Number 8 Volume 20 August, 1992

RTD's Danny Keosababian Masters the Winning Look and the 1992 Bus Roadeo

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RTD charges ahead with Red Line preparations.

The Headway . . .

is published by the Southern California Rapid Transit District for the employees, retirees, and its friends every month. *Headway* is guided by a policy approved by the General Manager and published in the Human Resources Policy Manual. A copy is available on request.

Views and opinions contained herein do not necessarily

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The *Headway* welcomes contributions from RTD employees and retirees—letters to the editor, story ideas, opinions, employee and staff activities, and other submissions. Deadline is the first day of the month for inclusion in the following month. Submissions should be typed double-space and signed by the author or on disk using the WordPerfect program. Opinion pieces and letters to the editor should not be more than 500 words and should be submitted on disk whenever possible. The editor reserves the right to select, edit, and position all copy.

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Editorial Office: Administration Building, 425 S. Main St., Human Resources Department, Second Floor, (213) 972-7165.

Printing Services Section Staff: Photo Lithographic Operators—Rob Hartert and Ferrol Yeakle; Pressmen II—Pat Bates, Eliud Castellanos, Oscar Arzadon, Roberto Arrivillaga; and Bindery Operators II—Manny Alvarez, Walt Billingsley, and Luis Melendez.

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Member: International Association of Business Communicators and California Association of Public Information Officers.

The Headway is printed on recycled paper.



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A Word from the General Manager



Budget woes. The two words seem to have become synonymous with the early 1990s as organizations, both public and private, struggle to rein in the freewheeling spending associated with the 1980s.

Our newspapers and magazines are filled with gloomy stories about how one company will have to lay off 800 workers because of a budget crunch, or how another will have to close down due to bankruptcy.

I am pleased to be able to report to you that, while RTD is certainly not immune from its own budget problems, we in the local public transportation industry face a considerably brighter future as a whole than many other industries.

Since most news media tend to report on budgets from the viewpoint of an outsider looking in, I'd like to take a moment to let you know what our new Fiscal Year 1993 budget looks like from an employee's point of view.

First, and more important: This budget does not call for any layoffs. There will still be a hiring freeze imposed on most District departments.

At a time when many of our local industries are suffering from a stubborn recession, the need for public transportation services continues to be great, and in fact is rising. As professional providers of public bus and train service, we find ourselves in a position of being able to help those who need our service more than ever.

Los Angeles County citizens need us. They need us to put as many buses and trains on the road as often as possible, so they can continue to look for work and get to the shopping they need to do. Those who have jobs need us to get to them, so they can cut their own transportation costs by leaving their cars at home.

This need was especially high in the aftermath of civil unrest in the South Central area of Los Angeles. That is why our Board of Directors decided to offer a 50-cent fare, available in books of 10 discount tickets, through September 30. Our new budget takes this program into consider-

For a few District departments, the new budget will mean opportunity for growth. The first phase of the Metro Red Line subway system is now scheduled to open in March of 1993. This budget allows for the hiring of people to help run the subway.

It also provides for additional positions for the Electric Trolley Bus project. And, as part of the Enhanced Bus Security Program begun in Fiscal Year 1992, our Transit Police Department will continue to hire more officers to increase public visibility.

Programs in which the District has played a leading role, such as our alternative fuels demonstration programs and the improvement of fleet accessibility, remain high priorities in this budget.

The capital budget provides funding for renovations for many of the District's facilities and for new equipment where needed. The budget anticipates replacing 333 buses, to be delivered by December of this year. It also funds a Bus Refurbishment Program.

I consider RTD's employees the best public transportation employees in the nation. This view was enhanced by your extraordinary performance during the recent civil unrest, for which we have received much praise.

I believe the upcoming reorganization will make us an even stronger, more fiscally sound agency. As transition efforts move forward, I urge everyone to keep in mind our number one task: We must continue to serve the public to the best of our ability. I've pointed out that they need us. But, as a public agency, we also need them.

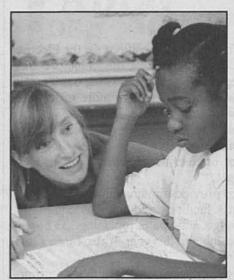
Alan F. Pegg

About the Cover

Our front cover this month salutes Division 3 Operator Danny Keosababian, winner of the 1992 Roadeo. He is pictured with his wife, Patsy, at the annual Roadeo Banquet, which was held in early August at the Almansor Court in Alhambra. About 200 people -- RTD employees and their guests -- enjoyed a delicious chicken dinner and the awards ceremony which followed.

Pictured on the back cover are, from left to right, Sergeant Shari Barberic, Lt. Ernie Munoz, Officer James Grimes, Investigator Frank Higuera, RTD Board President Marvin Holen, Officer Richard Estrada, RTD General Manager Alan Pegg, Investigator Johnnie Jones, Investigator Lee Tainter, Sergeant Bill Thomson, and Chief Sharon Papa.

RTD Pioneers Rail Safety Curriculum in Classroom



Teacher Nora Simpson discusses rail safety less on with fifth-graders at 92nd Street School

mendous effort into rail safety educa-

Lesson One in the curriculum, developed by the RTD's Local Government and Public Affairs Department, is an animated video and flip chart discussion of rail safety rules. Lesson Two is a field trip that includes a visit to the Blue Line facilities and safety-oriented ride on the train. More than 6,000 children and adults have participated in the RTD's Blue Line tours.

Other lessons emphasize train etiquette, damage caused by graffiti and vandalism, train schedules and travel times, bus and pedestrian safety rules and the history of rail transit in Southern California. The lessons make liberal use of word-search and cross-



Travis the Owl was on hand at the 92nd Street School to help introduce the RTD's new rail safety curriculum. Assisting Travis were (from left) Herb Cranton, local government and community affairs representative and Alan Pegg, RTD general manager.

Some 60,000 elementary pupils who live and go to school in the Blue Line corridor of Los Angeles will receive concentrated training in rail safety this fall.

The RTD will mail 40-page rail safety curriculum guides, lesson folders, safety brochures, coloring books and other materials to some 3,000 elementary school teachers in the next three months. The program will cover 84 elementary schools in the five-school districts bordering the Blue Line.

"Public safety has to be as much a part of the RTD's business as operating the train," said RTD Board President Marvin Holen. "The RTD has put tre-



Marvin Holen, RTD Board president, introduces the District's rail safety curriculum at a July news conference. From left are Sid Thompson, deputy superintendent of L.A. Unified School District; Alan Pegg, RTD general manager; Nancy Parachini, school principal; and Antonio Villaraigosa, RTD Board member.

word puzzles, symrecognition games, multi-choice quizzes and class activities.

The District launched an intensive rail safety education program in the schools in February, 1991, following a series of vehicle and pedestrian accidents involving Blue Line trains. To date, RTD public affairs representatives have made presentations to more than 25,000 students at a rate of five to 10 presentations each week

1992 Bus and Maintenance Roadeo Thrills Crowd

Division 3's Keosababian and Quality Assurance's Markey, Judson, Knutson are the Big Champs of the Day.

Sipping an ice cold soda, you could almost convince yourself that the RTD's third joint Bus and Maintenance Roadeo played out in cooler temperatures.

Veteran judge Gwen Keene speculated it was because the festivities were held at a different location this year -- at the opposite end of the Santa Anita Racetrack parking lot, which is flatter, and more likely, therefore, to be a receptacle for the freer flow of air.

Nevertheless, temperatures meant nothing to RTD's champion drivers nor to their kids who staked claims to the

hot dogs browning on the barbecue and to the cans of pop which packed the freezer.

And the heat meant nothing to Daniel Keosababian's parents who were among the hundreds, who flocked to the Santa Anita Racetrack to see the burly Division 3 operator win first prize and the right to compete in the International Bus Roadeo on October 17.

No one was more surprised than Keosababian himself, who thought he had goofed when he "pulled forward negotiating the lefthand reverse turn" which frequently stumps even the most skilled competitors.

"I turned to the judge who sat with me on the bus and said, 'There goes first place," "Keosababian says.

1992 Bus Roadeo Champion Danny Keosababian gets a big hug from his Division 3 colleague, Lisa Arredondo.

Despite the one problem on the obstacle course, Keosababian's performance in the finals of the Roadeo's bus driving competition at the Santa Anita Racetrack parking lot was good enough to earn him first place, three points ahead of the second-place finisher. The finals culminated two weeks of competitions that began with a field of 450 contestants.

"I was totally mystified" admits the Whittier resident. who was competing in his fifth Roadeo. "I was totally mystified about who the winner was until my name was called. The competition is really stiff, so I really didn't think I had a chance."

That competition included the Roadeo's perennial winner, Howard Brenchley of Yorba Linda, whose consistent bus driving prowess over the years has netted him several first place titles. Brenchley finished a close second with 621 total points, a hair's breadth behind Keosababian's 624.

Arnold Herrera of Los Angeles placed third with 597 points.

Last years winner, Sam Morales, made the finals, but did not place in the top ten. A good sport, the easy-going Division I operator said he had the time of his life competing

> in Toronto last year and that it was time for someone else to experience the incredible year that he had.

> Veteran Roadeo attendees cheered on the two women finalists. Susan Tompkins and Lisa Arredondo.

> Lisa Arredondo of La Verne placed sixth, making her the highest placing woman in the history of the Roadeo's bus driving competition.

> "I felt I did better in the preliminaries," said the smiling Arredondo, who was competing in only her second Roadeo. "I was nervous because my family and friends were there "

Arredondo and Keosababian are both out of Division 3, which placed five of the 31 operators in the finals.

"We are obviously very proud of our strong showing in the Roadeo," said Division 3's Assistant Transportation Manager Chuck Lerud. "I think a great deal of our operators' success has to do with their attitude. They always root for each other, and demonstrate a lot of community spirit. Our drivers love what they do, and it shows."

Meantime, Gwen Keene, who has judged five Roadeo competitions, so enjoys her assignment that she uses her vacation days to judge the preliminary competition held the week before.

continued on page 11...

Toasting the '92 Roadeo



Time out for a breather. Pictured from left, are John Kemp, Division 16 operator; Rogelio Chacon, a former operator of the year from Division 12; Don Karlson, Division 9 manager; and Luduvico Castro, Division 16 operator.



Among the well-wishers who dropped by were Ralph Wilson, assistant director of transportation, and Anita Allen, general services superintendent.

The Hererra family. Arnold Hererra wrapped up third place.



Nobody could believe that Division 3 Operator Susan Thompkins could be a grandmother. But here the finalist is, pictured with her biggest fan, her adorable little granddaughter, Natalie.





Transportation's Vicki Varga, who always does such a superb job of coordinating the Roadeo, gets a boost and five seconds of rest from rail TOS Duane Martin.



Danny Keosababian gets a hearty congratulations from one of his challengers, Division 7's Eddie Cooper.

At the end of the grueling competition and after she got a cold soda, Roadeo Judge Gwen Keene poses for a picture. Keene is the office manager in the Employment section of Human Resources.



