

CEO BRIEF | EVERY VOICE COUNTS

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Chief Executive Officer

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Metro Participates in Successful NACTO Conference: Designing Cities 2018

Last week, Metro was well represented at the National Association of City Transportation Officials (NACTO) Designing Cities 2018 Conference, Los Angeles. Over 800 planners, engineers, public policy experts, and other professionals in the transportation and urban planning industry convened at the Intercontinental Hotel in Downtown Los Angeles for this informative and interactive conference. I joined LADOT General Manager Seleta Reynolds, Caltrans Director Laurie Berman and NACTO officials for the opening plenary. Metro staff participated on various panels including Deputy CEO Stephanie Wiggins, Chief Countywide Planning Officer Therese McMillan, Senior Director of Special Projects Rani Narula-Woods, Deputy Executive Officer Frank Ching, Senior Manager Stephen Tu and others.

As part of this conference, NACTO designed morning sessions as Walkshops for participants to see projects with their own eyes and get an understanding of how concepts translate to cities' streets. City of Los Angeles staff, LADOT, Metro and other partners hosted over 50 tours of various projects, plans and concepts. Participants also received commemorative NACTO TAP cards to ride Metro Bikeshare, Dash Buses and the Metro bus and rail system.

This was a very successful event for our industry to advance the state of transportation in our cities, as we welcome the vibrant growth and revitalization of many cities across America through transportation and urban planning. A special thanks to NACTO for choosing Los Angeles as this year's host city and recognizing the transportation renaissance occurring in our region.

Hispanic Heritage Month: Leadership Spotlight - Francisco Escobedo

Leaders come from all backgrounds and are found in all positions throughout Metro. This week, for our Hispanic Heritage Month Spotlight, I want to formally recognize the operator I recently met at Division 8, Mr. Francisco Escobedo. A Metro operator for an outstanding 43 years. Prior to joining Metro's predecessor Rapid Transit District (RTD), Mr. Escobedo began operating buses in Mexico in 1967 as he attended the University of Guadalajara. He has worked at Metro Divisions 1, 9, 7 and his current Division, 8. He is a proud United States Air Force veteran as well.

Francisco is a proven leader as his peers and supervisors attest – he is in to work on-time, very reliable and picks up shifts when the team needs him. His coworkers see him as an experienced mentor in operations, asking questions and seeking advice on bus operating and customer relations issues. And, with over 40 years of operating with RTD and Metro, only has 1 chargeable accident on his record.

I encourage all Metro employees to take the time to learn from our Metro staff like Francisco who possess decades-worth of institutional knowledge because we are losing key information as these employees begin to reach retirement age. Keep up the great work, Francisco, we hope to have you operating buses for many more years.



ALMA Hosts Discussion with California Attorney General Xavier Becerra

In celebration of National Hispanic Heritage month, the Advancement of Latinos at Metro Association (ALMA) along with Deputy CEO Stephanie Wiggins had the honor of welcoming the 33rd California Attorney General, Xavier Becerra. Born in Sacramento, California, Becerra is the son of working-class immigrants from Jalisco, Mexico. He was the first person in his family to graduate from college earning his B.A. in economics from Stanford University. He received his Juris Doctor from Stanford Law School and was admitted to the State Bar of California in 1985.

Before becoming the first Latino in California history to hold this office, he was a member of the United States House of Representatives for California's 34th congressional district, who represented Downtown Los Angeles. ALMA presented the Attorney General with the ALMA Visionary Award. An award given to

individuals that assist underrepresented communities, provides a voice to others and makes a difference, while seeking equality, diversity and inclusion for all. His visit provided employees a glimpse of his personal background, career and resounded Metro's vision of diversity, and inclusion. Thank you to everyone that attended and supported this event.



Metro Participates at Cal State LA's Student Mobility Forum

Last week, Deputy CEO Stephanie Wiggins spoke as a panelist at the Regional Student Mobility Forum hosted by California State University, Los Angeles (Cal State LA), The Pat Brown Public Policy Institute, and Metrolink. Stephanie engaged about a dozen student leaders from as far as San Bernardino and San Diego to discuss student concerns related to bus service connectivity, technological advancements in transportation, and career development.

