



FTD — On the Cutting
Edge of Rail Operation

BLUE LINE'S FIRST CAR UNVEILED



After all the public officials finished their remarks, the car was rolled out of the Maintenance Building at Division 11.



Welcome to LA says LACTC's Mary Lou Echter-nach to the "City of Long Beach" light rail car unveiled at Division 11 on June 22.

Delivered to the Port of Los Angeles in May in five distinct parts, L.A. County's first rail car was assembled here and formally presented to the public on June 22 with the full panoply of speeches, music, and civic officials at the rail maintenance yard in north Long Beach.

Los Angeles County Transportation Commission (LACTC) Chairwoman Christine Reed opened the christening ceremony at 9:30 a.m., followed by brief remarks from officials associated with the Blue Line project. Mayor Tom Bradley said the Blue Line represented our building for the 21st century. "We'll see a reduction in pollution and traffic congestion with this system. It won't eliminate

all the problems, but I'd hate to see the year 2000 without these rapid rail systems," he said.

RTD Board President Gordana Swanson said the Blue Line signaled the beginning of a renaissance in Los Angeles County. "It has taken a lot of sacrifice on the part of all of us. But, it will be worth it and it will go a long way in soothing us from the stresses of commuting," she said. The RTD will operate the rail system when it opens next summer, as well as one of the largest bus fleets in the nation. Some of the District's buses will be rerouted to provide "feeder" service to the rail lines.

Other speakers included Supervisor Deane Dana, Long Beach Council-

man Ray Grabinski, Rancho Palos Verdes Councilperson Jacki Bacharach, and Senior Vice-President and General Manager Akira Nakagawa of Sumitomo Corporation of America who spoke on behalf of the manufacturers of the rail car.

The vehicle, dubbed the "City of Long Beach," will run on the 22-mile L.A. Metro Blue Line set to open the summer of 1990. Each rail car for the Blue Line is to be named after a city or community the line passes through. In a blind drawing, the Los Angeles County Transportation Director of Design and Construction Ed McSpedon selected the first car's official name.

After the naming, the doors of the operations
continued on page 3...



RTD Board President Gordana Swanson is all smiles as Mayor Tom Bradley speaks to the public waiting anxiously for a glimpse of the first rail car.



Welcome aboard everyone! for a view of the car's interior.

...continued from page 2 building swung open, and the rail car was driven by LACTC Manager of Rail Systems Norm Jester onto the test track for viewing by those gathered. Mayor Bradley and Chairwoman Reed christened the car by breaking the traditional bottle of champagne against it.

The christening ceremony was followed by an all-day open house. The public was invited to board and inspect the rail car, and to tour the recently completed maintenance facility where cars for two rail lines

will be kept in top running condition. Refreshments and souvenirs—posters, pins, pop-up rail cars, brochures, and t-shirts—were available.

RTD and LACTC employees and their families were invited to attend a second open house held in the same location on June 24.

The first vehicle—which carries the official number of “100”—is one of 54 rail cars that have been ordered from the joint venture, Sumitomo Corporation of America / Nippon Sharyo, Japan. Each car is 87 feet long, 8'-9"

wide, 11'6" high, and weighs 98,000 pounds. Power is provided by overhead electrical wiring carrying 750 volts DC. Two motors allow the vehicle to be driven from either end without turning around. A flexible center panel provides for ease in going around tight curves.

The rail cars' state-of-the-art technological features include smooth acceleration and braking, air conditioning, heating, emergency intercoms, shatter-resistant windows, and fail-safe brakes. The trains will reach 55 miles per hour on the exclusive right-of-way; in the two downtown areas, where the line will run in the middle of boulevards, the vehicles will travel at posted speed limits.

Exteriors of the cars are white with a wide black band along the windows and decorative stripes in shades of blue, with one red accent stripe.

During peak hours, two cars will be coupled together. Bridges will carry the vehicles over the busiest intersections and electronically controlled signals will allow them to move through most other intersections without stopping.

By the end of its first year of operation, the Blue Line is expected to carry an average of 35,000 people daily, increasing to about 54,000 by the turn of the century. The project passed the 75 percent-completed point in June; its \$752-million cost is being paid entirely by L.A. County's half-cent sales tax (Prop A funds) dedicated to public transit.

Underline 'Activ' in Activation Now

Since the first light rail car for the Long Beach-Los Angeles Light Rail or Blue Line arrived on Memorial Day, May 29, RTD's Rail Activation Department revved up into a new phase: active testing on the system and execution of plans designed years and months past.

"The pace has picked up. Now, we are in the execution stage of our plans and schedules," said Rail Activation Director Barbara Hanson. She is working more closely with the Los Angeles County Transportation Commission (LACTC) and other RTD departments. "Every department is very much affected, from Legal to Accounting to Marketing."

Two out of the total 54 fleet of cars purchased for the system are being tested on the active segment of the line between Willow Street station to the Division 11 maintenance yard, the RTD light rail operations and maintenance facility.

These cars will be run back and forth to test all systems, including power, signals, ride quality, acceleration, braking, noise and vibration, air conditioning, and the track itself (for smoothness).

"Over the next few months the test track will expand up the line until the whole middle corridor is tested (both the train and

continued on page 4...

...Activation

...continued from page 3 the physical facilities). We will go from 5 miles per hour in increments of five until we reach 55 miles per hour," said Ms. Hanson.

In preparation for this period, Ms. Hanson saw to it that a core cadre of rail

RTD's job is to see that all these elements are ready and in place for an orderly start-up in July 1990," said Ms. Hanson.

As a precursor to the present system testing, District personnel were sent to Calgary for four weeks of training on that light rail

system and what service changes will be implemented.

The Planning Department is examining the most practical options to formulate a fare structure for the new system. Two rail ticket machines are currently under test at the El Monte Busway.

"As you can see all the RTD departments have important start-up tasks to perform. The next few months will be critical to rail operations," said Ms. Hanson.

Beginning December, 1989, train operators will be hired to operate the system.

the public and of property," she said.

LACTC is supervising the testing program now, while the RTD is acting in a supporting role. "Over the next year as the system gets more active the RTD will take more of a lead role," she said. The months of May and June of 1990 have been set aside for simulated revenue operation. "All the elements will have been tested prior, but during that period we will test out our emergency drills with the police and fire departments to make sure our physical system functions and that personnel know how to



Director of Rail Activation Barbara Hanson coordinating all the departments and their specific tasks regarding the new light rail system.

managers in Operation and Maintenance would be in place and that each of these managers has availed herself or himself of the training classes that the LACTC provides. These trained managers are now developing the operating policies and procedures and the RTD's own training programs.

In any rail start-up project you must make certain that certain things are in place, said Ms. Hanson.

These critical elements include a physical plant; trained personnel; tools, equipment, and spare parts; procedures—operating, maintenance, safety and emergency; administrative and management. "The

system. These personnel now occupy the facilities at Division 11 and will train the balance of the Rail Operations staff. Hands-on rail car training began July 24.

A small group of maintenance supervisors led by Equipment Maintenance Rail Superintendent Rich Morton and Facilities Maintenance Rail Superintendent Budd Moore are receiving training on each element of repair of the light rail vehicle (LRV) and on the power, signal, and track system.

Presently, RTD departments are busy at work completing a bus / rail interface. That is, determining what bus lines should feed into the light rail



One of the LVRs the RTD will be operating by July 1990.

"There will be some criteria similar to bus operator, but very little," said Hanson. "Rail is more structured, more formal, and it has its own rules of the road. Besides having a Class 2 license, an applicant cannot be color blind, she or he must be able to read signals. They must be able to climb off and on an LRV when it is not at the station, and they will be required to learn new rules and procedures, mostly related to safety of

respond. This will be our dress rehearsal before we open in July 1990."

The opening segment will cover the mid-corridor which stretches from Pico Station to Anaheim Station, roughly 15 miles of the whole 22-mile system. By December 1990 the downtown Long Beach segment will open for business, and in June of 1991 the Seventh and Flower Station will begin operating.

Thomas A. Rubin Appointed Controller-Treasurer

Thomas A. Rubin, 41, a certified public accountant, consultant, and internal auditor with more than 15 years of experience in serving over 80 transit properties in the United States and Canada, was appointed the District's Controller-Treasurer on June 5.

A former partner in the accounting firm of Deloitte Haskins & Sells, Rubin specialized in local and suburban transit, government, and water and

Rubin would like to see a movement to raise the status of bus operators. "You have got to respect these front line people."

wastewater utilities industries and in the functional areas of operational auditing, responsibility reporting, coordinated management information systems, and audits of federally assisted programs.

While in his previous position, Rubin directed a strategic planning study and organizational review of the Division of Public Transportation for the State of Ohio Department of Transportation. He also had the responsibility for auditing the properties of Alameda-Contra Costa



*Controller-Treasurer
Thomas A. Rubin.*

County Transportation Authority, Fresno County Transportation Authority, San Francisco's BART, and the Santa Clara County Transit Agency.

He has played a major role in construction management assistance for the light rail projects for the Urban Transit Authority of British Columbia and Tri-Met in Oregon.

He is also the author of a guide for urban mass transit agencies interested in funding and procurement of management information systems under Urban Mass Transportation Administration regulations.

Rubin holds a bachelor's degree in accounting and finance from the University of Nebraska-Lincoln, and a master's degree in business administration with a special emphasis on finance and management information systems from Indiana University, Bloomington.

He served with the U. S. Navy for three years as a supply corps officer. While with the Navy, he completed a tour of duty in

Vietnam.

At the RTD, Rubin will be responsible for overseeing the efficient operation of five major support departments: Accounting and

"We have the kind of professionalism here that needs to be recognized..."

Fiscal, MIS, Risk Management, Personnel, OMB, and Treasury. "I see myself in a coordination position here," said Rubin. "I don't anticipate boredom being a big problem at all." In a moment of self-deprecating humor, Rubin acknowledged that in spite of his fancy title folks just might informally refer to him as the company "bean counter," but that doesn't bother him at all. "If you're a lawyer and you're no good, you are called a shyster; if you're a doctor, a quack; but if you're an accountant there is no equivalent negative term. So, if 'bean counter' is as bad as it gets that's ok with me."

He sees his support departments comprising a larger team that through their particular functions help those other departments that put buses on the streets or cars on the rail do so more effectively.

"I think employees should expect and get good service from us, which means we get the pay

checks out on time and in the right amount, that they get good service from Personnel—promotions and information, for instance. If we are not, then employees need to let us know about it."

Rubin wants to see the RTD image untarnished and recognized as the first-class institution it is. "We have the kind of professionalism here that needs to be recognized by the patrons, taxpayers, and the politicians of Los Angeles. I think we can help do that by running a good financial shop as recognized by all our funding agencies."

In addition, Rubin would like to see a movement to raise the status of bus operators. "You have got to respect these front line

...the company 'bean counter'

people who put up with some very trying situations. Our RTD Board doesn't like graffiti, I am sure our operators don't. They can't respect themselves very much when they have to take out these messed-up buses and stop at bus stops that look like test spas for spray paint.

"We have to upgrade their status in the community. We should be striving for taxpayers, citizens, and riders to respect these people at the RTD who are doing a good, professional job in delivering this vital service. I am very pleased at

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Swanson and Holen Re-Elected to RTD Board

Gordana Swanson has been re-elected to her second term as president of the RTD Board of Directors. Sworn in with Swanson was Marvin Holen, who was re-elected to his second term as vice president.

Ms. Swanson, appointed to the board through a selection process involving cities in Los Angeles County, represents 19 cities including portions of the supervisorial districts of

Ms. Swanson

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a constituency

of about

1 million.

Kenneth Hahn, Deane Dana, and Ed Edelman—a constituency of about 1 million people. She is also a member of the Rolling Hills City Council.

Her government experience includes chairing the Palos Verdes Peninsula Transportation Committee, the Rolling Hills Traffic Commission, and the South Bay Corridor Steering Committee. She has twice served as mayor. She joined the RTD Board in 1981.

Marvin Holen, a Los Angeles attorney, is the RTD Board appointee of Supervisor Ed Edelman. He

is well known to *Headway* readers as an off-the-beaten-path world traveler and an adventurer in the style of Indiana Jones. He has been a member of expeditions that have explored the foothills of the Himalayas and mythical sources of rivers in Tibet. Holen is a member of the Board of Trustees of the California Museum Foundation, which sponsors the Museum of Science and Industry in Exposition Park. He is also a member of the New York Explorer Club.

He joined the RTD Board in 1975, serving three terms as president during 1977-1980.

President Swanson and Vice President Holen oversee the RTD Board which is responsible for establishing District policy on issues ranging from bus service and fares to the construction of the Metro Red Line.

...continued from page 5
the quality of people we have at the RTD."

Rubin is a member of the American Institute of Certified Public Accountants, the District of Columbia Institute of Certified Public Accountants, and the California Society of Certified Public Accountants. Other memberships include Government Finance Officers Association, the Transportation Research Forum, the Califor-

Bailey Selected as WTS/LA Woman of the Year



Director of Transportation Leilia Bailey is named Woman of the Year for 1989 by the Women's Transportation Seminar / LA Chapter. WTS/LA Chapter President Renee Berlin presented Ms. Bailey with her award. From left to right: Assistant General Manager of Operations Art Leahy, Ms. Bailey, Ms. Berlin, and RTD General Manager Alan Pegg.

