

# Stone Named Operator of the Year

Chosen from the Operators of the Month for 1984, Division 16's Ralph Stone was selected as Operator of the Year for 1984 at the April 2 Awards Luncheon at the Bonaventure Hotel.

"I'm 100 percent surprised and totally pleased," said Operator Stone on receiving this honor. "I'm not trying to be modest, but I don't think I'm exceptional. There are other operators who are just as good, if not better, but I'm very pleased!" Stone received a certificate of recognition, a check for \$250, and two tickets to the musical *La Cage Aux Folles*.

Introductions of Stone and the eleven other operators who were runners-up for the District's highest honor were made by Director of Transportation Edward J. Nash. Congratulatory remarks on these operators who were recognized for outstanding courtesy displayed toward the public and their excellence in operating records, were made by General Chairman of the UTU Earl R. Clark, Assistant General Manager for Operations Robert S. Korach, and General Manager John A. Dyer. Arrangements for the ceremonies were coordinated by the Transportation Department's Office Supervisor Yvonne Hunt.



Ralph Stone accepts his award for Operator of the Year from General Manager John A. Dyer with Transportation Superintendent Wes McCarns looking on during the awards ceremony.

Stone was operator of the Month for January 1984. He drives Line 291 serving Pomona and Claremont. He has been employed as a bus operator since 1957, first with the Los Angeles Transit Lines, then with the Metropolitan Transit Authority, and finally with the RTD.

Operator of the Year Stone, originally from the East, was born in Chelsea, Massachusetts.

"When I came to Los Angeles in 1957, I wasn't planning to make my career in public transportation. I just wanted to get established."

Initially, I was interested in getting a truck-driving job. But I was hired immediately by the Los Angeles Transit Lines. I've found that public transportation grows on you. The last 27 years have been fulfilling, financially secure, and rewarding."

Stone has also taught as a Line Instructor for the last 20 years. "I enjoy the students. Every year they come back to see me and they remember. It's touching."

Stone enjoys his work and finds his job challenging with the variety of changing conditions inherent in the job. "I make friends with the riders on my line and I've met a lot of interesting people. Also, it gives me a sense of personal satisfaction of a job well done to see how long I can go without an accident, a missout, or a writeup." Stone has maintained an excellent record, rarely missing time from work. He has also accumulated the maximum number of merits. In 1984, he received a 20-year Safety Award.

During the last 27 years, Stone has seen many changes in management and has adjusted well to the diversity of these different operating styles. "In the last few years, I've noticed that management is listening more closely to the operators. We are the front line of the company, everyone complains to the driver. And now we're being listened to. I think that sort of recognition and the satisfaction I get out of it is as important as the money I receive."

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## HEADWAY



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## Patsouras and Swanson Re-Elected to RTD Board

The newly re-elected RTD Board President Nick Patsouras affirms that his first priority for his second one-year term is to secure federal funding for Metro Rail.

"And we will continue to improve our efforts in providing accessible transportation," Patsouras said.

The RTD District Board of Directors re-elected Nick Patsouras president and Gordana Swanson vice president of the SCRTD Board for their second, one-year term at the March 14 Board Meeting.

Patsouras, a businessman and consulting electrical engineer in Los Angeles, was appointed to the 11-member board in 1981 by Los Angeles County Supervisor Mike Antonovich. He was elected president of the Board in March 1984.

Patsouras was graduated from California State University at Northridge with a degree in electrical engineering. He is active in numerous business and professional organizations and was past president of the Association of Consulting Electrical Engineers.

Last year, Patsouras served on the 1984 Olympic Advisory Commission. He is also a member of the Los Angeles City Board of Zoning Appeals, founder and chairman of the Hellenic-American Chamber of Commerce and chair-

man of the Los Angeles-Athens Sister City Committee.

Swanson, a member of the Rolling Hills City Council, has served on the RTD Board since 1981 representing City Selection Corridor B, which includes the Palos Verdes Peninsula and Westside cities stretching north to Beverly Hills. She was elected vice president of the Board in March 1984 and also chairs the Board's Advance Planning Committee and the RTD/Los Angeles County Transportation Commission Coordinating Committee.

Swanson's government experience in transportation also includes chairing the Palos Verdes Peninsula Transportation Committee, Palos Verdes Peninsula Rapid Transit District Bus Utilization Committee, the Rolling Hills Traffic Commission, and the South Bay Corridor Steering Committee.

As a member of the Southern California Association of Governments, Swanson serves on the Transportation and Communications Committee. She also is active in the League of California Cities as a member of the State Policy Board on Transportation.

Swanson also served as Mayor of Rolling Hills between 1979 and 1980. Her other government experience includes service as director of the Los Angeles County Sanitation District and member of the Environmental Quality Board of Rolling Hills and

the South Bay Juvenile Diversion Policy Board. She is a past presi-

dent of the South Bay Cities Association.



RTD Director Nick Patsouras, re-elected president and RTD Director Gordana Swanson vice-president of the District Board for their second, one-year term are sworn into office by District Secretary Helen Bolen.

## Director Holen Donates \$1,000 to Employee Fund



RTD Director Marvin L. Holen presents his APTA honorarium of \$1,000, made out to the RTD Employees Activity Fund, to Employee Activities Coordinator Diane Delaney.

RTD Director Marvin Holen recently presented an American Public Transit Association (APTA) honorarium check he earned for speaking at a 3-day seminar to the RTD Employees Activity Fund. The check worth \$1,000 was received by Employees Activities Coordinator Diane Delaney. "I thought it appropriate that the money be put to good use by the District employees," said Director Holen, "I would like it to be used especially to help with cultural activities. I'd be especially pleased if it could be used for the children of employees."

Holen feels that the donation of the APTA honorarium check is simply a part of his community contribution, much like his service as an RTD Director. "I think well of RTD employees. Working for the RTD is a hard job and the employ-

ees don't often get the kind of recognition they deserve. The public doesn't understand the demanding responsibilities of an RTD employee. Driving a bus is hard work and it takes guts to do it day after day. It's pressuring to maintain those buses as well as to fulfill all the supportive and administrative needs that are so vital. All employees deserve recognition for what they do so well."

When Holen requested that the APTA officials make the check payable to the RTD Employees Activity Fund, he found that APTA Executive Vice President Jack Gilstrap, a former RTD General Manager, echoed his sentiments about the District.

Holen sees the RTD as one large hard-working family. "And for that reason I'd like to see the money stay in the family."

## RTD Ridership Breaks Record

District ridership broke all records for a single day, February 25, 1985, when District buses carried 1,735,000 boardings, exceeding the previous record of 1,722,000 boardings set on October 15, 1984.

Ridership for the month of February also set a new all-time high for the District, with average weekday boardings of 1,616,000, up 4.2 percent over last month and 5.3 percent over a year ago.

Saturday ridership also continued to climb, averaging 1,017,000 boardings, an increase of 7 percent over last year. Sunday rider-

ship jumped to a new all-time high with 710,000 boardings, up 14.1 percent over last month and 4.8 percent over a year ago.

A new District ridership record also was set with 330,682 monthly passes sold during February, an increase of 3.4 percent over last month.

During February, RTD recorded a total of 16 days when ridership exceeded the 1.6 million boardings mark.

Total patronage for February was 39.2 million boardings compared to 37.1 million last year and 32.6 million recorded for February two years ago.



On April 4 the District and the Transit Police Officers Association (TPOA) signed into agreement a three-year contract ensuring wage increases of 2% for the first year and 3.5% for each year thereafter. Pictured here are members of the District and TPOA negotiating teams present for the contract signing. Front row from left: Acting Labor Relations Manager and Chief Negotiator Brenda Diederichs, Assistant General Manager for Management John Richeson, Senior Personnel Analyst Cassandra Langston, PORAC Staff Attorney Robert Krause, and PORAC Labor Representative Joy Childs. Back row from left: TPOA Treasurer Kit Armstrong, Assistant Chief of Transit Police Harry Budds, Director of Employee Relations Roger Kundert, TPOA President Sharon Papa, and Investigation Division Commander Ernest Munoz.

## Headway Gets New Editor

The editorial responsibility for the *Headway* was assigned to the Personnel Department in March.

Mary E. Reyna was appointed *Headway* Editor. She has been with the District in the capacity of Personnel Assistant since 1983.

Reyna received her bachelor's degree in Journalism in 1973. She was a by-lined reporter for the *AFL-CIO News* in Washington, D.C. and a contributor to the *AFL-CIO's* monthly magazine *The Federationist*. She has been an editor for various publishing houses including Trailer Life, Sage Publications, Inc., Glencoe Publishing Company, Inc. (a subsidiary of Macmillan, Inc.), and Harcourt Brace Jovanovich. Her experience also includes free-lance writing for such magazines as *Woman's World*, *Progressive Woman*, and the *Forum*.

Reyna sees her new responsibility as a delightful challenge, "I love the pressure of the print. The wonderful thing about this sort of assignment is that there's an infinite variety. There's always something new to look forward to."