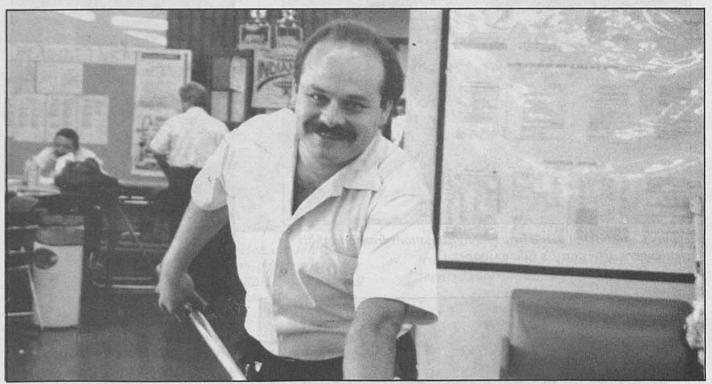


Antonio Villaraigosa, RTD director, was out early to see the action. A big supporter of the troops, Villaraigosa never misses the chance to share thoughts with employees.



Meet the 1992 Bus Roadeo finalists.

50-Cent Fare Continues to Be Resounding Success



Division 1 Operator Richard Cuevas estimates that about 80 percent of his passengers use the discount ticket fare. "They like it a lot," the 10-year RTD veteran says. "I tell the ones who buy a pass, 'Hey, did you know about the special fare?' " He says he's pointed a good many Los Angeles visitors to the nearest quick cash outlet where discount tickets are for sale.

by Anthony Greno, News Bureau Representative

In phenomenal numbers, the RTD 50-cent discount ticket is flooding the fareboxes, heading for record sales of 12 million by mid-August.

Instituted last June 1, the 50-cent discount ticket, which replaces the former 90-cent discount coupon, became an overnight success with one million tickets sold in the first 10 days. Booklets of 10 tickets each are sold for \$5 at all 10 RTD Customer Service Centers and more than 300 private agencies in metropolitan Los Angeles.

Preliminary figures showed a six percent average increase in ridership, and better than doubling of weekday ticket use to levels well over 130,000 per day as compared with 60,000 in the month of May. By mid-June, almost four million 50-cent discount

tickets had been sold.

"The program has been very popular and seems to be accomplishing its intended purposes, which are to offer relief from the recession and to assist community recovery from the riots," General Manager Alan F. Pegg reported to the RTD Board of Directors.

Pegg praised RTD operators and the Customer Relations Department for making a success of the program proposed by RTD Director Antonio Villaraigosa.

"The acceptance by operators of a new form, the Customer Overload Report, has been instrumental in monitoring overcrowding and will enable us to focus on loading problems brought on by the reduced fare system," Pegg said. By mid-June, one peak-hour bus had been added morning and evening on Line 16 (West Third Street). "The District stands ready to add more service when funding is available."

Meantime the Customer Relations Department drew favorable comment for pursuing new locations for ticket sales. "As of June 17, the Department's aggressive approach has resulted in a 20 percent increase in the number of ticket sales outlets," Pegg said. "Customer Relations continues to work with other departments and groups to expand the ticket sales network." Thus the list of check-cashing firms, grocery stores, supermarkets and pharmacies functioning as sales points for the RTD 50-cent discount ticket continues to expand.

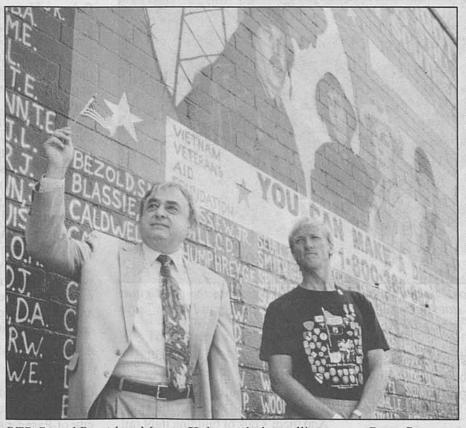
It was last May 21, in the wake of the April 29-May 3 Los Angeles riots, that Director Villaraigosa obtained a 10-0 vote with one absence to institute the 50-cent discount ticket beginning June 1. "The RTD should show initia-

Division 6 Wall Salutes Vietnam POW's/MIA's

by Bill Heard, News Bureau

One man wore a red jacket and a black leather cap as he stood at the back of the crowd, focusing intently on the hundreds of names inscribed on the west wall of Division 6 in Venice.

A cascade of warrior's medals spilled a rainbow of color down the front of the red jacket -three Purple Hearts, a Bronze Star, silver combat badges, the yellows and reds, whites and greens of the ribbons that to any veteran's eye signify service in the Vietnam War.



RTD Board President Marvin Holen with the wall's creator, Peter Stewart.

home from that war. but the names he read on the wall were those of men who had not. A total of 2,273 of them are still listed as prisoners of war or missing in action. A giant mural entitled, "You Are

He had made it

Not Forgotten" was dedicated in ceremonies, June 20, to commemorate the sacrifices of the Vietnam POWs and MIAs, and to salute the veterans of America's five conflicts of the 20th century. Some 200 veterans, their families and friends, attended the ceremony.

Lending new

tive and be pro-active in meeting the needs of the transit dependent," Villaraigosa said. "There must be a transit component to any effort to build this city," said Director Villaraigosa.

Second District Supervisor Kenneth Hahn, who is represented on the RTD Board of Directors by Mas Fukai, pledged up to \$2 million from his available Proposition A local return transit funds to be used toward subsidizing the revenue loss incurred by the 50-cent discount ticket over the four months to expire Sept. 30. Cost of the program was estimated at between \$2.5 million and \$3 million.

Work continues by RTD to identify additional subsidies, at the federal level. The District's grant application to the Federal Transit Administration in Washington, D.C. was still under review, with the FTA at last report still interested in funding all or part of the four-month reduced fare program.

"The FTA's response may be dependent upon the demonstration of new riders being attracted to the transit system and by the financial participation of the local and state governments," Pegg said.

Early data was sketchy, but a six percent average increase in patronage was seen in the first week of the program, based on point checks at 10 locations over two days.

If the six percent ridership increase holds steady, it could more than double the initial forecast of a 2.5 to 3 percent increase in boardings as a result of the attractiveness of the 50cent discount ticket.

hope to the event was the announcement earlier that week by Russian President Boris Yeltsin that Americans had been held in the Soviet Union following World War II, Korea and Vietnam. Some were thought to still be alive, although a search of one prison camp that same week had turned up no Americans.

"The announcement is good news for the families of those men," said RTD President Marvin Holen, keynote speaker at the mural dedication. "We can only pray that some have survived and can return to their homes. If not, perhaps the knowledge of their fate will be of some small comfort to their families.

"Hundreds of RTD employees -men and women -- have served as members of the Armed Forces and are veterans of the Gulf War, Vietnam,

Continued on page 32 . . .

Leo Bevon Selected to Top Virginia Transit Post



Leo Bevon, who was selected by the governor of Virginia to the prestigious directorship of the state agency. "He's one of the sharpest guys I know," says RTD's Director of Transportation Dan Ibarra.

Leo J. Bevon, assistant director of transportation, has been named director of the Department of Rail and Public Transit for the state of Virginia.

The 48-year-old Bevon, a nineyear veteran of the District, was appointed to the newly-created position by Virgina Governor L. Douglas Wilder on August 3. Bevon will assume the job, for which there were more than 260 applicants from around the country, on September 14.

"The new department was established by the legislature just this year to give high visibility to public transit in the state," says the excited Bevon, who will report directly to the governor. "It's a policy position as opposed to one that oversees day-to-day service. My background as a planner fits this."

In his new position, Bevon will seek funding and assistance for local transit agencies in Virginia. He will work closely with the Washington Metropolitan Transit Authority (WMATA) which runs transit lines into Virginia. He says his job will oversee myriad projects that require a

keen appreciation of policymaking.

"The state is in the midst of expanding commuter rail between Church Falls and Dulles," he says. "And there's talk of building light rail from Norfolk to Virgina Beach."

Bevon, a Louisiana native, is a graduate of the University of New

Orleans. He received his master's degree in planning from Florida State University in 1973. He began his career at the District 10 years later as planning manager. In 1987, he was appointed assistant director of transportation.

The Pasadena resident cites as his chief accomplishment the role he played in helping to turn around the image of a transportation department battered by the media in the mid-80s. "I was able to show that the people who work for the department are capable and, when confronted with leadership, they can achieve."

He says he was never so impressed with the department than during the recent riots when his people worked around the clock to ensure that the law enforcement authorities were served and the buses and trains rolled on schedule.

Bevon will reside in Richmond, the state's capitol. His wife, who is currently the planning director for the city of Pasadena, will join him on the East Coast as soon as she locates a new position.

RTD Promotes Bob Williams

Robert G. Williams, who has directed RTD's Customer Relations Department for most of his 21 years with the District, has been promoted to the position of Assistant General Manager -- Customer Relations.

In making the announcement, Alan Pegg, RTD general manager, said the Park La Brea resident has guided the Customer Relations Department's growth in scope importance and complexity, especially during the last three years with the advent of new computer programs. The department has won numerous awards for innovation in patron-oriented programs, and the use of new technology to improve efficiency and performance. As AGM,



Williams will continue his duties overseeing the Customer Relations Department, with an emphasis on preparing his department for the creation of the new L.A. County Metropolitan Transportation Authority (MTA).

Roadeo

... continued from page 5

"It gives me a chance to match the voices on the phone with faces," explains the human resources office manager as to why she participates. "I'm interfacing with the employees who make RTD tick."

This year, Keene judged the passenger stop obstacle, of which only one contender actually achieved a perfect score. Swathed in sunscreen and wearing sunglasses, Keene watched and measured as each operator stopped his or her moving bus.

"Their front wheel had to come within six inches of the curb and their back wheel within 15 inches," she said. "And for every inch the operator traveled too far, I took away the points."

And no operator sports a superior attitude, she says. "There's such camaraderie that everybody roots for the other, and when someone doesn't do that well, the other operator comforts him or her."

Just off to the right of the barbecue was the Maintenance Roadeo, which collected crowds of up to three deep.



Quality Assurance's Brian Markey is intent on diagnosing what's wrong with the power package assembly, which in layman's terms, means the engine. Many say that the troubleshooting category is the Roadeo's most difficult.

Ten teams competed.

The thirty participants were judged in four categories: brakeboards, wheel inspection, engine teardown, and engine trouble-shooting.

Maintenance Roadeo coordinator Steve Mullaly says that the troubleshooting category is the trickiest because it requires the highest level of technical expertise. Brian Markey of Chino, Louis Knutson of La Crescenta and Charles Judson of Manhattan Beach came out the champions. Markey was on the winning team last year. Judson's team had come in second the year before.

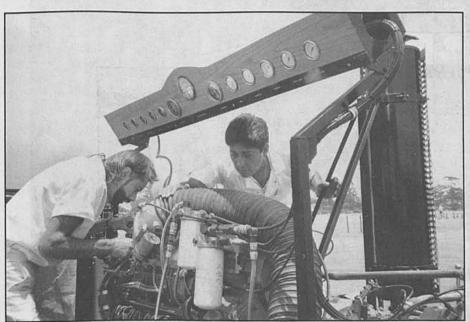
The second place team from RTD's Central Maintenance Facility included Javier Castro of West Covina, Sal Bottancino of Rosemead and Mark Hamasaki of Los Angeles.