RTD Director of Transportation Leilia Bailey was named the Women's Transportation Seminar/Los Angeles Chapter Woman of the Year for 1989 on June 22 at a ceremony held at the Biltmore Hotel.

The Women's Transportation Seminar is a national networking organization designed to support women in the transportation industry through education,

information / resource / referral services, and career programs. The Los Angeles Chapter awards an annual scholarship to a deserving student employed in the transportation field.

Ms. Bailey was chosen the Chapter's Woman of the Year for her many achievements at the RTD. She began her career as a bus operator in 1971. Moving quickly up the managerial ladder, Ms. Bailey was named to her current post in 1987. She has been involved with WTS since the organization was started.

WTS/LA selects an annual recipient for its Woman of the Year award. She has been nominated by her chapter for the National award. The National Board and chapter presidents select the national winners.

Said Ms. Bailey on her current honor: "It's a wonderful acknowledgment of the contributions I've made to the transportation industry in Los Angeles."

RTD Signs Up 100th Corporate Pass Member

by Andrea Greene, News Bureau Representative

The RTD signed the 100th company into its Corporate Pass Program. Data Products Corporation, in Warner Center, became the 100th company to participate in the program, joining Xerox, Kaiser Permanente, Sanwa Bank, Arco, Sears, and others who offer their employees a subsidy to purchase the RTD monthly pass.

Board President Gordana Swanson said that by reaching the century mark, "We've shown that the business community has confidence in the RTD by committing funds for the use of public transit."

**Companies provide
an average subsidy
of \$56 per month**

Corporate Pass members with a total of 110,000 employees now have over 10,000 employees who purchase employer-subsidized RTD passes. Companies in the program provide an average subsidy of \$56 per month, representing over \$6 million annually.

The program is designed to help reduce air pollution and traffic congestion by assisting employers in providing bus transit options to their employees.

The program offers a means of complying with regulations by the South Coast Air Quality Management District (AQMD) and



Ridesharing Word Gets Around

The RTD took its Corporate Pass Program to the Rideshare Fair held at the El Monte Flair Industrial Park. KIIS' Chuck Street was there to help bring in customers along with RTD's Communications Representative Ed Langer from Marketing, Sharon Cooper of Telephone Information, and Bus Operator Pete Perez. The South Coast Air Quality Management District and Commuter Computer co-sponsored the fair.

Above: Route and schedule information was at everyone's fingertips when the RTD Corporate Pass Program traveled next to the McDonnell Douglas facility in Carson during June. Langer and Telephone Information's Margaret Garrett also provided information pamphlets to a supportive crowd.

the City of Los Angeles.

Under AQMD's Regulation XV, organizations which employ 100 or more persons at a single work site are required to adopt a plan that reduces the number of single occupancy vehicles during commuting hours.

The Los Angeles ordinance requires companies with more than 200 people at a single location to subsidize monthly bus passes for workers, or provide vans for employee ridesharing. The law next year expands to include companies with 100 or more workers.

Companies that do not provide employee parking or help workers pay for parking are exempt.

Under the ordinance, employer subsidies of at least \$15 per month will be offered to employees for use in commuting by public transit.

The RTD provides specific bus route information, service maps, and brochures to employees as part of its program.

New Seating Selected to Combat Graffiti

The cushion seating in the 1981 RTS and 1984 Neoplan fleets will be replaced with graffiti-resistant seating similar to the type used in the new TMC coaches.

A \$1.5 million contract

awarded to the Sardo Seat Company of Gardena will provide the new seats for 1300 buses over a two-year period. The selection of this seat modification is a direct response to the vandalism

on District buses. The vandal-resistant seating will help ensure that the Maintenance Department is able to maintain an improved interior ride quality in FY 1990.

Employees Awarded for Cost-Saving Ideas



Recent Employee Suggestion Program award-winners include Mechanic A Son Joon Yi and OCPM Purchase Contract Manager John King. Front row, from left to right: Son Joon Yi, John King, and OCPM Director Paul Como. Back row, from left to right: CMF Production Manager Dave Lane, Board President Gordana Swanson, General Manager Alan Pegg, and Director of Personnel Gayel A. Pitchford.

Two employees received monetary awards for their cost-saving ideas at the RTD Board of Directors' Meeting held June 22.

CMF Mechanic A Leadman Son Joon Yi made a not-so-surprising comeback to the Employee Suggestion Program winner's circle. Always on the lookout for ways to do our work quicker, cheaper, and better, Yi won two awards totaling \$2,000.

His first idea entailed the reinforcement of the RTS coach instrument panel in order to prevent breakage. Yi noticed that all the instrument panels were breaking on the RTS coach and developed a simple, inexpensive fix using aluminum sheet metal riveted over the plastic panels. First-year cost savings for use of the

reinforcement as opposed to buying a new replacement panel were approximately \$40,000.

His second suggestion: the development and implementation of a test board for the mechanical air shift function and the electrical indicating function on the Grumman Flexible coaches. With this test, completed parts are tested before they are returned to stores and the divisions, thereby eliminating in-service failures of these systems. First-year savings are expected to exceed \$13,000.

OCPM Purchase Contract Manager John King suggested to the Employee Suggestion Program that cut glass bids be handled with blueprints instead of an actual-size template. That idea netted King \$275. Less costly, the

SCHEDULE CHANGES

Alatraste, Javier, from Bus Operator Part-time to Bus Operator Trainee Full-time.

Anaya, Ralph, from Bus Operator Trainee Full-time to Bus Operator Full-time.

Araneta, Leonardo F., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Barela, Maria E., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Barragan, Frances G., from Bus Operator Trainee Part-time to Bus Operator Part-time.

Bernal, David A., from Bus Operator Trainee Part-time to Bus Operator Part-time.

Black, Dean E., from Bus Operator Part-time to Bus Operator Trainee Full-time.

Bueras, Pete M., from Bus Operator Trainee Part-time to Bus Operator Part-time.

Celaya, Jesse A., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Chiu, Teresa E., from Data Technician to Programmer Assistant.

Cordova, Phillip S., from Bus Operator Trainee Full-

time to Bus Operator Full-time.

Cridebring, Alan K., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Crutchfield, David R., from Bus Operator Part-time to Bus Operator Trainee Full-time.

Davis, Yvon S., from Typist Clerk to Secretary.

Dotson, Thomas E., from Property Maintainer B to Property Maintainer A.

Farmer, J., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Fernandez, Delores M., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Fitzhugh, Sandra A., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Giba, Joseph from Electronic Communications Technician to Electronic Maintenance Supervisor I.

Gilmore, Raymond, from Bus Operator Trainee Part-time to Bus Operator Part-time.

Hall, Christopher, A., from Bus Operator Part-time to Bus Operator Trainee Full-time.

Hanger, Edward A., from Bus Operator Full-time to Bus Operator/ Extra Schedule Checker.

Havens, Larry J., from Bus Operator Trainee Full-time to Bus Operator Full-

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blueprint is easier to handle and mail. King's suggestion is now in practice; only the successful bidder is supplied with an actual-size template when the contract is awarded. The annual savings to the District during the first year of implementation was \$2,750.

...Schedule Changes

...continued from page 8

time.

Hernandez, Ruben J., from Bus Operator Part-time to Bus Operator Trainee Full-time.

Holguin, Ernest, from Bus Operator Trainee Full-time to Bus Operator Full-time.

Hurst, Thomas, from Bus Operator Trainee Part-time to Bus Operator Full-time.

Ivy, David C., from Mechanic B to Mechanic A.

Jimenez, Alvaro R., from Bus Operator Trainee Part-time to Bus Operator Part-time.

Mancia, Jose R., from Bus Operator Trainee Part-time to Bus Operator Part-time.

Martinez, Carlos C., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Morris, Gregg, from Bus Operator Trainee Part-time to Bus Operator Part-time.

Morua, Richard J., from Bus Operator Trainee Part-time to Bus Operator Part-time.

Khalil, Massoud T., from Bus Operator Trainee Full-time to Bus Operator Full-time.

King, Marguerite, from Data Control Specialist to Computer Operations Analyst.

Lindsey, John A., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Olteanu, Mihaiu, from Bus Operator Trainee Part-time to Bus Operator Part-time.

Pawlicki, Scott R., from Transit Police Officer Trainee to Transit Police Officer.

Peniche, Ramon H., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Phung, Thanh, from Mechanic B to Mechanic A.
Porter, Samuel J., from Bus Operator Trainee Part-time to Bus Operator Part-time.

Potter, Roger A., from Materials Management Systems Supply Analyst to Materiel Supervisor.

Reschman, Larry, from Mechanic C to Mechanic B.
Retamosa, James E., from Electronic Communications Technician to Electronic Communications Technician Leader.

Ropon, Alexander, from Truck Driver/Clerk to Stock Clerk.

Rosal, Jesus D., from Bus Operator Full-time to Bus Operator/Extra Schedule Checker.

Sanchez, Raul, from Bus Operator Trainee Part-time to Bus Operator Part-time.

Seiler, Walter, from Schedule Checker Supervisor to Senior Scheduling Checker Supervisor.

Shorters, Tommy R., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Sifuentes, Manuel, from Bus Operator Trainee Full-time to Bus Operator Full-time.

Soria, Elias D., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Soto, Connie, from Bus Operator Trainee Part-time to Bus Operator Part-time.

Suhd, Glenn D., from Mechanic A to Mechanic A Leader.

Tai, Kuo-Shih, from Bus Operator Trainee Full-time to Bus Operator Full-time.

Takemoto, Jacqueline S., from Secretary to Senior Secretary.

Tapia, Estevan E., from Bus Operator Trainee Full-time to Bus Operator Full-

SHIFTING GEAR



Champagne, Gerald R., began with the District on June 16, 1972, retired as a Bus Operator on April 29, 1988.

Creel, Margret Y., began with the District on January 18, 1965, retired as Supervising Service Director on June 17, 1989.

Dodaro, Armand J., began with the District on September 22, 1975, retired as a Bus Operator on July 31, 1989.

Garlick, Billie T., began with the District on April 16, 1951, retired as a General & Ticket Clerk I on May 3, 1989.

Logan, James D., began with the District on March 22, 1974, retired as a Bus Operator on June 5, 1989.

Mayorga, Thomas, began with the District on December 7, 1973, retired as a Bus Operator on February 6, 1989.

McRiley, G.D., began with the District on August 28, 1958, retired as a Transit Police Sergeant on June 6, 1989.

Moore, David P., began with the District on October 27, 1977, retired as a Mechanic A Leader on December 10, 1988.

Small, Bill, began with the District on May 12, 1959, retired as a Division 4 Mechanic A on June 7, 1989.

Willys, Ralph H., began with the District on May 5, 1975, retired as a Bus Operator on May 31, 1989.

Poulos, John T., began with the District on November 18, 1974, retired as a Bus Operator on June 3, 1989.

Quarles, Geraldine A., began with the District on March 7, 1979, retired as a Bus Operator on March 9, 1989.

time.

Thomas, Dan, from Bus Operator Part-time to Bus Operator Trainee Full-time.

Torres, Lucille G., from General Clerk II to Secretary.

Tsutomu, Imada, from Senior Planning Systems Analyst to Planner.

Turner, Bobbie J., from Bus Operator Trainee Part-time to Bus Operator Part-time.

Vandercook, Jon R., from Safety Specialist to Senior

Safety Specialist.

Velarde, Carlos E., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Wilson, Terence K., from Bus Operator Part-time to Bus Operator Trainee Full-time.

Wyrick, Sondra A., from Bus Operator Trainee Full-time to Bus Operator Full-time.

Yun, Hee S., from Mechanic B to Mechanic A.

COMMENDATIONS



RTD Retirees were recognized at the June 8, 1989 Board of Directors' Meeting and were presented plaques by RTD Director Joseph Dunning. Front row, from left to right: TP Sergeant Gene D. McRiley, Ticket Office and Reports Clerk Rosalie F. Miller, Division 7 Mechanic A Miguel Enriquez, Division 8 Mechanic A Phillip Fleischman, and Mechanic A Leader Arthur Rankin. Back row, from left to right: Director Dunning, President Gordana Swanson, General Manager Alan Pegg, CMF Superintendent Kenneth Miller, and Director of Customer Relations Robert Williams.



RTD Retirees were recognized at the June 8, 1989 Board of Directors' Meeting and were presented plaques by RTD Director Joseph Dunning. Front row, from left to right: Division 9 Operator/Extra Schedule Checker George R. Lester, Division 18 Operator Daniel A. Bocek, Division 18 Operator Geraldine Quarles, Division 6 Operator Roger C. Jackson, and Division 9 Operator Patrick M. McNeil. Back row, from left to right: Director Dunning, President Gordana Swanson, General Manager Alan Pegg, Assistant Director of Transportation Ralph Wilson, and CMF Superintendent Kenneth Miller.