Regarding her goals as editor, Reyna said, "I've always liked a good story. I love writing a good story that people enjoy reading. At the District, we have over 9,000 employees. For me this translates into a potential for thousands of

interesting stories. My main interest is in producing an attractive, well-written newspaper that is well read by its intended audience. It is important to me that the employees and retirees of the District feel that we have done credible work and have been responsive to their needs and wishes."

To achieve her goals, Reyna asserts that she will need help. "I'll need the help of the RTD community. If someone wants to share something that's going on in their life, I invite them to share it with me. If anyone's got an interesting hobby or pastime, I'd like them to tell me about it. Or, if anyone has an idea to improve the *Headway*, I'll listen."



New *Headway* Editor Mary E. Reyna

## Supreme Court Decision To Impact the RTD

A recent Supreme Court case reversal involving the San Antonio VIA Metropolitan Transit Authority will eventually have a direct effect on the RTD.

San Antonio's VIA Metropolitan Transit Authority challenged the U.S. Labor Department's right to apply federal wage and hour rules to overtime payments of its bus drivers and other employees.

A U.S. District judge had concluded that public transit was one of the primary local functions protected under a 1976 Supreme Court ruling that stated Congress had only a limited right to interfere with traditional functions of local governments. Therefore, the District Court ruled that the wages and hours of transit employees were immune to federal regulation.

In overruling the U.S. District Court, the Supreme Court said the

1976 ruling had proved "unsound in principle and unworkable in practice." Union officials in San Antonio were cheered by this new court position, which should result in moderately increased overtime pay for some municipal employees.

According to RTD Associate Counsel Jeffrey Lyon, the Supreme Court decision affects both the Non-Contract and Contract employees at the District.

Further, the court's decision will necessitate a detailed review by the RTD of the Federal Fair Labor Standards Act and its regulations upon the District's various collective bargaining agreements and the non-contract policy. Lyon commented that this review will undoubtedly be a substantial undertaking by all District departments involved.

# Operator of the Year

Continued from page 1

Preparing himself for the rigors of the day, Stone has developed his own self-styled meditative ritual. "I try when waking each morning to thank God for another day to make use of. I frame my mind to do the best job I can do that day. Some days I succeed, some days not, but I try to do that every day."

In short, Stone describes his career—"It's a job, but I enjoy it. Otherwise I wouldn't have been here all these years."

Stone resides in San Dimas with his wife and family. Stone has 12 children and nineteen grandchildren. His interests include photography and semi-gourmet cooking.



All RTD Transfer Punchers who meet the eligibility requirements are encouraged to enter the Tenth Annual Roadeo. Preliminary Competition will begin May 9 through 12 and the Finals Competition is set for June 22. Both competitions will be held in the parking lot at the Santa Anita Race Track.

The top prize includes \$750 plus an all-expenses paid trip to the national finals. The second prize winner receives \$500, third prize wins \$250, and fourth through thirtieth prize wins \$50. District winners, that is, the top thirty scores systemwide will compete in the Finals for the top prizes. Division winners, or the top three scores from each division after the Preliminary Competition will win prizes. As a bonus prize, all contestants will receive a specially designed Roadeo lapel pin.

Operators who wish to compete in the 1985 Roadeo must

meet the following requirements in order to qualify. The last twelve-month period referred to below is from June 1, 1984 to May 31, 1985.

**Qualifications:**

1. Minimum employment — twelve months.
2. Must have worked as a full-time bus operator for not less than one year prior to the date of the Roadeo.
3. No more than four instances of illness during the last twelve months.
4. Fewer than 30 cumulated sick days during the last twelve months.
5. No avoidable accidents during the last twelve months.
6. No suspensions during the last twelve months.
7. No more than three missouts during the last twelve months.
8. No more than ten demerits placed on record during the last twelve months.

## Operators Recognized for February

The Operator Recognition Program awards for the month of February 1985 were presented in March.

The awards come in two categories: the Manager's Award and the Operator Recognition Sweepstakes.

In order to make the sweepstakes drawing more equitable in terms of chances to win, those divisions with more than 350 full-time operators received an additional \$100 for the drawing.

"In Pursuit of Excellence" is the theme of this program. The purpose of the program is to recognize and reward the many bus operators who consistently perform in an outstanding manner. This program provides an opportunity for operators to improve their overall work performance and receive recognition for their efforts.

Following is a list of the February "In Pursuit of Excellence" winners:

**MANAGER'S AWARD**

DIVISION	NAME
3201	David J. Campbell
3202	Julio A. Figueroa
3203	Earl J. Weingartner
3205	Willie B. Tibbs
3206	Patricia Winston
3207	Renee Gwinn
3208	Antonio S. Gustos
3209	Joe S. Ellis
3210	Sharon Ann English
3212	Joseph W. May
3215	Arthur B. Lloyd
3216	Fred Young
3218	Ermel L. Lambeth

**RECOGNITION SWEEPSTAKES**

DIVISION	NAME
3201	Brenda Burks
3202	Robert Perkins
3202	Fred L. Robinson
3203	Marion Jordan
3205	Gregory L. Branch
3205	Frank M. Elzie
3206	Rick Cadelli
3207	Robert Burks, Jr.
3207	Gerald Lacey
3208	Jesus Saldana
3209	William A. Altemeir
3209	John N. Fabiano
3210	Charles Anderson
3212	Albert E. Scott, Jr.
3215	John Veinot
3215	Robert Owens
3216	James Beam
3218	George Nahra

## Neoplan To Replace A-frames

Neoplan USA has offered to replace the structural A-frames on all 415 Neoplan buses in the District's fleet starting with those that have developed cracks along a steel beam where the axle crosses the A-frame.

Service will not be disrupted during the retrofit program scheduled to begin April 22. It will take approximately one year to replace all the Neoplan A-frames at the rate of about three a day, and Neoplan will pay all costs, according to General Manager John Dyer.

No Neoplans have been sidelined. Mechanics inspect coaches weekly to gauge whether cracks are expanding, or if new ones are developing.

"While these cracks do not pose a safety hazard at this time and Neoplan has begun temporary repairs, the District has demanded that Neoplan permanently repair all of the damaged A-frames, which all are still under warranty," Dyer said.

Under its agreement with the District, Neoplan will install a newly designed A-frame that the bus manufacturer claims is superior to any model currently in use on any of its estimated 2,000 buses operating in the United States.

Neoplan has begun production of the new frames in West Germany, however, they are still undergoing laboratory testing. Neoplan has pledged to modify the new frames installed on RTD buses if the tests show the frames warrant additional reinforcement.

In the meantime, Neoplan also has agreed to continue making temporary repairs on the District's fleet. The repairs entail grinding out cracks and rewelding sections where cracks have been detected. Forty coaches have been repaired in this fashion to date.

Structural stress cracks in the rear suspension first were discovered last December during routine mechanical inspections. Other transit properties including Washington, D.C. and Pittsburgh have experienced similar problems with their Neoplan buses. Their complaints coupled with the District's prompted an investigation of Neoplan by the National Highway Traffic Safety Administration. That probe has not been completed.

### Notes

Headway invites retired RTD employees to write their personal memories of transit in Los Angeles and submit them. Headway plans to publish excerpts from these memoirs in future issues. Please send your descriptions to Headway, 2nd Floor, 425 S. Main St., Los Angeles, CA 90013.

The Headway would like to thank Training Coordinator Bill Dutton for his creative cartoon contributions to the March and April issues.

# Tip Leads To Arrests

A concerned anonymous District employee will soon receive \$5,000 for the information that was provided which led to the arrests of three Maintenance employees for theft of District money from farebox vaults.

The arrests by Transit Police Officers resulted from information supplied through WeTip which indicated that thefts of District money by employees was occurring at one of the operating divisions. This information also named the suspected employees. Their names were familiar to Transit Police from a previous investigation.

After a short surveillance period, Transit Police Officers had sufficient evidence to arrest three employees for Conspiracy to Commit Embezzlement.

The case was presented to the District Attorney's Office who concurred with the arrests. Preliminary hearings in a local Municipal Court were scheduled for April 11, 1985. First and Second Level Administrative hearings have been held and the three employees have been terminated.

"The informant in this case has rendered a great service to the District," said Transit Police Chief James P. Burgess. "We hope that this arrest and termination of the three dishonest employees will serve as a deterrent to the dishonest employee. Without the information provided to WeTip, these arrests by our Transit Police Officers may not have been possible. I am recommending to WeTip that the maximum (\$5,000) reward be paid to the informant."

The United Transportation Union and the District have expressed concerns regarding the dishonest employee and people who commit crimes against the District and its employees, and have joined in partnership to share the necessary expenses for membership in the WeTip Program. The other employee unions have been invited to share in this experience.

"WeTip is a very simple process. If anyone has any information regarding thefts or misappropriation of District funds or property, illegal drug usage, or any other criminal activity by or against a District employee, call WeTip at (800) 78-CRIME," said Chief Burgess.

The informant remains totally anonymous and is not identified to law enforcement personnel. WeTip assigns them a code number which facilitates the obtaining of information and the payment of the reward in an anonymous fashion.

