

College Tuition Reimbursements Going Up for Non-Reps

UPDATE: Changes in **highlight**.

(**Aug. 12, 2002**) Thinking about getting a college degree? Want to go for a master's or a doctorate?

Starting this fall, non-represented employees can expect more support from MTA with increased tuition reimbursements. The revised tuition policy, approved this week by CEO Roger Snoble, also eliminates the annual cap on reimbursements.

Non-represented employees enrolled in undergraduate courses now can receive tuition reimbursements for up to **\$275 per credit**.

Those enrolled in graduate courses can expect to receive up to **\$375 per credit** in MTA reimbursements.

Improve chance for promotion

"The new policy allows employees to enhance their skills and improve their chances for promotion," says Carolyn Flowers, executive officer, Administration. "It also supports MTA goals of increasing employee knowledge and employee retention."

A non-represented employee taking a full load of 16 credit hours, for example, now can expect to receive \$4,000 in MTA tuition reimbursements instead of the \$1,755 permitted under the former annual reimbursement cap.

According to HR Policy 8-1, employees may be reimbursed for courses in subjects that are related to MTA business. The degree or certification program must relate to the employee's duties, to the duties of a related position or to a promotional opportunity within MTA.

Tuition reimbursement levels for contract employees remain at \$175 for undergraduate courses and \$325 for graduate courses. Any changes in the plan would be subject to contract negotiations.

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