

Carmen Muñoz-Silva Named EEO Manager in HR

(Dec. 14) Carmen Muñoz-Silva, an attorney with many years' experience in employee and labor relations, has been named manager of Equal Employment Opportunity. She reports to Ray Inge, executive officer, Human Resources.

Muñoz-Silva is responsible for ensuring that the MTA complies with federal and state laws regarding harassment and discrimination. Among her duties are providing counsel and coaching to managers in EEO matters, including the agency's affirmative action programs.

In addition, she is charged with making certain that the EEO organization provides all involved parties with an objective, neutral process for thorough investigation of EEO violations.

Her seven-member department also monitors compliance with various EEO policies and offers conciliation services aimed at resolving conflicts among employees or between managers and employees.

Counsel and conflict resolution

Muñoz-Silva most recently worked at Cedars Sinai Medical Center, where she provided employee and labor relations counsel and conflict resolution to a number of departments within the Health System.

She held a similar position at the Parsons Corp. in Pasadena and earlier served 13 years as an attorney and human resources manager at Southern California Edison, where she was responsible for EEO and employee relations. She began her legal career as a staff attorney for the National Labor Relations Bureau.

A native of New York City who grew up in New Jersey, Muñoz-Silva earned a bachelor's degree in Spanish from Fairleigh Dickinson University and a master's in teaching from the university. She taught English as a second language for a time before moving to California. She earned her law degree at Loyola School of Law, Los Angeles.

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