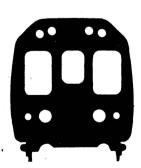


ANNUAL BUDGET FISCAL YEAR 1987







ANNUAL BUDGET FY 1987

as adopted by the Board of Directors

June 26, 1986

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GENERAL MANAGER'S MESSAGE

Part 1.0 contains the General Manager's Budget Message. The message outlines the facts and assumptions which guided the preparation of the Fiscal Year 1987 Budget.



John A. Dyer General Manager

May 27, 1986

The Honorable President and Members Board of Directors Southern California Rapid Transit District 425 South Main Street Los Angeles, California 90013

Dear President and Members:

I am pleased to submit herewith the proposed Southern California Rapid Transit District (SCRTD) Annual Budget and Financial Plan for Fiscal Year 1987.

The proposed operating budget totals \$511,347,000 which is a 4.5% increase over the revised Fiscal Year 1986 Budget of \$489,484,000 and a 3.5% increase over the Fiscal Year 1986 estimated expenditure rate of \$493,879,000. In addition to the proposed operating budget, a total of \$4,753,000 is proposed for contracting up to 100,000 hours of service. A capital budget of \$286,982,000 is proposed, including \$177,892,000 for the Metro Rail Project. The proposed Budget includes 8,566.5 Full-Time Equivalents, an increase of 114 or 1.3% from Fiscal Year 1986.

There are five basic assumptions contained in this proposed Budget. They include:

- o Continuation of the base fare of \$0.85;
- o A service level of 7,150,000 hours to be operated by the District;
- o Up to 100,000 service hours to be contracted by the District;
- o An estimate of 488,400,000 annual boardings; and
- o The District-wide Goals and Objectives considered by the Board on January 16, 1986, and printed in this Budget document, to be adopted for Fiscal Year 1987.

In addition to these assumptions, a series of other needs and issues has guided the preparation of this Budget. These include:

- o The limitation on the growth of the cost per service hour to the anticipated growth in the rate of inflation for the Los Angeles area;
- o The completion of construction of the Central Maintenance Facility and the move from South Park;
- The reduction of personnel required for the design effort on MOS-1 of the Metro Rail Project;
- o The necessity for an agreement with the Los Angeles County Transportation Commission to contract for the personnel to plan the operations of the Los Angeles-Long Beach Light Rail Project;

- o The development of a proactive risk management program to control costs in the liability and Workers' Compensation areas;
- o The implementation of the programs and procedures recommended by the consultants analyzing activities at South Park;
- o The need to address the issues identified in Phase I of the Triennial Performance Audit and the follow-up issues in Phase II of the Audit, especially absenteeism and risk management; and
- o The need to assimilate the benefits of new automated systems into all aspects of District operations.

This Budget focuses on controlling costs by carefully allocating resources to meet the District's objectives and to provide maximum service to the public.

Fiscal Year 1986 Perspective

The District entered Fiscal Year 1986 with a dramatic increase of over \$3 million in the cost of liability insurance. In addition, there were major uncertainties regarding ridership levels and funding availability. It was anticipated that a loss in ridership of 17% would occur. However, ridership losses of less than 5% were realized. In addition, contingency plans for loss of federal subsidies had been developed. Since neither of these worst-case scenarios materialized, the District was able to add service mid-year with the financial support of the Los Angeles County Transportation Commission.

Fiscal Year 1987 Plans and Programs

The District must develop policies and procedures for the private delivery of contract transportation services or, in the event of a 20% or greater loss of federal operating subsidy, to permit the public sector to purchase District services at a competitive rate. To facilitate this effort, the Budget includes positions for an Enterprise Development Program. These positions will be dedicated to defining and developing the District's role in Business Development Districts, privatization and provision of contract services.

In order to ensure continued use of District service in a competitive environment, the District must become more sensitive to public opinion. Therefore, a program to work with all media and to analyze the contents of public media coverage of the District will be started in Fiscal Year 1987. Both the amount of press the District is given and the sentiment of the coverage will be tracked. This information will be utilized to ascertain current public opinion and gain new insights regarding public needs, thereby enabling the District to direct its public relations efforts.

During Fiscal Year 1987, it is critical that District personnel concentrate on developing and fine-tuning measures and programs related to productivity, work efficiency and cost control. Aggressive and sensitive management and improved supervision will continue to be required of all Department managers.

To help facilitate these programs, interdepartmental "disappearing" task forces will be established to assure savings result from several major projects currently in progress at the District. These projects include:

- o Activation of the new Central Maintenance Facility;
- o Continued implementation of cost saving measures identified by consultants; and
- o Integration of existing TRANSMIS capabilities.

The Central Maintenance Facility will become operational in February 1987. Prior to its occupation and activation, a carefully coordinated move must take place. It is essential that this transition minimally impact District operations and that all potential cost savings resulting from this facility be realized.

During Fiscal Year 1986, the District hired consultants to examine work activities at South Park. As a result of the initial study, 38 Mechanic positions have been reassigned to bus rehabilitation, bus wreck repair, and upholstery repair. Similar reallocations will continue with personnel being reassigned to improve the quality of bus appearance. Additional personnel savings should be realized when all maintenance operations scheduled for the Central Maintenance Facility have been transferred to that facility.

It is critical that District managers integrate existing TRANSMIS capabilities into daily tasks and recognize the resultant savings. Such integration should permit the District to avoid work redundancies and to reallocate existing resources to more effective use.

The Triennial Performance Audit identified areas of increasing costs that the District must begin to address immediately. These are absenteeism, and the insurance and Workers' Compensation cost aspects of risk management.

The District implemented an Alcohol and Drug Abuse Policy on September 1, 1985. The program has great promise, but requires the constant attention of all District supervisory personnel if it is to eliminate the problem. The District's Non-Contract performance evaluation system and relations with labor unions will be strengthened in an effort to further reduce workforce inefficiencies. These programs, in total, should support the District objectives to reduce absenteeism and control personnel-related costs.

The District's Director of Risk Management, who was hired in April 1986, will be concentrating on programs to control costs associated with insurance and Workers' Compensation. This Budget includes new positions in the Office of Risk Management to support existing staff in efforts to stabilize insurance costs, reduce occupational injuries and Workers' Compensation claims, and improve workplace safety. In addition, this Budget includes a District objective to reduce absenteeism by 5%.

Board of Directors Page 4

Capital Programs

This Budget includes capital funds for:

- o The completion of the Central Maintenance Facility, a state-of-the-art complex which will house the latest in technology for all facets of bus maintenance and, when finished, greatly enhance productivity;
- o The procurement of 232 new buses and the rehabilitation of 67 existing buses as part of ongoing fleet management efforts;
- o The conclusion of the TRANSMIS development projects;
- o The movement of the Metro Rail Project from the design phase into construction; and
- The staff for operations planning which must precede the operation of rail transit.

Capital funding has been secured for all of these projects except for the Metro Rail Project and the District's support to the Los Angeles County Transportation Commission for the Los Angeles-Long Beach Light Rail Project.

In December 1985, the President of the United States signed the bill containing funding for Metro Rail construction and directing the Urban Mass Transportation Administration to negotiate an agreement with the District to provide funding for out-years. The District is currently negotiating that contract and is optimistic that a full-funding agreement will be reached. Ground-breaking would occur approximately 45 days after such an agreement is concluded. This Budget includes sufficient funding and positions to support the MOS-1 effort, with a proposed reduction in personnel consistent with the approaching conclusion of the design phase.

The Los Angeles-Long Beach Light Rail Project is scheduled for completion by the Los Angeles County Transportation Commission in 1989-1990 and for operation by the District in Fiscal Year 1990. Under the current plan, this Project will be integrated into the District's existing operating structure. Four departments will be substantially impacted: Transportation, Equipment Maintenance, Facilities Maintenance and Operations, and Transit Police. This Budget does not include new positions dedicated to the Project. The District is currently negotiating a funding agreement with the Los Angeles County Transportation Commission for operations planning. When the contract is signed, a detailed program budget, including positions and dollars, will be presented for the Board's approval.

While these are ambitious capital programs, that will lead to long term productivity gains and considerable capacity expansion, they are by no means sufficient to meet the transit needs of the region or even Los Angeles County.

Organization of the Budget

In order to facilitate your review, the proposed Budget has been divided into six parts. This Budget message is Part One. Part Two is a narrative describing the process by which the Budget was developed. Part Three presents the District-wide Goals and Objectives which generated departmental objectives and which will serve as the basis for evaluating the District's performance in the status reports on District objectives presented to you quarterly. Part Four is the Budget Summary containing charts and data comparing revenue, expenditures and staffing for a three-year period. In addition, this part includes key productivity indicators and trends for the past ten years. This part also contains a Metro Rail Program Budget, and the Special Accessible Service Program Budget. Part Five consists of an individual budget for each department including: (1) a Budget Summary containing an overview of expenditures and personnel, a description of the department, significant changes from Fiscal Year 1986, and key objectives; (2) a Functional Budget Summary; and (3) a Three-Year Comparison of Expenditures. This part also includes organization charts for each of the District's major administrative units. The final part is the Glossary of Terms and Abbreviations.

I believe this proposed Budget represents a sound fiscal plan for the District for Fiscal Year 1987. It is an extremely tight budget for the size and diversity of the District's programs for Fiscal Year 1987. It is a considered evaluation of the District's needs and will be an effective tool for evaluating the coming year's performance. I respectfully recommend its adoption.

Sincerely,

BUDGET DEVELOPMENT

Part 2.0 of the Budget contains a description of the process used to develop the Annual Budget for Fiscal Year 1987. It traces this effort from its beginning with the preparation and distribution of a Budget Manual, through the submission of Budget Requests and the subsequent review and hearings, to the production of this Annual Budget in its current form.

BUDGET DEVELOPMENT

2.1 BUDGET DEVELOPMENT PROCESS

The Southern California Rapid Transit District Budget serves several purposes. Clearly, it is designed to serve as a policy-making tool for the Board of Directors, an expression of measurable goals and objectives for management, and an overview for citizens who may not be familiar with the inner workings of the District. The goal of this Budget is to describe as clearly as possible the level of service provided by the District, the costs of the service, the proposed allocation of dollars, and the source of funds used to pay for the service.

To assist the departments in the preparation of their budgets and to ensure a uniform approach to policy matters, District management developed a Budget Manual which prescribed the budget development process. The Budget Manual was transmitted to the departments in January and the department budget requests were due to the Office of Management and Budget on February 28, 1986. The Office of Management and Budget submitted its recommendations to the Budget Review Committee (the General Manager, the Controller-Treasurer-Auditor, the Assistant General Manager for Management, and the Director of Management and Budget) on April 11, 1986.

During April and May, the Budget Review Committee met with each department. At these hearings, the department directors presented their budgets and explained any proposed changes for the coming fiscal year. In addition, they described proposed work plans for Fiscal Year 1987 and discussed personnel and expenditure levels necessary to accomplish these plans. At the conclusion of the hearings, the General Manager developed the proposed Fiscal Year 1987 Budget.

2.2 BUDGET DOCUMENT

Part One of this Budget document is the General Manager's Message. In this Budget Message, the General Manager outlines the recommended programs for Fiscal Year 1987 and discusses important policies, proposals, and issues which will be facing the District during the year.

Part Two of the Budget briefly describes the process leading to the formation and organization of the Budget document. It concludes with a brief discussion of the implementation of Management by Objectives.

Part Three is a listing of District-Wide Goals and Objectives which provides a common direction for each department.

Part Four contains charts and graphs summarizing this Budget in several different ways. District operating and capital expenditures for Fiscal Year 1987 are displayed by department and by expense category, while revenues are summarized by source. In addition, three year comparisons of both operating and capital expenditures by department are presented. This marks the first time that capital expenditures are included in the three-year comparison.

BUDGET DEVELOPMENT (Continued)

Changes are summarized by department, compared to the Fiscal Year 1986 Budget, and itemized in detail. Total expenditures by department are identified including operating and capital. Part Four also includes program budgets for the Metro Rail Project and Accessible Service. These budgets afford a system—wide view of these interdepartmental programs. Finally, a section on trends in District operations includes graphs showing ten years of data on costs, personnel utilization, and quality of service.

Part Five outlines the activities of the various departments. Each department is introduced in a one or two page summary. Included are descriptions of the scope, goals and major service objectives for the coming year. Also highlighted are significant changes which will result from the adoption of the Budget.

At the beginning of each department narrative is a table containing a summary of expenditures and personnel. This marks the fourth year that capital and grant items are tracked by department in this manner. Systems for tracking capital expenditures by department became operational during Fiscal Year 1986. However, because capital expenditures do not follow a consistent pattern, it would not be meaningful to project actual capital expenditures for Fiscal Year 1986. Therefore, only Fiscal Year 1985 actual, Fiscal Year 1986 to date, and Fiscal Year 1987 proposed capital expenditures are shown. The operating expenditure figures reflect all salaries and other operating costs, which include supplies, small equipment items and services purchased by each department.

Some of the departments' operating budgets contain labor expenditures which will be capitalized. These salaries, which are chargeable to capital projects, are offset by "Expense Transfers". Expense Transfers report adjustments and reclassifications of expenses recorded in the operating budget to the department's capital budget.

Departmental expenditures are linked to levels of service by function. By viewing the functional costs, in addition to the costs by major expense category for each department, it is possible to more clearly associate the services provided by the District with their costs.

Part Six defines terms and abbreviations used throughout this Budget document This listing should improve the understanding of the terms and abbreviations used in the Budget.

2.3 GOALS AND OBJECTIVES

The use of goals and objectives is a key element of this Budget package. Measureable objectives provide a standard for supervisors, department directors, Executive Staff and the General Manager to use in rating departmental and individual performance. Objectives also provide a set of

BUDGET DEVELOPMENT (Continued)

guidelines against which all members of a department may judge their own or subordinates' performance and provide a clear understanding of what is expected of all District employees during the coming year. Monitoring progress toward attainment of objectives points out problems before they become serious and expensive to correct.

District-wide Goals and Objectives are listed in Part 3. In addition, each department summary page lists a number of the key objectives for the department. Objectives were developed for each function within the departments, and although only the key or major objectives are printed in this Budget, those unpublished will still be used by management in the coming year to monitor performance.

The use of goals and objectives in preparing the Budget is, of course, no panacea for resolving operational problems, nor is it a substitute for limited resources. It is, however, an effective technique for assuring that proper planning has been carried out at each level of responsibility.

During the year, progress toward meeting departmental objectives is reported quarterly to the Office of Management and Budget. The status of District-wide objectives is reported to Executive Staff and the Board of Directors in quarterly Board Reports.

DISTRICT-WIDE GOALS AND OBJECTIVES

Part 3.0 lists the performance goals and objectives which have been established for the Southern California Rapid Transit District for Fiscal Year 1987. The objectives are grouped in the areas of Bus Service Delivery, Light and Heavy Rail, Facilities Construction, Cost Control, and Policy and Management. These objectives are reflected throughout this document as each individual department has established its own objectives designed to contribute to their accomplishment.

