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Public Considers Metro Rail Re-Alignment between Downtown and Hollywood



Community response from Fairfax was at times quite audible and forceful.

The District held a series of community meetings January 29, to consider candidate Metro Rail alignments and stations to link the initial 4-mile downtown segment of the subway with Hollywood and the Wilshire Corridor.

The introductory meetings were held at four different locations all starting at 7 p.m. in the Western Avenue and Vermont Avenue corridors, Fairfax and Olympic/Pico communities. Metro Rail technical staff and RTD Community Relations representatives were on hand at each of the meeting sites to answer a variety of questions that included the effect of earthquakes on the subway, noise levels; and inquiries about possible relocation for homeowners, increases in property tax, and whatever happened to the red cars? A second set of meetings were held February 1, and February 3. The meetings were held at three different locations all starting at noon in the Western Avenue and Vermont Avenue corridors and Olympic/Pico community. A session also was held in the Fairfax area at noon Monday to avoid conflicting with the Jewish observance of the Sabbath on Saturday.



Taking the questions and sometimes the heat, Environmental Engineering Manager Nadeem Tahir, far left, Community Relations Representative Ottis Hendricks, center, and Director of Planning Gary Spivack, right.

These public meetings are an integral part of RTD's \$2.1 million Congressionally Ordered Re-Engineering (CORE) study of the Metro Rail alignment.

Congress, in December 1985, mandated that RTD modify the existing Metro Rail subway route beyond the initial segment, which will run between Union station and Wilshire and Alvarado Boulevard. The action was taken to avoid tunneling through areas that a Los Angeles City task force last June identified as either high risk or potential risk methane gas zones. These risk zones encompass much of the Fairfax area and also extend into West Hollywood and the mid-Wilshire district.

As a result, four miles of the original 18.6 mile subway route will be realigned. Three subway stations that were planned at Wilshire and La Brea, Wilshire and Fairfax, and Beverly and Fairfax, at a minimum, will be relocated. However, Metro Rail will still terminate in North Hollywood while serving the heavily traveled Wilshire Corridor and Hollywood.

The special analysis will not affect RTD's plans to begin construction of the initial Metro Rail segment this spring.

RTD plans to conduct its CORE study over the next 11 months to select a new route that will serve the Regional Core but avoid areas of methane gas risk. As a springboard for discussion, RTD staff has initially identified six candidate alignments, although the public was encouraged to suggest others.

Two of the proposed candidate alignments are similar to the existing Metro Rail route except Metro Rail trains would travel on an aerial guideway down either Fairfax or La Brea. The other four staff proposals are all subway candidate alignments. These options connect with the existing Metro Rail route in Hollywood via Vermont or Western avenues. In addition, they would branch south on either Olympic or Pico boulevards then veer west to San Vicente and end near Wilshire.

RTD has not calculated costs nor

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Cover Story

Mechanic Incentive Program Gears Up For Action in 1986

The Equipment Maintenance Department recently kicked off its Superbowl of an incentive program that aims to send its most productive employees packing and on their way to Hawaii. It was designed to increase morale, improve productivity, and, most importantly, to recognize and reward those employees with outstanding work performance.

Maintenance Department contract and non-contract employees at all operating divisions, South Park Shops, Maintenance General, Division 4, and Equipment Engineering will compete among each other as individuals and as teams on a quarterly basis. All maintenance employees are eligible to compete except superintendents and the director.

Cash awards, trips, and various other prizes are all part of the Equipment Maintenance Recognition Program that became effective in 1986. Equipment Maintenance Director Rich Davis believes the program can build morale, stimulate competition, and be fun all at the same time.

"By competing among ourselves we can improve productivity, our safety record, camaraderie, and build up a pride in belonging to a certain division. I know we have competent people out there and this is an attempt to recognize them and inspire others to do a better job," Davis said. Davis said plans to film a video promoting the program were in the making.

The program is the development of an idea originally offered by Director Rich Davis. A program committee composed of Superintendents of Maintenance Sam Singer and Jack Eich, Supervising Equipment Specialist Michael Bottone, Division 4 Staff Assistants Anne Aguerreberere and Annadean Arroyo, Equipment Specialist Harold Peterson, and Personnel Assistant Kathi Harper refined the original concept into a workable incentive program. This same committee will evaluate the performance of maintenance employees qualifying in the competition.

A graphically dramatic poster employing the slogan, "Achieving Superiority through Quality Production" was designed to publicize the program. The program's logo was created by Kathi Harper and John Anaya.

How the Program Works

Each of the five component groups comprising the Equipment Maintenance Department maintains a variation of the program applicable to their needs.

The Equipment Maintenance Recognition Program committee will judge the performance of operating divisions based on improvement in the areas of absenteeism, miles between road calls, repeat road calls, cleanliness of coaches and work locations, safety, late pull outs, cancellations, safety, late pull outs, cancellations, safety, late pull outs, cancellations, safety, late pull outs, cancellations.

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Reagan Budget May Raise Fares to a Dollar

RTD fares could rise to a dollar or higher if federal transit operating assistance is eliminated, as proposed under the FY 87 budget submitted to Congress February 6 by the Reagan Administration.

Board President Nick Patsouras announced the possible fare hike, adding that some service cuts also might have to be instituted to make up a \$47.5 million shortfall in the District's operating budget if the Administration's proposals were approved by Congress.

At the same time, Patsouras noted that Congress has disapproved similar proposals, or reduced their

effect, each year during the past five years.

"Congress has long recognized that transit provides a vitally needed service for millions of Americans and has repeatedly supported our role," he said. "We hope that Congress will continue to support those who can least afford a fare hike, which would really be tantamount to a tax increase for our 1.5 million daily boarding passengers."

Patsouras noted that the \$47.5 million the District receives is nearly 10 percent of the RTD operating budget. Under the terms of the Gramm-Rudman-Hollings Act cuts

for this fiscal year, the District could lose \$2 million to \$3 million effective March 1, 1986. Those cuts could result in some service adjustments, he said.

"We are continuing to watch the budget debate in Washington and will determine what cuts, if any, will take place this spring based on the decisions to reduce our operating assistance," Patsouras said.

"We recognize that something must be done to reduce the national deficit, but whatever actions are undertaken, they should not affect those who can afford it least," Patsouras said.

STAC Links RTD with Tomorrow's Leaders

The first Student Transportation Advisory Conference (STAC), one of eight RTD Youth in Transit programs developed by the Community Relations Department, was held January 25 at the Headquarters Building.

Eight pilot high schools participated in this conference designed to elicit feedback from young transit users while at the same time providing them with information on timely transportation issues. Those high schools participating included the Downtown Business Magnet, University, Ganesha, Hollywood, Amelia Earhart, North Hollywood, Crenshaw, and Belmont.

The program, begun in the fall of 1985, functions within a two-tiered structure. At the first level a local task force is established at each of the participating schools. Six students are chosen, two each from the 10th, 11th, and 12th grades. The students, along with an advisor from their school and an RTD Community Relations representative, form a local committee called Transportation Task Force 2000.

At bimonthly Task Force 2000 meetings transportation issues are discussed, information is given, and ideas are shared. Among the issues discussed are topics such as overcrowding on buses, vandalism, and the need for rapid transit in Los Angeles.

ond and final conference in May. The meeting to be held at the end of the school year will be the forum in which each task force group will present reports and recommendations to the entire conference. These reports will be included in a final report which will be officially passed on to the RTD Board of Directors in June. Some of the topics which will be developed into reports include crime prevention, pass ups, overcrowding, vandalism, passenger attitudes, rail transportation, and bus drivers.

A panel discussion, ably led by Community Relations Representative Wanda Flagg, included the participation of Cal State Northridge student Rick Johnson on handicapped users; Magnet high school student Georgette Franklin on the student user; Ken Clark on senior users, Assistant Vehicle Operations Manager Johnnie Johnson, Marketing Representative Rhonda Garcia, and Division 9 Maintenance Manager Ken Miller. The marketing, operations, and maintenance personnel gave students an overview of their particular department's functions.

Learman sees STAC as a vehicle offering multiple benefits to both the District and participating students. "The students are afforded the opportunity to communicate with the staff of the largest regional carrier in the



High school students from eight area schools attend the first Student Transportation Advisory Conference held January 25.

body presidents; the Summer Youth Employment Program, an RTD jobs program; and Adopt-a-School, a tutorial service program provided to the Lillian Street School in Southeast Los Angeles.

Chief architect of the Youth in Transit programs and Director of Community Relations Lou Collier stated, "It is through intensive pro-

grams with the youth of our community that we can help educate the masses on transit, build local public support constituencies, and fortify the important role of transit in the future development of the Los Angeles Metropolitan area. These youth transit programs are only a beginning in succeeding in that endeavor."



Community Relations Representative Wanda Flagg (center) moderates STAC panel discussion covering issues relating to students, the handicapped, the seniors, and RTD operations.

The program's project manager, Community Relations Representative Sandra Learman sees TTF 2000 as "our link with the future decision makers of Los Angeles County."

"These students have innovative ideas to offer the District and as they become familiar with the total transit picture they are a great resource for their respective campuses and their communities," said Learman.

To broaden the information exchange, students are given tours of an operating division and the Headquarters Building. Following their exposure to District operations, task force members will be offered the opportunity to write articles to be published in a RTD/STAC newsletter.

The second level of the double-tiered program takes shape at the Student Transportation Advisory Conference '85-'86. At least twice during the school year, task force members plan to meet at RTD Headquarters in joint session. At the January 25 meeting students reviewed program goals and objectives, then broke into workshops affording them the opportunity to learn more about rail transit, operations, marketing, community relations, and transit crime prevention.

The final session of the day-long conference found the students choosing topics for presentation at the sec-

country. This experience enables them to understand the inner workings of a public transit agency. For the District, many employees are getting the chance to have direct contact with students who represent the largest element of our rider population. And, it is always an exhilarating experience being around teenagers," said Learman. Learman represents University High School.

It is the benefits that make the program attractive to high school students said Community Relations Representative Rissa Bernstein. "We try to get these kids to see that there are people behind the bus they see at the bus stop. I think we succeed when they understand they have a say in what goes on in their community. They are part of the system and have a right to express themselves. This program offers them that chance and they know their ideas won't be tossed aside because they are young," she said.

Other Youth in Transit programs sponsored by the Community Relations Department include the Thomas G. Neusom Memorial Awards, a community service and awareness program; Operation Teamwork, a crime prevention project; the Youth Motivation Task Force, a school drop-out prevention program; the Los Angeles Collegiate Council, an RTD advisory panel composed of college student

LA City Council Sees Metro Tunneling Feasible

The Los Angeles City Council January 31 concurred with an independent panel of technical experts that the Metro Rail subway is feasible to construct and operate.

The Council voted 11-3 to endorse a report by a panel of 10 geology and tunneling experts convened by the City of Los Angeles last fall to review RTD's safety plans for the downtown construction phase of the Metro Rail project (MOS-I).

Following a two month review, the panel concluded "the MOS-I portion of the L.A. Metro Rail Project is feasible to construct and operate if appropriate precautions are taken." The panel recommended additional studies and safety measures to deal with methane gas, abandoned oil wells, or unknown earthquake faults. Council approval is contingent upon agreement by the RTD Board of Directors to implement these recommendations. RTD General Manager John Dyer has pledged that the District would comply.

A prime concern focuses on uncharted oil and gas wells that could be ruptured by the subway tunnel boring machines. Dyer told the City Council that RTD is researching new technology developed by the oil industry for detecting abandoned wells. He said it may be possible to locate abandoned wells by drilling a probe hole in advance of the boring machines and inserting a magnetic detection device that can locate steel well casings.

