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RTD Board Moves To Set Up Independent Decision Body To Oversee Rail

The RTD Board of Directors on November 9, 1989, adopted a motion to set up an "independent decision-making body" to oversee all transit rail design and construction in Los Angeles County.

The Board measure, put forward by Director Kenneth R. Thomas and approved with a 6-5 vote, called for RTD Board members to meet with representatives of the Los Angeles County Transportation Commission (LACTC), as outlined in the eight-point agreement reached between the two agencies in December, 1988, to set up the independent organization that would have its own decision and policy-making authority for design and construction of all rail transit projects in Los Angeles County.

"There have been several good faith proposals put forth in an effort to come to an agreement on how rail should be built in this county," said RTD Board President Gordana Swanson. "This sets a course for a new and totally independent rail authority."

Mr. Thomas' motion stated that the independent organization should be designed to "avoid disagreements that have arisen or may arise over the nature and meaning of measures to regulate the design and construction of rail projects in Los Angeles County."

RTD began construction on the first 4.4-mile phase of Metro Rail subway beneath downtown Los Angeles in September, 1986. Phase 2 would extend the subway west to Wilshire and Western boulevards, and north to Hollywood. The total cost of both phases is estimated to be about \$3.4 billion.

The LACTC is building a ground-level, light rail system from downtown Los Angeles to Long Beach, scheduled to open this July. When the light rail line is completed, by law the RTD will operate it.

"The practical fact of the matter is that both the RTD and the LACTC need each other, and the people to be served need us both to provide checks and balances," Mrs. Swanson said.

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Rhine Steps Down as Metro Rail AGM

William J. Rhine, who brought more than 10 years of rail transit construction experience to RTD's Metro Rail subway project in 1981 and has directed the project through the bulk of its construction phase, left his post as assistant general manager of Transit Systems Development effective December 1, 1989.

Mr. Rhine cited declining health as a principal reason for his departure.

Prior to his appointment as acting AGM in August of 1987 (he was named permanently in June, 1988), Mr. Rhine was director of Systems Design and Analysis for the Metro Rail project.

Before joining RTD, he was director of safety and product qualification for the Urban Mass Transportation Administration (UMTA), where he was responsible for safety qualifications for all UMTA-funded rail, bus, and automated systems.

The Los Angeles native also has served as director of engineering for the Bay Area Rapid Transit District (BART) in Oakland and ground systems manager for the Department of Transportation Systems Center in Cambridge, Massachusetts. He also has 16 years of aerospace engineering experience.

"I don't have any specific plans, except to move up to San Anselmo where my wife and I recently purchased a house," said Mr. Rhine. "I think I will enjoy that, I

don't intend to get wistful looking through a lot of scrapbooks."

Reflecting over his years with the Metro Rail project, Mr. Rhine said that he felt much had been achieved in initiating the procedures and processes in place to control the project in terms of costs and systems configuration. Also he believes since 1987, the project has made excellent construction progress.

"I know that we've done the best tunneling job that has ever been done on any major transit project in the United States," he said. The project has been able to proceed with the least physical disruption to the city of any recent transit project due to the foresighted choice of contractors and the kinds of protective actions taken.

The project did not encounter the kind of disruptions and mishaps known in other cities. Mr. Rhine pointed with particular pride to the Union Station site. "The construction has been ongoing directly underneath an operating rail facility with no major disruption to Amtrak and other rail line services."

While he feels that in the latter part of last year especially, the overall politics have gotten in the way of managing an effective project, he holds out hope for a solution to the jurisdictional issues that will enable the RTD to continue in the construction effort: "We have got some very competent people serving this project. And I think we are needed by the LACTC. They need to make use of our re-

sources," said Mr. Rhine.

He sees the RTD bearing a lot of undeserved criticism in view of all the progress made on the project. "RTD has done a good job. We've had problems, but we've moved quickly to correct them as soon as they've been recognized. We are doing an excellent job for the public. And an excellent job in bringing the construction to this point. When it is completed, the Metro will be the finest example of public transit in the United States," he said.

Because a good part of Mr. Rhine's career was spent in project management, he admitted that he would miss the RTD. "I had hoped to stay several years longer, I didn't

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AGM William Rhine and his wife, Rosella, accept a city's appreciation for a job well done from Mayor Tom Bradley at a farewell dinner held in Rhine's honor in Chinatown.

Public Hearing on Bus Changes for Light Rail Start-Up

A public hearing was held December 2, 1989, to gain additional comment on major bus service changes to be implemented next July when the Long Beach-Los Angeles Light Rail Line opens.

The initial bus plan was modified after RTD staff met with community leaders and the public six times in August and September, 1989. The hearings were held to ensure that bus and rail systems are well integrated.

A portion of the track will begin operation by July 1, 1990. The first trains are expected to operate between Pico Boulevard in downtown Los Angeles and Anaheim Street in Long Beach.

In 1991, the final segment connecting Pico Boulevard and the RTD Metro Rail station at 7th and Flower Streets is scheduled to open.

These proposed changes will affect RTD patrons in 23 of the 85 cities served by the RTD. District patrons in a 300-square mile area, some 15 percent of the District's service area, will be affected by the changes, including those who live in Bell, Bell Gardens, Bellflower, Carson, Commerce, Compton, Cudahy, Downey, Gardena, Hawthorne, Huntington Park, Inglewood, Lakewood, Long Beach, Los Angeles, Los Angeles County, Lynwood, Maywood,

Paramount, Signal Hill, South Gate, Torrance, and Vernon.

Once the entire rail system is in place, service changes may occur on as many as 52 bus lines. The District will work closely with the Los Angeles County Transportation Commission (LACTC) to ensure that adequate funding is available to provide sufficient bus and rail service.

The proposed modifications range from minor route, schedule, and bus stop changes to major adjustments on others. Some lines may be canceled or restructured where they either duplicate or closely parallel the route of the new rail line.

Board Votes to Vest at 5 Years

On November 16, 1989, the RTD Board of Directors voted to change the years of service required for non-contract employees to earn a vested pension from the District. Formerly requiring a term of 10 years service, the condition of service has been reduced to 5 years, effective December 1, 1989.

Those vested are entitled to their pension benefit upon retirement, if they have served 5 or more years and are age 55 or more. Or, if a person has 5 or more years of District service and is not yet age 55, they will be eligible to receive a pension benefit beginning at age 55.

For more information on benefits, check your pension booklet (dated February 1, 1985). Call (213) 972-7180 if you would like a replacement pension booklet.

Rhine Steps Down

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contemplate leaving at this time. I did want to see how it all fit together. I will miss my involvement here. Everyone who works here has a tough job. Everyone is working hard for the betterment of public transit which is important to our mission."

General Manager Alan Pegg said Mr. Rhine supervised the Metro Rail project expertly during the last two years. "We are indebted to him for his wisdom and good humor during some challenging times. We will miss him," said Mr. Pegg.

Robert J. Murray was named Interim Assistant General Manager by Mr. Pegg. Mr. Murray was appointed by former General Manager John Dyer in 1983 to head Transit Systems Development. Mr. Murray met the challenge and subsequently retired in 1987. Mr. Murray was formerly project manager for the Mass Transit Administration of Baltimore, Maryland.

Mr. Murray is a registered civil engineer and prior to his career in the transit industry, he worked 14 years for General

Electric Company, where he managed operation, construction, and modifications of various facilities. He is a graduate of Indiana Institute of Technology where he earned a bachelor of science degree in civil engineering. He and his family live in Rowland Heights.

Robert Murray was named the interim AGM.



278 Light Rail Jobs Retained To Keep Light Rail Opening on Schedule

by Greg Davy, News Bureau Representative

Unwilling to compromise safety, security, or the timely opening of the Long Beach-Los Angeles Light Rail Line, the RTD Board voted 10-0 to retain 278 positions recommended by staff to begin operation of a part of the light rail system.

"Insufficient staff could force us to put 21 of 54 of the new rail cars in storage...."

The Board action calls for the expenditure of \$12.9 million through the end of fiscal 1989-90. There is a possible shortfall of \$3 to \$4 million, and the Board indicated these funds would be sought from the Los Angeles County Transportation Commission (LACTC), builder of the line.

"The Commission has committed additional operational funds to the RTD for the first two years of operation of the line to assure full and safe operation," said RTD Board President Gordana Swanson. "We feel confident that its members will recognize the wisdom of our staffing levels when they have completed their own review of this issue."

The Board action was

prompted by a review by a LACTC outside consultant who recommended the hiring of 50 fewer positions.

"We believe, as do safety and operational experts employed by the RTD and the LACTC, that the higher number of personnel will be required to make sure the trains are run safely and that service begins next July, as promised by the Commission," Mrs. Swanson said.

"We are committed to start testing the trains by May 15, 1990, as called for by the LACTC," she continued. "These staffing levels will allow us to do the kind of job both the LACTC and RTD are dedicated to fulfilling--namely the provision of safe, quality transportation in the region.

"Our action is another in a series designed to show we fully intend to be ready to operate the system, as mandated by state law."

In a report to the Board, General Manager Alan Pegg cited the need for all 278 positions because of the maintenance and operational characteristics of the light rail line.

To reduce the number of positions would have "a direct impact on the safety and reliability of the operations either through reduced supervision or through deferral of maintenance functions," the report stated.

As part of the motion, the Board agreed that only essential personnel should be hired as they are needed to perform vital tasks to ensure a timely opening of the line. The Board also voted to meet with the LACTC to work out an agreement on where the extra start-up funds would come from.

"Without the additional funding, RTD again would be faced with some very tough operational choices," Mrs. Swanson noted. "Insufficient staff could force us to put 21 of 54 of the new rail cars in storage because of lack of staff to maintain them, or cut back on the new rail service, or worse, cut back bus service and/or raise bus fares."

Rail Decision Body

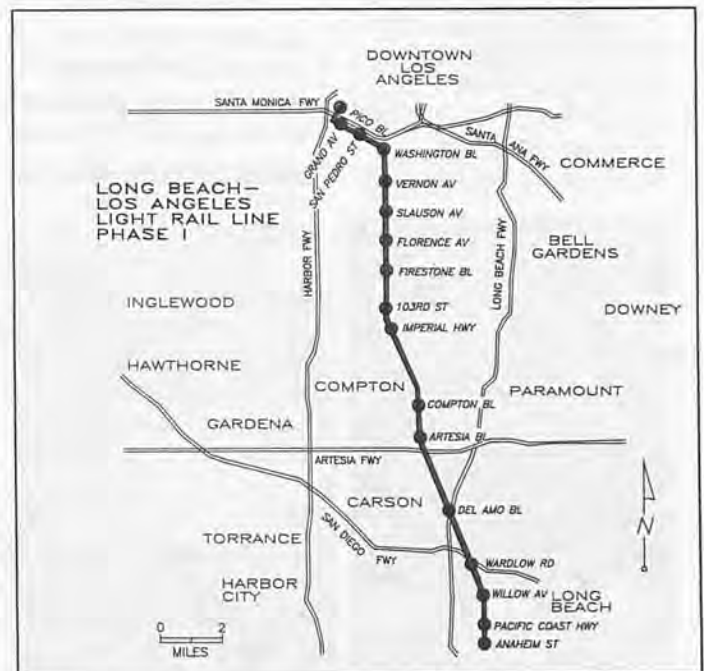
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"LACTC is essentially a planning and oversight agency through which most of the federal financial support for Metro Rail is funneled.

"RTD historically is the regional transit operator. It is also a proven rail construction manager and the legally designated rail operator. Each group brings strengths necessary to the successful functioning of the other."

Mr. Thomas' motion also called for a report to be completed in December, 1989, summarizing the position of the two agencies on the concept of an independent decision-making authority that would be delegated rail design and construction powers currently shared by the two agencies.

Mrs. Swanson began negotiations with the LACTC in mid-November, 1989.



Joint Developers Sought by RTD for Metro Stations

by Anthony Greno, News Bureau Representative

Joint participation from the private sector is being sought by the RTD to develop six sites in order to help offset some of the cost of Metro Rail construction.

The possible sites for joint development were outlined in a request for information and statements of qualifications issued by the RTD. They are Metro Rail stations at Union Station and Wilshire Boulevard and Alvarado Street; along the Los Angeles River between Santa Fe Avenue, 1st and 4th Streets; at Macy and Vignes streets; Sherman Way and Van Nuys Boulevard; and in West Hollywood at Santa Monica Boulevard and Palm Avenue.

In the design phase of any of the development, the RTD has set a goal of 40 percent participation of disadvantaged business enterprises. Thus minority or women-owned businesses would participate in



40 percent of the total design contract value.

"Should a joint partnership for financing and development of a site be formed, the RTD would retain ownership of all sites," said Board President Gordana Swanson. "Consideration will be given to offers of land of equal or greater value to the District in exchange for the Macy and Vignes streets site and the Sherman Way-Van Nuys Boulevard location," she added.

... "We are open to

responsible negotiation."

"The District will attempt to contract with one or more qualified developers for all phases of development of any or all sites," she said. "We are open to responsible negotiation."

Mrs. Swanson added that development and construction guidelines will be established prior to an exclusive right to negotiate being approved by the board.

Construction workers guide the concrete pump over the mold area so that it is poured exactly where needed.



Late in 1989, Metro Rail construction crews begin to pour concrete for the foundation of the subway station at Union Station. The concrete was transferred from the mixing truck to a crane pipe which pumped the mixture down into the site.

In tandem with the solicitation for development of the six sites is the need for the District to relocate its administrative offices before September, 1992.

"It is in the best interest of the District to consider relocation to sites or developments situated on District land," Mrs. Swanson added. The District presently leases its headquarters office space at 425 S. Main Street.

The District will consider the acquisition through lease or purchase or other methods beneficial to it of up to 500,000 square feet of quality commercial office space as an enhancement to the development feasibility for six sites listed

that are situated near other major governmental office elements, or adjacent to a Metro Rail station.

"The development of office space for the District at any site, or exclusion of such space, should not be assumed to preclude additional development of the site," Mrs. Swanson said.

"It is in the best interest

of the District to consider

relocation to sites ...on

District land."

DBE Goals Exceeded on Metro Rail

by Andrea Greene, News Bureau Representative

RTD has surpassed the District's goal for Disadvantaged Business Enterprises (DBE) contracts on the first phase of construction for Metro Rail, announced RTD Board President Gordana Swanson.

"Our nation depends on small businesses for its economic life blood," she said. "We are so pleased RTD is assisting the disadvantaged into the mainstream of American economic growth. We're committed to ensure that DBEs have maximum opportunity to participate in all of the District's business opportunities."

the contracts

are worth

\$18 million

Forty-five certified DBE subcontractors have been awarded 60 contracts for Metro Rail construction. As of June, 1989, 21.7 percent of all subcontracts awarded by prime contractors went to DBEs, exceeding the District's goal of 20 percent. The 60 DBE subcontracts are valued at \$18 million. For fiscal year 1990, the breakdown of DBE contracts is as follows:



Manager of Contract Compliance Kirk Rascoe (far left) and Equal Opportunity Representative Amanda Vallejo (center) sign in a participant of the DBE workshop sponsored by the Equal Opportunity Department on November 17, 1989.

- Hispanics--\$5.5 million
- Blacks--\$5.9 million
- Women--\$1.4 million
- Asians--\$89,000
- Native Americans--\$8,000
- Asian Pacific Islanders--\$188,000
- Minority Women--\$2.8 million

For fiscal year 1990, RTD established a District-wide goal of 20 percent DBE participation for Urban Mass Transportation Administration funded contracts. For each prime contract, RTD sets DBE goals based in part on the number of specialty subcontractors existing in the area.

"Despite statistics showing that 90 percent of small businesses fail during their first couple of years, most DBEs on the Metro

Rail project have been successful thus far," Mrs. Swanson said.

A DBE workshop was presented by the Equal Opportunity Department on November 17, 1989 featuring a panel of speakers who outlined the process of doing business with the RTD.



Honesty is Always the Best Policy, Right?

Division 1 Operator Alberto Garcia was driving his bus along Line 30 taking care of business on November 8, 1989 when he saw something on the road he didn't quite believe. At first glance, he thought he was mistaken but looking again it was what he thought it was--a clear plastic bag filled with stacks of single dollar bills.

Now, before you ask, "Why doesn't something like that ever happen to me?" You need to know that Mr. Garcia did not keep the money. He exited his bus at Pico Boulevard near Figueroa and picked up the bag which clearly had markings on it from the Bank of America.

He met with TOS Walter Everett at 6:10 later in the evening at the Collegian and Riggan Terminal and reported his find. TOS Everett contacted the Transit Police who came later to take custody of the cache. Apparently the bag contained \$12,000 of single bills all neatly stacked and bound, which before nightfall were winging their way back to their rightful owner.

Operator Alberto Garcia found \$12,000 lying on the street and turned it in.

Division 1 Observes 90th Anniversary



Maintenance Manager John Adams (left) and Transportation Manager Maceo Bethel (right) welcome visitors to Division 1's 90th Anniversary party on November 7, 1989.



General Manager Alan Pegg opens the ceremony to members of the public who came to help the division commemorate the day.

Opening on November 7, 1899 and originally equipped with ten tracks capable of housing 210 street cars, Division 1 celebrated its 90th anniversary on November 7, 1989.

In its 90-year history the division that earned its place as the oldest in the system, has witnessed the advent of the earliest electric streetcars to methanol-powered buses.

Coming close to edging McDonald's burgers in terms of service, it is estimated that more than one billion passenger trips have been made by vehicles operating out of the Sixth and Central yards.

"I consider it highly dramatic that Division 1, which began as a base for electric streetcars, is today the base for the largest fleet of methanol-powered buses in the world," said General Manager Alan Pegg.

Over 30 methanol buses operate day and night on lines 16, 18, 30, and others in a two-year experiment funded by the federal government. This project constitutes a major effort to find suitable alternative fuels that won't pollute the air.

Through a series of mergers and acquisitions, the Los Angeles Railway yellow cars and the buses it operated were merged into the Metropolitan Transit Authority and later the Southern California Rapid Transit District, created in November, 1964 by act of the state Legislature.

Originally opened as an electric street car yard and repair shop, by 1920, 400 conductors and motormen operated 125 rail cars out of the division. In 1940, the division ran a dozen lines covering more than half a million miles each month.

In August, 1947, the first 40 trolley coaches were assigned to the division in conjunction with rail service. By 1948, probably the peak year for the division, 2.6 million rail miles and nearly two million trolley coach miles were traveled.

Division 1 now consists of contemporary design maintenance bays, refueling station, automatic bus wash, transportation, and maintenance administrative buildings and train room for bus operators.

The new complex of buildings, funded with grants from the Urban Mass Transportation Administration of the Department of Transportation was given a grand opening ceremony on July 11, 1987.

Today, 445 employees run 204 buses and serve RTD passengers in downtown Los Angeles, on Beverly Boulevard, West Third Street, West Sixth Street, West Pico Boulevard, West Eighth Street, Whittier Boulevard, East First Street, Floral Drive, East Olympic Boulevard, and distant points as Knott's Berry Farm, Disneyland, Riverside, San Bernardino, Norwalk, Artesia, Cerritos, Hawaiian Gardens, and others.



Visitors from Division 1's illustrious past pay their respects. From left to right: retired Division 1 Manager Art Begg, retired Transportation Superintendent Jack Greagsby, Operator Karen Ramirez, retired Operator J. B. Alexander, and Division 1 Manager Maceo Bethel.



Retired Equipment Maintenance Superintendent Sam Singer (left) joins General Manager Alan Pegg and Division 1 Maintenance Manager John Adams for a tour of the Division 1 facility.



General Manager Alan Pegg greets retirees returning for the "reunion" party at Division 1.



General Manager Alan Pegg inspects the fuel station to view a refueling of a methanol-powered bus.