DISTRICT-WIDE GOALS

- Goal 1: To operate a safe, clean, convenient and efficient mass transit system for the general public in the metropolitan area.
- Goal 2: To develop and operate, in conjunction with the Los Angeles County Transportation Commission, an integrated fixed guideway transit system for the general public within the urbanized area while enhancing the quality of life and the development of the urbanized areas.
- Goal 3: To improve the productivity of the transportation, maintenance, and management sectors of the District.
- Goal 4: To use the SCRTD leadership position to serve as a catalyst for the physical, land use, and economic development of the metropolitan area in relation to transportation and access.
- Goal 5: To support and reinforce the Centers Concept of land use development in the Los Angeles region.
- Goal 6: To maximize the availability of accessible transit service within the District's service area.
- Goal 7: To protect the public's investment in public transit.

DISTRICT-WIDE OBJECTIVES

1.0 Service Delivery Objectives

- 1.1 To meet service demands and increase operating efficiency by:
 - 1.1.1 Retaining revenue service hours within 1% of 7.150 million annual hours;
 - 1.1.2 Maintaining a system-wide average of between 65 to 70 boardings per revenue service hour.
- 1.2 To improve service reliability by:
 - 1.2.1 Providing a minimum 99% on-time pull-out rate;
 - 1.2.2 Increasing by 10% the proportion of buses passing time points on time (between 30 seconds early and four and one-half minutes late);
 - 1.2.3 Increasing the mean miles between mechanical failures to 3,300 miles.
- 1.3 To improve the public's image of District service by:
 - 1.3.1 Reducing the number of pass-up complaints by 10%;
 - 1.3.2 Reducing the number of schedule complaints by 10%;
 - 1.3.3 Developing and using a standard for vehicle appearance and cleanliness;
 - 1.3.4 Reducing the number of complaints pertaining to bus cleanliness by 10%;
 - 1.3.5 Reducing the number of complaints pertaining to unsafe operation by 10%;
 - 1.3.6 Reducing the number of crime incidents by 5%;
 - 1.3.7 Reducing the number of bus stop and other service-related complaints by 10%.
- 1.4 To minimize the impact of service reductions on riders due to reductions in funding levels.

DISTRICT-WIDE OBJECTIVES (Continued)

- 1.5 To maintain Accessible Service reliability by:
 - 1.5.1 Ensuring that securement devices shall be workable and able to secure a wide variety of wheelchairs;
 - 1.5.2 Ensuring that on accessible lines, the accessible headways shall occur at intervals of one hour or less during service hours on that line;
 - 1.5.3 Ensuring that the combination of routes selected for accessible service shall provide a diverse, balanced, and geographically equitable system;
 - 1.5.4 Ensuring that the lift-equipped fleet shall be maintained and assigned to service so that lift equipment is available and in working order for at least 95% of the designated accessible trips.
- 1.6 To develop and implement a program of subcontracting District services.
- 1.7 To implement the consolidated service policies.
- 1.8 To engage in experimentation or demonstration projects related to energy conservation and air quality and alternative service concepts, including pulse point scheduling, timed transfer, and service reallocation and deployment in order to enhance services offered.
- 1.9 To promote and publicize the success of District services and programs.
- 2.0 Light and Heavy Rail Objectives
 - 2.1 To continue to develop, in coordination with the Los Angeles County Transportation Commission, plans for the operation, maintenance and staffing of the Metro Rail and Los Angeles-Long Beach Light Rail Projects.
 - 2.2 To develop an integrated fare structure for bus and rail.
 - 2.3 To complete, in coordination with the Los Angeles County Transportation Commission, final design for the light rail communications system.
 - 2.4 To coordinate all aspects of development plans with other agencies for regional rail transit projects.

DISTRICT-WIDE OBJECTIVES (Continued)

- 2.5 To facilitate the construction of the Metro Rail Project (MOS-1) by:
 - 2.5.1 Completing facilities design;
 - 2.5.2 Completing systems design;
 - 2.5.3 Completing necessary property acquisition;
 - 2.5.4 Awarding construction/procurement contracts consistent with the baseline project schedule.
- 2.6 To complete, on schedule, the Supplemental Environmental Impact Statement and Congressionally Ordered Re-Engineering (CORE) Study concerning the Metro Rail Project.
- 2.7 To coordinate with the Los Angeles County Transportation Commission the light and heavy rail vehicle and facility specifications for maximum standardization of components.

3.0 Facilities Construction Objectives

- 3.1 To complete construction of the Central Maintenance Facility by December 1986, and complete the relocations of departments and functions to the new Central Maintenance Facility as scheduled.
- 3.2 To complete construction of the maintenance building, service facilities and related improvements at Division 1 by December 1986.
- 3.3 To begin construction of the site work at Division 2.
- 3.4 To complete various improvements and building rehabilitation projects at existing facilities, as needed, to improve efficiency and safety.
- 3.5 To complete environmental and site selection studies for new Division 6.
- 3.6 To conduct an alternatives analysis and site selection study for the Headquarters Building.
- 3.7 To issue a contract for the implementation of the Transit Radio System and to begin hardware and software installation.

DISTRICT-WIDE OBJECTIVES (Continued)

4.0 Cost Control Objectives

- 4.1 To limit the percentage increase in cost per revenue service hour to the percentage increase in the CPI for the Los Angeles area.
- 4.2 To maintain a maximum operating cost per boarding of no more than \$1.05.
- 4.3 To reduce the rate of increase in bodily injury and property damage liability costs by reducing traffic accident frequency to no more than 4.2 per 100,000 miles.
- 4.4 To reduce the rate of increase in Workers' Compensation costs by:
 - 4.4.1 Reducing Transportation industrial accident frequency to no more than 9.5 per 100,000 hours;
 - 4.4.2 Reducing Maintenance industrial accident frequency to no more than 9.0 per 100,000 hours.
- 4.5 To insure, to the extent possible, that revenue/cost ratios are substantially equal for the following service classes: local service, limited service, and express service.
- 4.6 To minimize those schedule changes requiring Bus Operator assignment changes.
- 4.7 To improve employee productivity by:
 - 4.7.1 Maintaining a labor force consisting of the maximum number of contractually permissible part-time Bus Operators:
 - 4.7.2 Reducing the District ratio to 1.50 Bus Operator pay hours per revenue service hour;
 - 4.7.3 Enhancing and further implementing and enforcing the District's Alcohol and Drug Abuse Policy;
 - 4.7.4 Implementing an absenteeism reduction program to reduce absenteeism by 5%;
 - 4.7.5 To continue methods to increase the ratio of buses per Mechanic.

DISTRICT-WIDE OBJECTIVES (Continued)

- 4.8 To maintain fleet size in accordance with the Board approved Fleet Mix policy.
- 4.9 Maintaining the active fleet spare ratio at or below 20%.
- 4.10 To attain a farebox recovery ratio of at least 39%.
- 4.11 To maintain a standard of subsidy per passenger not to exceed 133% of the county-wide mean.
- 4.12 To increase budgetary control and review of expenditures by:
 - 4.12.1 Continuing to monitor the integrated capital and operating budget and accounting systems;
 - 4.12.2 Continuing the implementation of the management reporting elements of the TRANSMIS projects.

5.0 Policy and Management Objectives

- 5.1 To provide for minority, women, and disabled participation in District programs and activities by continuing Board approved EEO and DBE/WBE plans.
- 5.2 To continue intergovernmental coordination by facilitating and coordinating communication between the District and federal, state, regional, and local agencies.
- 5.3 To pursue stable sources of long term funding for District operations.
- 5.4 To maintain the regional integrity of the transit system network.
- 5.5 To improve coordination with the private sector by:
 - 5.5.1 Developing an implementation program for private sector participation in, and brokerage of, District operations and services;
 - 5.5.2 Continuing and expanding a regular series of coordinating meetings with private sector representatives;
 - 5.5.3 Continuing the development and implementation of Benefit Assessment Districts;
 - 5.5.4 Continuing the identification and implementation of joint development and value capture opportunities.

DISTRICT-WIDE OBJECTIVES (Continued)

- 5.6 To maintain strong communication links and programs with the general public and continue to improve community relations by informing the general and District constituent publics, of transportation service changes, plans, programs and projects.
- 5.7 To assure the general public is notified of Board Meetings and Public Hearings regarding fare changes and other transportation matters in accordance with local, state, and federal laws.
- 5.8 To perform legislative policy analysis and pursue a legislative policy environment supportive of the District's mandate to provide public transportation.
- 5.9 To continue to monitor performance quarterly as outlined in the established departmental and District-wide Objectives.
- 5.10 To answer 90% of all labor grievances at all levels within 20 working days or the time stipulated by the applicable labor contract.
- 5.11 To improve the District's public image by developing and implementing a program of analyzing the content of all media regarding the District.
- 5.12 To improve recruitment, selection and training practices to provide the best qualified employees, expanded promotional opportunities, and increased productivity.
- 5.13 To complete implementation of all elements of the TRANSMIS project and to provide training programs which will ensure effective utilization.
- 5.14 To increase management responsibility for controlling accident losses by developing safety-related tasks and standards for all non-contract supervisory classifications.
- 5.15 To obtain greater private sector support of user-side subsidies of public transit.
- 5.16 To coordinate the integration of transit services with the 84 cities in the county through policy/technical committees.
- 5.17 To pursue with other public agencies the improvement of street management conditions for public transit through better street repair and traffic management.

BUDGET SUMMARY

Part 4.0 of the Budget contains three-year comparison summaries of District operating and capital revenues and expenditures for Fiscal Year 1987. In addition, a Metro Rail Program Budget, a Special Accessible Service Program Budget, and a listing of personnel changes by department are detailed. The salaries for the proposed positions have been included in the departmental totals.

Also highlighted are ten-year comparisons of District operations as they relate to cost, personnel utilization and quality of service.

THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY DEPARTMENT

FIGURE 1

DEPT		FY 1985	FY 1986				BUDGET: TO ADOP	
NO	NAME	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	ક
0999	NON-DEPARTMENTAL	154,871	178,657	173.807	185,307	179,083	5,276	3.0%
1000	BOARD OF DIRECTORS	166	•	•	148	146	0	0.0%
	GENERAL MANAGER	812		617	617	842	225	36.5%
	DISTRICT SECRETARY	370	366	414	449	403	(11)	-2.7%
	TRANSIT POLICE	4,513	4,076			4,796	124	2.7%
	LEGAL	741	•	720		1,009	289	40.1%
	AGM FOR OPERATIONS	326	367	345	354	292	(53)	-15.4%
3250	TRANSPORTATION OPERATING DIVS	145,719	152,746	149,115	169,817	159,502	10,387	7.0%
	STOPS AND ZONES	832	738	861	918	1,029	168	19.5%
3296	OPERATIONS CONTROL AND SERVICES	6,258	5,679	6,554	6,241	6,427	(127)	-1.9%
	TRANSPORTATION INSTRUCTION	3,170	719	1,406	2,265	1,862	456	32.4%
3299	TRANSPORTATION GENERAL	1,817	1,573	1,616	2,500	1,011	(605)	-37.4%
3300	EQUIPMENT MAINTENANCE	94,066	98,428	91,487	103,330	99,041	7,554	8.3%
	GENERAL SERVICES	2,016	2,413	2,550	3,201	2,681	131	5.1%
	PRINTING	1,469	1	1	0	1	0	0.0%
		7,895	8,081	9,358	10,063	10,395	1,037	11.1%
	SCHEDULING	4,061	5,194	5,364	6,036	5,601	237	4.4%
	AGM FOR PLANNING AND COMMUN	71	83	117	86	120	3	2.6%
	PLANNING	2,412	2,761	2,964	6,078	2,832	(132)	-4.5%
4400	MARKETING AND COMMUNICATIONS	3,314	2,993	3,973	2,260	2,422	(1,551)	-39.0%
	POLICY ANALYSIS	0	30	0	184	106	106	NA
	CUSTOMER RELATIONS	3,155	3,591	3,447	5,358	5,293	1,846	53.6%
5099		0	0	114	114	120	6	5.3%
	GOVERNMENT AFFAIRS	376	382	416	453	461	45	10.8%
5500	COMMUNITY RELATIONS	307	304	355	748	· 615	260	73.2%

THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY DEPARTMENT

FIGURE 1 (Continued)

DEPT	DEPARTMENT	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
NO	NAME	ACTUAL	ESTIMATED		REQUESTED	ADOPTED	AMOUNT	8 1ED
6099	AGM FOR EQUAL OPPORTUNITY	106	124	100	98	273	173	173.0%
	EQUAL EMPLOYMENT OPPORTUNITY	287	164	154	268	159	5	3.2%
	CONTRACT COMPLIANCE	84	85	78	81	84	6	7.7%
	EMPLOYEE ED, TRAINING AND DEV	1,545	996	1,588	1,089	820	(768)	-48.4%
	DBE/WBE	98	85	95	111	90	(5)	-5.3%
	CONTROLLER-TREASURER-AUDITOR	404	371	305	383	406	101	33.1%
	ACCOUNTING AND FISCAL	3,135	3,087	3,277	3,335	3,456	179	5.5%
	DATA PROCESSING	6,255	6,720	6,757	7,063	7,180	423	6.3%
	AGM FOR TRANSIT SYSTEMS DEV	40	56	33	51	48	15	45.5%
	TRANSIT SYSTEMS DEVELOPMENT	923	808	1,318	1,112	1,005	(313)	-23.7%
	BUS FACILITIES ENGINEERING	1,061	783	726	988	810	84	11.6%
9099	AGM FOR MANAGEMENT	107	114	121	121	127	6	5.0%
9100	RISK MANAGEMENT	767	684	856	1,291	1,091	235	27.5%
9400	CONTRACTS, PROCUREMENT & MAT'L	4,686	5,428	5,265	7,439	5,762	497	9.4%
	PERSONNEL	2,348	2,603	2,737	3,245	2,958	221	8.1%
9700	MANAGEMENT AND BUDGET	540	582	626	626	645	19	3.0%
9800	EMPLOYEE RELATIONS	322	397	336	408	343	7	2.1%
SUBTOT	ALS	461,445	493,879	484,791	540,950	511,347	26,556	5.5%
PRIVAT	IZATION			489,484*	τ	4,753		4.5%
TOTALS		461,445	493,879	484,791	540,950	516,100	31,309	6.5%

^{*}Revised to reflect the service increase which occured during FY 1986.

THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY EXPENSE CATEGORY (\$000)

FIGURE 2

EXPENSE	FY 1985		FY 1986 FY 1987		FY 1987	BUDGETED TO ADOPTED	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
LABOR							
 NON-CONTRACT SALARIES	47,629	49,761	52,814	57,388	54,139	1,325	2.59
UTU WAGES	142,989	146,876	143,419	165,270	152,700	9,281	6.59
TPOA WAGES	2,167	1,979	2,216	2,935	2,418	202	9.19
TEAMSTER WAGES	939	883	1,108	1,145	1,148	40	3.69
ATU WAGES	59,480	59,335	59,958	65,170	62,120	2,162	3.69
BRAC WAGES	16,880	17,206	16,999	19,696	18,216	1,217	7.29
CONTRACT WAGES SUBTOTALS	222,455	226,279	223,700	254,216	236,602	12,902	5.89
LABOR SUBTOTALS	270,084	276,040	276,514	311,604	290,741	14,227	5.18
EXPENSE TRANSFERS	(14,889)	(14,135)	(17,975)	(18,379)	(17,786)	189	-1.19
FRINGE BENEFITS							
				•			
FICA	18,172	18,753	19,551	19,551	20,795	1,244	6.48
PENSIONS	13,680	15,713	16,890	16,890	18,277	1,387	8.28
HOSPITAL, MEDICAL & SURGICAL	26,463	28,237	26,180	26,180	31,655	5,475	20.99
WORKERS' COMPENSATION	19,060	26,405	23,575	23,575	24,707	1,132	4.89
JNIFORM & TOOL ALLOWANCE	632	1,346	1,529	1,393	1,347	(182)	-11.99
TRAINING	842	448	620	771	1,549	929	149.89
OTHER	1,845	1,610	2,850	14,365	2,386	(464)	-16.39
FRINGE BENEFIT SUBTOTALS	80,694	92,512	91,195	102,725	100,716	9,521	10.49

THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY EXPENSE CATEGORY (\$000)

FIGURE 2 (Continued)

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETI TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
SERVICES							
PROFESSIONAL & TECHNICAL SERVICES	5,992		7,068		9,184	2,116	29.9%
OTHER SERVICES SUBTOTALS	6,253 12,245	•	9,193 16,261		10,193 19,377	1,000 3,116	10.9% 19.2%
MATERIALS & SUPPLIES							
DIESEL FUEL	25,196	25,152	27,125	27,125	18,350	(8,775)	-32.4%
BUS PARTS	22,173	•	21,869	•	24,018	2,149	9.8%
OTHER	12,465		11,066	•	14,016	2,950	26.7%
MATERIALS & SUPPLIES SUBTOTALS	59,834	63,340	60,060	65,443	56,384	(3,676)	-6.1%
UTILITIES	4,733	4,135	4,772	4,772	4,512	(260)	-5.4%
CASUALTY & LIABILITY							
PL/PD RESERVES	30,468	33,297	35,650	35,650	33,706	(1,944)	-5.5%
OTHER	599	•	379	379	6,359	5,980	
CASUALTY & LIABILITY SUBTOTALS	31,067	36,378	36,029	36,029	40,065	4,036	11.2^{4}

THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY EXPENSE CATEGORY (\$000)

FIGURE 2 (Continued)

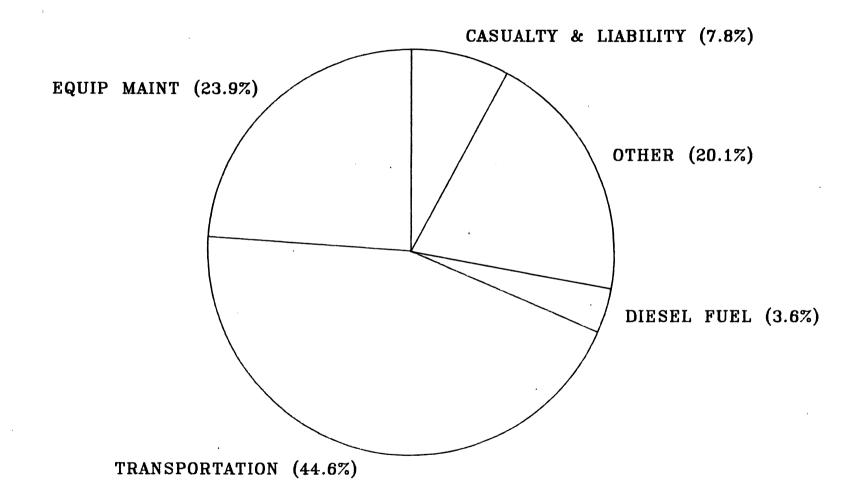
EXPENSE CATEGORY	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGET TO ADOP AMOUNT	
TAXES	2,023	1,864	2,073	2,073	1,375	(698)	-33.7%
MISCELLANEOUS EXPENSES							
TRAVEL & MEETINGS	638	435	391	· 536	427	36	9.2%
OTHER	1,919		1,043	1,298	2,479	1,436	137.7%
MISCELLANEOUS EXPENSES SUBTOTALS	2,557	1,941	1,434	1,834	2,906	1,472	102.6%
INTEREST EXPENSES	6,067	9,919	7,098	7,098	5,432	(1,666)	-23.5%
LEASES & RENTALS	7,030	6,613	7,330	7,348	7,625	295	4.0%
SUBTOTALS	461,445	493,879	484,791	540,950	511,347	26,556	5.5%
PRIVATIZATION			489,484*		4,753		4.5%
TOTALS	461,445	493,879	484,791	540,950	516,100	31,309	6.5%

^{*}Revised to reflect the service increase which occurred during FY 1986.

DISTRIBUTION OF OPERATING EXPENDITURES

FRINGE BENEFITS ALLOCATED

Figure 3



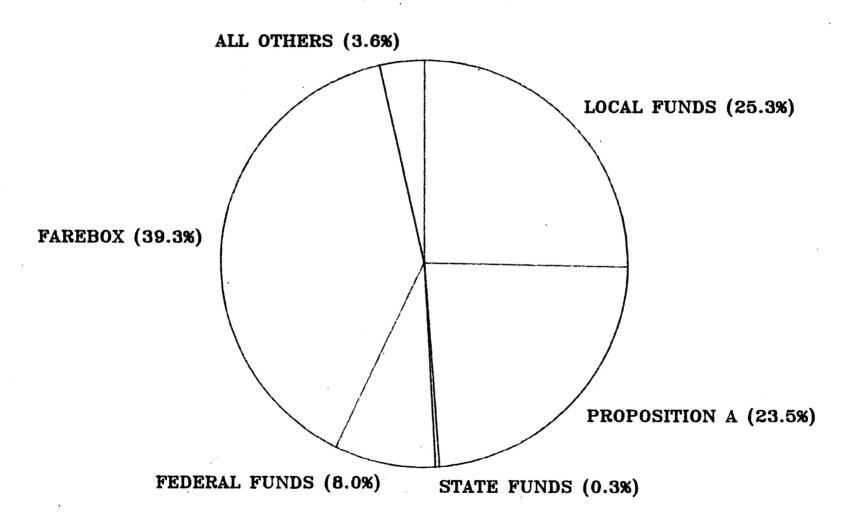
THREE YEAR COMPARISON OF OPERATING REVENUE BY SOURCE (\$000)

FIGURE 4

REVENUE	FY 1985	FY 1986	FY 1986	FY 1987	BUDGETED TO ADOPTED	
SOURCE	ACTUAL	ESTIMATED	BUDGETED	ADOPTED	AMOUNT	8
FAREBOX	126,104	196,000	185,800	203,000	17,200	9.3%
ADVERTISING AND OTHER	3,807	3,100	2,990	3,200	210	7.0%
INVESTMENT INCOME AND RENTALS	11,724	13,015	12,910	15,240	2,330	18.0%
COUNTIES CONTRACTS	2,731	4,800	4,900	1,364	(3,536)	-72.2%
SALES TAX (LOCAL/TDA)	109,750	134,955	129,164	129,156	(8)	.0%
SALES TAX (STATE/STA)	14,865	5,078	17,540	652	(16,888)	-96.3%
SALES TAX (PROP A)	142,971	89,421	79,794	121,068	41,274	51.7%
STATE CONTRACTS	410	900	500	1,000	500	100.0%
UMTA GRANTS .	49,083	51,470	51,193	41,420	(9,773)	-19.1%
TOTALS	461,445	498,739	484,791	516,100	31,309	6.5%

OPERATING REVENUE BY SOURCE FY 1987 ADOPTED

FIGURE 5



THREE YEAR COMPARISON OF CAPITAL EXPENDITURES BY DEPARTMENT

FIGURE 6

DEPT	DEPARTMENT	FY 1985		FY 1986	FY 1987	FY 1987	BUDGET! TO ADOP	
NO	NAME	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
0999	NON-DEPARTMENTAL	(1,471)	4,178	11,462	11,462	24,494	13,032	113.78
1000	BOARD OF DIRECTORS	10	9	0	5	5	5	NA
1100	GENERAL MANAGER	27	23	0	0	0	0	NA
1200	DISTRICT SECRETARY	22	0	6	103	97	91	1516.78
1800	TRANSIT POLICE	146	6	94	1,473	15	(79)	-84.08
	LEGAL	29	39	1,869	1,200	1,317	(552)	-29.5
	AGM FOR OPERATIONS	17	11	30,852		40,635	9,783	
	TRANSPORTATION OPERATING DIVS	756	2	395		0		-100.09
3291	STOPS AND ZONES	45	0	30	139		<u>(</u> 30)	-100.08
3296	OPERATION CONTROL AND SERVICES	396	0	0	5	5	5	NA
3297	TRANSPORTATION INSTRUCTION	325	0	202	102	30	(172)	
	TRANSPORTATION GENERAL	233	257	0	903	56	56	NA
3300	EQUIPMENT MAINTENANCE	19,468		3,870	8,790	10,530	6,660	
3510	GENERAL SERVICES	390	1,082	663		1,170	507	76.59
3540	PRINTING	279	63	960	1,517	1,110	150	15.68
	FACILITIES MAINTENANCE	2,462	759	4,345	11,187	8,840	4,495	
3900	SCHEDULING	282	91	65	967	31	(34)	
4099	AGM FOR PLANNING AND COMMUN	3	0	0	20		0	NA
4200	PLANNING	1,559	680	2,166	740	1,749	(417)	-19.39
4400	MARKETING AND COMMUNICATIONS	846	8	29	103	94	65	224.19
4500	POLICY ANALYSIS	0	0	0	35		7	NA
4800	CUSTOMER RELATIONS	154	22	2,731	468	532	(2,199)	-80.59
5099	AGM FOR GOV'T AND COM AFFAIRS	0	0	0	0	0	0	NA
5100	GOVERNMENT AFFAIRS	25	0	0	3	0	0	NA
5500	COMMUNITY RELATIONS	645	398	506	400	241	(265)	-52.49

THREE YEAR COMPARISON OF CAPITAL EXPENDITURES BY DEPARTMENT

FIGURE 6 (Continued)

DEPT	DEPARTMENT	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETE TO ADOPT	
NO	NAME .	ACTUAL	ESTIMATED		REQUESTED	ADOPTED	AMOUNT	₹
	AGM FOR EQUAL OPPORTUNITY	41	22	39	70	15	(24)	-61.59
6100	EQUAL EMPLOYMENT OPPORTUNITY	74	15	18	37	25	7	38.98
	CONTRACT COMPLIANCE	49	44	95	77	86	(9)	-9.58
	EMPLOYEE ED, TRAINING AND DEV	79	8	396	250	185	(211)	-53.38
	DBE/WBE	130	77	109	131	103	(6)	-5.5%
	CONTROLLER-TREASURER-AUDITOR	291	260	264	234	214	(50)	-18.98
	ACCOUNTING AND FISCAL	604	86	126	210	92	(34)	-27.0%
	DATA PROCESSING	9,393	4,157	8,832	5,581	5,074	(3,758)	-42.58
	AGM FOR TRANSIT SYSTEMS DEV	112	76	89	65	68	(21)	-23.68
	TRANSIT SYSTEMS DEVELOPMENT	114,307	54,334	128,830	158,989	159,125	30,295	23.5%
	BUS FACILITIES ENGINEERING	20,616	11,126	41,962	41,436	29,509	(12,453)	-29.78
	AGM FOR MANAGEMENT	126	0	0	0	0	0	NA
	RISK MANAGEMENT	142	13	32	112	57	25	78.18
	CONTRACTS, PROCUREMENT & MAT'L	353	230	1,170	1,634	1,356	186	15.98
	PERSONNEL	148	19	49	184	81	32	65.38
	MANAGEMENT AND BUDGET	50	33	15	34	34	19	126.78
9800	EMPLOYEE RELATIONS	20	16	0	26	0	0	NA
	TOTALS	173,183	79,410	242,271	251,325	286,982	44,711	18.5%

THREE YEAR COMPARISON OF CAPITAL REVENUE BY SOURCE (\$000)

FIGURE 7

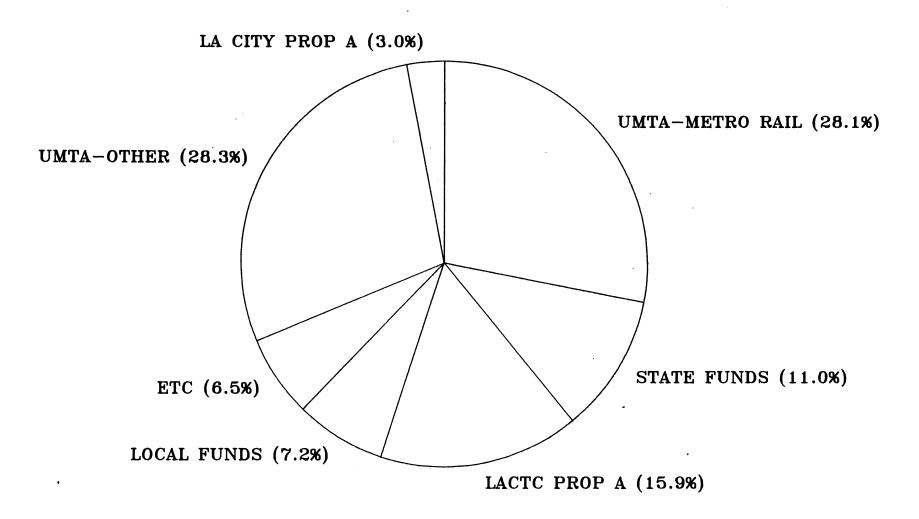
REVENUE SOURCE	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 ADOPTED	BUDGETE TO ADOPT AMOUNT	
UMTA - METRO RAIL	66,708	64,900	82,612	80,726	(1,886)	-2.3%
UMTA - OTHER	42,543	5,600	79,327	81,244	1,917	2.4%
EQUIPMENT TRUST CERTIFICATES	1,721	0	0	18,680	18,680	NA
STATE STA/PROP 5	23,050	11,600	30,179	31,453	1,274	4.2%
LACTC PROP A	15,828	5,100	23,061	45,571	22,510	97.6%
LA CITY PROP A	0	0	1,600	8,530	6,930 4	33.1%
PRIVATE/LOCAL FUNDS	0	0	7,380	1,000	(6,380)-	86.4%
LOCAL TDA/STA	14,560	14,740	18,112	19,778	1,666	9.2%
TOTALS	164,410	101,940	242,271	286,982	44,711	18.5%

CAPITAL REVENUE BY SOURCE

The state of the s

FY 1987 ADOPTED

FIGURE 8



CONSOLIDATED CASH FLOW SUMMARY CAPITAL EXPENDITURES (\$000)

FIGURE 9

•							
GRANT NUMBER		FY 1987 ESTIMATED	FUTURE YEARS	TOTAL GRANT			
Metro Rail							
CA-03-0130 MOS-2 & MOS-3	191,864	176,117 1,775	(138,605)*	229,376			
Total Project Cost Grantor Portion UMTA Section 9 State STA/Prop 5 LACTC Prop A/STAF L.A. City Prop A	191,864	177,892 (80,726) (17,764) (31,453) (39,419) (8,530)	(138,605)*	229,376			

^{*} If a full funding agreement is signed the District will have available \$433.6 million for FY 1987.