City engineers also noted that the Metro Rail route avoids known oil fields in the downtown area. Moreover, a subway tunnel was safely constructed and used in downtown Los Angeles between 1925 and 1955 as

part of the Pacific Electric Railway system.

That tunnel, which has been abandoned, extends from Second Street and Beverly to Fourth and Hill streets, the site of the old Subway Terminal Building and next to where one of the five Metro Rail stations in MOS-I will be constructed along a 4.4 mile alignment between Union Station and Wilshire and Alvarado.

Toastmasters Meetings Held Monthly at HQ

RTD Toastmasters meets every second and fourth Wednesday of the month, 12 noon, in the Headquarters Building. Toastmasters is an international organization whose purpose is to improve public speaking through knowledge and practice of standard speech instruction and to develop leadership qualities.

WHY WAIT! — JOIN NOW! You have nothing to lose and everything to gain. If you ever felt tongue-tied in front of a large group of people or are uncomfortable making speeches, Toastmasters methods can help you overcome these problems and help you achieve success. It is easy to learn. All that is required is your desire to learn and your desire to work for the results that will improve your image.

The club meets every 2nd and 4th Wednesday in the Headquarters Building at 12 noon for a one-hour meeting.

Call Max Zollman at extension 6565 for more information.

Maintenance Incentive Program

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lations, wheelchair lifts, and VMS log on/off.

The division with the greatest overall improvement rating will be selected as the Division of the Quarter.

The distribution of monetary awards on the division level for the Division of the Quarter will amount to \$250 for the division manager, \$150 to the Supervisor II, \$100 to the Supervisor I, and \$100 to the Equipment Service Supervisor.

In addition, division employees (excluding supervisors) will be eligible to participate in a raffle offering a first prize of a weekend trip for two; second prizes, two tickets to the worker's choice of a sports event or show; and third prizes, dinner for two at a nice restaurant. To qualify for the raffle, an employee must have perfect attendance (no absences or tardies), no chargeable occupational injuries, no chargeable vehicular accidents, and no disciplinary action recorded in his/her personnel file.

At a special presentation ceremony, each employee at the division will receive a division-of-the-quarter pin, a letter of recognition, and the division as a whole will be presented with a plaque.

The Central Maintenance Facility or South Park Shops will compete internally among its four different shops for the soon-to-be coveted Shop-of-the Quarter title. The criteria for evaluation and eligibility for the CMF raffle are similar in structure to the operating divisions.

Maintenance General, Division 4, and the Equipment Engineering Department will compete against component sections within each of their respective departments. Unlike the operating divisions, there is no raffle, but the supervisor of each section within each department will select an employee of the quarter based on the criteria similar to that used by the operating division raffle requirements.

The program committee will evaluate each section's choice and select an employee of the quarter. The employee selected for the quarter will receive \$150 and a plaque.

The quarterly competition leads each maintenance employee to the jackpot at year's end. Two trips to Hawaii will be included in separate raffles. Winners will be drawn from the names of all maintenance contract and non-contract employees who worked during the quarter at a winning division, shop, or were selected as employees of the quarter.

Superintendent of Maintenance Jack Eich said he's very excited about the new incentive program. "I think it's very worthwhile. After all, it's the employees that make or break us. It's nice to reward them with something other than a paycheck," he said.

All Shoppers!

Ten percent discounts are offered to all RTD employees and their dependents. Ladies clothes, accessories, and jewelry. Modern Fashions, 3710 Martin Luther King, #123, Los Angeles, CA 90008. Open 10 a.m. to 6 p.m., phone 292-7359.

Re-Alignments Considered by Public

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ridership projections for any of these six candidate alignments. Those figures will be generated this spring as additional environmental, geological, operating costs, and other data are considered together with community input. However, the task of having to

find a new route on the westside could mean a loss of up to \$11 million on engineering studies already completed on the original alignment.

The RTD Board of Directors expects to select a preferred alignment and stations in May, which will be the

focus of further detailed analysis. A public hearing on the draft Supplemental Environmental Impact Statement (SEIS) will be held this fall and federal approval of a final SEIS is expected in December.



Councilman David Cunningham speaks up for his constituents at the February 1 CORE community meeting held at Los Angeles High School. At left are: RTD Information Systems Section Manager Keith L. Killough and Environmental Supervisor Jim Sowell.



LA Chapter President of the NAACP Raymond L. Johnson, Jr. delivered a statement involving concerns of the Olympic/Pico residents at the CORE hearing held January 29 at Los Angeles High School.

Lady Vault Truck Driver

All Ends Well for Audrey Powell

There's an old saying that no one ever believes. You've probably heard your mother use it, and it goes: "Everything works out for the best." In the case of District Vault Truck Driver Audrey Powell there seems to be some truth to it.

Audrey began operating a bus for the District in 1983, but was pulled out of service in March of last year because of impaired vision. She has 20/200 vision in her left eye as a result of an injury she sustained from an unknown assailant.

She was reassigned as a clerk in the Central Cash Counting Office, and was subsequently bumped to an open position of mopper/waxer. It was beginning to look as if 1985 was not going to be Audrey's best year.

"I was very upset at first when they told me I couldn't drive," said Audrey. "After I was bumped from the Cash Room, they (Personnel) asked me if I wanted to drive a vault truck. Well, I've been here ever since and it's been fun getting all the special attention."

The attention Audrey is referring to comes as a result of being the first female RTD vault truck driver. As the first woman to drive a 20-ton District armored truck, Audrey maneuvers money vault carts weighing up to 700 pounds when loading and unloading to and from divisions and the Central Cash Counting Office.

The 28-year old mother to three children adds that she checks her own oil and water, and fuels up the truck herself.

Audrey begins work Tuesday through Saturday at 3 a.m. till 11:30 a.m. "I think driving a truck is super! The stress is so much less. You couldn't make me go back to driving a bus. Who needs all the hassle?" she said.

Audrey holds a Class 2 driver's license. "My vision allows for truck driving but not for carrying passengers, explosives, or dangerous chemicals." She stopped, laughed, and added, "But, who wants to carry those?"

The first female vault truck driver feels she's doing just as well as the men. Her supervisor, George Kotoulas said, "She's doing a fantastic job. She handles herself as well, if not better, than some of the men."

She thinks her male co-workers spoil her because she's the only woman. If she is spoiled it may be because Audrey is one of those people you describe using words like perky and irrepressible. Along with her enthusiastic attitude, Audrey generously presents you with a beautiful, warm smile frequently throughout her conversation.

When it came time to take her picture, everyone at the Cash Room wanted to pose with Audrey. Viewing them through the camera, the group looked like a family bursting with pride over a kid who made good. Yes, it looked like mother knew best — things sure looked like they worked out for the best.



Vault Truck Driver Audrey Powell and her partner, Vault Truck Driver Robert Short.



The Central Cash Counting Office is more than proud to show off their first female vault truck driver. First row, from left to right: Supervisor George Kotoulas, Audrey. Middle row from left to right: Assistant Supervisor Dorothy Van Hofwegen, and Assistant Treasurer Bob Miller. Back row, from left to right: Director of Finance Mike Butler and Assistant Supervisor Lorraine Bowen.

To Your Health

Care and Disposal of Antibiotics

Be Good and Take Your Medicine

You've been prescribed some antibiotics and are you one of those who, when feeling better, stop taking whatever prescription was given to you? Does your medicine cabinet have many small vials with just a few pills or capsules in each? Do some of these medications have expiration dates that have passed?

Problems to Avoid

There are a couple of problems posed here. First, unfortunately, many people never fully complete the cycle of medication prescribed to them. You don't like taking medications? But, on the other hand, you may be allowing your body to produce enzymes that will render certain antibiotics useless for future use. Only by using medication as it has been prescribed do you assure yourself of a cure and protection from harmful superbacteria or a drug-resistant organism in the future.

Second, in this unfortunate cycle, is the improper disposal of medications, especially antibiotics. To protect future generations from drug-resistant organisms, you must inactivate the medicines by boiling them for at least 15 minutes before flushing them or putting them in the trash. (You can bake them but that takes half an hour at 400°F.) When not killed, the antibiotic is allowed, even in small amounts, to affect organisms they come in contact with. When released into the environment or when you haven't killed the organism causing



by Elia Hager
Visiting Nurse

your illness, the antibiotic is too diluted to kill harmful organisms but weakened enough to allow whatever organism present to learn to produce an enzyme that will neutralize the antibiotic.

No End in Sight

The drug companies are constantly searching for different and stronger antibiotics because many people are either allergic to or have an organism causing illness that is resistant to the more common antibiotics. These super strong antibiotics are not better; they are stronger with potentially more dangerous side effects. Be kind to yourself and to our future generations; dispose of all types of antibiotics, liquid as well as capsules and pills, by inactivating them and take your medicine as prescribed.

ACS Sponsors Cancer Awareness Week April 7-13

by Richard A. Bohannon, M.D.
President, California Division
American Cancer Society

Many people still believe that getting cancer is just one of those accidental, unlucky things about life. They tend to see it as an external force — something that happens to them, that's out of their control, that they can't do anything about.

But people *do* have a significant role to play in the evolution of cancer, and lifestyle is very important. Predominantly, it's what we eat, how we take care of our bodies and whether or not we smoke that affects our individual cancer risks.

I believe that it all comes down to a person's sense of self-worth. Anyone who has a realization of the miracle of life and just how incredible this experience is, who realizes that their own good health is just as important to their families and their friends as it is to themselves, is more likely to ask the question, "What can I do to maintain good health and reduce my risks of getting cancer?"

The answer is fourfold: First, don't use tobacco. Second, follow a prudent diet. Third, follow the ACS cancer checkup guidelines. And last, see a physician if you have any of cancer's seven warning signs.

As the American Cancer Society moves ahead with plans for its annual Cancer Awareness Week April 7-13, the focus again is on educating the public about cancer prevention and early detection. We're introducing what we're calling, "Recipes for Living," that will provide the public with easy to remember suggestions for living a longer and healthier life.

During Cancer Awareness Week, ACS volunteers and staff throughout the state will introduce these "recipes" which concentrate on the five key cancer prevention and early detection issues: the role of nutrition, smoking and lung cancer, colorectal cancer, breast cancer, and cancer of the skin.

Smoking and Lung Cancer — Smoking has become the bubonic plague of the 20th century. It accounts for some 30 percent of cancer mortality in the United States today, and it is the greatest preventable health hazard in our country. What we're looking for in this area is an educational breakthrough. We cannot expect a treatment breakthrough instead, because lung cancer, by its very nature, spreads very quickly. The only way to cure lung cancer is by preventing it in the first place. And the best way to prevent it is by not using tobacco at all — in any form.

Nutritional Considerations — The role of a diet in cancer prevention may be significant because the cause of at least half of all cancer deaths in the U.S. is unknown. The two major dietary changes recommended by the ACS are a reduction in fat and an increase in fiber in the diet. In addition, the ACS recommends that everyone should avoid obesity, include vegetables such as cabbage, cauliflower, broccoli and brussels sprouts, be moderate in consumption of alcohol, and eat moderately of salt-cured, smoked, and nitrite-cured foods such as ham, bacon, hot dogs, and bologna.

Colorectal Cancer — Here, the focus again is on keeping one's weight down, reducing fat while increasing the bulk in the diet. Colorectal cancer is second only to lung cancer in terms of incidence, but it is one of the most curable forms of the disease. So early detection is very important. The ACS recommends a digital rectal examination every year after age 40, a stool blood test every year after age 50, and a procto exam every three to five years after the age of 50 following two annual examinations with negative results.

