


[Home](#)
[CEO Hotline](#)
[Viewpoint](#)
[Classified Ads](#)
[Archives](#)
[Metro.net \(web\)](#)

Resources

[Safety](#)
[Pressroom \(web\)](#)
[CEO Hotline](#)
[Metro Projects](#)
[Facts at a Glance \(web\)](#)
[Archives](#)
[Events Calendar](#)
[Research Center/ Library](#)
[Metro Cafe \(pdf\)](#)
[Metro Classifieds](#)
[Retirement Round-up](#)

Metro Info

[Strategic Plan \(pdf\)](#)
[Org Chart \(pdf\)](#)
[Policies](#)
[Training](#)
[Help Desk](#)
[Intranet Policy](#)

Need e-Help?

Call the Help Desk
at 2-4357

[E-Mail Webmaster](#)

Metro's Core Values to be New Employee of Quarter Criteria

(Oct. 14, 2004) Metro's Employee of the Quarter program is taking on new life with the introduction of criteria that match the agency's seven core values.

Employee of the Quarter awards will now be given to employees or business unit teams who meet one of Metro's core values: safety, employees, fiscal responsibility, integrity, innovation, customer satisfaction or teamwork.

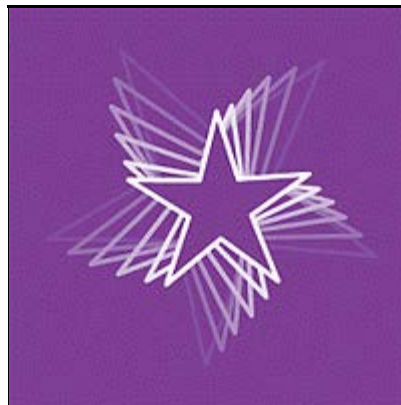
Changing to the new criteria, program sponsors say, will encourage employees to apply the agency's core values in their daily work. The previous program's criteria were quality of work, teamwork, dependability, initiative and motivation.

Under the new Employee of the Quarter program, a business unit may nominate employees or teams in more than one category. However, no more than one person or team can win for each of the seven core values, and no individual or team can win more than once in a fiscal year.

Nomination requirements

Any employee below the director level who has been with Metro at least six months may be nominated as Employee of the Quarter. Nominations are approved by department executive officers and forwarded to the Employee of the Quarter Selection Committee for approval of quarterly winners.

The winners will be invited to lunch with CEO Roger Snoble. They also will receive a personalized Employee of the Quarter award. Their photo will be placed in the Headquarters cafeteria foyer and an announcement of the honorees will be posted on the Intranet.



Employees or business unit teams now will be selected for Metro Employee of the Quarter based on the following criteria:

Safety – Constantly observes a safe work environment and avoids accidents and injuries by identifying hazards and applying preventive measures for the benefit of customers, employees and/or business partners.

Employees – Serves as a role model for others by accepting and successfully carrying out additional responsibilities beyond regular job duties, anticipating problems and solving them before they become palpable concerns and/or performing exceptionally well in handling pressure situations.

Fiscal Responsibility – Efficiently operates within the management-approved budget by skillfully stretching each taxpayer dollar entrusted to Metro.

Integrity – Approaches every decision-making scenario in an honest and professionally ethical manner.

Innovation – Exhibits creativity by forming imaginative yet intelligent ideas with purpose that enable Metro to lead the nation in mobility.

The Employee of the Quarter Information Sheet and Nomination Form can be accessed from the Forms Online link at the top of the Intranet home page. At the Forms Online page, scroll down to "Employee Forms" to find the links.

Employee of the Quarter Selection Committee members are Carmen Mayor, Administration; Lucille Coleman, Office of the CEO; Shawn Lowe, Finance; Mary Grace-Hall, Operations; Gaby Maul-Crumby, Procurement; Jon Grace, CP&D; and Ron Jue, Communications. A Metro Construction member will be chosen soon.

Customer Satisfaction –

Transcends scope of fundamental job responsibilities to consistently exceed the expectations of our customers.

Teamwork – Seamlessly integrates the individual talents of a group in order to deliver an unparalleled final result.

| [Home](#) | [Phone Directory](#) | [Forms Online](#) | [FIS Online](#)