department, graduated June 22 from Wilshire Crest Elementary School.



Tiffany Woods, 13, daughter of Division 10 Operator Wayne Woods and Cash Clerk Gail Woods, graduated from St. George School in Ontario on June 3.



Tracey L. Powell, daughter of Division 1 Relief Stock Clerk David W. Powell, graduated from the sixth grade at La Salle Avenue Elementary School on June 22.



Taji Coleman, daughter of Mrs Jacqueline Armstrong and Division 10 Operator Tommy Armstrong, graduated from Los Angeles High College Magnet in June. She is active in her school clubs and enjoys modeling. She is also a John Robert Powers School of Modeling graduate. Taji hopes to pursue a major in business and psychology, and minor in the theater arts at Cal State Los Angeles in the fall and later transfer to Spellman College in Atlanta, Georgia. She enjoys camping and works as a camp counselor in the summer.

Photocopying Machine Operator Afshin Kangarloo graduated from Cal State Los Angeles on June 11 with a B.S. in Computer Science. Afshin has been with the RTD for 3 years. A past Employee of the Quarter, he continues to be an outstanding employee and has been given several letters of commendation.

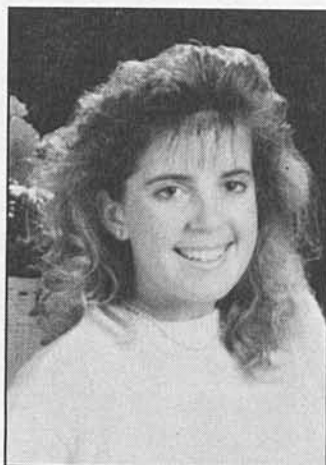
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...Graduates

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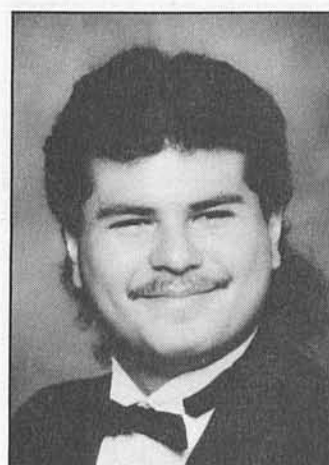
Kristina Owens, daughter of Division 3201 Assistant Manager **J.L. Owens**, graduated from **Chino High School** on June 22. **Kristina** is planning to be wed at **Edwards Mansion** on December 18, 1988 to **Joe Barth**.



Melissa Sue DeSantis, daughter of Human Resources Assistant **Susan DeSantis**, graduated from **Whitney High School** on June 21 with a grade point average of 3.75. **Melissa** plans to attend **UCLA** in the fall.



Waldemar and Lily Mazzoni, the proud parents of **Sandra Mazzoni**, announce their daughter's graduation from **St. Matthias Catholic Girls High School** on June 6. **Sandra** is a member of the **California Scholarship Federation** and graduated with honors. She will attend **Cal State Fullerton** in September and pursue a BA in child development. We want to wish **Sandra** the best of luck in the future and congratulate her because she deserves it. May she succeed in life and prosper in her career. "We love you Princess!"
—**Waldemar and Lily**



James L. Barela, son of Division Storekeeper **James L. Barela, Sr.**, graduated from **Arroyo High School** in **El Monte** on June 16. **James** will attend **ITT Technical Institute** in the fall.

BIRTHS

Born to Division 12 Mechanic **Albert Arreola-Semadeni** and his wife **Dolores**, a daughter; **Angela Sabrina Arreola**. She was born May 2 in **Fontana**. At birth **Angela** was 21-1/2 inches long and weighed 7 lbs. 8 oz.

Born to Division 7 Mechanic **A Tom Blatz** and his wife **Donna**, a daughter, **Katrina Lynn** on March 16. **Katrina** was 7lbs., 9 oz. at birth.

Cathy Medina, daughter of Division 5 Operator **Vincent E. Medina**, graduated June 23 from **Roosevelt High School**. **Cathy** has been in the **College Incentive Magnet Program** for three years. **Operator Medina** is currently president of the **Roosevelt High Magnet Parents Advisory Council**. He has held that post since 1986.

Unity at 7 Begins with Cinco de Mayo



The Unity at 7 organizing crew includes front row, from left to right: Linda Gardea, Elethia Fray, and Annette Powell. Middle row, from left to right: Patsy Goens, Tanya Johnson, and Handy Weathersbee. Third row, from left to right: Theodore Wilkins, Kenneth Goss, Cynthia Bullard, and Rose Graves.