Breast Cancer — The vast majority of breast cancers — as much as 95 percent — are actually found by the women themselves. Self-examination of the breast, then, is obviously very important. The ACS recommends that all women perform breast self-examination every month. Women between the ages of 20-40 should have a breast examination by a physician every three years. A baseline mammogram should be done between the ages of 35 and 40 for later comparison. And those over 40 should have a physical breast exam every year and a mammogram every year after age 50.

Skin Cancer — There is a clear connection between skin cancer and exposure to the sun's rays. A person whose occupation requires him/her to be outdoors should take precautions against chronic sun exposure. Others should use good sense and simple measures whenever working or playing in the sun to avoid excessive tanning or burning of the skin. Cover up with a wide-brimmed hat, bandanna, long-sleeved shirts and pants. Use sunscreens with a Sun Protective Factor (SPF) of 15 and avoid chronic, excessive, prolonged exposure to the sun's rays.

I encourage everyone to contact their local American Cancer Society office and ask for our "Recipes for Living."

A defense against cancer can be cooked up in your kitchen.

There is evidence that diet and cancer are related. Follow these modifications in your daily diet to reduce chances of getting cancer:

1. Eat more high-fiber foods such as fruits and vegetables and whole-grain cereals.
2. Include dark green and deep yellow fruits and vegetables rich in vitamins A and C.
3. Include cabbage, broccoli, Brussels sprouts, kohlrabi and cauliflower.
4. Be moderate in consumption of salt-cured, smoked, and nitrite-cured foods.
5. Cut down on total fat intake from animal sources and fats and oils.
6. Avoid obesity.
7. Be moderate in consumption of alcoholic beverages.

No one faces cancer alone.

AMERICAN CANCER SOCIETY

Cancer Screening Made Simpler

Compiled
by
Elia Hager

Type	What to look for	What to do
Lung	Cough that won't go away; spitting up blood; change in color of sputum.	See your physician for chest X-ray and sputum exam.
Colon/Rectal	Change in bowel habits; rectal bleeding; abnormal abdominal or pelvic pain; black, tarry stools.	See your physician for a test for blood in stool; exam of sigmoid colon with proctoscope.
Head and Neck	Non-healing sore; white patches on tongue or mouth; change in color or texture of a wart or mole.	See your physician for an exam and biopsy.
Skin	Non-healing sore; lumps or bumps not explained by accidental hitting, especially those that don't hurt when touched.	See your physician for an exam and biopsy.
For men: Testicles Penis Prostate	A lump in the scrotum, sometimes painful; unusual white or red patches on the penis; difficulty or changes in urinary habits; blood in the urine.	See your physician for exam.
For women: Breast Cervix Uterus Vulva	Changes in size, shape, or contour of breast; dimpling or bloody discharge from nipple; abnormal vaginal bleeding in between periods; bleeding after menopause; white or red patches in labia.	See your physician for exam and biopsy or test.

Safety Revises Emergency Preparedness Plan



Headquarters personnel evacuate the building and congregate on Main Street during the December bomb scare.

As many may recall, the Headquarters Building was evacuated in December as a result of a bomb scare. Although untimely and disruptive, the evacuation served as a good real-world test exercise and allowed the Safety Department to identify major deficiencies in emergency preparedness procedures. Following the evacuation, many of the floor monitors reported they were unfamiliar with response activities, uncomfortable in handling evacuation, or uncertain as to whether they can effectively issue directions to supervisors and/or employees. Based upon these facts, the Safety Department quickly assembled an Emergency Preparedness Task Force to evaluate and revise existing procedures for handling emergencies. The first task undertaken was to

update the plans for Headquarters. These plans and procedures are now in place and will soon be tested through exercise drills.

The Safety Department is also working on expanding Headquarters Emergency Telephone System (ETS) to cover new annex office areas. Since new extension numbers cannot be added to the ETS, the Safety and Telecommunications Departments are working on using duplicate call numbers in selected areas. This will free extensions that can be used in new areas and improve the communication network in the Headquarters Building.

Also revamped was the selection of key monitors. New monitor selection criteria was developed to select personnel who have first-level super-

visory experience. This led to the development of a new Emergency Preparedness Supervisors (EPS) roster. "These individuals were selected on the basis of their ability to accept the authority, responsibility, and accountability necessary for carrying out emergency response actions," said Director of Safety Joe Reyes. "Supervisory personnel from every department within the Headquarters Building were selected to provide expanded coverage to all locations. It is obvious that the EPS has the lead role in implementing our emergency response plans. The best designed plans constructed are only as good as the personnel who you train to implement them." For this reason ETS training and exercise drills have also been scheduled to be carried on throughout the year.

In January, the Safety Department conducted a training session for all newly appointed Emergency Preparedness Supervisors. The training session included a presentation by Mr. Al Villere of the California Office of Emergency Services. Mr. Villere gave an overview of the California Emergency Planning Program and how the RTD ties into this plan. Joe Reyes then presented a slide program which showed the entire Emergency Preparedness Plan for RTD and how the District is involved in preparing for internal and external emergencies. Following this, RTD Safety Analyst Robert Torres presented the Emergency Preparedness Plan for the Headquarters Building.

A calendar of future training activities was also announced at the meeting. Training activities have been developed for both Headquarters and division personnel. The Los Angeles City Fire Department will conduct a fire suppression training class. The training will consist of both classroom

theory and field application. The classroom training will consist of a film, lecture, and question-and-answer period. A hands-on training will follow, allowing for participants to extinguish fires with various equipment. This same program will be scheduled for all Maintenance and Transportation personnel.

Beginning March 24, 1986, the Los Angeles City Fire Department will present a 1½ hour training session on earthquakes. The program will consist of a slide presentation showing the effects of an earthquake, what the city of Los Angeles can expect during an earthquake, how to prepare, and what to do during and after an earthquake. This program, for all EPS, division managers, and supervisors, will prepare them for subsequent training exercises conducted in conjunction with local authorities.

The Safety Department is continuing its efforts to ensure that employees are well prepared in advance, know what emergencies may take place, have a common sense feel for what to expect, for what to do, and how to effectively communicate activities. As a reminder, employees may obtain copies of the Safety Department booklet "Emergency Safety Procedures at Work" for further information. A companion booklet to handle emergency procedures at home is currently available.

How to live with someone who's living with cancer.

Learning to live with cancer is no easy task. Learning to live with someone else's cancer can be even more difficult.

Nobody knows better than we do how much help and understanding is needed. That's why our service and rehabilitation programs emphasize the whole family, not just the cancer patient.

We run local programs with volunteers who are recovered cancer patients, or whose lives have been touched by family members or friends with cancer. That's what makes us one of the largest, best-motivated and most caring of any health organization in the country.

Among our regular services we provide information and guidance to patients and families, transport patients to and from treatment, supply home care items and assist patients in their return to everyday life.

Life is what concerns us. The life of cancer patients. The lives of their families. So you can see we are even more than the research organization we are so well known to be.

No one faces cancer alone.

**AMERICAN
CANCER
SOCIETY®**

13 Honored for Safety Records at Division 6

Division 6's Safety Day brought out several distinguished guests from the West Los Angeles area to honor District safety award winners.

Those special guests included Pat Cleary from the Culver City Police Department and Richard Kanzeski and Dennis Rosenberg from the Los Angeles Police Department.

In a short address to the Venice division employees, Director of Transportation Ed Nash remarked on the improved relationship with nearby residents within the last year. Residents in the area sought noise abatement improvements with which the division complied.

Nash reviewed the 1985 safety statistics with employees. The goal for 1986 is 4.5 per 100,000 miles of operation. "I know I count on a dedicated effort on your part to bring the numbers down," said Nash.

Nash presented certificates to employees with commendable safety records. Those employees included (from Transportation): Thomas E. Vaughn, 17 years; Jeffrey L. Rowland, 10 years; and Robert A. Carter, 9 years. Those employees with six years

without a preventable accident: Audrey F. Alexander, Tommy Allen, Charles W. Bower, Murad F. Hasmid, and John L. Jones. Those employees with five years or less included Johnnie L. Abner, 5 years; Gaylen W.

Coghill, 3 years; and Gregory C. Hughes, 2 years.

Division 6 Maintenance employees receiving safety awards were Lawrence Russell for 2 years and Willie E. Woods for 1 year.



Safety Day at Division 6 — Front row from left to right: Maintenance Manager Tedd Brewin, Operator Robert Carter, Operator Thomas Vaughn, Operator Audrey Alexander, Operator Johnnie L. Abner, Transportation Superintendent Leilia Bailey, Operator Tommy Allen, and Transportation Manager Roy Starks. Second row, from left to right: Transportation Superintendent Ralph Wilson, Director of Maintenance Rich Davis, Director of Transportation Ed Nash, Safety Analyst Frank Larson, Assistant General Manager for Operations Robert Korach, and Assistant to the General Manager David Dominguez.

United Way Campaign

Sport Superstars Assist RTD with Kickoff Program

The 1986 RTD United Way Campaign Kickoff Day held January 14 was at times a zany pep rally with all the zest and enthusiasm remembered from high school; but also a moving tribute to what is possible when people dare to dream and to care.

Kickoff ceremonies were held in the Board Room at the Headquarters Building. Special guests included Raiderettes, Raider No. 91 Brad Van Pelt, and Olympic Gold Medal Flyweight Paul Gonzales.

Assistant to the General Manager and United Way Chairman David Dominguez arranged for the appearance of the guests. The Raiders, Raiderettes, and Gonzales also visited Divisions 3 and 10 as part of the opening day ceremonies.

Addressing the divisional and departmental United Way representatives, General Manager John A. Dyer said, "The planning committee set a high goal this year. But, I'm confident they can meet it. I look forward to seeing which department and division will win this year with the most contributions."

ATU President Jerry Long attended the opening ceremonies and told those gathered how he personally understood the need for United Way services. Long is legally blind and has multiple sclerosis. "United Way is one organization which has designated resources to find a cure for this disease," he said. Long credited Mechanic A Mike Bujosa, "who works very hard on these campaigns every year," he said.



Kicking off the 1986 United Way Campaign, the RTD was supported by the Raiders, Raiderettes, and Olympic gold-medalist Paul Gonzales. Front row, left to right: Raiderettes Ramona Braganza and Jill Thompson. Back row, left to right: General Manager John A. Dyer, Raiderette Jackie Cole, Paul Gonzales, and Raider Brad Van Pelt.

Representing the UTU were Archie Grant and John Cockburn. Grant was enthusiastic in his support for the United Way and "sure that Operator Sam Harper would take the UTU over the top this year."

Following the oral presentations, Raider Brad Van Pelt, the Raiderettes Ramona Braganza, Jill Thompson, and Jackie Cole, and Raider's Community Relations Representative Gil Hernandez held a short spirited demonstration for the United Way. Following the pep rally, Hernandez showed off his hunky Super Bowl

ring and answered questions from the audience.

The Raider/Raiderettes were followed by a short film entitled *The Road to Glory*. The film recounts the story of Paul Gonzales' rise from barrio gang member to Olympic gold medalist. It is a tender story that moved many in the audience judging by the amount of throat-clearing and sniffing.

Gonzales was introduced by LAPD Officer and Trainer Al Stanky. Stanky, from the Hollenbeck Division, took Gonzales off the street and trained him for the Olympics.