RTD Honors the Raiders



RTD President Gordana Swanson and General Manager Alan Pegg present a plaque to Raiders' official Morris Bradshaw in appreciation of their support of public transit and the District's anti-vandalism campaign.

RTD Board President Gordana Swanson and General Manager Alan Pegg presented a plaque to the Raiders in appreciation of their continued support of public transit and the District's anti-vandalism program.

Mrs. Swanson and Mr. Pegg presented Morris Bradshaw, a senior administrator with the Raiders, with the plaque.



RTD was also honored at a recent Raiders football game for the District's anti-vandalism outdoor ad campaign designed to confront an increasingly serious and costly vandalism and graffiti problem on buses and throughout the community.

This year RTD's anti-vandalism campaign feature Raiders center Don Mosebar and defensive end Greg Townsend in extensive outdoor advertising on billboards and District buses. The ads feature both players using the theme: "Help Us Crush Graffiti." To enhance the program, RTD is undertaking a major community outreach program aimed at youths throughout the community. Approximately 5,000 anti-vandalism Raiders posters were distributed to local schools and merchants, targeted primarily at youths between the ages of 12 and 16.

Employees, We Need You!

Four words--"ELIGIBLE FOR REFERRAL BONUS"--can mean extra money in your wallet!

Candidates for certain key positions in Management Information Systems and Transit Police are in high demand right now among all employers in our area. You may have friends who are qualified to fill these jobs.

The District will pay you a finder's fee of \$1,000 (for MIS) or \$500 (for Transit Police Officer), per referral for each applicant you refer who is hired by the District. The finder's fee is paid to the finder at the end of the new hire's first 90 days of service.

The positions for which the District currently offers the finder's fee are: Transit Police Officer (\$500), Systems Project Leader (\$1,000), Systems Programmer (\$1,000), Senior Programmer Analyst (\$1,000), and Programmer Analyst (\$1,000). The bulletins for these and other hard-to-fill positions will be marked, "Eligible for Referral Bonus" when

posted.

It's easy to refer your friends to be considered for District employment. Come to or call the Employment Office (Headquarters, Second Floor, extension 7153) and ask for an application, bulletin, and referral slip. Fill out the referral slip; have your friend fill out the application; attach the referral slip to the application; make sure your friend gets the application in before the closing date. It's that easy!

Placing excellent employees in every department and position helps all of us get our work done better. So call your friends, find out if they meet the qualifications stated in the bulletin, and refer them as applicants for District positions. A few minutes of your time could make you \$500 or \$1,000 richer!

[NOTE: Personnel Department staff at Human Resources Assistant level and above, and assigned department representatives for the selection are ineligible for the bonus.]

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- Learn Your Best Make Up Colors to enhance your natural beauty during a complete makeover.

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Transit Police GHOSTbusters Aid in Capture of Armed Gang Members

Two Transit Police officers assisted in the capture of Los Angeles gang members after drawing the fire of the gang and wounding several of them.

Acting Investigator Joseph Rauchfuss, 25, and Transit Police Officer Tony Valdes, 23, while working undercover for the Graffiti Habitual Offenders Suppression Team (GHOST, coordinated by Transit Police Sgt. Sherry Barberic) in mid-September were confronted with a gang warfare situation that escalated within a matter of a few minutes. Traveling

**GRAFFITI
HABITUAL
OFFENDERS
SUPPRESSION
TEAM**

westbound on Adams Boulevard, near Figueroa, the officers noticed a group of gang members walking along the sidewalk. "They were yelling at passers-by and used gang hand signs, so it seemed clear to us that they had some gang affiliation," said Officer Valdes. The team decided to proceed down Adams for half a block and when they reached Severance Street, they intended to observe the group. However just as

they turned onto the side street they noticed a pick-up truck behind them that made an immediate U-turn. While turning, the officers noticed that of a group of 7 young men in the bed of the

**the shooting
happened in
front of a
day care center**

truck, one was brandishing a .25 automatic handgun.

"I noticed him pull the slide of the gun back and crouch down over the wheel well," said Officer Valdes. "When we saw that," said Investigator Rauchfuss, "we knew it was time to roll."

The truck accelerated and raced eastbound down Adams toward the gang walking down the sidewalk. When the truck approached the walking gang members, it came to a complete stop and the gunman began shooting at the group. "We immediately got on the radio and reported the incident," said Investigator Rauchfuss. "We were then 30 feet behind the pick-up truck. The gang in the truck was shooting at the gang members who happened to be in front of a day care center. There were children scattered around and other innocent people,"

said Officer Valdes.

Investigator Rauchfuss was radioing all the vital information to the Dispatcher, such as the license plate number and a description of the truck. As he continued, Officer Valdes left the car and yelled, "Freeze, police." As he screamed at the gang members, the gunman turned in their direction and started to shoot at Investigator Rauchfuss, who continued to call in all the information with bullets ringing over his head. Officer Valdes shot nine times at the gang members and wounded four. "As soon as I started to shoot, they took off. The gang members on the sidewalk dispersed immediately," said Officer Valdes.

"After I heard 2 or 3 bullets go off, I yelled 'Police.' I didn't think about any danger we might encounter...I guess, that's our training," said Officer Valdes.

"It all happened so quickly," said Investigator Rauchfuss. "We work as a team, and that's what saved us," he said.

The gunman, a 17-year-old gang member, was located the next day by LAPD following up on the Transit Police officers' descriptions. Three others were apprehended as well.

Both officers were presented with a commendation on November 9, 1989 by the RTD Board of



Transit Police Investigator Joseph Rauchfuss, left, and Officer Tony Valdes, right,--two of the RTD's finest. Both officers aided in the apprehension of armed and dangerous gang members.

Directors. "I think what Joe said to the board says it best," said Officer Valdes. "We just did what any good police officer would do."



Only Seven Months Till Revenue Operation



Chris Coleman works with his supervisors during a review of operator rule books from other rail properties.

For the last two years 13 Transportation supervisors assigned to the Rail Start-Up team have been laboring long hours so that by July 1, 1990, the date planned for the opening of the Los Angeles-Long Beach Light Rail system, operation should be as smooth as the ride.

These supervisors and their manager, Chris Coleman, are at work on creating a system from the ground up: developing the division's standard operating procedures, training programs, supervisor training, in short, the whole operating foundation. "We are setting up the infrastructure of divisions here," said Rail Operations Transportation Division Manager Chris Coleman from Division 11, site of the first light rail division. "During this time we are refining our Management Information System (MIS) and coordinating efforts

with Maintenance, drafting safety objectives--an enormous task." And, after all the groundwork is laid, this advance team is charged with the responsibility to prepare all the operators and support personnel for the tasks they will need to perform under operating conditions.

In addition to the fundamental administrative development, the supervisors operate the light rail cars each day and night to evaluate the qualifications of each car. "Each car has to go through 1,000 miles of testing before it is accepted," said Coleman.

While at work at testing the rail car on the 2-mile test track at Division 11, Coleman commented that it was interesting to work among so many other organizations. "At this one location we have Transcal, the management consultants for the LACTC; LTK, an engineering and design-



On the way to the test track, the supervisors get a chance to see the new, incoming cars yet to be tested.



A technician from LTK, an engineering and design consulting firm, at work debugging the electrical system.



Rail Division Manager Chris Coleman (left) and Rail TOS Jesse Diaz, right, conduct their own inspection of the car.



While Rick Flores is at the wheel, or rather, panel, Rail TOS Rita Malone takes a break to chat with Rail TOS Joe Singleton.



Rail TOS Rick Flores takes the helm on one end of the rail car while participating in the vehicle qualifications testing

ing firm; Sharyu, the car manufacturer; and various other contractors and subcontractors because there is work still to be completed involving the catenary (the system of overhead wires) and signals.”

Presently, the Rail Transportation division supervisors are working two shifts with each supervisor putting in 14 to 16-hour day

in order to complete the car qualifications. All those supervisors dedicated to the project were trained on the Canadian system in Calgary. Additional on-site operations training was completed in San Jose on the Santa Clara County Transit system.

The rail supervisors include: Rita Malone, Don Little, Everett Wooden, Tom Jasmin, Richard

Smith, Richard Flores, Gerald Harper, John Byrd, Don Lautenbach, Jesse Diaz, Oscar De Los Santos, Joe Singleton, and Henry Sauls.

The biggest problem the team has encountered to date has not been any technical difficulties with the car or the line, but with the public who have not yet adjusted to the fact of light rail in their community.

“For years this property sat dormant and people used it as running, bike, and even bridle paths. It is an ongoing public relations task to tell them it is unsafe for them to be up on the track. There is also the reality of the quiet car we operate. Because of the welded rail that eliminates the clickety-clack noise, and

continued on page 14 . .

. . . Seven Months

. . . continued from page 13

other technological innovations this car rides so quietly. Thus, when the car is coming through at 55 miles an hour, the track is not a wise place to be taking your morning jog, I think between now and opening day we have enough time to get them to adapt," said Coleman.

Coleman said the other community concerns include running a graffiti/vandalism-clean operation and courteous, on-time service. "We expect to deliver zero defects on all these indicators," he said.

As the nucleus of the rail operations develops, Coleman says he is pleased by what he sees. "To make this operation succeed we need people who are



Well, back to work, said Rita Malone as she sits at the operation control panel.

committed to high quality performance. Everyone must work together to make it successful. I feel fortunate to be surrounded by so many exceptional people in maintenance,

track, power, and signals...the company really did its homework well. All the people on this project are dedicated to working toward the goal of high quality service."

Members of the staff have and will continue to visit each division to answer questions and share information regarding the light rail operation.

The Start-Up team continues at their demanding pace in order to be ready for the deadline they have set for themselves-- May 15. "That will be the day of our dress rehearsal for revenue service," Coleman said. "By then we should have operators on board who are trained and working with a revenue schedule."

Coleman looks forward to the day. "I am very optimistic about this service. I know we will run high quality service. Right now we are laying the groundwork for that."

Applications Being Taken for State Senate Fellow Program

Applications are now being accepted for the 1990-91 California State Senate Fellow Program and are available from the District's Personnel Department.

The program includes a combination of recent college graduates and "mid-career" or "re-entry" fellows with an interest in public policy.

The program allows fourteen college graduates to become Senate staff members for eleven months beginning in October, 1990.

Fellows assist Senators with a broad range of public policy issues and can be assigned to a Senator's personal staff or policy committee. Their duties can include legislative research, bill analysis, constituent casework, and speech and press release drafting.

In addition to their responsibilities in the offices of Senators, all fourteen fellows participate in seminars throughout the year with key people

involved in the legislative process including Senators, senior Senate staff members, journalists, lobbyists, and state government officials. The seminars are held in the State Capitol. They are conducted by Dr. John Syer of CSU, Sacramento.

Fellows will receive a stipend of \$1560 a month in 1990-91 including health and dental benefits. They also receive twelve graduate credits from CSU, Sacramento. The only prerequisite for the program is a college degree. The program typically includes a combination of recent college graduates and "mid-

career" or "re-entry" fellows with an interest in public policy. No previous legislative or political experience is required.

The filing deadline for applications is February 14, 1990. Semifinalists will be contacted for personal interviews in March, 1990, and final selections will be made in May.

Those interested should contact Senior Human Resources Analyst Leila Procopio in the Special Projects Section of the Personnel Department, (213) 972-7163.


HONORING
Martin Luther King, Jr.

(Born: January 15, 1929 / Died: April 4, 1968)
(National Birthday Observance: January 15, 1990)

MARTIN LUTHER KING, JR.: Pastor, scholar, leader of his people. In words and actions he spoke some truths America needed to hear, the words of social justice. His eloquence inspired his followers and pierced the apathy of a complacent society.



Combining elements from the thought of India's great apostle of nonviolence, Mahatma Gandhi, with the message of Jesus, King developed a movement that joined absolute commitment to the goal of justice, with total reliance on love as the means.

King's voice is still, but his message and his vision live on in these passages taken from his speeches, sermons, writings, press conferences, and interviews ...




“The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.”

“We must accept finite disappointment, but we must never lose infinite hope.”





“A man who won't die for something is not fit to live.”




“If you will protest courageously, and yet with dignity and Christian love, when the history books are written in future generations, the historians will have to pause and say, 'There lived a great people—a black people—who injected new meaning and dignity into the veins of civilization.' This is our challenge and our overwhelming responsibility.”


“An individual has not started living until he can rise above the narrow confines of his individualistic concerns to the broader concerns of all humanity.”



“There is no price in the world too great to pay for freedom.”



“All life is inter-related. Whatever affects one of us, affects all.”



1989 Operator Recognition Awards. . . .

During award presentations held at each division in early November, 1989, out of a total of 4110 operators, 474 were honored with the status of Outstanding. More than 1300 operators also received a Meritorious rating. The combined ratings equate to 43.7 percent of the system achieving recognized performance.

Director of Transportation Leilia Bailey along with Assistant Directors Leo Bevon and Ralph Wilson visited the divisions in order to commend the operators. The directors presented each of the outstanding operators with a check for \$150, a plaque, a pin, and patches.

The awards criteria for Outstanding operator requires that during the year an operator have no more than 2 instances of sick, missouts, or unexcused absence resulting in a loss exceeding a combined total

of 5 work days. Additionally, an Outstanding Operator may have no suspensions, no chargeable accidents, no chargeable passenger complaints, no chargeable safety violations, no more than 1 minor rule violation, and no indefinite leave during the year.

Meritorious Operator--Attendance requires an operator to have no more than 2 instances of sick, missouts, or unexcused absence resulting in a loss exceeding a combined total of 5 work days. The operator is also expected to have no suspensions, and no indefinite leave during this period.

Meritorious Operator--Operations demands that operators have no chargeable accidents, no chargeable passenger complaints, no indefinite leave during the year, no suspensions, no absences exceeding 30 days, no more than 1 chargeable safety violation, and no

more than 2 minor rule violations.

WE SALUTE THE EXCELLENT ACHEIVEMENTS OF THE OPERATORS LISTED BELOW.

DIVISION 1

MERITORIOUS - ATTENDANCE

VIRGINIA ADAMS
HECTOR ALVARADO
DERALD ANDREWS
JUAN ARCE
VICTOR ARRIOLA
LEROY BALAG
CARLOS BANUELOS
ALVARO BOLANOS
LEROY CARTER
RICHARD CUEVAS
ROBERT DUARTE
GERALD DURANT
WILLIAM ERICKSON
JULIO FIGUEROA
JAMIE FIGUEROA
WILLIAM FREEMAN
ALBERTO GARCIA
WALLACE GHOLSTON
MANUEL GONZALEZ
ALVIE GRANT
PATRICIA GUERRERO
HERBERT JACKSON
MARGARITA JIMENEZ
LORENZO JIMENEZ
JACINTO LAZO
NOE MARTINEZ
FRANK MINOR
FELIPE MUNOZ
HERNAN NAVARRETE
JOAQUIN NAVARRO
CONRAD NORIEGA
GLADIS NUILA
ALVARADO OCHOA
DAVID OJEDA
ANTONIO PALACIOS
FRANK PAULSTEINER
ALFRED PORTILLO
RAUL RIOS
PAUL ROYBAL
TONY SALAS

R. W. SCHLUMPF
NICHOLAS SON
BRENDA THOMAS
HECTOR VALDEZ
EUGENE WILLIAMS
CARL WILLIAMSON

MERITORIOUS - ATTENDANCE OPERATIONS

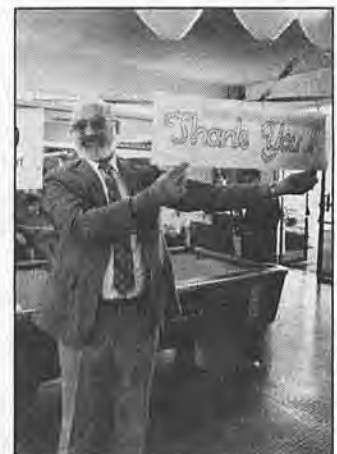
JOHN DAWSON
GARY GENTRY
RAFAEL GUTIERREZ
STEVEN HAAS
MIKE HARRIS
EDWIN HITCHMAN
JESUS JIMENEZ
JASPAL KANG
RANDAL LEMOS
WALDEMAR MAZZONI
JOE MILLER
SAMUEL RODRIGUEZ
ANDRE SALDANA
HORACE STROTHER
CESAR TAINO
SAMMIE WILLIAMS

MERTIORIOUS- OPERATIONS

ALFONSO ALVARADO



Division 7's Manager Ron Reedy names off the outstanding operators with the help of Assistant Transportation Directors Leo Bevon and Ralph Wilson.



David Vaillancourt, assistant manager at Division 1, sends aloft a message that's not a lot of hot air.

.... They Take a Back Seat to No One!

KARL ANDERSON
 ELIZABETH ARELLANO
 MARIA AVILA
 MAC BALDRIDGE
 ROGER BANKS
 RALPH BARRAGAN
 GREGORY BROWN
 PATRICIA BRYANT
 BRENDA BURKS
 MANUEL CABADA
 BONIFACIO CAMPA
 JOE COLEMAN
 PATRICIA CORDOVA
 JOHN DESENTIS
 BRENDA ESQUIVEL
 JUDITH EVANS
 ERNIE FERNANDEZ
 GEORGE GARRISON
 CARL GILBERT
 ALFREDO GOYTIA
 HUGO GUERRA
 CARLOS GUTIERREZ
 ROBERT GUTIERREZ
 ALBERT HAWTHORNE
 STELLA JASMIN
 GARY KONIOR
 HENRY LANGSNER
 ELIZABETH LAWRENCE
 MIKE LICON
 LESTER LOPEZ
 OSCAR LUNA
 PETER MARTINEZ
 GILBERT MASCORRO
 WILLIAM MATHEWS
 ALBERT MEDINA
 SAMUEL MORALES
 ENRIQUE MULGADO
 DAVID NAJERA
 LORENA NUNLEY
 MIGUEL PACHECO
 GUILLERMO PEREZ
 ENRIQUE QUEZADA
 RUBEN RAMIREZ
 JOSEPH RAYA
 YOLANDA REYES
 VINCENT RHODES
 FRANK RODRIGUEZ
 JOHN RODRIGUEZ
 JUAN SALCIDO
 CHARLES SCOTT



Division 3201's Outstanding Operators--Front row, kneeling, from left to right: Edward Gomez, Joe Benard, Manuel Guzman, Frank Delgado, Roman Vasquez, and Teddy Sanders. Standing, from left to right: Morris Donald, Daniel Walls, Douglas Jackson, Joseph Curtis, Gilbert Gutierrez, Lonnie Anders, Robert Zelden, James Haines, A. V. Washington, Alfredo Gonzalez, Calvin Sanders, James Arrend, Claudio Solis, Joseph Passaretti, John Flechas, Peter Gerrits, George Mize, John Wong, Benjamin Cupid, Julio Soto-Perez, and Robert Rodriguez.

