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## May Board Actions: Policy Changes, Security Top List of Votes

(June 2, 2005) May's Board actions included approval of motions to revise policies on drugs and alcohol in the workplace, employee positions and compensation, and additional funds for transit security.

Voting on the consent calendar, the Board approved:

**Item 16, Drug and Alcohol Policy.** The revised drug- and alcohol-free work environment policy includes a newly created Rail Post-Incident Test and clarifies ambiguous sections of the policy.

**Item 17, Positions and Compensation.** The revised job position policy allows the Board to retain overall control of Metro's salary schedule and provides for annual approval by the Board of wages and benefits.

It also provides for Board approval of all salary offers in excess of the salary range midpoint, plus 10 percent, or in excess of \$125,000 a year. The non-contract salary schedule reflects inflationary increases.

**Item 19, Transit Police Services.** The Board adopted a motion to modify Metro's memorandum of understanding with the Los Angeles County Sheriff's Department, which provides deputies, fare inspectors and staff for the Transit Services Bureau.

The motion calls for not-to-exceed funding of \$54.9 million for transit security services in FY 2006. It would include an additional \$4 million to expand community policing services for the Metro Orange Line "if revenues can be identified for the period of July 1, 2005 to June 30, 2006."

**Item 43, Rail Scheduling Program.** The Board adopted a motion to award a \$352,190 contract to Giro, Inc., to upgrade Metro's HASTUS system to handle Metro Rail vehicle, crew and roster scheduling. Currently, rail schedules are develop manually.

In other action, the Board adopted:

**Item 7, Air Quality Funding,** which calls for programming \$26.6 million in federal Congestion Mitigation and Air Quality Improvement funds for purchase of 75 40-foot CNG buses from North American Bus Industries. The Board optioned the purchase with NABI in July, 2004.