### Credit Classes Offered

Consumer Credit Counselors will pay a return visit to all those divisions visited last fall to explain their money management program. Flyers and sign up sheets will be posted at all divisions. Those divisions having enough people signing up, will receive a free money-management workshop. Since many employees indicated that they would like more information and assistance with ways to handle money, Consumer Credit Counselors will bring materials and actually help individuals on the spot; planning better ways to manage bills, creditors, payments, and money.

# To Your Health



## High Blood Pressure (Hypertension) Part Two

by Elia Hager  
Visiting Nurse

### Have Your Blood Pressure Taken

There is only one accurate way to diagnose high blood pressure and that is to have your pressure taken. Blood pressure is taken using a sphygmomanometer. There are two numbers read when blood pressure is taken. The first or top number is called the systolic pressure. This measures the force of the blood when pumped out of the heart into the arteries. (Arteries are the blood vessels carrying blood away from the heart, while veins carry blood to the heart.) The second or bottom number is called the diastolic pressure. This measures the pressure of the blood when the heart is at rest, between beats.

### Causes of High Blood Pressure

There is no single cause of high blood pressure (hypertension) unless it is a symptom of an underlying curable disease such as a tumor of the kidney called pheochromocytoma. Excessive drinking of products containing caffeine like coffee, tea, chocolate and cola drinks, use of amphetamines, or excessive eating of licorice, will cause an artificial increase of blood pressure. When these causes are removed, the blood pressure returns to normal.

Idiopathic hypertension is a disease with an unknown recognizable cause and essential hypertension is a disease independent of a local causing agent. Both are essentially the same and the most common form of hypertension. There are usually many factors that increase blood pressure such as overweight, age, smoking, inactivity, high salt (sodium) diet, stress, a high cholesterol-triglyceride diet, and family predisposition. If your grandparents and your parents have high blood pressure, you are at high risk of becoming hypertensive.

### Control Your Blood Pressure

When high blood pressure is caused by a disease which can be diagnosed and cured and when the disease is cured, the blood pressure will return to normal. In

cases of essential or idiopathic hypertension the cause is still unknown and the condition is not curable but the high blood pressure can be controlled. The treatment may include medication to lower the blood pressure or your physician will recommend a diet to control or reduce weight. Also recommended is the elimination of coffee, tea, licorice, junk food, refined sugar, refined white flour, and a program to reduce stress. The medication(s) if and when prescribed will be a permanent part of the hypertensive person's life as will good stress reduction techniques.

### Bad Foods for Hypertensives

A hypertensive is another word for a person who has high blood pressure; your dietary enemy is sodium and its most common form is table salt. When we think of salt in food we think of salty foods such as salted nuts, corn chips, pretzels, salami, pepperoni, ham, and sausage. But the hypertensive person must also look at the ingredients containing sodium such as monosodium glutamate (common additive in Oriental foods) and sodium diacetate (a sugar substitute in drier drinks). Salt is used in the processing of frozen foods, T.V. dinners, canned goods, pickles, olives, pickle relish, and dried soups. Other common foods high in salt or sodium are catsup, mustard, hot dogs, luncheon meats, cheese, soy sauce, and steak sauces. Oriental foods are high in sodium due to the use of soy sauce and monosodium glutamate (MSG). Many food preservatives contain sodium such as sodium benzoate and sodium bisulfite.

Remember, essential hypertension is not curable. Even when the person with high blood pressure is feeling well, eating properly, and has lost weight, he or she must always take the medication as prescribed without fail. Again, it is important to control high blood pressure by good eating habits, rest, regular exercise, and stress reduction.

If you have any questions about hypertension submit them to the Personnel Department to my attention.

## Seminar Lends Support to Those Aching Backs

Office Aerobic Services, the energetic company, which offers aerobic classes four days a week at the District Administration Building, in cooperation with the Personnel and Employee Activities Departments sponsored a "Healthy Lifestyle Seminar" for District employees March 28.

The two, hour-long sessions were scheduled in the Administrative Building at 11:30 and at 12:30. The Beverly Hills Medical Center's Associate Director of Physical Therapy, Michael Gurk, led the seminar and concentrated on a common RTD ailment — aching backs. However, Gurk's presentation emphasized preventive measures to ensure healthy backs. Gurk commented that, "Over \$200 million a year is spent by industry on back injuries. We take our back, a primary support system, for granted. It is neglected and often abused." Gurk, using a skeletal reproduction of a human vertebrae, demonstrated to the audience of over 50 participants the elements of the back bone and the interaction of discs, muscles, ligaments, and tendons with body movements.

Gurk stressed the need for

back injury. When you stand, do you stand with your knees locked? This adds stress to the backbone and could result in improper alignment of the backbone and over time a pronounced sway back," said Gurk.

Gurk warned that emotional stress could, if not lessened by stress reduction techniques such as relaxation sessions or exercise, lead to muscle spasms and chronic back pain. He also said that proper nutrition with an eye on weight control was an important element of proper back care. "Excess weight will add more pressure to a backbone and cause misalignment as the body has to adjust to the carriage of greater weight."

The second half of the seminar included a short film, "Back Talk," which presented graphic examples of body mechanics do's and don'ts. The seminar culminated with an exercise session demonstrated by Office Aerobic Services Instructor Danna Clements. Clements showed the audience a selection of exercises and stretches useful for back strengthening and proper body alignment.



Physical Therapist Michael Gurk and Aerobics Instructor Danna Clements demonstrate exercises and stretches to strengthen the back at the RTD's Healthy Lifestyle Seminar.

developing body awareness. "It is this awareness that will allow us to correct improper body mechanics or how we move our body that either helps or hurts the back," said Gurk.

"Taking care of your back involves a conscious awareness of your behavior. Think about your posture. Do you slouch? Do you sit all day? This puts added pressure on the back. Do you bend your knees when lifting an object? That's the proper way to lift to avoid

Gurk added, "I know that good aerobic classes like those of Office Aerobic Services include good back exercises and stretches. This is of particular value to bus operators and other employees whose work requires that they sit for long periods of time."

The presenters of the seminar announced at the conclusion that if enough interest was shown they may offer the "Healthy Back Seminar" on a quarterly basis.

## RTD To Hold June Blood Drive

All District employees between the ages of 17 and 66 who are in good health and weigh at least 110 pounds are encouraged to donate blood at the annual District Blood Drive. The Blood Drive will be held Friday, June 7 from 11:15 a.m. to 4:00 p.m.

According to RTD Visiting Nurse Elia Hager, thousands of people in the Southern California area (perhaps District employees and family) will need replacement blood during the holidays. The

American Red Cross provides 95 percent of all blood required, but their supply is very low. "This supply, the gift of life, can be replenished by you and only you," said Hager.

In 1984, District employees donated 97 units of blood. "Let's set an all time record this year, RTD!" challenged Hager.

Employees wishing to donate blood at the annual drive must sign up with their department's representative or call Elia Hager at extension 6225.

# Division 10 Raises Funds for Ethiopia



Both Maintenance and Transportation employees at Division 10 have contributed generously to Division 10's "Save the Children in Ethiopia" fund.

*We are the World  
We are the Children  
We are the ones who make a  
brighter day  
So let's start giving*

"We are the World" is the hottest selling single in America today. Never before has a record had such an impact on the American people. The impact has been felt here at RTD. Both Division 10's Transportation and Maintenance Divisions have responded by setting up their own "Save the Children in Ethiopia" collection campaign in hopes it will generate additional dollars for African famine relief.

The plight of Africa's starving has united Division 10 in a strong spirit of good will to lend a helping hand to Ethiopia. Ethiopia is in a devastating state; dead and live bodies lying side by side; the air pestilent with meningitis, malaria and typhoid, and with food so scarce that only the dying are fed. As of March 1985 several hundred dollars have been contributed to the cause.

*There comes a time  
when we heed a certain call  
When the world must come  
together as one  
There are people dying  
and it's time we understand  
that life's the greatest gift of all*

Division 10 was also the front runner in the United Way cam-

paign and feels this is an extension of their local theme of "People Helping People." B.J. Harris, Assistant Manager and also campaign coordinator for the Transportation Division said "It's a compliment to what we were able to do locally for United Way. The operators and mechanics are feeling real good about it and have taken a lot of pride in doing for others."

When Robert Pitts, bus operator, was asked how he felt about the save the children campaign, he said "I'm taking this personally. It's hard to think of people dying from hunger and I've found an inner peace in giving."

*We can't go on pretending  
day by day  
That someone somewhere will  
soon make a change  
We are all a part of God's  
greatest big family  
And the truth you know love is  
all we need*

The sign above the water bottle filled with Division 10's love and money for Ethiopia reads, "Let it never be said! Division 10 is Dead. Help save lives in Ethiopia. Save the children. Give your dollars today."

Division 10 has initiated a challenge to all divisions to start their own fund. Need help in getting started? Contact B.J. Harris at extension 6210.