Gonzales said he was honored to help the United Way because they help out people who have dreams.

"Life is like boxing," said Gonzales. "You have to fight for what you want ... It's like the United Way, always shooting for something better in life — and there's always something better in life."

Gonzales told the audience that his winning the Olympic gold medal was his dream come true. "If you have dreams — live them! But don't forget where you came from and give something back to your community," he said.

The RTD United Way Campaign concluded February 7. Contribution results will be reported in a later issue of *Headway*.



United Way coordinators ready themselves for visitations to the City of Hope. From left to right: Operator Sam Harper, Instructor Isaac Ornelas, Operator Virginia Adams, and Utility B Alzie Jones.



Raiderette Jill Thompson, completely overcome by the presence of RTD operators, literally threw herself at Division 16 Operator Jay Sanders and Division 6 Operator Dan Wilson. Both demonstrated behavior befitting operators and gentlemen.



Transit Police Investigator Sue Bailey escorts Gil Hernandez of the Raiders.



Flyweight Champion Paul Gonzales signs autographs for division employees.



Flyweight Titlist Paul Gonzales stops at Division 10. From left to right: Utility B Dora Jackson, Mechanic A Marco Pedemonte, Gonzales, Operator Alberto Rivadeneyra, and Mechanic A Armando Urena.



United Way Committeeman Bob Ketring (far right) checks United Way coordinators on their way to a visitation of a United Way agency.

COMMENDATIONS



December Employees of the Month were presented with certificates of merit by RTD Director Jan Hall at the January 23 Board Meeting. Front row, from left to right: Division 1 Operator Peter Gerrits, Information Operator Bertelicia Joseph, Division 16 Mechanic Jon Tucker, and Director Hall. Back row, from left to right: Division 1 Transportation Manager Larry Johnson, General Manager John A. Dyer, Division 16 Maintenance Manager Larry Mansker, and Acting Assistant General Manager for EEO Robert Williams.



Retirees were honored at a ceremony held January 9 during the Board Meeting. They were presented with plaques by RTD Director Norman Emerson. Those retirees honored included, front row, from left to right: Administrative Services Officer Allan W. Styffe, Mechanic A Cleveland Porter, Service Director Dorothy F. Brooks, Superintendent of Vehicle Operations Instruction William L. Packard. Back row, from left to right: General Manager John A. Dyer, Assistant General Manager for Operation Robert Korach, Division 18 Maintenance Manager Milton Spencer, and Director Emerson.



Retirees were honored at a ceremony held January 9 during the Board Meeting. They were presented with plaques by RTD Director Norman Emerson. Those retirees honored included front row, left to right: Materials Manager Patti Kelly, Purchasing Contract Manager Pat Kelly, Central Maintenance Facility Superintendent Bob L. Falvey and his wife, Carol. Back row, from left to right: Director Emerson, Assistant Counsel James Lewis Jackson and his wife, Shirley, General Manager John A. Dyer, and Operator Ramon S. Flores and his wife, Aida.



Retirees were honored at a ceremony held January 9 during the Board Meeting. They were presented with plaques by RTD Director Norman Emerson. Those retirees honored included, front row, from left to right: Operator Clifford F. Querl, Operator Jesus L. Guevara, Operator Richard L. Webster, and Utility A Floyd Demus. Second row, left to right: Director Emerson, Mechanic A Frederick H. Lawrence, General Manager John A. Dyer, Assistant General Manager for Operation Robert Korach, Operator Creighton Rinderknecht, and Operator Robert P. Ruef.

South Park Top Employee



Mechanic A Bernard Mulder was selected the February Employee of the Month at South Park Shops. Mulder has worked at South Park since 1976, currently he is a welder. He is described by his supervisors as a most conscientious worker with a sincere desire to be productive and proficient. Mulder maintains an excellent attendance record.

Miller Leads Legion Guard to Honor

RTD Security Guard II Roy Miller led his American Legion Color Guard to top honors at the Kingdom Day Parade honoring the first national holiday in tribute to Dr. Martin L. King, Jr. on January 20.

Miller, the 2nd Vice Commander of the Dorie Miller Post #639, presented colors along with two flag bearers and two riflemen. The 3.5 mile parade route began at Menlo Avenue, proceeding west on Martin L. King, Jr. Boulevard to Dorsey High School. At the ceremonial field, the color guard was met by Supervisor Kenneth Hahn who requested they post colors for the opening ceremonies. Judged on military bearing, neatness, proficiency, and overall demeanor, the Dorie Miller Post #639 Color Guard received the Booker T. Washington Award for first place honors in the Quasi Military category.

The Dorie Miller Post participants were presented their award by Brigadier General Celes King III of the

California State Military Reserve. Miller is a sergeant major in the Reserves assigned to the 302nd Infantry Battalion, 3rd Brigade. He credits his reserve experience for keeping him in tip-top physical shape. "I trained the men for the Kingdom Day Parade. It had been quite a while since our team had posted colors so they were really out of practice," said Miller.

The National Cultural Foundation, Inc. sponsored the parade. The foundation is a non-profit organization dedicated to promoting cultural pride in minorities and racial harmony in the United States. The Dorie Miller American Legion Post was one of many community organizations the foundation invited to participate.

"I was elated when we received the honor," said Miller. "It really was stirring to be involved in the pride that was projected that day honoring such a man as Martin Luther King, Jr. He was truly a great humanitarian."



Security Guard II Roy Miller with the trophy his color guard won at the Kingdom Day Parade in honor of the first Martin L. King, Jr. Day.

RTD Roasts and Toasts Its Best

There was no shortage of retirement parties held in January or February. Billed as the "greatest retirement party ever," the party honoring Division 18 Maintenance Manager Milton Spencer for 40 years of service and Mechanic A Leader Tommy Jones for 30 years of service was held January 17 at Stevens Steak House in Commerce.

Planners for the event, Supervisor II Franklin Jack, and Eve Perkins, invited Assistant General Manager for Planning and Marketing Al Perdon and Director of Maintenance Rich Davis as guest speakers. The honorees, Spencer and Jones and their wives, were chauffeured to the event. No expense was spared in preparing this final tribute. "These individuals are precious and dear to us; therefore, we want this affair to always be remembered," said Franklin Jack.

The evening's entertainment began with a short film entitled *The Red Cars*; "for the sake of nostalgia," said Eve Perkins. Milton Spencer was then roasted. The tales told on him began with the year 1945 when he started as a laborer for 74 cents an hour, six days a week. The evening concluded with a presentation of gifts and a farewell tribute sung by Beverly Dangerfield.

The retirement party for Pat and Patti Kelly was held at the Quiet Cannon Inn in Montebello on January 24. Over 330 friends, family, and co-workers attended the affair.

The occasion brought out the roasters, including Treasurer Joe Scatchard who begged the Kellys, with their combined total of 80 years of service, to take their pension benefits in time payments as opposed to a lump sum which would probably deplete the pension plan.

The evening was planned by Carol Sachs and Jan Miller. Assistant Director of the Contracts, Procurement, and Materiel Department (OCPM) Mike Hartpence acted as master of ceremonies. Entertainment was provided by vocalist Andre Hanna, accompanied by pianist Richard Doremi.

The evening concluded with the OCPM Director Maynard Z. Walters remembering his colleagues. "You just don't replace people like this," he said. "They may have had their differences regarding their work, but they always left work hand in hand with their hearts singing."



Lois and Milton Spencer at the gala event in their honor.



Director of Maintenance Rich Davis presents Milton Spencer with a lasting memory of the RTD.



Retiree Tommy Jones and his wife Coretta are quite pleased with the evening.



Superintendent William Packard (left) and Assistant Superintendent Andy Anderson (right).

Transportation Instruction hosted a "Bon Voyage" party for its retiring Superintendent of Instruction William Packard, Assistant Superintendent of Instruction Andy Anderson, and Transit Operators Supervisor Ben Cooper on January 30 from 11 a.m. to 1 p.m.

Friends of the retirees from all over the District came by to bid them farewell. Director of Transportation Ed Nash presented plaques to Packard for 32 years of service and to Anderson for 43 years. Ben Cooper gave 39 years of service to the District.

The Stops and Zones Department had personalized bus stop signs made for Packard and Anderson.

Retirees Anderson and Cooper plan to take it easy for a while, but Packard's got miles to go before he naps. Packard recently sold his house and purchased a fifth-wheel truck. He began his cross-country travels on February 7. Watch out for those rolling California stops in other parts of the country, Bill! The District will miss the dedicated efforts of these employees.



Operator Wiley S. Bryant retires after 40 years of service. The top seniority driver at the District indicates how much seniority he now has. He is flanked by Division 9 Transportation Manager James Cenderelli on his right and his wife on his left. (Story on page 9.)



A standing ovation is led by emcee Mike Hartpence for OCPM retirees Pat and Patti Kelly. Mike is joined at the head table by Superintendent of Maintenance Sam Singer, Treasurer Joe Scatchard, and OCPM Director Maynard Z. Walters.



Retirement Party Planner Eve Perkins and her son at the Spencer/Jones party.

and Brightest at Retirement Fests

Entrance to Administrative Services Officer Allan W. Styffe's retirement party at the Castaway Restaurant in Burbank required each patron to present his or her Pacific Electric Railway Company transfer. Rail Superintendent Ed Vandeventer and Schedule Checker Alan Weeks punched the transfers of the 150 gathered to honor Styffe and his 32 years of service to the District on February 7.

With the transit preliminaries out of the way, dinner was served while guests enjoyed the harp selections played by Styffe's cousin's daughter-in-law Elizabeth Styffe. Planners of the party included Bill Bennett, Barbara Olson, Ray Turpin, Teresa Gonzalez, and Michael Leahy.

Geoffrey Diehl acted as master of ceremonies. Guest speakers included some medium to well-done roasting mixed with praise, great warmth, and affection. Assistant General Manager Robert Korach presented retirement scrolls. Superintendent of Maintenance Michael Leahy gave the City of Glendale commemorative plaque. Senior Administrative Analyst Barbara Olson read a proclamation written by the Operations General staff. Stops and Zones Supervisor Pete Serdienis offered Styffe who he said was "quick to notice a missing bus stop sign" his own RTD bus stop sign inscribed with "Allan W. Styffe Open 24 Hours."

General Services Manager Anita Allen recounted Styffe's stint at direct-

ing the General Services Department. "He used to call himself the top mop," she said. And, with that Allen and Harold Kelley presented Styffe with his own mop and bucket along with a decorative wall clock.

Administrative Analyst Ray Turpin acknowledged Styffe's interest in photography. To help him increase his photo library, Turpin presented him with a gift certificate to the Earl V. Lewis camera store. Transportation Superintendent Wes McCarns presented Styffe with a Retirement Club check. Superintendents of Maintenance Sam Singer and Jack Eich gave him a type of lamp (made from a fare-box base) that only a motorman could love. Concluding the presentations, General Manager John A. Dyer commended Styffe for his distinguished service.

At the conclusion of the tributes, Styffe got his chance to respond to his roasters. He thanked his wife for putting up with him and his wacky hours. To his critics, "In my infinite wisdom, when I did all those things that turned out wrong, I really thought they were right at the time." He reminded the audience that they all had a common stake in holding the District together. "Remember a healthy District makes for a healthy pension plan."

He started as a motorman in 1954 with LATL, in 1986 he leaves many friends at the RTD who will sorely miss him.



Allan Styffe and his wife Dorothy.

Division 9 held a joint retirement party on January 30 in honor of top seniority Operator Wiley S. Bryant and Operator Clifford Querl.