The third place consisted of Division 10's Alan Wong, Doug Creveling, and Greg Hines.

Markey, Judson, and Knutson of the District's Quality Assurance Department will fly to Orlando in November to compete in the Internationals.

First place runners in both competitions received a \$1,000 cash award plus an expense-paid trip to their respective national Roadeo competitions, Second place winners received \$500 and third place winners received \$250.

Vicki Varga, as she does every year, coordinated this year's Bus Roadeo. CMF's Mike Buttone oversaw the Maintenance competition. Division 5 Maintenance Manager Rick Hittinger did a splendid job as this year's emcee.



CMF's Sal Bottancino and and Javier Castro, who were on the second place team, try to diagnose precisely the problem with the engine.

Art Leahy, assistant general manager of operations, with last year's winner, Sam Morales of Division 1. Leahy congratulated each and every finalist.

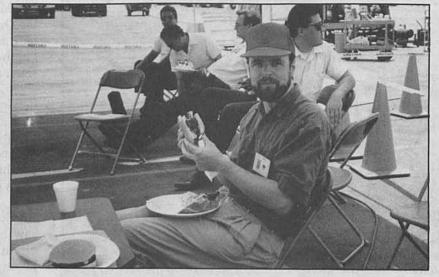
Roadeo Photo Roundup

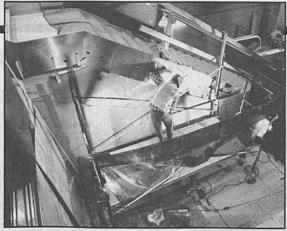




The Lim family. Wisconsin Conseco Lim was among the 30 finalists. As you can see, the whole family was on hand to cheer him on.

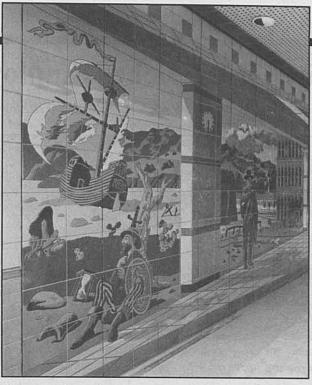
You've no doubt heard RTD's Greg Davy on the radio speaking about the District's programs and policies. The senior c o m m u n i c a t i o n s representative was on hand at the Roadeo to help the media interview the winning contestants.



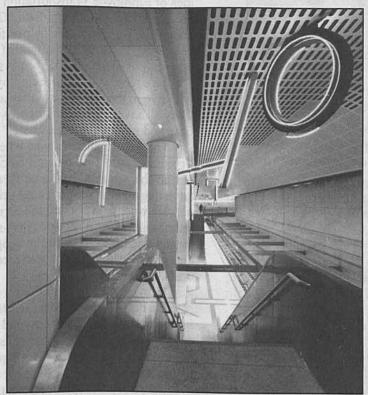


Welding at Union Station. One floor above, and what seems like light years away, the business of catching Amtrak goes on. Much more work needs to be done here, at Union Station, before the Red Line opens.

Keeping Tabs on the Red Line



This mural at the east end of Union station was designed by artist Terry Schoonhaven. Called Traveler 1991, his stunning work depicts travelers from different eras.



The neon lights of the Pershing Square Station capture the energy and vibrancy of the urban center of Los Angeles. Well known for his work with neon, artist Stephen Antonakos uses 12 sculptures, of assorted shapes and bright colors in his work, called Neons for Pershing Square.



I Dreamed I could Fly is artist Jonathan Borofsky's interpretation of his own dreams of flying at the Civic Center Station. The six fiberglass figures, all resembling the artist, soar serenely through the high bay area of this station and cast large shadows on the ceiling, accompanied by the occasional peaceful trill of a bird. Many cultures have stories and traditions based on flying. Flying as a spiritual journey is a common motif in Native or South American tradition. This station, like the one at Pershing Square, was designed by Arthur Erickson Architects.

District Launches Employee Vanpool Program

Division 15 Commuters from Antelope Valley Cut Gas Expenses, Traffic Frustration



Mechanics Robert Blackwood, Carroll Farris and Frank Blankenship hop in for the party back to Palmdale!



Robert Blackwood and Dean Arain get ready to sleep their way back to Palmdale!



After a grueling day of fixing buses, Dean Arain, Frank Aguiar, Hyon No, and John Lopez are anxious to get home.



Division 15 Vanpoolers are, from left to right (seated): Robert Blackwood, Frank Aguiar, John Lopez, Hyon No. Standing are Celia Euredjian, Dean Arain, Winetta Harden, Frank Blankenship, Freeman Crutchfield, and Bob Stofik

by Jay Fuhrman, Planning Assistant

Martin Austin is a long-distance commuter who used to fight 75 miles of traffic commuting from his Antelope Valley home to Division 15 where he works as a mechanic. Now, thanks to a District-sponsored vanpool program, Austin and 12 colleagues can ride in comfort, style and convenience from the Antelope Valley to work at Division 15 in Sun Valley.

"I used to drive over 3,000 miles a month just to get to work," says Austin. "This vanpool is terrific because I save more than \$150 a month alone on gasoline. I also don't have the headache and stress of having to fight traffic," he added.

The vanpool was originally the idea of Employee Transportation Coordinator Freeman Crutchfield."Once I heard the District would help us form vanpools, I instantly thought of the potential of Division 15," he says.

"We have 100 or more employees who live in the Antelope Valley area. They all have to fight traffic and waste time and money. What a waste!"

The key to success was whether Freeman could find enough employees on the same shift who could take advantage of the vanpool's set schedule. He went to work and talked it up until he identified a group of first-shift mechanics eager to form the vanpool and pay the \$48 necessary to recover costs.

"Forty-eight dollars is very reasonable considering I still save \$100 a month on gasoline, plus wear and tear on my car," he says. "It's less stressful and overall I feel better when I get to work."

Vanpool participants also get two hours each day to sleep, listen to music, or do anything other than fight the traffic on Highway 14. "For me, it's kickback time," said Bob Stofik. "When I'm not sleeping to and from



Rideshare Week is Sept. 14-18!

California Rideshare Week will be held during the week of September 14 - 18. Last year, almost a quarter of a million Californians pledged to rideshare and freeway speeds actually increased between three and eight miles per hour at monitored locations.

cards to rideshare last year. This year, according to Planning's Jay Fuhrman, everyone pledged to rideshare just one day a week, our streets and highways would move faster and we would all save time, money and our environ-

You should have received a pledge card from your Employee Transporing trips to London, Paris, Hawaii, Mexico and other plum vacation spots around the world.

tation Coordinator (ETC) recently. If you fill out the card pledging to rideshare on Thursday, Sept. 17, you will be making a significant contribu-

tion to clean air. Your name will also be entered into a Commuter Transportation Services (CTS)-sponsored drawing to win one of hundreds of prizes. Several grand prize trips will also be awarded with winners receiv-

At RTD, we received 600 pledge the District is hoping for 1,000. If

ment.

work, I'm working on the Little League assignments or trying to balance my checkbook."

And just who does all the driving while everyone's having such a good time? He is Mechanic Hyon No. "I used to drive my own van to

work, so this is no big deal," he says. "Plus it saves me \$120 a month on gasoline, plus wear and tear."

No adds that surprisingly there haven't been any fights or problems aboard the van. "Everyone gets along great. I like to put on KNX radio. If they don't like it, they listen to their walkman or book on tape."

Division management is also supportive of the vanpools. Says Maintenance Manager John Adams, "It's a

At the District, your ETC will be distributing t-shirts, hats, and other prizes to those of you who sign up for the day.

About twenty percent of RTD employees (1700 persons) already rideshare.

Simply fill out the pledge card and return it to your ETC by September 10, at the latest. If you don't rideshare, here is a great chance to try it -- it's only one day. See your ETC and he or she will try to match you with someone in your area.

Who Should I Call to Rideshare?

If you would like to rideshare to your division or work location, contact the Employee Transportation Coordinator at the numbers listed below:

Div. 1:	Div. 6:	Div. 11:	T. Police:
Dan Ruiz	Frank Cole	Rick Flores	Michelle Berry
2-6251	2-6206	2-5596	2-3684
Div. 2:	Div. 7:	Div. 12:	South Park:
Milton Jackson	Steve Crawford	Patsy Goens	Russ Meeks
2-3684	2-6207	2-6212	2-7064
Div. 3:	Div. 8:	Div. 15:	Headquarters:
Manuel Guerra	Paul Terrazas	F. Crutchfield	Jay Fuhrman
2- 6303	2-6308	2-6315	2-4827
Div. 4:	Div.9:	Div. 16:	CMF:
Pat Orr	Harry Finley	Dwight Forell	Helen Miller-
2-6304	2-6309	2-6316	Ray
			2-5836
Div. 5:	Div. 10:	Div. 18:	
Sandra Royster	Mike Ortega	Juanita Wright	
2-6305	2-6310	2-6218	

great idea and a great way to promote ridesharing. I also notice that employees are more alert at work."

Senior Supervisor Robert Torres echoes Adams. "There's more camaraderie. I think attendance will improve because of their investment in the vanpool."

Winetta Harden is the vanpool bookkeeper and one of only two women aboard the van. When asked if she minds being with all those guys, she chuckles." I had my doubts, but everyone gets along. In fact -- I love it!"

The District will be adding vanpools soon at Divisions 5 and 8. If you have questions about the Vanpool Pilot Program, call Jay Fuhrman at extension 4827.

Mail Call



RTD's Corporate Transit Partnership recently participated at the U.S. Post Office's Cultural Fair in Pasadena. Shown here instructing a postal employee in the particulars of driving a bus is Operator Donald Sinkfield from Division 9. CTP's Ed Langer snapped the picture.

After Searching 24 Years, Division 8 Operator Finds Missing Children

Jim Hawkes pledged to himself and to his passengers on the 427 line that before he died he was going to find his two children.

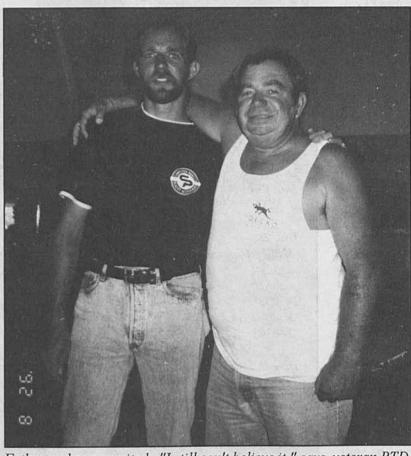
Twenty-four years had passed since the Division 8 operator had seen his youngsters, who had disappeared with his ex-wife from their Ventura County home. Over the years, he had spent thousands of dollars and followed countless leads, but the few leads that he had all but evaporated.