Division 7 celebrated Cinco de Mayo in honor of Mexican independence and to foster unity among the employees. This sense of camaraderie was the primary cause of the birth of Unity at 7, the organizing committee behind the exciting activities at Division 7.

For Cinco de Mayo, the committee offered tacos, tamales, enchiladas, pork, beef, turkey, chicken mole', pan dulce (mexican sweet bread), salsa, chips, pinatas, cake, and sodas, all for a donation of \$3.00.

The Unity at 7 planning committee is comprised of Cynthia Bullard, Elethia Fray, Patsy Goens, Kenneth Goss, Rose Graves, Charles Hall, Tanya Johnson, Annette Powell, J. Soto-Perez, Division

Manager Roy Starks, David Terrell, and Theodore Wilkins.

All of the food was donated by members of the planning committee with the exception of the chicken mole' which was prepared by Instructor

**The sense of
camaraderie was
the primary cause...**

Noe Cortez' wife Linda, chicken tacos which were donated by Bus Operator Linda Gardea, tamales which were donated by Bus Operator Alecia Ortez, and burritos which were donated by Division Manager Roy Starks' wife Mattie. The pinatas were donated by Acting UTU

TO YOUR HEALTH



by Elia Hager, R.N.

Walking— More on the Subject

I haven't changed my mind nor has the health community—walking is still one of the best forms of exercise. The benefits I have experienced since I started walking for exercise are improved muscle tone and an increased sense of well-being. Walking has become a natural companion to my permanent weight-loss program as well as being an indispensable partner to my good health.

Permanent Weight-Loss

If you start a weight-loss program of 1,200 calories for women and 1,500 calories for men today and you include a daily vigorous half-hour walk, you could lose 2-3 pounds per week. In six months that could total 48-72 pounds! But not all of you need to lose that amount of weight, like most of the chunky chickens of the world you may wish to lose only 10 to 20 pounds. Ah, no big deal! Oh, yeah? Haven't we all dieted before?

!!Calories Do Count!!

Yes, calories do count and you should learn to respect these units of heat measurement, too. Figure it out, if each pound equals 3,500 calories and you want to lose 10 pounds, you will have to expend 35,000 calories by eating less and exercising more to lose those 10 pounds.

I personally believe in a slow, gradual weight-loss program so eating behavior can be modified. We, the chunky chickens of the world, have to understand our need to overeat and modify this behavior to be successful with permanent weight loss. For a

continued on page 30...

Local Chairman Charlie Square and his wife Maggie.

The operators gave up their free time to host the Cinco de Mayo celebration. Not only was the food prepared in their homes on their own time, they requested off work to serve the goodies.

Unity at 7 has had many fund raising events which include a bake sale on Valentine's Day, dinner sales, and raffles. With the funds received, the employees purchased a stove, refrigerator, and a microwave, in addition to sending flowers when a coworker is ill.

...Health

...continued from page 29
six-month 10 pound weight-loss program, you need to lose approximately 1,500 calories per week (209 calories per day) or expend the same amount of calories or use a combination of the two, calorie restriction and exercise. If you want to lose 10 pounds in 4

I personally

believe in a

slow, gradual

weight loss

program

months then you will need to restrict your calories and exercise away 2,188 calories per week/313 per day. Remember not to restrict your daily calories to less than 1,200 for women and 1,500 for men daily. If you choose to lose weight quicker the body will go into a starvation mode, lowering your daily caloric need and breaking down muscle for food. The result of this kind of "diet" is a feeling of fatigue, a haggard, wasted look, and the dread of all dieters—REBOUND WEIGHT GAIN—gasp!

Rebound Weight Gain

Another name given by dieters to rebound weight gainers is failure. All the golden promises given and implied by a

fad diet cannot make up for the feelings of guilt and failing when after all that dieting (depriving oneself) the dieter, you, winds up weighing more than before the diet. It may be unfortunate to some but the only way to lose weight permanently is by hard work and a dedication to a better you. There is no magic pill, potion, or powder that will accomplish what exercise and good eating will do. The magic comes when you decide that the time has come for a new you, a dedicated you. Let's start by trying to understand your individual caloric needs.

