



HEADWAY



Southern California Rapid Transit District

Volume 3 Number 2 February 8, 1976

RTD Logo Updated

The District's familiar three-color logo is looking a little differently these days: the color scheme has been changed, and the familiar RTD initials are now all black. The letters themselves have been streamlined.

The District's stationery also reflects the new look. The stationery heading will be all black with an orange "boomerang". In addition, the heading at the top of the old stationery has been condensed into three lines in the upper left-hand corner under the new two-color logo. The new stationery is already being used by some departments in the District and the print shop is busy printing up enough of the new stationery to meet all the District's needs.

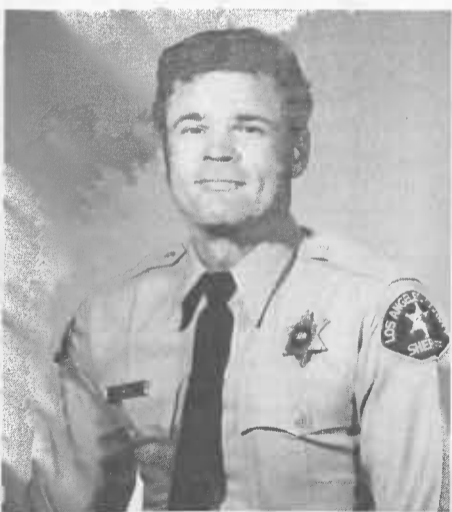
The new logo will be displayed around the District as the finishing touches are completed on the new Transit Headquarters, and as District facilities are remodeled and refurbished.

According to George L. McDonald, Manager of Planning and Marketing, a full-scale re-evaluation of all District graphics will be undertaken when RTD initiates rapid transit final design.



Patrolman Smith Graduates At Top Of Class From Sheriff's Academy

District Patrolman Duane Smith recently graduated from the L.A. County Sheriff's Academy at the top of his class of 42, and has also been assigned as a staff instructor to the Academy.



Patrolman D. Smith

Duane has been a patrolman with the District since April of 1975, and works the 12 a.m. to 8 a.m. shift at the new Transit Headquarters Building at 425 So. Main.

The graduation was the most recent accomplishment in a long line of credits for hard-working Duane. In addition to working full time for the District, the Academy course was a rigorous 26-week program which Duane attended on Sundays from 6:30 a.m. to 6:30 p.m., and from 6 a.m. to 11 p.m. on Mondays.

Duane has been in the Sheriff's Reserve program for about five years while also working full time. In the program he has taken classes on everything from special weapons and firearms to criminal law and custody. As part of the program, he has

Work Begins On New Division 7



RTD President Byron E. Cook, center, General Manager Jack R. Gilstrap, right, and Elmo Douglass, left, resident engineer, look pleased as they show off a miniature scale model of what the new Division 7 will look like when completed. Construction of the new division is now in the Phase A stage.

Construction of the new Division 7 is now underway with the implementation of site grading for what will eventually be a totally new Division 7. The grading involves nine acres located next to the old Division 7 at Santa Monica and San Vicente Blvds.,

and the \$476,000 operation is expected to be completed by the middle of March.

After the grading is finished, construction will begin on the new \$5.5 million complex which will include totally new bus
(Continued on Page 3)

Recreation News

By now most of you have seen the Dominos tournament display in your area and many of you have sent in an entry form. For those of you, however, whose work location was not supplied with forms, clip and fill out the form in this issue of Headway and send it by company mail to Bill Weimer, 6th floor, 425 So. Main St., Los Angeles, CA 90013. But hurry, we need time to arrange your first elimination game.

Also, some of you have not filled out a questionnaire you received in the mail indicating the activity you are interested in. If you have misplaced it or somehow it was lost in the mail, you can still tell us what activity you like by filling out the questionnaire in this issue and mailing it in.

A quick recap of the questionnaires received to date indicate more employees are interested in bowling than any other activity with softball running a close second.

Plans are currently underway to clean up the Gas Company property adjacent to Division 9 in El Monte for use in recreational activities such as tournament playoffs, little theatre productions, glee club and orchestra — to name a few. Needless to say, we are most anxious to have this building for our activities.

