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Open Enrollment Online for Non-Contract, AFSCME, and Teamster Employees

- [LINK](#) > Click here to access 2005 Benefits and Human Resources Self Service [Online Enrollment System](#) (available from 11/1/04 – 11/15/04).

The Annual Benefits Open Enrollment period for Non-Contract, AFSCME, and Teamster employees is scheduled to begin on Monday, November 1 and will end as of close of business on Monday, November 15, 2004.

Important steps to take:

1. Access the 2005 Benefits Online Enrollment System – available from 11/01/04 through 11/15/04.

This link is also located in the right-hand column of the myMetro.net home page on the Intranet. This system is available online from any location at <http://fisben.mta.net>

Easy to follow instructions are included to explain your unique ID and Password.

The online system will allow you to review your current enrollment choices, add, delete, or update dependent information, and make changes to your benefit plans for calendar year 2005, if you so desire. Please pay particular attention to instructions (printed in "red"), which will assist you in successfully completing your enrollment.

If no changes are made, current plans will remain in effect during calendar year 2005, with the exception of the Flex Spending Accounts and the Non-Tobacco Users Life Insurance, both of which require an election each year.

The 2005 Guidebooks, brochures, plan enrollment forms, and links to insurance carrier websites are included on the system. Specific insurance carrier websites require Internet access, and are provided as a convenience, but are not required to complete your enrollment process.

2. Take note: Beginning January 2005, Kaiser office visits will have a \$5.00 co-pay and Emergency Room visits will have a \$50.00 co-pay (waived if admitted directly to the hospital). There are no changes to the co-pays for Blue Cross HMO or Blue Cross PPO.

3. Print a copy of your Confirmation Statement and retain for your records.

Please contact the Pension and Benefits staff if you have any questions or need assistance completing your Open Enrollment:

- Judi Cline (213) 922-7186
- Beth Geary (213) 922-1260
- Rosie Ventura (213) 922-1244
- Ed Myatt (213) 922-7186

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