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## Board Committee to Consider Adjusting Non-Contract Pay Ranges

(June 13, 2006) Adjusting non-contract employee pay ranges and subway ticket barriers are among items to be considered by Board committees this week.

**Item 15, Employee Pay Ranges.** Pay ranges for non-contract employees would be adjusted for inflation by 10 percent if the Board passes a motion by Director John Fasana. The motion, which will come before the Executive Management and Budget Committee on Thursday, says it is the Board's philosophy "that non-represented employee compensation will be equitable."

Fasana's motion is intended "to ensure equity of compensation" by adjusting non-contract employee pay ranges by 10 percent "to partially mitigate the impact" of inflation during years when adjustments were not made. The motion says employees' salaries actually were diminished "in excess of 20 percent" because pay ranges were not adjusted in eight of the ten years prior to 2004.

The motion notes that some 215 employees – 18 percent of non-represented employees – will be "at the end of their pay range due to the years in which increases were approved but no inflationary adjustment was made...."

While the FY 2007 budget contemplates a 2 percent pay increase for non-represented employees, the motion "adjusts the ranges only and will not result in employees receiving increases other than any annual increases...approved by the Board for other non-represented employees."

**Item 22, Subway Ticket Barriers.** At the request of Supervisor Yvonne Burke, Metro is investigating the possibility of installing a barrier ticketing system in Metro Red Line stations. The Executive Management and Audit Committee will hear a status report on the issue at Thursday's meeting.

A staff report says the agency has issued a Request for Information (RFI) about ticket barrier systems to equipment manufacturers and has set a deadline of June 30 for a response from companies interested in the project.

Responding companies are to provide ideas, potential solutions and

## June Committee Meetings

### Wednesday, June 14

- Planning and Programming, 1 p.m.
- Finance and Budget, 2:30 p.m.

### Thursday, June 15

- Executive Management and Audit, 9 a.m.
- Construction, 10:30 a.m.

### June Board Meeting

- Thursday, June 22, 9:30 a.m.

rough-order of magnitude costs for the construction, operation and maintenance of providing barrier gates for the Metro Red Line that would be compatible with the new UFS smart card system called TAP.

Manufacturers also have been asked to consider the impact on flow of patrons through the stations, fare media and fare evasion, and the impact on customers, among other issues. A presentation to the Board is anticipated in the fall.

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