Mayor Tom Bradley (left) recently honored Congressman William Lehman (right) at City Hall for his outstanding contributions to the City of Los Angeles and public transportation. Lehman, a Florida congressman who chairs the House Appropriations Sub-Committee on Transportation, also visited several RTD Metro Red Line stations under construction in downtown Los Angeles. Lehman was instrumental in securing federal funds for the subway's first phase. Bradley presented Lehman with a commendation at a ceremony following a tour of the subway construction. Pictured (left to right) are Bradley; Christine Reed, chairwoman of the Los Angeles County Transportation Commission; Gordana Swanson, RTD board president; Alan Pegg, RTD general manager; Congressman Julian Dixon; and Congressman Lehman.



Three Transit Police Officers recently received plaques of recognition from RTD Board President Gordana Swanson and General Manager Alan Pegg. Lt. Elston Burnley (left) was honored at the WE TIP national conference as Law Enforcement Officer of the Year. Burnley has been instrumental in using the WE TIP program to combat crime and vandalism at the RTD. A dedicated law enforcement officer, Burnley has implemented the WE TIP reward program with RTD by facilitating a \$4,800 reward that was offered for a wanted criminal. Uniformed transit police officers James Stonehouse (middle) and Russell Rentschler (second from right) were recognized for their heroism after they recently rescued seven people, including two small children, from a burning apartment quadrex on mid-block New Hampshire Street between Venice and Pico. The officers, disregarding serious injury to themselves, re-entered the building a second time and rescued a disoriented man from the second floor. Acting Chief Sharon Papa stands to the far right.



OCPM Clerk Alejandra Munoz was named Clerk of the Quarter for the fourth quarter of 1988. She received a check for \$100 and an award from OCPM Director Paul Como. Her department considers her a hardworking, conscientious employee who is responsible for making her work section run as smoothly and error-free as possible. She reviewed all work processed through her section and caught errors which had gone unnoticed by other staff members. She has dealt well with difficult and demanding departmental staff and has earned high praise for her excellent follow-up and research efforts. Ms. Munoz has been with the District for nine years.



OCPM Clerk Pamela Kelley was selected OCPM Clerk of the Quarter for the first quarter of 1989. She received a check for \$100 and an award from OCPM Director Paul Como. Ms. Kelley is assigned to the Word Processing Section and her department relies on her to produce high quality work. Her cheerful attitude and willingness to share knowledge have contributed greatly to accomplishment of her section's goals and responsibilities. Ms. Kelley is always available to work overtime to produce extra, high-priority projects, such as the department's budget presentation.

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COMMENDATIONS




On June 1, Division 9 celebrated winning the Target Line Program Award for the third quarter of FY 1989. Division 9 accomplished this by reducing the traffic accident frequency rate on selected lines from 4.71 to 1.21 for each 100,000 miles traveled between January and March 1989. This equated to a reduction of 74 percent. Celebrating the award are from left to right: Safety Engineer Rufus Francis, Division 9 Manager Don Karlson, Division 9 Operator David Ross, and Safety Manager Robert Torres.



Certificates of Merit were presented to the May and June 1989 Employees of the Month at the June 22 Board of Directors' Meeting by Board Director Kenneth Thomas. Front row, from left to right: Division 9 Mechanic Francisco Guzman, Telephone Information Operator Kecia Harper-Friday (June), Telephone Information Operator Maggie Cook (May), and Division 12 Operator Emiliano Chavez. Back row, from left to right: General Manager Alan Pegg, Director Thomas, Division 9 Maintenance Manager Ray Kunkle, Division 12 Transportation Manager Eugene Hamilton, and Director of Customer Relations Bob Williams.

Transportation Division 18 and Maintenance Division 7 received the Safe Performance Award for the first quarter of 1989 at the June 22 Board of Directors' Meeting. Front row, from left to right: Equipment Maintenance Director Rich Davis, Division 18 Manager A.J. Taylor, Division 7 EMS II Sam Stansbury, and Safety Manager Robert Torres. Back row, from left to right: General Manager Alan Pegg, Board President Gordana Swanson, and Asst. Director of Transportation Ralph Wilson.





C PUBLIC COMMENDATIONS

Thanks for a Job Well Done!

Division 3201
Andrews, Derald L.
Garcia, Phillip
Megliorino, R.

Division 3202
Sparks, Sabrina R.

Division 3203
Gutierrez, Emma

Division 3205
Bragg, Robbie
Fowler, Andrew
James, Anthony C.
Luke, Gerald
Marshall-Goodall, Alpha W.
Scott, Janice

Division 3206
Cooper, Eddie L.

Division 3207
Bragg, Steven A.
Evans, Albert
Gilmer, Ralph
Mitchell, Dana L.
Schneider, Thomas M.

Division 3208
Jackson, Donald
White, Edmond L.
Torres, Juan M.

Division 3209
Cavin, Edward M.
Jennings, Lloyd A.
Jones, John
Hawes, Roy M.
Miller, Leo A.

Division 3210
Hubler, Michael L.
Medina, Eduardo E.
Saafir, Abdul M.
Scranton, Patty A.

Division 3212
Bainbridge, Dennis
Kennedy, Bertha E.
Nguyen, Dinh V.

Division 3215
Carter, Robert
Cooper, Arnett
Kirkland, Jesse L.
Penn, Clayton
Svanda, James W.
Sweeney, David J.
Williams, Lester E.

Division 3216
Descombes, Robert A.

Division 3218
Doakes, Nathaniel W.

Department 4800
Daniels, Darlene D.

Dear RTD:

I am writing this letter concerning one of your drivers, John Jones. I am a security officer for A.P.S. Security Company, and on May 21st, your bus driver assisted me in retrieving my wallet and bus pass. On the corner of Bandini and Artesia Blvd. around 7:30, I pulled out my wallet (containing my bus pass), fumbled it and dropped it into the sewer drain as the bus was driving up. Mr. Jones saw this, came out of the bus, as I was preparing to crawl into the sewer and took a forked tree limb and lifted my wallet from the sewer. I tried to give him six dollars for a lunch, but he wouldn't accept it.

We were southbound and because of his valiant effort, I still made my 125 connection at Artesia and Rosecrans going west. I made note of his badge number, because I wanted

you to know that he always seemed to be very congenial, but this was above and beyond what I ever expected and I really appreciate it.

RTD—Thank You
Sincerely,
John Al Herron

Dear RTD:

My name is Vanessa Pope. Recently I was having problems and one of your bus drivers, Alpha Marshall-Goodall, helped me out. I would like to thank the driver. I told her that I was being bothered every night by this strange man on the corner of Vermont and Century. She told me several ways to go so that this man would not continue to bother me or follow me to work. I am able to make it to work every night at the same time. I really appreciate her help. It's been a peaceful month without seeing that man's face and I am still safe.

Thank you so much,
Vanessa Pope

Dear RTD:

I am a senior citizen writing to let you know that I have found Robbie Bragg a very kind and courteous person.

I have found a very gracious spirit in her and she is especially thoughtful and helpful to senior citizens. I just want you to know this.

I am also very impressed with Gerald Luke. He is an extremely courteous, considerate, well-mannered, patient, and kind to all passengers, especially senior citizens. I appreciate him very much. I want to recommend him to you.

I am also writing to tell you how kind and patient

Janice Scott is. I want to tell you that I appreciate her very much as she is very courteous to every one.

Thank you very much for your kind consideration of all these kind operators on the RTD. They even tell us the numbers of the connecting buses, which is very helpful.

May God richly bless them. And may God bless you.

Yours Truly,
Mrs. Amara Mathews

Dear RTD:

I would like to call your attention to your bus operator Roy Hawes. A very quiet man, he is far more than just an excellent driver. He is constantly alert to his passengers whom he recognizes as people trying to get somewhere, not just pieces of baggage. He keeps his eye on the elderlies and on the mothers with a swarm of active small children to be sure that everyone is secure, and regulates his driving just enough to give help when it is needed. There are a number of wheelchair passengers in this neighborhood. Courteously and efficiently he assists them off and on rather than looking bored and pushing them around. He fills the role of caregiver for a huge strange brood, and I hope he stays on Line 188 forever.

Sincerely,
Gretchen R. Cossey

Division 9 Operator Ezekiel Hobbs received a card from his riders on June 23. The message written by one of the riders stated: "You have all the qualities of an excellent driver—you have

continued on page 14...

...continued from page 13

good driving skills and you're always on time. You also have a great personality. You are thoughtful, kind, intelligent, courteous, and funny. It has been a pleasure riding with you and I will miss you very much. I have ridden with many drivers over the past 12 years and I honestly think you are the best. I hope that you can return to us soon."

Your riders

Dear RTD:

Too many of your drivers get complaints from your customers and the ones that are exceptional like Mr. Clayton Penn go beyond ordinary courtesy and are unfortunately unnoticed and unrewarded. On one such occasion on the 212 line at rush hour, Clay rushed out across the street and came back in a few minutes with what looked like over 100 roses—both red and yellow. He said: "I love everybody, I love you all!"

You should have seen the faces. People were stunned. I said, "How about giving the last of the gentlemen a great bravo." As Clay was passing out the roses to each one of us; everyone burst out in bravos, applause, laughter, and smiles.

Clay also has a great sense of humor and is courteous and caring toward everyone.

Your drivers have a tough job these days and we only hear the bad news when we so badly need the love and good news, and more people like Clay Penn.

Thank You RTD,
Mayrita,
a happy customer

In Memoriam

Chappell, Ray I., began with the District on March 30, 1959 as a Bus Operator from Division 9, passed away on May 25, 1989.

Stewart, Wade A., began with the District on June 15, 1921 as a Streetcar Motorman, passed away on April 12, 1989.

Venable, Alva D., began with the District on December 29, 1944 as a Bus Operator, passed away on June 7, 1989.

Dear Editor:

Billie J. Morris passed away May 28, 1989. Billie was one of the first girls hired in WW II. And, she was the first girl to operate one of the streamlined streetcars working Line "P." Stu Nahan, Channel 5 sportscaster, was one of her students.

I am L. J. (Tex) Morris and I was married to Billie on Nov. 2, 1946. We had lived in Norwalk since 1949.

I am sure many of the old timers who are retired will remember her ready smile and good humor. I know I will.

Thanks,
L.J. Tex Morris
Retired Operator



Billie J. Morris and her daughter, Barbara, at age 6, by the streetcar she drove.

Chavez Named May Operator of the Month

Division 12 Operator Emiliano Chavez, a six-year veteran at the District, was named Operator of the Month for May, 1989.

Chavez received a certificate of merit and a recognition plaque from RTD Director Kenneth Thomas at the regular board meeting held June 22.

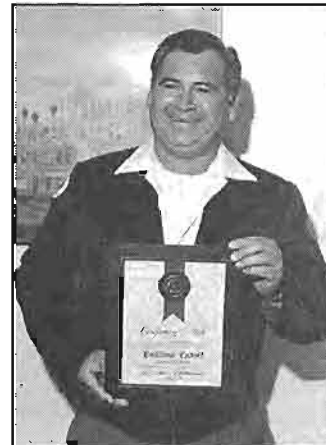
By next August, Chavez, 44, will have served the RTD for five years as a full-time operator. He started as a part-timer in 1983, and acquired full-time status in 1984.

"Operator Chavez has an excellent work record,"

Emiliano has never had an accident, and is the recipient of the Five-Year Safety Award.

said Division 12 Manager Eugene Hamilton. "In addition to his perfect attendance, he has received one letter of commendation and the maximum 90 merits. Emiliano has never had an accident, and is the recipient of the Five-Year Safety Award."

The extra board operator was born in Mexicali, Baja California, Mexico. He has served with the U.S. Marines for three



Emiliano Chavez is the May Operator of the Month.

years and is a naturalized U.S. citizen. While with the Marines, Chavez did two tours of duty in Vietnam.

Married for 11 years, Chavez and his wife, Maria, have six daughters: Eva, Sonia, Cristina, Sara, Rebeca, and Raquel. They live in Wilmington and are members of the Holy Family Catholic Church parish.

He has received the maximum 90 merits.

In leisure hours, Chavez enjoys watching basketball and football when not working on his special interest automobile, a gray 1948 Nash four-door sedan.

"The Nash runs," he said. "I take it out for a drive with the family on Sundays or whenever I can."

AQMD Graduates RTD Program Coordinators.



The new AQMD Program coordinators at the RTD.

Sixteen RTD employees were certified as South Coast Air Quality Management District Commuter Program coordinators on June 28.

The employees attended a 3-day training session conducted by the Evaluation and Training Institute (ETI) in order to satisfy the AQMD's Regulation XV which requires that the District has at least one certified coordinator at each site. The program focused on rideshare matching, transportation management, and air quality.

Each coordinator will be charged with implementing a trip reduction plan at his/her respective division or worksite. The plan must include an estimate of the current average vehicle ridership among employees, a current list of measures being taken to increase ridership among employees, commitment to offer specific incentives that could reasonably be expected to reach the Commuter

Program's goal within 12 months.