What had happened, he wondered, to the tow-headed little boy he had walked the pier and fished with? And what of the little girl with the pale curls with whom he had shared days at the zoo? They must be 34 and

35 years old by now, he figured, one day last month as he started up his bus in downtown. Aboard his coach, which rolled at 4:03 p.m. sharp from the Convention Center each weekday, sat a judge, a district attorney, and wouldn't that be incredible, he often thought, if there sat his children.

Frequently, he scanned the sidewalks for the curly locks and dancing hazel eyes that he remembered so well. His nights were spent imagining what his children would look like today. Then when it became too painful, he blocked out the past, giving his exhausted heart to the five children he raised with his second wife. Leanne.

But still he wondered.



Father and son reunited. "I still can't believe it," says veteran RTD Operator Jim Hawkes.

His story begins in 1953. He was a Navy man. He had just come home from boot camp when he learned that he would be shipping out the next day on the aircraft carrier Midway. That day, he got married and after a tenmonth tour of duty, returned home.

Curly-haired Cheryl was born in 1957 in Japan where he was reassigned. "We had so much fun together," he recalls. The following year, his namesake, James Hawkes III was born.

"They were my life," he says of his eldest children, choking back the tears

But he was unhappy in his marriage and in 1960, in a year when the mother almost automatically got custody of the children, he divorced. Needing money, he went to work in a glass factory in Newhall. His ex-wife and two children moved to Oxnard. He had visitation rights and the countless two and a half hour drives he made to be with them were among the happiest times he ever knew.

"I would go with him," says his second wife, Leanne, who married Hawkes the year after his divorce. "Cheryl was as cute as she could be. She looked like this little doll. Jimmy was the picture of his Dad except that he was blond," she laughs, affectionately.

For the next eight years, Hawkes was greeted with the chorus of "It's daddy!" as he drove up to the children's apartment. By now he had three children with his second wife. She had two from a former marriage. He would bring the gang to visit with Cheryl and Jimmy frequently. The Hawkes clan had grown to seven.

His heart broke in the spring of 1968. He pulled up to the apartment building in Oxnard, but instead of finding his children, he found his mother-in-law and an empty apartment.

"They've left," was all she said.
Shocked, Hawkes called everyone he knew, searched everywhere he
could think of. They had simply vanished. Someone told him they went to



Finally. This picture was snapped the second after Hawkes spotted his son.

Saskatchewan, Canada.

Jim and Leanne Hawkes went to the Ventura County D.A.'s office. "Okay." they said, misunderstanding the couple's plea for help. "We'll put something in your divorce docket that indicates if the kids are found, you won't have to pay back child support."

"I was so mad," recalls Hawkes.

"But the bureaucrats -- so cut and dry
-- weren't going to do a thing about it."

Next, they heard about some missing person detectives in Texas. They sent money and pictures. They got nothing in return.

"Holidays were the hardest," recalls Leanne over the phone from the couple's Tehachapi home. "And every year it just got worse."

"I couldn't forget about them," Hawkes says, simply. "The love in my heart was so strong for them."

He began making bargains with God. "I just wanted to know if they were alive."

By then, Jim, who says he and his family are direct descendants of President John Quincy Adams, was working as an RTD bus operator and making a nice salary. He put in a few years as a supervisor but so enjoyed his passengers that he returned to driving.

And to so many false hopes. One day in 1971, he and his family had just returned from an outing, when his next door neighbor, an LAPD officer, said a man had come to their home looking for him. Hawkes said the neighbor didn't even get the man's name or number because he thought the visitor could have been a bill collector.

Nine years ago, Jim relocated his five children and wife to Tehachapi, where the air was clean and crime sparse. To this day, he rents a room in a mobile home near Division 8 where he sleeps at night. He drives to Tehachapi every weekend to be with his family, Danny, 38; Anna, 36; Fonda, 29; Howard, 27 and Francine, 22.

It was six months ago when Leanne, who supported her husband's efforts to find his children whole-heartedly, was watching the popular Sally Jesse Raphael television show. It featured a segment on finding missing loved ones, and at the end of the program, broadcast the name and address of an agency in San Clemente that had some success in solving the toughest of cases.

They wrote a letter, and were dismayed that they had to pay \$200 up front to the agency, called Worldwide Tracers. But they did, and an arrangement was worked out whereby they paid 50 bucks for each new lead they dug up.

On July 27, the phone rang in their Tehachapi home. Minutes later it rang in Division 8 for Hawkes.

"Sit down," Leanne said to Jim, crying over the phone, "Just sit down."

"The first thing I thought was that something had happened to our son, Howard, who works up in the wind farm in Tehachapi," he recalled. "Everyone I ever knew who died -- I received the word by phone," he recounted to this writer later.

"We found him," cried Leanne.



"It is so unbelievable," says Jim Hawkes of the similarities between father and son. "I've been a licensed pilot for 17 years. Jimmy is 13 hours away from getting his license." The Hawkes family poses for a picture. Jimmy, Jim, Howard are in the top row. Fonda and Francine are on the bottom.

"Found who?" asked a puzzled Hawkes, taken aback.

"Found Jimmy," his wife sobbed.
"There was silence," he recalls,
"and then I just started crying."

A conference call between Hawkes, the detective agency, Leanne and Jimmy, was arranged for that evening. The detectives warned him that the phone reunion was probably not going to be harmonious because the son had not been told kind things

about his father. But still, Hawkes figured, the son must be interested enough to call.

He told his passengers the news that afternoon. His passenger, the judge, almost cried. "Everybody on the 427 was on pins and needles," he remembers.

Then his wife called to say they wanted \$200 more before they started the conference call. She had to go back to San Clemente that afternoon to pay them. "My daughter had just left her Oceanside home to meet us in Tehachapi.

"I'm sitting there at Division 8 scared out of my mind," he remembers. "I wouldn't let anyone get near the phone." Then came the ring.

"This is Jimmy," said the voice at the other end.

("It was so weird," Hawkes says now, "he

sounded exactly like my other son.")
"Oh my God," he blurted out, "I

"Oh my God," he blurted out, "I love you, son," was all that he could say.

Then son Jimmy broke down. Hawkes says that July 27 is his son's new birthday.

His son, Jimmy, he found out, owns a motorcycle shop in Bountiful, Utah. He is married, and has two children. Hawkes say his ex-wife had told him and Cheryl that their father had walked away and left them. "What

really gets me is that they moved to New York, right near where I was raised, where my parents lived."

Arrangements were made for Jimmy and his wife to fly into LAX four days later. Hawkes couldn't wait. The conversation on the 427 line that week was of Jim's upcoming reunion.

How he got to the airport that night he'll never know. His wife and two daughters accompanied him. "Everybody started out of the plane," he

Jimmy, age 18 months, and Cheryl, age 3.

says. "They were the last ones out. They told me later they were too scared to come out."

Leanne recalls that it was their youngest daughter, 29-year old Fonda, who jumped into her half-brother's arms first. "Then Jimmy and my husband just grabbed each other," she says.

Over volleyball and beer that weekend, father and son became reacquainted.

"Thank you for bringing my Dad back to me," he whispered to Leanne, when the weekend ended.

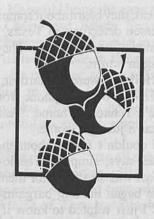
Hawkes called Cheryl, who lives in Amarillo, with a child. She started crying. They bought her a plane ticket. At press time, she was due to fly in to the Bakersfield Airport on August 28.

He can't wait to introduce his children to his Line 427 passengers. Leanne says she can't keep Jimmy and her husband off the phone with each other. "About \$200 dollars worth," she chuckles good-naturedly. Jimmy

and his family will return to Tehachapi that last weekend in August to greet Cheryl. "But I don't know if I can wait two weeks to see Jimmy again," says Hawkes. "I might drive to Utah this weekend," he says, excitedly.

He says he can't wait to introduce his children to his Line 427 passengers. "I'm so proud of them," he tells this writer, beaming, "They're the first in my immediate family to graduate from high school."

These days Hawkes can't believe his fortune. Neither can his passengers. "If anybody has lost something they love," the 21-year RTD veteran tells them as they pile aboard his bus that will take them home after a weary day, "Never, never give up looking."



SCHEDULE CHANGES

Craig, Charles C, from Warranty & Equip Mechanic to Equipment Maintenance Supervisor.

Garcia, Dagoberto, from Mechanic "A" to Equipment Maintenance Supervisor.

Hubbard, Charles, from Mechanic "B" to Mechanic "A."

Jackson, Vernon E, from Mechanic "C" to Mechanic "B".

Jake, Efren, from Mechanic "C" to Mechanic "B"

Jones, Stephen O, from Transit Police Investigator to Transit Police Sergeant.

Jules, Michael K, from Transit Police Officer (Trn) to Transit Police Officer.

Magee, Douglas C, from Electronic Maintenance Supervisor I to Facilities Maintenance Engineer.

Martinez, Jose M, from Transit Police Officer (Trn) to Transit Police Officer.

Matsubara, Ronald J, from Mechanic "B" to Mechanic "A".

Montez, Mary L, from Mechanic "B" to Mechanic "A"

Moreno, Antonio J, from Mechanic "B" to Mechanic "A".

Pippins, Esther M, from Bus Operator (F/T) to Schedule Checker.

Ramsey, Kyle E, from Transit Police Investigator to Transit Police Sergeant.

Slocum, Mark D, from Transit Police Officer to Transit Police Investigator.

Sun, Hsiao-Man, from Mechanic "B" to Mechanic "A".

Zebrowski, Gerald A, from Bus Operator (F/T) to Schedule Checker.





Born to OCPM's Ted and Dolores Montoya, a babyboy, James "Matthew" Montoya, on November 25, 1991. The tot weighed in at 9 lbs. 5 oz. Pictured with Matthew is his adoring big sister, Sarah, who turned four years old on July 31.



Butler, Marietta, began with the District on August 28, 1978 and retired as a Bus Operator Full Time on January 15, 1992.

Chung, Tom, began with the District on February 17, 1985 and retired as a Bus Operator Full Time on July 21, 1992.

Cruise, Stephen F, began with the District on September 15, 1972 and retired as a Bus Operator Full Time on June 21, 1992.

Franklin, Willie J, began with the District on February 24, 1968 and retired as a Bus Operator Full Time on July 21, 1992.

Mckay, Major, began with the District on June 01, 1967 and retired as a Bus Operator Full Time on July 31, 1992.

Moss, Linda R, began with the District on June 04, 1979 and retired as a Bus Operator Full Time on February 21, 1992.

Mouldin, James, began with the District on January 18, 1969 and retired as a Bus Operator Full Time on August 03, 1992.

Ortiz, Leo E, began with the District on February 23, 1981 and retired as a Mechanic "A" on August 02, 1992. Saenz, Adolph M, began with the District on August 02, 1969 and retired as a Bus Operator Full Time on August 03, 1992.

