



HEADWAY



Southern California Rapid Transit District

Volume 3 Number 1 Jan. 19, 1976

Five Major Projects Planned By District

On December 24, 1975, at a special Board of Directors Meeting, the District approved the executing of a labor protective agreement covering the period between November 24, 1975, and June, 1975 inclusive. This action released some \$16.5 millions in federal operating money.

The five projects, which will affect 60 communities in the Los Angeles area, are:

The East Los Angeles Grid Program, scheduled to start January 25. A total of 25 buses will go into service in East Los Angeles adding three new bus lines and improving service on 14 other routes;

The Mid-Cities Bus Improvement Program, which is slated to begin on February 22. 16 new bus routes will be added to complement existing service and to dramatically upgrade public transit within the South East Los Angeles "Mid-Cities" communities. 45 extra buses will be added;

The Santa Monica Freeway Diamond Lane Project, scheduled for March 15. The project will make available a special bus lane on the Santa Monica Freeway for

buses, vans and carpools travelling from West Los Angeles and Santa Monica to downtown Los Angeles. The project, which calls for 55 buses, will also add seven new lines and three park/ride locations for the District and two new bus routes to the Santa Monica Municipal Bus System;

The San Gabriel Valley Transit Improvement Program, to be implemented April 11. Ten new lines will be created and 36 other routes will be improved by adding 50 buses to the San Gabriel Valley fleet. 30 cities and communities in San Bernardino and Riverside Counties will be affected.

The installation of the South Bay Service as well as the continuation of the other four experimental services rests with continued subsidy from some source such as the District has been receiving from the County during the last year and a half. It will also be dependent upon the execution of a labor protective agreement, (Section 13 (c)) of the Urban Mass Transportation Act, covering federal subsidies for Fiscal Years 75-76 and 76-77.

RTD Keeping Close Eye On Legislation

An interesting progressive piece of legislation is being considered by the State Legislature, known as AB-1723. AB-1723 relates to open labor negotiations for the Southern California Rapid Transit District. This bill, known as "Sunshine Legislation", introduces an atmosphere of refreshing openness into public transit labor negotiations, which the District feels is healthy and in the best interests of our employees, our riders and the taxpaying public who pay the bill.

AB-1723 provides that all labor negotiations, including fact-finding

sessions, between the District, and the organization representing RTD employees when both parties are present, must be held in the open with employees, the public and press able to attend.

Two other provisions of this Bill would make the bargaining process more equitable. The first would require that the District submit a written offer not later than five days prior to the expiration date of labor agreements. The other provision would require the Unions to submit the District's latest offer to its members, by

Continued on Page 4



TOP LEVEL—Prior to discussing the region's proposed rapid transit starter line and the extent of possible federal participation, various officials with interests in the project posed beside the Southern California Rapid Transit District's double-deck bus. From left to right are: Long Beach Mayor Thomas Clark, RTD Director Donald H. Gibbs, Los Angeles Mayor Tom Bradley, RTD Vice President Thomas G. Neusom, Urban Mass Transportation Administrator (UMTA) Administrator Robert Patricelli, RTD President Byron E. Cook, UMTA West Coast Regional Administrator Dee Jacobs, Los Angeles Councilman John Ferraro (behind Jacobs), and RTD General Manager Jack R. Gilstrap. Patricelli and other federal officials were in Los Angeles as participants in the White House Public Forum presided over by Vice President Nelson Rockefeller.

RTD's First Photo Contest

Someone once said a picture is worth a thousand words, but during the new Headway Photo Contest beginning Jan. 18 thru March 1, 1976, your photo could be worth a lot more.

Every RTD employee except the Headway Staff and the contest judges is eligible to enter this exciting contest by sending in their own photos of a subject relating to RTD.

All you need is a camera, some film and a little imagination, and you are in the running to win one of the 23 prizes which will be awarded at the end of the contest.

Whether it's a day shot, night shot, buses or people, you will never run out of interesting and unusual subjects to capture on film.

Winning pictures will be featured in the March, 1976 issue of Headway along with the names of the lucky employees, so stock up on film and start clicking.

First prize is \$50, second prize is \$25, and the third prize is \$15. There are also 20 fourth place prizes of \$5 each.