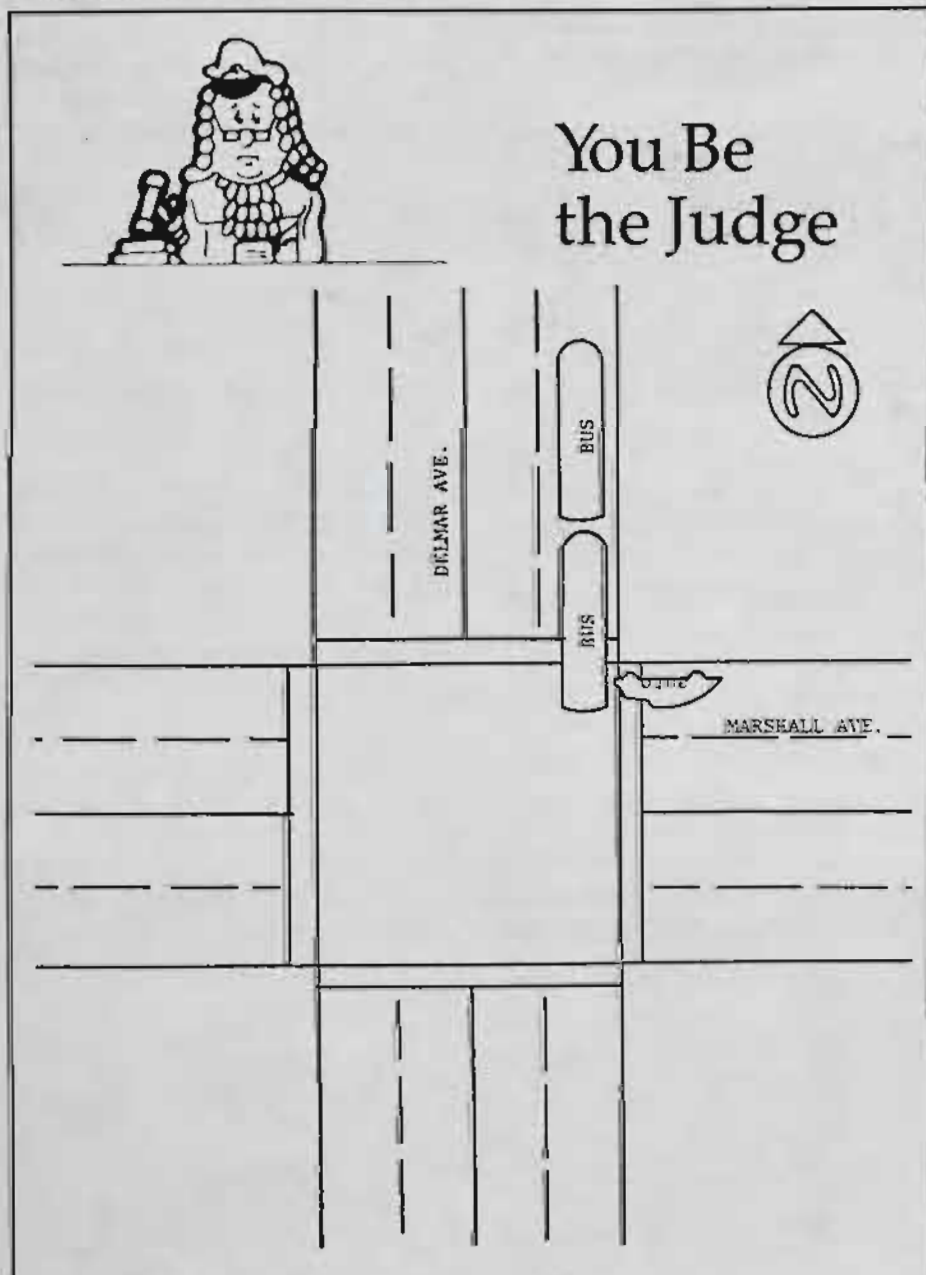
Bryant has served the District for 40 years and Querl for 29. Twenty members of Querl's family, and Bryant's wife, came to join the operators in saluting them both. An afternoon reception hosted by Division 9 Manager James Cenderelli gave the many operators in attendance a chance to say good-bye and wish the new retirees good luck. Manager Cenderelli presented them each with their retirement scrolls, and, of course, their last pay check. "I'm going to stay around and get my house and yard in shape,"

said Bryant. "Then my wife and I are going to see my family in Kentucky for an extended visit. We want to get out of the smog for a while," he said. Bryant doesn't seem at all daunted giving up the title of top seniority driver. "Now my seniority level is 0," he said laughing.

Querl's family along with the operator's family, sang "Happy Retirement" to him. Touched, Querl hugged as many of his well-wishers as he could. "We are going to move to Fallbrook and rent a mobile home," he said. "After we are settled, I've got a trip to the Holy Land planned. We aren't going to settle down, though. There's lot of things we want to do."



Operator Clifford Querl with his family at his retirement party held at Division 9. Manager James Cenderelli and division operators joined Querl's family in wishing him a happy retirement.



OPERATOR'S STATEMENT:

As I approached the intersection of Del Mar and Marshall, I observed a bus standing in the far side bus zone. Thinking I had enough room to pull in behind it, I continued through the intersection. As I pulled into the zone, I realized I had misjudged the distance, causing the rear of the bus to extend into the intersection approximately 10 feet. This caused an automobile to collide with the right side of the bus.

*Answer to
You Be the Judge*

Being a professional, the operator should have been reading the traffic pattern and observing what was ahead of him. If he had been alert, he would have either waited in the curb lane near side, until the bus had departed or, if the bus was disabled, he would have parked parallel and ahead of the bus to protect the right side so as not to allow traffic to pass between the bus and the curb. Therefore, this accident was judged preventable.

Tickets

Available at
Employee Activities Dept.

For April

- 13 Lakers vs Dallas
- 13 Dodgers vs Giants - Ball Day
- 19-20 Salute to Chocolate III - LA Airport Hilton \$6.00
- 19 Weekends through Memorial Day - Renaissance Faire \$8.50

- Lazers (Soccer) \$20.00 Tickets for \$7.00
- March 22 vs Chicago
- March 27 vs St. Louis
- March 25 vs Tacoma
- April 4 vs San Diego

Top Operators for December

The awards for the Operator Recognition Program for the month of December were announced in January. The presentations include the Manager's Award and the Sweepstakes Award. The program has as its purpose to recognize and reward the many bus operators who consistently perform in an outstanding manner.

The theme of the program is "In Pursuit of Excellence." Those operators excelling in their pursuit are listed below.

MANAGER'S AWARD

Division	Recipient
3201	Alberto C. Garcia
3203	Rene R. Carrera
3205	Tyrone Clay
3206	Rick Cadelli
3207	Robert P. Solomon
3208	Terry J. Davis
3209	Leroy M. Kemble
3210	Pete Kordi
3212	Walter A. Wadlington
3215	Arthur S. Wake
3216	Billy C. Morton, Jr.
3218	Jimmy Render, Jr.

SWEEPSTAKES AWARD

Division	Winner
3201	Fred Minor
	Mildred Neal
3203	Billy R. Bennett
	Daniel J. Sullivan
3205	Charles N. Burke
	George F. Pruitt, Jr.
3206	Francisco V. Dayaw
3207	Albert Evans
	Charles Bledsoe
3208	Charles J. Blatt
3209	Manuel C. Franco
	James Roberts
3210	Herbert D. Orange
	Carlos H. Iglesias
3212	William V. Tryon
3215	Catherina C. Wharton
3216	K.M. Lucas
3218	John Holmes, Jr.
	Irene Jackson

IN MEMORIAM

Bai, William, began with the District November 15, 1933, retired as an Operator, passed away December 19, 1985.

Dunkin, Joyce began with the District April 12, 1979, retired as an Operator, passed away January 23, 1986.

Epp, Lula, began with the District April 17, 1943, retired as an Operator, passed away January 4, 1986.

Jones, Clifford, began with the District October 14, 1947, retired as an Utility A, passed away January 17, 1986.

Lester, Harry, began with the District September 7, 1930, retired as an Operator, passed away December 25, 1985.

Nankivell, Douglas, began with the District February 25, 1985 as a part-time Operator, passed away January 15, 1986.

Stroh, Elmer, began with the District January 8, 1946, retired as an Operator, passed away January 1, 1986.

Wendt, Ernest, began with the District May 19, 1939, retired as an Operator, passed away January 23, 1986.

Witmer, Gladys, began with the District October 23, 1942, retired as an Information Clerk, passed away March 14, 1985.

Retirement Party at Division 6

Transportation Division 6 held a retirement luncheon on January 31, in honor of Operator Dick Webster. He bids farewell after 28 years of service.

Webster is actively involved in his church and to symbolize the commitment, his retirement cake was designed as a Bible. Webster anticipates plenty of travel and woodwork. He enjoys building cabinets and bookcases.

On hand to mark the occasion was UTU Representative Archie Grant who presented Webster with a blue UTU jacket. Manager Roy Starks and fellow operators took up a sizable collection in addition to presenting him with several scrolls that are signed by General Manager John A. Dyer and division comrades.

Webster's contribution to the District has not gone unnoticed. "Dick Webster is well liked by his passengers, has received numerous commendations, loves his job, and his record reflects this," said Starks. Best wishes for a happy retirement.



Division 6 Operator Richard L. Webster bids farewell to the District after 28 years. On his right Division 6 Manager Roy Starks and on his left UTU Representative Archie Grant.

Personnel Dept. Top Employee



Secretary Karen Troupe was named Employee of the Quarter by the Personnel Department for Fall 1985.

RTD Urges Seat Belt Law on School Buses

The RTD Board of Directors January 23 adopted a resolution urging enactment of state legislation that would require installation and mandatory use of seat belts on all school buses and buses hired to transport students.

The special motion was introduced by RTD Director Jan Hall, who noted that a new state law requires the use of seat belts in private passenger motor vehicles as a means of reducing deaths and serious injuries resulting from traffic accidents.

"I'm very pleased that the largest all-bus public transit agency in the United States has gone on record supporting legislation that would require seat belts for school buses and those hired specifically to transport students," Hall said.

Although RTD would not be directly impacted by such legislation, Hall said the District's support demonstrates its concern for improving overall traffic safety.

Copies of the special RTD Board resolution will be sent to members of the State Legislature and the Governor in hopes such a law will be enacted.

The Billows Are Coming!



The "Billows" - ARTY and DEE - an innovation coming soon at the Employee Activities Department.

Introducing "Arty" and "Dee" the newest, and one of the cleverest items available from the Employee Activities Department.

The Billows are soft cuddly pillow-shaped buses with personalities all their own. They feature the District's bus striping and logo, facial expressions, a red cap for Arty and bangs and bows for Dee.

They are safe for the smallest of infants and these new, lovable stuffed

buses can be enjoyed by all ages.

The Billows will be available in April through the Employee Activities Department. Mail orders are being accepted now. Arty and Dee will sell for \$10.00 each; \$17.00 for the pair (tax included). Mailing and handling charges are \$2.50. If you wish to reserve your special Billows, return the attached coupon with payment in full. Your new friend(s) will be forwarded to you as soon as they are available.

Yes, please reserve the following Billows in my name. I understand they will be mailed in April upon receipt of shipment.

