



Los Angeles County
Metropolitan Transportation Authority

Metro

News

January 31, 2017

Rick Jager/Joni Goheen

Metro Media Relations

213.922.2707/213.922.6931

metro.net/press/pressroom

mediarelations@metro.net

FOR IMMEDIATE RELEASE

Metro Board Approves Renewal of the Agency’s Project Labor Agreement and Construction Career Policy to include Measure M and Joint Development Projects

With the passage of Measure M expected to bring an unparalleled volume of transit infrastructure construction work to the region, the Los Angeles County Metropolitan Transportation Authority (Metro) Board of Directors last week approved the renewal of the Project Labor Agreement (PLA) and the Construction Careers Policy (CCP) and the inclusion of Measure M and future joint development projects.

“These agreements have shown to achieve great success in recruiting and retaining disadvantaged and low income workers,” said Metro Board Chair John Fasana. “Including Measure M and joint development projects to the mix will now provide expanded employment and training opportunities.”

Both the PLA and CCP were first adopted by the Metro Board in January 2012 to encourage construction employment and training opportunities to those who reside in economically disadvantaged areas. The policies apply to certain locally-funded and federally-funded construction projects with a value greater than \$2.5 million.

The PLA and CCP promote employment opportunities in the construction industry on Metro transit construction projects. The agreement sets the terms of employment and includes targeted hiring requirements of 40 percent, apprentice hiring of 20 percent and disadvantaged worker hiring requirements of 10 percent.

“Metro has implemented the PLA and CCP with great success and is currently exceeding all hiring goals program-wide with 21 projects valued at over \$5 billion,” said Metro CEO Phillip A. Washington.

Those 21 projects are achieving targeted worker goals of nearly 59 percent, apprentice goals exceed the 20 percent target and disadvantaged worker goals are over 12 percent. The success of the two programs has also provided opportunities for training and employment programs like Metro’s Women Build Metro Los Angeles and contractor sponsored boot camps to recruit targeted individuals residing in underserved communities.

“As expansive and complex as Metro’s construction infrastructure program is, it is critical to create a pipeline of apprentice and future construction workers to support this program and future Measure M construction projects,” Washington added.

More...

In renewing the policies to include Measure M projects, the Board approved the addition of future joint development projects on Metro property in an effort to create more opportunities for training and employment.

Metro's Diversity & Economic Opportunity Department and joint development team worked closely with the leadership of the Los Angeles/Orange Counties Building and Construction Trades Council to develop an approach to applying the PLA and CCP that balances Metro's goals of improving access to quality construction jobs while ensuring the competitiveness and financial feasibility of joint development projects.

The criteria for joint development projects are:

- A mixed-use project containing both a residential and commercial component where there are more than 60 residential units being built;
- A residential-only project that exceeds 60 residential units, or;
- A commercial-only project (retail, office or hotel) that exceeds 40,000 square feet of space.

The revised policies will not apply to potential joint developments that are already in negotiations with Metro or for which a solicitation has already been released by Metro.

About Metro

The Los Angeles County Metropolitan Transportation Authority (Metro) is unique among the nation's transportation agencies. Created in 1993, Metro is a multimodal transportation agency that transports about 1.3 million passengers daily on a fleet of 2,200 clean air buses and six rail lines. The agency also oversees bus, rail, highway and other mobility-related building projects and leads transportation planning and programming for Los Angeles County.

Stay informed by following Metro on The Source and El Pasajero at metro.net, [facebook.com/losangelesmetro](https://www.facebook.com/losangelesmetro), twitter.com/metrolosangeles and twitter.com/metroLAalerts and [instagram.com/metrolosangeles](https://www.instagram.com/metrolosangeles).

###