

"Shut it off." A negative approach to a positive goal. Energy conservation.

The energy crisis is an issue which touches us all, whether at work, at home, or at the service station. "Energy conservation" is fast becoming a household term. In fact, the conservation of our natural resources is more and more becoming a way of life in America,

Conservation: A special issue

and it has become an important element in RTD's way of life. That is the reason for this special issue of HEADWAY.

The threat of a shortage of fuel for the District's bus fleet has been met with decisive action in Washington, D.C. The country's

mass transit properties have been assured priority fuel allocations which should enable us to provide uninterrupted service to the Los Angeles area's riding public.

To help RTD meet the cutbacks requested by the Los Angeles Department of Water and Power, a

task force of energy conservation area monitors has been established. The results of RTD's conservation effort have been very encouraging so far.

HEADWAY urges your continued fine cooperation with the area monitors so RTD may assume a leadership position in the community's conservation effort.



HEAD



WAY

Southern California Rapid Transit District

Volume 1 Number 3 February 5, 1974

Monitors lead RTD's conservation effort



J. P. WOOD, energy conservation area monitor for Division 6 Transportation, absorbs some energy-saving information during the organizational meeting of RTD's conservation task force.

In a vigorous response to the city's plea for a cutback in energy consumption, RTD has established its own energy conservation task force to monitor and direct the District's program of energy conservation. Under the leadership of the energy conservation program's coordinator, Director of Safety Jack Walsh, 34 employees have been appointed energy conservation "area monitors," each with an alternate or assistant, so that all RTD facilities are covered.

"Monitors are the front-line members of the program's organization," Walsh said, "and as such provide both the leadership and the coordination necessary in each of their areas."

All the monitors have made initial surveys of their areas to determine what immediate actions can be taken to conserve energy. Walsh explained they make daily tours of their areas to assure compliance with approved conservation actions, to find additional savings and to receive ideas and suggestions from other employees.

"The monitors also receive and distribute written information, advisories and other communications as might be directed toward all employees," said Walsh, "plus arrange for use of bulletin board space. They use imagination and innovation, foster a spirit of good will and cooperation, and involve everyone as a team."

Certain designated monitors take weekly readings of the electric meters, report their readings to the program coordinator's office and post bulletin

board bar graphs which show how well each facility is doing.

"Although everyone is involved and doing a real fine job," Walsh added, "the important work of the area monitors will play a big roll in the overall success of the RTD program, and all employees are urged to help their own monitors by making suggestions and by actively participating in saving energy."

The area monitors have been armed with a battery of operational and background energy information. At their initial meeting Jan. 9, the monitors discussed their newly-assigned duties with a "panel of experts" — including Bern Cody, industrial engineer with the Department of Water and Power — who explained the administrative details of the Los Angeles program, as well as the significance of RTD's contribution to the city-wide conservation effort.

Walsh opened the meeting in the partially illuminated Transit Building board room by introducing Jack Stubbs, assistant general manager for administration. Representing General Manager Jack Gilstrap, Stubbs said, "We are a 'high-visibility' organization; our buses carry our image throughout the community. People look 'at' us, and now they can look 'to' us as we set an example during the energy crisis.

"We have an opportunity," he added, "to do more than just follow the recommendations of the Department of Water and Power, and display some

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Jack Walsh



Bern Cody

Dramatic fare reduction plan brought before County

Nearly two-thirds of the Southern California Rapid Transit District's 700,000 daily bus riders will save money if a dramatic new fare reduction plan offered by the District is approved by the Los Angeles County Board of Supervisors.

The Board got a preliminary look at the proposals at a special joint meeting of the two groups Jan. 17. The Board will receive a final version of the plan within the next few weeks.

Zones reduced

"The RTD proposals would reduce the present cumbersome number of bus transfer zones from over 300 to just under 100," said Thomas Neusom, RTD president. "While the

basic fare would stay at thirty cents, about 400,000 of our riders would begin saving from two cents to thirty-two cents a trip."