The RTD class was taught by ETI staff members Peter Stopher, Susan Johnson, and Diane L. Jaquez.

**The employees
attended a 3-day
training session.**

The participating employees included Dan Ruiz, Division 1; Mary Cullen, Division 3; Juanita Wright, Division 5; Dennis Martel, Division 6; Steve Crawford, Division 7; Mel Carnival, Division 8; Dave Dhillon, Department 3299; Harry Findley, Division 9; Jim Zevely, Division 10; Eva Hines, Division 12; J. C. Gonzales, Division 15; Joe Quintero, Division 16; Henry Prater, Division 18; Pat Orr, Division 4; Lou Cherene, Department 4200; and Dave McCullough, Department 4200.

Top Operators for May, June

The awards for the Operator Recognition Program for the month of May 1989 were announced in early June. The awards for June 1989 were announced in July. The presentations included the Manager's Award given to full-time operators.

The program has as its purpose to recognize and reward the many bus operators who consistently perform in an outstanding manner. The theme of the program is "In Pursuit of Excellence." Those operators succeeding in their endeavors are listed below.

May Manager's Award

- 3201 Alvie L. Grant
- 3203 Howard Leroy Root
- 3205 Lester P. Ellis
- 3206 Antonio M. Roxas
- 3207 Francisca A. Montes-Jurado
- 3208 Robert H. Morgan
- 3209 Victor Ortega Ortiz
- 3210 David M. Caudillo
- 3212 Shelia A. Catchings
- 3215 David T. Wesson
- 3216 Joseph A. McDonald
- 3218 J. W. Sanders

June Manager's Award

- 3201 Janice D. Greer
- 3203 Edward Carter, Jr.
- 3205 Samuel Humphery
- 3206 Carlton Young
- 3207 Glen F. Rey
- 3208 Alfred Sassano
- 3209 Eric C. Congiardo
- 3210 Jerry L. Woodson
- 3212 Robert L. Brown
- 3215 Singh S. Butalia
- 3216 Patrick Turner
- 3218 Randa S. Bowen

COMTO Sponsors Career Day for LA Youth



Assistant General Manager of Equal Opportunity Walter Norwood gave students an overview of the RTD and the opportunities opening in the future for them.

The Conference of Minority Transportation Officials / Los Angeles Chapter sponsored a Career Day for high school students in the Greater Los Angeles area on June 17 held at the Headquarters Building.

The students were greeted by COMTO President Cherri Williams, various RTD employees representing nearly all the organizational components of the District, and outside speakers. Director of Transportation Leilia Bailey took the students on a tour of the Dispatch Center, Telephone Information, and Division 3210. The majority of the youth were Job Corps students and children of RTD employees.

Following the presentation, students were encouraged to ask questions. The inquisitive students managed to keep the career presenters on their toes in

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RTD Celebrates Philippine Independence Day

The RTD Filipino Employees Association celebrated Philippine Independence Day on June 12 and invited other employees to share in an ethnic feast at the Headquarters Building.

The meal consisted of many Philippine national dishes such as pork and

chicken adobo, pancit, lechon, and penakbet. Native desserts included leche flan, mango and ube cake—all were made special by the Association's members for the celebration.

The guests, with their plates laden with main courses and desserts, were given a brief Philippine retrospective by Joe Vicente.

The affair provided the association's members with an excellent opportunity to share their culture in a warm and friendly atmosphere. Most everyone left not only with a full stomach but also with a smile.

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RTD presenters pose with Los Angeles high school students who attended Career Day.

the brisk quizzing.

Those employees that participated in the Career Day as presenters and organizers included: Staff Assistant Cherri Williams, Prepaid Sales Representative Edith Goff, Human Resources Analyst Stephanie Keyes, Prepaid Sales Supervisor Sharon Sterling, Real Estate Director Velma Marshall, Assistant General Manager for Equal Opportunity Walter Norwood, Bus Facilities Supervising Engi-

neer Elmo Douglass, Transit Police Investigator Leroy Crawford, Division 3 Manager Roy Starks, Administrative Analyst Regina Sells, Dr. Delaney Smith, Jr., and Construction Manager Lee Dumas from Reggie Short and Associates.

COMTO most likely will repeat the Career Day in the spring and extend invitations to a larger number of high schools as well as organized youth groups.



Willie Atienza and RTD Librarian Dorothy Gray show off the colorful Philippine exhibit that the Library displayed for Independence Week. The exhibit included historical items and native dress, among other colorful items.



Guests flocked to the buffet table for the homemade Philippine dishes.



Luanna Urie and Aida Lagrimas, far left and second from the left, and others find themselves in a quandary choosing from among the many delicious desserts.



The Bus Operator Courtesy video cast and the curious view a showing of the finished product at a cast party held June 15.

OSCARS AWARDED AT BUS VIDEO CAST PARTY



Video Director Donald Barnes won the Best Director Award presented by Director of Transportation Leilia Bailey.

The Transportation Department threw a cast party on June 15 to reward all those employees Districtwide who gave up their free time to participate in the filming of the *Bus Operator Courtesy* video.

Directed by Donald Barnes, video director with the Instruction Department, the 17-minute video includes many RTD employees in the cast and was shot in various locations around Los Angeles.

The party commenced with a showing of the finished video. The video has the quality of some larger budget major motion pictures and includes some animation techniques incorporated by Barnes. The showing was the object of great entertainment to the guests as they saw themselves and co-workers in their acting debuts.

The cast credits include from Central Instruction: Robert Johnson, Charles Mahoney, Richard Ouellette, Mary Reliford,

Abel Garcia, Isaac Ornelas, Connie Lussier, Marianne Porter, Sharon Gabriel, Mike Beals, Les Vance, and Donald Barnes; from Transportation General: Russ Gasser, Carmen Barocio, and Maria Palomino; from Division 3201: Linda Flint, Lonnie Anders,

**Donald Barnes was
awarded the best
director award for
his superb job of
directing,
filming, editing, and
producing.**

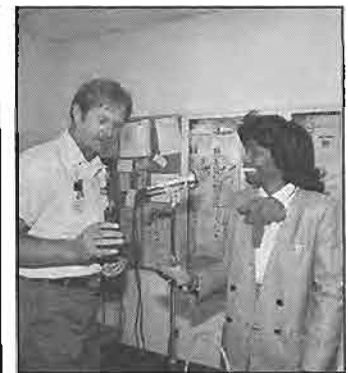
Manuel Cabada, William Dooley, and Eugene Williams; from Division 5: Lisa Burnley; from Division 6: Richard Wright; from Division 8: Fred Zwick and Vester Grayson; from Division 9: Warren Mitchell;

from Personnel: Barbara Olson; and from Rail Operations: Rita Malone.

Following the viewing, Director of Transportation Leilia Bailey thanked all the ensemble actors and actresses. But, she noted that there were a few members of the cast that deserved special mention. And to those folks, she asked for the envelope, please.... Donald Barnes, of course, was awarded the best director award for his superb job of directing, filming, editing, and producing.

Best Male Actor award was given to Les Vance who managed to narrate a good portion of the video with his professional stentorian tones. Rita Malone won Best Female Actress for her convincing portrayal of a stressed-out bank teller who takes out her frustrations on her customers. And, the Best Actor award in the sequel indicating what bus courtesy is not was received

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Les Vance is stunned as he accepts the Best Male Actor award.



Very pleased with her own performance, Rita Malone accepts her Best Female Actress award.

...continued from page 17



Lonnie Anders is overcome at being nominated, but to have actually won as Best Supporting Actor, goodness.



Vester Grayson wants to thank her producers: mom and dad, her director, her manager, etc. after winning the Best Female Supporting Actress.



Marianne Porter, not expecting to win Best Female Supporting Actress, had no speech prepared. She did remember to thank her mother, however.

by Richard Ouellette. Richard played a very bad boy—reading *Playboy* magazines, smoking on the bus, and telling his patrons to “shuddup and sit down.” Best Supporting Actor awards were given to Fred Zwick and to Lonnie Anders for taking on the frustrated bank teller and living to tell about it. Best Supporting Actress awards were given to Vester Grayson and Marianne Porter.

*Compared to the
real Academy Awards
Show,
Transportation's
was a lot
shorter and
certainly more
entertaining.*

The awards ceremony culminated with a farewell presentation to Rita Malone who after years with the Transportation Department has gone to work with Rail Operations. She was given a gourmet food basket by the staff. At the wind-down of the presentations, cake and coffee were served to the cast as they got to view all the outtakes and bloopers from the filming. Compared to the real Academy Awards Show, *Transportation's* was a lot shorter and certainly more entertaining.

Letters to the Editor

Dear Editor:

Our motto, “Freedom Through Organization,” has been taken for granted at ATU, Local 1277.

Let's take a close look at the Amalgamated Transit Union, Local 1277. Is it really what it is made out to be? We have a transit union that is comprised of males out of each RTD division. The Executive Board consists of all male representation.

Are we as female employees of the RTD being represented fairly by our Union Stewards and Executive Board members? Or is ATU, Local 1277 a master-slave type organization designed to degrade all female employees.

On June 8, 1989, I was told by an ATU representative that I was turned down for the Union Steward position at Division 9302 where I was performing the the duties of Steward for about two months.

The job was up for bid

as of April 1989. The deadline to sign up for the position was April 25, 1989. The position was filled on June 8, not by yours truly, but with a male with less seniority and with no prior experience. Now, he's a very fine young man, however; he states he was surprised because someone else had signed his name up for the position.

The explanation I was given was that the young man chosen had a good record with the company, and the Executive Board members felt that, in essence, “he was better qualified for the position.”

I then asked who was on the Board. The representative listed all the male representatives. In case of a tie vote the president, Neil Silver will choose the candidate for the position.

Now, tell me, is this justice? Once again an all-male staff of ATU for the maintenance department employees of the RTD. How long will this type of leadership go on? Is this not a form of discrimination?

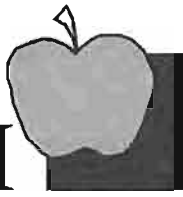
Respectfully yours,
E. Marie Barnum-Hill

For Women: Protect Yourself and Protect Your Retirement

If you think finding out about what you can and cannot count on from your own and your husband's pension is too much trouble, think again. The tales of women who expected to receive a pension and did not are legendary. Making an effort today could well save you from sad surprises

later on. To show you how to check on your pension plan, the American Association of Retired Persons has published “Protect Yourself: A Woman's Guide to Pension Rights.” Free copies are available by writing to the AARP, 1909 K Street, N.W., Washington, DC 20049.

TO YOUR HEALTH



Prescription for Broken Hearts

by John Jovanovich, M.D.

Every year roughly 400,000 Americans have a near-death experience that has a profound effect on their lives—they are the survivors of heart attacks. If you are among them, take heart. Damaged hearts do heal, and there's plenty you can do to improve your chances of returning to a full and rewarding lifestyle and preventing a recurrence. A low-fat diet, regular exercise, and certain lifestyle changes have all been shown to have a positive impact on the recovery of heart patients. Cardiac rehabilitation programs, which are available through many hospitals, help recovering heart patients learn about the causes, symptoms, and consequences of heart disease. In addition, most programs also help patients learn how to speed recovery by emphasizing moderate exercise, nutrition, and psychological support. My prescription for mending a broken heart includes:

- If you smoke, end your affair with cigarettes. This could be the single most important factor in your recovery. If you stop smoking now, you'll cut your chances of having another attack by half.

- Discover a passion for

exercise. Heart patients who pursue a program of moderate aerobic exercise are more likely to live longer than their sedentary counterparts. Benefits of physical activity also include improved muscular strength and endurance. Ironically, some heart attack patients are so afraid of straining their hearts, they plant themselves on the sofa for months, or even years, increasing their risk of recurrence. Fear is often an obstacle to recovery for heart patients.

- Learn to love healthy foods. Avoiding foods that are high in saturated fat and cholesterol will significantly enhance your heart's health.

- Don't turn your back on love. You don't have to give up sex to save your heart. Most people should abstain from sexual intercourse for four weeks after a heart attack, but they shouldn't be scared to resume an active sex life after that.

- Send yourself love notes. It's possible your psyche has as much influence over your recovery as your physiology.

Dr. Jovanovich, our guest columnist, is an internist at Henry Ford Hospital in Detroit.

College Wants You

There is still time to do something about going to college this fall. In fact, mature adults are now being welcomed into our local colleges with the proverbial open arms.

Not too long ago, the typical college student was around 18 years old and fresh out of high school. Today's enrollee is quite different. Mom and dad are just as apt to sign up for college courses. Many schools actually encourage mature students to enroll by accepting life experience in place of some formal course work in granting admission.

Many schools actually encourage mature students to enroll.

One reason that colleges are so willing to accept older students these days is because the pool of 18-year-olds has literally dried up with the baby bust.