_____	Arty	@\$10.00	_____
_____	Dee	@\$10.00	_____
_____	Sets of Arty & Dee	@\$17.00	_____
_____	Mailing & handling		\$2.50
_____	Total Enclosed		_____

Name _____
 Address _____
 City _____ State _____ Zip _____

Return coupon to:
 Southern California Rapid Transit District
 Employee Activities Department
 425 South Main Street
 Los Angeles, CA 90013

Jan Hall — The One You Call to Get Things Done

RTD Director Jan Hall agreed to a *Headway* interview during the middle of her re-election campaign to the Long Beach City Council. The theme of her campaign: "She gets things done." After an hour with Mrs. Hall, getting at some of the finer details of her involvement in political life, you come to believe her campaign slogan. She does get things done. At the time of the interview, she's positively galvanized by her campaigning, bristling with anticipation to get on with the next item on the agenda, the next question, the next issue.

She will tell you, matter-of-factly, about all the committees she's chaired and all the different organizations she's a member of, from her recent appointment by Governor Deukmejian to the State Commission on the Status of Women to the PTA at her children's high school.

Mrs. Hall has been active in politics since she was a college student. Her involvement in transportation goes back to the mid-60's, with service on the Long Beach Committee on East-West Traffic, the Citizen's Advisory Transportation Committee, as an alternate on the Los Angeles County Transportation Commission, and with the Southern California Association of Governments. At the same time she started serving her community she also began to raise a family with her husband, Jack. When her children came, her commitments increased to include the PTA, softball, soccer, baseball, Girl Scouts, Brownies, the Junior League, etc.

For her, winning the city council seat for the first time in 1978 seemed a natural progression in the course of her activity. Natural, maybe, if you're the bionic woman, thought this reporter. But, bionic or not, Mrs. Hall is still a people person. Despite her many responsibilities she is accessible. She does not present herself as complicated. She casts a kind of down-to-earth charm over you that puts you at your ease. You get the feeling that this woman, comfortable with herself, could just as easily kick back with you on a Wednesday night to watch *Dynasty* as advise the governor on the status of women. "I like people. I love to be around them. I meet the people in my district once a week in a storefront office. People can just walk in, no appointments, no plans ahead of time, and ask me anything they want. If they want to complain, I listen. I also gladly accept compliments, too," she chuckles.

Looking back over her contributions to transportation, she ranks as her most exciting accomplishment her efforts to halt the building of the Pacific Coast Freeway in 1970. This was a freeway system that was meant to run the entire length of the State of California. "They said it couldn't be done in a state that set such great store in its master plan for freeways. I was 28 years old then with four little kids. The youngest was six months old. I was making speeches across the city, passing out literature from the back of my station wagon," she said. The plan was ultimately defeated, and the legislation was carried by George Deukmejian. "The experience reinforced for me what I have always believed and that is that people can make a difference. When it was over we wanted fireworks!"



Whether it is City Hall or the RTD, what Mrs. Hall believes about our system of government is that people are its most important component. "I believe in a government that encourages the people it represents to become a part of it. That's an important goal of mine. It has been since the beginning. I remind people that government is not a thing, but is in fact made up of people who want to hear their problems and attempt to work with them to solve them." She does not believe government is the savior of the people. "I think government works with people to solve problems.... Sometimes that means the government doesn't do anything, but the people do."

She brings a refreshing common-sense attitude to political decision-making. When she talks about it, she does not obscure it in the double-talk of politico-babble. In fact she demystifies the process for you. "When you work toward a decision with your colleagues, the process is similar to what most of us deal with in our lives. It's what happens in your family. Say half want to go to the beach while the other half want to go to the movies. If you want to go to the movies, you find yourself lobbying family members to get that to happen. I don't think it's any different on the Long Beach City Council or the RTD Board of Directors."



Mrs. Hall was appointed to the RTD Board of Directors in 1981 by Supervisor Deane Dana. Since her appointment she has chaired the Joint Development and Finance Committee as well as the Advisory Committee on Benefit Assessment Districts.

"My RTD tasks fit into my personal style very well. I've always been interested in development." Joint development is consistent with her political beliefs that prefer a minimal government profile in the lives of citizens. "Joint development means the RTD becomes a partner with the private sector in building Metro Rail." This partnership revolves around property, its acquisition, development and final disposition. Upon completion of the Metro Rail Project, the land used for staging areas and construction yards will no longer be needed. At that time they will be offered to bidders from the private sector.

"Hopefully, we will be able to strike an arrangement with the private sector such that the benefit the RTD receives can be used directly to fund the construction cost of Metro Rail." The revenue is also expected to contribute to the long-term maintenance of the rail system as well.

"The net result of this is that the RTD generates a revenue source for public transportation and the private sector has the opportunity to construct something it probably couldn't do without our property. It's a win-win situation for everybody."



Director Hall likes the concept of the private-public partnership in public works projects and thinks it should be done more often than it is. In her own district in the City of Long Beach a boardwalk that badly needed restoring was rebuilt through such a partnership. "It was a \$1.2 million project. The people in my district raised \$30,000, Long Beach City College supplied construction instructors, and we used the Summer Youth Employment Program to provide the labor. The money raised was used for materials and we used the City of Long Beach's tools. That public boardwalk was rebuilt in two-and-one-half months for a cost of \$30,000," she said triumphantly.

Applying this same partnership principle to a larger public works project, Mrs. Hall set about steering the Metro Rail Benefit Assessment Districts Committee to consensus.

Benefit Assessment Districts are those areas within a certain radius of Metro Rail stations. These areas receive certain benefits from such proximity. For those benefits received a per-square-foot cost will be assessed on every building within the radius. The funds collected will be used to fund Metro Rail. "I felt this was a good

system to be used. The people who would be paying the bill were on my committee. They had an opportunity to make decisions as to how much money would be collected and what the rules would be."

When she can sit back and take a broader view of the Metro Rail picture not narrowed by her own duties, Mrs. Hall finds it a thrilling venture. When and if Metro Rail is completed, she is convinced it will provide us with an alternative method of transportation in this county. "This is important to the health of business and residential communities. If we don't have an alternative to the car, an alternative not a substitute for, we will become buried by it."

She likes being on the RTD Board and enjoys her colleagues. "It's exciting to be part of such a large organization. Everytime I see a bus on the street I realize I play a role in that bus rolling down that street."

In addition to transportation, Mrs. Hall's interests are numerous. In 1985, Governor Deukmejian appointed her to co-chair the State Child Care Task Force. She also champions coastal environmental issues. Recently, she was asked to deliver a paper at the Coastal Engineers and Scientists Conference in Santa Cruz on an innovative method Long Beach is using to save shoreline sand and prevent erosion.

Her children, now in their teens to early twenties, still help in her campaigns. Although these days it is not so easy to get them into the station wagon at the same time. "They are very active kids in their own right and I'm active with them. I've left meetings in the middle or if they tend to linger too long. I've told my committees, 'I'm leaving, it's my son's baseball game and I go to them.' I do that."

This woman who gets things done, what does she do for herself? How does she have fun? "I love to read, especially historical novels.... And football, if there's a football game on and the Rams are playing, I'm watching."

With her campaign in full swing, there are few games she is watching these days. Her schedule is tight and time has become a precious commodity. The interview draws to a close and Mrs. Hall is already walking toward the door before the tape recorder has been turned off. True to her word this woman is about getting things done.

A Positive Point About Breast Cancer.

Now we can see it before you can feel it. When it's no bigger than the dot on this page.

And when it's 90% curable. With the best chance of saving the breast.

The trick is catching it early. And that's exactly what a mammogram can do.

A mammogram is a simple x-ray that's simply the best news yet for detecting breast cancer. And saving lives.

AMERICAN CANCER SOCIETY

Transit Police Open New Fitness Center



Transit Police celebrate the opening of their new fitness center. Front row, from left to right: Lt. Ernie Munoz, Sgt. Gene McRiley, Officer Robert Lewis, Jr., Investigator John Lopez, Officer James Willis, and Sgt. Simon Hairston. Back row, from the left: Sgt. Ronald Eutsey, Officer George Thompson, Officer Joseph Schott, and Officer Kyle Ramsey.

The Transit Police were in a mood to celebrate January 17. They had put the final piece of equipment in place to create a physical fitness center at their headquarters.

At the unveiling, several of the officers were busy doing armcurls on the universal gym, while others did sit-ups on the slant board, or grabbed the oars on the Precor 620 rowing machine.

The reason for procuring the equipment was to assist officers in retaining good muscle tone and a healthy heart rate stated Lt. David DeLuca. "You need a physical outlet in this profession," he said. "With the unconventional hours in this work, having a fitness center on site makes workouts more convenient."

DeLuca believes that regular workouts among transit police officers

will result in fewer debilitating injuries out in the field because of improved muscle tone.

"Working out is also such a great release for the stress and anxiety built up in this kind of work," said DeLuca. "I think it's better to take it out in the weight room than to take it home to the family," he said.

According to Lt. Ernie Munoz, the fitness center is not the first evidence of the Transit Police's interest in physical fitness. "Before the fitness center was installed, we set up a 3-mile jogging course from 6th and Central Streets over the bridge to Soto Street with the return trip back on 7th Street. We also sponsored the Run-Walk at last year's Health Fair," he said. Many of the officers also compete in the California Police Olympics held yearly.

Even amidst the sweat and torture of workout rooms famous for the watchwords "No Pain, No Gain," the Transit Police officers decided a party isn't much of a party without a cake. In the words of Lt. Munoz who cut the cake at the unveiling ceremony, "We decided we'd party today, then go on a diet tomorrow."



Officer Leo Metoyer pours it on with the rowing machine.



Officer Robert Lewis, Jr. does arm curls at 40 pounds each on the universal gym.



Officer Velma Perkins on the new stationary bike in the fitness center.

Walking Trips Are Keeping District Employees Fit

For those of you who want to exercise, but don't want to go to a gym, spa, or go jogging, why not take a hike? Walking is a movement one takes for granted. Not only does it burn calories, it energizes you, helps strengthen the cardiovascular system, and improves the oxygen exchange in one's lungs.

Just think:

By walking a normal pace of about 3 mph, you burn off about 300 to 360 calories per hour, about the same as a slow 4 mph jog, which burns off about 300 calories.

By taking a brisk walk of 4 mph, you use about 475 calories per hour.

By racewalking or powerwalking 5 to 7 mph, you burn 535 to 960 calories an hour, contrasted to 480 to 690 for jogging at 8 mph for the same period of time. That's because maintaining that speed for walkers requires more steps and more exercise.

Currently, on Mondays and Wednesdays from 1:30 to 2:30, walking trips are being made from the RTD Headquarters Building to Chinatown, Echo Park, or to the Coliseum (location varies from day to day), ranging from distances of 2 to 4 miles roundtrip. Beginning April 1, 1986, a novice walking group will begin trips on Tuesdays and Thursdays from 12 noon to 1:00 (a suggested time—a definite time will be determined at first meeting). Everyone who participates, walks at their own pace. There are no records to be broken nor races to be won. The only criteria are to meet on time outside the main entrance and to bring bus passes for unexpected delays.

If you are interested in participating in these walks, it is suggested that you wear good supporting shoes (preferably tennis shoes), loose comfortable clothing (or jogging clothes), and come with the determination not to give up. Bring a pal! See you Mondays and Wednesdays! For more information, contact Holly at extension 6300.

Division 10's Hemsing

Traveler, Translator, Soldier, Supervisor

There is never a dull moment for Maintenance Division 3310 Shift Supervisor Dieter Hemsing. "I've traveled Europe out of a tote bag, met practically every military general in the European theater, and was a janitor at Disneyland over 15 years ago."