ERNEST SCOTT
 JOSE SERRANO
 REYMUNDO SIFUENTES
 OSCAR SOSA
 DONALD STEVENS
 MERDUICE STEVENSON
 LEROY THOMAS
 WALTER VENEGAS
 ORA VENTRY
 JUANITA WALLACE
 HARRIET WALSH
 CURTIS WYRICK

OUTSTANDING OPERATORS

LONNIE ANDERS
 JAMES T. ARREND
 JOE G. BENARD
 DALBIR S. BRAR
 BENJAMIN F. CUPID
 JOSEPH CURTIS
 FRANK V. DELGADO

MORRIS R. DONALD
 JOHN T. DOWNES
 JOHN J. FLECHAS
 PETER M. GERRITS
 EDWARD J. GOMEZ
 ALFREDO E. GONZALEZ
 GILBERT GUTIERREZ
 MANUEL GUZMAN
 JAMES C. HAINES
 CLEOPHUS HICKS
 DOUGLAS JACKSON
 GEORGE T. MIZE
 AMADEO S. MONTOYA
 JOSEPH G. PASSARETTI
 APOLINAR PIMENTEL
 MARIO E. RAMOS
 ROBERT RODRIGUEZ
 HOMER ROGERS
 RODOLFO G. SANCHEZ
 TEDDY L. SANDERS
 CALVIN E. SANDERS
 MIGUEL A. SANDOVAL
 CLAUDIO R. SOLIS
 JULIO E. SOTO-PEREZ

JOHN J. THOMAS
 ROMAN F. VAZQUEZ
 JOE VENEGAS
 DANIEL A. WALLS
 A. V. WASHINGTON
 JOHN WONG
 RAYMOND E. WRIGHT
 ROBERT J. ZELDEN
 DEE A. ZELLER

DIVISION 3

MERITORIOUS - ATTENDANCE

ARTHUR ALVA
 RAUL ALVAREZ
 JUAN AUGSPURGER
 JORGE BALTAZAR
 ROSIE BANKS
 WALTER BELL
 CARLOS BELTRAN
 CARLOS BONILLA
 DAVE CAMPBELL
 QUINCY CARROLL
 EDWARD CARTER
 FELIPE CASTILLO
 ROSE MARIE CHISM
 TOM CHUNG
 DENNIS COPELAND
 PRECIOUS COWHERD
 FREDERICK DARLINGTON
 DAVID FITISEMANU
 JOHN FLETCHER
 JIMMIE GADSON
 VICENTE GONZALEZ
 STEPHANIE GONZALEZ
 MARCOS GUTIERREZ
 GLORIA HALE
 MANUEL HERNANDEZ
 WILLIAM JACKSON
 JEROME JACKSON
 JOANN JOHNSON
 CHARLES JONES
 RUDOLPH LAGUNAS
 TAT LEE
 FRANK LOSORELLI
 DWIGHT MARTIN
 ARMANDO MARTINEZ
 ROBERTO MARTINEZ

DAVID MAYO
 JOSHUA NASH
 JORGE NILO
 ENRIQUE ORTEGA
 CLIFTON OWENS
 VICTOR PANTOYA
 RICARDO PEREZ
 LARRY POLLARD
 HOWARD ROOT
 JAIME SAENZ
 GEORGE
 SAMOYLENKO
 SALVADOR SANCHEZ
 RALPH SELBY
 RODOLFO SERRATO
 JOHNNY SMITH
 BIENVENIDO SUAREZ
 FREDDIE TURRENTINE
 JOSE ULLOA
 MARY VILLAGOMEZ
 JOSEPH WHITE

**MERITORIOUS -
 OPERATIONS
 ATTENDANCE**

RALPH ANAYA
 JUNIUS BROWN
 THOMAS BYRD
 JESUS HUIZAR
 BOBBY JONES
 TAT MARK

JACOB MARTINEZ
 CARLOS MENDIZABAL
 ROGELIO NINO
 JULIO ROCHA
 CARLOS SAN JUAN
 WALTER SKINNER

**MERITORIOUS -
 OPERATIONS**

ROMAN ALARCON
 SOCORRO ALVAREZ
 RICHARD ARROYO
 DONALD AVILA
 SHARON BEST
 ERNEST BROWN
 RENE CARRERA
 ROBERT CASTANON
 MARCO CONTRERAS
 JESSE CURTIS
 WILLIAM DOWNS
 DANTE ENRIQUEZ
 MICHAEL ESQUIVEL
 GERARDO FARIAS
 ROBERT GALINDO
 PETER GALINDO
 JAMES GARDNER
 RAMTIN GHOLIZADEH
 SALVADOR
 GONZALEZ
 MARTHA GONZALEZ
 MARCELA GRINNELL

MARCO GUDINO
 JOSE GUERRERO
 HECTOR GUERRERO
 ROBERT GULLART
 BEVERLY GUYTON
 PRESTON HICKS
 CYRIL HUBBARD
 F. J. IBARRA
 GABRIEL JIMENEZ
 DANIEL KEOSABABIAN
 MANOTE KONGTHONG
 STEPHEN LEMING
 CHERI LOPEZ
 JAMES MAYES
 LYDIA MAZARIEGOS
 PHILIP MERCER
 DAVID MONTANA
 STEVEN MORALES
 LOUIS MORALES
 GEORGE NOVELO
 RENE OLIVARES
 ROBERTO OLIVAS
 JAMES OMAR
 MANUEL PADILLA
 ANDRE PEREZ
 ROSENDO REYES
 SALVADOR ROJAS
 EVANGELINA ROJO
 GUILLERMO ROSALES
 CHARLES SAILOR
 JESUS SALAS
 BAUDILIO SANTOS
 FRANK SCOTT
 RHODNEY SHORTS
 MARGARET
 SIFUENTES
 JOSEPH SOLTRA
 JUAN SOTO
 HOWARD SOVDE
 MIGUEL TARANGO
 FOSTER TAYLOR
 ENRIQUE VELASCO
 MICHAEL WALTON
 MANUEL WILLIAMS
 KENNETH WILLIS

**OUTSTANDING
 OPERATORS**

SAMIH I. ABU-HAJAR
 ALEXANDER T.
 ADAME
 STEVE O. ALLEN
 ANGELO J. ARNONE

CORNELIUS L.
 BRADFORD
 MIGUEL A. BRIZUELA
 LUIS H. CASTILLO
 PAXTON K. CHEW
 JOHNNY P. COLON
 LILA A. ESTRADA
 JOHN H. FANGON JR.
 JORGE A. GALVAN
 RICHARD A. GOMEZ
 HISAIAS GONZALES
 RAUL GRANADOS
 FREDRICK G. HALL
 ARTURO E.

HERNANDEZ
 ERNEST HOLGUIN
 SHINGYA MA
 RAMON H. PENICHE
 GEORGE M. PERTEET
 WILLIE R. RANDLE
 CYNTHIA A. RANSOM
 JOSEPH V. REICHERT
 RAMON L. REILLY
 BRAXTON C. SHANKLE
 NICANOR SIFUENTES
 NICK SIFUENTES
 JUAN UEHARA
 TIMOTHY D. VAN
 HORN
 ALBERTO G. VELASCO
 PHILIP YU
 FRANK R. ZAMORA

DIVISION 5

**MERITORIOUS -
 ATTENDANCE**

RICHARD APARICIO
 RONALD AUTRY
 MICHAEL BARNES
 BUFORD BELL
 GLORIA BELL
 AARON BENJAMIN
 ISAAC BISHOP
 WILLIAM BRINSON
 JIMMY BROWN
 ROY BURTON
 WALTER CARMIER
 TEDDIE CHEAVES
 DARRELL COUNTEE
 RICHARD DANIELS
 LEE DAVIS
 VERDELL DILLARD



Division 3203's Outstanding Operators--Front row, from left to right: Fredrick G. Hall, Raul Granados, Steve O. Allen, Nicanor Sifuentes, and Manager Roy Starks. Back row, from left to right: Roman Peniche, Timothy D. Van Horn, Lila A. Estrada, Richard A. Gomez, and Willie R. Randle. Logo by Operator Ralph Shelby and Assistant Manager Jack Owens.



Division 3205's Outstanding Operators--Front row, from left to right: E. K. Richardson, Carl Winston, Robert Richardson, Tommie Johnson, Dora McAfee, and Gerald Luke. Back row, from left to right: William Jarvis, Lester Ellis, John Wilkerson, Alvin Hamm, Norita Ceaser, George Rucker, Dan Thomas, Kermit Thornton, Robert Clincy, and John Mitchell.

HARRY DOWNS-
CHRISTIAN
WILLIAM FITZGERALD
AUBREY FORT
OLIVER FOSTER
EMMANUEL GLADDEN
MANUEL GONZALEZ
THURMON GREEN
TIMMIE HARRISON
LOUIS HOBBS
CLIFFORD HORN
THEOPHILUS
HOUSTON
DONALD HURSTON
RICHARD JACKSON
CHARLES JACKSON
WILLIE JAMERSON
JERRY JENKINS
HARRIS JOHNSON
RICHARD JONES
ALBERT JUDSON
ALONZO KELLEY
TIMOTHY KORNEGAY
PATRICK LEWIS
RODOLFO LUNA
JESUS MACATIAG
HENRY MAGANA
LEON MARTIN
EDDIE MATHENEY
FREDERICK MC DADE
RICARDO MIRANDA
JESSE MONTGOMERY
HUMBERTO MORENO

LORENZO MORRISON
AKIN OGUNLEYE
CONSTANTINO
ORSELLI
ROBERT PERKINS
O WENDELL PRICE
RICHARD REID
EARL ROBERTS
LEMUEL SMITH
GREGORY SMITH
ELMORE TIRCUIT
RICHARD
VIRAMONTES
LENARD WADE
LESLIE WELLS
MASCO WHITEHEAD
HULETLISHE WILEY
WILLIE WILLIAMS
BRUCE WILLIAMS
TERRENCE WILSON
NATHAN YOUNG

**MERITORIOUS -
ATTENDANCE/
OPERATIONS**

ALISA BOBB
WILL CREDIT
LEONARD EPPS
JESSE FRANKLIN
STERLING HAMPTON
GEORGE HARRIS
SAMUEL HUMPHERY

AARON
MONTGOMERY
HERBERT MOORE
DOUGLAS PARK
CHARLES POPE
LISA WILLIAMS

**MERITORIOUS -
OPERATIONS**

PATTIE BARBER
PAUL BERZAT
CHARLENE BLEDSOE
JULIUS BOULER
HAZEL BROOKS
DEBRA BROTHERS
LARRY BROWN
JOHN BURNS
QUINCY BUSH
DARRYL CAMPBELL
FRANCISCO
CARDENAS
CARLOS CARIAS
LORRAINE CARTER
ARLENA CHANDLER
LARRY CHANDLER
TYRONE CLAY
CAROLYN COLFORD
JIMMIE CORMACK
JOSEPH DANIELS
JOEL DUQUE
ZETELLE EMMONS
EDMOND ENGLAND
EDDIE FITZPATRICK
HANSEL FLOWERS
BRIAN FLOWERS
ESTHER FORD
ROBERT FOREMAN
HARRY FRADEJAS
ANTHONY
GALBREATH
ARTHUR GALLEGOS
JOSE GRANDE
MICHAEL GRANT
GOLTHA GREEN
JOHN GREEN
BARBARA HARRIS
WILLIE HOOKER
RONALD HUGHES
CATHERINE JACKSON
CHARLES JENKINS
MARY JOHNSON
ARNOLD JOHNSON
JOSHUA JONES
KENNETH KEMP

LEOLA KNIGHT
FRANCES LAKEY
DANIEL LAWRENCE
OTIS LEONARD
RICHARD LEWIS
EVERETT LOMAX
ERNEST MILLER
ROBERT MILLER
GWENDOLYN
MULLINS
CHARLIE MURPHY
BILLY ROBINSON
LARRY ROSBY
CURTIS SHELBY
TIMOTHY SHEPHARD
ELIZABETH SMITH
LEVANNA SMITH
HARRY STANDBERRY
WARREN STOCKTON
BILLIE WHARRY
DAVID WHITE
CAROLYN WILLIAMS
ROBERT WINBUSH

**OUTSTANDING
OPERATORS**

TOMMIE BROOKS
NORITA M. CEASAR
MELVIN CHANEY
ROBERT L. CLINCY
JESSE J. DAVIS
WAYNE M. DAVIS
KEVIN T. DEVLIN
LESTER P. ELLIS
GARY E. GAINES
L. C. GALLOWAY
ELIAS GOLDBLATT
HILTON H. HACKLEY
ALVIN D. HAMM
DORIS E. HARRIS
FRANK V.
HOLLINGQUEST
WILLIAM R. JARVIS
TOMMIE L. JOHNSON
CURTIS JOHNSON
GERALD F. LUKE
FRANCIS S. MAULIOLA,
JR.
DORA L. MC AFEE
JOHN R. MITCHELL
CLAUDE L. PILGRIM
ELBERT RICHARDSON

ROBERT C.
 RICHARDSON
 LEWIS C. ROBINSON
 GEORGE B. RUCKER
 PHYLLIS J. SMITH
 VERENA M. STEWART
 DAN THOMAS
 KERMIT THORNTON
 CAROLYN J. WARD
 RICKLY L. WEDLOW
 JOHNNIE WILKERSON
 CARL L. WINSTON

DIVISION 6

**MERITORIOUS-
 ATTENDANCE**

MELVIN BRAXTON
 WILLIS BROWN
 HECTOR GUTIERREZ
 SANDRA HARRIS
 ANDREW NAVARRETE
 ARMANDO PERALTA
 HENRY SCOTT
 GERMAN SUAREZ
 RICHARD THOMPSON
 BENJAMIN ZISNER

**MERITORIOUS -
 ATTENDANCE/
 OPERATIONS**

HERBERT BLOCK
 AL CROMER
 ANDREW HARRIS
 RONALD MURPHY
 CORNELIUS WILLIAMS

**MERITORIOUS -
 OPERATIONS**

REGINALD ABLES
 PAUL ALGARIN
 ALLEN BRODSKY
 MAURICE BRUCE
 ORLANDO DAVIS
 CARLOS DELIRA
 LAURIE GREIDER
 GREGORY HUGHES
 LEE JOHNSON
 MAMIE JORDAN
 ANNETTE POWELL
 WILLIAM STAHL
 ALVARO VALENCIA

**OUTSTANDING
 OPERATORS**

JOHN BARBERIO
 DONALD R.
 CLEVELAND
 JACKIE L. DAVIS
 SHERMAN H. DORSEY
 DAVID E. MONROE
 RAYMOND C. SELLERS
 THOMAS E. VAUGHN
 DANIEL WILSON
 PATRICIA WINSTON

DIVISION 7

**MERITORIOUS -
 ATTENDANCE**

STEVE AGUILAR
 JOSHUA ALVAREZ
 GEORGE ANDERSON
 LEONARD ANDICO
 JESSE ARREDONDO
 BENORCE BLACKMON
 WILLIAM BURTON
 GARLAND
 CLAYBOURNE
 WILLARD COBB
 HARRIS DOUGLAS
 RAYMOND DUNCAN
 JIMMY EISELSTEIN
 FRANCISCO
 ESCOBEDO
 KENNETH FARRIS
 THOMAS FULTON
 LOURDES GIL
 DENVER GRESHAM



Division 3207's Outstanding Operators--Front row, from left to right: Francisco Sandoval, Robert Fisher, Robert Soloman, Martin Jurado, Arnulfo Osongco, and Manager Ron Reedy. Back row, from left to right: Aubrey McGlory, Lewis Willis, George Zamfirescu, Johnny Hale, Pete Avila, Jon Linton, John Johnson, and Rick Cadelli.

RENEE GWINN
 HAROLD HADLEY
 LARRY HALE
 RONE HANSEN
 JOE HATCHETT
 ROBERT HIGBEE
 LEO HOLLAND
 CARLOS IGLESIAS
 CHARLES JACKSON
 ROBERT JONES
 MINGO JONES
 MICHAEL LESPRON
 YANDELL LISTER
 RUDY LUEVANO
 WILLIAM MATTHEWS
 LUIS MEDINA
 DANA MITCHELL

MORRIS PAVIS
 JUAN PENA
 ERVIN RICHARDSON
 MILTON RODRIGUEZ
 ROBERT RODRIGUEZ
 PEDRO RODRIGUEZ
 NABEEL SAMAA
 VINCENT SHAWAN
 MEREDITH SIDNEY
 HARRY SIMMONS
 CORDELL SIMS
 JOHN THOMAS
 LESLIE THOMPSON
 NELSON TORRES
 WILBERT VANDER-
 PLOEG
 BERNARD WARREN
 NATHAN
 WEATHERSBEE
 ALTON WILLIAMS
 CHARLES WILLIAMS

**MERITORIOUS -
 ATTENDANCE
 OPERATIONS**

CHARLES BLEDSOE
 SAVANAH BOWERS
 RONALDO DYTUCO
 YUCLE EUBANKS
 ALBERT EVANS
 FREDDIE FAIR
 WALTER JOHNSON

Climbing the staircase to success, Division 3206's Outstanding Operators are, first row, left to right: John Barberio and David E. Monroe. Second row, right, is Raymond C. Sellers. To the left and up clockwise are Assistant Director of Transportation Ralph Wilson, Division 6 Manager Mike Lensch, and Assistant Director of Transportation Leo Bevon.

JAMES MC DUFFIE
 ORLANDO MEDRANO
 CARL MOTLEY
 CARTER NORWOOD
 KENNETH PANKOW
 WESLEY PRICE
 ANTONIO RENDON
 SIMMIE SANDERS
 MATTHEW SIMMONS
 HANDY
 WEATHERSBEE
 LEWIS WILLIS

**MERITORIOUS -
 OPERATIONS**

WAYNE ANDERSON
 JOSE AVELINO
 CHARLES BATEMAN
 EBERECHUKU
 CHINWAH
 PATRICIA DIXON
 WILL EVANS
 ROSEMARY FORD
 KENNETH GOSS
 ROSE GRAVES
 MELBA HEBRARD
 WILLARD JOHNSON
 PETER JONES
 SHIRLEY MACK
 BARRION MARSH
 RICHARD MARTIN
 MATTHEW MATTERER
 ALBERT NAVARRO
 JOE OLIVER
 CHRISTOPHER
 PARKER
 ARTHUR PEREZ
 ALFREDO RAMIREZ
 DAVID RESENDEZ
 TREVOR SAMUEL
 STEVEN SILLS
 JOHNNY SMITH
 STEPHANIE WILLIAMS
 THOMAS WILLIAMS
 PHILLIP WINSTON
 ELMER WITCHER

**OUTSTANDING
 OPERATORS**

REYNALDO C.
 APARICIO
 LEONARDO F.
 ARANETA

PETE AVILA
 LEE K. BENTLEY
 RICK CADELLI
 ALEXANDER DEXTER
 DAVID L. DOAKES
 GREGORY R. FERRIS
 ROBERT L. FISHER
 REGINALD V. FOSTER
 WILLIE J. FRANKLIN
 JOHN J. HALE
 LARRY J. HAVENS
 JOHN W. JOHNSON
 MARTIN C. JURADO
 JON L. LINTON
 AUBREY L. MC GLORY
 ISRAEL ORDUNA
 ARNULFO P. OSONGCO
 GLEN F. REY
 FRANCISCO N.
 SANDOVAL
 ROBERT P. SOLOMON
 GEORGE E. SPENCER
 MICHAEL Q. WALDEN
 DUDLEY
 WEDDABURNE
 OTIS D. WILLIAMS
 KEN B. WILLIAMS
 JAMES C. WRIGHT
 GEORGE P.
 ZAMFIRESCU

DIVISION 8

**MERITORIOUS -
 ATTENDANCE**

RAYMOND ANDREWS
 RONALD BLAKE
 JOSE CASTRELLON
 ROBERT CORMACK
 MARTIN CRESPI
 RONALD DAVENPORT
 MICHAEL EHRIK
 MANUEL ESTRADA
 DOYLE FLOCK
 LILLIAN FORD
 JOSE GALVAN
 DANNY GARCIA
 JOSE GODINEZ
 GARY GONZALES
 ALLAN GREENBERG
 WILLIAM HADDAD
 JAMES JOHNSON
 JOHN JUNG
 KENNETH KING

RONALD KIRCHNER
 JOSEPH KOSLOW
 WILLIE LANGLEY
 LAWRENCE LE VINE
 MARK MARCUS
 R. N. MC CAMBRIDGE
 JOSEPH MC KENNA
 KENNETH MEYER
 GUILLERMO MIRANO
 ISIDORO MORENO
 RONALD NEGRI
 BEVERLY PETTY
 RAMON PIMENTEL
 WILLIAM PLUMMER
 ROBERT POWELL
 CHARLES RAVENS
 MICHAEL REED
 ROBBIE ROBINSON
 MARIANO ROBLES
 ART RODRIGUEZ
 JESUS SALDANA
 ALFRED SASSANO
 LEONARD SMITH
 PAUL SMITH
 STEPHEN SODERLUND
 RONALD THIBAUT
 ERNESTO TRINIDAD
 TIMOTHY VALDES
 FRANZ VON KRUGER
 JOHN WALTH
 MILAS WATLEY

KARL WILLIAMS
 RICHARD WINTER
 CHARLES YURKO

**MERITORIOUS -
 ATTENDANCE/
 OPERATIONS**

LOIS DAVIS-NESBY
 PATRICIA DEARMOND
 ALBERT DOMINGUEZ
 ABRAHAM
 FANFASSIAN
 MARGARET FAVELA
 GHEORGHE
 FRUMUSANU
 RUTH GAITANIS
 CANDELARIO GOMEZ
 MICHAEL KOCHANSKI
 STEVEN KUSHNER
 MICHAEL LEE
 MARSHALL LONG
 DERICK MAHOME
 KENNETH PHILLIPS
 TRAVIS ROBERTSON
 DANIEL RONGE
 JAMES SHERMAN
 JAWAHAR SIRA
 NICHOLAS TUMMOLO
 LESLIE VANCE
 LAUREN YOUNG



Division 3208's Outstanding Operators--Front row, from left to right: Oscar Londono, George Elks, and Richard Padilla. Middle row, from left to right: Francisco Aldoney, Paul Schneider, William Diaz, UTU Local Chairman Antonios "Gus" Guskos, and Darrell Vivian. Back row, from left to right: Steve Churchill, Arthur Wake, Morris Levinson, Vincent Garcia, and Walter Tice.



