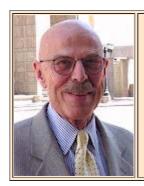
**EDITOR'S NOTE:** (Oct. 3) This message from CEO Julian Burke was issued, Tuesday, to all employees and to all operating divisions and field offices.



TO ALL MTA EMPLOYEES A MESSAGE FROM JULIAN BURKE October 3, 2000

Yesterday, the leadership of the Amalgamated Transportation Union and the American Federation of State, County and Municipal Employees announced that they would ask their members to return to work at the MTA today. They did this, they said, in recognition of the significant toll the strike has put on the transit-dependent residents of Los Angeles.

The events of the past several weeks have taken an economic and emotional toll on the entire MTA family. This labor dispute has been stressful for all of us; the Board of Directors and I remain committed to resolving this labor dispute as soon as possible

We do not anticipate any problems as some fellow employees cross the picket lines and return to work. However, we take the safety of all employees very seriously. To diminish the possibility of any picket line hostility, we have made arrangements with the LAPD and the Los Angeles County Sheriff's Department for an increased presence at headquarters and all Divisions.

In addition, we are distributing information at all facilities reiterating our strict policies regarding workplace violence. To be clear – any workplace violence constitutes automatic grounds for dismissal. Video surveillance equipment will be used to further discourage inappropriate behavior and, as necessary, to document the unlikely event of an altercation.

It is our sincerest desire that we quickly reach a conclusion to this labor dispute. We ask for your continued patience and dedication to our goal of providing the best transit service to our customers.

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