EDITOR'S NOTE: This is the text of a flyer describing the MTA's "last, best and final" offer. The flyer is being distributed to striking employees on the picket line. The MTA also has mailed a letter from CEO Julian Burke to UTU members' homes along with a <u>summary of the final offer</u>.

UTU Members Win With MTA Offer

THE MTA WANTS YOU BACK TO WORK ... BUT YOUR LEADERSHIP HAS REJECTED THIS GREAT CONTRACT OFFER!

Some of the Proposal's Highlights:

- 9.3% total wage increase; 3% over 3 years, compounded annually for all operators
- 1% pension pickup resulting in an additional 1% in take-home pay for full-time operators
- Maintains current health benefits, with option for increased MTA contributions if necessary
- Includes employee protections contained in Senate Bill 1101 regarding zone issues
- Promotes all current BDOF operators to parttime operators
- Allows for modest efficiency changes to enhance MTA competitiveness and to increase UTU job security

CHECK IT OUT FOR YOURSELF!

A summary of the contract proposal is posted on the MTA Web site and is being mailed directly to your homes. Look for it in your mailbox or visit: www.mta.net

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