Division 3209's Outstanding Operators--From left to right, back row: Albert Terazas, Robert Gonzalez, Fred Martinez, Oscar Aguayo, Armando Rivas, Jose Arizmendi, Ignacia Remus, Woodie Hailey, Vincent Garcia, Assistant Director of Transportation Ralph Wilson, Dwight Benavidez, Assistant Director of Transportation Leo Bevon, Andrew Bernstein, Victor Ortiz, Gabino Limon, and Manager Don Karlson.

**MERITORIOUS -
OPERATIONS**

PABLO ACOSTA
 JAMES ANDERSON
 KAREN ANDERSON
 LORENZO ANDERSON
 MARGARITA
 ARANCIBIA
 VICTOR ARANCIBIA
 MICHAEL AVALOS
 ROB BAUER
 CARL BENYO
 DUANE BITNER
 DAVID BUELL
 CHARLEY BURGESS
 BARBARA CORDES
 JAMES DICKEY
 DOLLARD DORAIS
 MILTON EPPERSON
 JOHN FAUST
 RAMIRO FLORES
 BENNY FOX
 DAVID FRANCO
 JIM GARCIA
 WILLIE GIBSON
 EFRAIN GOMEZ
 VERNE GREENWOOD
 HARMEET GREWAL
 PARMJIT GREWAL

MICHAEL GUTTY
 EDDIE GUSTIN
 JAMES HAWKES
 FRANK HUSTON
 RAYMOND
 JARAMILLO
 JOHN LEE
 ALAN LUKE
 ROBERT MC CREERY
 GEORGE MELANSON
 WILLIAM MIGAL
 GLENN MILEY
 MICHAEL MILLER
 MARCIAL NIETO
 DAVID OLNEY
 NIGEL PHILCOX
 RICHARD PICHE
 REGINALD
 POINDEXTER
 WALTER ROBY
 GLENN ROUGEAU
 GEORGE SANDOVAL
 GORDON STEVENSON
 GEORGE STRASSBURG
 TERENCE STRUTT
 DONNA SUMMERS
 THOMAS SURKO
 ANDREW TERTECHNY
 EARL WEINGARTNER
 QUINTIN WORMLEY

**OUTSTANDING
OPERATORS**

FRANCISCO J.
 ALDONEY
 ROBERT B. ANDERSON
 RALPH A. BRUNO
 STEVEN R. CHURCHILL
 LINDA J. CONAWAY
 CESAR S. DE GUZMAN
 WILLIAM DIAZ
 GEORGE L. ELKS
 BERKELEY A.
 FIELDING
 VINCENT A. GARCIA
 SCOTT T. GRAP
 ANTONIOS S. GUSKOS
 MORRIS LEVINSON
 PHILLIP C. LOCKWOOD
 OSCAR J. LONDONO
 GERALD G. MAIZLAND
 RAYMOND MANCERA
 ANTHONY MARQUEZ
 FIDEL T. MENDOZA
 ROBERT A. NIDETZ
 RICHARD PADILLA
 PAUL T. SCHNEIDER
 DAVID I. SINGER
 WALTER J. TICE
 MICHAEL E. TRIM
 DARRELL D. VIVIAN
 ARTHUR S. WAKE
 KENNETH A. WHITNEY

DIVISION 9

**MERITORIOUS -
ATTENDANCE**

WILLIAM ALTEMEIER
 H.C. ALVAREZ
 JOSE BERUMEN
 DENVER BUSH
 FRANCISCO CHAVEZ
 WILLIAM CUSHMAN
 EPHRAIM DELEON
 BILLY FERGUSON
 CARLOS GARCIA
 MICHAEL GUEVARA
 LARRY JESSIE
 ARMANDO JIMENEZ
 CLARENCE JONES
 NELSON JUDKINS

RICHARD KEARNEY
 JOHN LEGANS
 LOWELL LEWIS
 LEONARD LOA
 HUGO LOPEZ
 ALEXANDER
 MARTINEZ
 ARMANDO MEDINA
 ALFRED MENDOZA
 LUIS MORENO
 CECILIA NUNEZ
 TOMAS OCASIO
 RICHARD PEREZ
 WILLIAM PETITT
 THOMAS PRITCHETT
 FELIPE RAMIREZ
 ANGEL ROMO
 DAVID ROSS
 ALFREDO SILVA
 MARY SMALL
 LARRY SMITH
 O. P. STRILECKI
 DAN URBAN
 P. VILLARREAL
 ROGER YIN

**MERITORIOUS -
ATTENDANCE/
OPERATIONS**

LUIS ALVIDREZ
 HARRY BRAME
 GILBERT CASTRUITA
 CHARLES DREIER
 JERRY DUNCAN
 RONALD FOSTER
 DONALD FRAZIER
 CARLOS GARCIA
 EGILS JAGERS
 R.R. LEPINS
 GILBERT MACIAS
 DUANE MARTIN
 ARDELL OLSON
 ALVINO OROZCO
 HECTOR PELAEZ
 SANTIAGO ULIBARRI

**MERITORIOUS -
OPERATIONS**

JUDGE ADAMS
 MARTIN AHLSTROM
 CAROLYN ALSDURF
 ROBERT APODACA

ADOLFO ARAGON
 PAUL ARRIAZA
 LARRY ASHMORE
 PHILLIP BANKS
 REYMUNDO BARRASA
 BRUCE BRAWLEY
 BENJAMIN
 BRECKENRIDGE
 MIGUEL CASTANEDA
 LESTER CHARLES
 BARBARA COLEMAN
 ROBERTA DIXON
 KIUMARS ELHAMI
 DANNY ENNIS
 JAMES FLETCHER
 FRANK FLORES
 ALEXANDER GARCIA
 HECTOR GARCIA
 MARY ELLEN GARCIA
 CHARLEY GARRETT
 JAMES GIBBONS
 MIGUEL GONZALES
 SHERMAN GREEN
 JOSEPH GRIEGO
 CHARLES HARDWAY
 CATHY HARDWAY
 JAMES HARVEY
 ROBERT HERBERT
 ROBERT HIATT
 FELIPE HUANTE
 MERVIN HUNT
 ROBERT JACKSON
 JOHN JOHNSON
 CURTIS JONES
 CALVIN LEE
 ROSALIA LOZANO
 JERRY MC DANIEL
 ALICE MC DONALD
 ALLEN MC ILVAIN
 BOBBY MONDAY
 ROY NAKATANI
 MANUEL NARVAEZ
 STANLEY OAWSTER
 HARRY OSWALD
 FREDRICK OWENS
 ERNEST PASINI
 ERIC PEACOCK
 RONALD PEDREGON
 MANUEL PEREZ
 PEDRO PEREZ
 JESUS PEREZ
 FELIPE PEREZ
 ROBERT RAUCHFUSS
 DAVID REMOND
 JAMES ROBERTS

MARCOS RODRIGUEZ
 LIONEL ROMERO, JR.
 RAYNALDO ROSA
 RALPH RUIZ
 WALTER SHELBY
 HILLERY SHEPPARD
 ROBERT SQUALLS
 CHARLES SUGARMAN
 ROBERTO TREJO
 JERALD VALLIER
 ARNOLD VAN GORDON
 JAMES WADE
 BENJAMIN WELCH
 BARRY WESTFALL
 LENARD WILKES
 EARNEST WILLIAMS
 VIRGIL WILSON
 LUIS ZAMUDIO

OUTSTANDING OPERATORS

OSCAR L. AGUAYO
 JOHN E. ANGESKI
 JOSE S. ARIZMENDI
 DWIGHT M.
 BENAVIDEZ
 TYRONE J. BERNARD
 ANDREW O.
 BERNSTEIN
 PAUL R. BUTERBAUGH
 ERIC C. CONGIARDO
 BACILIO A. CORTEZ
 ARLE E. DAVENPORT
 LUIS A. ENDARA
 ROBERT C. FERGUSON
 JESUS E. GALANG
 VINCENT L. GARCIA
 GABRIEL GARCIA
 FAUSTO GONZALEZ
 ROBERT GONZALEZ
 JOSE D. GUTIERREZ
 RAYMOND L. GWINN
 WOODIE D. HAILEY
 HERMAN HALL
 ROBERT G. HALL
 ROY M. HAWES
 WILLIAM R. HINES
 LOREN H. HUBLER
 LLOYD A. JENNINGS
 DAWUD Q. KARRIEM
 JOE M. KUO
 PAUL E. LAJOIE
 GABINO S. LIMON

JAVIER LOPEZ
 FRED MARTINEZ
 WARREN MITCHELL
 VICTOR O. ORTIZ
 MICHAEL C. PALMER
 JOSEPH PALMISANO
 RICHARD C.
 PATTERSON
 LOUIS A. PEREZ
 ARTURO R. RANGEL
 IGNACIO M. REMUS
 ARMANDO V. RIVAS
 ENRIQUE SERRANO
 LEONCIO T. SIA
 JOHN E. STEYN
 JOE V. SWIFT
 ALBERT J. TERRAZAS
 BILLIE C. UNDERHILL

DIVISION 10

MERITORIOUS - ATTENDANCE

RAMON ALVAREZ
 JOE BARBOSA
 ANDREW BARBOSA
 CHARLES BETTIS
 TOMMY BROWN

RICHARD BRYANT
 WALTER BUENO
 PETER BUERAS
 RICHARD CALLAHAN
 CHARLES CANNON
 LUIS CARDENAS
 VICTOR CARMONA
 RONALD CARR
 DARRYL CASTILE
 ALEJANDRO CAZAREZ
 FLOYD COVINGTON
 ROWAN CURTIS
 ROBERT DAVIS
 ELOISA DIAZ
 ROBERT DURON
 RUBEN ESPINOZA
 DOLORES FERNANDEZ
 WINSTON FISHER
 RICHARD FLORES
 JULIO GALLO
 MANUEL GARCIA
 MELVIN GARRETT
 EMMETT GATES
 FRANCISCO GOMEZ
 EFRAIN GOMEZ
 JOE GONZALEZ
 WILLIAM HARPER
 RAYMOND HIGH
 WOLF



Division 3210's Outstanding Operators--First row, from left to right: Narcizo Perez, Crescencio Rodriguez, Surinder M. Singh-Toor, and Jose Guzman. Second row, from left to right: Sheila Grover, Claudio E. Vidana, Jose R. Perez, Alberto Rivadeneyra, and Theodore R. Harrell. Third row, from left to right: Dung N. Vu, Ernest Paredes, Mark Allman, Rogelio U. Castro, James H. Fluellen, and Benjamin Walker. Fourth row, from left to right: Barron T. Simon, Phillip S. Cordova, Scott G. Lee, James Gonzales, and Odis T. Hamer.

SAMUEL HILL
 CLARENCE JACK
 JIN KIM
 STEVEN KUEHNL
 KIMBERLY LAKEY
 HILTON LAVALAS
 ROLAND LIN
 RUBEN LOPEZ
 TONY MONTES
 BRUCE MONTGOMERY
 GABRIEL MUNOZ
 DANIEL ONOPA
 MICHAEL ORNELAS
 JOHN PANG
 RALPH PATTERSON
 EDMUND PEMBERTON
 FRED PERRY
 JOSE PORTILLO
 SALVADOR RAMIREZ
 RUBEN ROA
 CARLTON ROBERTSON
 WILLIAM ROWSER
 JOSE SOLANO
 ELIAS SORIA
 BERTRAM TAYLOR
 THOMAS TURNER
 HUBERT USHER
 TADEO VASQUEZ
 JAMES WASHINGTON
 JIMMY WILLIAMS
 DARNELL WILLIAMS

**MERITORIOUS -
 ATTENDANCE/
 OPERATIONS**

JOHN ALARCON
 GUADALUPE FUENTES
 ALEX GALLEGOS
 JUVENTINO
 HERNANDEZ
 JOE LOZANO
 GILBERT PARRISH
 JIMMIE SHORTERS
 HSIEN TANG
 FREDRICK WILLIAMS
 ALEX WINFIELD

**MERITORIOUS -
 OPERATIONS**

GUILLERMO ANAYA
 WALTER ANDERSEN
 BUNNI BARR

HOLLY BLAKE
 THEARTIS BLUE
 LARRY BRUNER
 JERRY CALDWELL
 JESSE CELAYA
 ROBERT CHASCO
 LINDA COLLINS
 STEPHEN CRUISE
 ERNESTO CUEVA
 ROBERT DAWSON
 PHYLLIS DE SOUZA
 MICHAEL DIAZ
 JOHN DWYER
 RAFEAL ESPINOSA
 BEN ETHRIDGE
 MARK FLORES
 EDWARD GALINDO
 MARIO GARCIA
 ARNOLD HARO
 SHANNON HAROLD
 SAMUEL HARPER
 HECTOR HERNANDEZ
 RALPH HERNANDEZ
 DON HICKS
 IVY HOLLINGQUEST
 LISA HOSHIDE
 SEKIMI HOSHIDE
 LLOYD JOBITY
 EUGENE KEYES
 PETE KORDI
 GLORIA LARA
 PETE LEYVA
 RICHARD LOPEZ
 WARREN MADISON
 BASHIR MAHMUD
 THOMAS MATTOCKS
 SEMMIE MC COY
 RALPH MENCHACA
 GLORIA MIMS
 JULIO MIRAMONTES
 RICARDO MONTES
 PAMELA MOORE
 MARY MORENO
 JEFFREY NEWMAN
 ROY PALOMAREZ
 HOANG PHAM
 TIMOTHY PLEDGER
 PANKAJKUMAR RADIA
 EDDIE REECE
 ANDRE' REED
 AARON RICHARDSON
 JESUS ROSAL
 ADALA ROWSER
 RICHARD SAIZ



Division 3212's Outstanding Operators--First row, from left to right: Joseph McDaniels, John Miller, Rogelio Chacon, Major McKay, Emiliano Chavez, and Tuan Newton. Second row, from left to right: Manager Eugene Hamilton, Robert Brown, Albert Johnson, Lester Lewis, and George Dailey. Back row, from left to right: Wendell Agee, Terri Aitken, Thomas Johnson, and Howard Brenchley

RAFAEL SALAS
 MIGUEL SALCEDO
 GUSTAVO SEPULVEDA
 ELIAS SHAHIN
 HARBAKSH SINGH
 WILLIAM SMITH
 ANGEL SORIANO
 LAVERNE SPENCER
 JOHN TERAN
 LARRY THOMPSON
 MARGARET TUCKER
 JOHN WALLACE
 TROY WELCH
 PATRICIA ZASADIL

**OUTSTANDING
 OPERATORS**

MARK G. ALLMAN
 ROBERT G. BIEDRON
 ROGELIO U. CASTRO
 DAVID M. CAUDILLO
 PHILLIP S. CORDOVA
 BENJAMIN R. CROSBY
 GEORGE DAMIAN
 RICARDO DE LOS
 REYES
 JAMES H. FLUELLEN
 EDDIE GONZALES
 JAMES D. GONZALES
 SHEILA E. GROVER

JOSE N. GUZMAN
 ODIS T. HAMER
 THEODORE R.
 HARRELL
 JAY HARVEY
 RHONDA J. HAWKINS
 RICHARD R.
 HERNANDEZ
 FRANK G. HERRERA
 ELROY F. JOHNSON
 DONALD H. LEE
 SCOTT G. LEE
 JUAN A. MEDRANO
 MAGDALENA
 MORENO
 JESSEE MORFIN
 IRENE M. NEWTON
 HAU P. NGUYEN
 ANTONIO S. NORIZ
 ERNEST PAREDES
 NARCIZO M. PEREZ
 JOSE R. PEREZ
 ROBERT J. PITTS
 JOSE R. RAMIREZ
 ALBERTO
 RIVADENEYRA
 CRESENCIO
 RODRIGUEZ
 DANIEL N.
 RODRIGUEZ
 JUAN M. ROSALES



Division 3215's Outstanding Operators--First row, kneeling, from left to right: Oscar A. Najarro, Percy Rhodes, Jose Guadalupe, and Carmine Zeccardi. Second row, from left to right: Eunice Culbert, Rafael Perez, William Liddell, Larry T. Bowman, Roger Desgroseilliers, Sebastien Amoroso, and Luis-Roberto Campos. Back row, from left to right: Luis Rodriguez, George Roessner, John S. Baber, David E. Hemion, Barry H. Benjamin, and David T. Wesson.