Your Daily Caloric Need

An easy but very general rule to figure your normal caloric need is using the rule of 10. I repeat this is only a very general way of finding out how many calories you need each day to do your activities of daily living. Multiply your weight by 10, for example if you weigh 150 pounds then $150 \times 10 = 1,500$ calories. Roughly, a person who weighs 150 pounds requires 1,500 calories to maintain his/her weight at the present level. If a person wishes to gain weight then more calories should be added to the diet but if the person wishes to lose weight then it is necessary to eat less and exercise.

To Weigh or Not To Weigh, That Is the Question

You might want to

Chess Stars Retain Title in Tourney

The Second Annual 1988 Gator's RTD Chess Championship Tournament replayed last year's outcome with Electrician Primo Sumagaysay retaining first place and Michael Ortiz of Data Processing holding on to second place.

Sumagaysay, the tournament winner

...received a trophy
and a check for
\$60...

received a trophy and a check for \$60; Ortiz won a trophy.

Third place, however, was won by a newcomer, Division 18 Operator David Farrington.

Honorable mention must be given to Division 8 Operator Marcial Nieto



Electrician Primo Sumagaysay retains his title as RTD Chess champion in 1988.

who scored 4 out of a possible 5 points and drew a game against the tournament winner. Nieto was the only person to do so.

The tournament, a 5-round, Swiss event guided under FIDE
continued on page 31...

keep track of your success by charting your weight loss on a graph. The weight loss will be small over a longer period because you're going to take your time and modify your eating behavior as you go down the highway of permanent weight loss. It will be interesting to see where you were a few months ago and how well you are doing presently. Give yourself monthly goals and reward yourself with a gift, an article of

clothing in your new size. DO NOT REWARD YOURSELF WITH FOOD OR A SNACK! Thinking of food as a reward is forbidden and self-defeating. You may wish to weigh your food. Most weight-loss programs ask you to weigh food so you can get used to seeing what small portions of food look like. What does 3 ounces of meat look like?

Remember—We Are What We Eat!

...continued from page 30
International rules, was sponsored by the OCS Gators organization with the help of Division Dispatcher Emmitt Phippen and Radio Dispatcher John Dover. Radio Dispatcher Don C. Lautenbach, who also played in the event, was the tournament director.

This year 17 players competed in the tournament which was an increase over participation last year.

Negotiations are presently underway to obtain a special "Brilliance" prize for the winner of the best-played game in the tournament.



Second-place Chess Tournament winner Michael Ortiz receives his trophy from Chess Tournament Director Don Lautenbach (left).

This prize will be provided by the United Transportation Union, Local 1563. All trophies were provided by the Employee Activities Department.

Other chess players among RTD employees and their dependents are invited to participate in any future events.

Cinco de Mayo Buses



Division 1 Operator Billy Nelson along with Velia Rosales, the regional recreational director for East Los Angeles, (center), and Rachel Sifuentes, superintendent of Belvedere Park in East Los Angeles show the many RTD routes available to residents of the southland to the various Cinco de Mayo festivities that continued on through the weekend of May 6-8.

Look Sharp, Be Fit, Feel Great!

Join your division's walk-and-jog 100 Miler Program. Believe it or not if you walk all the way around the block on which your division is located, you will have walked one mile. This

**You may walk, or
you may run...**

walk begins at the low stone wall east of the main door of the division.

You may walk, or you may run, or jog, or combine them, but keep track of how many times

you walk, run, or jog around the division. There will be a chart posted to help you keep track of your mileage.

Once you have completed your first 100 miles, you will receive a 100 miler t-shirt. If you keep going and reach the 250 mile goal, you are then eligible to receive a special pin.

Sign up with your division manager or your wellness representative in order to participate in this program.

Other news: Division 3207 recently began a new fitness program. More details next month.

Secrets of Successful Managers

What it takes to be efficient:

- * The ability to do it now. Effective executives immediately handle at least 80 percent of what comes across their desks.
- * The ability to delegate. Good executives surround themselves with competent employees.
- * The willingness to take time to support, encour-

**The willingness
to take time to
support,
encourage, and
show concern
for
subordinates**

age, and show concern for subordinates.

- * The ability to separate the wheat from the chaff. They avoid being trapped by trivia.
- * The refusal to waste time on the impossible. Effective executives can admit defeat and move on to bigger things.
- * The ability to project into the future.
- * A sense of timing and a feel for reality.
- * The ability to establish reasonable time limits on all projects.

