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Annual Benefits Enrollment Begins Nov. 6 for Non-Contract, AFSCME, Teamsters

(Nov. 2, 2006) The annual benefits open enrollment period for non-contract, AFSCME, and Teamster employees is scheduled to begin on Monday, Nov. 6, and will continue through close of business, Friday, Nov. 17.

Employees can complete the enrollment online by accessing the system - from any computer - at <http://fisben.mta.net>. The link is also located in the right-hand column of the myMetro.net home page. The website will be active beginning Monday, Nov. 6, and will continue through close of business, Friday, Nov. 17.

Easy-to-follow instructions are included to explain an employee's unique ID and password.

The online system will allow employees to review current enrollment choices, add, delete, or update dependent information, and make changes to benefit plans for calendar year 2007, if desired.

Employees should pay particular attention to instructions (printed in red), to successfully completing the enrollment.

Some require annual election

If an employee makes no changes, current benefits plans will remain in effect during calendar year 2007, with the exception of the Flex Spending Accounts and the Non-Tobacco Users Life Insurance, both of which require an election each year.

The 2007 Guidebooks, brochures, plan enrollment forms, and links to insurance carrier websites are included on the system. Specific insurance carrier websites require Internet access, and are provided as a convenience, but are not required to complete the enrollment process.

These benefit changes are scheduled for 2007:

Kaiser prescription benefits will change from a \$5 co-pay to \$5 for generic prescriptions and \$10 for brand name prescriptions.

Sun Life Financial is the new carrier for Life Insurance benefits. Current levels of coverage for Employee Life, Spouse Life, and Child life will be automatically carried over to SunLife. If changes are, employees should follow the instructions included on the Online Open Enrollment system.

Employees should print a copy of the Confirmation Statement and retain it as a record. For questions or assistance, employees should contact Vera Neal at 922-7186 or Ed Myatt at 922-7185 of the Pension and Benefits staff.