DANIEL B. SALDANA
 BARRON T. SIMON
 RODNEY A. TATUM
 SURINDER M. TOOR
 JACOB F. TUASON
 STELLA L. VICKERS
 CLAUDIO E. VIDANA
 CHARLES VILLAGRAN
 DUNG N. VU
 BENJAMIN WALKER
 LADELL WELCH
 JERRY L. WOODSON

DIVISION 12

**MERITORIOUS -
 ATTENDANCE**

EDUARDO ACUNA
 RONALD BILLINGSLEY
 JOSEPH BILLINGSLEY
 GREGORY BOWMAN
 DORINEL COMAN
 KIRK DAVIS
 PHUNG DINH
 PATE EARNEST
 ROBERT FERRELL
 JULIO FONTOURA
 ADAM GANDARA

JOSE GARCIA
 WILLIAM GERHOLD
 ELTON HOFFMAN
 CA LAM
 A. LAM
 CURLEY LITTLE
 DAVID MARTINEZ
 HECTOR MORENO
 DAVID PARKER
 RAUL PORRAS
 RAMON RODRIQUEZ
 PATRICK SCULLY
 MILO STARKS
 KUO-SHIH TAI
 HERBERT THULIN
 BERNARDO TORRES
 WILLIAM WALLS

**MERITORIOUS -
 ATTENDANCE /
 OPERATIONS**

LUIS CENTENO
 DONALD DUBE
 D. JOHNSON
 RICHARD MARTINEZ
 EUGENE ROLLINS
 MARVIN STEWART
 DINH TRAN
 ELISEO VILLANUEVA

WALTER
 WADLINGTON

**MERITORIOUS -
 OPERATIONS**

ROBBY BLAND
 MICHAEL
 CAMPANIELLO
 PETER CARDIAS
 NATIVIDAD CASTILLO
 BERTHA GARNER
 DANIEL GAVURNIK
 SYLVIA HUERTA
 DELORES ISOM
 JAMES JACKSON
 EDWARD JOHANSSON
 BOBBY JOHNSON
 PAUL JONES
 ELIJAH LA COUR
 LESTER LEWIS
 SAMUEL LICON
 TOMMY MARTIN
 MIGUEL MORAN
 BENITA MYERS
 RUTH PAUL
 NARCISO POLANCO
 DAVID REYES
 JOE RODRIGUEZ
 JESUS RUIZ
 SHARON
 SCHMADERER
 CRISANTO SIMBULAN
 MARY SOLOMAN
 JOHN SPIEGEL
 GARY STONE
 GEORGE TAYLOR
 OLIVER UNDERWOOD
 ESMERALDA WARD
 GERALD WHITE

**OUTSTANDING
 OPERATORS**

WENDELL L. AGEE
 JOSE A. AGUIRRE
 TERRI D. AITKEN
 JACK A. BAILEY
 JORGE A. BARREDA
 GEORGE F. BORDER
 HOWARD B.
 BRENCHLEY
 ROBERT L. BROWN
 ROBERT E. BUSHONG

SHELIA A. CATCHINGS
 ROGELIO G. CHACON
 EARL B. CHANDLER
 EMILIANO V. CHAVEZ
 GEORGE W. DAILEY
 ROBERT D. DENNIS
 JESSE G. GOMEZ
 CATARINO G.
 GONZALEZ
 ALBERT JOHNSON
 THOMAS W. JOHNSON
 JEROME J. LIMMER
 JOSEPH K. MC DANIELS
 JAMES P. MC GRANOR
 MAJOR MC KAY
 JOHN MILLER
 PATRICK J.
 MONAGHAN
 RAFAEL M. MURILLO
 TUAN NEWTON
 JOHN M. PANNECK
 ALAN L. PITCHARD
 JOHN T. REYNOLDS
 ELLIOT S. RIBEIRO
 JIMMY G. RODGERS
 ALGERNON A. WISE
 DAVID M. WOODEN
 ROBERT M. WRIGHT

DIVISION 15

**MERITORIOUS -
 ATTENDANCE**

HARRY AGOSTO
 ANTHONY AMATUZZO
 DONALD ANDERSON
 JAMES AUGUSTIN
 ANTHONY AVILA
 WALLACE BELSEY
 LYDIA BENTLEY
 EDWARD BLANCARTE
 MIGUEL BRAMBILA
 ALLISON BURTON
 ARMANDO CASTRO
 LOURDES CELIDONIO
 MARIO CHAVEZ
 GEORGE
 COATSWORTH
 THOMAS COWAN
 DAVID CRUTCHFIELD
 GILBERT FELIX
 ELLIOTT FORREST
 RODRIGO GUZMAN

EDMUND HERNANDEZ
GEORGE JACKSON
EUGENE JOHNSON
DEBORAH JOHNSON
THERESA JOJOLA
ANTOON LINDIC
ROBERT MAITINO
JAMES MARTINEZ
ANDRES MEJIA
IBRAHIM MIA
NASIR MIA
GARY MILLER
RAYMUNDO NAJERA
ROBERT OWENS
MARTIN PENNER
LUIŠ RAMOS
RAE REED
VICTOR SANCHEZ
SURESH SINGH
ANTHONY VANIER

**MERITORIOUS -
ATTENDANCE/
OPERATIONS**

MARCIAL BLANCO
ROGER
BOGENBERGER
PATRICK BYRNE
MARIO CANCIO
LOUIS CASTELLANOS
ALICE COLANTONIO
HUGH COLEMAN
JACK DEDRICK
JEFFREY FOSTER
ROGER GALLAND
CLARA GRABOWSKI
GAYLORD HAMM
HODGE HARRIS
PORTER HENRY
RAUL HERNANDEZ
EDWARD LAVIZZO
ARTHUR LLOYD
EDDIE LOPEZ
CLAUDE LUJAN
CLARK SIMS
JOHN SOLIS
BERT TETLEY

**MERITORIOUS -
OPERATIONS**

JERRY BABBITT
DARRYLD BABCOCK
CARL BERKOWITZ

CHARLIE BOLDEN
RAUL BRIONES
GERALD BROMWICH
ROBERT BUCHANAN
MARK CAMPBELL
PAUL CARONNA
ROBERTO CHAVEZ
GUILLERMO COLINO
ARNETT COOPER
MONTE CRADDOLPH
HELEN CRUZ
MARVIN DEUSER
ROLANDO FILOTEO
BARRY GLENDENNING
GUILLERMO
GONZALEZ
WILLIAM GROUELL
PATRICK HART
LARRY HAYNES
JUAN HERNANDEZ
TIMOTHY HILL
JAN HUFFAKER
CHARLES JACKSON
STEVEN JEFFRIES
BENJAMIN JENKINS
CALVIN JOHNSON
EARL JONES
DORMIN JONES
JESSE KIRKLAND
SALLY LEHMKUHL
LARRY LEWIS
JESUS MARTINEZ
STEVEN MC ADAMS
ROBERT MC CORMICK
TIMOTHY MELTON
DOROTHY MEREDITH
ROBERT MOORE
LINDA NAVARRO
RONALD OSBY
STANLEY OWENS
GARY PADILLA
PHILLIP PATTON
EDDIE PAYTON
FRANCISCO PEREZ
BRUCE POHJA
LOTHAN RAPHAEL
ROY REED
DARRYL RICHARDSON
ROBERTO
RODRIGUEZ
MARK RODRIGUEZ
TINO RODRIGUEZ
DAVID ROJAS
JUAN ROSAS
JON ROSSITER

RICHARD SANCHEZ
DALE SANDFREY
CLOVIS SCOTT
JOSEPH SERAILE
JESUS SERRANO
ARTHUR SHELDON
OCTAVIO SHELTON
LARRY SILVA
STEPHEN SMITH
ROY SMITH
RAQUEL SOTO
GLEN STEELE
JAMES SVANDA
DAVID SWINTON
ESTEVAN TAPIA
BRENDA THOMAS
SUSAN TOMPKINS
RICHARD TORRES
FRANCISCO VIGIL
CARLISLE WALCOTT
SOLESTER WATTS
GEORGE WHEATON
BARBARA WILLIAMS
LESTER WILLIAMS
RONALD WOODS

**OUTSTANDING
OPERATORS**

RAMON L. ALARCON
ALMA A. ALBARRAN
SEBASTIEN AMOROSO
MARIA H.
ANTONOWICZ
JOHN S. BABER
JOSEPH G. BARNETT
BARRY H. BENJAMIN
LARRY T. BOWMAN
SINGH S. BUTALIA
LUIS-ROBERTO
CAMPOS
FOREST N. CHURCHILL
PAUL G. CONTRERAS
WILLIAM B. CRAIG
EUNICE L. CULBERT
DONALD E. CULLOM
CURTIS DAVIS
ROGER
DESGROSEILLIERS
JESUS E. DIAZ
ROGER M. FLACH
WALTER T. FUJIMORI
ALLAN D. GARCIA
JOEL C. GIBSON

STEPHEN W. GLASER
JOSE A. GUADALUPE
CLARENCE B. HAGAN
JOHN J. HALYAK
WILLIAM HARRIS
DAVID E. HEMION
CARLOS H. IGLESIAS
DAVID S. IGLESIAS
JOHN D. JACKSON
URSULA M. JOHNSON
DONALD L. JOHNSON
ROSSET T. KOGEN
WILLIAM T. LIDDELL
BETTY J. LIDDELL
MARTIN R. LONG
EUSEBIO MARTINEZ
CRISTOBAL A. MEDINA
CARLOS C. MIJANGOS
RUSSELL J. MODELL
OSCAR A. NAJARRO
LUU P. NGUYEN
JUAN R. OLGUIN
RAFAEL PEREZ
FERNANDO PINALES
DONALD R. POWERS
JOSE R. PRADO
ROY REMBERT
PERCY L. RHODES
LUIS A. RODRIGUEZ
FRANCISCO J.

RODRIGUEZ
GEORGE R. ROESSNER
MILDRED ROGERS
SALVATORE J. RUSSO
MERWIN L. SAXE
HENRY U. SEE
JOHN R. SWINFORD
DAINTON L. URSO
DONALD E. VAN DYKE
JOSE VASQUEZ
DAVID T. WESSON
PAUL ZABLOCKI
LUIS A. ZAJDENBERG
CARMINE A.
ZECCARDI

DIVISION 16

**MERITORIOUS -
ATTENDANCE**

JAMES BLACKSTON
ROBERT BLAKE
RONALD BOWEN

TODD BRULE
 WALTER BURNS
 GEORGE CRAVER
 SAMUEL MC
 REYNOLDS
 RANDALL MOORE

**MERITORIOUS -
 ATTENDANCE/
 OPERATIONS**

ROBERT DESCOMBES
 CARLTON MARSHALL
 LLOYD SHARROW

**MERITORIOUS -
 OPERATIONS**

RUSSELL ANDREWS
 GRACE AREVALOS
 WILLIAM BALLARD
 JAMES BEACH
 JOHN BOLES
 EARVEN BRITTENUM
 JASPER BULLOCK
 SAMPSON BUTLER
 LARRY CRAIG
 BROWNLEE
 CROMWELL
 RICHARD CROSTON
 DONALD DELAY
 JULIO DIAZ
 HERBERT DICKSON
 GEORGE DOUGLAS

CLIFFORD ELLISON
 KENNEDY FRANKLIN
 JAMES GINTHER
 NELSON GRANT
 RAY GUERRERO
 ANGELA HALE
 VINCENT HARRIS
 JESSE HERNANDEZ
 LARRY JARMAN
 GEORGE JOHNSON
 HAROLD LITZ
 THOMAS LOPER
 THOMAS MEDLOCK
 OSCAR MENJIVAR
 ANGEL MIRANDA
 WILLIAM NAWROCKI
 CLARK NEWMAN
 CHARLES OLIVAS
 ALEX PAGES
 DONALD PARRISH
 TILLMON PERRY
 RONALD PILIERO
 SALVADOR PONGOS
 DONNA QUAY
 R. H. RAND
 EUGENE RANSOM
 WALLACE
 SLAUGHTER
 CALVIN SMITH
 WILLIAM ONEAL
 SMITH
 DAVID SMITH

KENNETH STROUD
 SHIRLEY THOMAS
 THANG TRAN
 PATRICK TURNER
 DARRELL
 VANLANINGHAM
 CHARLES WALKER
 PAUL WHITE
 KENNETH WILKERSON
 JUANZEL WILLIAMS
 DAVID WILSON

**OUTSTANDING
 OPERATORS**

LESTER J. ALBERT
 RICHARD Z.
 ALVARADO
 ANGEL A. ALVAREZ
 JOSEPH BAILEY
 JAMES I. BEAM
 MICHAEL D. BROWN
 LUDUVICO M. CASTRO
 ANTONIO CORTEZ
 JOHN M. DINWIDDIE
 JOE S. ELLIS
 RICK C. FLORES
 ALFONSO G. GARCIA
 RAYMOND A. HART
 WILMER E. JOHNSON
 LESLIE E. JONES
 HERMAN KOENEKAMP
 MARILYN J. LEE
 THEODORE R. LONG
 JAMES J. LUEKEN, JR.
 JOHN M. MADRIL
 LIONEL MANUEL
 ROBERTO MARIN
 MICHAEL C. MATHIEU
 JOSEPH A. MC DONALD
 JAMES W. MURPHY
 ROBERT R.
 NORDSTROM
 CARLOS A. PAGES
 LESLIE A. PARK
 MANUEL A. PAZ
 JIMMIE L. PRINCE
 WALLACE RAYFORD
 JIMMY RAYFORD
 RONALD F. REOLLE
 BILLIE E. ROWE
 MILTON R. SAA
 KEITH R. SANDS
 CORVAL R. SATTLER

HERBERT W. SPENCER
 LEWIS E. STEWARD
 ERIC D. THOMAS
 ROSE L. TODD
 CHARLES J. WARDE
 THOMAS A. WEIHERT
 C. L. WILKERSON
 REESE M. WITHERS
 CURTIS J. WYATT

DIVISION 18

**MERITORIOUS -
 ATTENDANCE**

THEODORE
 ALEXANDER
 ALBERT BAILEY
 BERTRAND BALL
 THOMAS BELL
 WAYMOND BENJAMIN
 RODNEY BOWEN
 GREGORY BRANCH
 BRENDA DAVIS
 WILLIAM DAWSON
 MARY DELGADO
 ERNESTINE DILLARD
 LEE GILBERT
 HENRY HAMPTON
 CARY HOGAN
 WILLIAM JOHNSON
 RENARD PERKINS
 FRANK PHILLIPS
 THOMAS POULIOT
 CARL REMS
 JIMMY RENDER
 RICHARD RIVERS
 LANDIS ROBERTS
 B. W. ROBERTSON
 MICHAEL ROSS
 ALFRED SAPP
 JUN SOLIVEN
 MELVIN TAYLOR
 EARNEST TOLBERT
 THANH TRAN
 RANDOLPH WALICK
 KAISER WATTS
 PRINCE WILLIAMS

**MERITORIOUS -
 ATTENDANCE/
 OPERATIONS**

CLENCE BERRY



Division 3216's Outstanding Operators--Front row, from left to right: Ted Long, Wallace Rayford, Richard Alvarado, and Herbert Spencer. Back row, from left to right: Reece Withers, Tom Weihart, Manuel Paz, Ray Hart, John Dinwiddie, Jimmie Rayford, Lewis Steward, Lionel Manuel, Joseph McDonald, Curtis Wyatt, Charles Wilkerson, Anthony Cortez, and John Madril.

THOMAS EMERSON
 MARVIN FITE
 CHARLES GRANTHAM
 JUAN HERNANDEZ
 PERCY HUGHLEY
 EARL HUMPHREY
 JOHN JAMES
 ROBERT MARKHAM
 LESTER MYERS
 DAN NGUYEN
 MICHAEL RANSOM
 HILLARD VICKERS

**MERITORIOUS -
 OPERATIONS**

ARTHUR ADAMS
 AUDREY ALEXANDER
 MARY ANDERSON
 SYLVESTER ANDREWS
 IGNATIUS ARELLANO
 RONNIE BEAN
 DONALD BOWMAN
 WALTER BOWMAN

JERRY BOYKIN
 ACE BRAWNER
 BEVERLY BROWN
 JO ANN BYNUM
 AUNDRE CALDWELL
 JOHNNY
 CASTALLETTO
 ELLIOTT CHAVERS
 BOBBY CHRISTIAN
 PREDESTER COLLIER
 WILLIE CORBIN
 GARVIETTE
 CRAWFORD
 BRIAN CROCKETT
 TITUS DANIELS
 DWIGHT DAVIS
 JAMES DRAIN
 CLARA DUNN
 FELIPE ESPINOZA
 CHARLES GAGE
 GEORGE GEARY
 LELA GILCHRIST
 MARVIN GREEN
 CARNELL HAMPTON

ALVA HARRIS
 HUBERT HAYES
 TONI HILL
 LARRY HORN
 PAUL INOCENCIO
 ULYSSES JOHNSON
 CHRISTINA JOHNSON
 WILLIE KELSON
 JOHNNY LACEY
 FRANK LAMBERT
 IRMA LIMON
 TONNY LINDSEY
 LAURA MARIE
 MARGARET MC
 HENRY
 RONALD MC LENDON
 JERALD MERRIDA
 PATRICIA MILLER
 MELMA MOORE
 DAVID MORRIS
 DARRYL MOSS
 GERALDINE PAYNE
 DAVID PEREZ
 RICHARD RANDALL
 ROBERT REAMER
 RICHARD RODRIGUEZ
 ANNA SIMPSON
 RICKEY SIX
 MAURICE SMITH
 PRINTICEN SMITH
 JIMMIE THOMPSON
 GEORGE TILLMANN
 MARLENA TYISKA
 TAMRA WILLIAMS
 OPAL WILLIAMS
 LUEVINIA WOODARD
 MAE WORTHEN
 SONDRY WYRICK
 GERONIMO YOUNG

**OUTSTANDING
 OPERATORS**

NASSER S. ABU-
 KHALAF
 JAMES T. AMOS
 RONALD L. BOWMAN
 LOUIS B. BROWN
 JUAN M. CARDOZA
 PAUL CHARLES
 DAVID N. CLAIBORNE
 CLYDE CORBITT
 JAMES W. CRAIG
 ALLEN F. CURNUTT
 JAMES DANCY

JOHN W. DAWSON
 JAMES D. EVERETT
 LEOPOLDO D.
 FAJARDO
 DAVID E.
 FARRINGTON
 SANDRA A. FITZHUGH
 JOSEPH D. FRANCIS
 JESSE J. GARDNER
 HOUSTON GREGORY
 SHELTON GRIFFIN
 HERMAN H. HANK
 LEON HARRISON
 DANNY C. HAYNES
 LLOYD B. HORTON
 RONNIE L. HUERTA
 DONNA R. HUMPHREY
 JERREL J. HUNTER
 WILLIAM D. JORDAN
 JIMMIE LAND
 NHO V. LE
 EDDIE L. MITCHELL
 MANGLE MOODY
 WALLACE H. MOORE
 JOE B. MOORE
 FELTON MOORE
 THINH D. NGUYEN
 WILLIE C. NORWOOD
 JOHN A. PETERSON
 GARRETT J.
 POINDEXTER
 HUBERT L. REID
 ALVIN A. REID
 HUN SANG
 PATRICIA A. SCOTT
 JOHN W. SIMMONS
 HARRY SMITH
 JAMES E. SMITH
 MICHAEL SQUALLS
 BOBBY L. STAVES
 ALTHONIA STOKES
 A. L. STUBBLEFIELD
 CHANH M. TRAN
 DUC V. VO
 REUBEN WILEY
 ERNEST WILLIAMS
 FREDDIE WILLIAMS
 EFFIE M. WILLIAMS



Division 3218's Outstanding Operators--Front row, kneeling, from left to right: Houston Gregory, Felton Moore, Manager A. J. Taylor, Al Stubblefield, and Paul Charles. Second row, from left to right: Assistant Manager Maxine Giles, Leopoldo Fajardo, Nasser Abu- Khalaf, Donna Humphrey, Sandra Fitzhugh, Patricia Scott, Director of Transportation Leilia Bailey, and Assistant Manager Rick Van Der Geugten. Third row, from left to right: Ernest Williams, Althonia Stokes, Juan Cardoza, Alvin Reid, James Dancy, and Clyde Corbitt. Back row, from left to right: Assistant Director of Transportation Ralph Wilson, John Peterson, Instruction Superintendent Ed Vandeventer, David Clairborn, Willie Norwood, William Jordan, James Horton, Wallace Moore, and Assistant Manager Karl Downs.

*Congratulations
 To All Operators!*

SCHEDULE CHANGES



Albarran, Michael A., from Bus Operator Part-time to Bus Operator Full-time.
Allen, Laura S., from Bus Operator Part-time to Bus Operator Full-time.
Arrellano, Elizabeth, from Bus Operator Part-time to Bus Operator Full-time.
Avila, Maria T., from Bus Operator Part-time to Bus Operator Full-time.
Barocio, Carmen M., from Security Recorder to Information Clerk.
Bausley, Lujen, from Bus Operator Part-time to Bus Operator Full-time.
Bielman, Frank J., from Transit Police Officer to Transit Police Investigator.
Bowman, Gigi T., from Bus Operator Part-time to Bus Operator Full-time.
Bruce, Maurice, from Bus Operator Part-time to Bus Operator Full-time.
Callahan, Richard G., from Bus Operator/Extra Schedule Checker to Schedule Checker.
Cardiel, Edward F., from Stock Clerk to Mechanic C.
Cortez, Frank, from Bus Operator Part-time to Bus Operator Full-time.
Cortez, Rodolfo U., from Bus Operator Part-time to Bus Operator Full-time.
Ebarb, Lorraine, from Clerk to Typist Clerk.
Delgadillo, Sylvia, from Bus Operator Part-time to Bus Operator Full-time.
Delacerda, Joe L., from Mechanic C to Mechanic B.
Delira, Carlos R., from Bus Operator Part-time to Bus Operator Full-time.