Other UMTA Section 3 Capital

9,452	37	4,460	13,949
23,407	18,000	13,353	54,760
8,312	12	0	8,324
15,945	300	696	16,941
44,393	20	1,099	45,512
12,129	149	0	12,278
38,079	2,440	197	40,716
22,108	525	487	23,120
173,825	21,483 (17,186) (4,297)	20,292	215,600
	23,407 8,312 15,945 44,393 12,129 38,079 22,108	23,407 18,000 8,312 12 15,945 300 44,393 20 12,129 149 38,079 2,440 22,108 525 173,825 21,483 (17,186)	23,407 18,000 13,353 8,312 12 0 15,945 300 696 44,393 20 1,099 12,129 149 0 38,079 2,440 197 22,108 525 487 173,825 21,483 20,292 (17,186)

CONSOLIDATED CASH FLOW SUMMARY CAPITAL EXPENDITURES (\$000)

FIGURE 9 (Continued)

GRANT NUMBER	EXPENSED TO DATE	FY 1987	FUTURE YEARS	TOTAL GRANT
GRANI NOTIDER			ILAKS	GRANI
UMTA Section 5 Capital				
CA-05-0136	. 0	1,435 **	28,565	30,000
CA-05-0133 CA-05-0052	1,027 12,658	5,570 412	8,387 1,195	14,984 14,265
Total Cost Grantor Portion TDA Match **Other Match	13,685	7,417 (6,221) (1,196) (1,565)	38,147	59,249

** UMTA Section 5 share represents 47.8% of total project cost.

UMTA Section 9 Capital

CA-90-X181	0	6,650	31,350	38,000
CA-90-X120	1,861	3,739	16,136	21,736
CA-90-X059	33,354	3,317	30,638	67,309
CA-90-0307	0	340	1,257	1,597
CA-90-0022	26,363	7,648	2,229	36,240
Total Cost Grantor Portion TDA Match	61,578	21,694 (17,355) (4,339)	81,610	164,882

CONSOLIDATED CASH FLOW SUMMARY CAPITAL EXPENDITURES (\$000)

FIGURE 9 (Continued)

GRANT NUMBER	EXPENSED TO DATE	FY 1987 ESTIMATED	FUTURE YEARS	TOTAL GRANT
Bus Procurement				
CA-90-X120 (120 Buses) Equip Trust Certs (90 Buses) CA-90-XXXX (22 Buses)	0 0 0	24,071 17,500 4,327	0 0 0	24,071 17,500 4,327
Total Cost ETC Prop A Carryover Section 9 Match	0	45,898 (18,680) (4,500) (22,718)	0	45,898
Local Match on Section 3, 5, Debt Service Sinking Fund Non-Grant Funded Capital Item Other Local and Prop A		CA Grants		9,832 5,300 4,646 1,152

FINANCIAL SUMMARY (\$000)

FIGURE 10

													
DEPT NO	DEPARTMENT NAME	OPERATING TOTALS	UMTA METRO RAIL	UMTA OTHER SEC 3	UMTA SEC 5	UMTA SEC 9	EQUIPT TRUST CERTS	STATE STA/ PROP 5				CAPITAL SUBTOTALS	
0999	NON-DEPARTMENTAL	179,083	5,932		711	1,333		2,359	6,800	7,430	640	24,494	 203,577
	BOARD OF DIRECTORS	146	3,732			1,555		2,333	5	7,430	040	5	151
	GENERAL MANAGER	842										3	842
	DISTRICT SECRETARY	403	9			2		4	77	4	1	97	500
	TRANSIT POLICE	4,796	•			12		·	3	•	_	15	4,811
2200	LEGAL	1,009	599			132		233		290	63	1,317	2,326
	AGM FOR OPERATIONS	292	5			22,345	18,280	2		2	1	40,635	40,927
	TRANS OPERATING DIVS	159,502				•	•					•	159,502
	STOPS & ZONES	1,029											1,029
3296	OPERS CONTROL & SERVICES	6,427							5			5	6,432
3297		1,862							30			30	1,892
	TRANSPORTATION GENERAL	1,011	10			3		4	9	29	1	56	1,067
	EQUIPMENT MAINTENANCE	99,041	14			7,463	400	6	2,606	39	2	10,530	109,571
	GENERAL SERVICES	2,681	22			902		9	224	11	2	1,170	3,851
	PRINTING	1	33	9	330	499		13	207	16	3	1,110	1,111
	FACILITIES MAINTENANCE	10,395	10		2,920	3,950		4	1,921	34	1	8,840	19,235
	SCHEDULING	5,601							31			31	5,632
	AGM FOR PLANNING & COMM	120											120
	PLANNING	2,832	764			167		297	71	369	81	1,749	4,581
	MARKETING & COMM	2,422	43			8		17		21	5	94	2,516
	POLICY ANALYSIS	106							7			7	113
	CUSTOMER RELATIONS	5,293				426			106			532	5,825
	AGM FOR GOVT & COMM AFFAIRS	120											120
	GOVERNMENT AFFAIRS	461											461
5500	COMMUNITY RELATIONS	615	109			24		43		53	12	241	856

FINANCIAL SUMMARY (\$000)

FIGURE 10 (Continued)

DEPT NO	DEPARTMENT NAME	OPERATING TOTALS	UMTA METRO RAIL	UMTA OTHER SEC 3	UMTA SEC 5	UMTA SEC 9	EQUIPT TRUST CERTS	STA/				Y CAPITAL SUBTOTALS	
6099 <i>A</i>	AGM FOR EQUAL OPP	273	7			2		2		3	1	15	 288
6100 E	EQUAL EMPLOYMENT OPP	159	11			3		4		6	1	25	184
6200 (CONTRACT COMPLIANCE	84	39			9		15		19	4	86	170
	EMP ED, TRAINING & DEV	820	13			97		5	62	7	1	185	1,005
	BE/WBE	90 j	47			10		18		23	5	103	193
	CONTROLLER-TREAS-AUDIT	406	97			21		38		48	10	214	620
	ACCOUNTING & FISCAL	3,456		30		16			46			92	3,548
	DATA PROCESSING	7,180	372			3,165		142	781	576	38	5,074	12,254
	AGM FOR TRANSIT SYS DEV	48 j	31			. 7		12		15	3	68	116
	CRANSIT SYSTEMS DEV	1,005 j	72,314			15,893		28,131		35,158	7,629	159,125	160,130
8300 E	BUS FACILITIES ENGINEER	810	•	17,147	2,971	1,100		•	6,991	1,300		29,509	30,319
	AGM FOR MANAGEMENT	127 j		·	•	•			•	•		•	127
	RISK MANAGEMENT	1,091 j	6			1		2	44	3	1	57	1,148
9400 C	CONTRACTS, PROC & MAT'L	5,762	201			233		78	726	97	21	1,356	7,118
9500 E	PERSONNEL	2,958	34			13		13	1	16	4	81	3,039
9700 M	IANAGEMENT & BUDGET	645	4			1		. 2	25	2		34	679
9800 E	MPLOYEE RELATIONS	343											343

THREE YEAR COMPARISON OF PERSONNEL BY DEPARTMENT

FIGURE 11

DEPT	DEPARTMENT	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987		ETED OPTED
NO	NAME	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
0999	NON-DEPARTMENTAL	8.00	8.00	8.00	8.00	8.00	0.00	0.09
1000	BOARD OF DIRECTORS	0.00	0.00	0.00	0.00	0.00	0.00	0.08
1100	GENERAL MANAGER	6.00	6.00	7.00	6.00	11.00	4.00	57.18
	DISTRICT SECRETARY	8.00	7.00	9.00	9.00	8.00	(1.00)	-11.18
		144.00	145.00	138.00	185.00	145.00	7.00	5.1%
	LEGAL	9.50	9.50	9.50	9.50	11.50	2.00	21.1%
	AGM FOR OPERATIONS	8.00	7.00	8.00	8.00	6.00	(2.00)	-25.0%
3250	TRANSP OPERATING DIVISIONS	4,858.00	4,664.00	4,671.00	4,547.00	4,735.00	64.00	1.48
	STOPS AND ZONES	24.00	22.00	22.00	22.00	22.00	0.00	0.08
	OPERATION CONTROL & SERVICES	173.00	163.00	163.00		163,00	0.00	0.08
		87.00		27.00		27.00	0.00	0.08
	TRANSPORTATION GENERAL	23.00		15.00		19.00	4.00	26.78
		1,930.00	1,911.00	1,862.00	1,991.00	1,907.00	45.00	2.48
	GENERAL SERVICES	83.00	83.50	94.00	113.00	102.00	8.00	8.5%
	PRINTING	28.00	27.00	28.00	45.00	28.00	0.00	90.0
	FACILITIES MAINTENANCE	180.00	193.00	201.00	223.00	214.00	13.00	6.5%
	SCHEDULING	130.00	121.00	118.00	131.00	117.00	(1.00)	-0.88
	AGM FOR PLANNING & COMMUN	2.00	2.00	3.00	2.00	2.00	(1.00)	-33.3%
	PLANNING	68.00	60.00	71.00	152.50	72.00	1.00	1.48
	MARKETING AND COMMUNICATIONS	68.00	19.00	68.00	24.00	21.00	(47.00)	-69.1%
	POLICY ANALYSIS	0.00	1.00	0.00	5.00	2.00	2.00	NA
	CUSTOMER RELATIONS	134.00	180.00	132.00	186.00	181.00	49.00	37.18
5099	AGM FOR GOV'T AND COM AFFAIRS	0.00	0.00	2.00	2.00	2.00	0.00	0.08

THREE YEAR COMPARISON OF PERSONNEL BY DEPARTMENT

FIGURE 11 (Continued)

PARTMENT FY	W 400E	FY 1986	FY 1986	FY 1987	T37 1007	BUDGETED TO ADOPTED		
NAME A	Y 1985 ACTUAL	ESTIMATED		REQUESTED	FY 1987 ADOPTED	AMOUNT	&	
AFFAIRS	7.00	7.00	7.00	7.00	7.00	0.00	0.0	
ELATIONS	17.00	17.00	17.00	20.00	17.00	0.00	0.0	
AL OPPORTUNITY	3.00	3.00	3.00	4.00	3.00	0.00	0.0	
YMENT OPPORTUNITY	4.00	5.00	5.00	7.00	5.00	0.00	0.0	
MPLIANCE	3.00	3.00	5.00	. 5.00	5.00	0.00	0.0	
, TRAINING AND DEV	40.00	19.00	38.50	20.50	13.50	(25.00)	-64.9	
	5.00	5.00	5.00	6.00	5.00	0.00	0.0	
TREASURER-AUDITOR	15.00	15.00	15.00	15.00	15.00	0.00	0.0	
AND FISCAL	104.00	108.00	114.00	107.00	107.00	(7.00)	-6.1	
SING	116.00	103.00	116.00	113.00	111.00	(5.00)	-4.3	
NSIT SYSTEMS DEV	2.00	2.00	2.00	2.00	2.00	0.00	0.0	
TEMS DEVELOPMENT	99.00	84.50	146.50	124.50	121.50	(25.00)	-17.1	
IES ENGINEERING	31.00	32.00	33.00	33.00	33.00	0.00	0.0	
AGEMENT	2.00	2.00	2.00	2.00	2.00	0.00	0.0	
MENT	16.00	12.00	15.00	17.00	22.00	7.00	46.7	
ROCUREMENT & MAT'L	191.00	199.00	191.00	240.00	210.00	19.00	9.9	
	63.00	59.00	59.00	58.00	60.00	1.00	1.7	
AND BUDGET	16.00	16.00	16.00	16.00	16.00	0.00	0.0	
LATIONS	6.00	6.00	6.00	9.00	8.00	2.00	33.3	
	TIONS	rions 6.00	FIONS 6.00 6.00	FIONS 6.00 6.00 6.00	FIONS 6.00 6.00 9.00	FIONS 6.00 6.00 9.00 8.00	TIONS 6.00 6.00 9.00 8.00 2.00	

TOTALS 8,711.50 8,370.50 8,452.50 8,697.00 8,566.50 114.00 * 1.3*

^{*} Includes 113 positions (64 UTU, 34 ATU, 8 BRAC, 7 TPOA) added during Fiscal Year 1986 for the 75-bus service increase and the District 2 Task Force.

EXPLANATION OF PERSONNEL CHANGES

FIGURE 12

POSITION JUSTIFICATION (CODE)	NON-CONTRACT	CONTRACT	TOTAL
INCREASED WORKLOAD (IW)	55	147	202
ADVANCED TECHNOLOGY (AT)	0	0	0
REORGANIZATION (RO)	3	-1	2
TRANSFER IN (TI)	13	44	57
TRANSFER OUT (TO)	-13	-44	-57
POSITION DELETED (PD)	-72	-18	-90
TOTALS	-14	128	114*
RECLASSIFICATION (RC)	70	0	70

^{*} Includes 113 positions (64 UTU, 34 ATU, 8 BRAC, 7 TPOA) added during Fiscal Year 1986 for the 75-bus service increase and the District 2 Task Force.