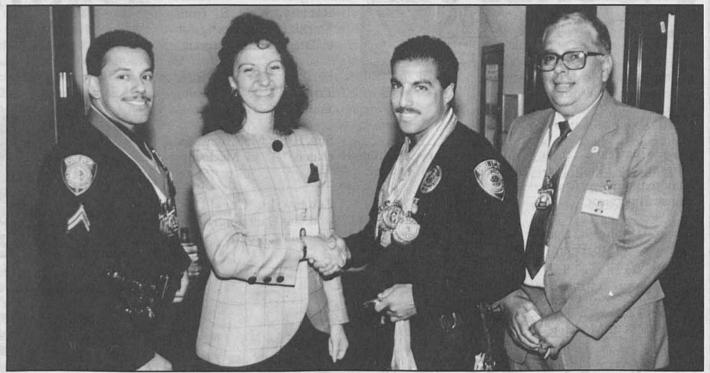
Woods, John W, began with the District on March 28, 1974 and retired as a Train Operator (F/T) on April 07, 1992.

In Memoriam

Urso, Dainton L, began with the District on February 03, 1975, retired as a Bus Operator Full Time and passed away on July 10, 1992.

Force of Gold

Transit Police Capture 26 Medals from Law Enforcement Summer Games



Police Chief Sharon Papa congratulates swimming champions Richard Estada, a Pico Rivera resident, who won seven medals in as many events. Gold and bronze medalist Frank Higuera, of South Gate is on the left. Ernesto Munoz, of Carson, who won a silver medal in racquetball, grand masters series is on the right.

Fifteen RTD Transit Police officers captured a total of 26 medals in athletic and marksmanship competition against law enforcement agencies from throughout California at the California Law Enforcement Officers Summer Games held July 5-11 in San Diego.

RTD's team of officers, vying against approximately 6,000 other participants, won 11 gold medals, six silver medals and nine bronze medals in events ranging from swimming, body building, wrist wrestling and shooting accuracy.

"The most effective police officer is one who is physically fit," said Sharon Papa, chief of RTD Transit Police. "Our officers' performance at the summer games underscores the importance we have always placed on staying in shape. I'm very proud of our winners."

Officer Richard Estrada of Pico Rivera, participating in his third summer games, continued his near-perfect record of achievement by earning medals in all seven swimming events he entered. He took gold medals in the 100-yard individual medley and the 50-yard breaststroke; silver medals in the 100-yard breaststroke, 50-yard butterfly and 200-yard medley relay, and bronze medals in the 200-yard freestyle relay and in water polo.

Estrada also participated in the Arizona Law Enforcement Officers Summer Games, April 16-18, where he won 10 more medals -- two in track and field events, and eight in swimming events. Estrada has now medaled in 48 of the 50 events he has entered in various competitions over a three-year period.

"Everyone at the competition knows who RTD is because we're winning medals in our events," Estrada said. "We win more than our share of medals for a department of our size. It gives me a strong sense of pride to represent the Transit Police Department."



Sergeant Shari Barberic was medaled four times over.

RTD's Dream Team . . .

Sergeant Shari Barberic of Redondo Beach: Gold medal, team biathlon; gold medal, team action pistol; silver medal, individual action pistol; bronze medal, practice police course (PPC) four-man team.

Officer James Grimes of Azusa: Gold medal, team action pistol; bronze medal, individual action pistol; bronze medal, PPC four-man team.

Officer Tony Hackett of Panorama City: Silver, basketball.

Investigator Frank Higuera of South Gate: Gold medal, team action pistol; bronze medal, individual action pistol; bronze medal, PPC 4-man team.

Investigator Johnnie Jones of Ontario: Gold medal, bodybuilding.

Lieutenant Ernie Munoz of Carson: Silver medal, racquetball (grand masters).

Investigator Lee Tainter of Riverside: Gold medal, team biathlon; gold medal, team action pistol; bronze medal, PPC 4-man team.

Sergeant George Thompson of Torrance: Gold medal, decathlon.

Sergeant Bill Thomson of Huntington Beach: Gold medal, wrist wrestling.

Letter to the Editor

Open Letter to Transit Police Chief Sharon Papa

Dear Ms. Papa:

I would like to commend you and all of your officers for the great job you are all doing! The foot patrols along Broadway and other downtown streets, at peak service hours is exactly what we as operators and passengers needed.

The high visibility of the Transit Police patrol cars is also evident. The passengers have commented that they feel more secure knowing that help is nearby.

Chief, you can count on each and every operator to help out in any way we can. This is where my idea comes in. Every member of this company strives to make it the best transportation company in the nation. Transportation and Maintenance have developed a program in which a couple of maintenance personnel work for a week

"Chief, you can count on each and every operator to help out in any way we can."

in transportation and vice versa. Personally, I think the program should be expanded to the downtown office (all departments) and Transit Police. This would eliminate the phrase of "Them and Us" and quickly change it to "we." Especially now more than ever with the merger and the air of uncertainty prevailing, we need something like this to create a bond with each other. Friendships will undoubtedly be created and trust for each other will follow. Just think of the potential a close-knit working family can bring to our future.

Sincerely, Richard A. Lopez Operator, Division 7

Window Dressing



A couple of months ago, RTD Marketing Department staff was given an offer it couldn't refuse.

Draper and Kramer, the managers of an empty building in an upscale section of downtown, offered RTD a window. The street-level window is near a bus stop and receives a high volume of pedestrian traffic. So, in a fashion reminiscent of the old New

York window dressers, the Marketing Department set about getting a creation in the window that would be eyecatching. The result was a beautifully lit display featuring paintings of Red Line excavations by artist David Rose against a mylar backdrop.

Stop by and see the display. It is located at 612 South Flower Street and is lit until 8 p.m. every night.

AIDS: RTD's Response to its Employees

by Luanna Urie, H.R. Analyst



Employee Activities: D i a n e Talton, Employee Activities coordinator, will begin stocking the trav-

eling Employee Activities van with Earvin "Magic" Johnson's book, What You Can Do To Avoid AIDS.

This book contains 156 easy to read, very explicit directions on how to protect oneself in any and all situations involving sexual contact. The book answers all the questions about whether or not the HIV virus, which causes AIDS, can be transmitted through various ways of kissing, embracing and so on. It is explicit and thorough. I personally believe this book belongs in the home library of anyone with single adults and or teenagers living in the home. I do believe parents should read the book before leaving it around or discussing it with their teens.

It is difficult to know how much to tell a young person, and at what age. This book makes it clear that education is the key to safety, and that clear, specific information needs to be given to young people, well before their first experience with sexual intimacy. Diane Talton will have this book available soon.

AIDS and the RTD: The District will not practice any form of discrimination against employees infected with the HIV virus. Employees are welcome to work as long as the employee can perform his or her job. Benefits will be treated or handled the same as for any other illness. Medical records are kept confidential.

The Medical Desk and the Wellness Desk will answer questions from employees regarding AIDS, benefits, etc. Phone Luanna Urie at 7164 or Mary Conforti at 7169 for help with questions or free literature.

AIDS Education: The District will purchase a video featuring name actors and sponsored by the same organization which helps distribute Magic Johnson's book. This video will be available for viewing this fall at all the divisions. In addition, AIDS presentations with plenty of time for questions and answers will continue to take place at the divisions.

Five divisions have been scheduled thus far. Employees who attended the sessions told me they really enjoyed the presentation and felt the material was very important and interesting. For example, one of the questions which came up several times involved going to the dentist. The presenter explained the new laws governing California dentists, the specific machine used for sterilization, the questions to ask your dentist to satisfy

yourself that the dentist is, indeed, in compliance with the law, what to watch for, etc.

The answer is "No, one is not going to acquire the HIV virus from one's dentist here in California."

Other questions involved hot tubs and swimming pools, various types of kissing and physical intimacy, bleeding and other ways the virus is transmitted.

The presentations also included practical advice on what kinds of sexual protection items to purchase and how to use them. Several participants wanted the presenter to return because they found the information helpful and interesting.

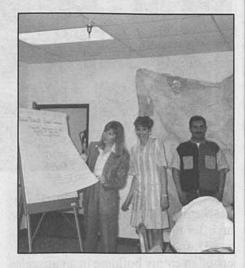
Remember -- watch for the little fluorescent signs around your department or divisions -- they announce the up and coming free Health and Wellness events coming to your work location. We'll see you there.

CTP Shakes Community

RTD's Corporate Transit Partnership (CTP) is busy this month conducting focus groups throughout the county to help corporations identify and address problems that employees have about public transportation.

"The more we talk with employees in these groups, the more we learn that it is not the transit patrons who are dissatisfied with bus service, but those who have had little or no exposure to riding the bus," says CTP Representative Linda Casey. "The challenge is to develop a marketing plan that overcomes inaccurate perceptions of transit."

After they conduct the focus groups, Casey and her colleagues analyze employees' comments and develop a customized marketing plan for each company.



Maureen Micheline, CTP representative, promotes public transit with the employee transportation coordinators from Karen Kane, Inc.

Thanks for a Job Well Done!

Division 3203 Ronald Camarillo Antonio Sanchez Cheryl Zoler

Division 3206 Andrew Fowler Mary White

Division 3207 Joel Aceves (3) Joseph Byers George Spencer

Division 3210 Revnaldo Couts Debbie Flores Harry Schouten Jimmy Williams

Division 3211 Larry Jarman

Division 3212 Jimmy Rodgers

Division 3215 Rosa Macklin Mohan Singh

Division 3218 Romeo Cardoza Vicki Lindsey Catherine Silva

Dear RTD:

Living all my life on the East Coast (New York, Atlanta, Washington, D.C.), riding a train or a bus for a daily commute was as natural as breathing air. So when I moved to Los Angeles, Imade sure I lived and worked on a train/bus line. Soon I realized that the Metro Blue Line had become part of my life. Not only did I take the Blue Line to downtown on weekdays, but I ride it often on the weekends for the Convention Center events, Little Tokyotour, Broadway Fiesta, Chinatown Parade, etc. I took the Blue Line even during the riots. It was safe, secure, reliable and dependable.

The other day I took the 4:10 p.m.



Blue Line from Los Angeles to Long Beach. I got home by 5:00 p.m. at which time I discovered that I had forgotten my briefcase on the train. I called RTD (1-800-2LA-RIDE). Very sympathetically, I was asked to call another number (213-563-5015). I called and there was Mr. Crial.

He got all information very politely and equally precisely, he asked me to hold on for a minute. I was trying to make a list of banks, companies, offices I would have to call that evening to notify them of my personal items. Mr. Crial broke my chain of thoughts and told me that he had located my briefcase on a train. He asked me if I could meet the train at a station to pick it up.

I rushed to the train station. I was greeted by the RTD Supervisor Mr. Don Little. He walked up the platform with me and waited until the train came. There was the driver who found the briefcase standing at the window looking for me.

I came home feeling proud of the Blue Line -- honest and efficient! And it is so because of its dedicated workers who are going out of their way to convince the public that the Blue Line is a new friend to L.A!

> Thanks a lot for helping me out. Sincerely, Chandresh Shah Lakewood

Dear RTD:

I wanted to write to tell you of a wonderful person who is your employee. That person is Ms. Mary White, #10060.

I recently took the bus for a number of days while my car was being

repaired. Within general bounds, most of the drivers were pleasant and efficient. However, Ms. White was the exception to the rule.

She was exceptional! She was very helpful in giving me direction and assistance. Her driving was excellent. and she announced each stop (something not all the drivers did). But most of all she was cheerful, courteous, and gave the impression that she really cared.