Howard Beardsley, assistant manager of surface planning and rapid transit, explained that there were various other user benefits associated with the proposed changes. For example, the exact fare requirement would be less of a problem, he said. At present, zone charges are pegged at eight cents per zone. Under the new system, they would be a dime — but since zones would be much larger and collections less frequent, the rider will come out ahead in virtually every case.

"Passengers would notice a savings in time as well," Beardsley

added. Since the collecting of zone checks consumes much time, which is figured into the compiling of schedules, the reduction by nearly 70 per cent in the present number of zones would be reflected in shorter overall travel times.

Jack Gilstrap, RTD general manager, pointed out to the Supervisors other elements of the RTD proposals.

Transfers to muni-lines

"We want to see arrangements worked out with municipal bus lines, such as those in Santa Monica and Long Beach, to allow transfers by passengers from RTD buses to other lines for a five cent charge, and of course we would allow their

passengers to transfer to ours at the same rate," he said.

Gilstrap also foresees the reduction of crime and violence on RTD buses as a benefit of the proposed fare changes. "Often altercations occur due to disputes over some of the existing complex fare charges.

"We hope the Supervisors will act favorably on the final version on the plan," Gilstrap concluded. "If we can get their approval, the District can implement the changes within 60 days."

The RTD estimates the cost of the fare reduction plan at \$12 million. Federal revenue sharing funds available to the Board of Supervisors are a possible source of income towards financing the project.



It is business as usual — almost — as KNBC's Jim Brown interviews Ad Manager Nancy Klein in the P.A.X. Information Department.

Response to energy crisis ad consistent — all good

RTD's full page newspaper ad, "What We're Doing About the Energy Crisis," has solicited a variety of responses, and each one has been more favorable than the next.

Local television news reports, newspaper editorials in support of the District's efforts during the energy crisis, and favorable word-of-mouth responses have resulted from the ad, along with a flood of coupons seeking bus information.

"We've received more than 4,000 coupons clipped from the ad so far," said the District's new Advertising Manager, Nancy Klein. "And the ad will appear again in over 60 newspapers." Since each response required the act of filling in the coupon, cutting it out, addressing an envelope, putting a stamp on it, and

mailing it, the rate of reply is especially flattering.

Klein, who comes to the District with a strong marketing background, explained the significance of the rate of response. "The number and content of people's requests tells us just how much and what kind of information our Los Angeles area citizens want. My job is to see that they get it — as completely and quickly as possible," she said. "Right now this unit is initiating several marketing projects designed to enhance the District's image, largely by seeing that the public gets complete, factual information about what we can — and can't — do. I feel that this approach is our best way to gain public support for not only our rapid transit plans, but also our present services."

KNBC and KNXT television stations each assigned a film crew to cover the response to the ad after seeing it in print in several newspapers. The ad resulted in several favorable editorials in suburban newspapers. "The point the SCRTD tries to make is that it's been a long time since the car became an alter-ego in L.A., but that's going to have to change," reads an editorial which appeared January 10 in the News-Herald, Sentinel, San Pedro Journal, Bulletin-News, El Segundo Star and the Star-Review chain. "A great many people are going to have to turn to the only mass transit we have. They (RTD) sell fuel economy (200 passenger miles per gallon), ecology (clean burning diesel fuel), comfort (air conditioning and bucket seats), and availability (1648 buses

over 169 lines serving 180 communities making 600,000 passenger trips a day). They also sell reality: 'We're the first to admit, the bus isn't our ideal for rapid transit. But it's the best we've got.' There is no question that a great many more people could use the bus, thereby removing thousands of one-passenger cars from the freeways and crowded surface streets. Obviously, the bus isn't the total answer," the editorial concluded, "but it can be of great help."

Klein added that while the timing was right for an ad referring to the energy crisis, the same realistic attitude will be reflected in the District's general ridership ad campaign during the coming year.

