## HR Schedules Brown Baggers on 'Pay-for-Performance'

(July 5, 2001) Human Resources has scheduled a series of Brown Bag lunches to provide information and discussion on the Performance-Based Compensation Program (PBC).

The Brown Baggers, which will be held in the University Conference Room on the 4th floor of Headquarters, will start promptly at 12 noon on Monday, July 9, July 16, July 23 and July 30.



'PAY for PERFORMANCE'

The Performance-Based Compensation Program went into effect July 1. It will provide additional pay increases for employees who achieved

pay increases for employees who achieved Series starts July 9 Outstanding or Commendable ratings for their job performance in FY 2001.

Each executive officer will be allocated a PBC pool of funds to divide among employees who are eligible for PBC increases. All performance reviews must be completed no later than July 16, 2001.

Managers and supervisors are currently being trained in new employee evaluation procedures linked to the PBC program. This month, Part II of the training is concentrating on coaching and counseling.

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