HELP! Genius Wanted

Somewhere in this vast organization of ours, there must be someone who can create a cartoon strip for Headway. That person must have talent, desire, drive and a willingness to work for the fun of it.

Anyone interested in fame and prestige as a cartoonist, please write Bill Weimer, 6th floor, 425 So. Main St., Los Angeles, CA 90013.

Two Employees Receive MBA Degrees

Art Rahmani, labor relations associate, and Ralph de la Cruz, principal analyst in administration, received MBA's degree from Pepperdine University in December graduation ceremonies.

Art and Ralph earned their degrees under RTD's Tuition Reimbursement Program while working full-time at the District. The two-year program started with 15 candidates. Art and Ralph were two of the five who actually completed the program.

Art has been with the District three years and Ralph started with the District in 1972.

The firm of Wilbur Smith & Associates has been contracted to research the traffic patterns and travel demands in the area, and to recommend service improvements. The research will include surveys of employees working in the area as well as interviews of transit riders on board buses. The consultants will analyze the data, and produce a series of transit plans that meet the system's goals. The plans will then be brought directly to the community—to local residents as well as representatives of municipal planning departments and elected officials—for discussion and suggestions.

The refined recommendations are subsequently presented to the transit board for final approval. The District's staff will then be directed to implement the program within the established manpower, equipment and funding constraints.

Regional Studies Planned

Two studies are now underway to completely evaluate RTD bus service in two areas of Los Angeles County as a first step towards a new sub-regional transit improvement program.

The two areas to be evaluated are West Los Angeles and the north Los Angeles/Glendale area.

Studies of both areas, which began last month, will be completed by July and presented to the Directors this fall.

RTD General Manager Jack R. Gilstrap, commenting on the studies, said, "These analyses will complete a comprehensive, three-year bus improvement program which will yield substantial betterments in both local and regional RTD services throughout Los Angeles county."

According to Gilstrap, a new community-oriented planning procedure has been established to improve the system. "Initially, meetings will be conducted with city staffs and chambers of commerce to inform them of the District's study procedures, and to exchange ideas which will not only lead to the system's goals but also to the constraints within which we must operate," he said. "Then each community will undergo an intensive examination by the District's staff and by highly-qualified transit consultants."

also worked with the Sheriff's office on patrol, custody, and the detective bureau.

Duane started with the Sheriff's program in 1971 when he took a specialist's short course (100 hours) in public relations, testifying, preservation of evidence, etc. After completing that course, he was evaluated under field conditions by a regular deputy for an additional 150 hours.

When not working, or attending the Academy, Duane attends Pierce College and is working on a degree in criminal justice. But before he changed his major, he had three years of credit as a major in economics.

Duane plans to go onto Cal State L.A. However, before transferring, he would like to stop off at L.A. Community College to pick up a 30-unit certificate in police science.

A native of northern California, Duane graduated from Pleasant Hills High School in 1959, and after graduation enlisted in the Army where he spent six years as a military policeman.

When asked what makes him so active, he said, "As long as there are things to learn, I want to learn them." As for hobbies—when he can squeeze them in—he likes sky diving and oceanography.

Duane eventually hopes to become a special agent with the District and feels that the Special Agents Department offers good career opportunity. He adds: "I'll never stop learning as long as there is something new to be learned, and in my field, there is something new to learn everyday."

New Cafeteria Off To A Good Start

400 Employees Served Daily During First Week

Monday, January 12, was marked by another "first" for the District when the new employee cafeteria swung into operation. The cafeteria, to which all District employees are welcome, is located on the third floor of the new Transit Building at 425 So. Main Street.

The cafeteria is operated on a concession basis by Saga Food Systems and offers full hot and cold meals as well as snacks, fruits, pastries, salads and drinks.

"This cafeteria provides all employees something we did not have at 1060, a place to meet for breaks and lunch in a roomy, pleasant atmosphere," John Wilkens, Manager of Employee Relations noted. "Also, there is the added plus that most of the proceeds from the cafeteria, as well as from the vending machines, will go towards support of the employee recreational program being established."