A new advertising campaign is scheduled to break soon.

Conservation program

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leadership to the rest of the Los Angeles community." Concluding his address, Stubbs left a reminder with the conservation task force. "Don't forget," he said, "each of you has the support of RTD's management when you carry out your conservation responsibilities."

Walsh then took the floor and brought the group up to date on the progress of the Energy Conservation Program to that point. "The city's Department of Water and Power has asked industrial users of energy to cut their consumption of electricity back by 10 percent of last year's figures. Since RTD is classified as an 'industry,' we of course, are required to comply with their program. And even though many of our facilities are not located within the city limits of Los Angeles, we are enlisting the full participation of each of our properties and each of our employees."

Jack Walker, assistant to the general superintendent of maintenance and equipment, instructed the monitors in the fine art of meter reading. The District's consumption will be measured every seven days to record its reduction of power use.

The assistant coordinator of the program, Frank Larson, then described the method of recording the consump-

tion data on graphs and the formulation of meter reading reports.

The monitors also received an "insider's" view of electricity from Senior Electrical Engineer Don Gardner, who explained the significance of kilowatt hours. Gardner was followed by Bob Huff, electrical engineer, who further described certain ground rules governing which lights should be turned off and on, and which should simply be left on.

"If an employee leaves his working area for ½ hour or more, then he should shut off a fluorescent light," he said, referring to the long tube-type bulbs. "He can turn off incandescent bulbs anytime they are not in use without appreciably shortening the life of the equipment."

As the featured speaker of the meeting, DWP's Bern Cody briefly furnished the group with a "broad overview" of the major elements associated with the present energy shortage. Titled "The Crisis: How We Got Into It; How We're Going To Get Out Of It," Cody's address provided valuable insight into the city's energy problem.

"The Department of Water and Power is asking its Los Angeles customers to cut back their consumption of electricity, not just to save electricity alone, but to save the oil we burn to run the generators that



AGAINST THE partially-lit bank of ceiling lights in the Transit Building Board Room, Program Coordinator Jack Walsh opens the first meeting of the RTD Energy Conservation

Program's area monitors. The meeting provided participants with a variety of operational and background information concerning the RTD's conservation efforts during the energy crisis.

produce the electricity." Cody explained that the oil shortage was known to be coming long before last year's Arab-Israeli War and the subsequent Arab oil embargo. "Before the war, we knew our oil reserves would only last until March of this year," he said. "We began planning this massive campaign to reduce L.A.'s level of consumption then. Now you can see what the situation is like when you add the effects of the Arab

oil embargo to our problems." Recent figures received by the DWP indicate a 17 percent drop in consumption already, Cody said, without the execution of surcharge penalties to enforce the program.

"If this rate of reduction continues, we might not have to implement phase two of our conservation effort, which would involve greater reductions, or have to go to the even more drastic 'rolling blackouts'.

Household conservation saves energy and money

Conserving energy is logical. It's a matter of being thrifty with our natural resources. Not that this is a new idea. But today we have a greater appreciation for natural resources, especially with energy shortages occurring across the nation. This is true even in Southern California, which is better off than many other areas.

You can help conserve energy when you get home too. It's really not that difficult. You'll save energy ... and your money as well. Here are some practical suggestions you can put to use in your own home.

Heating your home:

1. Set your thermostat at 68 degrees.
2. Turn down the thermostat at bedtime, or when you're away all day or on vacation.
3. Replace or clean the air filter in your forced air heating system at least twice a year and check the filter frequently during the heating season.
4. Draw the drapes over your windows and sliding glass doors at night.
5. Let the sun do some of your heating during the day by

reopening your drapes, shades and blinds.

6. If you have a rooftop cooler or window air conditioner, close the baffle or vent during the heating season.
7. Keep all heating outlets free of obstructions.
8. Use decorative gas logs, gas log lighters and gas ovens as they were intended to be used ... not for heating.
9. When you build or remodel, install proper insulation and weatherstripping.