She is one of your most valuable employees.

> Very truly yours, Stephen M. Loeb Beverly Hills

Dear RTD:

Please be advised that RTD Driver Mr. Romeo (Tony) Cardoza. #18410, who has driven the 443 line for the past six or seven months has been the most courteous, informative, enjoyable and safest driver that, I, as a passenger have had the pleasure of riding with every day. I have been a passenger on the 443 bus line for almost two years and feel that I could not have had a better driver.

I would highly recommend Mr. Cardoza for any position that he chooses to get into and that he also be recognized for his courteousness as well as his awareness as a safe driver in any other position or department for which he elects to pursue his career with the RTD.

> Very truly yours. Patsy A. Charles Los Angeles

Dear RTD:

I am writing about a driver on your bus who I believe is worthy of a little appreciation. This driver is John Holmes on Line 40. This is why: He calls out every street that he is going to stop at loud and clear like bus drivers used to do. He is courteous enough to greet his passengers with a smile, and if they are departing from the front door, he says, "Have a good day."

Continued on page 24. . .

Public Commendations

... continued from page 23

I think that is beautiful when there is so much hatred in this city. He says it to everybody, black, brown, white or whatever ethnic group. I have not heard these streets called out since the '60s and early '70's.

Thanks, Nola Baker Inglewood

Dear RTD:

I am a regular RTD passenger of Lines 10 and 11 along Temple Street, Los Angeles. Ienjoy riding RTD buses, and I appreciate the service of your courteous drivers, especially that of **Perumadura De Silva**. Besides being a good driver, he is very respectful and courteous to the passengers.

I wish that these kind of RTD employees will keep up the good work and service to the public.

More power to RTD! Sincerely, Boni Rosario Los Angeles

Dear RTD:

I'm writing to tell you that I received wonderful service from one of your employees when I phoned in for information. The woman's name was Liliana Chavez and I spoke with her on July 20. She was most courteous, friendly and helpful in my request for directions to various attractions in the LA area. It was a pleasure talking with her and she is a terrific representation for RTD.

Sincerely,
Holly Boyd
SouthWest Community Based
AIDS Treatment Group
Los Angeles

Dear RTD:

I want to compliment one of your service reps for excellent service. Her name is **Della Montes** and when I called on Friday morning June 19, I was prepared for a struggle to find out how to get from Highland Park to Hollywood. Della was so helpful and made it seem possible for me to actually get to my destination.

I am not an experienced bus traveler but with her help, maybe I will at least have the confidence to try it. Please thank Della for me.

> Thank you for excellent service. Sincerely, Karin Tancrell San Diego

Surf's Up on Line 434



RTD's Marketing Department donned sunglasses and sunscreen when they erected their information booth on the Santa Monica Pier Saturday, June 27. Above, Marketing's David Wilson chats with a senior RTD patron as part of the department's Line 434 Summer Beach Bus Promotion. The American Cancer Society and Heal the Bay made it a threesome under the large umbrella by distributing information and sunscreen. Arrowhead donated water which was distributed to the public.

RTD's "ARTI" Wins Prestigious Award

RTD's new regional bus and Blue Line route information system was honored recently by the Association for Commuter Transportation.

The system, which is called "ARTI," is the creation of the telephone information section of the Customer Relations Department to answer queries from the public seeking route and schedule information. ARTI puts the District in the forefront of patron information and is marketed to companies through the District's award-winning Corporate Transit Partnership (CTP).

RTD's Doug Anderson, who oversaw the development of the system, accepted the award from ACT's Southern California chapter.



Customer Service's Doug Anderson accepted the Association for Commuter Transportation's Award of Excellence from Chapter President Rita Brohman.

"Will the Merger Affect My District Pension?"

by Ed Paull, Pension & Benefits Manager

Y es, the merger between the District and the LACTC into the Los Angeles Metropolitan Transportation Authority, will affect your pension!

Just how it will eventually affect you, no one can be sure at this time. The new agency will assume full responsibility for the Pension Plans on April 1, 1993.

Although I do not have a crystal ball that allows me to predict the future, there are some facts I would like to mention that may allow you to sleep easier.

- 1. All four District sponsored pension plans are over 100% funded. The funds in your Plan have been extremely well managed over the last several years. There is enough money in the plan to pay all earned benefits.
- 2. If you are currently retired. you will continue to receive your pension benefits. The merger will not affect you! NOTHING WILL CHANGE. You will continue to draw your pension as if the merger had not occurred. The name of the Pension Plan may eventually change.
- 3. If you are currently eligible to retire, but have chosen not to at this time, you can still retire after the merger. The merger will not affect the amount of pension benefits you have already earned. However, it is possible for the new agency to modify the plan to affect future accruals of pension benefits, or to modify how the plan is administered. Changes are not likely to occur without advance notice. Historically, when changes do occur, they are usually for the better. Plan changes are subject to negotia-

tions with your union, if applicable.

4. If you are not yet eligible to retire, anything is possible for the future; however NOTHING can be done to reduce what you have already earned. See paragraph number 3 above regarding future changes, as these comments apply.

The Board of Directors of the MTA will have the same rights, restrictions, and responsibilities on making plan changes as the current Board of Directors of the RTD. Just about the only sure thing about the plan is it is sure to change.

New Law Changes Lump Sum Distribution Rules

By Ed Paull, Pension & Benefits Manager

In July 2, 1992, Congress passed H.R. 5260 to extend unemployment insurance benefits. The President signed the bill and it is now law. As part of the financing, Congress also adopted changes to the rules governing the tax treatment of lump sum distributions from pension plans.

Effective January 1, 1993, if an employee elects to receive the lump sum option from the pension plan, the plan is required to withhold 20% for taxes

UNLESS

The employee directs the pension plan to make his/her lump sum payment directly to his/her Individual Retirement Account (IRA).

What this means is that if you want the lump sum, you have to do some advance planning, that is you must have your IRA arrangements made prior to your retirement date.

To put it as simply as possible, if you pick up the check, 20 percent will be withheld for taxes. If the Pension Plan mails the check to your preselected IRA, no taxes will be withheld.

Remember, withholding has nothing whatsoever to do with your tax liability. You must file your tax return at the end of each year, and if you overpaid, you get a refund. If you underpaid, you must pay the IRS.

In a worst case scenario, the tax liability on a lump sum distribution is as follows:

Federal marginal tax rate: 33% Penalty for early withdrawal: 10% (prior to age 59 1/2) California Marginal Tax Rate: 11% TOTAL 54%

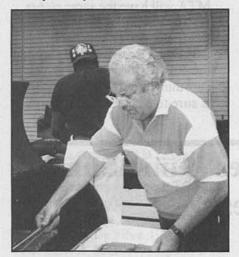
Nothing has really changed with this new law, except you must do what you were supposed to do anyway -and that is to do some advance planning for your retirement.

Any questions about pensions, or if you want an estimate of your District retirement benefits, feel free to call the Benefits Section of the Human Resources Department at (213) 972-7182 or extension 7182.

OCPM Employees Saluted

Tributes to Those Who Helped During Riots

by Cheryl Brown



John Rivenas, CMF production manager at the grill

On July 24, Paul Como, Director of Office of Contracts, Procurement & Materiel (OCPM), recognized the employees of the Materiels Division at Division 5 and CMF for their outstanding contributions during the civil unrest that occurred last April.

To commemorate their efforts, five employees from the Stores Section of Division 5 received beautiful plaques. These employees were Stock Clerks Lindsey Jiles, Ronald Marshall, Daryl Mickens, and Greg Norris and Store Keeper Louis Walker.

These employees reported to work at considerable personal risk and worked together to ensure that all essential materials and supplies that were needed were distributed to meet the critical demands of the main "Emergency Command Post" at Division 5.

According to Ted Montoya, materiels manager, "We were able to meet the increased demand for all basic items, from fuel to flashlight batteries and paper towels."

The employees working at OCPM were also recognized with plaques. Some of these employees, like Manuel Chavez, storekeeper, volunteered for

hazardous duty, while others came to work with sleeping bags so that they would be prepared to stay on duty if necessary. The employees who received special commendations included: Tonya Allen, buyer; Manuel Chavez, storekeeper; Dan Duncan, Sr., truck driver; Lawrence Kelly, senior truck driver; Henry Koerv, assistant director of OCPM; Al Mitchell, senior buyer; Rudy Regalado, junior buyer; William Ruiz, stock clerk; and Loveice Stewart, truck driver.

OCPM's truck drivers delivered materiel to various divisions which were located near the "epicenter" of the civil unrest. And they did this



without police escorts!

"The trickiest part of all this was coordinating the schedules of the police and the drivers for the unleaded and diesel fuel deliveries," said Koerv, "because none of the outside contractors would deliver fuel to the divisions that were within the areas of the civil unrest without an escort.

"We had to make sure that enough fuel was delivered on a timely basis for all of the service vehicles, including those of the Police, Fire, National Guard, as well as the District."

After receiving their plaques, all of the employees of OCPM sat down



to a BBQ feast provided by RTD. The celebration was coordinated and prepared by employees of the Maintenance Department.

Exchanging Phone Numbers



Recently RTD's Corporate Transit Partnership (CTP) participated in a Rideshare Fair at General Telephone in Pomona. Many times we call directory assistance asking for information, but how's this for a switch . . . here GTE employees are asking RTD staffers for information on the best bus route to take to work. Shown above helping a GTE employee is CTP's Ed Langer.

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Time for a Spot Check

C kin cancer, or melanoma, is the most prevalent of all cancers. Yet with early detection and treatment, even malignant forms can be treated successfully. For help in deciding when medical attention is needed for a mole or other spot, the American Academy of Dermatology offers two detailed brochures: "Melanoma/Skin Cancer: You Can Recognize the Signs" and "Common Sense About Moles.

For copies of these handy guides, send a stamped, self-addressed business envelope to the AAD at 1567 Maple Avenue, Evanston, IL 60201.

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Presenting Child Care Options for RTD Employees

The RTD is a part of the Alliance of Businesses for Child Care Development (ABCD). As a part of this network we receive information about child care centers which have vacancies. The following centers are part of the ABCD Child Care Center Network, and they have been invited to be part of the network because they meet ABCD's quality criteria:

The centers' operating standards are higher than those required by State Licensing. Specifically this means that the ratios of adults to children are generally better than the minimum required.

The programs clearly demonstrate a knowledge of good child development practices. Indoor/outdoor curriculum is based on childrens' developmental needs which allows them to choose between individual and group activities while under the supervision of professional staff.

The directors and other management personnel have exhibited a commitment to improving their programs in order to meet standards of quality. This has included an interest in undertaking the process to become accredited by the National Academy of Early Childhood Programs.

Please note: While these centers meet ABCD's standards for network participation, their inclusion on this list is for referral purposes only and is not a recommendation. The choice of child care placement is highly individual and rests solely with the parent(s).