Dieter Hemsing's military career accounts for the majority of his adventures. Dieter worked for the National Security Agency of the U.S. State Department and was assigned to the Special Intelligence Field. Four years of his Air Force stay were spent in Berlin and southern Germany. "In Berlin, I was a German translator. It was fun, but hectic and dangerous at times." Classified at the highest levels of security, Dieter says, "The FBI background investigation only scratches the surface of it. Our involvement was considered 'top secret.'" Dieter does acknowledge that, as a translator, he gained access to many of the government's secret missions.

Dieter served his last Air Force assignment in southern Germany where he performed liaison duties and on-the-job briefings. "My primary involvement was coordinating between the Army and Air Force and NATO to make sure that missions were understood and carried out as instructed." As Dieter was serving his last hitch, little did he know that so

was a distinguished NATO commander who would soon be appointed by the President of the United States to one of our nation's most trusted positions — Alexander Haig. "I was also the unit's photographer, so I got several pictures of Haig."

"In Berlin I had a 24-hour/7-day work week so I had no concept of time whatsoever, but my post in southern Germany was atop a vineyard and overlooked a castle. This made it very difficult to leave."

Germany as a country, as well as its culture and language continues to remain a vital link between Dieter's past and present. He immigrated to the U.S. from Hanover, West Germany. He taught a German class at Cal State Fullerton and has previously taught German at Cerritos Junior College, where he met his wife. Dieter has one son.

As a hobby, Dieter is a Porsche mechanic. "Porsches are fun to work on and I've also owned a few. I snow ski and like long-distance running. I've participated in a couple of marathons."

Dieter enjoys his job here at the District. "I'm very happy here, it's the longest job I've ever kept. Never boring, always something new." He feels the cross-section of people he has met

at the RTD is greater than at any other job he has held. "Working for the RTD has been far more interesting than the NSA."



To Division 10 Supervisor Dieter Hemsing, the maintenance yard is like the Mercedes-Benz plant in Stuttgart, well, almost.

Minorities and Women Get Fair Shake at DBE/WBE

The District's Office of DBE/WBE — what is it? The acronyms stump more than just a few people. DBE/WBE stands for Disadvantaged Business Enterprises/Women's Business Enterprises. The office, headed by Angelica Martinez, exists to ensure that minority and women's business enterprises get a fair shake when it comes to competing for federally funded RTD contracts.

"The authority for the DBE/WBE Program came about in 1982 as a result of section 105(f) of the Surface Transportation Assistance Act originally introduced by Congressman Parren Mitchell," said Martinez.

The act, now incorporated into Department of Transportation regulations, requires transit properties to develop such programs and spend at least 10% of the appropriated funds on minority and women's businesses. "While the federal law stipulates that we provide opportunities for minorities and women to compete for federally funded contracts, the District has embraced a broader program," she said. "We take affirmative steps to award contracts to DBE/WBEs using locally-generated revenue as well."

Martinez explained that the DBE/WBE program does not constitute a quota system, but rather affirmative action rectifying a situation of underutilization caused by past inequities, including institutional discrimination. "That kind of discrimination may not always come as a result of blatant disregard but rather as a custom ingrained over time that tends to exclude minorities and women. This tendency for exclusion exists because these smaller, disadvantaged businesses and financial backing in the past that non-disadvantaged businesses have enjoyed," she said. It does not always happen that the dollars available for contracts go to DBE/WBEs. But, a good faith effort must be shown, nonetheless. "It is this element of good faith that constitutes a goal and not a quota," she said.

Providing business opportunities to minorities and women first requires the RTD to identify those obstacles that tend to hinder them. "An exclusionary element to a potential construction contract could be the bond a contractor is required to post. Because the DBE or WBE candidate may be a new business, they may not have a sufficient track record to get the financial backing to bond the job." Most contractors doing business with the District are required to post a payment and performance bond which insures the job will get done in the event of financial loss or non-performance by the contractor.

"What we have done is to look at the dollar thresholds on smaller jobs. We could waive the bonding on smaller jobs to allow women and minorities to compete as prime contractors," she said.

For larger contracts, such as those connected with Metro Rail, the City of Los Angeles will set aside Proposition A funds establishing a Metro Rail Bond Guarantee Program. "This program will guarantee 100% of a DBE/WBE subcontractor's bond. The City will invest these funds with a financial institution that will issue surety bonds to DBEs and



DBE/WBE Manager Angelica Martinez puts in the time to outreach for minority and women's business enterprises.

WBEs. We don't set up these kind of accounts with just any institution. The financial institution must also be willing to supply working capital loans to the minorities and women who qualify."

If it is beginning to sound like easy money, don't be misled. Minorities and women have to do their homework well in advance and perseverance is a necessity in putting it all together. In order to qualify for the surety bond program, women and minorities must be certified by the RTD as legitimate DBEs or WBEs, they must be subcontractors on a Metro Rail contract, and they must make full disclosure of their financial condition for presentation to the surety firms. Further, effort must first be made to secure bonding in the conventional market. This requires that the District submit bond application packages to at least three sureties, receive notification that none of the sureties will issue a bond without a guarantee, but that at least one surety will issue a bond with a guarantee for all or part of the bond.

Meeting the qualifications for a surety bond or for DBE/WBE certification can be a mind-boggling process, but it's part of Martinez' business to provide technical assistance to the new businesses.

The assistance she and her staff provided to minority and women's businesses netted those enterprises \$6.6 million in RTD contracts during 1985.

"Within the scope of our work we include outreach," said Martinez. One of the many ways the Office of DBE/WBE makes contact with the minority and women's business community is to attend trade fairs such as the Minority Business Opportunity Day held on January 30 and jointly sponsored by the Southern California Regional Purchasing Council and the Los Angeles Area Chamber of Commerce. These trade fairs allow minorities and women to introduce their services, products, and capabilities and at the same time to make contact with large corporations and buyers such as the RTD.

"This year we participated in the MBOD with staff from the Office of Contracts, Procurement, and Materiel (OCPM). We hope this venture will generate a lot of new business for us," she said.

But, you can't always sit back and wait for the entrepreneurs to call you; not if you want a successful DBE/WBE program. Clearly, that is what Martinez is after.

"The key to a successful program is awareness of the requirements on

the part of the RTD staff," she said. In particular, this awareness applies to the OCPM staff who does the purchasing and administers contracts and, most importantly, to the user departments, the final recipients of DBE/WBE goods and services. The Office of DBE/WBE relies on OCPM to notify them of upcoming contract opportunities. This information allows them to focus on the procurements that offer opportunities to women and minorities.

Martinez said one way user departments can help expedite this process is to contact the Office of DBE/WBE well in advance. "By notifying us early, we can identify companies that will be interested in competing."

While the RTD Board of Directors and General Manager are committed to the principle of providing business opportunities to DBEs and WBEs, in order for it to work, it must filter down and across to all departments. "We want to generate an awareness because we can't work in a vacuum. The DBE/WBE program is not just an Equal Opportunity Department program. This is a District-wide program," she said.



Staff members from the Office of Contracts, Procurement, and Materiel and Equal Opportunity work together at the RTD booth at the Minority Business Opportunity Day held January 20. From left to right: Buyer Al Mitchell, Purchase Contract Manager Richard Bachman, EEO Representative Rudolph Ellis, and Senior EEO Representative Marian Cumberlander.

How to Succeed in Business with a Clean-out-the-Closet Sale



District Rummage Sale — Employee Activities Coordinator Diane Talton and her staff cleaned out the closets and offered inventory at a one-day sale of up to 80% off the regular price. Items included T-shirts, fruitcake, APTA pins, and more. Crowds gathered quickly to make it look like the Day-after-Christmas sale at the Broadway, or May Co., or Nordstrom's, or Macy's, etc.

Real Movies? — The Stuff Dreams Are Made Of



RATING SYSTEM

- ***** A once in a lifetime movie
- **** Terrific; worth paying full price for
- *** Average; does what it set out to do (i.e., entertain, scare, inform)
- ** Okay; con someone else into paying for you
- * We warned you

Jewel of the Nile — **1/2

The philosophy in Hollywood seems to be "If it made money the first time, quick, make a sequel, and maybe it'll make money again." This goes hand in hand with "So-and-so made money with that type of film, so maybe we can too." It is this type of thinking that brings us innumerable sequels to movies that really weren't that good to begin with.

Actually, I enjoyed *Jewel of the Nile*. It was a nice little movie; enjoyable, somewhat funny, nothing out of the ordinary. Its main problem is that it suffers in comparison with *Romancing the Stone*, its predecessor. *Romancing the Stone* was a good film, a neat twist on the *Raiders of the Lost Ark* formula. *Jewel of the Nile* is, without a doubt, a Sequel with a capital "S."

There's not really any new ground; once again romance author Joan Wilder (Kathryn Turner) and drifter-turned-hero Jack Colton (Michael Douglas) find themselves in the middle of adventure, this time in North Africa. Much of the plot is predictable, but that's part of the fun. We know Joan's going to get into trouble; we know Jack is going to go after her; and we know Danny DeVito will pop up at the worst possible moment, causing trouble for all involved. This is not supposed to be Dostoyevsky; this is more like Big Macs for the mind. Knowing how everything will turn out, we can sit back and simply enjoy the wisecracks, the jokes, the whole schtick that is trotted out for our amusement. Occasionally, something new will pop in to take you by surprise, but we aren't breaking ground.

If you liked *Romancing the Stone*, you will probably enjoy this. While there are certainly better movies out there to see, I can also name several that are far worse.

Out of Africa — ***1/2

Although much of 1985 was mediocre as far as movies went, there were a few real goodies. *Out of Africa* is one of them, a somewhat biographical film of writer Isak Dinesen and her time in Africa. More than that, it is a lush experience that seduces you with the wild beauty of a continent. It is difficult to separate the beauty of Kenya from the story of Karen (Meryl Streep) and Dennis (Robert Redford), because that land is so much a part of their lives and their love.

The plot is difficult to encapsulate, and I'm not sure that is either necessary or wise. The focal point is Karen Blixen (Dinesen's real name) and her love affair with Dennis, a hunter. They meet shortly after her arrival in Africa in 1913, and the affair continues until their departure in the early twenties. There are other incidents along the way, too numerous to mention, events that test her courage and inner strength, and these are what give the story its depth. We watch her grow from a woman who carries all the trappings of the polite society that she does not truly fit, to a woman who has come to grips with a greater reality — the need of the land and its people, and how that way of life is slowly dying.

Meryl Streep is a wonder, the consummate actress, and all those other nice things we've been saying about her for years. She has the ability to draw your attention to her, even when she is doing nothing; yet, at the same time, she never dominates the scene so completely that you lose what is happening. Robert Redford, whose character moves in and out of the action, is a perfect compliment as Dennis. While Karen moves with an often frantic intensity, he is calm water, accepting life as it comes to him, seeking the simple, the unspoiled. Also featured is Klaus Maria Brandauer as Karen's husband, who starts and ends as a friend, always caring for her; his performance makes him my choice for Best Supporting Actor this year.

Director Sidney Pollack skillfully manipulates us and our emotions, capturing us in a love story in the grand old tradition. It is this aspect of the film that has caused some arguments among the critics. Some have scoffed at it, dismissed it as an "old movie" for the sentimental types. "They manipulate the emotions, appealing to the lowest common denominator," an acquaintance said casting an aspersion, feeling that a better film would have moved the intellect instead. Yet, it is emotions that make us dream, that make us reach beyond ourselves when we are moved by something we cannot explain or deny. I will always prefer a movie that moves my heart to one where I am coldly detached by intellectual distance. Make me laugh, make me cry, make me feel for the characters, or I have wasted the time spent in the theater. *Out of Africa*, which runs almost three hours, was a wise investment of that time.

