

Who's Interested in College Courses? Human Resources Wants to Know

(March 1)



lease raise your hand if you'd like to take some college courses - even get your MBA - by taking classes at the MTA.

The Human Resources Development and Training Department will be conducting a "needs assessment" survey to determine how many employees - both union and non-represented - would be interested in taking courses offered by regional colleges.

More needed for program

Currently some 54 employees have expressed interest in the classes, but more are needed to make the program viable, according to Marion Colston-Fayyaz, manager, HR Development and Training.

The Professional Development and College Degree Interest Survey will determine employee interest in undergraduate or advanced degrees, the amount of time employees expect to spend on courses, college preference, personal and professional goals, subjects of interest to employees and other topics.

Tuition reimbursement available

Although students will be expected to pay for the college courses at registration, partial reimbursement may be available through the MTA's Tuition Assistance Program for students who make C or better grades in the courses.

HR Development and Training has been working with the 38 members of the MTA's Training Council, who were appointed by department executive officers to give agency-wide representation to the training needs of employees and to disseminate information about MTA training courses.

For more information about college courses, the survey or about employee training programs, contact Marion Colston-Fayyaz at 922-2260. For information about tuition assistance, contact Lavenia Sims at 922-7113.

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