Bureau of Jewish Education Child Care Center

PHONE: (213) 380-9248 ZIP CODE: 90010 (Spaces for Preschool)

CAL-TOT

PHONE: (213) 897-2991 ZIP CODE: 90013 (Spaces for Preschool)

Canoga Park Preschool and Kindergarten

PHONE: (818) 346-5704 ZIP CODE: 91304

(Spaces for Toddler, Preschool, Kindergarten)

Children's Learning Center PHONE: (213) 749-0905

ZIP CODE: 90015 (Spaces for Infant, Toddler, and Preschool) Christopher Robin Nursery School PHONE: (213) 934-6512

PHONE: (213) 9 ZIP CODE: 90046 (Spaces for Toddler)

County Kids Place

PHONE: (213) 744-6241
ZIP CODE: 90007
(Spaces for Infant, Toddler, and Preschool)

Creative Kids Preschool and Kindergarten

PHONE: (310) 379-4606
ZIP CODE: 90266
(Spaces for Preschool and Kinderg

(Spaces for Preschool and Kindergarten)

Discoveryland Preschool PHONE: (818) 249-9030

ZIP CODE: 91214 (Spaces for 2 - 5 year olds) East Valley Boys and Girls Club PHONE: (818) 338-1854

ZIP CODE: 91706

(Spaces for Toddler, Preschool, and Kindergarten)

East Whittier United Presbyterian Church Nursery School

PHONE: (310) 693-5112

ZIP CODE: 90605

(Spaces for Toddler, Preschool, and School-age)

El Gaylind Nursery School PHONE: (818) 892-3308

ZIP CODE: 91331

(Spaces for Preschool and School-age)

First Step Nursery School & Child Development Center

PHONE: (818) 887-1045

ZIP CODE: 91367

(Spaces for 2 through 6 year-olds)

La Marina Preschool

PHONE: (310) 545-1868

ZIP CODE: 90266

(Spaces for 2 year-olds through Kindergarten)

The Lil'Rainbow Montessori & Preschool

PHONE:

(818) 352-1515

ZIP CODE:

91040

(Spaces for Infant, Toddler, Preschool, and School-age)

Lyric Preschool and Kindergarten

PHONE:

(213) 667-2275

ZIP CODE: 90027

(Spaces for Toddler, Preschool, and Kindergarten)

Montessori at Long Beach, Inc.

PHONE:

(310) 597-5030

ZIP CODE: 90815

(Spaces for Infant, Toddler, Preschool, and School-age)

Mount St. Mary's Child Development Center

PHONE:

(213) 746-0789

90007 ZIP CODE: (Spaces for Preschool)

Options - Surround Care Division -MULTIPLE SITES

PHONE: (818) 284-9935 ZIP CODES: Alhambra/Monterey Park/Monrovia/Rowland Hts/West Covina/Walnut/La Puente/South El

Monte

(Spaces for School-age)

Pediatric and Family Medical Child **Development Center**

PHONE:

(213) 747-3744

90015 ZIP CODE: (Spaces for Preschool)

Piccadilly Preschool & Kindergar-

ten PHONE:

(818) 289-2873

91801 ZIP CODE:

(Spaces for 4 1/2 year-olds and Kin-

dergarten)

Playfactory Preschool

PHONE: (818) 285-9223

ZIP CODE: 91780

(Spaces for 2 year-olds through Kindergarten)

Seasprites Children's Center

PHONE: (310) 318-2429 ZIP CODE:

90254 (Spaces for Infant, Preschool, and School-age)

South Bay Center Preschool

PHONE:

(310) 545-6575

ZIP CODE: 90266 (Spaces for School-age)

St. Mark's Day School

PHONE:

(818) 242-8045

ZIP CODE: 91202

(Spaces for 2 1/2 - 3 year-olds)

Temple Baptist Star Christian School

PHONE:

(213) 746-6900

ZIP CODE: 90007

(Spaces for Toddler, Preschool, and

School-age)

USC/Anna Bing Arnold Child Care

Program

PHONE: (213) 743-7243

ZIP CODE: 90007 (Spaces for School-Age)

Victory Christian Preschool

PHONE: (818) 769-9864 ZIP CODE: 91606

(Spaces for Preschool)

Woodland Hills Child Development Center

PHONE:

(818) 346-5156

ZIP CODE: 91367

(Spaces for Preschool and Kinder.)

Kauai Condo Reduced !!!

Beautiful one-bedroom, fullyequipped condo at the Poipu Beach Resort in Hawaii. King-sized bed, plus queen sleeper in living room. All amenities including pool, spa and eight tennis courts on grounds. All for \$499 a week. Reduced from \$630. Call (818)998-8002 for more information.

Surprise Wedding Shower!



n Thursday, May 14, Equipment Maintenance surprised Mechanical Instruction's Steve Mullaly and Quality Assurance's Mary Martinez with a wedding shower.

Hosting the event were Stella Duncan, Norene Brown, Linda Shay, Jo Derry and Barbara Anava. It took

some planning and scheming from the group to pull it off, and in the end, the happy couple was very surprised. They were showered with many beautiful gifts, a delicious cake, and "best wishes" from their co-workers. Congratulations on their marriage and much happiness to them both!

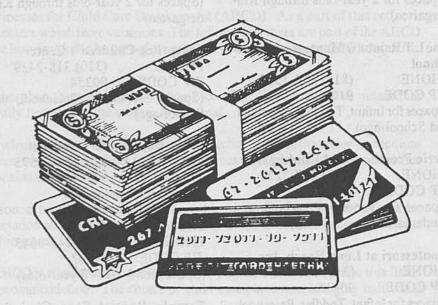
Your Credit History

By Ed Paull, Pension & Benefits Manager

Have you ever wondered what your credit history looked like? Well, it is now possible to get a copy, free of charge from TRW.

A recent change in the law allows everyone to get a free copy of their credit history once per year.

To receive your free copy, simply fill out the following form, cut it out of the Headway and mail it to TRW. You should receive your free report in about four weeks. You must attach a copy of your driver's license to get your report.



To: TRW Consumers Assistance
P.O. Box 2350
Chatsworth, CA 91313-2350

Please send me a copy of my FREE credit report.

MY NAME:
ADDRESS:

Social Security Number:

MY SPOUSE's NAME:
Social Security Number:

* Sloating that avent vecto Stells

IMPORTANT: ***** A COPY OF DRIVER'S LICENSE IS ATTACHED

By George

Senate OKs Millions for RTD's Caterian A Profile of Operator Ron Pedregon who Commutes from Ski Country

A year round vacation, that's what the Pedregon Family has. Even though the snow has melted, there are fond memories.

Ron, Janene, Ronnie and Jacob have their cake and eat it too! After meeting on the job as bus operators at Division 9, Ron and Janene married and moved to Wrightwood eight years ago. Ron now commutes to Division 8, and the pleasure of coming back up the mountain after leaving the noise of Los Angeles is well worth the drive.

Janene took a part-time job at Mountain High Ski Lodge after an injury. Now Janene practically runs the place.

The entire family enjoys skiing as well as baseball, soccer or any other sports the children participate in.

Their son, Ronnie, shows potential, according to the ski pros. Ronnie's ambition is to be on the United States Ski Team.

After school, he takes ski lessons and the PTA helps out to make the cost bearable. Ronnie is currently a member of the United States Ski Association and is in the Far West division. The Southern California Ski Foundation keeps tabs on the competition and also awards scholarships to promising youngsters. Ronnie will travel to the Junior Olympics in Colorado for competitions when the right time comes. According to the locals, his reputation is growing in Southern California skiing circles. Ronnie is already trying downhill, freestyle, slalom and jumping.

During the summer when the snow is gone, Ronnie travels to Newport beach and works out on roller blades.

Then, there's his younger brother, Jacob. Ron and Janene's other son is only four years old but he tried the slopes this last winter for the first time. Maybe there will be two Olympians in the family. Well, when Jacob thinks about his older brothers pro-



The Pedregon family. Ron Pedregon is an operator at Division 9.

skiing, he knows he has a lot of practicing to do to catch up to 10-year-old Ronnie!

Good luck to both the Olympic

hopefuls.

Got a life outside of RTD? Drop me a line at Division 3209 George Pepper

RTD Offers Direct Dial-Dial Transit Info Line to Downtown Visitors

Commuters and visitors to Los Angeles can now get direct-dial telephone information about local bus and train schedules at one of the city's major downtown locations, thanks to a partnership of the RTD and the Los Angeles Convention and Visitors Bureau (LACVB).

The free service, located in the Visitor Information Center at the Hilton Hotel complex at 7th and Figueroa streets, allows visitors to call the RTD's Information Line for transit routes and schedules, fares and pass information. Callers also can request individual itineraries by giving the operator their locations and desired destination.

Direct-dial phones already are available to the public at the RTD's 10 customer service centers in Los Angeles. The Information Line is staffed by 107 operators, of whom up to 60 are on duty from 5:30 a.m. until 11:30 p.m. daily.

For information about bus schedules and fares on the RTD and municipal carriers, as well as for assistance with personal itineraries. callers may dial 213-626-4455. Phone numbers for the RTD Information Line also are listed in area phone directories.

Senate OKs Millions for RTD's Gateway Project

by Greg Davy, Sr. Communications Rep.

The Senate Appropriations Subcommittee on Transportation and Related Agencies July 29 earmarked \$15 million to be used for building an intermodal mass transit center planned as part of RTD's Union Gateway Project at Union Station in downtown Los Angeles, RTD General Manager Alan Pegg announced.

"Union Station forms the centerpiece of Los Angeles' sophisticated intermodal transportation network, providing linkage between commuter rail, Amtrak, regional bus systems, light rail and the Metro Red Line scheduled to open in 1993," said Sen. John Seymour (R-Calif.), who was instrumental in carrying the funding request to the committee.

"This RTD and Catellus Development Corporation joint development project will enhance the intermodal transit capacity of the station and bring retail and office space into the area," Seymour said. "When fully operational, the transit center is expected to serve more than 144,500 passengers daily."

Funding would come from the Federal Transportation's bus and bus facility program of the Section 3 discretionary capital funding program.

"By integrating life around public transportation, Los Angeles County has the opportunity to reduce automobile congestion and subsequently better our air quality, provide a more efficient land use pattern and create a better quality of life for all county residents," said RTD Board member Nick Patsaouras, who also sits on the board of Union Station Gateway, Inc.

L.A. City Councilman and RTD Board member Richard Alatorre, who presented testimony about the project to the committee on several occasions, said: "I'm pleased that the Senate recognizes the importance of the Gateway Project as the heart of our transportation system. What we do on this project has implications for many, many years to come."

RTD Board member Antonio Villaraigosa agreed that "this appropriation puts the RTD one step closer toward creating a transit hub that integrates bus and rail and provides better transit service for Los Angeles County."

The House of Representatives already has recommended that \$10 million be earmarked for the project in its version of the Transportation Appropriations bill. The final funding amount will be settled during a Senate and House conference committee expected to take place in September.

spaces the children participant in

Vietnam Memorial

. . . continued from page 8

Korea and World War II," he said. "We hope that those who pass by here every day, or who come to view this mural from other parts of the city, the state and the nation, will pause to remember those who sacrificed so much for our freedom."