# Employee Development Offers New Training Series

"Harry, this is a delicate situation. You have to handle Mr. Jones just right to come out ahead on this project!" (Interpersonal Skills)

"Sally, take that data on employee absenteeism and let me know which trends are developing." (Analytical Skills)

From interpersonal to analytical to project management, there are a variety of skills used by professional staff in carrying out their job duties. The major skills that are common to a majority of professional staff positions have been organized into a series of workshops called The Professional Staff Skills Training Series.

The Workshops included in the professional staff series for this fiscal year are (in order of occurrence) (1) From Assignment To Report: The Analytical Process, (2) Effective Report Writing, (3) Administrative Analysis: Methods And Applications, (4) Interpersonal Skills Application, and (5) Project Management.

According to Bill Dutton, Project Manager for the series, "The courses in the Professional Staff Series are designed for positions such as Staff Assistants, Personnel Analysts, Training Coordinators, Management Interns, Career Development Trainees, Administrative Analysts, Community Relations Representatives, EEO Representatives, Prepaid Sales Representatives, Planners, and other staff who work at similar levels."

Joann Bowman who directs the training staff in program implementation, said "We want to make sure we have relevant training for professional staff because many of the decisions that supervisors and managers make are based on work done by the professional staff." Bowman added, "Each course within the series will emphasize application of workshop concepts to on-the-job situations. One way we do this is by holding pre-

workshop meetings for supervisors of workshop participants. In these meetings, the workshop instructor reviews his/her workshop objectives and course outline and the supervisors ask questions and give input that is used to tailor the course."

The need for the Professional Staff series was determined through a thorough review of "Non-Contract Training Needs Identification" forms, and meetings with department heads and supervisors, according to Byron Lewis, Director of Employee Development. "The specific courses in the professional staff series may change," said Lewis. "Every year we reassess District needs and develop programs based on those needs. All programs developed for the Professional Staff will improve skills and knowledge needed in a variety of District departments."

Dutton said that the first three workshops have already been completed and the remaining two — Interpersonal Skills Application and Project Management — will be conducted in April and May, respectively.

## James Places in Art Contest

Arthur E. James, a former winner of the RTD Coloring Contest, and a senior at University High School placed second in the COBA's Black Child Conference Visual Arts Display Contest. The theme was "Educating the Black Child."

Arthur was awarded a \$75 prize by Co-Chairperson Etta Seamster and a certificate from the Council of Black Administrators at a continental breakfast Awards Banquet held at the Hyatt Hotel April 30.

Arthur is the son of Arthur James, a Division 7 Service Attendant and Theresa James a Word Processor Operator in the Schedule Department.



When the Ronald McDonald House expressed the need for janitorial services, RTD's General Services Department responded. More than 15 General Services employees contributed their time and energy to shine and spruce up the facility that provides housing for the parents of children receiving cancer treatment at Children's Hospital. The District's generous clean-up crew includes (from left to right, front row) Vor Tay, Louis Baskin, Laura Withers, Ronald McDonald with unidentified child, Ronald McDonald House Manager Sheryl Durden, Daniel Ramos, and Anita Allen. From left to right, back row: Francisco Ruiz, Art Brass, Foster Mayes, Joseph Coleman III, Jim Cloman, Charles Mitchem, Robert McCain, Ruth Kelley, Florence Wooley, Bobby Hicks, Harold Kelley, and Willie Hemingway.

## RTD Brotherhood Crusade Begins in May

In January the RTD Board of Directors voted to include the Brotherhood Crusade in the District's 1985 program for employee donations through payroll deductions.

The Brotherhood Crusade is a non-profit, tax-exempt funding institution dedicated to the health, social welfare, and educational needs of lower income and minority groups in Los Angeles.

Some of the organizations that the Brotherhood Crusade supports include drug prevention programs, battered women's shelters, gang violence intervention programs, the United High Blood Pressure Foundation, the Ocean Park Community Center, and the Chinatown and Koreatown Senior

Citizens Programs among others.

The Brotherhood Crusade campaign for donations, which will begin May 10 through May 24, will be conducted in the same manner the United Way campaign is coordinated. General Manager John A. Dyer is the District's Brotherhood Crusade Campaign Chairman. Each division will have a designated Brotherhood Crusade representative who will dispense designation cards to employees for payroll deductions. Each employee may specify on their designation card that organization funded by the Brotherhood Crusade toward which they wish their contribution to go. Cash contributions will also be accepted.

## RTD Ski Club Member Wins NHSRA Gold Medal

The RTD Ski Club President Dane Sheldon and Treasurer Sun Son recently presented a \$50 check to Ski Club member Denis Sauvageau. The check was made out to the National Handicapped Sports and Recreation Association (NHSRA) of which Sauvageau is also a member.

This March, Sauvageau won the gold medal in the NHSRA Regional Competition at Alpine Meadows in Lake Tahoe for "Three-tracking." Three-tracking requires the handicapped skier to ski on one ski. The skier is propped by two crutches equipped with short skies or "outriggers."

"You can't believe how thrilled I was to win this medal," said Sauvageau. Sauvageau, a welder at the South Park Division, was wounded in Vietnam by a hand grenade blast. His left leg was amputated below the knee and his right leg was fragmented as a result of the explosion. "I started skiing six years ago after I saw this man with one leg skiing on the slopes. I thought it looked like fun. I met with this fellow and he demonstrated the technique for me. First we tried the bunny slopes, not anything steep, and I fell every three feet or so."

"I used Canadian crutches and put ski tips on them. That's how I skied for years. But in 1984, I went to the National Meet for Handicapped sponsored by the National Handicapped Sports and Recreation Association, and it was there that I learned how to compete, how to slalom, and how to race. When I won the gold medal for Three-tracking, I think I must have hyperventilated. I had to take in the fact that I was Number One in that category."

"The motivating motto of the NHSRA is 'If I can do this, I can do anything' and I know that now. I simply take it one step at a time and I know my limitations. The first time



RTD Ski Club President Dane Sheldon, left, and Treasurer Sun Son, right, present a check for \$50 to the National Handicapped Sports and Recreation Association (NHSRA) to fellow Ski Club member and NHSRA gold-medal winner Denis Sauvageau.

you can go downhill without falling is a great thrill. From then on you set a great challenging your ability one step at a time."

"Now when I get to the top of the slope, I feel as though I'm in God's cathedral on the hill. It's so quiet, it's just me, the slope, and God. It's worth all the aggravation of the week to go there for even one day on the weekend — such beauty, such peace."

In addition to his gold medal, Sauvageau has collected two bronze NASTAR medals in competition against the non-handicapped. "I just want to say," said Sauvageau, "that if I can do it, anyone can do it."

RTD Ski Club President Dane Sheldon has seen Sauvageau in action on the slopes, "You can't believe how hard he works. It's just one run after another all day long." Sheldon is a mechanic with the South Park Division.

Sauvageau along with club officers Sheldon and Sun Son

encourage all interested District employees to experience the slopes for themselves. "Realistically speaking there's about two to three weeks of skiing left in this season but sometimes, especially with snow-making machines the season can extend until June," said Son. Sun Son is a graphic artist in the Transit Systems Development Department.

The RTD Ski Club was organized in October of 1984 with the objective of promoting interest in skiing among the employees of the District. The club has traveled to Mammoth, Snow Valley, Snow Summit, Goldmine, and other areas in Southern California.

"Through many conversations with District employees I found the interest in skiing to be high. But most don't ski for fear of being injured," said Sheldon. "With the new high-tech equipment available today, skiing is a lot safer and easier," added Sheldon. Sheldon, Son, and Sauvageau

agree that lessons are important for the novice skier. "Nearly all ski areas have special introductory lessons designed to help you get around the very first day and have a great time doing it. You'll learn the fundamentals and start out in the company of other beginners on a slope appropriate for your ability and level," said Sheldon.

Membership in the RTD Ski Club is open to all current District employees. The membership fee is \$15 initially and \$5 annually, thereafter.



NHSRA gold-medal winner Denis Sauvageau, a welder from South Park.

At this time there are more than 50 members in the RTD Ski Club. "We have members who don't ski," said Sheldon, "but go with us just to enjoy the benefits." A schedule of the club's activities or planned trips is posted on most District Special Activities boards. Anyone needing information about the club may contact Club President Dane Sheldon, extension 6755; Treasurer Sun Son, extension 3266; or Secretary Raymond Richards, extension 6240.

## RTD Aids City in Fairfax Fire

Deputy Fire Chief Donald Anthony of the Los Angeles County Fire Department addressed the March 28 RTD Board Meeting to clarify the causes of the March 24 gas explosion in the Fairfax area in which 22 people were injured. There had been concerns about the area as it is only one block away from Metro Rail's proposed route.

Chief Anthony contends that the explosion was caused by a natural seepage of methane gas trapped in a confined space beneath a concrete basement of the Ross Dress for Less Store in Fairfax.

Anthony cited experts in speculating that the original source of the methane may be one of the 500 abandoned oil wells of the Salt Lake field that dotted the area from 1902 until 1930.