Older students are generally mature enough to appreciate what an education can offer them. Many are looking to college to develop vocational skills, to advance in the job, or to move into a better field. Many older women want to sharpen their professional skills in order to return to the job market. Others, looking for productive ways to spend their leisure hours, choose the college campus to learn more about art, music, literature, photography, a new language, or a myriad

of exciting subjects.

Evening classes attract many persons after a full day on the job; in fact, many find it exhilarating! Just be forewarned that attending classes for credit means that you will have to commit yourself not only to class time, but also to preparation and homework assignments.

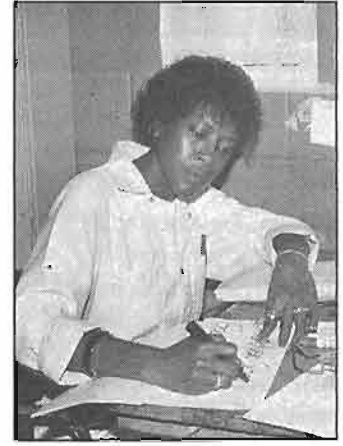
Many classes begin within the next month, so decide soon while registrations are open and before desired classes are full. You can "try on college," with a course or two, to see if it will work for you.

If you don't know where to begin, a good place to start is the RTD Employee Development Department, located on the second floor of the Headquarters Building. The department has trained staff that can offer guidance. Once you decide on a college and a major, the RTD can help you with the cost of a higher education through its Tuition Reimbursement Program. Many RTD staff have taken advantage of this program to further their education, including Director of Transportation Leilia Bailey, Assistant General Manager for Operations Art Leahy, and Manager of Labor Relations Brenda Diederichs.

Think about it, where will you be in the next couple of years? Will you have accomplished a dream and received a degree in your field of choice, thus making yourself more promotable or more marketable? Or, will a couple of more years go by and catch you standing still?

A Day in the Life of Division 9303

by Mario Neri



Starting clockwise at the top left, Mario catches Manager Theral Golden busy at work.

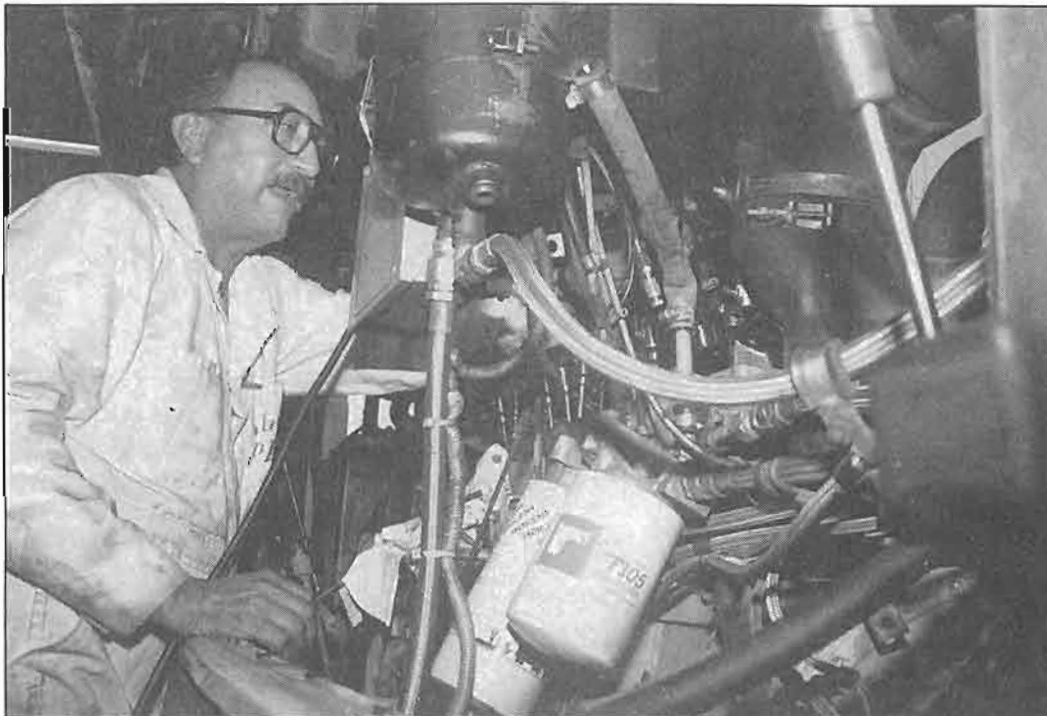
Oliver Sanders lifts the secured vault from the new vaulting system. The new system supports the electronic fare boxes. Sanders has been vaulting for nine years.

Service Attendant Virginia Middleton prepares her working material.

Mechanic B John Tena working on a transmission.



Editor's Note: Mario Neri, a gifted photographer, works as a service attendant at Division 9303. Neri did a photographic study of the Division using a "day in the life"-type approach. His efforts appear here, and I am sure you will agree he caught some interesting poses in people.



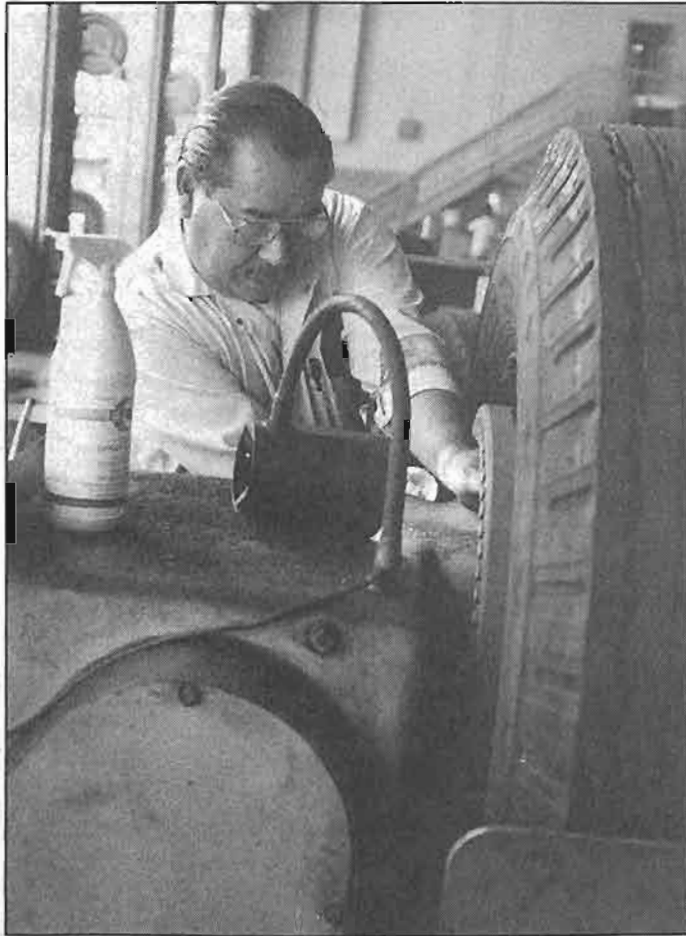
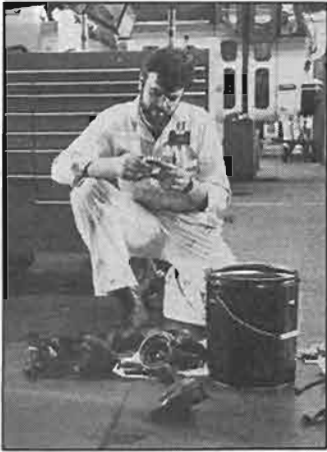
Clockwise from top left, Mechanic A Relief Leader Carlos Green repairs a fare box.

Mechanic A Jose Lechuga-Espinoza installing an in-line six-cylinder head on an RTS.

Mechanic A Tommy Sankar cleans the pit prior to a brake inspection.

A close-up of Lechuga-Espinoza at work on the same RTS.

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*Clockwise from top left,
Mechanic B Gerardo Silva
inspects bearings.*

*Mechanic A Leader Luis E.
Aguilar operating the lathe.*

*Mechanic A John Arnold
greases bearings after a re-
line.*



*Service Attendant Relief
Leader Jesus R. Valverde
maintaining the wash-rack
equipment.*

*Extra Board Operator
Maria Flores feels secure in
taking out a well-main-
tained RTD bus.*



A Padrino Takes His Kids To See the Robots



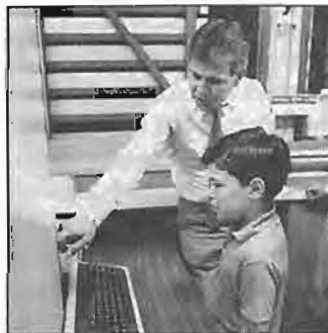
Inspector General Ernie Fuentes prepares the students from Humphreys Avenue School for what they are about to see at the CMF.



Pretty impressive to see that little cart operate all by itself.



Maintenance Instructor Ruben Goytia explains the mechanics of what makes those robots go.



One young student is shown how the automated storage and retrieval system is driven by the computer.

The answers to those interminable questions like, "How does it work?" or "What's that used for?" were explained when Inspector General Ernie Fuentes took a class from Humphreys Avenue School comprised of fourth- and fifth-graders to visit the robots at the CMF.

The June field trip had been promised by Fuentes to the schoolchildren soon after he became involved in the Madrina/Padrino Program at Humphreys Avenue School. As a "padrino" or godfather, Fuentes acts as a mentor or role model for one

As a "padrino" Fuentes acts as a mentor or role model for one of the students in the class.

of the students in the class. The purpose of the program is to pair up the children with successful Hispanics so they may have an example to model themselves after. In the long-term, it is hoped that the associations formed will help combat the staggering dropout rate among Hispanic youth.

The children involved in the program are mostly Spanish-speaking, and over half of them are newly arrived in the United States. Each padrino or madrina corresponds with his or her godchild and each child writes faithfully to his or her respective godparent. The students share all the

new ideas they have been learning with their godparents. Godparents also have the opportunity to share their knowledge with the entire class. Many pay visits to the school and talk about

As part of the community, students will feel that they must give something back.

their careers and how they attained them.

The teacher of the class and developer of the program, Mayra Fernandez said she was very appreciative of the responsiveness of RTD employees to her students. "Their message has been to take responsibility for communal property like RTD buses. I think that's important to my students so that they feel they are part of the community. And, as a part of the community, they will feel that they must give something back to that community."

Helping the students find their way around the CMF, Fuentes was accompanied by Auditor Sandra Lopez and Senior Secretary Lynda Reed from the Inspector General's office. On-site tour guides included Manager of Labor and Administration William Simpson, Senior EMS Juan Hernandez, and EM Instructor Ruben Goytia.

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Mammograms Available for Cancer Detection

Attention Women!

The American Cancer Society Mobile Mammography Unit will come to the RTD Administration Building at 425 S. Main Street on Tuesday, September 19, and Wednesday, September 20. Remember to mark your calendar to schedule your own mammogram. We plan to have the mobile unit visit key divisions during September and October.

What Is A Mammogram?

Mammography is an X-ray that creates an image of the breast on film or selenium coated paper. The

women can protect themselves is through early detection and prompt treatment. Mammography can detect breast cancers in their earliest and most curable stages, long before a woman or her doctor can actually feel a lump or identify a change in her breast.

Is It Dangerous?

Today's low-dose mammogram is a very safe and effective diagnostic X-ray that is 85-95 percent accurate.

How Risky Is It?

The risk related to having a low-dose mammogram is about the same as driving 15 miles in a car.

A mammogram

identifies tumors

smaller than the size

of this dot 'O.'

procedure usually consists of two views of each breast, one from the side, one from the top. Physicians view each mammogram to determine if there are any suspicious looking signs. A mammogram not only identifies tumors smaller than the size of this dot O but also shows other changes in breast tissue that could mean a sign of very early cancer.

Why Have One?

One out of every 10 women in the U.S. will develop cancer during her lifetime. The best way

"Where's the Beef?" Polish-Style

A woman walked into a meat market in Warsaw, Poland, and asked the butcher,

"Do you have any beef?"

"No, not any."

"Any veal?"

"No."

"Any pork, ham, bacon, sausage?"

"No, we don't have any of those."

As the woman left the store, the butcher looked after her. "What a pest that woman is," he remarked. "But what a memory!"

—Martha J. Beckman in
QUOTE

Safety Notice for Contact Wearers

At Duquesne Electric a worker threw an electrical powered switch into closed position which produced a short-lived sparking. An employee at UPS flipped open the colored lens of his welding goggles to better position the welding rod. He inadvertently struck the metal to be welded, producing an arc.

Both men were wearing contact lenses. On returning home from work, they removed the contacts AND the corneas of the eyes were removed along with the lenses. Result: PERMANENTLY BLIND.

The electric arc generates microwaves that instantly dry up the fluid between the eye and the lens, causing the cornea to be bonded to the lens. This trauma is painless and the operator never knows an injury has occurred until removing the contacts.

The probability of this occurring is growing everyday with the vast reduction in cost and availability of contact lenses. It is very possible that you may not be aware of who does wear such lenses to work. This should be determined immediately and those people who are potentially exposed to an electrical arcing or sparking environment should be prohibited from wearing these types of corrective lenses on the job.