Douglass, Steven B., from Equipment Records Specialist to Bus Operator Full-time.
Drummond, Carolyn M., from Staff Assistant to Program Control Analyst.
Farias, Angel, from Transit Police Officer Trainee to Transit Police Officer.
Garcia, Daniel, from Utility A to Stock Clerk.
Garcia, Jose L., from Bus Operator Full-time to Transit Police Officer Trainee.
Garibaldi, Elva, from Bus Operator Part-time to Bus Operator Full-time.
Girardi, David, from Bus Operator Full-time to Transit Police Officer Trainee.
Grewal, Harmeet K., from Bus Operator Full-time to Schedule Checker.
Grossman, Steven, from Mechanic B to Mechanic A.
Hanger, Edward A., from Bus Operator/Extra Schedule Checker to Schedule Checker.
Hart, Janice M., from Transit Police Officer to Transit Police Investigator.
Hendrix, Michael L., from Transit Police Investigator to Transit Police Sergeant.
Hernandez, Manuel D., from Senior Public Affairs Representative to Public Affairs Manager.
Hernandez, Robert, from Accounts Clerk to Equipment Inventory Specialist.
Hyman, Brian, from Planning Assistant to Planner.
Kennedy, Yolanda R., from Bus Operator Part-time to

Bus Operator Full-time.
Kindred, Gea R., from Bus Operator Part-time to Bus Operator Full-time.
Lim, Isaac Seung, from Bus Operator Full-time to Schedule Maker I.
Lopez, Maria Rosalba, from Bus Operator Part-time to Bus Operator Full-time.
Lopez, Nestor Del Mar, from Bus Operator/Extra Schedule Checker to Schedule Checker.
Mendoza, Donald R., from Storekeeper to Materials Management Systems and Supply Analyst.
Meza, Patricia, from Mechanic C to Mechanic B.
Montero, Michael B., from Bus Operator Part-time to Bus Operator Full-time.
Moore, Melma Jean, from Bus Operator Part-time to Bus Operator Full-time.
Moren, Teresa A., from Senior Planner to Supervising Planner.
Myers, Chester R., from Electronic Communications Technician to Systems Electronic Communications Technician.
Myers, David P., from Equipment Engineering Technician to Equipment Maintenance Supervisor.
Navarrette, Andrew, from Bus Operator Part-time to Bus Operator Full-time.
Neal, Dyana Elorriaga, from Mechanic B to Mechanic A.
Ortiz, Michael E., from Equipment Inventory Specialist to Schedule Maker I.
Ott, Donald P., from Administrative Analyst to

Management & Budget Analyst.
Pedraza, Melissa, from Typist Clerk to Clerk.
Peralta, Armando A., from Bus Operator Part-time to Bus Operator Full-time.
Perez, Gerardo, from Bus Operator Part-time to Bus Operator Full-time.
Powell, Charles F., from Warranty & Equipment Mechanic to Mechanic A.
Rigos, Panagiotis, from Mechanic A to Field Equipment Technician.
Riveros, Pablo F., from Bus Operator Part-time to Bus Operator Full-time.
Rubalcava, Sergio, from Service Attendant to Equipment Service Supervisor.
Sepulveda, Gustavo Adolf, from Bus Operator Part-time to Bus Operator Full-time.
Smith, Vanessa O., from Cash Clerk to Ticket Clerk.
Squalls, Robert E., from Bus Operator/Extra Schedule Checker to Schedule Checker.
Taylor, Claverent R., from Bus Operator Part-time to Bus Operator Full-time.
Vanny, Ravy, from Security Guard II to Transit Police Officer Trainee.
Vasquez, Bernardo T., from Security Recorder to Transit Police Officer Trainee.
Veloz, Reyes, from Bus Operator Part-time to Bus Operator Full-time.
Villa, Rosa M., from Bus Operator Trainee Part-time
continued on page 30 . . .

Alvarez Takes Operator of the Month

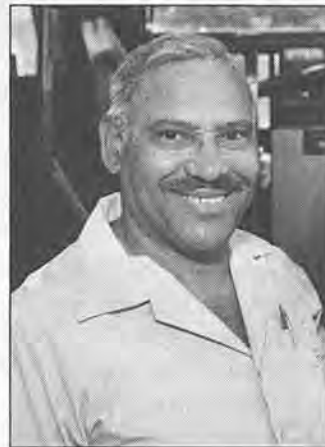
Division 16 Operator Angel A. Alvarez, 60, was chosen the Transportation Operator of the Month for October, 1989.

Mr. Alvarez is a 19-year veteran with the RTD. During this time he has maintained an exemplary missout and attendance record by having 17 years without a missout and 17 years without an occasion of absenteeism. Operationally, he has in nine years accumulated the maximum amount of merits and has had 15 years of safe driving. Mr. Alvarez drives the 187 line between Pomona and Pasadena.

He plans to remain with the RTD until retirement because he believes the RTD is an excellent organization for which to work.

"One of the most interesting routes I've driven was the run from Los Angeles to Palos Verdes Estates when the Marineland aquarium was there,"

He has maintained an exemplary missout and attendance record.



Operator Angel A. Alvarez.

bus around the corner, parked it, jumped off and both of us grabbed the robber and held him for the police to arrive."

Originally from Rio Piedras, now a part of San Juan, Puerto Rico, Alvarez has been married for 36 years. He has three daughters and one grandson. During his off-duty time he enjoys gardening and photography. He and his wife reside in Lake Mathews.

he said. "It was fun meeting people--especially families--from all over the world."

In another RTD assignment, Mr. Alvarez once observed a Long Beach Transit operator being robbed. "I took the

Ontiveros Named Maintenance Employee of the Month

Division 1 Service Attendant Roxsana Ontiveros, 20, was named the Equipment Maintenance Department's Employee of the Month for October, 1989.

Ms. Ontiveros began with the RTD in 1987 when she was barely 18 years old. It has been the practice of the Maintenance Department over the years to recognize employees after they have achieved some seniority, but Ms. Ontiveros is a special case, according to Division 1 Manager John Adams. "Roxsana works the graveyard shift, not an easy shift for a woman. She sets the standard here, and outshines the fellows. I find her a modest, hardworking person. She impresses an old salt like me," said Adams. He commented that she has maintained excellent attendance and



Service Attendant Roxsana Ontiveros.

has attained a mature-beyond-her-years attitude toward her work.

In her leisure time, Ms. Ontiveros does artistic painting using many mediums including acrylics, oil, and chalk. She resides in Montebello.

In Memoriam

Anderson, Alfred J., began with the District on May 2, 1975 as a Mechanic A, passed away on October 25, 1989.

Hubert, Louis, began with the District on August 17, 1956 as an Instructor in Vehicle Operations, passed away on October 8, 1989.

Johnson, Howard E., began with the District on December 5, 1970 as a TOS in Vehicle Operations, passed away on October 29, 1989.

... Schedule Changes

... continued from page 29

to Bus Operator Part-time. Weary, William S., from Bus Operator Part-time to Bus Operator Full-time. Whitlock, Janice I., from Bus Operator Part-time to Bus Operator Full-time. Worthington, Hunter R., from Bus Operator Full-time to Transit Police Officer Trainee.

Telephone Information Chooses Martin

Telephone Information Operator Steve Martin was selected as the Operator of the Month for October, 1989. Mr. Martin's excellent performance has identified him as one of those employees who balances quality and quantity of work at all times. He receives numerous passenger commendations, all praising him for his patience, his courtesy, and above all his caring manner. Mr. Martin will go out of his way to give the best instructions possible; he does not mind the extra work nor does he spare the effort to satisfy his customer. One of his callers said about him: "Mr. Martin is one of the nicest, most detailed persons who has helped me at the RTD. I hope that someone recognizes what a good job he does." Mr. Martin received the most customer commendations for the month of October.



Operator Recognition Program

The awards for the Operator Recognition Program for the month of October were announced in early November. The Manager's Award is presented to recognize and reward the bus operators who consistently perform in an outstanding manner. While there are many operators who deserve this honor, budgetary constraints force managers into the tough job of having to choose just one. The theme of the program is "In Pursuit of Excellence." Those operators excelling in their pursuit are listed below.

October Manager's Award

- 3201 Dalbir S. Brar
- 3203 Judy Gama
- 3205 Robert Lee Clincy
- 3206 Mary E. White
- 3207 Francisco Escobedo
- 3208 John S. Faust
- 3209 Roy M. Hawes
- 3210 Tommy C. Armstrong
- 3212 Luis F. Centeno
- 3215 Jose A. Guadalupe
- 3216 Wilmer E. Johnson
- 3218 Henry L. Santifer

Telephone Information Operator Steve Martin.



Thanks for a Job Well Done!

Division 3201

Dacosta, Philip K.
Lee, Aubrey
Proctor, Carolyn A.

Division 3203

Fletcher, John D.
Jourdan, David M.
Perez, Ricardo
Tongrai, Anna M.

Division 3205

Butler, Johnny A.
Campos, Francisco
Earl, Stephen M.
Hughes, Ronald J.
Noflin, Nathaniel
Watson, Barney T.

Division 3206

Long, William D.
Wright, Richard

Division 3207

Fisher, Robert L.
Howell, Bridget L.
Jones, Steven
Lopez, Richard
Medina, Luis M.
Spencer, George
Sims, Cordell

Division 3208

Churchill, Steven R.
Meadows, Jimmy A.

Division 3209

Jones, Martha B.
Marquez, Arthur R.
Pepper, George W.

Division 3210

Hicks, Preston H.
Perez-Mendoza, Helen Ann

Division 3212

Hernandez, Arthur M.
McKenna, Joseph

Division 3215

Crowe, Robert B.
Foster, Jeffery L.
Hernandez, Juan

Division 3216

Brule, Todd D.
Ferguson, Sam E.
Manuel, Lionel
McKeen, Kenneth S.
Spencer, Herbert W.

Division 3218

Blair, Alonzo E.
Brooks, Linda V.
Jones, Leslie N.
Moore, Wallace H.
Rodriguez, Larue
Royston, Holly

Department 9660

Kelso, Tom

COMMENDATIONS



Frank Ebli was presented with an award and a check for \$100 after being named the OCPM Clerk of the Quarter for the Third Quarter of 1989. Mr. Ebli is a hardworking, conscientious employee who can be relied on to produce high quality work. His willingness to expend that "extra" effort to perform his work in an excellent manner has contributed greatly to accomplishment of the clerical section's goals and responsibilities. He is totally committed to meeting OCPM's goals in the Records Management Section in a proper and legally acceptable format. He ensures that this task is accomplished in such a manner as to provide records which meet both the District's legal requirements and operating needs. Mr. Ebli is always willing to pitch in and help in any way he can be of service.

Ann Washington was selected by the General Services Department as their Employee of the Month for October, 1989. Ms. Washington has been a messenger clerk with the department since 1976. She is a familiar face around the Headquarters Building as each day she makes her appointed rounds with the company mail. Her sweet disposition and positive attitude toward her work is supported by an excellent attendance and performance record.



General Clerk II Mary Powers was nominated and selected the Facilities Maintenance Employee of the Month for October, 1989. Ms. Powers is considered one of Facilities Maintenance's unsung heroines. She has the primary responsibility for the "trouble desk" at El Monte and is the department's direct contact for the various user groups at the District. Ms. Powers is always cordial with users and has never failed to expedite the resolution of problems that are reported to her. Her attitude in fulfilling the role of the department's representative is exemplary.



Assistant General Manager for Planning and Public Affairs Al Perdon presents to Mr. Thomas McKernan, vice president of finance and administration for the Automobile Club of Southern California a certificate of enrollment into RTD's Corporate Pass Program.

Inspecting A171

A171, perhaps better known as the Westlake/MacArthur Park Metro Rail tunnels located between 7th and Flower Station and Wilshire/Alvarado, was the site of a recent inspection conducted by RTD Project Engineer John Bilco.

Bilco asked the *Headway* to accompany him down into the tunnel as he completed his task. A close view of the construction progress may be one of the best ways to appreciate the enormous scope of this project as well as to experience the exhilaration at the sight of humans literally moving mountains underground.

On the day in mid-November, 1989 that Bilco commenced his inspection, he met with Bob Griffith, the PDCD resident engineer for contract No. A171 tunnel lines section and for A175, which includes the Westlake/MacArthur Park Metro Rail Station. After donning the correct safety gear--safety boots and hard hat--Griffith escorted us into the excavation site.

The following photographs detail the visit more effectively than words.

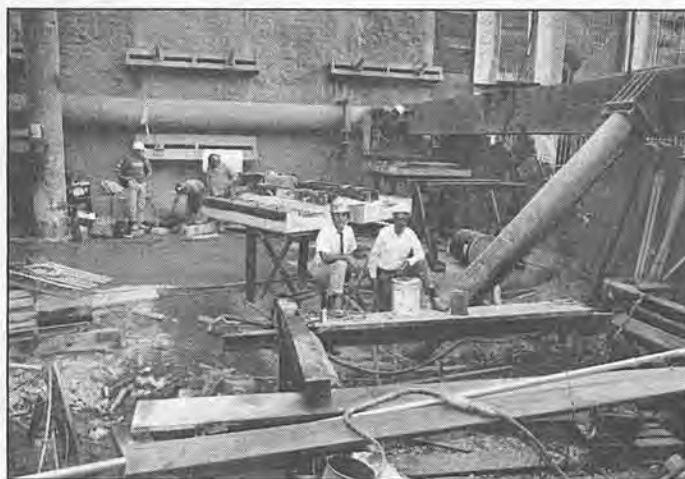


Resident Engineer Bob Griffith (left) and RTD Project Engineer John Bilco (right) take a view from the top of the interface between A171/A175 contracts before beginning the descent.

From the switchback, wooden staircase leading to the floor of the excavation site one catches a glimpse of the west view of Blocks 12 and 13 of the Westlake/MacArthur Park crossover.



Much further west, workers form the skylight for the Westlake/MacArthur Park station.



Down in the shaft, Bilco and Griffith find themselves dwarfed among the pipes and beams.

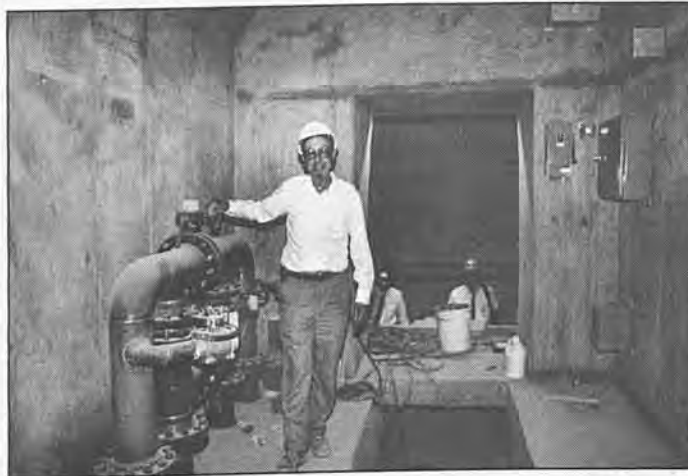


Inspecting A171

... continued from page 33



Once inside the gleaming tunnel, Bilco and Griffith inspect the installation of the tunnel's floating slabs. These concrete slabs are placed under the track to muffle the noise of the train. The 7th/Flower--Westlake/MacArthur Park line section passes underneath the Good Samaritan Hospital and the RTD undertook this solution so as to cause the least disruption by noise or vibration.



After inspecting the eastbound tunnel, Griffith hoisted himself up into the cross passage between the east- and westbound tunnels to inspect the sweep pump mechanical work.



Inspection over, the two engineers turn for the west exit of the tunnel.

Thank You - From the Brotherhood Crusade

Dear Rapid Transit District Employees:

As the Holiday Season closes out, the Brotherhood Crusade and its supported programs would like to take this opportunity to thank the RTD employees for their generous contributions.

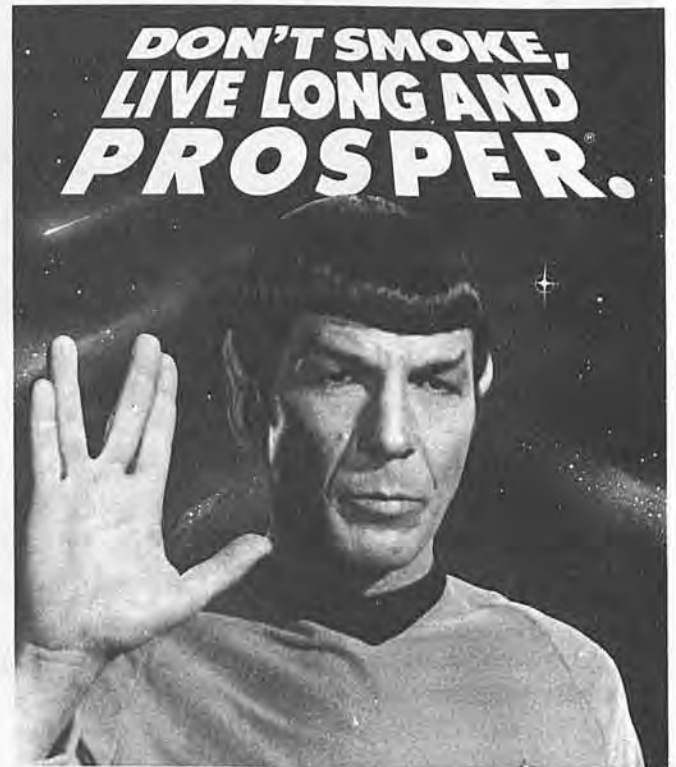
Always remember that because of your concern and compassion, we are able to address the needs of thousands of people who have been dealt a bad hand.

Remember that because of you we were able to embark on a successful massive, multifaceted

movement of reclaiming the streets that were held hostage by drugs and gangs. This program not only caused a 60 percent drop in the crime rate in the targeted area, but is being used as a vehicle to combat the gang and drug problems in other areas as well.

Again, hope you had a happy and safe holiday season and when you see the adverse conditions in the different communities know that you are making a difference.

Brotherhood Crusade



AMERICAN
CANCER
SOCIETY

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Cocaine: The Big Lie

by Paul Lonquich, M.D.

"Cocaine is not addictive. It's ok to use it as long as you know what you're doing." These are lines that were heard not too long ago even by some members of the medical community and they were WRONG. In many cases they were DEAD WRONG.

Cocaine is a white powder that comes from the leaves of the South American coca plant. It goes by many names on the street, including, *coke, C, snow, blow, toot, nose candy, and The Lady*. It's a member of the class of drugs known as stimulants and it is ADDICTIVE. Stimulants tend to give a temporary illusion of limitless power and energy, so not only the drug but the sensation is addictive, a very bad combination. Crack is a form of cocaine that has been changed chemically so that it can be smoked. It's referred to as *freebase, rock, or readyrock* in some areas. Since it's been changed either with ether or baking soda, you not only worry about the cocaine, but whatever else is in there.