Rules

1. All pictures must be black and white prints. No slides or negatives will be accepted. Pictures may be any size from 3" x 4" to 8" x 10".
2. Your name, badge, department or location must be clearly printed on all prints submitted.
3. Pictures must be mailed to Headway Editor no later than March, 1 1976.
4. All pictures become property of RTD and cannot be returned to the sender.
5. Pictures will be judged on originality, subject matter and clarity.
6. The subjects of the photos must pertain to the activity and work of the District: (People, buildings, equipment, buses, etc.)
7. Enter as many pictures as you like, but only one prize will be awarded to any one employee.
8. Send all pictures to Headway Editor, 6th floor, 425 So. Main, Los Angeles, California 90013.
9. Decision of the judges is final.
10. Winners will be announced in a March 1976 issue of Headway.

This is your opportunity to make that camera work for you and to have a lot of fun doing it. Good luck!

New RTD Employee Bus Passes Honor Bicentennial

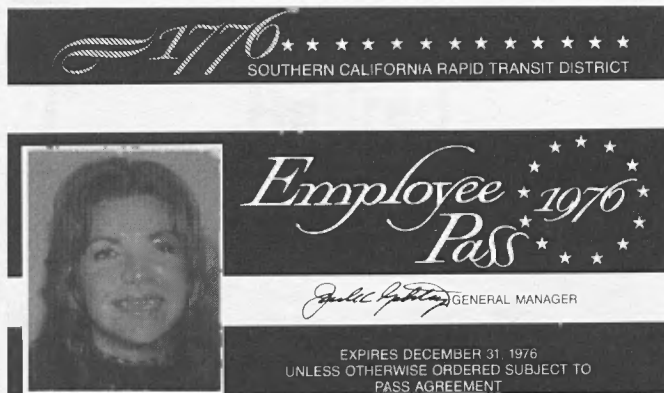
By now, all District employees and their families are using the new 1976 RTD employee bus passes which have patriotic theme in keeping with this year's celebration of America's 200th birthday.

A Bicentennial theme for the 1976 passes was suggested by Mary Sacre, deputy administrator for employee benefits program, and RTD's art director, Al Segal, created and designed the passes.

The new passes have a red, white and blue background which suggests a flag,

and white lettering reminiscent of the 18th century script. The Bicentennial theme is also carried out by a pattern of thirteen white stars which represent the original 13 colonies. Thirteen white stars circle this year's date in the center of the pass, and a line of 13 stars adorns the date, 1776, on the top of the pass.

More than 15,000 employee passes have been issued for this year. The passes go to all RTD employees, their families, and 1500 retirees.



University Busway Station Earns Architectural Award For RTD

University Station, one of the two on-line boarding points along the \$58 million El Monte Busway, has won a prestigious national architectural award for the RTD.

The Society of American Registered Architects presented the RTD its National Gold Medal Award during the organization's national conference in Scottsdale, Arizona.

Conceptually-designed by RTD engineers, the plans for the University Station were prepared by the joint venture firm of Daniel, Mann, Johnson & Mendenhall/Kaiser Engineers, and it was built by Mallcraft Construction Co. The station serves the students, faculty and staff of Cal State Los Angeles, as one of three stations located along the 11-mile busway.

Continued on Page 2

District Move Almost Complete

The first week of the new year found most of the RTD settled into its new headquarters at 425 So. Main Street.

By Monday, December 15, the Departments of Transportation, Accounting, Planning, Special Agents, the Library and Marketing and Communications had moved into their new quarters.

Two weeks later, during the week end of January 3, the Administration, Operations, Employee Relations, Personnel, Safety, Legal and Insurance Departments moved. The employment office, medical office and the District Secretary's office also moved that weekend.

Still left in the old Transit Building is the Department of Customer Relations and the telephone information department. Board Meetings will also be held at 1060 So. Broadway until the board room facilities are completed in the new building.

Moving Day for the departments proved to be on the hectic side to say the least. Everything had to be packed in boxes; and desks, furniture and other miscellaneous items also had to be readied for the move.

Headway's Roving Reporter caught the various departments as they were moving, and all seemed to be busy trying to combine "business as usual" with the demands of Moving Day.



Tish Namatame, senior staff assistant, and Gertie Vest, passenger agent, pool their resources to help the Transportation Department get all those boxes packed.



Gene Walter, left, secretary III in the Special Agents Department and Dick Kelso, acting Chief Special Agent, look up from their moving day chores.



Alice Tolbert, editor/writer, and James Abernethy, marketing services coordinator, seem intent on getting the job done quickly.