Metro Deputy CEO stressed the importance of having to listen to our customers to provide options for students to take transit. For example, it was listening to students that led to the successful implementation of the U-Pass Program, which saw an astounding increase in student participation in one semester at Cal State LA from 300 students to over 3,000 students.

In addition, a video was shown spotlighting how millennials and other young people travel, and their desire to reduce dependence on the automobile. At the end of the session, the consensus was clear on how transit agencies and elected representatives must work with young people in delivering options that will get them to school, work, and other destinations without having to drive. The President of the Cal state LA Associated Students stated, "It's important for us to have this dialogue. We hope our insights as students, commuters and public transit riders will help improve the viability of public transportation and other mobility options. Many of us would rather not drive, but the alternatives must be safe, convenient and affordable."



Profiles in Leadership: A Panel Discussion for Hispanic Heritage Month

The Office of the CEO Invites you to come and Learn about local Hispanic leaders in transportation at Metro's Profiles in Leadership panel discussion to celebrate Hispanic Heritage Month. Los Angeles County Supervisor and Metro Board Member Hilda Solis will join Metro Chief Vendor Contract Management Officer Debra Avila, LADOT Chief Sustainability Officer Marcel Porras and Senior Executive Officer of Vehicle Acquisition Jesus Montes for a casual conversation about their career paths, significant influences, challenges and what diversity and inclusion means to them. The event will be available at Metro Divisions via Live Stream.

Thursday, October 11, 2018

2 – 3 pm

Metro Board Room, 3rd Floor – Metro Headquarters

Metro is committed to Diversity and Inclusion – Join us in the celebrations.



Next Stop: Retirement

Serving the public many years through Metro and our predecessor agencies is truly a special commitment. I want to recognize and say thank you to those who have retired this past month after serving at Metro for more than 15 years. We sincerely appreciate all the hard work, dedication, and time that went into improving the mobility of Los Angeles County. I am sure you have inspired others through your accomplishments and have served as a role model to those that are beginning their careers at Metro. We wish you all a wonderful retirement full of happiness, success and good health.

Name	Title/Division	Years of Service
Frances Louis	Stops & Zones Supervisor - Stops & Zones	39.25
Christopher Newsom	Mechanic A	38.25
Conrad Noriega	Bus Operator - Division 9	37.75
Shirley Willis	Equipment Records Specialist - Division 18	37
Edgar Glenn	Mechanic A Leader - Division 9	36.25
Travis Robertson	Transit Operations Supervisor - Vehicle Ops.	35.75
Richard Duff	Equipment Maintenance Supervisor - Division 2	34
Stephanie Davis	Service Attendant Leader - Red Line Fleet	32.25
Francisco Gomez	Bus Operator - Division 13	32
Juan Hernandez	Bus Operator - Division 8	31.5
James Hiep Pham	Bus Operator - Division 18	31
Paul Inocencio	Bus Operator - Division 15	30.5
Michael Trim	Bus Operator - Division 8	29
David Martin	Rail Electronic Comm Inspector - Wayside Sys.	28.25
Rosalinda Avelino	Bus Operator - Division 18	24.5
Guillermo Celaya	Bus Operator - Division 9	24.5
Ezequiel Cobian	Track Inspector - Wayside Sys. Track Maint.	24.25
Charles Williams	Bus Operator - Division 5	21
Antonio Olivas	Bus Operator - Division 3	20
Oswaldo Gonzalez	Painter A - CMS	19.75
Zina Kelley	Bus Operator - Division 13	18.75
Phillip Rabottini	Senior Engineer - Vehicle Tech & Acquisition	18.25

Hien Bui	Rail Electronic Comm Inspector - Wayside Sys.	16.25
Wilfredo Guzman	Electrician - Wasyside Sys. Facility Maint.	15
Jose Herrera	Bus Operator - Division 9	15

October is Diversity Awareness Month: Take the Metro Pledge

As we continue our commitment to diversity and inclusion at Metro through our celebrations of diversity and awareness months, I would like to remind everyone to take Metro's Diversity Pledge.

The Pledge is a component of the Diversity and Inclusion Action Plan which was recommended by the Women and Girls Governing Council. The Pledge asks that you celebrate others' work and acknowledge that differences add value to the team; that you make an effort to understand multiple viewpoints, to be committed to working with those who think, act and believe differently than you, and that you acknowledge that just because someone's experience is different than yours, it doesn't make it less valid. I am proud to share that over 823 Metro family members have taken the pledge. If you would like to join me and take the pledge, you can find it [here](#).