The cafeteria is open from 7:30 a.m. to 3:30 p.m., Mondays through Fridays. For breakfast, there are cold cereals, sandwiches, pastries and donuts. Lunchtime is from 11:30 a.m. to 1:30 p.m., with three entrees, four hot sandwiches and four cold sandwiches. Also offered is a salad bar, assorted salads, soups, chili and desserts. After 2 o'clock, there is service on snacks.

By the end of the week, the cafeteria seemed to be off to a good start, with, according to the Saga Food Systems, 400 people going through the cafeteria line for both meals and snacks daily.

Operating the cafeteria for Saga Food Systems are Stephanie, the hostess and cashier, and Janie, the manager.

According to Janie and Stephanie, the salad bar is a very big hit with the District employees. Also high on the list, with a fast turnover, are puddings, ice cream, hot sandwiches, and hot dogs, served differently every day of the week. In addition, District employees drink a lot of milk.

The girls observe that District employees are not big eaters and that both men and women seem to be diet-conscious. They note, however, the women seem to be the biggest diet-breakers and will come through the line during their breaks for sweet snacks.

Stephanie and Janie also mention that District employees are very friendly and not shy about asking questions—about the food, the ingredients, the cafeteria operations—and both Stephanie and Janie like that.

According to Janie, "We welcome the feedback because it helps us to better serve the employees when we know what they want."



Division 12 dispatcher Ralph Risola tries to get the exact change while hostess Stephanie looks on. Second from left is Edwin Culley, Division 3 dispatcher. Partially hidden by the wire rack is instructor R. L. Smith.



Long-time RTD employees, Mr. and Mrs. Richard Venable, check out the cafeteria menu. Jessie is a senior invoice clerk in the Accounting Department and has worked for the District since 1956. Richard is a senior mileage clerk in the Schedule Department who has been here since 1943.

Love Story: RTD Style

Paul Caronna and Barbara Godin, both of the Department of Passenger Services, got married on Friday, January 2, in Las Vegas. Paul, senior passenger agent, and Barbara, passenger agent, met each other three years ago when Paul came to work as a bus operator. Barbara had been working at the District since 1966.

The couple began quietly dating about a year ago and even more quietly became engaged last spring—so quietly, in fact, that the wedding announcement took everyone, including their many friends in the District, totally by surprise.

The new couple resides in Arleta.



The cafeteria has been a busy place ever since it began operation. The walls of the cafeteria are a cream color, and the carpet has a dark red and burnt-orange pattern.



Three RTD ladies stop at the condiment table before sampling their entrees. From left, are: Gladys Hudson, accounts clerk; Roslyn Bragg, accountant and Deedie Campbell, typist-clerk in the Employment Office.



Paul and Barbara pose for a 'family portrait' in the Department of Passenger Services. Their desks are now separated only by a file cabinet and some space. Previously, they were on the third and fourth floor. Needless to say, they like this arrangement much better.

All RTD employees who have not yet filled out the recreation program questionnaires that were mailed to their homes recently are urged to fill out this questionnaire and send it in as soon as possible to Bill Weimer, 6th Floor, 425 So. Main, Los Angeles, CA 90013.

Remember, a successful recreation program will depend on how well it meets the recreational needs of the District's employees—and only **you** can tell us what they are.

Recreational Questionnaire

1. Would you be interested in participating in a District sponsored Employee Recreational Program? Yes ___ No ___
2. Would you be willing to serve on an Advisory Council for the program? Yes ___ No ___
3. Which of the following activities are you interested in, and would you be interested in supervising those activities? Yes ___ No ___

Please check the activities you are interested in:

- | | |
|--|---|
| <input type="checkbox"/> Annual Picnic | <input type="checkbox"/> Domino Club |
| <input type="checkbox"/> Christmas Dance | <input type="checkbox"/> Domino Tournament |
| <input type="checkbox"/> Art Show | <input type="checkbox"/> Ski Club |
| <input type="checkbox"/> Bus Rodeo | <input type="checkbox"/> Bicycle Club |
| <input type="checkbox"/> Decathlon | <input type="checkbox"/> Bicycle Touring |
| <input type="checkbox"/> Bowling League | <input type="checkbox"/> Night at the Theatre |
| <input type="checkbox"/> Softball League | <input type="checkbox"/> Night at the Dodger Ballgame |
| <input type="checkbox"/> Soccer League | <input type="checkbox"/> Night at the Ice Hockey Game |
| <input type="checkbox"/> Crafts | <input type="checkbox"/> Night at the Football Game |
| <input type="checkbox"/> Volleyball Tournament | <input type="checkbox"/> Night at the Concert |
| <input type="checkbox"/> Glee Club | <input type="checkbox"/> Night at the Basketball Game |
| <input type="checkbox"/> Little Theatre Group | <input type="checkbox"/> Night at Disneyland |
| <input type="checkbox"/> Orchestra | <input type="checkbox"/> Night at Knotts Berry Farm |
| <input type="checkbox"/> Golf Association | <input type="checkbox"/> Night at Busch Gardens |
| <input type="checkbox"/> Golf Tournament | <input type="checkbox"/> Night at Magic Mountain |
| <input type="checkbox"/> Tennis Club | <input type="checkbox"/> Night at Lion Country Safari |
| <input type="checkbox"/> Tennis Tournament | <i>Other Activities:</i> |
| <input type="checkbox"/> Chess Club | _____ |
| <input type="checkbox"/> Chess Tournament | _____ |
| <input type="checkbox"/> Checkers Club | _____ |
| <input type="checkbox"/> Checkers Tournament | <i>Name</i> _____ |
| <input type="checkbox"/> Table Tennis Club | <i>Badge No.</i> _____ |
| <input type="checkbox"/> Table Tennis Tournament | <i>Department or Division</i> _____ |

If you have already filled out a questionnaire, please disregard this one.

Division 7 (Continued From Page 1)

maintenance facilities, transportation department offices and trainroom, fuel and vacuuming facilities and bus washer.

The four-island fuel pump, the vacuuming facility and the bus washer will be similar to the ones at El Monte's Division 9. However, the transportation and maintenance facilities in the new division will be combined under one roof.

Maintenance offices will be on the first floor and the transportation department offices and trainroom will be on the mezzanine level. The third and fourth levels will be devoted to employee and company parking: the two levels will provide space

for 220 employee cars, with another 40 spaces at street level east of the building.

The entire complex will be professionally landscaped. Most importantly, the new maintenance facility will house 260 buses, 68 more than the present facility, with the shop area alone larger than a football field.

The new division will occupy 4.1 acres more than the old Division 7. The additional land for the expansion was made through an exchange of property with the Design Center which adjoins the present Division 7, with the District compensating the Design Center for the additional value of the land.



Douglass (second from right), who is in charge of the operation, explains to several Division 7 operators how the division will look when completed.

From left are operators D. M. Benavidez; R. Lopez; P. N. Ferraro; R. Wong; and L. A. Dorsett.

Moving Up

Name	Div/Dept.	From/To	Date
Abeyta, Josephine M.	3244	Ticket Clerk To Ticket Agent	1/11/76
Adkinson, W.D.	3500	Operator-Extra Schedule Checker To Schedule Checker	1/18/76
Cumberlander, Marion E.	2300	Equal Employment Opportunity Rep. I To Equal Employment Opportunity Rep. II	1/5/76
Delgadillo, Ranulfo	3201	Operator To Operator-Extra Special Agent	1/6/76
Eich, Jack J.	3303	Mechanic "A" To Mechanic "A" Leadman	1/18/76
Fletcher, Raymond W.	3318	Mechanic "A" To Mechanic "A" Leadman	1/11/76
Hart, Richard	3203	Operator To Operator-Extra Special Agent	1/7/76
Jones, Carl E.	3210	Operator To Operator-Extra Special Agent	1/5/76
Perry, Kenneth L.	3318	Mechanic "A" To Mechanic "A" Leadman	1/11/76
Zamora, Oscar A.	3314	Mechanic "A" To Mechanic "A" Leadman	1/11/76