The methane gas apparently seeped to the surface. However, close to the surface, it became trapped in a confined space and reached dangerous concentrations and when a certain amount of oxygen mixed with it, only one spark was needed to set off the explosion.

The area was cordoned off from public traffic for four days while the Fire Department investigated the cause. "Engineering-Science, a firm that consults for the RTD, monitored the area," said Anthony. County workers drilled an 80-foot well into the gas pocket to burn off the explosive methane gas seeping to the surface.

Chief Anthony praised the RTD consultants. "It was their assistance in this effort that helped us track down the source of the blast."

According to Metro Rail Engineering Design Manager, Samuel Louis, methane gas and abandoned oil wells had been identified in the environmental impact studies prepared by Engineering-Science Consultants. Louis said gas buildup in subway tunnels would be prevented by a number of precautionary measures. These measures include construction of liners on tunnel walls that would be impervious to gas infiltration, the use of a sensor system to detect the pressure and concentration of gas, and ventilation to blow the gas out of tunnels.

What is it?  
Everyone wants it, yet  
Everyone already has it —  
At least to a degree —  
No one wants to lose it  
And no matter how much  
They have  
Everyone wants more.  
What is it?



Good Health!  
H.E.L.P. yourself and  
your loved ones  
to the  
HEALTH ENHANCEMENT  
LIFESTYLE PROGRAM

available to you at  
T.H.E. Fair, the  
TERRIFIC HEALTH & ENERGY FAIR  
June 23, 1:00 p.m. - 4:00 p.m.  
Division 10  
742 North Mission Road  
(where the San Bernardino &  
Golden State Freeways  
come together.)

Route yourself and the family through our 20 booths and receive \$280 worth of free, interesting, informative health and physical fitness tests, absolutely free.

Schedule yourself to join in the fun. A stage show at 1:30 with Officer Byrd and his bird; intermittent aerobic dance demonstrations, a preview NIKE fashion fair of upcoming leisure wear styles; a strolling magician in top hat and tails who will turn unhealthy candy into tasty treats, a clown, free balloons, and popcorn. Our booths will offer free dental checks, step tests, audio tests, stroke detection, blood pressure tests, eye examinations, biofeedback, nutrition specialists, body fat analyses, information on vitamins, a CPR demonstration, and lots more. Door prizes will be available to participants.

So let's all go —  
for the Health of it!

# COMMENDATIONS



**Safety Standouts** — The District's distinguished group of safety award recipients who have each accumulated over 25 accident-free years of service include: (front row from left) E.E. Seehoffer from Division 12, 25 years; Edison W. Patrick from Division 8, 25 years; Hubert W. Hayes from Division 18, 25 years; William A. Gerhold from Division 12, 25 years; and Joseph W. May from Division 12, 35 years. Back row from left: RTD Director Gordana Swanson; Jim Davis from Division 3314, 35 years; and General Manager John A. Dyer.



Personnel Assistant **Stephanie Keyes** was named Employee of the Quarter by the District's Personnel Department for Winter 1985.



**February Employees of the Month**—front row from left: Division 8 Operator Alan N. Luke, Telephone Information Operator Marie Tervalon, and Maintenance Division 10 Mechanic Leadman Michael Staley. Back row from left: Division 8 Transportation Manager Audrey Ortiz, RTD Director Norman H. Emerson, General Counsel Richard T. Powers, Division 10 Maintenance Manager Ermilo Victoria, and Manager of Customer Relations Robert G. Williams.



**Retirees honored at Board Meeting** — RTD Director Jay B. Price presented plaques to two district employees. From left, front row: Director Price, Mechanic Guy A. Mussack from Maintenance Division 12, Operator Edison W. Patrick from Transportation Division 8, and Patrick's wife. Back row from left: Division 8 Transportation Manager Audrey Ortiz and General Manager John A. Dyer.



**Operators of the Month for 1984** were honored at the April 2 Awards Luncheon. From the 12 candidates, Division 16 Operator Ralph Stone was chosen as Operator of the Year. The distinguished 1984 Operators of the Month include: (Front row from left) Cornelius L. Bradford, Division 3; Hubert Hayes, Division 18; Alberto Revadeneyra, Division 2; Hilario C. Navarro, Division 1; Billy C. Underhill, Division 9. Middle row from center: Alberto Gomez, Division 5; Clifford Owens, Division 1; and Ralph Stone, Division 18. Back row from left: Jimmie Shorters, Jr., Division 10; Robert Perkins, Division 2; Josef V. Reichert, Division 3; and Patrick J. Monaghan, Division 12.



**Outgoing RTD Director Mike Lewis** was presented with a plaque by his Board colleagues. Front row from left: Leonard Panish, Jay B. Price, Marvin L. Holen, Mike Lewis, Nick Patsaouras, Jan Hall. Back row from left: Charles H. Storing, John F. Day, Norman H. Emerson, Gordana Swanson, General Manager John A. Dyer, Carmen A. Estrada, and Nate Holden.

# RTD Comments on Raj Rage

## RTD Goes to the Movies

Some of you readers may have joined countless other American TV viewers from December through March to watch the PBS Masterpiece Theatre presentation of "The Jewel in the Crown," and now have had to find other, perhaps less satisfying ways to fill up that time set aside each Sunday night at 9 p.m.

The 14-part series, based on Paul Scott's *The Raj Quartet*, captured the spectacle of two nations, India and Great Britain, in violent opposition. This struggle set the stage for India's eventual independence from Great Britain in 1947.

Great Britain ruled India for 300 years, first through the mercantile influence of the East India Company and then directly through its colonial government, often referred to as the "British Raj." It is on this period of the Raj that the series concentrated. Until recently, our images of this period were shaped by such films as "Gunga Din" or "Kim." Beyond that, India was considered a land undeveloped, clinging to its exotic philosophy of mysticism and fatalism, and totally unfathomable to the Western mind.

With exposure of the series and other recent films, we are presented with a realistic context. A land ruled by a foreign power and the ensuing love-hate struggle of the conquered with the conquerors — such is the setting of this human conflict that gives rise to a most compelling drama. It is this drama of two different cultures and the clash that develops until the yoke of imperialism is thrown off that is depicted in "The Jewel in the Crown," the movies "A Passage to India," "Heat and Dust," and "Gandhi."

The *Headway* polled the District's East Indian-American employees to get their impressions and commentaries on this latest rage over the Raj that has been sweeping the country.

Supervising Planner Ashok Kumar, born near New Delhi, found "The Jewel in the Crown" to be an accurate depiction of the British Raj. "I was born after independence, but from what I've been told by my family, the action in the series was true." Kumar feels that despite the fact that it has been 38 years since India freed itself from British rule, strong impressions were made that have not faded.

"The British were really trying to create another England in India — they left a strong image. They left a class system that supported the elitist and exclusive haven of British Colonial life — the clubs. Now the Indian upper-class and educated class go to these snooty clubs and talk rubbish just like the British did." Kumar admits that he visited the Kanpur Club in Kanpur, a city near New Delhi, where the bill of fare consists of British bread pudding and meat pies along with entrees of rice and curry.

Kumar believes that despite the imperialist image the British took on in India, on the whole they were a brave lot. "The British had a lot of courage and ambition to undertake the development of India. They built up areas in the Himalayan foothills, notably the hill stations where they went to escape

the hot Indian weather of the plains. (In "The Jewel in the Crown" the hill station mentioned is Pankot.) They were a rugged, hearty group of people who did a lot of exploring and mountain-climbing."

While Kumar contends that the British were merely pursuing their own interests in India, he admits they succeeded in unifying the country by laying the railroads, building armies to protect it, and creating a highly educated civil service to run the government. "The Jewel in the Crown" portrays the administrative services quite accurately, I think. If you couldn't speak English then you were considered illiterate. This became a standard within the Indian Civil Service or the ICS. During the Raj, young Indians of the privileged class were educated in England, going to public schools and later earning their law degrees. After independence, these same people moved into the administrative jobs vacated by the British," said Kumar.



Ashok Kumar

It was through language, Kumar is quick to agree, that the British were most successful in unifying India. "India has about 800 native languages that are spoken. Having one language in common has been very helpful."

Senior Staff Assistant Dave Dhillon, born in Punjab, India, sees the current wave of media offerings as good entertainment. "However, through them I am reminded of the bitter facts of life under British rule, how controlling they were of the Indian population. They had trained us as you would train a dog to believe they were the superior class. We knew we were not allowed to socialize with them by their unwritten rules, and we acted accordingly," said Dhillon.

Although independence came in 1947, Dhillon observed that the spirit of it did not evolve immediately into a mental attitude. "My grandfather, years after independence, still used to say that things were so much better under British rule. He said there was law and order then. But, of course,



Dave Dhillon

what he did not remember was how strict the British were and how repressive the laws were. The British meted out the maximum punishment for laws violated."

"As to their influence on me, well, I speak English and I drink Scotch, that's the extent of it," said Dhillon.

