



The 12 RRC employees recognized for top performance were (front row) **Ivan Rodriguez**, Paint Shop; **Douglas Campbell**, Weld Shop; **Frank Castro**, Electrical Shop; **Lupe Ibarra**, Running Repair (first shift); **Antonio Ojeda**, Mechanical Shop; and **Ismael Navarro**, Transmission Line. Back row, **Steve Cabrera**, Paint Shop; **Robert Pfile**, Running Repair (second shift); **Donald Chui**, Engine Line; **Donald Caswell**, Systems Shop; **Hermilo Madera**, Body Shop; and **Dora Vega**, Quality and Reliability.

RRC Recognizes Top Performers for the Quarter

By MARIA LASCO

(June 8, 2001) The Regional Rebuild Center (RRC) recognized 12 employees for their outstanding efforts during the last quarter, March to May 2001.

All were chosen for recognition by peers from their assigned shops, based on their ability to work well with co-workers, their valuable contributions to the shop, superior service, congenial attitude, and other personal and professional qualities. Also, each employee had perfect attendance with no record of discipline during the period.

Among the 12 winners, Robert Pfile was awarded the overall RRC Employee of the Quarter. Robert is a Mechanic in the Running Repair Shop for the second shift.

According to Alfred Lozano, his supervisor, Robert exemplifies a model employee because he works' above and beyond what is required of him. He is extremely dependable as shown by his attendance and work ethic.



'Employee of the Quarter **Robert Pfile**, Mechanic, and Supervisor **Alfred Lozano**

Excellent job performance

The quality of his work is excellent, as is his job performance. He's willing to go the extra mile with his own work and is willing to work with others to help achieve the goals of the shop. He is a team player in all respects.

Each Shop Employee of the Quarter was provided a parking space near the shop, received a \$50 gift certificate and plaque of recognition. Additionally, the RRC Employee of the Quarter received a jacket, \$100 gift certificate, special award of recognition, and BBQ/lunch fund for his shop.

The goal of the RRC Employee of the Quarter program is to recognize the top performers in each shop and reward them with incentives that they

can enjoy and share with their families or co-workers.

Employee recognition and incentives help build teamwork, create a motivated and productive workforce, and improve attendance. Supervisors and shop representatives worked together to develop the program and promote employee participation.

They obtained input from all levels of their respective departments to determine what employees value and wanted for the program.

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