In the kitchen:

1. Cook by time and temperature for best results.
2. Plan meals which can be cooked entirely in one part of the range such as the oven or top burners.
3. Don't preheat your oven longer than 10 minutes.
4. Don't open the oven door more than necessary to check on foods being prepared.
5. Whenever practical, keep pots and pans tightly covered while cooking.
6. Make sure burners are com-

pletely off when not in use.

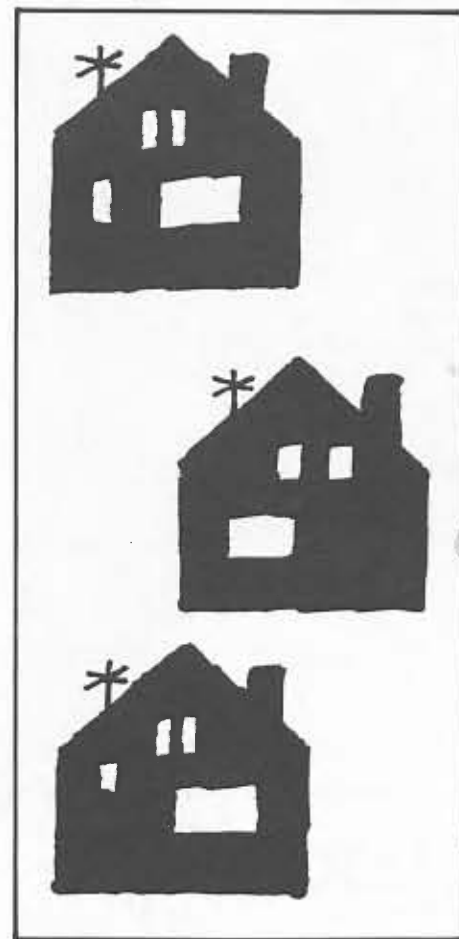
7. Operate your dishwasher with full loads.
8. Use a dishpan or stopper in the kitchen sink when washing dishes by hand so you won't have to run your hot water continuously.

Doing the laundry:

1. Wash and dry full loads whenever possible.
2. Use the correct cycle for the clothes being dried ... normal, permanent press, low, or air.
3. Avoid overdrying your clothes.
4. Clean the lint screen in your dryer after each load, to cut down on drying time.

Additional suggestions:

1. Keep all appliances in good operating condition to save fuel.
2. Fix leaky hot water faucets which waste both water and gas.
3. Don't give your shower a long warmup nor linger in it any longer than necessary.
4. Lower the temperature of your water heater when you go on vacation.



THE DISTRICT'S fast-pitch softball league held its first awards ceremony Jan. 18 at the Transit Building. Representing their teams are (left to right) Division 9's Herbert Spencer, 1st place; Division 5's Don Martin,

2nd place; Division 6's Frank Saure, 3rd place; Raymond Sindelar, Division 9; and John Anaya, Engineering. Employees interested in participating in this year's league are asked to contact Don Martin at Ext. 205.



RTD's Advertising Department and its ad agency, Gumpertz/Bentley/Fried/Scott, invite San Gabriel Valley commuters to ride the busway. Left to right are agency partner Dick Fried, RTD Advertising Manager Nancy Klein, agency account executive Ted Woodson, and vice president and creative director of the agency

Mikio Osaki. The new design was posted in November on the two Foster & Kleiser units on the San Bernardino Freeway, and a third sign which changes location monthly, moving from site to site within the Central City and out the Wilshire corridor to Western Avenue.

Making headway...

□ That look of pride on Division 7 Operator Carl Motley's face these days is justified. His son Carl Motley Jr. has become a star athlete in his senior year at Fairfax High. Carl Jr. plays forward for the Lions' basketball team.