Supervising Engineer Ramesh Thakarar was born in Tanzania in East Africa of East Indian parentage, but believes that because Tanzania was a British Protectorate until 1961 similar conditions and influences existed. "I saw 'A Passage to India' and I think it's an excellent film," said Thakarar.

In Tanzania Thakarar remembers a stratified class system. He went to a high school where the medium of instruction was English. "I remember upon graduation from this high school I got a job in a bank. In this bank they had three pay scales for the same job. The lowest paid were the Africans, the next highest paid were the Indians, and the highest paid were the Europeans." Thakarar recalled paying a poll tax in Tanzania. "But we never had any elections, as it was a colony; all appointments were made by Her Majesty. It was simply a revenue-raising scheme."

In "A Passage to India," there is a tea party scene replete with the flinty sort of noblesse oblige so often attributed to the British. This tea party, or "Sundowner Party," as it was called then, was given by the British sahibs and memsahibs (Hindu for master and mistress; used when speaking to or of a European) for the Indian dignitaries in the area. The staging at first seems absurd as all the Indian guests are seen standing en masse on the grounds while the British sit sipping their tea around tables with sun umbrellas on the large verandah of the club. There is no personal interaction between the British and the Indians.



Ramesh Thakarar

"That 'Sundowner Party' was an absolute fact as portrayed in the film," said Thakarar. "Only once in a while you saw an English lady venture out and patronize the natives."

Thakarar says he has gone back to visit occasionally. "I believe the English left quite an impression. They laid the railroads and built up the communication system and certainly did not leave the country the way they found it. But despite the improvements, I'm glad to be an American."

### Editor's Note:

The *Headway* is pleased to introduce a new entry to our format. Our reviewers for this issue include film buffs Quality Assurance Supervisor Harold Torres, from South Park, and Word Processor Carolyn Kinkead from the Personnel Department.

The ratings for the following films are from one to five stars, five stars being the highest rating.

### Desperately Seeking Susan — PG-13 (\*\*\*)

Roberta, played by Rosanna Arquette, is a housewife whose upperclass lifestyle leaves her feeling empty. In her attempt to break away from her unfulfilling life she uses Susan, played by Madonna, an eccentric in dress as well as personality, as her role model. Unwittingly, Roberta becomes involved in a lot more than she bargained for. This film has a unique entertainment quality to it. Judging by the reaction of the audience, it appears to hold a strong appeal for women.

### Mask — PG-13 (\*\*\*\*)

This film is based on the true story of Rocky Dennis, born with a genetic defect that causes grotesque facial disfigurement. Rusty Dennis, played by Cher, is a tough, drug-popping, motorcycle mama who neglects as well as loves and protects her son. Sam Elliott portrays the biker who is the balancing influence between mother and son.

*Mask* deals with the harsh realities found by an adolescent in a world which places a high premium on physical beauty. However, it is the young boy, Rocky, portrayed by Eric Stoltz, whose sensitivity, wit, charm and brilliance make us see beyond his mask to appreciate his, as well as our own, inner beauty that neither requires cosmetic improvements nor fades with age.

### Ladyhawke — PG-13 (\*\*\*\*)

An ancient French legend, a tale of days gone by: Two lovers are cursed by the jealous Bishop of Anjou, who desires the lady for his own. They must wander the land, always together yet always apart — she a hawk by day and restored to herself only with the setting of each day's sun; he a wolf by night, transformed once more into human form at the break of each day's dawn.

Joining them on their quest is a young thief known as Phillippe the Mouse, played by Matthew Broderick. Phillippe is not the most willing of companions, more concerned with the safety of his own skin than the breaking of the curse. It is through his eyes, however, that we see the story unfold, and through his running monologue with an often unhearing God. Broderick is a delight as the cunning scamp, always searching for the quickest way out, always reaching for the one bright point of the situation. If one does not exist, he will invent it.

Rated PG-13 for violence (mostly soldiers being run through with swords — far less graphic than most movies out today), the film is being targeted toward the teenage audience, but adults should not let that discourage them.



# Remain Silent, But Do Call Your Lawyer

by Stephen Rawson

**Editor's Note:** Headway is pleased to present the third in a series of articles devoted to a variety of legal issues and concerns. This column is intended to provide general information only, not specific legal advice. For advice regarding specific legal matters, readers are advised to consult an attorney. The authors of this column welcome any comments or questions from readers. Send letters to: Headway Second Floor, 425 S. Main St., Los Angeles, Ca. 90013.

You've made your IRA contribution and drafted your will. You're happy. Then, all of a sudden, you're arrested. What should you do? What do you need to know? What are your rights?

### What Is An Arrest?

Being arrested means that you have lost your freedom of movement — you cannot leave the scene. In legal terms, you have been taken into "custody."

### Why Are Arrests Made?

You may be arrested if you are suspected of committing a crime. There are three types of crimes — felonies, misdemeanors, and infractions. Felonies may be punished by imprisonment in state prison or even death and include such serious crimes as murder, burglary, and armed robbery. Misdemeanors are less serious offenses which may be punished by imprisonment in the county jail or by fines. Examples of misdemeanors are shoplifting and certain gambling offenses.

The third category of crimes, called infractions, are minor and are punishable by fines only. The best example of an infraction is a traffic ticket. Generally speaking, you will not be arrested for committing an infraction.

### Who Can Make An Arrest?

All police officers and other law enforcement officials, such as a county marshal, a county sheriff, or a highway patrol officer, may make an arrest. As a general rule, these people have the power to arrest you even if they are not on duty.

A police officer may arrest you for a misdemeanor if he has "probable cause" to think you committed or tried to commit the crime in his presence. "Probable cause" means good reason and must be based on facts not hunches or feelings. A police officer may also arrest you if he has probable cause to believe you committed a felony regardless of whether or not he sees you do it.

You may also be arrested by a private citizen including a private security guard or a store detective. A private citizen may make an arrest for a misdemeanor (if he observes you) or a felony (if the crime was actually committed and there is reason to believe you did it). A private citizen is required to take you to either a police officer or judge who will then take you into custody.

### What Are Your Rights?

Your most important right is to keep quiet. If you are arrested, you do not have to answer any questions. And, before a police officer may ask you any questions, he is required to, as they say in the movies, "read you your rights." In more formal terms, this is known as giving you your "Miranda warnings." In other words, when you are arrested, a police officer should tell you that you have:

— The right to remain silent. You must also be told that anything you say may be used against you in court.

— The right to have a lawyer present during questioning. If you want a lawyer but cannot afford one, you have the right to a court-appointed attorney.

The police may ask you questions only if you voluntarily give up these rights. If you decide to talk to the police but then later change your mind, you should tell them that you want the questioning to stop. When you do that, the interrogation must end.

You may, however, be required to give physical evidence. For example, you may have to take a blood test if you are arrested for drunk driving. If you refuse, you may lose your driver's license for as long as one year.

### May You Be Searched?

If you are arrested, you may be searched for weapons, illegal goods, stolen property, or evidence of the crime that is being investigated. This may be done without a search warrant and without your consent. Your car may also be searched without your consent or a warrant if a police officer believes it may contain illegal goods, stolen property, or evidence. You should note that if you are stopped for an infraction (such as a broken headlight or an illegal left turn), a police officer does not have the right to search the entire car but he may take any unlawful item he sees.

Your home is different. If you are arrested in your home, only the area under your direct control may be searched. Other rooms may not be searched without your approval unless there is an emergency.

### What Happens After the Arrest?

After you are arrested, you will be taken to a police station and "booked." This means that your arrest will be logged into the official police records. You will also be photographed and fingerprinted. Once the booking procedure is completed, you have the right to make two free local telephone calls.

There are two ways to be released from jail. One method is called "on your own recognizance" or "O.R.," for short. This means that you will be allowed to leave based on your promise to appear in court. Your first appearance in court is called an "arraignment" and you will be notified as to the exact time, place, and date.

The other way to be released is to post bail. Bail is determined by the type of crime and the threat to the public safety. In some cases,

the police will be able to tell you the amount of your bail. If necessary, you have the right to telephone a judge to have your bail set.

For misdemeanors, you will be required to deposit 10 percent of the bail. This money will be returned to you if you appear in court. For felonies, you must post the full amount but, again, this money will be refunded so long as you show up in court. If you cannot afford bail and cannot arrange for a bail bondsman, you will not be released.

### What Is the Difference Between an Arrest and a Detention?

You are not arrested every time you are stopped by a policeman. Short stops, for questioning or a brief investigation, are called "detentions." There are a number of important differences between arrests and detentions.

For one thing, the police may detain you if they think that you are involved in criminal activity but they need not have "probable cause" to believe you committed a crime. Another difference is that the police do not have to tell you about your legal rights when you are detained. Thus, you may not be told that you have the right to remain silent or to have a lawyer present during questioning.

(Note: You do not have the right to have a court-appointed lawyer during a detention. You have this right only after an arrest.)

Yet another difference is that, during a detention, a police officer may search you only for weapons and only by patting down your outer clothing. The last difference is that many people have the right to detain you. These people include customs officials, if they think you are hiding illegal property, and merchants, if they believe you may have stolen something.