EXPLANATION OF PERSONNEL CHANGES

DEPARTMENT NO. NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
1100 General Manager	Privatization Manager (19)	1.0	NC	IW
	Business Development District Manager (17)	1.0	NC	IW
	Contracting Manager (17)	1.0	NC	IW
	Secretary (4)	2.0	NC	IW
	Human Relations Manager (16)	-1.0	NC	TO
1200 District Secretary	District Secretary (18)	-1.0	NC	RC
· · · · · · · · · · · · · · · · · · ·	District Secretary (19)	1.0	NC	RC
	Senior Secretary (6)	-1.0	NC	TO
1800 Transit Police	Transit Police Investigator	1.0	TPOA	IW
,	Transit Police Officer	6.0	TPOA	
2200 Legal	Assistant Counsel (17)	1.0	NC	IW
_	Secretary (4)	1.0	NC	IW
	Associate Counsel (19)	-1.0	NC	RC
	Senior Associate Counsel (21)	1.0	NC	RC
3099 AGM for Operations	Assistant General Manager for Operations (26)	-1.0	NC	RC
	Assistant General Manager for Operations (28)	1.0	NC	RC
	Rail Operations Superintendent (19)	-1.0	NC	TO
	Administrative Services Officer (15)	-1.0	NC	PD
3250 Transportation Operating Divisions	Senior Staff Assistant (10)	-2.0	NC	RC
<u>-</u>	Transit Operations Supervisor (12)	2.0	NC	RC

EXPLANATION OF PERSONNEL CHANGES

DEPT. NO.	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)	LABOR GROUP	
3250	Transportation Operating Divisions (cont'd)	Bus Operator	64.0	UTU	IW
3296	Operations Control and Services	Transit Operations Supervisor (12)	-1.0	NC	PD
		Transportation Systems Coordinator (14)	1.0	NC	AT
3297	Transportation Instruction	Superintendent of Instruction (17)	-1.0	NC	RC
		Instruction Manager (16)	1.0	NC	RC
		Assistant Superintendent of Instruction (15)	-1.0	NC	RC
		Senior Transit Operations Supervisor (13)	1.0	NC	RC
3299	99 Transportation General	Assistant Director of Transportation (22)	1.0	NC	RC
		Transportation Superintendent (19)	-1.0	NC	RC
		Rail Operations Superintendent (19)	1.0	NC ·	TI
		Senior Staff Assistant (10)	-2.0	NC	RC
		Transit Operations Supervisor (12)	2.0	NC	RC
		Human Relations Manager (16)	1.0	NC	TI
		Human Relations Manager (16)	-1.0	NC	RO
		Labor Relations Analyst (10)	1.0	NC	RO
		Transit Operations Supervisor (12)	2.0	NC	IW
		Senior Secretary (6)	1.0	NC	TI
		Office Supervisor (9)	-1.0	NC	PD
3300	Equipment Maintenance	Equipment Maintenance Manager (17)	1.0	NC	IW
•	•	Electrical Maintenance Supervisor I (16)	-1.0	NC	TO
		Equipment Maintenance Supervisor (15)	1.0	NC	IW

EXPLANATION OF PERSONNEL CHANGES

DEPT. NO.	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
3300 Equipment	Maintenance (cont'd)	Field Equipment Technician (11)	6.0	NC	IW
		Mechanics	23.0	ATU	IW
		Service Attendants	11.0	ATU	IW
		Typist Clerk	1.0	BRAC	
		Equipment Records Specialist Vault Truck Driver	7.0 -4.0	BRAC BRAC	
3510 General S	ervices	General Services Manager (14)	-1.0	NC	RC
		General Services Manager (15)	1.0	NC	RC
	Mail Supervisor (6)	1.0	NC	IW.	
		Mopper Waxer	7.0	BRAC	IW
3540 Printing		Printing Manager (14)	-1.0	NC	RC
		Printing Manager (15)	1.0	NC	RC
		Printing Supervisor (11)	-2.0	NC	RC
		Printing Supervisor (14)	2.0	NC	RC
		Print Shop Production Estimator (10)	-1.0	NC	RC
		Print Shop Production Estimator (14)	1.0	NC	RC
3599 Facilitie	s Maintenance	Rail Facilities Maintenance Superintendent (19)	1.0	NC	IW
	•	Electrical Maintenance Supervisor I (16)	1.0	NC	TI
		Senior Facilities Maintenance Engineer (18)	-2.0	NC	RC
		Senior Facilities Maintenance Engineer (19)	2.0	NC .	. RC
		Facilities Maintenance Engineer (16)	-3.0	NC	RC
		Facilities Maintenance Engineer (17)	3.0	NC	RC

EXPLANATION OF PERSONNEL CHANGES

DEPARTMENT NO. NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
3599 Facilities Maintenance (cont'd)	Administrative Services Officer (15)	-1.0	NC	PD
	Facilities Maintenance Superintendent (19)	1.0	NC .	IW
	Systems Electronic Communications Technician	1.0	ATU	IW
	Electrician	1.0	ATU	IW
	Millwright	2.0	ATU	IW
	Air Conditioning Technician	1.0	ATU	IW
	Property Maintainer	6.0	ATU	IW
3900 Scheduling	Senior Schedule Maker (12)	-1.0	NC	то
•	Schedule Planner (14)	1.0	NC	RO
	Schedule Maker I	-1.0	UTU	RO
099 AGM for Planning and Communications	Manager of Planning and Marketing (23)	-1.0	NC	PD
200 Planning	Senior Planner (14)	1.0	NC	IW
·	Planner (12)	1.0	NC	IW
	Secretary (4)	-1.0	NC	PD
	Market Research Manager (16)	-1.0	NC	RC
	Senior Planner (14)	1.0	NC	RC
400 Marketing and Communications	Business Manager (16)	-1.0	NC	PD
6	Prepaid Sales Manager (16)	-1.0	NC	TO
	Prepaid Sales Supervisor (13)	-1.0	NC	TO
	Marketing Sales Representative (10)	1.0	NC	IW

EXPLANATION OF PERSONNEL CHANGES

DEPT. NO.	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
4400 M	Marketing and Communications (cont'd)	Communications Representative (10)	1.0	NC	IW
		Prepaid Sales Representative (9)	-2.0	NC	TO
		Staff Assistant (8)	-1.0	NC	TO
		Staff Aide (7)	-3.0	NC	то
		Ticket Office and Reports Clerk	-9.0	BRAC	
		General and Ticket Clerk	-1.0	BRAC	
		General and Ticket Clerk I	-1.0	BRAC	
		Ticket Clerk	-22.0	BRAC	
		General Clerk	-3.0	BRAC	
	•	Typist Clerk	-3.0	BRAC	
		Clerk	-1.0	BRAC	то
4500 E	Policy Analysis	Policy Analysis Manager (19)	1.0	NC .	RO
	•	Senior Statistical Analyst (12)	1.0	NC	RO
4800 C	Customer Relations	Manager of Customer Relations (18)	-1.0	NC	RC
		Director of Customer Relations (21)	1.0	NC	RC
		Customer Relations Systems Coordinator (11)	-1.0	NC	RC
		Administrative Services Officer (15)	1.0	NC	RC
		Prepaid Sales Manager (16)	1.0	NC	TI
		Prepaid Sales Supervisor (13)	1.0	NC	ΤI
		Supervisor of Telephone Information (10)	-1.0	NC .	ΑT
		Prepaid Sales Representative (9)	2.0	NC	ΤI
		Staff Assistant (8)	1.0	NC	ΤI
		Staff Aide (7)	3.0	NC	TI

EXPLANATION OF PERSONNEL CHANGES

DEPT. NO.	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
4800 Custome	r Relations (cont'd)	Ticket Office and Reports Clerk	9.0	BRAC	TI
4		General and Ticket Clerk	1.0	BRAC	
		General and Ticket Clerk I	1.0	BRAC	
		Ticket Clerk	22.0	BRAC	
	•	General Clerk	3.0	BRAC	
		Typist Clerk	3.0	BRAC	
		Clerk	1.0	BRAC	
		Ticket Office and Reports Clerk	2.0	BRAC	IW
6300 Employe	e Education, Training and Development	Middle Manager Trainee (12)	-10.0	NC	PD
. ,		Entry Level Professional Trainee (6)	-11.0	NC	PD
		Management Intern (9)	-5.0	NC	PD
		Senior Training Coordinator (12)	1.0	NC	IW
		Assistant Training Coordinator (8)	1.0	NC	IW
		Secretary (4)	-1.0	NC	PD
7100 Account	ing and Fiscal	Assistant Supervisor, Central Cash Counting Office (8)	-1.0	NC	PD
		Vault Truck Driver	4.0	BRAC	
		Cash Clerk	-10.0	BRAC	PD
7200 Data Pr	ocessing	Systems Project Manager (19)	1.0	NC	RC
		Systems Project Leader (17)	1.0	NC	IW
		Senior Programmer Analyst (15)	2.0	NC	RC
		Programmer Analyst (12)	5.0	NC	RC

EXPLANATION OF PERSONNEL CHANGES

DEPT.	DEPARTMENT		PERSONNEL	LABOR	
NO.	NAME	JOB CLASSIFICATION (RANGE)	(FTE'S)	GROUP	CODE
7200 Data Proc	essing (cont'd)	Programmer Analyst (12)	1.0	NC	IW
		Programmer (10)	-4.0	NC	. RC
		Operations Analyst (10)	-1.0	NC	PD
		Documentation Technician (8)	-1.0	NC	PD
		Programer Assistant (7)	-2.0	NC	PD
		Programer Assistant (7)	-4.0	NC	RC
		Secretary (4)	1.0	NC	IW
		Data Control Specialist	-1.0	BRAC	
		Documentation Clerk	-1.0	BRAC	
		Data Processing Library Clerk	-1.0	BRAC	
		Typist Clerk	-1.0	BRAC	PD
.00 Transit Systems Development		Facilities Construction Manager (23)	1.0	NC	IW
		Safety and Systems Construction Manager (23)	1.0	NC	IW
		Configuration Control Manager (18)	1.0	NC	IW
•		Supervising Engineer (21)	1.0	NC	IW
	•	Senior Administrative Analyst (12)	1.0	NC	IW
		Senior Configuration Control Analyst (14)	1.0	NC	IW
		Senior Contract Administrator (16)	2.0	NC	IW
		Senior Engineer Software Systems (19)	1.0	NC	IW
		Architect (17)	1.0	NC	IW
		Senior Estimator (19)	1.0	NC	IW
		Senior Engineer (19)	-1.0	NC	PD
		Engineer (17)	-2.0	NC	PD
		Engineering Associate (16)	-1.0	NC	PD

EXPLANATION OF PERSONNEL CHANGES

DEPT.	DEPARTMENT		PERSONNEL		
ŅO.	NAME	JOB CLASSIFICATION (RANGE)	(FTE'S)	GROUP	CODI
8100 Transit S	ystems Development (cont'd)	Senior Systems Operations Engineer (19)	-1.0	NC	PD
	-	Systems Analysis Engineer (17)	-1.0	NC	PD
		Supervising Architect (21)	-1.0	NC	PD
		Project Engineer (21)	-2.0	NC	PD
		Utilities Engineer (19)	-1.0	NC	PD
		Specifications Engineer (19)	-1.0	NC	PD
		Engineering Services Manager (23)	-1.0	NC	PD
		Architect Assistant (14)	-1.0	NC	PD
		Drafting Technician (9)	-1.0	NC	PD
		Program Control Analyst (10)	-3.0	NC	PD
		Assistant Graphic Artist (7)	-1.0	NC	PD
		Acquisition and Relocation Manager (18)	-1.0	NC	PD
		Real Estate Development Agent (14)	-2.0	NC	PD
	•	Real Estate Specialist (14)	-6.0	NC	PD
		Planner (12)	-1.0	NC	PD
		Planning Assistant (9)	-1.0	NC	PD
		Staff Assistant (8)	-1.0	NC	PD
		Configuration Management Technician (6)	-2.0	NC	PD
		Secretary (4)	-1.0	NC	PD
		Director of Architecture and Planning (25)	-1.0	NC	RC
		Architectural Services Manager (23)	1.0	NC	RC
		Supervising Engineer (23)	-1.0	NC	RC
		Supervising Engineer (21)	1.0	NC	RC
		Supervising Architect (23)	-1.0	NC	RC
		Supervising Architect (21)	1.0	NC	RC

EXPLANATION OF PERSONNEL CHANGES

DEPT. NO.	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
8100 Transit	Systems Development (cont'd)	Director of Program Control (21)	-1.0	NC .	RC
		Director of Program Control (22)	1.0	NC	RC
		Supervising Systems Analysis Engineer (23)	-1.0	NC	RC
		Supervising Systems Analysis Engineer (21)	1.0	NC	RC
		Director of Administration (21)	-1.0	NC	RC
•		Director of Technical and Administrative Services (23)	1.0	NC	RC
		Data Technician	-3.0	BRAC	PD
8300 Bus Facil	lities Engineering	Engineering Associate (16)	-1.0	NC	RC
	-	Engineering Assistant (14)	-1.0	NC	RC
		Junior Engineer (10)	-1.0	NC	RC
		Engineer (17)	3.0	NC	RC
9100 Risk Mana	agement	Claims Manager (17)	1.0	NC	IW
		Occupational Health Coordinator (12)	1.0	NC	IW
		Safety Specialist (10)	1.0	NC	IW.
		Senior Schedule Maker (12)	. 1.0	NC	TI
		Senior Schedule Maker (12)	-1.0	NC	RO
		PL/PD Specialist (12)	1.0	NC	RO
•		Staff Aide (7)	2.0	NC	IW
		Secretary (4)	1.0	. NC	IW
		Workers' Compensation Representative (10)	-1.0	NC	RO
		Senior Workers' Compensation Specialist (12)	1.0	NC	RO
		Data Technician (6)	-1.0	NC	RO
		Risk Management Systems Coordinator (11)	1.0	NC	RO

EXPLANATION OF PERSONNEL CHANGES

DEPT.	DEPARTMENT		PERSONNEL	LABOR	
NO.	NAME	JOB CLASSIFICATION (RANGE)	(FTE'S)	GROUP	CODE
9400 Contracts,	Procurement and Materiel	Contract Administrator (13)	3.0	NC	IW
·		Administrative Analyst (10)	1.0	NC	IW
	,	Assistant Contract Administrator (10)	1.0	NC	IW
		Assistant Supervisor of Stores (10)	1.0	NC	IW
		Stock Clerk	13.0	BRAC	IW
		Storekeeper	1.0	BRAC	IW
		Kardex Clerk	-1.0	BRAC	PD
9500 Personnel		Senior Personnel Analyst (12)	-4.0	NC	RC
		Senior Human Resources Analyst (14)	4.0	NC	RC
		Personnel Analyst (10)	-14.0	NC	RC
		Human Resources Analyst (12)	14.0	NC	RC
		Human Resources Analyst (12)	1.0	NC	IW
9700 Management	and Budget	Supervising Administrative Analyst (15)	-2.0	NC	RC
_	-	Budget Manager (17)	1.0	NC	RC
		Grants Manager (17)	1.0	NC	RC
		Senior Administrative Analyst (12)	-4.0	NC	RC
		Senior OMB Analyst (14)	4.0	NC	RC
		Administrative Analyst (10)	-6.0	NC	RC
		OMB Analyst (12)	6.0	NC	RC
9800 Employee Re	•	Labor Relations Analyst (10)	2.0	NC	IW

METRO RAIL PROGRAM BUDGET

During Fiscal Year 1987, emphasis will be placed on managing the actual construction of the rail system, systems design and procurement, and real estate acquisitions required to support the project.