—Excerpted from the *Small Business Digest and Reprint Telegram.*

Throw Aways

According to World Watch Institute, it takes a banana peel from one week to six months to decompose and return to soil. It takes an aluminum flip-top can tab 500 years to go through the same process.

Here are some disintegration rates of other, common litter items:

- cotton rag= 1-5 months
- painted wood board= 13 years
- paper cup= 5 years
- plastic bottle= 50-80 years

It takes an aluminum flip-top can tab 500 years to decompose and return to soil

- foam container= 10-20 years
- plastic 6-pack holder loop= 450 years

Because of the longevity of metal cans and plastic 6-pack loops, and because of dangers they pose to wildlife today and centuries from now, the Institute warns: Discard these items carefully. Place tabs inside cans just before you toss them, and cut loops to prevent wildlife from becoming injured, trapped, and tangled.

Celebrating the 4th of July

Are You a Real American?

Sure, you love your country! You pay taxes, know the words to the "Pledge of Allegiance," can sing most of the "Star Spangled Banner," and vote once every year or two.

But there's more to being an American...

Have you written to your representatives in Washington and in your state capital within the last year?

Have you voted in general, primary, and school board elections?

Have you ever attended a city council or county supervisors' meeting?

Have you volunteered for civic service, political action, or community self-help projects?

Have you scanned textbooks to find out what is being taught in our public schools?

Have you re-read the Constitution as an adult?

Have you kept current in reading about important issues facing our nation and the world?

Have you taken a stand on political candidates and issues, and committed your own time and money to them?

Being a real American means being involved in the American way of life. On this Fourth of July, pledge to rededicate yourself to making the USA better for all of us.

Happy 4th of July!

Restaurant Review

*by Susan Harvey,
Division 3215
Assistant Manager*

Do you like good seafood? How about good Chinese food? Well, there is a restaurant that specializes in the freshest seafood prepared Chinese-style. Actually, there are two restaurants both managed by the same owner and both named Mon-Kee's. The original restaurant is in Chinatown, it is not all that large, and after 7:30 p.m. on a Friday night there is a wait. The other restaurant is in Beverly Hills on La Cienega Blvd.

Surprisingly, while many items on the menu are the same, both menus are totally different. In Chinatown, Mon-Kee's is dedicated exclusively to seafood. Their Special

Shrimp, which are whole shrimp fried crisp are not to be missed. Whole Dungeness crab in garlic sauce and the Lemon Rock Cod are worth ordering, but the crab can be addicting—definitely finger-licking good.

The Beverly Hills location has the same

There is a restaurant that specializes in the freshest seafood prepared Chinese-style

dishes plus some very unusual and different ones, such as Tea Smoked Duck which has a taste similar to ham, and they offer a delectable crispy chicken. Another big difference is the atmosphere, Chinatown is formal with tables and prices to match. In Beverly Hills, the service and atmosphere are excellent. Prices are about one-third more. In either restaurant order a la carte. Try either the fried oysters or sauteed soft-shell crab as an appetizer and don't forget to order a vegetable dish. The garlic eggplant on sauteed asparagus is the best bet.

Mon-Kee's, 679 N. Spring St., (213) 628-6717, 170 N. La Cienega Blvd., (213) 652-4187.

Poetry

by Audrey Powell

Take The Time To Share

It only takes minutes to
share special moments..
It only takes minutes to
share special times....
It only takes minutes to
share special dreams...
It only takes minutes to
share special thoughts.
It only takes minutes to
share special hopes....
It only takes minutes to
share special trust....
But it takes a few sec-
onds to share YOU.....
Take The Time To Share

To A Special Friend

As the day starts, the
rays from the sun are
captured within..
The clouds in the sky are
quiet and bright, looking
forward to more
daylight..
The mountains sit, oh so
still, keeping you
thinking if you will..
The birds are flying all
around, picking up things
from the ground..
The trees sway from left
to right, just letting you
know everything is
alright..
Now it's time for the day
to end, just look for
tomorrow to see what
God will send..

RTD GOES TO THE MOVIES

BOMB — So bad, it's funny

Every month, for the past three years, I've tried to tell you about what's good and bad out there, with an emphasis on the good. It's not much fun spending your time and money on a film that's pretty poor. Unless you go to the movies knowing that this film is going to be bad. Bad movies are a genre unto themselves, with fans that revel in the sheer awfulness of the plot, dialogue, acting, and effects. And I'm going to name a few real stinkers.