In December they played Sylmar High and Carl Jr. led the team highest with 31 points, 18 rebounds, 5 steals, and 3 assists.

Carl Jr. is 6-4 (way over his dad's head), and hasn't played on a losing team in league play in the last two years. His JayVee team went undefeated in his sophomore year, and last year the varsity won all its league games.

Carl Jr. has already had several offers for college, and Division 7 is looking forward, along with Operator Motley, to his son's future success.

□ Operator Raymond Hawkins of Division 7 and his lovely wife have been blessed by the arrival of Miss Brenda Jean Hawkins.

Brenda made her debut at Washington Hospital on November 19, 1973, at 6:30 a.m., petite and sweet at 6 lbs., 4 oz., and 18 inches long.

This is the Hawkins' first little one, and from the fuss they're making, there will be many more.

□ Division 3 operator Arthur Leahy is one of 19 local students who was named to the dean's list for the summer quarter at Cal State Los Angeles. The honor role includes

academically superior students who have earned outstanding scholastic records, said University President John Greenlee. To be eligible, an undergraduate must earn a minimum grade point average of 3.4 in at least 12 units of work, and place in the upper five percent of his academic school. Arthur, a senior who will graduate in March, maintained a 3.84 GPA during the summer session.

□ RTD's Roland Krafft, manager of District building and service, has been elected to life membership in the Long Beach Area Chamber of Commerce's Port Ambassadors. Krafft was selected for the honor at the Port Ambassadors' Oct. 31 meeting. He is only the seventh member to be voted a life membership in the 13-year history of the organization.

□ Employees of the Planning Department helped Transportation Analyst Ted Gaul celebrate his 40th anniversary with RTD and its parent agencies Jan. 18. Gaul was treated to a luncheon in his honor at the Chalon Mart restaurant in L.A. by his fellow workers.

□ Fifteen members of RTD's middle management team studied up various personnel techniques during the Middle Management Workshop Jan. 15-17 at the Rodger Young Center in Los Angeles. According to Personnel Director Byron Lewis, the three-day workshop was an overwhelmingly success for everyone involved.

Rapid transit

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property and projects analyst; Jeff Carpenter and Gerald Squier, assistant transportation planners; Larry Avers, news bureau manager; Chris Dahlstrom, community relations coordinator; Lucius Collier, and Albert Reyes, community relations representatives; and several members of the clerical staff.

"These organizational changes should guarantee that the rapid transit

and short-term bus improvement programs receive the critical attention they require. However," Gilstrap added, "I am asking all members of the Executive Staff and all departments to provide whatever additional support is required as these programs are carried forward."

The Rapid Transit Board of Control and the technical review committees will continue to function and serve the project.

Transfers and promotions

(Editor's note: In an effort to publicly congratulate employes for their work progress and service to the District, HEADWAY presents a listing of employes on the move within the Southern California Rapid Transit District. The listing includes promotions and transfers effective since the last time it was published internally.)