It is expected that construction funds for the Metro Rail Minimum Operable Segment (MOS-1) will be made available by UMTA early in Fiscal year 1987 enabling construction to begin. Once these funds become available, the hiring freeze imposed on Metro Rail positions will be lifted and numerous vacant positions will be filled.

To facilitate Metro Rail Project management, a program budget has been developed showing expenditures projected on a cash flow basis by department. The entire Metro Rail Project is supported by capital funds.

The budget includes funds for 162.50 Full-Time Equivalent staff positions. Funds are also included for right-of-way acquisition, professional service contracts, and miscellaneous expenditures. The Office of Management and Budget has incorporated the Metro Rail Program Budget into each appropriate department's proposed budget for Fiscal Year 1987.

METRO RAIL PROGRAM BUDGET MINIMUM OPERABLE SEGMENT (MOS-1)

FIGURE 13

DEPT NO	DEPARTMENT NAME	PERSONNEL (FTE'S)	LABOR	CASH FLOW SERVICES	EXPENDITURES SUPPLIES	(\$000) OTHER	TOTALS
0999	NON-DEPARTMENTAL	0.00				13,330	13,330
1200	DISTRICT SECRETARY	0.00				20	20
2200	LEGAL	3.50	118	1,175	20	4	1,317
3099	AGM FOR OPERATIONS	0.00 j	•	5	•	6	11
3299	TRANSPORTATION GENERAL	0.50 j	23				23
3300	EQUIPMENT MAINTENANCE	0.50	22			10	32
3510	GENERAL SERVICES	0.00 j			50		50
3540	PRINTING	0.00 j				71	71
3599	FACILITIES MAINTENANCE	0.50	22				22
4200	PLANNING	7.00 j	222		8	3	233
4400	MARKETING & COMMUNICATIONS	1.00 j	24	10		60	94
5500	COMMUNITY RELATIONS	3.50 j	109	1	7	49	166
6099	AGM FOR EQUAL OPPORTUNITY	0.50	12		1	2	15
	EQUAL EMPLOYMENT OPPORTUNITY	0.75	22		· 1	2	25
6200	CONTRACT COMPLIANCE	3.00 j	81			5	86
6300	EMPLOYEE EDUC, TRAIN & DEVEL	0.50	15			15	30
	DBE/WBE	3.25 i	99			4	103
	CONTROLLER-TREASURER-AUDITOR	7.75 i	213			1	214
7200	DATA PROCESSING	5.50	205	85	512		8.02
	AGM FOR TRANS SYSTEMS DEVEL	1.50	68				68

METRO RAIL PROGRAM BUDGET MINIMUM OPERABLE SEGMENT (MOS-1)

FIGURE 13 (Continued)

DEPT NO	DEPARTMENT NAME	PERSONNEL (FTE'S)	LABOR	CASH FLOW SERVICES	EXPENDITURES SUPPLIES	(\$000) OTHER	TOTALS
0100	TRANCITE CVCERCAC DEVELOPMENT	110.75	/ 176	107.0/0	267	07.076	150.067
	TRANSIT SYSTEMS DEVELOPMENT RISK MANAGEMENT	110.75 0.25	4,176 13	127,248	367	27,076	158,867 13
	CONTRACTS, PROCUR & MATERIEL	10.00	237		70	135	442
	PERSONNEL	2.00	54		5	15	74
9700	MANAGEMENT AND BUDGET	0.25	9				9
TOTALS	3	162.50	5,744	128,524	1,041	40,808	176,117

SPECIAL ACCESSIBLE SERVICE PROGRAM BUDGET

In 1974, the Southern California Rapid Transit District established a policy which provides that buses purchased by the District must be equipped with wheelchair lifts and other devices so as to make bus service accessible to persons in wheelchairs. Since this policy was established, the District has made a major commitment to serving the transportation needs of persons with mobility impairments, and has invested millions of dollars in facilities and operations to enable patrons in wheelchairs to use the District's services.

In October 1983, the District assessed the progress made toward development of a totally accessible bus fleet. This assessment led to the creation of the Board Ad Hoc Committee on Accessible Transportation and the development of an Accessible Service Program for improving the current level of accessible service. The program called for the adoption of specific goals and objectives and the implementation of tasks by District staff to realize those objectives over a specific time frame and within a special program budget.

During Fiscal Year 1986, the Accessible Service Program focused on the operational aspects of placing accessible service on the street and increasing public awareness of the District's Accessible Service Program. The accessible program for Fiscal Year 1987 will focus attention on seniors and people with other disabilities, in addition to passengers in wheelchairs.

To facilitate program management, a program budget totaling \$4,239,000 has been developed showing expenditures projected by department. The budget includes funds for 38.25 Full-Time Equivalent staff positions. Funds are also included to maintain the toll-free hot line to ensure a system for disabled and senior riders to receive information or resolve service problems and to maintain a monitoring system to evaluate maintenance and transportation performances in providing reliable, safe and operable equipment on a monthly basis. The Office of Management and Budget has incorporated the Accessible Service Program Budget into each appropriate department's proposed budget for Fiscal Year 1987.

SPECIAL ACCESSIBLE SERVICE PROGRAM BUDGET

FIGURE 14

DEPT	DEPARTMENT	PERSONNEL		EXPENDITURES (\$000)					
NO	NAME	(FTE'S)	LABOR	SUPPLIES	OTHER	TOTALS			
					1 00/	1 00/			
	NON-DEPARTMENTAL	0.00	•		1,894	1,894			
	AGM FOR OPERATIONS	0.25	9			9			
3291	STOPS AND ZONES	2.00	36	2		38			
3297	TRANSPORTATION INSTRUCTION	1.00	41			41			
3300	EQUIPMENT MAINTENANCE	30.75	1,179	906		2,085			
4099	AGM FOR PLANNING AND COMMUNICATIONS	0.00 j			8	8			
4200	PLANNING	2.25	83	4	3	90			
4800	CUSTOMER RELATIONS	1.00 j	25	2	2	29			
5500	COMMUNITY RELATIONS	1.00	34	11		45			
TOTAL	.s	38.25	1,407	925	1,907	4,239			

TEN YEAR PERFORMANCE COMPARISONS

This section provides information regarding District performance since Fiscal Year 1978, as well as projections for Fiscal Years 1986 and 1987. The performance data are presented at the end of this section in a series of figures which address cost efficiency, labor utilization, vehicle utilization, reliability and efficiency, and safety. The data used in developing the figures are included in Figure 15.11.

Cost Efficiency

The District's cost trends for Fiscal Years 1978 to 1987 are illustrated in Figures 15.1-15.3. The Operating Cost per Boarding and Operating Cost per Revenue Service Hour graphs also show the effects of inflation on these two indicators.

From 1978 to 1987, Operating Cost per Boarding (Figure 15.1), when adjusted for inflation, actually decreased 9% from \$0.33 to \$0.30. Operating Cost per Revenue Service Hour (Figure 15.2) increased from \$15.69 to \$20.52, an increase of 31%. The major reasons for the cost increases include:

- o Increased ridership resulting in greater wear and tear on the bus fleet and increased fuel and insurance costs;
- o Improved quality of service made possible with new buses with more sophisticated mechanical and electronic components, including air conditioning and wheelchair lifts;
- o Improved security and safety made possible with the addition of a transit police force;
- o The variety of buses in the fleet which requires additional training and parts;
- o Improved service reliability resulting from increased preventive maintenance;
- o An improved compensation package for Contract employees resulting in wage rates comparable to or exceeding those of counterparts in the transit industry and in comparable industries;
- o More complex dealings with federal, state and local agencies requiring more administrative personnel.

As shown in Figure 15.3, while the District's operating costs have increased annually, the rates of increase have decreased in each of the last six years. The rate of increase for Fiscal Year 1986 is estimated to be 7%; for Fiscal Year 1987, it is projected to be 3.5%.

Labor Utilization

The number of District employees, as depicted in Figure 15.10, has increased 25% since Fiscal Year 1978. Since 1982, the distribution of the labor groups as a percentage of the total has remained approximately constant.

TEN YEAR PERFORMANCE COMPARISONS (Continued)

Boardings per Employee have increased 26% over the ten years. As shown in Figure 15.4, the indicator has increased from 47,333 in Fiscal Year 1978 to 59,699 projected for Fiscal Year 1987, with 57,688 estimated for Fiscal Year 1986. Revenue Service Hours per Employee (Figure 15.6) have averaged 71 since Fiscal Year 1983. Maintaining this rate has required continual improvements in employee productivity to keep pace with the demands imposed by continuing increases in the quality of service provided.

Vehicle Utilization

Although annual revenue service hours increased only 9% from Fiscal Year 1978 to 1987, ridership increased 55%, despite fluctuations related to service and fare changes (Figure 15.5). Fare increases in Fiscal Years 1982 and 1986 resulted in ridership declines, while stable fares during the Proposition A Fare Reduction Program led to ridership increases. Vehicle utilization has exceeded 61 Boardings per Revenue Service Hour (Figure 15.6) since Fiscal Year 1983, the beginning of the Proposition A Fare Reduction Program.

The percentage of the District's active fleet of buses that are air conditioned and accessible (Figure 15.7) has increased since Fiscal Year 1977. With the purchase of 232 buses in Fiscal Year 1987, 100% of the District's active fleet will be equipped with air conditioning and 83% of the District's fleet will be accessible. This serves to improve the quality of service provided to the District's passengers; however, it has also meant substantial increases in the District's costs to maintain the equipment.

Reliability and Efficiency

The quality of the District's service is reflected in Hub Miles Between Road Calls. This measure of service quality is illustrated in Figure 15.8.

Hub miles between road calls reflect both service reliability and maintenance efficiency. The sharp increase in this indicator since Fiscal Year 1982 can be attributed to the District's efforts to improve and maintain a reliable bus fleet, through purchases of new buses and increased maintenance efforts. Hub miles between road calls have increased relatively consistently since Fiscal Year 1982, and in Fiscal Year 1986, it will exceed the goal of 3,000.

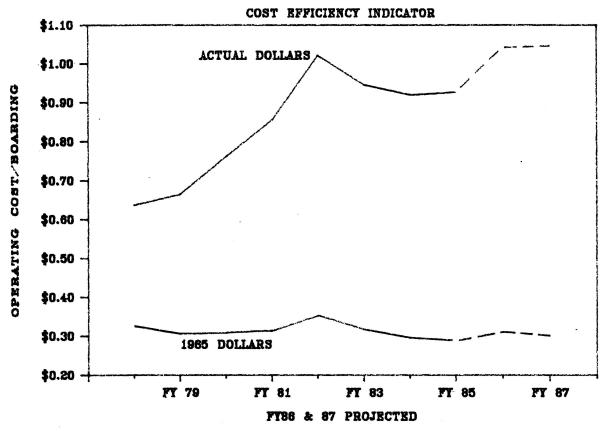
Safety

Traffic Accidents per 100,000 Hub Miles is used by the transit industry as an indicator of accident frequency. Influencing factors include the environment in which the District operates, the proficiency with which revenue vehicles are operated, and the effectiveness of training provided.

Traffic accidents per 100,000 hub miles have declined 19% since Fiscal Year 1980, from 5.4 to 4.4 in Fiscal Year 1986 (Figure 15.9). As a result of concerted efforts to reduce accidents, the ratio for Fiscal Year 1986 is expected to be better than the District goal of 4.5.

Figure 15.1

OPERATING COSTS PER BOARDING



OPERATING COST PER REV SER HOUR

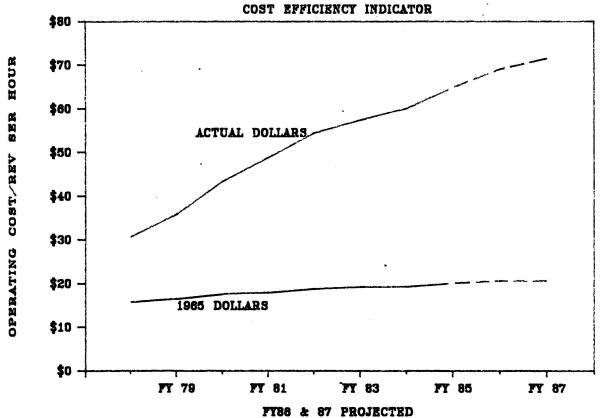


Figure 15.3

OPERATING COSTS

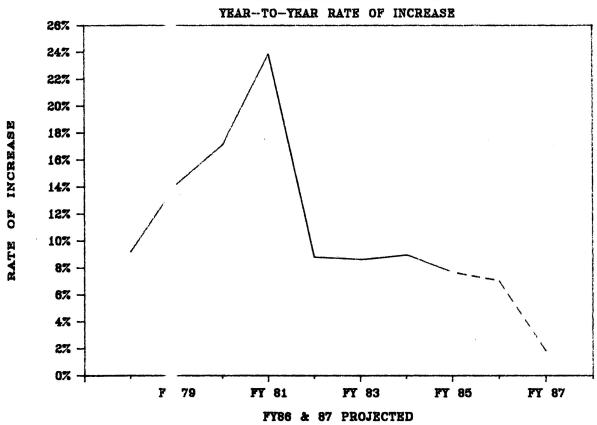


Figure 15.4

I DARDINGS PER EMPLOYEE

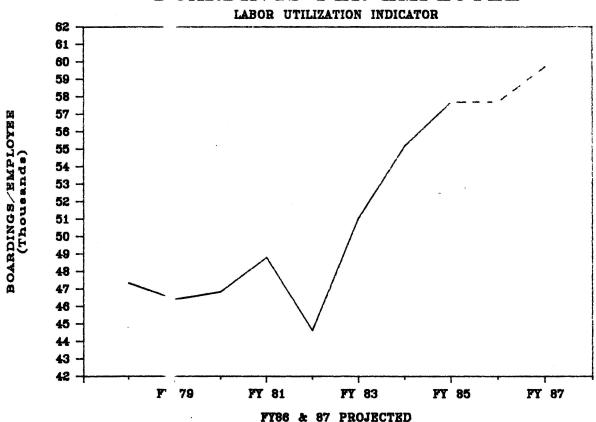


Figure 15.5



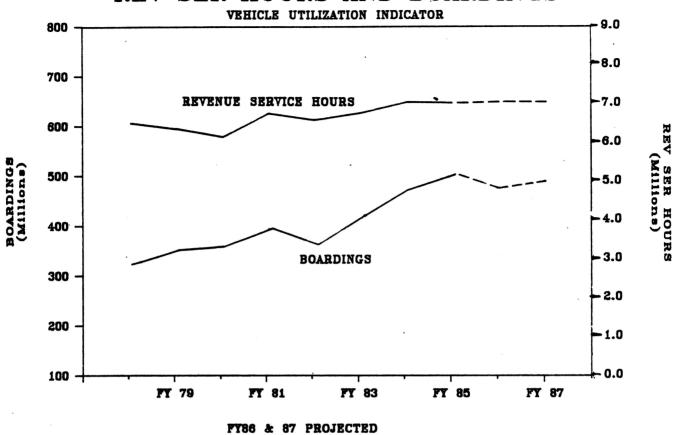
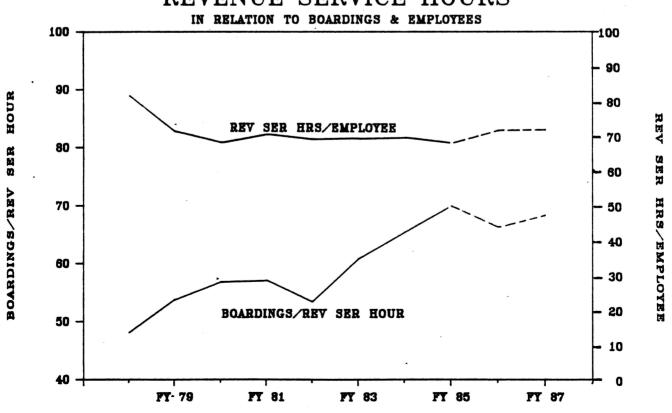