The 103-foot by 20-foot mural is modeled on the Vietnam Veterans Memorial in Washington, D.C., which lists the names of Americans killed during 10 years of warfare in Southeast Asia. The central feature of the "You Are Not Forgotten" mural is a symbolic grouping of five men and women veterans dressed in the uniforms of their wars. The POW/MIA symbol serves as the backdrop for the group.

Reseda artist Peter Stewart, 36, a Navy veteran of Vietnam, worked without compensation for several weeks to create the mural as a fundraising effort for the Vietnam Veterans Aid Foundation. The work is estimated to cost \$12,000 to \$15,000 and was supported by private donations of funds and materials.

"From the moment I began work, people have been very interested and supportive of the mural," says Stewart. "I've had neighbors and many others ask to help with the painting. Many of them were especially interested in lettering the names of the POWs and MIAs.

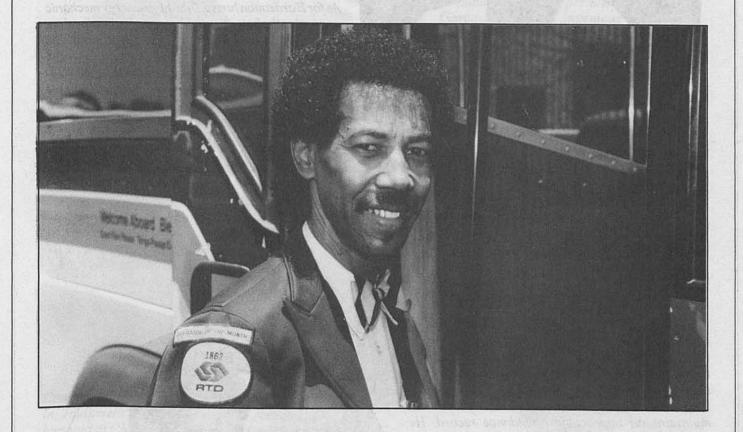
"The interest by veterans groups and family organizations from across the country has been overwhelming," he adds. "Until I started this project, I never knew so many people were so intensely involved in the POW/MIA issue."

The events began with a "missing-man" flyover by the California Condor Squadron of historic warplanes. The Culver City AmVets Color Guard opened the commemorative ceremony. Following remarks by Holen, Stewart and Shad Meshad, executive director, Vietnam Veterans Aid Foundation, the cloth-draped mural was unveiled.

Sponsoring the mural project were the Vietnam Veterans Aid Foundation, Southern California Rapid Transit District, Patrick Media Group, Vietnam Veterans of America Post 526, Veterans of Foreign Wars Post 2, POW Freedom Foundation, Art Wear, Custom Quick Signs, Western Costume, Gold's Gym, Sam's U-Drive and BFI.

The mural project was approved by the Venice City Council, the Venice Community Planning Advisory Committee and the Los Angeles Cultural Affairs Committee. Division 6 neighbors also have signed a petition supporting the work.

OMMENDATIONS



Meet Operator of the Month Thomas Byrd, a 17-year veteran of the company, who has worked his entire career at Division 3. He drives the 28 line, because it keeps him busy and allows him to have contact with a lot of people. "You see a whole cross-section of ethnic and social groups," he says. "It's interesting because I get a chance to meet many different kinds of people."

Operator Byrd has had no miss-outs since 1986, no sick days, and no chargeable accidents. The resident picked up outstanding operator commendations in 1988 and 1989. On top of that, he has earned numerous letters of commendation.

Byrd has been married to his wife, Gloria for 30 years. They have two children and one grandson. In his spare time, Byrd performs with the Southern California Community Choir, a Grammy-winning gospel group. Thomas also is a sports buff. He used to play basketball, but now chooses to bowl. Our congratulations!



Easy-going Fred Hardemion was tapped Maintenance Employee of the Month for May. The Division 5 mechanic A leadman is a favorite in the Brake Shop at Division 5 where he keeps a fleet of more than 200 buses in great condition. Freddie makes it known to his five mechanics in the shop that he does not expect anything less than top quality performance.

As for Hardemion himself, the high-energy mechanic maintains the best attendance record in his division. When he is keeping records for others, his supervisors say he is always up to date, orderly, and his files are ready to be reviewed by an RTD supervisor at the drop of a hat. He started with the District in 1959 as a Utility A and worked himself through the ranks over the years.

Hat's off to Ambrose Hale, RTD's Information Operator of the Month for May. His supervisor says that Hale's personal dynamics and communicative skills consistently top that of the average employee. He's been with the District for seven years, and maintains an impeccable attendance record. He also wins numerous commendations and awards. He has been an operator of the month four times before and was honored as operator of the year in 1986.

He excels with people, and, as you can tell from his work record, constantly goes the extra mile for his patrons. Outside of work, Hale loves to jog and explore the world by bike. He's also the first of his crowd to see the latest movie release at the theater. He's an avid reader, too, and is rarely caught without a good book.





Jose Garcia was the unanimous choice to receive the MIS Department Employee of Quarter for the fourth quarter of the calendar year 1991. Garcia performed numerous complex and time consuming tasks -- in addition to the rigors of his day-to-day duties as a systems programmer. Although Garcia's accomplishments span across multiple activities, one project in particular -- the installation of a complex computer program - stands out as his premier contribution. Garcia devised an ingenious solution to what could have rendered the program inaccessible to all users. And, he did so without having any training on that particular program!

Garcia was also lauded for enhancing the operations area, configuring hardware, and resolving myriad problems. He also trained other technical support staff. Kudos to Jose

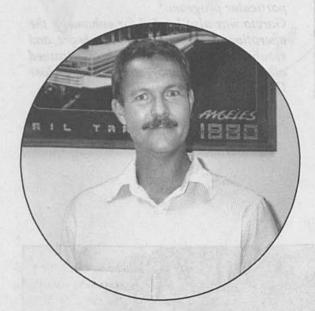
Garcia!

Congratulations to Deserie Cargil, a typist-clerk in equipment maintenance, who recently was honored as CMF Employee of the Month for June. A 10-year RTD veteran, the Gardena resident says she enjoys working with the computer. Her boss, Production Manager John Rivenas, says Cargil performs her work, much of it having to do with workers' comp matters, with extreme accuracy. She says she enjoys keeping his budget straight and responding to inquiries from outside the department.



Takeo Ige so impressed his superiors in the Body Shop that he was named CMF Employee of the Month for June. "I like everything about this place," says Ige, who is highly respected by his peers for his in-depth knowledge in the art of collision repair and frame straightening. The South San Gabriel resident has been with the District six years.





"I like working with a PC and people," says Cary Stevens, who was chosen CMF Employee of the Month for June. The LaMirada resident is an equipment maintenance supervisor in Production Control. Previously tapped an employee of the month, Stevens strives for perfection, doing an outstanding job in scheduling all his shops. Says his supervisor, "He keeps them loaded to the max!"

Gustavo Arguello ran away with CMF Employee of the Month honors for June. A mechanic A in the Transmission Shop, he was chosen because he excels in his trade, is reliable and competent and gets along well with his colleagues. He is an asset to the Transmission Shop, say his colleagues.





This masterpiece, beneath MacArthur Park, is called El Sol. Inspired by the traditions of the largely Latino population that lives in this community, Chilean-born artist Francisco Letelier weaves intense blues, reds and yellows to create his triumphant expression.

Pictured above are Headway Editor Andrea Greene and Transportation's Kevin McGrath.

Progress Check on the Red Line



Operators hired for the Red Line trained first, not on the cars pictured above, but on the cars loaned by Miami. Division 20 manager John Byrd says his first class of operators has just completed training -- a second class will be trained later this month. Some are former Blue Line operators; others are former bus operators.



Meanwhile, while the beautiful walls wait for Angelenos to enjoy them, a myriad projects go on above the ground that will ensure that the Red Line's inaugural runs are flawless. RTD is testing the two trains (that's four cars) received from the Italian manufacturer, Breda. The others, according to Rail Equipment's Bill Hanes, are set to be delivered over the next couple of months. The sleek silver trains are pictured above.



Training Exercises

RECREATION EWS

September

- 11 Oct 4 County Fair Adults \$7.50 Child \$4.50 (6-12)
- 25 Chaka Khan Greek Theatre \$27.50
- 26 Dodgers vs Houston 1:05 P.M. Team Photo Day
- 26 Phantom 2:00 P.M. \$60.50
- 27 Dodgers vs Houston Fan Appreciation Day
- 30 Phantom 8:00 P.M. \$60.50

October

- 3 Salsa Festival Universal \$27.50
- 4 Billy Ray Cyrus Universal \$26.50
- 10 Football UCLA vs Stanford \$13.00
- 18 Phantom 2:00 P.M. \$60.50
- 24 UCLA vs Arizona State \$11.00
- 30 David Sanborn Universal \$23.00
- 31 Ice Capades Forum Super Specials \$15.50 Loge seats for \$7.00

XXXX

Save money at the movies. Discount tickets available for the following movie theatre chains: Edwards \$4.25; AVCO General Cinema \$4.50; AMC \$4.50; Pacific Walk-In or Drive In \$4.50; Cineplex Odeon \$4.75

District Basketball at its Finest!

It's the Bulls in Quad-Dribble Overtime

In a true defensive battle, as apparent by the final score, the Bulls defeated the Warriors to capture the 1992 RTD Basketball League crown.

The Bulls, whose home base is Division 6, were champions in 1989 and have always been in the playoff race. Last year, they were just barely defeated by the CMF Lakers. The Warriors of Division 18 are a greatly improved team that we can expect to be right on top again next year.

It took four overtimes to beat the Warriors 45 to 43. The game was a real crowd pleaser.

Mobile Unit Schedule

The mobile center will operate Monday through Friday from 9:30 A.M. until 2:00 P.M.

Sept.	Loc.	Oct.	Loc.
21 22 23 24 25 28 29 30	7 5 Tran. Police 18 2 4 12	1 2 5 6 7 8 9 12 13 14 15 16 19	1 10 3 CMF 9 16 8 15 7 5 6 18 4
		20 21 22	12 11 2
		23	The state of

XXXX

The Employee Activities office is open from 10:00 A.M. until 3:00 P.M. Monday through Friday. Second floor of the Headquarters' building, telephone 972-4740

First East-West All-Star Game

Ten teams played in the District Basketball League this year. The best of the best were divided into two teams and recently played the East - West All-Star Game at Crenshaw High School. The East was made up of players from the League champion Bulls, Lakers, and Pump It Up. The West included players from the Warriors, Lakers, Transit Police and Mets.

The West proved to have the edge, in a fairly even game. The final score was West - 92 and East - 82. Rougeru from the Warriors was the high scorer for the West with 9 points. Scott from the Bulls was the East's top performer with 20 points.

It was a good game and a time for the teams and fans to have fun after a long season.

Congratulations to the Bulls and the West for a great season.

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STARTING AT

* 8%
JUMBO = \$ AMOUNT OVER \$191,2550

6 1/2 %
30 YEAR
CONVERTIBLE

O POINT LOANS
NO LOAN FEESI
FIXED RATE
OWNER OCCUPIED

BE HOME-OWNERS
WITH ONLY

5 % DOWN
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