The most famous is *Plan Nine From Outer Space*. It's plan nine because plans one through eight didn't work. Bela Lugosi, down and out, plays a mad scientist. Unfortunately, Lugosi succumbed to his long bout with alcoholism during the filming, so the producers were forced to dress an extra up in a cape, have him skulk around (without speaking), and run him over with a truck halfway through the movie. Things are so slipshod, so classically awful, that it's required viewing for turkey fans, and has an enormous cult following. Now, don't confuse "cult" with "bad;" *Casablanca* has a cult following and that's hardly a bad

movie. Rather, look for improbable plot, cliché dialogue, wooden acting, and cheap effects. If you want a quick laugh, this is the place to get 'em. *Plan Nine* is available on videotape, and often shows up on television around Halloween. KHJ-TV (Channel 9) currently holds the broadcast rights for Los Angeles, I believe.

It seems like almost everyone has heard of *The Attack of the Killer Tomatoes*. Now, unlike

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some, the people who made this film purposely set out to make a bad movie. As a result, I don't think it's quite as good as the unintentionally bad. The theme song is a classic, though: "I'm really gonna miss her/A tomato ate my sister." This is another one Channel 9 airs on occasion.

Big budget flops are always a source of amusement, because you can't believe they actually spent all that money.

Cleopatra is a classic example, with a talented cast, headed by Rex Harrison, Elizabeth Taylor, and Richard Burton, unable to rescue it. This thing is so overblown, you can't help but laugh, especially if you can turn it off when you've had enough. *Ishtar* is a more recent

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example. You simply sit there with an open mouth, not believing that Dustin Hoffman and Warren Beatty can really be that bad. *Mommy Dearest* isn't that bad of a film, but Faye Dunaway's performance as Joan Crawford rates as one of the top over-acting jobs of all times. Nothing can top her in her mud pack and curlers screaming, "No wire hangers! Ever!" The scene's about forty-five minutes or so into the movie, so you can switch to something else when that's over.

By far, science fiction has generated more turkeys than any other genre I know. Part of this lies in the fact that science fiction requires a willing suspension of disbelief; if you don't suspend it, it looks pretty stupid. Now, couple this with really cheap special effects (and I do mean

continued on page 34...

...Movies

...continued from page 33

cheap), baste, and, voila!, instant turkey. They don't try to make a bad movie; they just want to make a quick buck. What can you say about a film entitled *Attack of the 50-Foot Woman*? *Night of the Lepus* features giant bunny rabbits attacking a small town. Personally,

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I think the actors were terrified not by the rabbits, but by what they knew the critics would say when they reviewed it. Of course, there's *The Blob*, where a glob of giant Jell-O launched the career of Steve McQueen. A sequel to this is in the works, but I doubt whether it can match the sheer awfulness of the original.

A large number of bad sci-fi (or "skiffy") films are dubbed from a foreign language. I'd classify this as a sub-genre, and lump kung-fu and horror movies in, too. You know, where the words don't match the lips. *Aztec Wrestling Women Versus the Mummy*. I'm not making this up. This is a real

film, made in Mexico, along with *The Mummy Meets Billy the Kid*. The problem with this type of film is that they're sometimes a little too bad, and you can only stand to watch five or ten minutes. If you've never seen one of these films, and are curious, then I suggest that you catch *Explorers*. It's a so-so film by Joe Dante (*Gremlins*), but it has a wonderful sequence where a drive-in is running a dubbed sci-fi film that was made especially for the movie. Since the actual screen time is short, the parody features such standard equipment as cheap sets, scratched-on-the-film laser bolts, inane dialogue, and poor dubbing.

Then, there's the trend follower. This is the one that sees what makes money, and copies it. That's why there are so many movies that look like *Nightmare on Elm Street*. Of course, sometimes people get a little too ambitious. Such is the case of *The Eliminators*. Picture Indiana Jones meets the Terminator meets American Ninja, with Ripley from *Aliens* thrown in with your standard mad scientist. Roy Dotrice (Father on *Beauty and the Beast*) is the mad scientist, who wants to go back in time to conquer ancient Rome; Andrew Prine is the riverpilot/adventurer; Denise Crosby (the late Lt. Yar on *Star Trek*) has the part of the forceful, no-nonsense woman; Patrick Reynolds is half man, half machine; and Conan Lee is the ninja.