Getting Married? Having An Anniversary? A New Arrival in the Family?

Let Headway know what's happening with you and your family
It doesn't take a formal letter—
just a short note stating the facts:

- Who • Work Location • When • What • Where

Jot down the information and anything else
you would like to add and then send your news to:

Headway

6th Floor, 425 South Main Street
Los Angeles, CA 90013

REMEMBER, Headway is your paper!

Architectural Award

(Continued from Page 1)

The 10-month-old station spans three separate levels, all of which are connected to the campus by a 135-foot pedestrian bridge 60 feet above the westbound boarding platform. According to General Manager Jack R. Gilstrap, "The concrete and steel structure was built to conform to the hillside terrain, and it has proved to be an eye-catching addition to the region's transportation system."

Byron E. Cook, RTD President, added: "The image of commuting by bus is improving every day in Southern California. The entire busway project stands as an example to the rest of the nation of what can be done to enhance rider comfort and safety aboard buses. Such passenger amenities as this nationally-acclaimed structure draw riders to the transit system and take them and their cars off the street and freeways during rush hours."



A close-up view of the westbound loading platform at the Cal State Station on the El Monte Busway. The platform is 60 feet above ground.



A BIG TANK FOR THE MINI BUSES—An 18,000 gallon propane fuel tank was recently installed at Division 3-10 to fuel RTD's growing fleet of mini buses.

The shiny, white tank is surrounded by a brightly painted yellow and red guard rail and fuel valves.

Nels Hicks, a Mechanic "A" at the Highland Park Division, stands next to the tank to illustrate just how much it takes to hold 18,000 gallons.



A view of the station from a westbound El Monte bus. The left lane is for through buses; the center lane is for arriving buses at the westbound platform; and the right lane is an on ramp from southbound Long Beach Freeway.

Two Employees Honored For Their Work At District

Two RTD employees were honored at a recent board meeting for their work at the District.

Raymond C. Seller, a Division 6 operator, was named operator of the month, and David Andrade was chosen information operator of the month.

Operator Seller, a 10-year veteran with the District, was cited for his good work and performance record by Division 6 manager Bernard Geist, who also added that: "Ray is easy to work with, is very congenial and always thinks of his passengers." Seller lives in Santa Monica and likes to go travelling on week ends.

Information operator Andrade was described as a "very special person" by Robert G. Williams, Manager of Customer Relations. Andrade has been an information operator for 1½ years. He previously worked as a salesman and says he "enjoys talking to people." How does he handle difficult customers?

"I try not to get excited," he explains, "I find that works best of all."

Andrade lives in Whittier with his wife, Audrey, and their five-year son, Larry, and enjoys working on his house.

Mechanical Training Program Graduates Fifth Class



The graduates of the Mechanical Training Program pose with RTD officials after being presented their certificates of completion by General Manager Jack R. Gilstrap, far left. George Powell, General Superintendent of Maintenance and Equipment, fourth from left, and Earl Morey, next to Powell, also attended the ceremonies.

The five graduates, in the front row, are, from left to right: Joseph Parley Rubin, Division 2; Henry Albert Mitchell, Division 3; Henry Steve Thomas, Division 5; Nathaniel Smith, Division 5; and Armando Barios, Division 15.

Five Utility "A" employees recently completed the District's, fifth Mechanical Training Program and received certificates of completion from RTD General Manager Jack R. Gilstrap at special graduation ceremonies. The five men are now working in Mechanic "C" positions at the District.

To be eligible for the training program, employees must have had a good performance and attendance record as a Utility "A" for at least three years, and must also pass a special aptitude test.

The 10-month program includes both off-duty classroom instruction and on-the-

job training. The classroom portion, consisting of 44 three-hour classes held twice a week, is taught by Earl Morey, Equipment Foreman. The second part consists of sixteen weeks of fulltime on-the-job training with an experienced mechanic.

According to Morey, candidates that successfully complete the program have a general mechanical aptitude, an eagerness to learn, and good performance in mechanical work. He also adds that once an employee advances from a Utility "A" position to a Mechanic "C", his chances for advancement are unlimited.



At a recent board meeting, Andrade, second from left, and Seller, third from left, were presented with certificates of merit and checks by RTD Director Marvin Holen, who cited the men for the "high form of integrity and honesty that they give to their jobs at the District." Robert G. Williams, Manager of Customer Relations, is at far left. At right is Bernard Geist, Division 6 manager.