Name	Classification	Div./ Dept.	Date Employed	Date Effective	Name	Classification	Div./ Dept.	Date Employed	Date Effective
Benninghoven, Michael P.	From: Temporary Print Clerk To: Mopper-Waxer-Relief Temporary	9700 3309	7-16-73	8-11-73	Duncan, Scott D.	From: Operator To: Operator-Extra Division Clerk	3212 3212	5-2-70	7-15-73
Williamson, Bonnie L.	From: Kardex Clerk To: Jr. Price Clk.	9700 9700	10-13-70	8-9-73	Ruiz, Frank S.	From: Operator-Extra Service Director To: Service Director	3209 3219	6-27-44	7-15-73
King, Phyllis P.	From: Key Punch Opr. To: Kardex Clerk	9700 9700	12-13-71	8-9-73	Dingey, John R.	From: (Vac. Rel.) Service Director To: Service Director	3216 3219	5-15-46	7-15-73
Sachs, Carol M.	From: Typist Clerk To: Key Punch Opr.	9700 9700	4-16-73	8-9-73	Smith, Robert L.	From: Operator-Extra Instructor To: Instructor	3208 3299	10-22-57	7-15-73
Franco, Richard L.	From: Stock Clerk To: Shipping Clerk	9700 9700	9-21-70	8-6-73	Brooks, Kerman C.	From: Operator-Extra Service Director To: Service Director	3209 3216	2028-46	7-15-73
Reed, Charles R.	From: Shipping Clerk To: Stock Clerk	9700 9700	2-4-71	8-6-73	Moore, Marjorie Ellen	From: Inf. Clerk To: Ticket Clerk	3100 2319	4-28-69	7-15-73
Ford, Elton Jr.	From: Jr. Stock Clerk To: Shipping Clerk	9700 9700	9-6-72	8-6-73	Rodriguez, Bertelicia	From: Inf. Clerk To: Ticket Clerk	3100 3244	10-1-69	7-15-73
Burney, Billy G.	From: Shipping Clerk To: Storekeeper	9700 9700	1-17-57	8-6-73	Guinn, Thaymon	From: Vault Truck Driver Extra Service Director To: Temp. Service Director	3302 3216	3-19-54	7-15-73
Sylva, George R.	From: Schedule Checker To: Schedule Maker I	3299 3270	7-19-69	8-5-73	Mattocks, Frank M.	From: Operator-Extra Service Director To: Vacation Relief Service Director	3212 3216	5-15-57	7-15-73
Heggins, James Wiley	From: Mechanic "C" To: Mechanic "B"	3302 3302	5-11-68	7-30-73	Chamness, David L.	From: Relief Ticket Clk. To: Ticket Clerk	3216 3219	6-10-70	7-15-73
Flynn, Roger Jack	From: Mechanic "B" To: Mechanic "A"	3302 3302	12-22-71	7-30-73	Castillo, Ruben G.	From: Jr. Stock Clerk To: Ticket Clerk	9700 3216	7-16-71	7-15-73
Glover, Charles E.	From: Operator To: Mopper Waxer	3205 3303	11-27-65	7-30-73	Esters, William J.	From: Mopper Waxer To: Jr. Stock Clerk	3306 9700	11-2-71	7-15-73
Reyes, Raymond	From: Temp. Print Shop Clerk To: Messenger Clerk	9700 7000	6-15-73	7-29-73	Payne, Gerald	From: Truck Dr. Clerk To: Service Director	9700 3219	6-22-70	7-15-73
Sanders, Jacob L.	From: Operator To: Cash Clerk	3204 7000	3-28-70	7-29-73	Parker, Ernest D.	From: Cash Clerk Extra Service Director To: Cash Clerk	7000 7000	6-28-56	7-12-73
Holland, Robert A.	From: Schedule Maker II To: Supervisor of Transportation Statistics	3270 3270	10-17-58	7-29-73	Kovach, William Alex	From: Messenger Clerk To: Jr. Stock Clerk	7000 9700	11-29-71	7-12-73
Edwards, Welster L.	From: Division Clerk To: Operator	3207 3205	7-28-62	7-29-73	Carter, Roger L.	From: Draftsman II To: Architectural Draftsman	8000 8000	8-16-71	7-11-73