These incidents also point up the need for extra care while arc welding.

Screens or shields must be used to protect passers-by.

From the ATU Local 618's newspaper, 618 Express

...continued from page 23



Double-deckers prove to be a big hit, second only to the robots.



Following an extensive tour of the CMF, the whole group takes a lunch break. The adults include Ms. Mayra Fernandez, teacher, front row, third from the left. Back row, from left to right: William Simpson, Ruben Goytia, Juan Hernandez, Lynda Reed, Sandra Lopez, and Ernie Fuentes.

Cancer Update

Cervical Cancer

A couple of decades ago, it was rare for a woman much under 30 to be told she had a pre-cancerous condition of the cervix.

Doctors had every reason to believe cervical cancer would become rarer as time went on. Pap smears were widely accepted and the mortality rate had dropped sharply. By all appearances, cervical cancer was being brought under control.

Then in the 1980s, the trend reversed. Today increasing numbers of younger women are being diagnosed with cervical cancers, most of them linked to the newly isolated human papilloma virus, or HPV.

Now such cancers are so common among women in their 20s and even in their teens that physicians use the word "epidemic" to describe the scope of the problem.

Of the nearly 15,000 North American women who are likely to contract cervical cancer this year, 90 percent probably will get it because of the human papilloma virus. And these virus-linked cancers, like other ailments that have reached crisis proportions in recent years, are believed to be unwelcome by-products of the Western world's "sexual revolution."

Those who are spreading this virus are the younger population who are more sexually active, and they are the ones with an increased incidence of

cervical cancer.

The Pap smear is still your best defense against cervical cancer. Two of the papilloma viruses are fast-moving, thus intensifying the need for early diagnosis. It is recommended that sexually active women of all ages have a Pap smear done every year.

**It is recommended
that sexually active
young women
of all ages
have a Pap smear
done
every year.**

Cancer in Los Angeles

Hispanics in Los Angeles County experience a lower cancer rate than whites or African Americans, according to a recent study which also found that African American men record the highest cancer rate among all three groups.

These findings were released in January as part of a report prepared by the Jonsson Comprehensive Cancer Center at UCLA and the Kenneth Norris Jr. Comprehensive Cancer Center at USC.

Overall, the county's 8 million residents develop cancer at about the same rate as the country as a whole. But a different

picture emerged when researchers split the population by race and sex to take a closer look.

They discovered Hispanic women contract cancer about 25 percent less than white women. In fact, white women in Los Angeles County are more likely to get breast cancer than women anywhere else in the country. Out of every 100,000 white females in Los Angeles County, 106 will contract cancer compared to 92 per 100,000 nationwide.

However, when researchers looked at cervical cancer, Hispanic and African American women showed higher rates than white or Asian women.

At greatest risk for cancer are African American men, who are particularly susceptible to cancers of the lung and prostate. These two types push the total

**Most cancers
are linked to
lifestyle factors.**

cancer rate among this group above those for whites and Hispanics, despite generally lower rates for other types of cancer studied.

A rising overall cancer rate in Los Angeles County parallels the increase in lung cancer caused by smoking. Lung cancer accounts for about one-fourth of the county's 14,000

cancer deaths annually. Subtract deaths from smoking, say researchers, and cancer mortality has actually declined since the 1950s.

The report blames personal lifestyle factors, such as smoking and an unhealthful diet, for the higher cancer incidence among certain groups. Hispanics, for example,

**Lung cancer accounts
for about one-fourth of
the county's 14,000
cancer deaths
annually.**

smoke fewer cigarettes a day and have a lower rate of lung cancer than African Americans or whites.

Researchers noted, however, that acculturation exerts a powerful effect on cancer rates. As immigrant groups adopt the lifestyle of their new country, their cancer patterns begin to match as well. Unfortunately, many newcomers are picking up the smoking habit, and lung cancer rates among these groups are expected to rise.

Since most cancers are linked to lifestyle factors, successful prevention means quitting smoking, reducing alcohol consumption, eating healthy foods, and maintaining safe sexual practices, according to the report.

Mae Grosz Unplugs the Line

Telephone Information Operator Mae Grosz retired on June 29 after 24 years with her department.

Hired in 1965, Mae left the District as number one in seniority on her roster. Prior to coming to the District she worked at Greyhound Bus Lines dispensing information over the counter.

"For this job (telephone information) you need the greatest set of nerves in the world....See that 'hold' button, that's why I kept this job for 24 years. I couldn't have been a bus driver, because they can't put their passengers on hold," she said.

Mae lives in Silverlake with her husband Joseph. She may look for another job but she's not entirely sure at this point. But she is certain that she will take as much time as she needs to decide—no deadlines now.

"I enjoyed working with all the people in our department and in the company. I'll miss them and I may come back to visit from time to time," she said.



Mae Grosz retires.

Flores to Play Pro Ball

by Steve Crawford,
Division 7

Carlo Flores resigned in June after working as a part-time operator since 1987. On July 1st, he reports to the summer training camp for the Monterey Sultanes, a baseball team in the Mexican League. He is under contract with the Milwaukee Brewers and will probably be called up sometime during the next two years.

The Mexican League

is used by a number

of major league

teams to give their minor

league players

more experience.

The Mexican League is used by a number of major league teams to give their minor league players more experience under game conditions. The quality of play is about the same as our Triple A ball. Many ball players whose faces are familiar to baseball fans in the U.S. played in Mexico at the start of their career.

Carlo is an outstanding utility player. His main strength is being able to hit for average and to run with speed. This year he has been playing in a semi-pro league and as the lead-off hitter. He is hitting 510 and has stolen 39 bases out of 40

Scheduling Department Retires Two



Robert Stonefield

Robert Stonefield worked for the District for 14 years, quit for 5 years and returned to the District in 1966 and put in another 23 years. He was a bus operator until he became injured. Then, he became a traffic loader for 5 years and in 1985 he assumed a schedule checker position prior to retiring on April 30, 1989.

attempts. So, he is an unsettling presence on the base pads and at the plate.

Carlo is married and has a one-year-old son, Jason. His wife Clorinda and son Jason are already in Mexico waiting for Carlo's current league to end. She is a lawyer and acts as his agent. She is also the only woman on the Mexican National Petroleum Board (Pemex). In a couple of years we should see Carlo playing a hustling brand of baseball in the majors and we will be able to say, "We knew him when..." Good Luck Carlo, and we will be seeing you. Vaya con Dios!



Lowell Schimmel

Lowell Schimmel came to the District on April 20, 1973 and was a bus operator until 1975 when he became a regular schedule checker. He retired from the Scheduling Department on April 30, 1989. Both men were given a sendoff party by the department and their very own RTD bus stop signs.

Let Us Know

Are you or a member of your family breaking records, making history or otherwise turning heads in sports, the arts, or education? If so, you belong in the *Headway's* spotlight. Send a synopsis of the achievement, employee's name and job title, telephone number, department or division—along with a photograph, if available—to the Headway, RTD, 425 S. Main St., Los Angeles, CA 90013.

OCPM Says Good-bye to One of Their Stars



Touched by the regard of her fellow workers, outgoing OCPM Clerk Pamela Kelley dabs away the tears at her farewell party.

OCPM Clerk Pamela Kelley was presented with a cake projector and the best wishes of the OCPM on the occasion of her resignation from the District after 14 years of service. Ms. Kelley and her husband, Alvin Kelley of the Schedule Department, recently purchased a home in Moreno Valley and she plans to spend her time in

OCPM

Clerk of the Quarter

activities with her children and improving her new home and yard. She also plans to further develop her skills in cake decorating. OCPM will definitely miss Pamela but everyone wishes her much happiness in her new endeavor. She was awarded the OCPM Clerk of the Quarter at the same ceremony.

Chess Tourney At 5 Rounds



Division 3 Manager Roy Starks and Assistant Manager Chuck Lerud pose with the current chess titleholder Primo Sumagaysay and the contenders. Standing are from left to right: Marcial Nieto, Jorge Nilo, Mike Ball, Dave Farrington, Antonio Sanchez, and Emmitt Pippen.



First round pairings on June 2 included matches between Mike Ball and Primo Sumagaysay, table 1; Marcial Nieto and Dave Farrington, table 2; and Jorge Nilo and Antonio Sanchez, table 3.

By the middle of July the Third Annual RTD Chess Tournament saw completion of five rounds with the reigning Champion Primo Sumagaysay leading with five wins and no defeats.

Division 18 Operator Dave Farrington is strongly pushing for top honors with three wins and one defeat. Division 3 Operator Jorge

Nilo and Ben Leyva are also threatening with 3-1/2 wins and one loss.

These grueling chess matches are held at the Division 3 Transportation Building. As long as you can keep quiet, you are invited to watch these intense chess matches.

—Submitted by Instructor Emmitt L. Pippen.

Restaurant Review

*by Susan Harvey,
Division 15*

It's very unusual to find a good place to eat in a shopping mall. Most of the restaurants are fast-food joints or steam-table restaurants where the food is kept hot all day, not prepared fresh.

However, at the Beverly Center they have a nice selection of restaurants and a great Deli. The Deli is called Starky's and it is very good. Their hours are 7 a.m. to 11 p.m., except on weekends when they are open until midnight. You can call in your order or FAX it to them and they also deliver.

Their chicken soup is rated #1 in Los Angeles and it is great. A bowl has noodles and chunks of chicken and, of course, if you want, matzo balls. I like the sweet and sour cabbage soup myself, the mushroom barley is also good.

There is no charge for the 2 cents plain (seltzer) and the beverages come in 16 oz. or 32 oz. sizes.

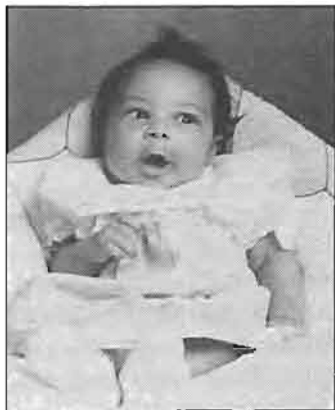
We like to order Deli platters and make our own sandwiches. The corned beef is lean, the pastrami is good, but could be a little leaner. The roast beef is perfect. The platters come with potato salad, which is good, coleslaw, which could be better, and fresh fruit.

They have a nice variety of daily specials, such as chicken basket, etc. The salads are very large and a little different. You

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BIRTHS



Doris April Amos

Born to Division 18 Operator **James T. Amos** and his wife, **Brenda**, a daughter, **Doris April**, on April 6, 1989.

Born to Division 16 Mechanic **A Brice Davies** and his wife, **Linda**, a daughter, **Robin Lee**, on April 19, 1989 in Glendale. Robin weighed in at 5 pounds and 3 ounces.

What's A Parent To Do?

Television is widely condemned. Yet the small screen has its pluses: It allows us to visit exotic lands, see unusual creatures, investigate the solar system, view microscopic life up close, and dive to the ocean floor. Among children, it can even promote reading, writing, and skills.

According to the Corporation for Public Broadcasting, children benefit from TV viewing when parents encourage them to watch the enriching program that public television offers. In a free booklet, "TV Tips for Parents: Using Television to Help Your Child Learn," the CPC urges working parents—as well as parents at home—to set up weekly viewing schedules

Wedding

Division 10 Mechanic **Ed Guerra** married his bride, **Lupe**, on May 5, 1989.

Television

is widely

condemned.

Yet, the small

screen has its pluses.

Central Cash Counting Holds Picnic



Cash Counting employees take time out at their picnic to remember the moment.

Employees and their families from the Central Cash Counting Room held a picnic on May 29 at Elysian Park.

The object of the day was to enjoy, and so they did. The menu included barbeque and all the

trimmings prepared by Jose Fuentes, Mark Chandler, and Mark's mother, Shirley.

To work off the feast, the group played organized ball, cards, dominoes, and a pinata was provided for the younger children.

Some of the RTD

security guards and their families also joined the party. Said one of the picnickers: "What a good time we had meeting the different families and sharing a great time together."

and provide follow-up activities. They offer other insights to help your children avoid TV's wasteland. For your copy write: Corporation for Public Broadcasting, 111 16th St., N.W., Washington, D.C. 20036.

...continued from page 27

might try the Chinese Duck salad on fresh spinach leaves. The desserts are good. They have New York Cheesecake brought in from New York, as well as a nice variety of pies, cakes, and fountain items.

*Starky's Deli,
Beverly Center, 8th Floor,
(213) 659-1010 FAX (213)
657-6644*

Axel's Green Thumb

Last month I talked about chemical usage to control insect pests. This month I will discuss two specific chemicals that concern our immediate health that have been in the news lately. These chemicals are: Malathion, which is currently used on the Medfly, and Alar, which was used on apples.

Living in Los Angeles County, we have become used to the aerial spraying of malathion to combat the Mediterranean fruit fly. The medfly doesn't have any natural enemies in our area where it was introduced by accident. So, the spraying program was initiated to combat this pest because of the potential economical disaster that could be wrought on our agricultural state of California.

Malathion is the least toxic of all the organophosphate pesticides.