Moving Up

Name	Div/ Dept.	From/To	Date
Atkins, Jack F.	3302	Mechanic "B" To Mechanic "A"	12/28/75
Barrios, Armando	3315	Utility "A" To Mechanic "C"	12/21/75
Beasley Jr., Otis	3301	Mechanic "A" To Mechanic "A" Leadman	12/8/75
Chavira, Antonio P.	3307	Mechanic "B" To Mechanic "A"	12/15/75
Davis, Donald L.	3900	Assistant Special Agent To Assistant Special Agent-Extra Special Agent	12/11/75
Davis, Garland A.	3315	Mechanic "A" To Mechanic "A" Leadman	12/28/75
DeLashmit, Robert E.	3215	Operator To Operator-Extra Division Dispatcher	12/9/75
Dominick, Nieves	7300	Junior Stock Clerk To Truck Driver Clerk	12/1/75
Fate, George S.	3313	Mechanic "B" To Mechanic "A"	12/15/75
Fleischman, Phillip F.	3308	Information Clerk To Mechanic "B"	12/28/75
Flowers Jr., Dennis	3207	Operator To Operator-Extra Special Agent	12/12/75
Flynn, Eddie M.	3307	Mechanic "B" To Mechanic "A"	12/15/75
Fukumoto, Arthur J.	3312	Mechanic "B" To Mechanic "A"	12/14/75
Garcia, Arthur H.	3303	Mechanic "A" To Mechanic "A" Leadman	12/8/75
Garcia, Efrain	3307	Mechanic "B" To Mechanic "A"	12/14/75
Geist, Bernard	3205	Asst. Division Transportation Manager To Asst. Division Transportation Manager Extra-Div. Trans. Mgr.	12/14/75
Giaquinto, Ernest C.	3215	Asst. Div. Trans. Manager Extra-Div. Trans. Manager To Division Transportation Manager	12/14/75
Harris, Jimmie R.	3314	Mechanic "B" To Mechanic "A"	12/14/75
Henry, James C.	3900	Assistant Special Agent To Assistant Special Agent-Extra Special Agent	12/9/75
Hull, Glen H.	3302	Mechanic "B" To Mechanic "A"	12/28/75
Johnson, Jon M.	3900	Assistant Special Agent To Assistant Special Agent-Extra Special Agent	12/10/75
Lanham, Lloyd	3208	Information Clerk To Operator	12/21/75
Mitchell, Henry A.	3303	Utility "A" To Mechanic "C"	12/21/75
Rodriguez, Raul	3302	Mechanic "B" To Mechanic "A"	12/28/75
Rubin, Joseph P.	3302	Utility "A" To Mechanic "C"	12/21/75
Smith, Nathaniel	3305	Utility "A" To Mechanic "C"	12/21/75
Storey, Jack E.	3299	Div. Dispatcher-Extra Asst. Div. Transportation Manager To Relief Assistant Div. Transportation Manager	12/14/75
Thomas, Henry S.	3305	Utility "A" To Mechanic "C"	12/21/75
Woods, Gerald D.	3208	Relief Assistant Div. Transportation Manager To Asst. Div. Trans. Manager	12/14/75
Yost, Robert B.	3302	Mechanic "B" To Mechanic "A"	12/28/75

Dominoes Anyone?

Even before all the questionnaires are in for the Employee Recreation Program, the District is putting the finishing touches on a system-wide doubles domino tournament.

When elimination matches tentatively scheduled to start February 15, everyone interested in trying their luck is encouraged to enter the competition.

Within the next few weeks each work location will have bulletins and applications for entering the competition. This is *your* opportunity to use that secret strategy or special game plan that has been so successful in defeating all challengers in the past.

Who knows—you and your partner could bring the championship trophy home to your Division or Department.