Retired

Name	Div./Dept.	Classification	Date
Bayerle, Nicholas C.	3208	Operator	6/14/35 - 1/10/76
Bobo, William Norman	3202	Operator	10/11/45 - 1/15/76
Cappello, Louis	3202	Operator	1/14/43 - 1/15/76
DeBrunner, Marvin M.	3218	Operator	10/9/33 - 1/9/76
Goebel, Eugene L.	3209	Operator	11/29/46 - 1/5/76
Herrera, Abel J.	3309	Mechanic "A"	2/19/53 - 1/2/76
Horst, John K.	3244	Ticket Clerk	4/29/43 - 12/31/75
Kornder, Roland Waite	3303	Mechanic "A" Leadman	9/5/46 - 1/5/76
O'Connor, Emmett A.	6201	Former Operator Trans. to Ind. Leave 10-5-75	8/12/47 - 1/1/76

In Memoriam

Name	Classification	Deceased
Allenby, James R.	Former Operator 3204 (Ret)	1/11/76
Balthrope, Otis C.	Former Mechanic "A" 3313 (Ret)	1/18/76
Campos, Antonio R.	Former Mechanic "A" 3314 (Ret)	1/15/76
Crowley, Bertha P.	Former Insurance Clerk 6200 (Ret)	12/31/75
Goddard, Raymond H.	Former Mechanic "A" 3308 (Ret)	1/6/76
Grenke, Amelia	Former Clerk 7100 (Ret)	12/31/75
Melcher, George H.	Former Operator 3203 (Ret)	12/24/75
Robb, James C.	Former Shop Clerk 3309 (Ret)	12/28/75
Strack, Francis L.	Former Operator 3203 (Ret)	1/3/76
Verret, Earday P.	Former Operator 3206 (Ret)	12/20/75

TO: **BILL WEIMER**
Recreation Program Coordinator
425 S. MAIN ST., 6TH FLOOR

DOMINO DOUBLES TOURNAMENT ENTRY FORM

YOUR NAME _____ BADGE NO. _____
PARTNER'S NAME _____ BADGE NO. _____
DIV./DEPT. _____
WORK PHONE _____

This form is for those employees who have not had access to the domino displays at their work locations. If you have already filled out and sent in an entry blank please disregard this one.



A front-end loader and a bottom-dump trailer are part of the site grading being done for what will eventually be the new \$5.5 million Division 7 in West Hollywood.

Franklin Lonning: A Good Man With A "Shopsmith"

Franklin Lonning, stops and zones representative, has a reputation among his friends for getting things done. Things like building cabinets, constructing rooms and patios, remodeling kitchens, doing formica and masonry work, and pouring concrete. He has even built houses and multiple dwellings.

Franklin has done numerous projects for his friends and co-workers at the District. His reputation has spread by word of mouth. One person tells another; Frank gets asked to do something—and he can't say no.

After years of doing things for his friends, Franklin recently decided to do something for himself, so he built an addition to his home in Baldwin Park. But it was not your ordinary addition: rather, this was a 440 square foot open beam ceiling. Not only that, but he also put up a rock veneer front on his house, doing all the rock work himself. And, then, just to finish things off, he put on a heavy wood shake roof and repainted the entire house. The entire project was finished by Christmas, and became a present to his wife, Peggy, who, he says "encourages me in my projects." Then to celebrate the completion, the Lonning's threw a big New Year's party for their friends and co-workers in the new room.

According to Franklin, it took him 1½ years to complete the project in his spare time. Franklin figures he spent \$3,000 in materials, but says, "I didn't have to borrow a single penny to do it". Franklin did most of the labor himself, but credits his 19-year old son, Frank, for being very helpful when another man was needed.

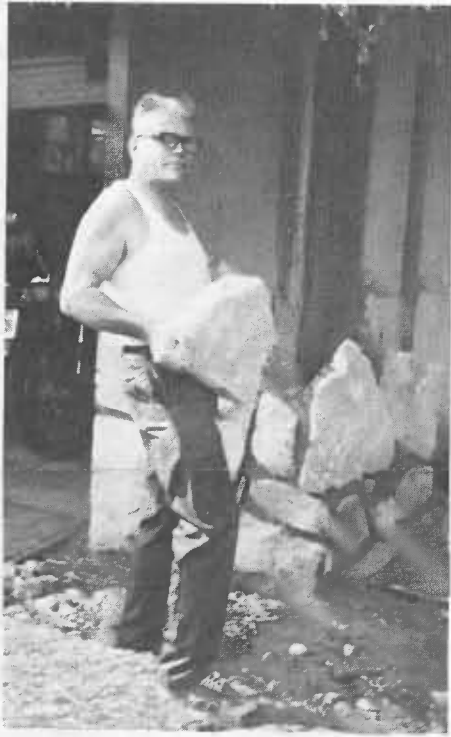
Franklin's building and constructing hobby is, he says, "completely self-taught. It started when I bought a shopsmith in 1948 and just started working on it." He still uses the same shopsmith.