Goms, Dennis Wayne	From: Mechanic "C" To: Mechanic "B"	3308 3308	2-26-71	7-29-73	Pairis, Dorothy Maire	From: Inf. Clerk To: Payroll Clerk	3100 7000	12-14-70	7-8-73
Watson, John Thomas	From: Mechanic "B" To: Mechanic "A"	3302 3302	1-30-73	7-29-73	Holzer, Clarence J.	From: Superintendent of Surface Planning To: Associate Transp. Planner	4200 4200	12-16-43	7-8-73
Garlick, Billie T.	From: Ticket Clerk To: Ticket Office & Reports Clk.	3246 3245	4-16-51	7-25-73	Miller, Daniel G.	From: Transp. Planning Analyst II To: Property & Projects Analyst	4200 4200	6-9-69	7-8-73
Wildish, Eva M.	From: General and Ticket Clerk To: Ticket Clerk	3245 3219	3-27-61	7-25-73	Parker, Ernest D.	From: Cash Clerk To: Cash Clerk Extra Service Director	7000 7000	6-28-56	7-5-73
Payne, Yvonne	From: Temp. Ticket Relief Clerk To: Ticket Clerk	3216 3219	5-27-63	7-25-73	Larson, Frank C.	From: Supervisor Extra Dispatcher To: Safety Supervisor	3299 3099	3-17-60	7-5-73
Murrello, Albert J.	From: Ticket Clerk To: General and Ticket Clerk	3219 3245	7-27-70	7-25-73	Weichert, Wolfgang	From: Operator-Extra Division Clerk To: Schedule Maker I	3201 3270	7-1-57	7-3-73
Henderson, Mildred J.	From: Information Clerk To: Extra Supv'r. & Infor. Clerk	3100 3100	3-17-69	7-24-73	McDonald, Wallace K.	From: Schedule Checker To: Schedule Maker I	3299 3270	3-12-57	7-2-73
Ebli, Frank J.	From: Jr. Stock Clerk To: Stock Clerk	9700 9700	12-24-71	7-24-73	Irvin, Donnie Gene	From: Cash Clerk To: Shop Clerk	7000 3308	1-8-70	7-1-73
Cerqua, Lawrence E.	From: Shipping Clerk To: Storekeeper	9700 9700	11-29-61	7-23-73	Bray, Bobby Neal	From: Mechanic "A" To: Electrician	3314 3302	7-31-64	7-1-73
Clark, Leonard W.	From: Jr. Stock Clerk To: Shipping Clerk	9700 9700	5-12-69	7-23-73	May, Harry Claxton	From: Mechanic "C" To: Mechanic "B"	3303 3303	5-11-60	7-1-73
Thompson, Frank E.	From: Jr. Stock Clk. To: Schedule Checker	9700 3299	10-15-66	7-22-73	Anderson, Quade Wallace	From: Mechanic "C" To: Mechanic "B"	3307 3307	8-23-71	7-1-73
Hopkins, Harold Wilbur	From: Operator-Extra Special Agent To: Operator	3202 9700	2-18-67	7-19-73	Burnistone, Joe Louis	From: Mechanic "B" To: Mechanic "A"	3305 3305	11-8-71	7-1-73
Miyasato, James	From: Jr. Stock Clerk To: Storekeeper	9700 9700	3-13-67	7-18-73	Higgins, Eugene William	From: Mechanic "B" To: Mechanic "A"	3307 3307	12-15-71	7-1-73
Litsey, Robert M.	From: Stock Clerk To: Truck Driver Clerk	9700 9700	11-22-71	7-18-73	Orr, Patrick Lee	From: Mechanic "B" To: Mechanic "A"	3307 3307	5-3-72	7-1-73
Powers, James John	From: Mopper Waxer To: Vault Truck Driver	3303 3302	3-22-72	7-18-73	Ruiz, Frank S.	From: Operator To: Operator-Extra Service Director	3209 3209	6-27-44	6-27-73
Echternach, Mary Lou	From: Inf. Clerk To: Relief Ticker Clk.	3100 3216	6-9-71	7-15-73					
Maguire, Harry P.	From: Instructor To: Staff Assist. I	3299 3299	10-25-46	7-15-73					
Rhodes, Henry L.	From: Mechanic "AA" Leadman To: Equipment Foreman I	3314 3305	2-25-52	7-15-73					
Moore, David C.	From: Operator-Extra Special Agent To: Special Agent	3210 3239	2-23-63	7-15-73					