Retired

Name	Div./ Dept.	Classification	Date
Casillas, Sam Cenobio	3303	Mechanic "A"	2/23/43 - 12/21/75
McChesney, Lloyd E.	3296	Supervisor of Vehicle Operations	2/12/46 - 12/19/75
O'Connor, Emmett A.	6201	Former Operator Trans. to Ind. Leave 10-5-75	8/12/47 - 1/1/76
Oliveri, Alfred Francis	3307	Mechanic "A"	5/3/34 - 12/18/75

In Memoriam

Name	Classification	Date
Beck, Albert C.	Former Storekeeper 7300 (Ret)	12/15/75
Blatt, Frank J.	Former Operator 3209 (Ret)	12/13/75
Corrales, Jesus	Former Mechanic "B" 3334 (Ret)	11/28/75
Jenson, Paul T.	Former Mechanic "A" 3314 (Ret)	12/7/75
Johnson, Stanton K.	Former Operator 3204 (Ret)	12/19/75
Livingston, George D.	Former Operator 3210 (Ret)	12/15/75
MacNally, Robert F.	Former Assistant General Manager 2000 (Ret)	12/9/75
Mason, Eugene E.	Former Operator 3209 (Ret)	12/21/75
Mays, Geta	Former Utility "B" 3301 (Ret)	12/22/75
Melcher, George H.	Former Operator 3203 (Ret)	12/24/75
Robb, James C.	Former Shop Clerk 3309 (Ret)	12/28/75
Schumacher, Harlan W.	Former Mechanic "A" Leadman 3314 (Ret)	12/2/75

Lloyd McChesney Retires



Lloyd E. McChesney was honored by his fellow supervisors at a farewell retirement party at Division 2 for 30 years of service with the District and its predecessor agencies.

Lloyd started in 1946 as an operator-extra supervisor at Division and during his long career also worked at Divisions 1, 11 and 3. In 1965, he became a supervisor of vehicle operation.

Above, Lloyd stands with his wife Ruth. Around them, from left to right, are: George Boos, retired senior supervisor; Clarence Doak, retired radio dispatcher; Ray Bacchus, radio dispatcher; George Stone, Chief Supervisor; Alfred McGown and Joseph Kline, retired supervisors; and Jeff Diehl, partially hidden, Superintendent of Transportation Services.

Lloyd was also presented with a set of binoculars and an eight-band portable radio so that, according to Diehl, "Lloyd can listen in to supervisor's calls if he gets lonesome for the District."

The McChesneys, who reside in El Monte, plan to settle back and take it easy now that Lloyd's retired.



GETTING A NEW LOOK—A bus painting program is now underway to give RTD's 2200 series coaches the "RTD Look" by painting them with the District's white, yellow, black and champagne color scheme.



SPREADING THE WORD—During the recent promotion for the District's new mini bus route, Line 202, Debbie Baird, right, and Evelyn Frizelle, asst. customer information representatives, manned an information table in the lobby of the California Mart and explained the new service to the people who work in there. The new mini bus route Line 202 goes directly to the California Mart.

Art Leahy Wed

Art Leahy, community relations representative, wed the former Annetta Crocker on Friday, December 19 in an afternoon ceremony at the Valley Chapel at Yosemite National Park.

Leahy has been with the District for 4½ years. The newlyweds will reside in Highland Park.

New Baby Girl For Operator Silva & Wife

Division 8 operator Larry Silva and his wife, Virginia, are pleased to announce the arrival of their daughter, Jennifer Suzanne, who was born on November 16, and weighed in at 7 lbs., 7 ozs. Congratulations to the Silvas from the RTD!

Operator Serago Has A 'Model' Daughter

Deanna Serago, the daughter of Division 8 operator Robert Serago, is only five years old, but already has several beauty pageants to her credit.

Deanna, who was crowned last year's Miss La Petite of North Hollywood after winning over a field of 150 girls, placed in the top ten in the recent state finals of the national La Petite Miss Pageant in Palm Springs.

Deanna, who started kindergarten this fall, is also a model for a well-know color slide photographer and has recently signed with a Hollywood modeling agency.

Most recently, just a few weeks ago, Deanna won first place from the Simi Valley Players' Talent Extravaganza for her rendition of Walt Disney's "Meet Me At The Malt Shop." Deanna won over a field of 100 contestants of all ages from the Simi Valley.



Legislation

(Continued from Page 1)

secret ballot conducted by the State Conciliation Service, at least 72 hours prior to a strike. This leaves the decision of whether or not to strike entirely with our employees, not subject to pressures from other sources.

This procedure has been used in the transit district in Miami, Florida, and both

the Unions and Management have been pleased with the results. It also was just recently adopted for use by Sacramento County for labor negotiations with their employees.

RTD supports this legislation. Surprisingly, however, officials of all three of our Unions opposed AB-1723 recently before an Assembly Subcommittee, and there is a serious question whether the Legislature will pass it.

HEADWAY

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