Cocaine and crack cause a lot of physical changes in the body. Immediate effects are dilated pupils and narrowing of blood vessels. They also cause increases in blood pressure, heart rate, breathing rate and body

temperature. Because you're so "wired" from the drug, you often lose your appetite and have trouble sleeping. Cocaine and crack will start by elevating your mood, giving you a temporary feeling of exhilaration and well-being. As the drug wears off though, your mind and body slide into a depression that is expressed by a "let down" feeling, dullness, tenseness and edginess. This leads to a craving for more of the drug. Addiction, especially with crack, can occur very rapidly and it is so strong that it takes over your entire life. Friends, family, job, and health just aren't as important as getting the cocaine. When you are obsessed with cocaine, thoughts are disorganized, judgment fails, and existence becomes dismal and grim. Many people addicted to cocaine use the drug just to feel "normal" or to avoid the severe depression that sets in without the drug. Addicts hurt themselves and the people around them.

Addiction is among the most common and devastating problems with cocaine, but there are other medical problems besides addiction. In some people, a single dose of cocaine can produce seizures or heart and respiratory failure. These risks become greater for all

users as the amount and frequency of drug use increases. Since cocaine constricts or makes smaller the heart's blood vessels it has to work harder and faster to get the blood through the system. It can also interfere with the signals that control the pumping action. Cocaine in all of its commonly used forms, including crack, has been associated with sudden heart attacks in people under the age of 30. You can also experience seizures or strokes, and these don't necessarily go away after stopping the drug. Their effects can continue a lifetime.

Cocaine can change your behavior also. People often become paranoid, erratic, and violent. The "cocaine psychosis" can also occur with hallucinations. Tempers are short, panic attacks common and profound personality changes occur. You are definitely not yourself.

Withdrawal symptoms from cocaine are seen when you stop taking cocaine. Often you become irritable, anxious and deeply depressed. You may not be able to sleep. And above all else, you'll have an intense craving for the drug. The long-lasting craving for the drug makes it difficult to deal with your addiction without treatment, but

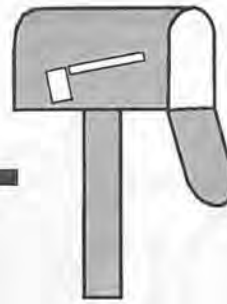
treatment programs are available in our area.

The first step is detoxification, or ridding your body of the drug. Sometimes this is followed by medication to help control the craving and treat the severe depression. Treatment programs also help the user to find other alternatives to deal with the craving including lifestyle modifications. A supportive network of family and friends may be helpful at this point, including them in counseling and behavior modification programs. There are also self-help groups such as Cocaine Anonymous or Narcotics Anonymous where recovering addicts can find continuing strength and support. The goal of recovery programs is to improve self-image and promote healthy living without drugs.

If you feel you are in need of help, contact the Employee Assistance Program. The service is confidential and anonymous.

Dr. Paul Lonquich is a Human Resources Analyst in the Personnel Department. He serves the Medical Desk in the Special Projects Section.

Letters to the Editor



Dear Editor:

Today I received my copy of the *Headway* and read about the tragic death of Matthew Martinez. As I read about his life and death, I again was reminded of a poem that was sent to my parents in 1971 on the death of my young brother at 19 in the Vietnam War.

Every time I looked at his picture I said that poem. I also recited the poem on the death of my lovely sister, Frances, at the young age of 25.

On July 4, 1986 as the paramedics were giving their care to my beloved son, Tony, 20, I again said the poem, and, finally, as his doctor turned off the life support. Those words, although not a prayer, did not lessen my grief, but they brought me comfort as the time went on.

I now would like to share these words with Matt's family and all of us who have lost those dear loved ones.

Sincerely,

Hilda M. Weirich

Editor's Note: The poem Hilda sent in follows below.

FOR ALL PARENTS

*I'll lend you for a little time,
a child of mine, He said,
For you to love while he
lives,
and mourn when he is dead.
It may be six or seven years,*

*or
twenty-two or three.
But will you, till I call him
back,
take care of him for me?
He'll bring his charms to
gladden you,
and shall his stay be brief,
You'll have his lovely
memories as
solace for your grief.
I cannot promise he will stay,
since all from earth return,
But there are lessons taught
down
there I want this child to
learn.*

*I've looked the wide world
over in
my search for teachers true
And from the throngs that
crowd
life's lanes,
I have selected you.
Now will you give him all
your love,
nor think the labor vain,
Nor hate me when I come to
call,
to take him back again.
I fancied that I heard them
say,
Dear Lord, Thy will be done.
For all the risk of grief we'll
run.
We'll love him while we may;
And for the happiness we've
known, will ever grateful
stay.
But shall the angels call! for
him
much sooner than we
planned,
We'll brave the bitter grief
that
comes, and try to
understand!*

*--Anonymous
In loving memory of Tony
Stein, Jr.
August 31, 1966-July 4, 1986*

Dear Editor:

I was recently hired as a part-time operator working out of Division 7. I feel fortunate to join the RTD organization.

I am currently participating in a supervisory training course at Division 10. I have also signed up for our divisional basketball team...and may the best team win!

Since I can remember, I have been an overachiever and God willing, I will continue to strive for the best, for myself, my family, and now, the District.

This letter serves a dual purpose.

A) It's a thank-you, for having me "on board."

B) I can communicate my message to everyone in the District as the same time.

The thanks have been said, now for my message. I have previously experienced running to two marathons. I have registered myself to run in the 1990 Los Angeles Marathon. I know there are other employees who have an interest or who will participate.

I have a few questions:
1) Can or will the RTD provide corporate sponsorship to an all-employee team of runners?

2) May I request anyone interested in running the 1990 LA Marathon to reach me? That is, meetings, workshops, t-shirts, practices, meet at the fitness expo, carbo-load dinners, etc.
3) I would like to propose wearing a "new" tank-top

with the RTD logo in front and a computer picture of a missing/abducted child on the back. Different runner, different picture.

I'm sure that with the cooperation and sponsorship from friends and co-workers, a typical employee/runner should be able to raise a donation of 50 cents to two dollars per mile. These funds would cover immediate cost(s). Any or all residuals would be donated to the Center for Missing and Exploited Children. We may make it Mary, after all it is 26 miles, 285 yards which would amount to \$13 to \$52 a runner.

I'm sure everyone would be proud to own a "I helped sponsor an RTD Runner--LA Marathon 1990" t-shirt. I think it would be a great idea for RTD to endorse this program to enhance its public image and develop pride in community affairs. Sincerely,
Richard A. Lopez

Editor's Note: I think it is a great idea, too. But, after checking with the appropriate departments, I was told that because the RTD is a public agency, it cannot sponsor such charitable efforts. Such an attempt would be construed as a misappropriation of public funds. It is suggested that you solicit employees privately. Another caution, the RTD logo may not be used in your private effort.

Dear Editor:

As an employee of the Facilities Maintenance De-

Letters to the Editor

... continued from page 36

partment in the Headquarters Building, I have noticed that employees throw reams of printout, and assorted other varieties of paper in the trash. Don't we have recycling bins on each floor to avoid this waste. Every time I see the tons of paper just absently thrown in the trash, I get angry about all the trees that are cut down to support this waste. I own land and have quite a few trees growing on my property. I'd hate to have anyone chop them down just to waste! What is the District doing about this?

Sincerely,
Lou Orovecz

Editor's Note: Hopefully, after publication your observation will reach the appropriate department for action.

District Winds Down 25th Anniversary with an Ice Cream Social

RTD celebrated 25 years of public service on November 5, the day legal papers were officially filed with the County of Los Angeles merging the Los Angeles Metropolitan Transit Authority into the Southern California Rapid Transit District.

Some of the RTD's accomplishments during the past 25 years include:

- A grid system of bus routes allowing passengers to travel across the county for one fare.
- RTD bought out several smaller financially troubled bus companies, restoring regular bus service to the people of Los Angeles.
- RTD began installing wheelchair lifts on its buses in 1978, years before the federal government required it.
- The District purchased more than 900 new buses in a single order, upgrading its growing bus fleet.
- RTD provided special bus service to the

1984 Summer Olympics, playing a major role in keeping traffic to a minimum.

● After years of planning, ground was broken for the first phase of the Metro Rail subway system.

● A state-of-the-art Central Maintenance facility was built to handle the maintenance needs of the bus system for the next 50 years.

● A computerized, customer information service (CCIS) was developed to better inform riders on their travel route needs within the region.

● RTD introduced 30 Methanol-powered buses to the region, renewing its commitment in the fight for cleaner air.

Experiments with alternative fuels, including methanol and compressed natural gas, as well as further extensions to the various rail projects under construction are a small sample of the many challenges still awaiting RTD in the future.

"As Los Angeles County continues to grow and our traffic and smog get worse, we must realize that our challenges are just beginning," said RTD Board President Gordana

Swanson. "We will pursue those challenges, so that our riders can help us celebrate our 50th year on board clean, efficient buses and trains, that will move this region well into the 21st century."

Employees received anniversary pins symbolizing the the 25 years of service provided. General Manager Alan Pegg said: "The pin represents your support, commitment, and

We will pursue those

challenges ...our riders can

help us celebrate our 50th

year.

dedication to the District and the people it serves." In order to extend a personal District-wide "Thank You" for all District employees, Mr. Pegg designated November 29, 1989 as Employee Recognition Day. At each of the major facilities, an *Ice Cream Social* was held commemorating the event.



Employees with 25 years or more of service to the District were presented with a silver, engraved pen set. Assistant to the General Manager David Dominguez (left) presents a set to General Services Superintendent Anita Allen (center), and Dispatcher Daniel Ortiz (right).

Modern Light Rail Sleeker and Safer, But Still Can Jog Memories

by Greg Davy, News Bureau Representative

Laurel and Hardy got into more than one fine mess on the old Red Cars. Judy Garland and Mickey Rooney sang a song about them. How many times did they just barely miss the Keystone Kops? Even Roger Rabbit got into the act, trying to keep them in Hollywood and Toontown.

The fact is, most of these stars and millions of other less famous Southern California residents used the 1,100-mile Red Car system before the last cars were stripped from the landscape in 1961.

At one time, it seemed, the cars could take you anywhere--the beach, the mountains, or the movies. Anyone who grew up riding the Red Cars has a memory

of them: a romance, an adventure, going to work, coming home.

It's been 28 years since the Red Cars disappeared. Next July, nearly three decades later, mass transit rail service will perform a return engagement. The Los Angeles to Long Beach light rail line will open for business next summer.

If Judy Garland were to board the new system and compare it to the one she sang about in the early 1940s, it wouldn't be a completely foreign experience. But her first trip on a modern rail car could provide a mild culture shock.

When she sat down, she would notice no more cushy plush-covered or mohair

seats. The seats no longer could be turned 180 degrees so that passengers always faced forward depending on which way the train traveled.

Instead, Judy would sit on lightly padded, firm-backed seats outlined in gleaming stainless steel, with plenty of safety bars to hang on to.

If Stan and Ollie clambered aboard, they would discover that the 10-cent fare disappeared with the Red Car, as well as the way fares were collected. They might have boarded in Hollywood after a movie shoot and told the conductor they wanted to go to Santa Monica. The conductor hand-cranked a fare meter that showed their

fare, collected the fare, then yanked a rope that ran the length of the car. The rope was attached to a cash register installed in the upper corner of the car that responded with a "ching" after each transaction.

Nostalgic riders may miss the ropes and bells of yesteryear, but a brand new set of memories to be made await all newcomers to public rail transit.

Today's computer-conditioned younger passengers will be right at home with modern rail fare collection. Machines at the stations will dispense tickets at the touch of a button. There won't be a conductor, but a roving fare inspector will check to
continued on page 39...



Anyone who remembers riding the Pacific Electric Red Cars before they disappeared in 1961 will find some similarities and some differences when they board a Los Angeles to Long Beach light rail car for the first time this summer. The Red Car (left photo) had upholstered, reversible seats; the light rail car will have padded seats bordered with stainless steel to protect against vandalism. The Red Car's gentle pitch and sway as it moved will give way to a smooth, silent ride along a computerized track system. The car's operator will have many of the same buttons and levers to push, but a computer system will help him regulate speed. And gone is the conductor who passed through the train chanting, "Fares, please." Modern riders will purchase tickets from machines at the stations with a push of the button.

... Light Rail Memories

...continued from page 38

make sure each passenger has a ticket.

Even the familiar clickety-clack sound that inspired so much railroad lore and music will be confined to the memory. Modern track welding techniques will smooth the light rail ride considerably over the gentle pitching and rocking of the Red Car.

In case of emergency on a Red Car, another rope that stretched down the side of the car applied the brakes. Light rail cars instead will have intercoms that will allow passengers to

communicate with the train's operator.

Operators will run the trains much the same as Red Car operators did. Where the Red Car operator depended largely on his wits, however, a computerized checks-and-balance system will assist the operator in case a train is traveling too fast. The system also will "know" if trains come too close to each other, and will automatically apply brakes if one train approached another too closely.

There are more changes at the end of the line. No longer will a passenger have to hoist himself up steep stairs to board the train, nor worry

about falling out on the way down. The new cars will glide to a stop at stations featuring raised concrete platforms. Doors will automatically slide open, and riders can simply step in or out.

Crossing gates will help deter anyone wanting to try a Keystone Kop close-shave routine, but even modern motorists should heed age-old train etiquette: Don't drive in front of trains--they won't be able to stop in time.

When RTD begins operating the light rail next July, it will mark the first of many systems that will once again traverse the Los Angeles metropolitan area. New memories await those

who remember the Red Cars and those who don't.

"Clang, clang, clang went the trolley," Judy Garland once sang as she merrily rode down the street in a street car in the film *Meet Me in St. Louis*. Modern terminology has dated this famous bit of movie lore ("Beep, beep, beep went the light rail vehicle" somehow doesn't have the same zing to it), but presents instead opportunities for new buzzwords and folklore to be born.

Red Cars and autos were Hollywood stars. Modern light rail is a natural, just waiting to be discovered.



RETIREMENT DECISIONS: It's Your Money, So Know Your Choices

- How can I make my money last for me and my spouse?
- Should I go with the company plan, or take my money in a lump sum distribution?
- What are some safe investment choices for my money?
- How can I guarantee the return on my retirement money?



"As retirement was approaching we began to worry. We knew we needed some financial counseling. We went to several financial institutions and were shocked to learn of the high price for advice. Then we met Roberta and we said voila! Things began to come into focus for us just the way we wanted, thanks to Roberta"

Carl Jones, retired operator, with his wife Sarah.

Get your questions answered and know your choices before you make your decision.

Call for information, or to make an appointment.

Merrill Lynch, 400 South Hope St., Suite 300, Los Angeles CA 90071
Roberta Mitchell, Financial Consultant (213) 236-2125/(800) 937-0620 ext. 2125

On the Great Peace March

Telephone Information Operator Frank Sahlem, 34, must be looking at the recent groundswell of political activism in Eastern Europe with a sense of kinship and joy.

Activism is not something Sahlem shies away from. In 1986, he left his job and committed 8-1/2 months on the Great Peace March across the United States. Originally, 1,200 people left the Los Angeles Coliseum on March 1, 1986 to begin the trek. When they arrived at City Hall, Mayor Tom Bradley gave them a send-off rally. Their first overnight stay was on the campus of Cal State LA. But, because of management errors, the sponsors declared bankruptcy by the time the marchers reached Las Vegas. "We dwindled down to about 400 people then," said Sahlem. But by the midwest we built up our forces, and by the time we reached New York we were 800 strong."

Along the way the



Anti-nuclear activist Frank Sahlem.

marchers stayed at public places: schools, fire departments, and public parks. "When we camped we pitched about 300 to 400 tents." In all they marched 3,800 miles averaging about 17 miles a day, 6 days a week. "Two days a week

seen than to see. The nuclear issue was constantly on our mind. We were so close to WWII it seemed. I remember feeling so chilled when Reagan joked about bombing Soviet Russia in 5 minutes."

He sees Gorbachev's



The Great Peace March for Global Nuclear Disarmament on the plains of Nebraska along U.S. Highway 34.

each member was required to work in camp. Sometimes this meant doing cleanup after the bulk of the marchers had gone on to the next town. This necessitated catching a ride to the next camp."

Besides the usual chores involved with the care and feeding of 600 Peace Marchers, Sahlem found time to serve as the poetry coordinator of the March. Sahlem, a published poet, included a number of his memories of the March in a book titled aptly enough, *Road Poems*. A selection from the book appears below.

"When you take cities at a walk you can see more, but we were more to be

image as more palatable to the American people and most certainly to Europeans, and a likely end in the Cold War very soon. "I'd like to think that ours was one of the many events that contributed to the change in the U.S. foreign policy and defense posture." Once the media hype over the March died down and the momentum was gone, Sahlem said he was gratified by the degree of commitment people expressed toward ending the arms race.

"To the people who saw us we were a living witness to the insanity of the arms race. We were doing something crazier, an act of desperation to turn

the thing around. I believe it had its effect on public opinion which affected international relations." Sahlem believes that Ronald Reagan was influenced by the March. "Just as unrest by any audience will make an actor think about what he is doing."

He credits it to their effect on public opinion through one-to-one contact with people they met through the March. "Perhaps we helped make Reagan's role as peacemaker seem more acceptable."

The marchers met very little resistance from fellow Americans on the path to the east coast. "We discovered most Americans are fairly tolerant. They are more pragmatic and less ideological." In Cleveland, Ohio, their arrival coincided with the Ohio Annual Freeze Walk. "Gov. Celeste spoke to us. We had 5,000 people walking through Cleveland that Sunday."

The Marchers had their spirits raised with the inspiration of special visitors such as: Pete Seeger, Jesse Jackson, Mayor Walter Washington, Jackson Browne, Carl Sagan, Congresswoman Pat Schroeder, and Ram Dass.

Looking forward into the future, Sahlem predicts tumultuous political change. "I think the recent politics of Reagan and Bush represent the last gasp of

continued on page 41...

... Peace March
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the generation shaped by the depression and WWII. They are haunted by military fear, obsessed with a fear of scarcity. That tide is starting to ebb. When beaches are littered with

surgical equipment and people are condemned to poverty because schools don't teach them anything then this system is sowing the seeds of its own destructiveness."



The Marchers crossing the Continental Divide at Loveland Pass, Colorado.

In An Evil Time

by Frank Sahlem

When the builders cannot find work
while the homeless sleep in the street--
When the farmers find no market
while the hungry languish, living, dying--
When teachers drive taxicabs
while the children cannot read--
Then we know that the chain is broken,
And we know without looking
That the power is given to the forces of death.

We cannot wait for representation.
We must go the whole way ourselves
to knit humanity together;
Only people reaching out for peace
Can hold our world together
In the fragmentation of an evil time.

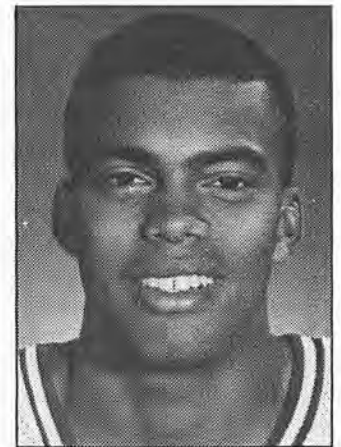
Clippers' Uncle

When the team is having a great run, Division 3 Operator Andrew Saunders has a lot to crow about as the uncle of Clippers' No. 3, Jay Edwards.

Mr. Saunders proudly tells you about his nephew's athletic prowess on the court from the very beginning. Edwards, currently a guard in his second year with the Clippers was voted Most Valuable Player during the 1988-89 season at Indiana University in Bloomington. "He also did very well in high school in Marion, Indiana," said his uncle.

Apparently, Edwards comes from a distinguished family of scholars and performers. His uncle, James Edwards, is an actor with film credits that include: *Pork Chop Hill*, *Patton*, *Home of the Brave*, *Detective Story*, and *Rawhide* for television. Another one of Jay's uncles is Charles Edwards, an international track star considered to be the Jesse Owens of the University of Geneva during World War II.