### Should You Get A Lawyer?

If you are arrested, it is a good idea to talk to an attorney. If you do not have a lawyer, ask your friends for a recommendation. If they can't help you, call your local Bar Association. Before you hire a lawyer, however, be sure to ask how much he or she will charge.

*Stephen Rawson is an attorney with the firm of Glassman & Browning, Inc. in Beverly Hills. Rawson specializes in civil and criminal litigation. He has been practicing law for over three years.*

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## SAFETY SQUARES

Each square contains some words of advice for safe drivers — some things they should do and some things they should not do. Can you figure out the messages from the

puzzling positions of the words and letters? To help you get started, the answer to the first square is — "Look before pulling out."

LOOK PULLING OUT	WARR	TRAFFIC IMPATIENT	C
CORNERS	DRIVE LAINE	WAY YIELD	SPEED LIMIT
HAND HAND WHEEL	Toofollow	LOOK LOOK LOOK LOOK	HEADS ↑
LOOK LOOK LOOK LOOK	EXPECT LIVER KNACK BART	B PRE PRE	HEADLIGHTS DRIVING
PASS	LUCK	ECNALG	MIRRORS



At the bottom of the last inning and with two outs, there was ease in Manual Cruz's manner as he stepped up to bat. From the benches light with people, there went up a great roar. Cruz bunted past the diving Renegade pitcher and outstretched third-baseman Earnest Kirkwood bringing Carl Hebrard home. T'was the winning run. Oh, somewhere in this favored land the sun is shining bright; the band is playing somewhere, and somewhere hearts are light, and somewhere men are laughing and little children sing with glee. But there is no joy for Renegades, the Sharks beat them four to three.

## RTD Softball Photo Essay

by

Matthew D. Matterer

### Division 6 Sharks vs. Division 7 Renegades



Slide, Roland, slide! Division 7 made a comeback to tie the game at 3-3 with the help of Roland Hardson.



To Shark third-baseman Harold L. Kenneybrew, few things are impossible to his diligence and heads-up skill.

## EAP Survey Results Rate Service Satisfactory

The Personnel Department was pleased by the employee response to the Employee Assistance Program survey.

Fifteen percent of those who have used the EAP program returned completed surveys. Almost all employees and their families who utilized the services of Holman Consulting Corporation (the EAP firm responsible for our program) were self-referred. The single largest category of referrals was in the area of emotional/personal problems, followed by drug and alcohol problems, financial concerns, weight control and smoking cessation, and marital and family problems with legal concerns last, but still an important part of the services offered.

The area in which the highest degree of dissatisfaction was expressed was substance abuse.

The marital and legal services were the most highly rated with a satisfaction rating of 79%.

The firm of Holman Consulting Corp. was rated by 89% of those responding as a fair to excellent professional provider. Their lowest rating was for successful problem resolution in three visits, 70%. However, the over-all satisfaction rating was 77%. As some respondents indicated in their comments, "It takes longer than three visits."

Employees are reminded that the help of the Employee Assistance Program is only a phone call away. If you are experiencing any problems in your own daily life, try giving the Holman Help Line a call (818) 708-7790. The phone is answered 24 hours a day, 7 days a week.

## RTD Clerk Typist Breaks into Show Biz

LaRue Palmer, a typist clerk in the Stops & Zones Division by day, is an active participant in the arts by evening. LaRue has both feet planted solidly on the fertile ground of the entertainment industry and is plowing full speed ahead with dreams of someday becoming a solo recording artist. Having received a bachelor's degree in voice and choral conducting from Cal Poly Pomona, LaRue's versatility is astounding as he sings classical and popular music, and opera. He has appeared in such theatre productions as Puccini's *Tosca*, *Jesus Christ Superstar*, *The Pirates of Penzance*, and *The Mikado*. His credits also include appearances with the Burbank Civic Light Opera and most recently as a soloist with the Hollywood Master Chorale in a presentation celebrating Johann Sebastian Bach's 300th birthday.

Musical talent and ability flow generously throughout the Palmer household. LaRue's father was a trumpeter and his mother was a professional singer. "I was strongly influenced by following in my mom's footsteps. I attended club appearances and occasionally

would sing a number or two with her." LaRue also acknowledges his grandfather as a key influence in pursuit of his musical career. Through church and faith in God, LaRue's grandfather lent spiritual and religious guidance. "I try to live the Christian life and always place God first. In terms of my image, I believe it is important that I let people see that I am conscious of God in my life, and in this way, He will be glorified in whatever I do." LaRue's sense of spiritual awareness is evident in his quest. He is sincere when he offers that he would have to believe spiritually in a project prior to endorsing it. If there is spiritual conflict, he is not willing to sacrifice his goals and values for money, as do many performers. "God is the only judge I consider."

LaRue continually explores the depth of his capability. He has produced a radio commercial for a hair care product that integrated his ability to conceptualize written material with his artistic flair for musical composition. As LaRue's eventual goal is to make a living in entertainment, he emphasizes that he has always maintained a sense of stability while touring and pursu-

ing his hopes. "I didn't go falsely into the world of show business seeking shelter, but I have always worked toward my goal while maintaining a job and seeking an education. I didn't want to pay any dues by starving, nor did I want to force the entertainment industry to support me, as it would have caused me to lose my taste for it."

For LaRue Palmer, fame and fortune are two attributes that do not linger center stage, nor glisten overhead on an illustrious marquee. LaRue is in search of suc-



LaRue Palmer — RTD Stops and Zone Typist Clerk by day, a performer by night.

cess without relinquishing any of life's little pleasures that fame may cause him (as it has some entertainers) to abandon. "I cherish my privacy. Acquiring fame would not be worth the sacrifice."

Currently, LaRue is working on a project which features the musical talent of jazz recording artist Al Jarreau and the writings of best-selling author L. Ron Hubbard. Additionally, upcoming in May, LaRue will again embrace the stage and bright lights as he dons an elephant character by the name of Babar in a children's opera production entitled "Babar the Elephant" sponsored by Opera Associates and the Performing Tree, for hundreds of Los Angeles area school children.

LaRue Palmer, enjoying the much desired journey, is not starry-eyed nor unrealistic in his pursuit. He acknowledges that, "The entertainment industry does not welcome new talent. An individual must command recognition." However, the hard-working and ambitious LaRue does not deter easily as he concedes, "A person can't sit and wait to be discovered. I intend to knock down doors, not on them."

# COMMENDATIONS AND SCHEDULE CHANGES

## COMMENDATIONS

### Division 1

Howze, Margaret  
Smith, Carmen

### Division 1

Hester, Robert

### Division 3

Cobbs, Earl  
Chiriboga, Albert  
Davis, William  
Duarte, Louis  
Galindo, Robert  
Robertson, M.  
Saenz, Jaime

### Division 5

Douglas, Melvin  
Gobin, Robert  
Hobdy, Daniel  
Jackson, Casbie  
Mack, Tommy

### Division 6

Jones, Peter  
Sidney, Meredith

### Division 7

Byrd, William  
Clark, Sharon  
Dillard, Reginald  
Dotson, David  
Gilmer, Ralph  
Gwinn, Renee  
Newton, Glenn  
Williams, Charles

### Division 8

Gauch, Fred  
Northington-Banks, Emenuela  
Walth, John

### Division 9

Miller, Lee

### Division 10

Arispe, Phyllis  
Banks-Byrd, Elnora  
Shorters, Jimmie

### Division 12

Dougherty, Kenneth  
Hoffman, Elton

### Division 15

Coatsworth, G. A.  
Gould-Roessner, Shirley

### Division 16

Fondreaux, Hardy  
Shy, Barbara

### Division 18

Bailey, Harry  
Lacey, Johnny  
Mouton, Ed

### Division 23

Luke, Gerald  
Shelby, Curtis

## SHIFTING GEARS

### Carlson, Leroy,

a Mechanic since March 3, 1975, retired March 3, 1985.

### Corbo, Frank,

an Operator since August 31, 1959, retired March 11, 1985.

### Patrick, Edison,

an Operator since March 23, 1954, retired March 31, 1985.

### Stevens, Wallace,

an Operator since March 11, 1968, retired February 23, 1985.

### Torres, Ezequiel M.,

an Operator since June 20, 1974, retired March 20, 1985.

## IN MEMORIAM

### Lewis, Cullen B.,

an Operator since March 23, 1923, passed away February 8, 1985.

## SCHEDULE CHANGES

### Aguayo, Carmen,

from Mail and Duplicating Clerk to Revenue Clerk.

### Bishop, Donald L.,

from Mechanic C to Mechanic B.

### Botto, Anthony R.,

from Junior Stock Clerk to Stock Shop Clerk.

### Bremer, Robert V.,

from Assistant Librarian to Acting Librarian.

### Conoza, Arturo,

from Mechanic A to Sheet Metal Worker.

### Cosner, Laurence,

from Transit Operations Supervisor to Acting Radio Dispatch Supervisor.

### Davis, Glen G.,

from Mechanic C to Mechanic B.