Say to me, "There's too much danger."

Say we could be lost.

And I reply, "I am no stranger To danger. That's the cost."

Say to me, "No more, Apollo,"

Say to me, "The job is done."

And I say your words are hollow

And our work has just begun."

— Al Worden, astronaut

This column is dedicated to the memory of Challenger and its crew, and to all the dreamers and heroes. —

Carolyn Kinkead

Sic Transit. . .

by Alex Pagés



Who Cares?

The Homeless Are Out There
 The air is brisk, the wind is cold
 The nights so very chilly
 Who Cares?
 For the Homeless out there.
 My heart cries out for those weary
 faces, as they pass by I want to
 touch them, and tell them we care.
 Who Cares?
 For the Homeless out there.
 Dinner time,
 Evening tide,
 Who Cares?
 For the Homeless outside,
 Rescue Missions, Midnight Missions,
 and those of Christian Homes.
 Who Cares?
 While the Homeless stay out in the cold.

Well Brothers and Sisters, we must
 show brotherly Love, and bring them
 out of the snow.
 We Do Care for some of them are friends
 and family.
 We must admit, that we are slow
 In taking them food and giving them
 clothes.
 Who Cares?
 If the Homeless go not to bed.
 As they sleep out in a shed,
 We must Care,
 For the Homeless out there

December 11, 1985
 Virginia M. Anderson
 Department 9610



James is one of the many downtown homeless. Here, James poses with his "bed-cart," a bed improvised from discarded box springs and a refrigerator packing box transported on a shopping cart.

COMMENDATIONS & SHIFTING GEARS

COMMENDATIONS

Division 1

Cartwright, E.T.
Gabalton, Jesus R.
Hernandez, Gilberto
Hicks, Cleophus
Madrid, Henry J.
Penalosa, Erland G.
Ramirez, Anthony
Ramos, Gilbert L.

Division 3

Bailey, John W.
Bowman, Larry T.
Domenech, Carlos J.
Ramos, Carlos
Saenz, Jaime J.
Townes, Maririta

Division 5

Blackshear, Marlton A.
Cannon, Thedles
Giles, Warren
Green, Thurmon
Harris, Edward M.
Haywood, Roland J.
Johnson, Brenetta
Johnson, Raymond
Lewis, John C.
McNeil, Tommie V.
Oliver, Darnell
Oliver, Gregory C.
Pettigrew, Bennie E.
Shephard, Timothy L.
Stewart, Cardell
Thompson, Roger W.
Turner, Dennis L.

Division 6

Brown, Willis J.

Division 7

Crum, Robert
Greenwood, Verne F.
Mirano, Guillermo M.

Division 8

Botman, Steve
Clancy, F.T.
McKenna, Joseph

Division 9

Messner, Edward L.
Stowell, Joseph
Wilkes, Lenard A.

Division 10

Miranda, Mario

Division 12

Rodriguez, Joe

Division 15

Contreras, Paul
Mia, Ibrahim
Timmolos, Nicholas

Division 16

Dewey, Roddrick L.

Division 18

Burnley, Lisa
Davis, George
Delosreyes, Ricardo
Hayes, Hubert
McMillan, Charles
Melton, Timothy
Smith, James E.
Woodward, Luevinia

SCHEDULE CHANGES

Allen, James D., from part-time Operator to Operator Trainee.
Amerson, Jr., Horace, from part-time Operator to Operator Trainee.
Bell, David E., from part-time Operator to Operator Trainee.
Berry, John L., from part-time Operator to Operator Trainee.
Boudreau, Brian J., from Program Control Analyst to Senior Program Control Analyst.
Boyd, Florice M., from part-time Operator to Operator Trainee.
Camp, William A., from Systems Electronic Communication Technician to Electronic Maintenance Supervisor I.
Campos, Ernest A., from Mechanic C to Mechanic B.
Casa, Michael A., from part-time Operator to Operator Trainee.
Clark, James W., from part-time Operator to Operator Trainee.
Cohen, Walter G., from Mechanic A to Mechanic A Leader.
Coleman, Mark H., from part-time Operator to Operator Trainee.
Denson, Lee E., from Mechanic B to Mechanic A.
Duff, Richard D., from Mechanic B to Mechanic A.
Dunford, Joyce, from part-time Operator to Operator Trainee.
Elferink, Pieter H., from part-time Operator to Operator Trainee.
Enser, Dennis G., from part-time Operator to Operator Trainee.
Garbick, Aldo J., from Mechanic C to Mechanic B.
Gonzalez, William E., from Mechanic C to Mechanic B.
Hunter, Edneda D., from part-time Operator to Operator Trainee.
Jump, Larry A., from Mechanic B to Mechanic A.

La Curan, James R., from part-time Operator to Operator Trainee.
Lawson, Newitt E., from part-time Operator to Operator Trainee.
Mathews, William C., from part-time Operator to Operator Trainee.
Miller, Richard T., from Operator to Traffic Loader/Extra Schedule Checker.
Mirza, Muhammad I., from Electronic Communication Technician to Systems Electronic Communication Technician.
Morin, Jr., Jerald R., from Security Guard II to Transit Police Officer Trainee.
Mosley, Alfred T., from part-time Operator to Operator Trainee.
Nijland, Renske A., from Engineer to Senior Engineer.
Norris, David, from part-time Operator to Operator Trainee.
Pachan, James D., from Mechanic B to Mechanic A.
Peterman, Ralph E., from part-time Operator to Operator Trainee.
Powell, Hope N., from Personnel Assistant to Personnel Analyst.
Reyes, Jose R., from Mechanic B to Mechanic A.
Reyna, Mary E., from Personnel Assistant to Personnel Analyst.
Rocha, Victor J., from Mechanic B to Mechanic A.
Romo, Carol, from part-time Operator to Operator Trainee.
Rosal, Jesus D., from part-time Operator to Operator Trainee.
Roxas, Antonio M., from part-time Operator to Operator Trainee.
Sayles, Adolphus, from Electronic Communication Technician to Systems Electronic Communication Technician.
Schumacher, Sondra, from Mechanic C to Mechanic B.

Serrano, Jose R., from part-time Operator to Operator Trainee.
Sexton, Kevin M., from part-time Operator to Operator Trainee.
Smith, Dalerond L., from Mechanic B to Mechanic A.
Soto, Nestor, from part-time Operator to Operator Trainee.
Spencer-Bozeman, Brenda, from Senior Secretary to Acting Staff Assistant.
Sterling, Sharon S., from Prepaid Sales Representative to Passenger Service Supervisor.
Sweany, David E., from Mechanic C to Mechanic B.
Taiji, Boyan T., from part-time Operator to Operator Trainee.
Torres, Jose L., from Mechanic B to Mechanic A.
Trook, George D., from Facilities Maintenance Engineer to Senior Facilities Maintenance Engineer.
Urie, Luanna M., from Personnel Assistant to Personnel Analyst.
Valles, Alfred, from Program Control Analyst to Senior Program Control Analyst.
Vasquez, David W., from part-time Operator to Operator Trainee.
Waite, Donald M., from Quality Control Manager to Acting Equipment Engineering Manager.
Warth, J.D., from Equipment Maintenance Supervisor I to Acting Equipment Maintenance Supervisor II.
Williams, Guy H., from part-time Operator to Operator Trainee.
Williams, Robert G., from Customer Relations Manager to Acting Assistant General Manager—EEO.
Young, Robert L., from part-time Operator to Operator Trainee.
Zasadil, Patricia, from part-time Operator to Operator Trainee.

SHIFTING GEARS

Anderson, Edwin, began with the District August 15, 1942, retired as the Assistant Superintendent of Instruction on January 31, 1986.
Benjamin, Sidney, began with the District February 1, 1946, retired as a Mechanic B on January 8, 1986.
Cooper, Benjamin, began with the District June 16, 1947, retired as a Transit Operations Supervisor on January 31, 1986.
Demus, Floyd, began with the District October 11, 1955, retired as an Utility A on January 19, 1986.
Falvey, Bob, began with the District June 28, 1946, retired as the Central Maintenance Superintendent on January 11, 1986.
Farris, Ray, began with the District July 29, 1946, retired as an Equipment Maintenance Supervisor II on January 24, 1986.
Greer, Robert, an Operator since December 21, 1959, retired January 17, 1986.
Harris, Richard, began with the District May 4, 1955, retired as an Equipment Maintenance Supervisor II on January 24, 1986.
Jackson, James, began with the District September 22, 1980, retired as an Assistant Counsel on January 31, 1986.

Jernigan, Dorothy, began with the District August 21, 1975, retired as an Information Clerk on January 25, 1986.
Jones, Doc, an Operator since November 17, 1972, retired October 28, 1985.
Labaqui, Jeff, an Operator since December 26, 1974, retired August 29, 1985.
Kelly, Leonard, began with the District December 4, 1947, retired as the Purchase Contract Manager on January 31, 1986.
Lawrence, Frederick, began with the District April 17, 1975, retired as a Mechanic A on January 3, 1986.
Martin, Reginald, an Operator since July 6, 1959, retired January 2, 1986.
Mendoza, Antonio, an Operator since January 19, 1976, retired January 22, 1986.
Packard, William L., began with the District January 13, 1954, retired as the Superintendent of Instruction on January 31, 1986.
Ray, Carelton, an Operator since October 26, 1959, retired January 3, 1986.
Rinderknecht, Creighton, an Operator since October 31, 1945, retired January 2, 1986.

Ruef, Robert, an Operator since June 21, 1976, retired January 9, 1986.
Spencer, Milton, began with the District October 29, 1945, retired as a Division Maintenance Manager on January 22, 1986.
Styffe, Allan, began with the District August 28, 1953, retired as an Administrative Services Officer on January 18, 1986.
Weston, Charles, an Operator since July 27, 1959, retired January 17, 1986.

TICKETS

Available at
Employee Activities Dept.

Kings Hockey
\$50.00 Senate Seats for \$25.00
March 15 vs Sabres
March 26 vs Flames
March 29 vs Nordiques
March 31 vs Jets
April 2 vs Jets
April 5 vs Canucks

Lakers Senate Seats
\$40.00 Tickets for \$25.00
March 18 vs Portland
March 24 vs San Antonio
March 30 vs Golden State
April 1 vs Seattle
April 3 vs Sacramento
April 10 vs Houston
April 13 vs Dallas

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THROUGH...**

QUALITY & PRODUCTIVITY

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RECOGNITION PROGRAM**

RTD

HEADWAY

RTD

**Here's
Something to Cheer About!**

March Recreation News

14—Easter: See's Candy and Stuffed Animals available only from the Employee Activities Office

15 Professional Body Builders Championship - Universal Amphitheatre
Separate Contest Men & Women
Pre-judging 1 p.m. - \$12.00 tickets for \$10.00
Finals 6 p.m. - \$20.00 tickets for \$18.00

18 Lakers vs Houston - \$7.50
Colonade

17 Stroh's Boxing - Forum \$10.00

23 Willie Nelson - Universal Amphitheatre \$16.50

24 Lakers vs San Antonio - \$7.50

April

1 Lakers vs Seattle - \$7.50

4 Dodgers vs Angels - Dodger Stadium \$4.00

7 Dodgers vs Padres - Opening Day

10 Lakers vs Houston

10 Dodgers vs Padres - Fielder's Glove Day

11 Dodgers vs Giants - Poster Night

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HEADWAY

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