

## MTA's Military Reservists to Maintain Pay, Benefits

(Oct. 26, 2001) CEO Roger Snoble told the Board, Thursday, that he will "use my authority" to ensure that MTA military reservists recalled to active service will not lose pay and benefits. He asked the Board to ratify the action at its November meeting.

Noting that 227 employees are members of reserve units and that some already have been recalled, Snoble said the MTA should "ensure that our employees who report to active duty continue to receive the level of pay they receive here, continue to receive their benefits and have some other benefits extended."



U.S. Army Reserve Sgt. Thomas Salazar, a Division 20 service attendant, is among reservists awaiting orders.

While they are serving on active duty, the MTA would make up the difference between an employees' military pay and his or her MTA wages. The decision should be renewed every 180 days, Snoble said.

Under current MTA policy, [HR 6-5](#), an employee is guaranteed reinstatement in his or her position upon honorable separation from military service with no loss of seniority. The employee must report for work within the guidelines established by the Uniformed Services Employment and Re-employment Rights Act of 1994 to be eligible for reinstatement.

To date, at least eight employees have been recalled for military service. Others are on stand-by and waiting for orders. Those recalled are:

- **Harvey Brown**, transportation operations supervisor, Division 7
- **Ana Diaz**, bus operator, Division 15
- **Ted Hope**, senior administrative analyst, Rail Operations
- **Choi Kim**, transportation division dispatcher, Division 15
- **John Mirabal**, mechanic, Equipment Engineering
- **Ernest Paredes**, bus operator, Division 9
- **Raymond Price**, bus operator, Division 2
- **Rico Simeon**, signal inspector, Heavy Rail Maintenance

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