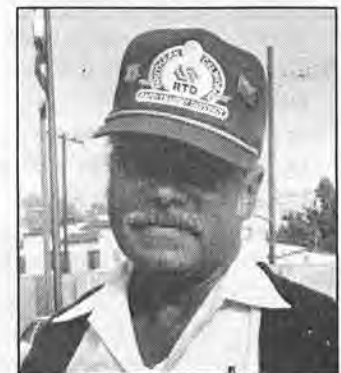
Mr. Saunders predicts great things for Jay. "He enhanced Indiana, no reason why he can't enhance the Clippers," he said.



Jay Edwards.

Births

Born to Division 8 Operator Ronald M. Davenport and his wife, Paula, a daughter, Melissa Ann, on November 2, 1989 in Los Angeles at 6:49 a.m. Melissa weighed in at 7 lbs., 6 oz. and was 19 inches long.



Division 3 Operator Andrew Saunders talks about his nephew, Jay Edwards, a guard for the Clippers basketball team.

Axel's Green Thumb

IPM

Integrated Pest Management (IPM) has been around for quite some time. The use of beneficial insects controlling harmful insects was the only way to control the pests, until chemical insecticides were developed. DDT was the first major contributor against mosquitoes. Today there is a big movement back to non-chemical insect control.

We have two major insect infestations that are quickly becoming uncontrollable. The first one is the medfly problem that has plagued the Los Angeles basin for at least 8 years, and the other is the recent infestation of the ash whitefly.

A few months ago (August), I wrote about the use of Malathion bait on the medfly. Once an area is discovered to be infested with the medfly, the area is sprayed by helicopters in the evening. About a week after this spraying, over a million "sterilized" medflies are released over the infested area. In theory, the "fertile" medfly will breed with the "sterile" flies, thereby breeding itself out of existence. The medflies are sterilized by a dose of radiation which causes a chromosome change producing infertility (no they don't glow in the dark, those are called fireflies or lightning bugs). In November, there were 7 new infested areas discov-

ered. This created a shortage of "sterilized" medflies which are flown in from Hawaii. Other sources of "sterilized" medflies (Mexico and other countries) have been used before, but the quality was not assured and several "non-sterilized" flies were released.

Ash Whitefly

The whitefly problem is quite a different story. We have always had whiteflies in our gardens and they were easily controlled, but recently a new import called the ash whitefly was accidentally introduced in this area. It is very resistant to all the chemicals now known: This little pest was first discovered about 18 months ago in Van Nuys and now it can be found in San Diego and as far north as Sacramento county. It is estimated that 30 percent to 50 percent of the apple and pear crop can be destroyed by this pest. Scientists are desperately trying to find a bug that will keep the ash whitefly under control. Project leaders are investigating the possibility of importing bugs which will eat and control the whitefly. These imported insects would come from the areas of the Mediterranean and the Mid-East where the ash whitefly originated. The insect that holds the most promise for whitefly control

is the Israeli wasp. This tiny wasp, the size of a pinhead, lays its eggs on the whitefly larvae. After the eggs hatch, the wasp larvae then consumes the whitefly larvae.

The small ash whitefly sucks the juices out of leaves and, when present in great numbers, can defoliate a tree or plant in no time at all. It is very difficult to tell the difference between the different varieties of whiteflies and the ash whitefly. Examination of the larvae stage is the only way to tell the difference between them.

How can we control the whiteflies? Controlling of ants is a very important step, because ants help the whitefly larvae by removing the honeydew residue that is produced "by milking." It is wise not to kill the ants with poisons, because they are actually beneficial insects. Ants aerate and move organic material below the soil. An excellent method to control versus destruction (with chemicals) of ants is by using a product called "Tangle Foot." Tangle Foot is a sticky substance that is spread around the trunk of trees and plants. This prevents the ant from going up the plant and helps control other insects by removing their protector and allowing them to fall prey to ladybugs and lacewings, both of which

have an appetite for the aphids, scale and other sucking insects but not whitefly larvae.

Until a solution is found, give your plants a little more water and fertilizer to help overcome the damage inflicted by the defoliation.

A natural enemy to the ash whitefly will take time to find, with research to determine if it can survive in our climate and to see that it does not become a pest itself. The ladybug is a success story and it was imported from Australia to protect the citrus groves from destruction over a hundred years ago. You can see that we have benefited from this introduction of the ladybug.

Insects will always develop a higher resistance to any chemical control, but they will never develop a resistance to being eaten. We will always have insects in our gardens, and we do need them but we should let nature control them.

Because Spring is just around the corner, in the upcoming months we will discuss methods to improve the garden with flowers and vegetables and other tidbits of information.

Axel Heller is a digital technician who has a Bachelor of Science degree in Park Administration/Ornamental Horticulture from Cal Poly, Pomona.

Malathion Fact Sheet

Q. How dangerous is malathion?

A. Malathion is one of the least hazardous insecticides in use today. It is used by home gardeners and farmers to grow food crops. In European countries, doctors use malathion to treat head and body lice on patients, including children.

Q. How much malathion will be applied?

A. Only 2.4 ounces of malathion mixed with 9.6 ounces of a fly bait are applied per surface acre. Tiny droplets of this mixture fall directly to surfaces inhabited by the Mediterranean fruit flies.

Q. What should people do when the material is being applied??

A. 1. There is no need to leave the area.

2. Because the bait droplets will soil articles they land on, it is suggested that anything that might be stained should be covered or washed off afterwards.

3. If convenient, stay indoors at the moment of application in your area to avoid spotting of personal apparel.

4. **SPECIAL NOTE:** CERTAIN TYPES OF VEHICLE PAINT MAY BE DAMAGED BY THE BAIT DROPLETS. VEHICLES SHOULD BE PUT IN A GARAGE OR COVERED TO PREVENT CONTACT WITH THE BAIT DROPLETS.

Vehicles that do get droplets on them must be thoroughly washed by no later than the following morning to avoid the risk of damage.

Q. What if the bait mixture gets on my skin or clothes?

A. Normal washing with soap and water is all that is necessary.

Q. Are there any special precautions I should take?

A. Some plastic skylights and awnings may be spotted by the spray mixture. Rinse with fresh water after the treatment is completed to avoid spotting.

Q. What about infants, children, pregnant women, those with chronic illness and the elderly?

A. These populations are not at special risk from malathion bait applications. The amount of material applied is not toxicologically significant for humans and malathion is not associated with any measurable increase in risk of reproductive or chronic disease abnormalities.

Q. What about fruits and vegetables growing in our yard?

A. Fruits and vegetables can be eaten after the bait applications. All that is recommended is that they be rinsed before eating, just

as is done with produce from the grocery store. Please do not move backyard fruit out of the quarantine area.

Q. What effect will the malathion bait applications have on animals?

A. Malathion is used on domestic animals for flea treatment. There is no special hazard since the concentration applied in the bait is less to treat fleas. **FISH ARE VERY SUSCEPTIBLE TO ANY CHANGE IN THE CHEMICAL MAKE-UP OF THEIR ENVIRONMENT.** Covering of outdoor fish ponds is recommended, especially for those less than three feet deep. It is also necessary to uncover the pond shortly after the application in order to avoid oxygen starvation under the cover.

SOURCE: Office of the Agricultural Commissioner, Los Angeles County, to malathion affected areas.

RTD Barpassers

A number of RTD families could finally breathe a sigh of relief and rejoice when shortly after Thanksgiving 1989 the July State Bar Examination results were released. Among the successful applicants were Barbara Quesada, currently an employee in the RTD Legal Department, and a 1989 graduate of Whittier College School of Law. Also included in the list of over 1400 applicants' names published in the *Daily Journal* (a newspaper for the legal community) was Julie Reeder, the daughter of Division 15 Operator Andrew L. Reeder. Ms. Reeder is a 1989 graduate of the Loyola University Law School. Said her proud papa: "Many thanks to the RTD for seeing us along and enabling us to put her through school."



Quake Kits for Car and Home

Opinions vary as to what should be included in earthquake kits, but here are the basics for two different kits--one for the car and one for the home as recommended by the American Red Cross:

FOR THE CAR:

- First aid kit (with bandages, gauze, tape, and handbook)
 - Water (2 quarts)
 - Personal items: tooth brush, toothpaste, comb, soap, towel, razor and any needed prescriptions, antiseptic cream, aspirins, bandages, gauze
 - Pocket knife
 - Leather gloves
 - Bottle opener
 - Matches
 - Flashlight (with extra batteries and bulb)
 - Pocket radio (with extra batteries)
 - Blanket
 - Dehydrated or canned foods/snacks
 - Jumper cables
 - Screwdriver and crow bar
 - Plastic trash bags
 - Pencil/paper
 - Sterno canned heat
- Store all of the above in a nylon backpack or metal or plastic container in the trunk of your car.

FOR THE HOME:

- Flashlight (with extra batteries and bulbs)
- Portable radio (with extra batteries)
- First aid kit and hand book
- Water (two quarts for each person in house hold for one week)
- Foods: only store canned, powdered,

freeze-dried and dehydrated foods-- enough to last one week

- Personal items: tooth brush, toothpaste, comb, soap, towel, razor and any needed prescriptions, antiseptic cream, adhesive tape, alcohol, aspirins, bandages, gauze
- Gloves
- Plastic trash bags
- Aluminum foil
- Household bleach
- Tissues
- Pocket knife and can opener
- Mini barbecue grill or hibachi
- Matches, candles, and Sterno
- Screwdriver, wrench, and crowbar
- Sleeping bag and/or blankets
- Change of clothes, underwear, and shoes
- Pencil and paper
- Keep important papers and cash close by

The Classifieds

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Wedding



"The ultimate miracle of love is this that love is given to us to give to one another..."

That's how Mr. and Mrs. Louis A. Peralta felt about the uniting of their daughter, Judyann, to Timothy Blake Hanna on Saturday, November 4, 1989, in Costa Mesa, California. Mr. Peralta is a Mechanic A at Division 16.



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Restaurant Review

by Susan Harvey, Division 15 Asst. Manager

There are a lot of little known restaurants in Chinatown. The people who eat in these places try hard to keep them unknown and I can understand why. One such place was recommended by a friend of ours. The restaurant is bigger inside than it looks, and after 7:30 p.m., there are lines outside; yet it is a restaurant that not too many Occidentals have discovered.

Hop Li's is a Chinese Seafood Restaurant; however, they serve several excellent dishes that are not seafood but to have dinner there and not try their seafood dishes would be a crime. Besides the regular menu, they have daily specials. We tried the Honey Walnut Shrimp. This dish is very unusual. The shrimp are large, they are fried and served with a special sauce that has a touch of mustard, cream, and honey. Walnuts that have been soaked in a honey sauce and caramelized are tossed with the shrimp.

There are several Chinese seafood restaurants and they all serve a stir-fried whole shrimp in spicy salt (not good for those of you with high blood pressure). I've eaten this dish in several restaurants, and they all make the spicy salt differently. Hop Li has one of the best around. I can't place what different spice they use (I think it's anise), but the flavor is great.

The sizzling platters are

large and well prepared. We tried the sizzling steak with black pepper sauce. The steak had been marinated and was tender enough to cut with a fork. They cook it on a hot platter in front of you. The sauce was spicy with lots of black pepper, onions, green, and red peppers, and other vegetables.

Hop Li also offers dishes that few other Chinese restaurants have, such as several lamb dishes. When you think of lamb, you don't think about Chinese food, however it is the Mongol influence in China. We tried the lamb with ginger and green onions. It was outstanding. The flavor was mild, mixed with the snap of ginger.

The only dish we were disappointed in was the stuffed crab claws. These are snow crab claws that were coated with a shrimp and crab meat mixture and deep fried. I've had them at Vietnamese restaurants and they were very tasty. These were not! The meat was dry and tasteless. The dipping sauce was a plain ketchup which added nothing to the taste. Except for the crab claws, everything else was excellent. The service is almost too good. The waiter had the main course on the table before the soup was gone. However, the waiters are all willing to explain the different dishes to you and help in planning your meal.

Hop Li
526 Alpine St. Los Angeles (213) 680-3939

RTD GOES TO THE MOVIES

Our Rating System

**** - A classic; a movie you'll still enjoy in thirty or forty years

**** - Excellent; worth making the effort to see

*** - Average; it's okay, it's fun, but no great shakes

** - Fair; has good bits, but flawed

* - Poor; don't even bother

BOMB - *Lost Horizon*, the musical version with John Gielgud singing (John Gielgud?)

"I am a creature of the theater. I toil not; neither do I spin. I am a critic." So says George Sanders at the beginning of *All About Eve*, and I feel it's an appropriate note on which to start a new decade. Welcome to the 1990's; to start things off, we have a loser, a winner, a sequel, and a remake.

The loser is *Second Sight*, a movie that sounded rather good at first. I like both Bronson Pinchot and John Laroquette, the stars of the piece, finding them two of the more unique comedic talents on television today. I wish I could say the same about the film. The idea that Pinchot is a psychic and Laroquette the business end of the Second Sight Detective Agency is a cute idea, but the execution is atrocious. The joke goes on much longer than it should, and when the payoff is reached, it's just not funny any more. **Rating: ***

Comments: Avoid on video, unless you're desperate.

The winner is *Steel Magnolias*, which some critics have suggested will be the entire Supporting Actress category in the upcoming Oscars. Certainly with Sally Field, Darryl Hannah, Dolly Parton, Shirley Maclaine, Olympia Dukakis, and Julia Roberts, it has more female talent per square inch than we've seen in a long time. Why is so much being made about the fact that a movie revolves around six women? Because Hollywood doesn't do many movies for women. Juicy parts come singularly, not in a group. If Meryl Streep's in a film, we say, "Of course it's going to be a juicy part; it's Meryl Streep." We might even be lucky enough to have two parts in one movie (look at *Moonstruck*). But six? It is, unfortunately, a rarity.

Steel Magnolias tells the story of a group of women in Louisiana, following them as they celebrate milestones in their lives. It often focuses on the everyday concerns women have, as they try to hold their families together. There are wayward children ("All I can say about his new girlfriend is that her tattoos are all spelled correctly"), weddings, unemployed husbands, births, illness, and death. After a childhood spent in Texas, I found the film bringing back memories, the way the

... Movies

... continued from page 45

women around me acted in times of joy and sorrow.

Robert Harling based both his play and his script on the story of his sister, who died from the complications of diabetes. "That which does not kill us makes us strong," Olympia Dukakis says. There's a lot of strength here, and a lot of love. Although there are occasional slow spots, I highly recommend this one. Rating: **** Comments: Ladies, if the men squirm about seeing this, then go without them. And don't miss the Armadillo cake.

By now, most of you will have seen *Back to the Future Part II*. Note that I use the term "Part II," not just simply "II." This is not a sequel in the traditional sense, but the next chapter (Supposedly, it's working title was *Forward to the Past*). As such, it suffers from the, "Gee, we can't really resolve everything because we have another part coming." There are some cute bits, but I liked the first one better. Points are given to the people who decided that they would use appropriate current brand names for the products of the future (We're only talking thirty years here; AT&T will still be around, as will things like Pizza Hut and Black and Decker). Michael J. Fox is engaging as Marty McFly, Lea Thompson is fun as Lorraine, Marty's mother, and they do a good job when they play their characters at different ages (Fox also plays Marty's daughter). The real scene-stealer, though, remains Christo-

pher Lloyd as the mad scientist who drives a time-traveling DeLorean. The third (and final) part is coming next summer, and the studio will hopefully release Part II on video by then. That way, you can bone up before you go back to the theater. Rating: ***-1/2 Comments: Marty is trying to fix the future and the past once again, and it's still enjoyable entertainment.

The final film this month is a much different kettle of fish. *Valmont* is based on the same material as *Dangerous Liaisons*, and if you had no interest in seeing that, you can skip the rest of this.

I'm not really sure which one I like better. *Dangerous Liaisons* is a study of a society where those of leisure spend their time manipulating others. It is mannered, much as the fashions and dances were, showing a life that would soon vanish with the French Revolution. *Valmont* has a frenetic energy; for those of leisure, the manipulation, the arranging of lives, affairs, and scandals is their entire life.

There is no comparison between Glenn Close and Annette Benning. Both play the calculating marquise, but the roles are written differently. Benning's marquise is younger, in her late twenties, more in a role to be a confidant to the innocent virgin, yet established enough to be trusted by the girl's mother (Sian Phillips). By the same token, Colin Firth's *Valmont* is much more charm-

ing than John Malkovich, using his charm to seduce his victims. Both sets of characters work in their own films, and wouldn't in the other.

My quibble comes with the virtuous wife (all of these characters are truly archetypes) played by Michelle Pfeiffer and Meg Tilly. For Pfeiffer, the attraction to *Valmont* goes against all she believes in, and her ultimate surrender to him and his ultimate rejection of her literally tears her to pieces. Tilly plays it less pious, more simple. I didn't feel any struggle before she surrenders, just some whining, and we never see how *Val-*

mont's rejection affects her. The first is the actress' fault, the second the writer's and director's.

Milos Forman directed *Amadeus* as well, and he has an excellent eye for the period. Those who found *Dangerous Liaisons* cold might enjoy this more; others will be repelled by the elements of farce Forman interjects. As for myself, I feel that both films were beautiful, but flawed. I did like what happens to the Marquise in *Valmont* better, though. Rating: **-1/2 Comments: Save this one for a time when you have the leisure to savor it. Be seeing you -- Carolyn Kinkead



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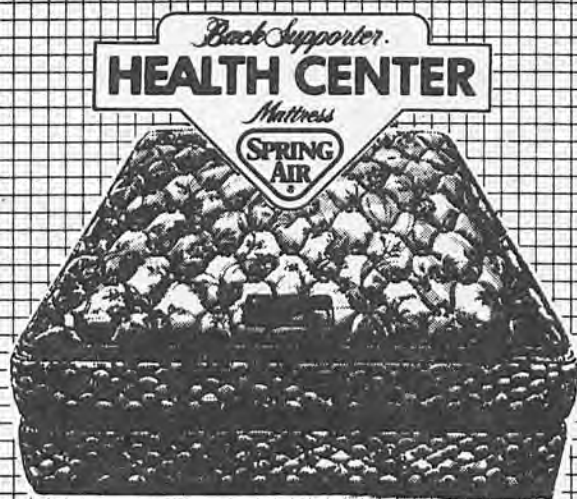
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RECREATION NEWS



January

- 14 - Torvill & Dean - Universal Amphitheatre Tickets \$20.50
- 22 - Forum Boxing, 6:30 p.m. - Great Western Forum \$15.00
Tickets for \$7.50
- 26 - Lakers vs Milwaukee Tickets - \$12.00

February

- 3 - Kings vs Calgary Tickets - \$18.50
- 5 - Forum Boxing, 6:30 p.m. - Great Western Forum
\$15.00 Tickets for \$7.50
- 12 - Lakers vs. Philadelphia Tickets \$12.00
- 28 - Kings vs. Edmonton Tickets \$16.50

RTD Softball season will begin January 30. Games will be played on Tuesdays and Wednesdays at 7:30 and 8:30 p.m. at Crenshaw High School boys gym. Come out and support your favorite teams.

Mobile Unit Schedule

	<u>Date</u>	<u>Location</u>
January	15	Division 18
	16	4
	17	12
	18	SP/2
	22	1
	23	10
	24	CMF
	25	3
	29	9
	30	16
	31	15
	February	1
5		7
6		6
7		5
8		18
12		5
13		12
14		SP/2
15		1

HEADWAY

Published monthly for the employees and retirees of the Southern California Rapid Transit District.

Editorial input and suggestions are welcome. Deadline for receipt of editorial copy is the 25th day of each month. Send black-and-white photographs only. Requests for photographic coverage of District events must be preceded by 72 hours notice.

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