Figure 15.6

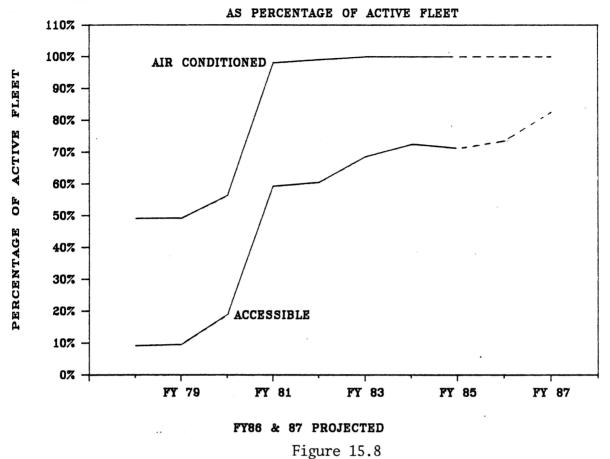
REVENUE SERVICE HOURS



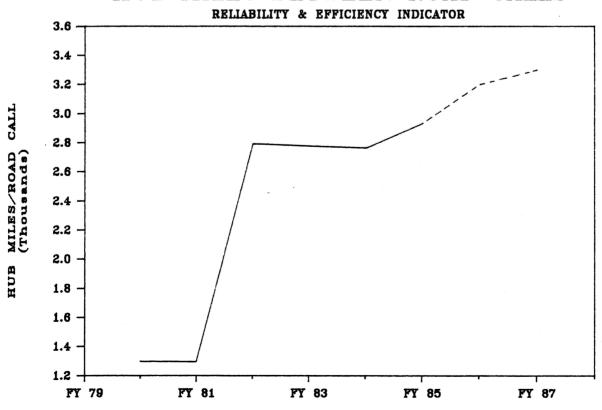
FY86 & 87 PROJECTED

Figure 15.7

ACCESSIBLE & AIR CONDITIONED BUSES



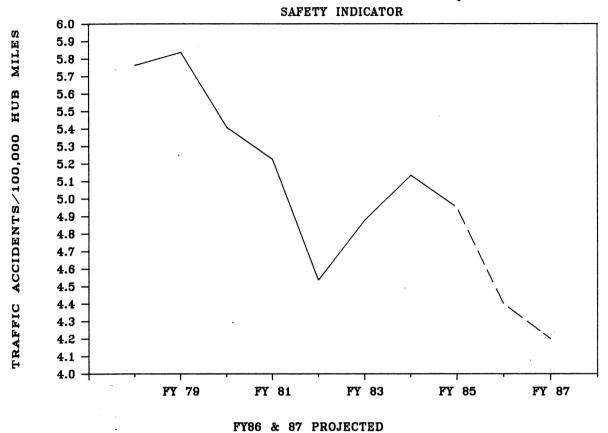
HUB MILES BETWEEN ROAD CALLS



FY86 & 87 PROJECTED

Figure 15.9

TRAFFIC ACCIDENT FREQUENCY



EMPLOYEE DISTRIBUTION BY LABOR GROUP (EXCLUDING ALL CAPITALIZED POSITIONS) FIGURE 15.10

LABOR GROUP	FY 78	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
UTU	4 200	/. 072	4 600	4 720		/ (51	/ 02/	4 952	4,530	4,590
RATE OF INCREASE	4,382 -5.0%	4,873 11.2%	4,600 -5.6%	4,739 3.0%	4,487 -5.3%	4,651 3.7%	4,834 3.9%	4,852 0.4%	-6.6%	1.3%
PERCENTAGE OF TOTAL	65.8%	65.6%	61.1%	59.4%	56.4%	57.1%	57.3%	56.3%	55.2%	55.3%
ATU	1,078	1,196	1,497	1,589	1,684	1,720	1,748	1,815	1,739	1,725
RATE OF INCREASE	2.0%	10.9%	25.2%	6.1%	6.0%	2.1%	1.6%	3.8%	-4.2%	-0.8%
PERCENTAGE OF TOTAL	16.2%	16.1%	19.9%	19.9%	21.2%	21.1%	20.7%	21.1%	21.2%	20.8%
BRAC	441	496	529	542	637	651	692	724	717	720
RATE OF INCREASE	-2.0%	12.5%	6.7%	2.5%	17.5%	2.2%	6.3%	4.6%	-1.0%	0.5%
PERCENTAGE OF TOTAL	6.6%	6.7%	7.0%	6.8%	8.0%	8.0%	8.2%	8.4%	8.7%	8.7%
NC	754	864	902	983	1,023	1,014	1,056	1,112	1,114	1,144
RATE OF INCREASE	-4.0%	14.6%	4.4%	9.0%	4.1%	-0.9%	4.1%	5.3%	0.2%	2.7%
PERCENTAGE OF TOTAL	11.3%	11.6%	12.0%	12.3%	12.9%	12.5%	12.5%	12.9%	13.6%	13.8%
TPOA	NA	NA .	. NA	123	83	69	72	73	64	71
RATE OF INCREASE	NA	NA	NA	NA	-32.5%	-16.9%	4.3%	1.4%	-12.3%	10.9%
PERCENTAGE OF TOTAL	NA	NA	. NA	1.5%	1.0%	0.8%	0.9%	0.8%	0.8%	0.9%
TEAMSTERS	NA	NA	NA	NA	36	39	41	41	44	44
RATE OF INCREASE	NA	NA	NA	NA	NA	8.3%	5.1%	0.0%	7.3%	0.0%
PERCENTAGE OF TOTAL	NA	NA	NA	NA	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
TOTAL NO OF EMPLOYEES	6 655	7,429	7,528	7,976	7,950	8,144	8,443	8,617	8,208	8,294
TOTAL NO. OF EMPLOYEES RATE OF INCREASE	6,655 -4.0%	7,429 11.6%	1.3%	7,976 6.0%	7,950 -0.3%	0,144 2.4%	0,443 3.7%	2.1%	-4.7%	1.0%

OPERATING PERFORMANCE INDICATORS STATISTICAL SUMMARY

FIGURE 15.11

,										
INDICATOR	FY 78	FY 79	FY · 80	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86 (EST)	FY 87 (EST)
COST EFFICIENCY					·			*		
OPERATING COST (\$000)	\$200 910	\$229 500	\$268 799	\$332 996	\$362,219	\$393.357	\$428.628	\$461,445	\$493,879	\$511.347
RATE OF INCREASE	9.28									
OPERATING COST/BOARDING	\$0.64	\$0.67	\$0.76	\$0.86						\$1.05
OPER COST/BOARDING-1965 DOLLARS	\$0.33	\$0.31	\$0.31	\$0.31	\$0.35	\$0.32	\$0.30	-	•	\$0.30
OPERATING COST/REV SERV HOUR	\$30.66	\$35.81	\$43.35	\$48.87	\$54.49	\$57.48	\$60.14	-	•	\$71.52
OPER COST/REV SERV HR-1965 DOLLARS		\$16.47	\$17.57	\$17.94		\$19.26	\$19.33		•	\$20.52
LABOR UTILIZATION										
BOARDINGS/EMPLOYEE	47,333	46,399	46,838	48,796	44,604	51,073	55,194	57,695	57,688	59,699
REVENUE SERVICE HOURS/EMPLOYEE	82	72	69	71	70	70	70	69	73	73

OPERATING PERFORMANCE INDICATORS STATISTICAL SUMMARY

FIGURE 15.11 (Continued)

INDICATOR	FY 78	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86 (EST)	FY 87 (EST)
VEHICLE UTILIZATION								3		
TOTAL BOARDINGS (000) REVENUE SERVICE HOURS (000) BOARDINGS/REVENUE SERVICE HOUR AIR CONDITIONED BUSES/ACTIVE FLEET ACCESSIBLE BUSES/ACTIVE FLEET	315,000 6,553 48 49% 9%	6,408 54 49%	352,600 6,200 57 56% 19%		6,648 53 99%	6,843 61 100%				
RELIABILITY & EFFICIENCY										
HUB MILES BETWEEN ROAD CALL	NA	NA	1,299	1,295	2,794	2,776	2,762	2,934	3,201	3,300
SAFETY										
TRAFFIC ACCIDENT FREQUENCY	5.8	. 5.8	5.4	5.2	4.5	4.9	5.1	4.9	4.4	4.2

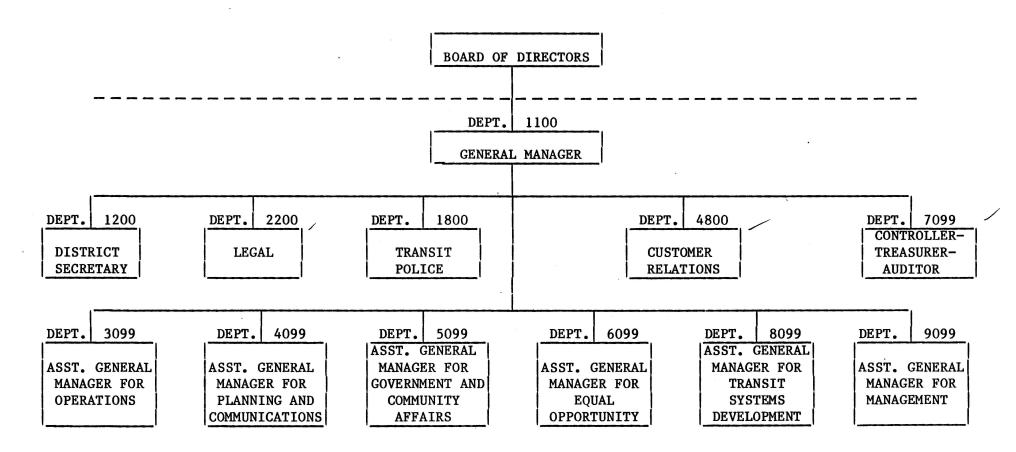
DEPARTMENTAL BUDGETS

Part 5.0 of this Budget outlines the activities of the various departments. Each department is introduced in a summary page or two which describes the department, highlights changes which will result from the adoption of the Budget, and lists selected key objectives and their relationship to the District-wide objectives. At the top of each summary page is a table summarizing expenditures and personnel for Fiscal Year 1987 and the percent change they represent from the Fiscal Year 1986 Budget.

The next page subdivides each department by function to enhance the understanding of the department's organizational structure. By viewing the functional costs it is possible to more clearly associate the services provided by the District with their costs.

The last page for each department provides a three-year comparison of expenditures by major expense categories.

DISTRICT ORGANIZATION CHART



DISTRICT: NO. 0999-9800

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	461, 445	493, 879	484, 791	540 , 9 50	511, 347	26, 556	5%
CAPITAL	173, 183	79, 410	242, 271	251, 325	286, 982	44,711	18%
TOTAL	634, 628	573, 289	727, 062	792, 275	798, 329	71, 267	10%
PERSONNEL (FTE'S)					a .		
OPERATING	NA	NA	8, 208.50	8,512.75	8, 294.00	85.50	1%
CAPITAL	NA	NA	244.00	253.75	272.50	28.50	12%
TOTAL	8,711.50	8, 450.75	8,452.50	8,712.00	8,566.50	114.00	1%

The Southern California Rapid Transit District is a public agency created in 1964 by the California legislature with a mandate to: (1) operate and improve the existing bus system, and (2) design, construct and operate a rail transit system to meet the transportation needs of Los Angeles area residents. It is anticipated that the District will operate a fleet of nearly 2,500 buses over a service area of 2,280 square miles, and carry more than 1,500,000 passengers each weekday. Metro Rail development is underway and other rail projects are under construction in conjunction with local government agencies.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The proposed operating budget for Fiscal Year 1987 totals \$511,347,000, which is 1.8% over Fiscal Year 1986 Estimated expenditures. The District will provide 7,150,000 hours of service and contract up to an additional 100,000 hours of service. This represents the maximum service the District can deliver with projected revenues based on the \$0.85 fare.

Capital funds are included for: the completion of the Central Maintenance Facility; the procurement of 232 new buses and the rehabilitation of 67 existing buses; the conclusion of the TRANSMIS development projects; and the movement of the Metro Rail Project from the design phase into construction.