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Transfers and promotions

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Name	Classification	Div./ Dept.	Date Employed	Date Effective	Name	Classification	Div./ Dept.	Date Employed	Date Effective
Grabowski, Joseph L.	From: Junior Price Clerk To: Buyer	9700	6-15-70	6-27-73	Sims, Eugene H.	From: Operator To: Operator Extra Instructor	3211 3211	8-29-60	6-13-73
Wolfe, Sam	From: Operator To: Operator Extra Supervisor	3204 3204	11-1-69	6-25-73	Hopkins, Harold Wilbur	From: Operator To: Operator-Extra Special Agent	3202 3202	2-18-67	6-12-73
Greene, Theodore D.	From: Operator Extra Supervisor To: Supervisor	3212 3299	9-8-62	6-24-73	Thomas, Isaac F.	From: Operator To: Operator Extra Instructor	3204 3204	12-19-56	6-12-73
Flournoy, Clayton	From: Operator Extra Supervisor To: Supervisor	3204 3299	2-27-65	6-24-73	Hirashima, Amy Michie	From: Payroll Clerk To: Employee Welfare Technician	7000 3800	11-3-69	6-11-73
Greene, Emory	From: Operator Extra Supervisor To: Supervisor	3204 3299	4-9-66	6-24-73	Fleming, Arthur D.	From: Architectural Draftsman To: Operator	8000 3212	1-30-71	6-10-73
Castaneda, Carlos	From: Operator Extra Supervisor To: Supervisor	3210 3299	9-10-66	6-24-73	Lindsey, Sandra H.	From: Typist Clerk To: Payroll Clerk	7000 7000	5-23-73	6-8-73
Feickert, Paul R.	From: Operator To: Operator Extra Supervisor	3210 3210	6-21-69	6-24-73	Mitchell, Henry L.	From: Mechanic "B" To: Mechanic "A"	3305 3305	2-16-56	6-3-73
Moore, Monnie	From: Temporary Schedule Maker I To: Schedule Maker II	3270 3270	5-30-60	6-24-73	Dingey, John R.	From: Operator-Extra Service Director To: Vac. Rel. Service Director	3209 3216	5-15-46	6-3-73
Englert, Joseph R.	From: Temp. Schedule Maker I To: Schedule Maker II	3270 3270	1-29-46	6-24-73	Yarbrough, Marilyn	From: Div. Steno (Sick Relief) To: Stenographer	3299 3299	3-21-72	6-3-73
Markonis, Frank V.	From: Schedule Maker I To: Schedule Maker II	3270 3270	7-11-51	6-24-73	Vaughan, Randolph W.	From: Supervisor-Extra Dispatcher To: Dispatcher	3299 3299	5-1-56	6-3-73
Bennett, William R.	From: Temp. Schedule Maker To: Schedule Maker II	3270 3270	10-26-59	6-24-73	Thompson, Torman W.	From: Electrician To: Electrician Leadman	3302 3302	10-7-58	6-3-73
Dancy, Eddie	From: Operator To: Operator Extra Supervisor	3205 3205	5-4-68	6-23-73	DeGhetto, Michael S.	From: Shop Clerk To: Supervising Clk.	3314 3399	3-16-66	6-1-73
Smith, Curtis H.	From: Operator To: Operator Extra Supervisor	3202 3202	3-18-66	6-22-73	Calhoun, Richard J.	From: Temp. Mopper-Waxer To: Mopper-Waxer	3100 3100	5-4-73	6-1-73
Smith, Eric H.	From: Operator To: Operator Extra Supervisor	3202 3202	12-9-61	6-21-73	Whitehore, Alice M.	From: Schedule Typist To: Varsity Layout Operator	3270 3270	7-24-72	5-27-73
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Leibowitz, Jones	From: Print Shop Clerk To: Temp. Multilith Operator	9700 9700	4-22-57	6-14-73	Closs, James T.	From: Patrolman To: Assistant Special Agent	3239 3239	10-21-71	5-20-73
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