Our heroes (Prine, Crosby, Reynolds, and Lee) must stop the evil villain (Dotrice) before he can put his mad scheme into effect. Along the way, we have a cuddly robot, bar brawls, shoot ups, the girl swimming in a tank top, prehistoric head hunters (in Mex-

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ico?), and special effects. The producers of this film weren't leaving anything to chance, so they threw in something for everyone. What makes this film so enjoyable is that you actually have some very imaginative touches (the pilot's boat is named "No Questions"), and an above-average cast for this type of film. The whole thing is played with the right amount of

conviction, and just a hint of tongue in cheek to make it a truly bad movie. Even though it's slightly out of season, this film deserves our Rubber Chicken award. It's been suggested that it makes an excellent companion to *Robocop* for an evening of clean, wholesome, family entertainment.

Well, those are some of my favorite turkeys. All are available on videotape, except for the two mummy movies. Now, it's time for our first annual People's Choice. I'd like all interested parties to submit the name of their favorite film and their favorite turkey. Deadline for all ballots is July 31, 1988, and the results will be printed here in September. I've been babbling for three years; I'd like to hear what you think. Send your votes to Carolyn Kinkead, Personnel Department, 425 S. Main Street, Los Angeles, CA 90013.

Be seeing you —
Carolyn Kinkead

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This service has been adapted for those who wish to cut the high costs of attorney fees which are continually soaring.

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Tip of the Month

Worrying about past mistakes only leaves you stressed and could make you physically sick. Move on. Reward yourself for having had good intentions. Realize that people accept you as you are. Stop comparing yourself to others. Continue to do your best. Look for humor in your mistakes, recommends Dr. Robert Campbell, Director of New York's Gracie Square Hospital.

Sic Transit...

by George Escalera



RECREATION NEWS



July

- 17 Angels vs. Detroit-\$6
Hall and Oates, Universal Amphitheatre-\$24
- 29 Gospel America w/Pat Boone, Deniece Williams &
The Imperials, Greek Theatre-\$18.50
Steve Winwood, Universal Amphitheatre, \$21.50
- 30 Circus, Sports Arena-\$9
Dwight Yoakum, Universal Amphitheatre-\$20
- 31 Dodgers vs. Houston-\$6-Trading Card Day

August

- 3 Dodgers vs. Cincinnati-\$6
- 6 Angels vs. Chicago-\$6
- 7 Les Miserables, Shubert Theatre-\$45 at 2:30 p.m.
- 10 Hank Williams, Universal Amphitheatre-\$21.50
- 12 Miami Sound Machine, Greek Theatre-\$19.50
- 13 Dodgers vs. San Francisco-\$6
- 14 Four Tops, Universal Theatre-\$18
- 17 Dodgers vs. Phillies-\$6
- 18 Spyro Gyra, Universal Amphitheatre-\$18.50
- 19 Billy Ocean, Universal Amphitheatre-\$21.50
- 20 Dodgers vs. Montreal-\$6-Hollywood Stars Night
- 21 Dodgers vs. Montreal-\$6-Sports Socks Day

- 24 Dodgers vs. New York-\$6
- 26 Temptations & the O'Jays, Universal
Amphitheatre-\$19.50
Latin Jazz Spectacular w/Tania Maria, Dave
Valentin, Mongo Santamaria, Poncho Sanchez,
Greek Theatre-\$19.50
- 28 Angels vs. New York-\$6
David Sanborn, Pacific Amphitheatre, \$20.35

Specials

- Bulova and Seiko men's Railroad/District-approved watches—50 percent off retail prices. Also, Bulova men's and ladies' dress watches—50-60 percent off retail prices.
- "Clean Team" T-shirts featuring the District's anti-graffiti slogan in black, adult sizes: S, M, L, XL-\$7—XXL, \$8.
- Water slide park tickets available for use all summer:
 - Raging Waters—Adult \$9.50 Child \$8.50
 - Wild Rivers—Adult \$8.25 Child \$6.25
- Magic Mountain tickets: General-\$13.95, 3 years to 4 feet in height-\$9.
- Movie tickets at a 50 percent discount—\$3 each for Mann, United Artists, General Cinema, and Pacific Walk-In. Pacific Drive-In-\$4 (admits a carload of 6).

HEADWAY

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