### Duong, Lam V.,

from Mechanic C to Mechanic B.

### Enriquez, Miquel A.,

from Mechanic A to Mechanic A Leader.

### Flores, Ines,

from Mechanic C to Mechanic B.

### Garlick, Billie T.,

from General & Ticket Clerk to General & Ticket Clerk I.

### Gauss, Rudolph,

from Electrician to Electrician Leader.

### Harris, Richard A.,

from Mechanic B to Mechanic A.

### Her, Ferdinand,

from Electrician to Electrician Leader.

### Houston, Ida M.,

from Mechanic B to Mechanic A.

### Hovell, James A.,

from As-Needed Data Processing Administrative Officer to Data Processing Administrative Officer.

### James, Brenda B.,

from Operator to Schedule Maker I.

### Juarez, Daniel L.,

from Mechanic B to Mechanic A.

### Lujano, Hernando F.,

from Mechanic B to Mechanic A.

### Macias, Silvio O.,

from Mechanic B to Mechanic A.

### Mansker, Kenneth,

from Property Maintainer A to Property Maintainer A Leader.

### McAvoy, William G.,

from Stock Shop Clerk to Equipment Records Specialist.

### McElroy, Brodean,

from Service Attendant to Service Attendant Leader.

### McKemie, John R.,

from Mechanic B to Mechanic A.

### Melendez, Luis A.,

from Bindery Operator II to Printer I.

### Orovecz, Louis,

from Digital Systems Technician to Digital Systems Technician Leader.

### Passmore, Vernon B.,

from Stock Clerk to Stock Shop Clerk.

### Pilon, James E.,

from Mechanic C to Mechanic B.

### Perez, Luis,

from Electrician's Helper to Electrician.

### Pruitt, Malcolm G.,

from Mechanic C to Mechanic B.

### Ramos, Miguel,

from Mechanic C to Mechanic B.

### Regalado, Charles,

from Stock Clerk to Temporary Truck Driver Clerk.

### Reyes, Phillip R.,

from Mechanic C to Mechanic B.

### Trujillo, Armando V.,

from Mechanic B to Mechanic A.

### Vaughn, Herbert,

from Security Guard I to Security Guard II.

### Velarde, Leonel B.,

from Mechanic B to Mechanic A.

### Walker, Jonathan S.,

from Mechanic B to Mechanic A.

### Williams, Joe N.,

from Mechanic A to Mechanic A Leader.

### Wong, Bock N.,

from Mechanic B to Mechanic A.

### Young, Vikie S.,

from Information Clerk/Ex Supv to Supervisor of Telephone Information.



Andrea Smith was chosen Telephone Operator of the Year of 1984. Andrea, 23, has been with the District for two years. She works the night shift (3:30 to 11:30 pm) so she can attend Cal State LA to complete her degree in psychology.



RTD Librarian Nola Wolf was presented with a Board Resolution in appreciation of her efforts contributing to the development of the SCRTD Transit Library in the Administration Building. After 5 years of service to the District, Nola has decided to start a Christmas tree farm with her husband in Northern California. Good growing, Nola! From left: Director of Planning Gary S. Spivack, Nola Wolf, and General Manager John A. Dyer.

## TRIPPERS

Congratulations! Class of '84, we made it our first year.

But...somehow, we've survived this first year.

I especially salute my fellow classmates who started training on March 8, 1984.

I'd like to say thanks to a lot of people who helped to make it all possible. First, I say thanks to God for his ever-present protection, thanks to my family and friends, thanks to all the people at El Monte Training Department, and thanks to all who have touched our lives during the last 12 months.

I'd also like to express my gratitude to a lot of people who were inspirational in my fine training as a bus operator for Southern California Rapid Transit District.

In closing, I'd like to say to all of my fellow classmates of March 8, 1984, and to operators everywhere, "HANG ON IN THERE, IT'S CALLED SURVIVAL!" To my superiors, I say "Thanks a million" for a job well done.

It's been a long, hard year. There were those who said we wouldn't make it two weeks (El Monte Instructors), but we fooled them, huh? Well, it's been rough at times, but there've been many fun times too. We've had our ups and downs, our miss-outs and mis-haps, our incidents and accidents, our AWOPS and AWHIPS (Almost WHIPPED by an irate passenger).

Elnora Banks-Byrd, Division 10

# SHARE THE MUSIC!

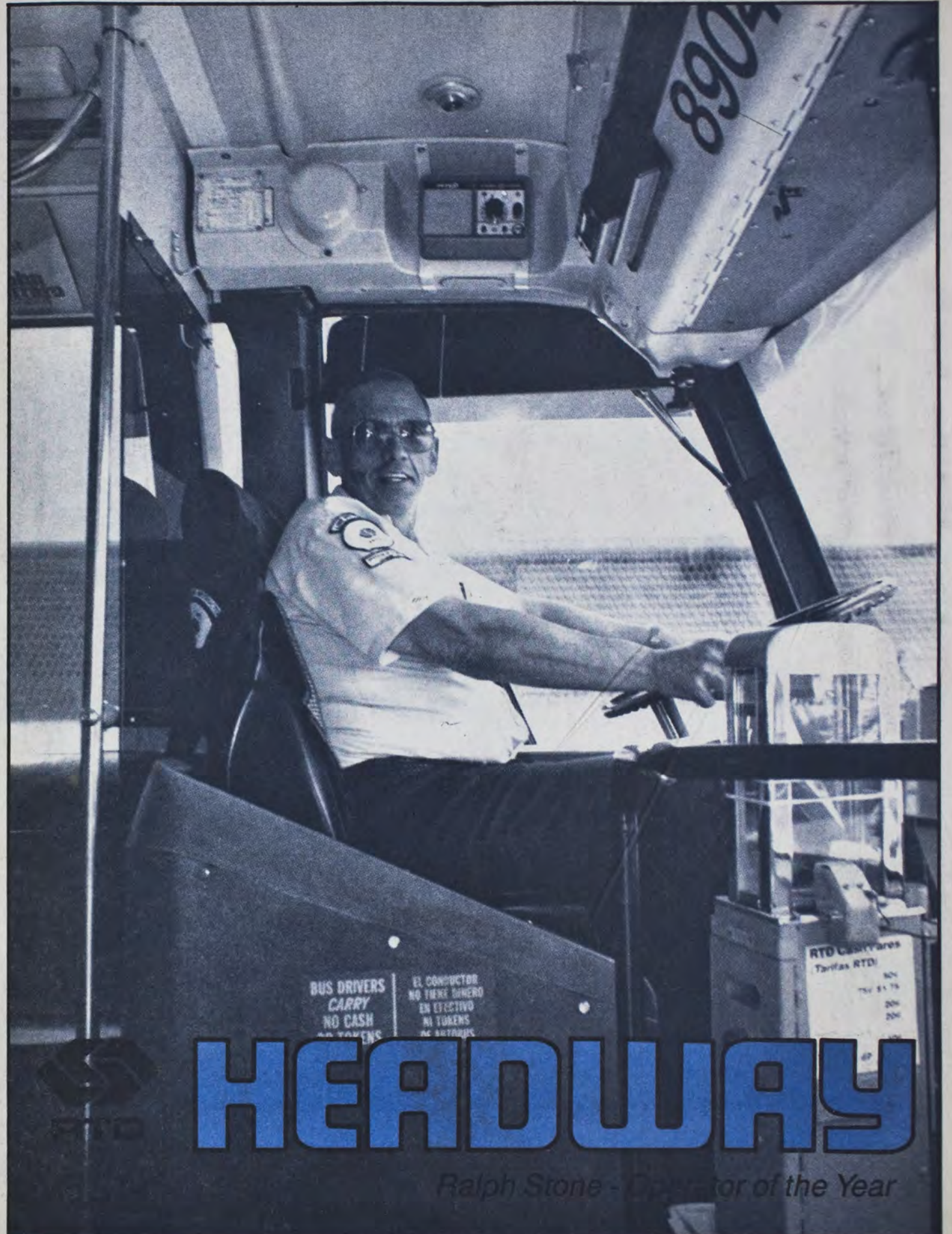
## TAKE NOTE OF THIS!

Open baseball season with the Dodgers \$5.00 Reserved seats for \$4.00. Games set for May — Pittsburgh, May 10-12, Helmet Weekend; Philadelphia, May 30.

Celebrate Springtime at the 23rd Annual Renaissance Pleasure Faire April 27 through June 2 (weekends and Memorial Day) at the Paramount Ranch, Agoura (35 minutes from Hollywood) \$11.75 adult tickets for \$8.00.

SAN CLEMENTE CONDO available June 28 thru July 5. Includes kitchen, linens. Sleeps 6. 2 blocks from beach. \$185 per day. Call Ramon at: 255-2186.

WEST COVINA condo. 3 bedroom, air conditioned, pool, no pets. \$800/month. Call: C. Ward 9213) 388-5377.



# HEADWAY

Ralph Stone - Operator of the Year

Southern California Rapid Transit District  
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**RTD HEADWAY**

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