

HR Completes First Annual Review of Non-Represented Employee Salary Equity

(Feb. 2) Human Resources has completed the first of what will become an annual review of salaries of non-represented employees whose pay may be out of line with the salaries of their peers.

HR's Classification and Compensation unit met its deadline last week and submitted "salary equity reviews" requested between Aug. 1 and Sept. 30, 1999, to Chief Operating Officer Allan Lipsky.

Employees to get memos

Executive officers and department heads will be notified of the results this week and will distribute individual memos to affected employees.

"Salary equity reviews are intended to identify employees whose salaries are significantly lower than their counterparts who may have the same amount of related experience, education and background," explained Ray Inge, executive officer, Human Resources.

Previous salary equity reviews were conducted on a case-by-case basis either at the request of the employee or of the department head.

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