2018 Metro Charitable Giving Campaign

The Metro Charitable Giving Campaign makes it easy for Metro employees to give back to our community. Continuing the success of prior campaigns, the 2018 Campaign representatives will begin visiting Metro Divisions October 8, and will finish on November 20, 2018.

The Fund Distribution Agencies (FDA) involved in this year's Campaign are listed below. More information is provided by clicking on each FDA's name to go to their website.

- [The Asian Pacific Community Fund \(APCF\)](#)
- [The Brotherhood Crusade](#)
- [Community Health Charities of California \(CHCC\)](#)
- [EarthShare California](#)
- [The United Latinx Fund \(ULF\)](#)
- [UNCF – United Negro College Fund](#)
- [United Way of Greater Los Angeles](#)

The 2018 Campaign is introducing two new participating agencies:

- [U.S. Vets](#)
- [Tuskegee Airmen Scholarship Foundation](#)

Besides the FDAs above, you can donate to any other charity of your choice through the Campaign.

Please contact Ernie Ruben at x2-7082 or rubene@metro.net, or go to the [2018 Metro Charitable Giving Campaign](#) website for more information.

Procurement Postings

[SR-91/Acacia Court to Central Avenue Improvement Project \(RFP\)](#)

Metro will release a Request for Proposals (RFP) to solicit the preparation of a Project Approval and Environmental Document (PAED) for the SR-91/Acacia Court to Central Avenue Improvement Project. The procurement process blackout period is expected to run from Friday, October 12, 2018 through

Wednesday, January 9, 2019.

Metro will seek proposals from well-qualified professional and technical firms for development of the PAED to improve the weaving conflict on SR-91 between Acacia Court and Central Avenue in the City of Compton.

Any inquiries concerning this procurement action during the blackout period must be directed to and may only be answered by Andrew Conriquez, Principal Contract Administrator, at (213) 922-3528.

Construction Notices: Regional Connector, Purple Line, I-5

Regional Connector: Train Communications Line Work on Flower St

The Regional Connector Constructors (RCC) will begin construction on a train communications line on Flower St and 7th St, to tie the Regional Connector Transit Project to the existing station at 7th St/Metro Center.

Work is anticipated to continue for approximately six to nine months. Anticipated work hours, weather permitting, are 9 am to 3:30 pm and 9 pm to 5 am, Monday through Friday, and 7 am to 6 pm, Saturday and Sunday.

Thru traffic reduced during work hours on:

- Westbound 7th St, between Flower St and Figueroa
- Southbound Figueroa St between 7th St and 6th St

Purple Line Extension: Construction of Temporary Bus Layover on Santa Monica Blvd

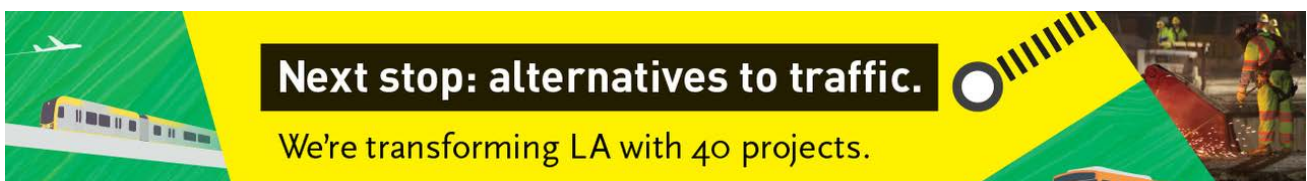
A new temporary bus layover will be constructed in the median of Santa Monica Blvd. between Avenue of the Stars and Century Park East. Work is anticipated to start on October 15 and will take approximately 5 weeks to complete. Intermittent lane closures on Santa Monica Blvd will be implemented throughout construction.

Caltrans Interstate 5: All Construction Updates [here](#).

"The most valuable possession you can own is an open heart. The most powerful weapon you can be is an instrument of peace."

~ Carlos Santana

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323.GO.METRO (323.466.3876)
6:30am - 7pm (Monday - Friday)
8:00am - 4:30pm (Saturday/Sunday)