Malathion is mixed with a bait that consists of a liquid protein that attracts the medfly, which then kills the insect after they eat the bait. This combination of insecticide and bait is sprayed from helicopters in the late evening. If there is any chance of a wind, the spraying is postponed. This campaign has been proven to be successful, not only in this area but in other areas of the state where there has been an infestation of the

continued on page 30...

Transit Search-a-Word

by David Diehl

WORD LIST

- | | | |
|-------------------|----------|------------|
| Brake Inspection | Rollout | Utility |
| Transit Police | Lunch | Division |
| Graffiti Team | Fuel | Wrench |
| Service Attendant | Union | Holidays |
| Wheelchair Lift | Hoist | Safety |
| Maintenance | Airgun | Yard |
| Sledge Hammer | Early | Vacation |
| Windshield | Pit | Snap On |
| Sick Leave | Smog | Lines |
| Coveralls | Floater | Drivers |
| Time Clock | Neoplan | Foreman |
| Overtime | Paycheck | Computer |
| Badge | Lanes | Bus |
| Dispatcher | Uniforms | Friends |
| Tow Truck | Engines | Leadman |
| Mechanic | Solvent | Tool Box |
| Mac Tools | Bumper | Benefits |
| | | Parts Room |

M	S	R	S	L	E	D	G	E	H	A	M	M	E	R	I	L	B	T	O
A	O	E	L	E	A	D	M	A	N	O	E	G	D	A	B	B	R	I	E
E	L	H	E	H	R	I	E	N	G	I	N	E	S	V	U	E	A	M	V
T	V	C	C	Y	O	V	E	R	T	I	M	E	D	M	S	A	K	E	A
I	E	T	I	T	V	I	I	Y	S	O	D	P	A	O	D	E	C	E	E
T	N	A	L	E	R	S	S	C	N	L	O	E	S	I	J	G	I	L	L
I	T	P	O	F	T	I	P	T	E	L	R	I	E	N	H	L	N	O	K
F	D	S	P	A	J	O	W	N	I	A	S	A	B	T	H	H	S	C	C
F	L	I	T	S	A	N	U	L	R	R	T	L	E	E	C	F	P	K	I
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R	I	V	S	N	R	A	T	H	T	V	A	E	E	A	U	R	C	O	Z
G	H	A	N	I	R	I	D	T	A	O	P	R	F	N	L	E	T	B	C
V	S	A	A	L	L	L	E	I	O	C	W	N	I	C	D	M	I	L	O
A	D	F	R	I	E	N	D	S	L	D	S	O	T	E	U	A	O	O	M
C	N	L	T	U	A	U	N	I	F	O	R	M	S	D	Z	N	N	O	P
A	I	U	F	L	W	H	E	E	L	C	H	A	I	R	L	I	F	T	U
T	W	H	P	I	L	A	N	E	S	S	C	I	N	A	H	C	E	M	T
I	T	O	W	T	R	U	C	K	K	C	E	H	C	Y	A	P	W	I	E
O	E	F	E	M	S	R	E	V	I	R	D	R	O	L	L	O	U	T	R
N	O	P	A	N	S	M	A	C	T	O	O	L	S	N	O	I	N	U	E

David Diehl is a Mechanic A at Division 1.

Answers on Page 30

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medfly. There has been another method of control that has been tried to eliminate the medfly and that has been to release sterilized medflies. These medflies have been exposed to radiation. The threat to the economy has been from the larvae stage that destroy the fruit, not from the adult stage.

The big question that is asked: Is it safe? Malathion is the least toxic of all the

Alar is a trade name for the chemical daminozide which is a growth regulator.

organophosphate pesticides, it degrades and disappears rapidly after application with a half-life of less than two days. (This is one of the reasons that the spraying is done with an interval of 7 to 10 days). The amount of malathion that is used to spray an acre of land would not even be toxic to the average-sized adult if they should accidentally drink it, and exposure on the skin is even less toxic by a factor of five. The major complaint that is heard is about the "sticky droplets" that are noticeable on the car windows. Extensive tests have been conducted with malathion to determine any long term effects, especially the likelihood of developing cancer in children exposed to the chemical during a

spraying, is about one chance in a million from this source.

The next topic that I will cover is ALAR. I really never heard about Alar until February of this year, when the controversy of its use on apples became public. What is Alar? Alar is a trade name for the chemical daminozide which is a growth regulator. A growth regulator is used to control growth of a plant, either to speed the plant's development or to slow down its growth. With apples Alar is

used to slow down its growth. When Alar is applied to the fruit, it keeps the fruit from falling off prematurely, maintaining firmness and preventing spots or bruises for up to three months. This keeps the fruit "marketable" for a longer period of time in the stores.

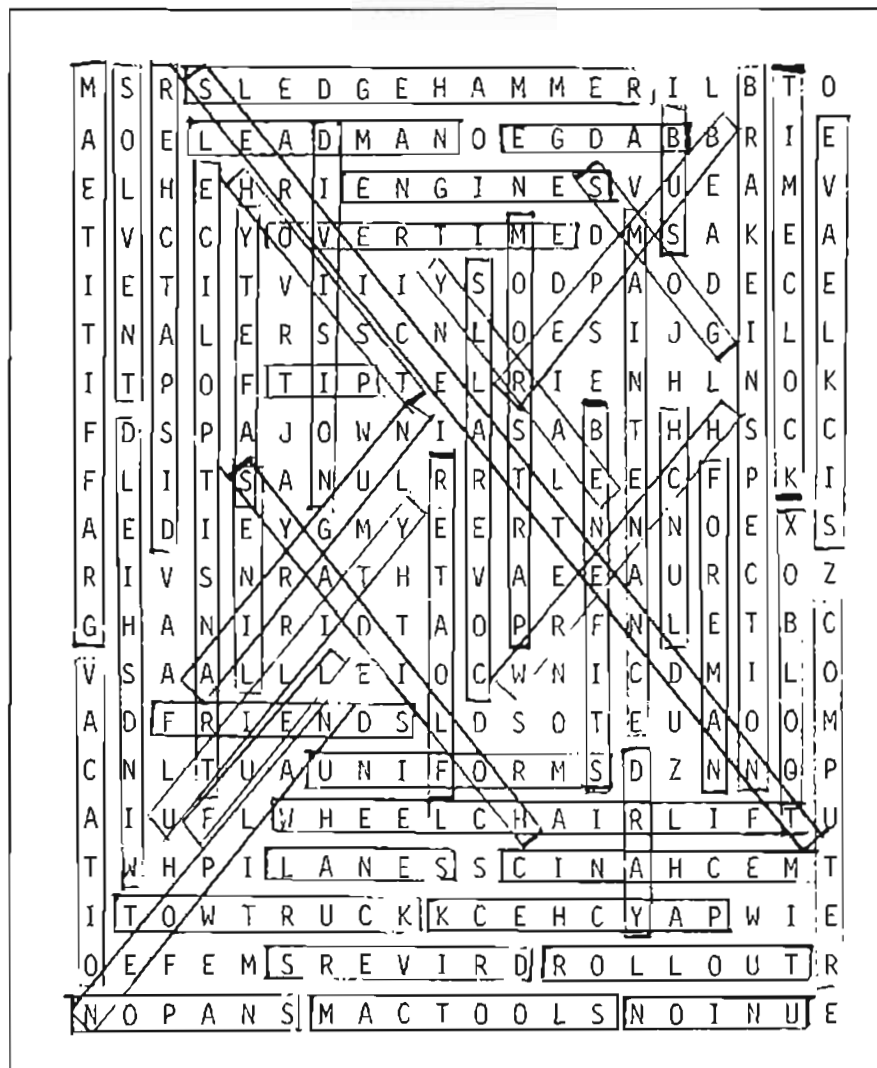
There is a problem with the breakdown product of Alar that is called "UDMH." Currently there are incomplete studies that indicate that UDMH can cause certain kinds of tumors in

mice. As of June, the Environmental Protection Agency (EPA) has banned the use of Alar on apples for the coming year.

The big concern was for the children. It was discovered that Alar is absorbed into the plant and fruit. Children eat a lot of applesauce and drink apple juice, and the threat of exposing them to this unwanted chemical in their growing years called for some type of action. The reaction we got was fear over inaccurate

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Answers to WORD SEARCH, from page 29



...continued from page 30

tests that were hyped by the media and caused things to become a big mess.

The California Department of Food and Agriculture (CDFA) conducted several tests of random samples from across the state. Each sample was 10 pounds each for a total of 37 samples taken. Of the 22 samples for red apples, 16 were negative for Alar and 6 tested positive for Alar with levels between 0.46 PPM to 3.4 PPM (PPM means parts per million). The government tolerance level set for Alar is 20 PPM, so you can see that they were in the "safe" range. Of the 15 samples for green or golden apples, only 3 tested positive for Alar, ranging between 0.37 to 0.74 PPM, again within the "safe" range. There was no UDMH detected in any of the above samples.

The use of any chemical is highly regulated by the EPA. Extensive tests are conducted to determine the "safe tolerance" levels and the proper use of the chemical. If you do use any chemical in your home or garden, follow the directions on the label for proper use of the chemical.

Next month I will discuss Southern California's most important import. Can you guess what it is?

Axel Heller is a Digital Technician with the Facilities Maintenance Department and has a Bachelor's Degree in Park Administration/Ornamental Horticulture from Cal Poly, Pomona.

RTD MOVIES GOES TO THE MOVIES

Our Rating System

- ***** A classic;
Now Voyager, with Bette Davis
 - **** Excellent;
worth seeing
 - *** Average; okay, but don't go out of your way
 - ** Fair; it tries, but flawed
 - * Poor; don't bother
- BOMB - *The Swamp Thing* — this is a favorite of my seven-year old nephew

Batman — ****

Picture a small boy who witnesses the murder of his parents. The trauma of this affects him so greatly that when he grows up he becomes a vigilante, catching criminals, but really always seeking that mysterious gunman who made him an orphan. As he possesses great wealth as well as intellect, he uses these resources to create a persona that will strike fear into the heart of criminals: a giant bat. This is not a well man, and the film never wavers from that point of view. It's a look at the darker side of the comic-book mythos.

I don't argue with the casting of Michael Keaton as Bruce Wayne. Keaton is a good enough actor to portray both Wayne and Batman, at first glance, two separate personalities, and a good enough comedian to say some very silly lines with a perfectly straight face and have us laugh with him, not at him. Don't worry about

Keaton's slight stature; when he gets into that suit, he looks imposing, which is the whole idea.

You can tell Jack Nicholson had a great deal of fun with the role of the Joker. We're both repulsed and fascinated, wondering what this maniac is going to do next. I've felt that Nicholson has been holding back in his last few roles, as if they didn't hold his interest. There's nothing of

You can tell

Jack Nicholson had a

great deal of fun

with the role

of the Joker.

that here, and if Batman is the hero, the Joker is the one that holds our attention. The pairing is a good one; Keaton being strong and silent (and a little bit shy as Bruce Wayne) and Nicholson growing wilder and wilder as the film progresses.

The film's also a visual feast for the eyes; Gotham is no redressed New York, but a dark, dirty city where you can believe villains with green hair and purple clothing would roam, stalked by a man dressed as a bat. I would caution

parents with small or sensitive children as there is a great deal of violence, and the nature of the violence could be disturbing. And, for those of you who've just become infected with the Bat-mythos, I highly recommend *The Dark Knight*, a graphic novel by Frank Miller, available at B. Dalton's and comic stores. Like the movie, it's not a kiddie comic book.

Dead Poets Society — ***

This is not a Robin Williams movie, although Williams is one of the best things in it. It's actually a denunciation of this country's method of teaching, and how the system does all it can to stifle thought, offering approved pablum instead. Set in 1959, it tells the story of a group of seniors at a boys' prep school, and how one teacher affects them deeper than they can imagine.

Keating (Robin Williams) is a new teacher, a graduate of the school who's spent time at Oxford. The first thing he has his students do is rip out the pompous introduction to their poetry book, which tells students how to "rate" a poem to see if it's great. *Carpe diem* is Keating's motto, and he urges the boys to think for themselves, to explore their own horizons and not simply fall in with the crowd.

Robin Williams is turning into an extraordinary...
continued on page 32...

...continued from page 31

nary actor. He seems to be learning how to control that insane comic genius of his, make it work for the film rather than overshadow it. His time on-screen is limited, but his presence is felt through the film as the boys reconvene the Dead Poets Society, of which Keating was president in his day. The seven young actors who form the DPS are people to be watched, the next "brat pack." Talented and enthusiastic, they're what gives the film its heart.

If the film has one flaw, it's that the tragedy which occurs is predictable. Peter Weir, the film's director, doesn't fight against this but draws out the suspense and tension, using it to heighten the audience's unease, which helps redeem the situation somewhat, but this is the point where (as far as I was concerned) the film lost its fourth star. Still, if you're tired of summer action blockbusters and want a film that entertains and offers some food for thought, try it.