Franklin, who came to work at the District in 1946 as a motorman, right after he got out of the Navy, says that he wanted to work in transportation, and never considered working in construction because it was an unsteady trade. At the District he also worked as a bus operator, an instructor, a division clerk and a supervisor, before joining the stops and zones section four years ago.

When asked why he is so generous with his time, he replied, "I enjoy doing things for people, especially my friends."



This is how Franklin's house looks after he remodelled it.



Franklin did all of the rock veneer work himself.

Basics Of Personal Safety Stressed At "Lady Beware" Presentation



A group of RTD women employees listen attentively as two officers from the L.A.P.D. discuss techniques of personal safety which women can apply to their everyday lives.

RTD women employees who work downtown in the Transit Building recently attended a "Lady Beware" program; a seminar in self-defense and personal safety offered by the Los Angeles Police Department. The seminar focused on how women can avoid getting into dangerous situations, and what they can do when confronted by such situations.

Three officers from the LAPD began the session by showing a film entitled "Lady Beware". The 17-minute color film which was narrated by actress Shirley Jones stressed the basics of personal safety.

First and foremost, the film urged women to cultivate an awareness of danger when walking or living alone. The key word in the film was **safe**, and the film explained that each of the letters in **safe** stood for something:

- S - for secure at home and in the car
- A - avoid dangerous places
- F - flee from dangerous situations, and
- E - engage, if necessary - fight when cornered

Security at home involves simple basic common sense, such as having secure locks installed by a specialist; never letting a stranger into your home without checking identification and credentials; installing a peephole and observing carefully for a later description if necessary.

A large part of home safety included not giving away information innocently over the phone: never admit to a caller, no matter how pleasant or official he sounds, that you are alone and what your address is. Women are urged also to list their telephone number by their initial rather than

first name to avoid giving an idea of their sex and, if necessary, to put up a phony roommate's name on the door or mailbox.

Security in the car means locking car doors, using a small flashlight to check your car, not parking in dark or out-of-the-way places, and if possible, getting someone to walk with you to where the car is parked.

The film also stressed using common sense and trusting your instincts. If frightened, women are urged to run, and not to think of hurt feelings or of disturbing the neighbors or feeling embarrassed. "Where your personal safety might be jeopardized, the only person you should think of is yourself," says the film.

If a woman is confronted by someone in a car, she can cross the street or walk in the opposite direction. She should never get close to a strange car to give directions, and should ignore catcalls and whistles.

In the question and answer sessions that followed, women employees discussed other ways of shaking off would-be assailants. These included faking a fit or fainting. Kicking an assailant in the shins or the groin was noted as being especially effective, as was pushing your hands or fingers into his eyes and face.

The film and the officers, however, both stressed the fact that the first and foremost rule was to be aware, alert, avoid dangerous situations, keep your head—and be determined to survive.

The "Lady Beware" program will be rescheduled in the near future for all female bus operators and division stenographers.

Getting Married? Having An Anniversary? A New Arrival in the Family?

Let Headway know what's happening with you and your family
It doesn't take a formal letter—
just a short note stating the facts:

- Who • Work Location • When • What • Where

Jot down the information and anything else
you would like to add and then send your news to:

Headway

6th Floor, 425 South Main Street
Los Angeles, CA 90013

REMEMBER. Headway is your paper!

HEADWAY

Volume 3 Number 2
Published by and for the employees of
the Southern California Rapid Transit
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6th Floor, 425 So. Main Street, Los
Angeles, CA 90013.

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