Star Trek V: The Final Frontier — ***

William Shatner is not as good a director as Leonard Nimoy. And it shows. Kirk and company are at it again, this time going beyond the galactic barrier in search of God. It's not that the movie is bad; certain portions are quite good. It's just that I felt as if certain aspects were being frozen in amber, not allowed to take risks. My suggestion is to only pay bargain prices or use group activity tickets. If you're really only mildly

interested, wait six months until the video comes out. You'll get more for your money that way.

I could do quite a long review detailing all my concerns, but I won't here, because a great deal of it wouldn't interest you. I've been a fan of the series since it first aired, and have looked forward to each of the films. At their worst, they've simply entertained (we don't mention the first movie, which should have been burned). At their best, they inspire us and give us hope that maybe us crazy humans won't destroy this world of ours before we have a chance to reach beyond it.

It's a little bit late, but it ties in quite nicely with the release of Star Trek V. On June 25, 1969, Neil Armstrong became the first human to boldly go where no one had gone before and step onto the soil of another planet. The motto of Starfleet is "To bring light into darkness." It's not an unworthy goal for humankind. May we continue to strive to expand the boundaries of our knowledge outside the boundaries of our world, and remember that the human adventure is just beginning.

*Be seeing you —
Carolyn Kinhead*

For Sale

House 4 Rent: 4 bedrooms, 2 baths in Rowland Heights area; fenced backyard; walking distance to schools, park & accessible to Line 482 and 495. Very good neighborhood. Call Carmelita at work 972-4302 or home at (714) 598-8245.

How to Succeed In Your Job

To succeed in your job takes some real trying! No one can draw you a road map or plot your path to success. You've got to find your own way. But here are some tips from managers who have succeeded in work settings all around the country. You'll find that it pays to heed their advice...

1. Learn company policies, and stick to them. Read everything the company puts out.

2. Find out what the company expects of you. Know your job description and that of every person you work with. Listen during meetings.

3. Get to know your supervisor. Find out what your boss expects of you, and follow directions. Realize that pay, promotion, and longevity are usually determined by what your immediate supervisor thinks about your ability to perform.

4. Meet key people—customers, your area supervisors, experienced co-workers, everyone in the organization who can help you do a better job.

5. Take every opportunity to learn. Be eager to find out something new each day—even if it means learning from your mistakes. Try new approaches to get the job done better. Help newer employees learn, too. Be a positive role model.

6. Volunteer for jobs your boss or co-workers would rather avoid. Your co-operation will earn you ex-

perience, exposure, and more.

7. Put effort and enthusiasm into your work. Your positive contributions show up in quality products and services, help the company's earnings, and boost job security for all.

8. Ask for help when necessary. If you're getting in over your head, or if a situation troubles you—whether it's a procedure that isn't working, a practice that seems unfair,

Take every

opportunity to learn.

or a difficult person—take it as a challenge. Think it over coolly and rationally, and never be afraid to ask superiors for help.

9. Keep yourself in good shape. Eat well, exercise regularly, and get enough sleep so you're always ready to perform at your peak. Avoid excessive alcohol, nicotine, and other drugs. Keep your appearance and work space looking professional.

10. Be loyal to and interested in the company. Remember that the organization is greater than the sum of its parts. Knowing company history will make working here more interesting. Noticing what's happening in the world of business, politics, and technology will help you set your career goals and plan your future while building your own record within the company.

District Develops Plan to Combat Vandalism

As the war escalates against graffiti and vandalism, the District has responded with a comprehensive set of programs to meet the battle. The offensive, known as the Vandalism Abatement Program, includes 12 elements.

These include:

1) Developing public awareness through distribution of the vandalism video tape produced earlier this year.

2) Increasing the Transit Police special enforcement teams by adding two additional 3-officer teams.

3) Involving citizens and public officials in each of the District's city selection corridors in order to create an advisory committee to assist the District with strategy development.

4) Begin school visitations that include showing the vandalism video tape, organizing "Clean Teams" and providing anti-graffiti materials such as balloons, yo-yos, coloring books, and headbands; and expansion of summer employment for youth.

5) Proclaiming an "Anti-Graffiti Day" by the Board of Supervisors and the City Council on September 26, 1989.

6) Initiating a rider survey to assess the effects District efforts are having on rider perception of the District and to evaluate alternative strategies the District could pursue to further deter vandalism.

7) Implementing an offenders work program, where individuals who are

cited or convicted of acts of graffiti or vandalism on RTD equipment are put to work to clean up the equipment.

8) Improving the reporting of incidents of graffiti and vandalism through a Hot Line system, in combination with WE TIP rewards to persons assisting in the arrest and conviction of offenders.

9) Initiating a state-wide legislative effort to dedicate funds for graffiti removal and prevention. (This bill, SB 829, was sponsored by Senator Diane Watson.)

10) Expansion of the current fleet rehabilitation program, including increasing coach painting capacity from 2 to 3 per day by modifying paint, applications, and drying systems, and development of commercial capacity for glass replating and recycling.

11) Expansion of the seat replacement program to include the 415 Neoplan fleet as well as the 940 RTS-II fleet. The seat purchase contract will include the purchase of new replacement seating, including frames, and incentive for development of retrofit techniques whereby existing frames can be used with the new "padded-insert" configuration.

12) Expanding graffiti cleaning efforts to include a "zero-defect" demonstration project at Division 6. Additional service attendants are being added to the Division staff immediately to initiate this project with the objective of holding in

any bus which is not fully cleaned and free of graffiti. This project will then be used to establish the exact number of additional work crews which will be required to achieve "zero defect" quality throughout the service area. A total of 92 positions has been added to the District workforce to intensify the effort to improve fleet appearance.

Currently under investigation is the feasibility of route restructuring, particularly around high-incidence schools, to create contracting opportunities for private bus companies. Other alternatives being

The offensive is known as the Vandalism Abatement Program.

considered include confiscating student bus passes when a juvenile is caught vandalizing a District bus and/or revoking student IDs for repeat offenders. Student IDs are issued through the schools and authorize the student to purchase a monthly bus pass at a discounted rate. More drastic measures discussed included reducing service to fund cleanup activities, bypassing "hot spots," pulling vandalized buses from service, eliminating bus stops at high incidence locations, partial line terminations, and line cancellations.

Deferred Compensation Plan \$43 Million Strong

by Mel Marquardt,
Investment Manager

The RTD Employees' Deferred Compensation Plan was established in 1974, and now holds \$43 million in retirement savings for District employees. The Plan is an eligible deferred compensation plan as provided under Section 457 of the IRS Code. Enrollment is open four times each year. Deferral agreements must be received in the District Treasurer's Office no later than the 15th of March, June, September, and December to be effective with the first payday of each calendar quarter.

In summary, the Plan provides a way for District employees to defer a portion of their salary NOW and not pay taxes on this amount or the earnings thereon, until it is received later during retirement years when taxes should be lower. The amount of deferral is limited to 25 percent of pay or \$7,500 annually, whichever is the lower amount. The minimum deferral is \$15 per pay period. A "special catch-up provision" may allow deferrals of up to \$15,000 annually in the three years preceding retirement. Amounts deferred will not impact your future Social Security, State Disability, or

continued on page 34...

...Deferred Compensation



...continued from page 33
District pension benefits.

Deferrals are invested with your choice of the available investment options described below:

Short-Term Investments with holdings in U.S. Treasury issues and high quality corporate bonds and notes with an average maturity of 3 years. The rate of return for the year ending June 30, 1989 was 6.7 percent.

Real Estate Loans secured by deeds of trust on California real estate, and the Franklin U.S. Government Securities and Government Investors Money Funds. This option is being phased out and is closed for transfers in and future deferrals. Transfers out and

withdrawals are limited to 50 percent of value during this close-out phase. The return for the year ending June 30, 1989 was 10.1 percent.


The amount of deferral is limited to 25 percent of pay or \$7,500 annually.


Savings Account with a major savings and loan association. Individual employee balances up to \$100,000 are insured by the Federal Savings and Loan

Insurance Corporation. The return for the year ending June 30, 1989 was 10.4 percent.

A Stock Fund Account with the Partners Fund. Returns on this option generally fluctuate with the stock market, and can result in substantial short term gains and/or losses. The return for the year ending June 30, 1989 was 17.6 percent. The table below is an example of how your savings grow over time.

The Plan provides for a monthly payment distribution directly into your personal checking or savings account at most banks and savings and loan associations.

To obtain information, brochures, and applications

for the Plan, telephone (213) 972-6856 or 6850, or visit the Plan's office on the 3rd floor of the Headquarters Building.

Tax Hint: To determine the equivalent earnings amount of a taxable investment versus a California/Federal tax-free municipal, divide the tax-free return by 100 percent minus your tax bracket. For example: 5.75 percent (tax-free investment return) divided by 65 percent (100 percent - 28 percent Federal tax + 7 percent California tax) = 8.85 percent. In other words, a return of 9 percent on a Bank Certificate of Deposit would exceed the 5.75 percent tax-free return on a California municipal security.

AMT INVESTED PER PAYDAY

ACCOUNT VALUE WITH 10% ANNUAL EARNINGS

Pre-Tax w/Plan	After Tax* No Plan	10 Years		15 Years		25 Years	
		Plan	After Tax*	Plan	After Tax*	Plan	After Tax*
\$ 50	\$ 33	\$21,750	\$14,350	\$ 43,350	\$ 28,600	\$134,250	\$ 89,500
100	65	43,500	28,300	86,740	56,400	268,500	179,500
200	130	87,000	56,500	173,450	112,750	536,950	349,000

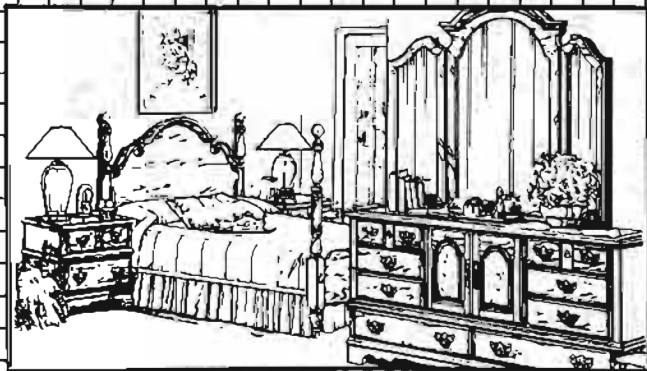
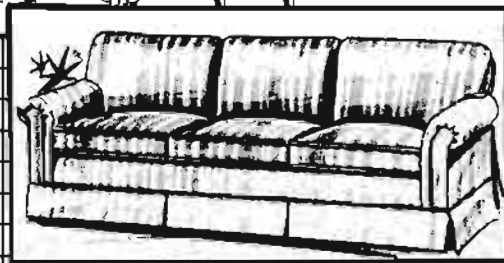
*35% combined Federal and State tax rate assumed.

And the best part, a few examples of how your retirement savings can be distributed to you during retirement.

ACCOUNT VALUE	MONTHLY DISTRIBUTION AMOUNT @ 10%		
	10 YRS.	15 YRS.	20 YRS.
\$ 43,500	\$ 575	\$ 465	\$ 420
87,000	1,150	935	840
134,250	1,775	1,445	1,295
268,500	3,550	2,885	2,590

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RECREATION NEWS

August

- 18 Byron Scott Benefit Basketball Game
\$17.50 tickets for \$15.00
- 25 Tony Bennett - Universal Amphitheater \$21.50
- 26 Dodgers vs Philadelphia (Hollywood Stars night) \$6.00
- 27 JVC Jazz at the Bowl \$17.50 tickets for \$14.00
- 28 Dodgers vs New York \$6.00
- 31 The Bee Gees - Universal Amphitheater
\$21.50 for \$20.50

September

- 2 Al Jarreau & Take 6 - Greek \$26.50
- 3 Dodgers vs Montreal (Back Pack night) \$6.00
- 8 Pointer Sisters - Universal Amphitheater
\$24.00 for \$22.00
- 9 Angels vs Boston \$8.00
- 9 Football UCLA vs Tennessee \$18.00 for \$10.00
- 12 Dodgers vs Cincinnati \$6.00
- 13 Dodgers vs Houston
- 13 BB King, Joe Williams and Etta James
Hollywood Bowl \$17.00 for \$13.50
- 15 Dodgers vs Atlanta (Baseball Card night) \$6.00
- 16 Football USC vs Utah State (Poster Day) \$10.00
- 16 Temptation and O'Jays - Greek \$22.50

Mobile Unit Schedule

Monday through Thursday 9 a.m. to 12 p.m.

Date	Location
August 4	Division 9
15	16
16	15
17	8
21	7
22	6
23	5
24	18
28	4
29	12
30	Vernon Yard/Div.2
31	South Park
Sept. 5	1
6	10
7	CMF
11	3
12	9
13	16
14	15

For information on these and other Employee Activities call 972- 4740. Open for business Monday through Friday 10:00 a.m. until 3:00 p.m.

HEADWAY

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Editorial input and suggestions are welcome.

Deadline for receipt of editorial copy is the first day of each month. Send black-and-white photographs only. Requests for photographic coverage of District events must be preceded by 72 hours notice.

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