DISTRICT: NO. 0999-9800

FUNCTIONAL BUDGET ANALYSIS

	į	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)			
	FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	 LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS
	NON-DEPARTMENTAL	8.00	0.00	8.00	\$497	\$184,861	(\$6,275)	\$179,083
	POLICY	49.00	115.00	164.00	5,295	892	0	6,187
	LEGAL	11.50	0.00	11.50	545	582	(118)	1,009
l	OPERATIONS	675.00	6,665.00	7,340.00	250,126	41,950	(4,234)	287,842
l	PLANNING AND COMMUNICATIONS	89.00	8.00	97.00	3,718	2,118	(356)	5,480
_	CUSTOMER RELATIONS	32.50	148.50	181.00	4,678	615	0	5,293
1	GOVERNMENT AND COMMUNITY AFFAIRS	26.00	0.00	26.00	1,042	328	(174)	1,196
l	EQUAL OPPORTUNITY	31.00	0.50	31.50	1,084	571	(229)	1,426
_	CONTROLLER-TREASURER-AUDITOR	124.00	109.00	233.00	7,436	4,024	(418)	11,042
1	TRANSIT SYSTEMS DEVELOPMENT	154.50	2.00	156.50	7,035	353	(5,525)	1,863
l	MANAGEMENT	137.00	181.00	318.00	9,285	2,098	(457)	10,926
	TOTALS	1,337.50	7,229.00	8,566.50	\$290,741	\$238,392	(\$17,786)	\$511,347

DISTRICT: NO. 0999 - 9800

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$47,629	\$49,761	\$52,814	\$57,388	\$54,139	\$1,325	3%
CONTRACT WAGES	222,455	226,279	223,700	254,216	236,602	12,902	6%
TRAINING & OTHER FRINGE BENEFITS	80,694	92,512	91,195	102,725	100,716	9,521	10%
SERVICES	12,245	15,272	16,261	20,403	19,377	3,116	19%
MATERIALS & SUPPLIES	59,834	63,340	60,060	65,443	56,384	(3,676)	-6%
TRAVEL & OTHER MISCELLANEOUS	2,557	1,941	1,434	1,834	2,906	1,472	103%
ALL OTHER EXPENSES	50,920	58,909	57,302	57,320	59,009	1,707	3%
LABOR SUBTOTALS	270,084	276,040	276,514	311,604	290,741	14,227	5%
NON-LABOR SUBTOTALS	206,250	231,974	226,252	247,725	238,392	12,140	5%
LESS EXPENSE TRANSFERS	(14,889)	(14,135)	(17,975)	(18,379)	(17,786)	189	-1%
OPERATING TOTALS	461,445	493,879	484,791	540,950	511,347	26,556	5%
CAPITAL TOTALS	173,183	79,410	242,271	251,325	286,982	44,711	18%
DEPARTMENTAL TOTALS	\$634,628	\$573,289	\$727,062	\$792,275	\$798,329	\$71,267	10%

NON-DEPARTMENTAL: NO. 0999

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGI TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	154, 871	178, 657	173, 807	185, 307	179, 083	5, 276	3%
CAPITAL	(1,471)	4, 178	11,462	11,462	24, 494	13,032	114%
TOTAL	153, 400	182, 835	185, 269	196, 769	203, 577	18, 308	10%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	8.00	8.00	8.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	8.00	8.00	8.00	8.00	8.00	0.00	0%

The Non-Departmental budget provides funding for various indirect costs and some expenses which are not clearly tied to any particular department. In this way, individual departmental budgets are not distorted. Fringe benefits, building leases and rentals, utilities, fuel, and insurance premiums are among the items included in the Non-Departmental budget.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The Non-Departmental operating budget is increased by approximately \$5,300,000 over the Fiscal Year 1986 budgeted amount. Increases of \$9,700,000 are budgeted in fringe benefits, including Social Security [\$1,244,000], pensions [\$1,387,000], medical [\$5,475,000], and Workers' Compensation [(\$1,132,000)]. A \$4,000,000 increase in the casualty and liability accounts reflects increases in the premiums for excess public liability and property damage insurance [\$4,673,000] and physical damage insurance [\$1,288,000], offset by a decrease in the provision for self-insured public liability and property damage claims [(\$1,944,000)]. A \$9,000,000 decrease is budgeted for fuel, reflecting recent declines in fuel prices. Funds are also included in the operating budget to accommodate the relocation of the Data Processing Department. Capital funds are included for indirect costs charged to capital projects and for office automation, office furniture and office renovation.

NON-DEPARTMENTAL: NO. 0999

l NON-		I				
CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS
8.00	0.00	8.00	\$497	\$184,861	(\$6,275)	\$179,083
	8.00	8.00 0.00	8.00 0.00 8.00	8.00 0.00 8.00 \$497	8.00 0.00 8.00 \$497 \$184,861	8.00 0.00 8.00 \$497 \$184,861 (\$6,275)

NON-DEPARTMENTAL: NO. 0999

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOF	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$207	\$818	\$322	\$322	\$405	\$83	268
CONTRACT WAGES	6	2,335	892	892	92	(800)	-908
TRAINING & OTHER FRINGE BENEFITS	79,192	90,714	89,022	100,522	98,752	9,730	118
SERVICES	4,849	4,766	4,529	4,529	7,172	2,643	58%
MATERIALS & SUPPLIES	25,947	26,591	27,940	27,940	18,910	(9,030)	-328
TRAVEL & OTHER MISCELLANEOUS	1,049	753	223	223	1,347	1,124	5048
ALL OTHER EXPENSES	50,589	58,762	57,135	57,135	58,680	1,545	3%
LABOR SUBTOTALS	213	3,153	1,214	1,214	497	(717)	- 59%
NON-LABOR SUBTOTALS .	161,626	181,586	178,849	190,349	184,861	6,012	3%
LESS EXPENSE TRANSFERS	(6,968)	(6,082)	(6,256)	(6,256)	(6,275)	(19)	0%
PERATING TOTALS	154,871	178,657	173,807	185,307	179,083	5,276	3%
CAPITAL TOTALS	(1,471)	4,178	11,462	11,462	24,494	13,032	114%
DEPARTMENTAL TOTALS	\$153,400	\$182,835	\$185,269	\$196,769	\$203.577	\$18,308	10%

BOARD OF DIRECTORS: NO. 1000

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE' TO ADO	
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)		**************************************					
OPERATING	166	138	146	148	146	0	0%
CAPITAL	10	9	0	5	5	5	NA
TOTAL	176	147	146	153	151	5	3%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	0.00	0.00	0.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00	0%

The Board of Directors is the policy-making body of the District and also serves an important function in its legislative contacts.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Capital funds are included for office furniture.

KEY DEPARTMENTAL OBJECTIVES

- o To assure that the transportation needs of the District service area are adequately and equitably met (1.1).
- o To see that the District is managed in a cost-effective manner (4.0).
- o To establish policies that will permit the development of long-term strategies for financing bus and rail systems (5.3).

BOARD OF DIRECTORS: NO. 1000

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)			
FUNCTION(S)	 NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS
POLICY AND CONTRACTING AUTHORITY	0.00	0.00	0.00	\$0	\$146	\$0	\$146
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TOTALS	0.00	0.00	0.00	\$0	\$146	\$0	\$14

BOARD OF DIRECTORS: NO. 1000

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	\$0	\$0	\$0	\$0	\$0	\$0	0%
CONTRACT WAGES	0	0	. 0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	66	47	74	74	72 ⁻	(2)	-3%
MATERIALS & SUPPLIES	2	20	, 5	4	4	(1)	-20%
TRAVEL & OTHER MISCELLANEOUS	98	71	67	70	70	3	4%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	0	. 0	0	0	0	0	0%
NON-LABOR SUBTOTALS	166	138	146	148	146	0	0%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	166	138	146	148	146	0	0%
CAPITAL TOTALS	10	9	0	5	5	5	NA
DEPARTMENTAL TOTALS	\$176	\$147	\$146	\$153	\$151	\$5	3%

GENERAL MANAGER: NO. 1100

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	812	696	617	617	842	225	36%
CAPITAL	27	23	0	0	0	0	0%
TOTAL	839	719	617	617	842	225	36%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	7.00	6.00	11.00	4.00	57%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	6.00	6.00	7.00	6.00	11.00	4.00	57%

The General Manager is responsible for ensuring that District policies, as established by the Board of Directors, are accomplished in an effective and efficient manner. The General Manager is the chief executive officer of the District. As such, he serves as the contracting officer for all grants and contracts and is responsible for the operation and capital development programs of the District.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Five positions are added to support privatization and related development activities. One position is transferred to Transportation General: No. 3299.

KEY DEPARTMENTAL OBJECTIVES

- o To present for Board consideration alternative policy options on all major issues facing the District (5.0).
- o To implement existing and new Board policies in a cost-effective manner (4.0).
- o To ensure that District performance and operations standards are met or exceeded for on-street transit service in Fiscal Year 1987 (1.0).
- o To achieve all capital development program objectives established for the District in Fiscal Year 1987 (3.0).

GENERAL MANAGER: NO. 1100

KEY DEPARTMENTAL OBJECTIVES (cont'd)

o To manage and measure the performance of the District's business affairs, transit development programs, and transit operations in accordance with the goals and objectives contained in the Budget for Fiscal Year 1987 (1.0, 2.0, 3.0, 4.0, 5.0).

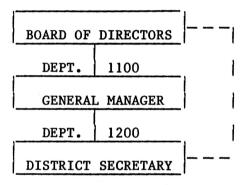
GENERAL MANAGER: NO. 1100

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)			
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS
ADMINISTRATION	11.00	0.00	11.00	\$521	\$321	\$0	\$842
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TOTALS	11.00	0.00	11.00	\$521	\$321	\$0	\$842

GENERAL MANAGER: NO. 1100

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE' TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$309	\$270	\$357	\$296	\$521	\$164	46%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	406	341	218	262	262	44	20%
MATERIALS & SUPPLIES	3	4	1	5	5	4	400%
TRAVEL & OTHER MISCELLANEOUS	94	81	41	54	54	13	32%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	309	27.0	357	296	521	164	46%
NON-LABOR SUBTOTALS	503	426	260	321	321	61	23%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	812	696	617	617	842	225	36%
CAPITAL TOTALS	27	23	0	0	0	0	0%
DEPARTMENTAL TOTALS	\$839	\$719	\$617	\$617	\$842	\$225	36%

OFFICE OF THE DISTRICT SECRETARY ORGANIZATION CHART



DISTRICT SECRETARY: NO. 1200

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED		GETED DOPTED %
EXPENDITURES (\$000)							
OPERATING	370	366	414	449	403	(11)	-3%
CAPITAL	22	0	6	103	97	91	1,517%
TOTAL	392	366	420	552	500	80	19%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	9.00	9.00	8.00	(1.00)	-11%
CAPITAL	NA	. NA	0.00	0.00	0.00	0.00	0%
TOTAL	8.00	7.00	9.00	9.00	8.00	(1.00)	-11%

The Office of the District Secretary issues notices and agendas for Board and Committee Meetings, prepares minutes, keeps all official records of these meetings, and provides support services to the members of the Board of Directors. This Department accepts and processes legal documents on behalf of the District and its employees in accordance with state laws. In addition, this Department has a micrographics section that is developing a central control point for District-wide records retention management.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

One position was transferred during Fiscal Year 1986 to Transportation General: No. 3299. Capital funds are included for microfilm equipment, office furniture, and Metro Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

- o To assure that notices of Board Meetings are issued at least 24 hours in advance and that all Board Meetings are held in accordance with applicable laws (5.7).
- o To assure that Public Hearings are held in accordance with state and federal laws (5.7).
- o To implement the District-wide Records Retention Program.
- o To maintain the District's Rules and Regulations, assuring that changes are made within two weeks of Board action.

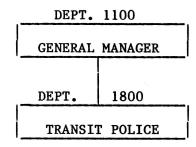
DISTRICT SECRETARY: NO. 1200

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	4.00	0.00	4.00	\$151	\$77	\$0	\$228	
LEGAL	2.00	0.00	2.00	55	1	0	56	
MICROGRAPHICS	2.00	0.00	2.00	56	63	0	119	
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TOTALS	8.00	0.00	8.00	\$262	\$141	\$0	\$403	

DISTRICT SECRETARY: NO. 1200

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$245	\$243	\$274	\$290	\$262	(\$12)	-48
CONTRACT WAGES	0	0	0	0	0	. 0	0%
TRAINING & OTHER FRINGE BENEFITS	1	1	2	2	2	0	0%
SERVICES	8	80	80	88	70	(10)	-13%
MATERIALS & SUPPLIES	12	5	9	11	11	2	22%
TRAVEL & OTHER MISCELLANEOUS	107	37	49	58	58	9	18%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	245	243	274	290	262	(12)	4%
NON-LABOR SUBTOTALS	128	123	140	159	141	1	1%
LESS EXPENSE TRANSFERS	(3)	0	0	0	0	0	0%
OPERATING TOTALS	370	366	414	449	403	(11)	- 3%
CAPITAL TOTALS	22	0	6	103	. 97	91	1517%
DEPARTMENTAL TOTALS	\$392	\$366	\$420	. \$552	\$500	\$80	19%

TRANSIT POLICE ORGANIZATION CHART



TRANSIT POLICE: NO. 1800

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDG TO AD AMOUNT	
EXPENDITURES (\$000)							
OPERATING	4,513	4,076	4,672	5,839	4,796	124	3%
CAPITAL	146	6	94	1,473	15	(79)	-84%
TOTAL	4,659	4,082	4,766	7,312	4,811	45	1%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	137.75	184.75	145.00	7.25	5%
CAPITAL	NA	NA	0.25	0.25	0.00	(0.25)	-100%
TOTAL	144.00	145.00	138.00	185.00	145.00	7.00	5%

The Transit Police Department is responsible for augmenting local law enforcement efforts to provide security and protection for transit patrons and Bus Operators. In addition, the Department has the responsibility for internal security of District employees, revenues and property. Finally, the Transit Police Department administers the Service Inspection program which provides the District's bus operation with an additional element of on-street supervision.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The Department will report directly to the General Manager to assure confidentiality and minimize the potential for conflicts of interest. Seven positions were added during Fiscal Year 1986 to support the District II Task Force.

KEY DEPARTMENTAL OBJECTIVES

- o To reduce the rate of violent crime per 100.000 boardings on District vehicles by 5% (1.3.6).
- o To maintain an average of 4,500 random bus boardings per month (1.3).

TRANSIT POLICE: NO. 1800

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To maintain an average of 1,800 service inspections per month, including 100% response to specific requests (1.3).
- o To provide monthly crime analysis data to District management.
- o To participate in Metro Rail and Los Angeles-Long Beach Light Rail transit security planning efforts (2.1).
- o To increase management responsibility for controlling accident losses by developing safety-related tasks and standards for all Departmental Non-Contract supervisory classifications (5.14).

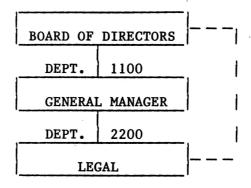
TRANSIT POLICE: NO. 1800

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	 LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	2.00	0.00	2.00	\$70	\$11	\$0	\$81	
OPERATIONS	21.00	106.00	127.00	3,880	243	0	4,123	
SUPPORT SERVICES	7.00	2.00	9.00	. 338	30	0	368	
DISTRICT II	0.00	7.00	7.00	224	0	0	224	
TOTALS								

TRANSIT POLICE: NO. 1800

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOI	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	\$1,247	\$943	\$920	\$1,268	\$965	\$45	5%
CONTRACT WAGES	3,104	2,861	3,323	4,079	3,547	224	7%
TRAINING & OTHER FRINGE BENEFITS	33	67	71	113	71	0	0%
SERVICES	175	157	284	281	155	(129)	-45%
MATERIALS & SUPPLIES	7	21	52	59	25	(27)	-52%
TRAVEL & OTHER MISCELLANEOUS	16	29	33	48	30	(3)	-9%
ALL OTHER EXPENSES	0	0	3	3	3	0	0%
LABOR SUBTOTALS	4,351	3,804	4,243	5,347	4,512	269	6%
NON-LABOR SUBTOTALS	231	274	443	504	284	(159)	-36%
LESS EXPENSE TRANSFERS	(69)	(2)	(14)	(12)	0	14	-100%
OPERATING TOTALS	4,513	4,076	4,672	5,839	4,796	124	3%
CAPITAL TOTALS	146	6	94	1,473	15	(79)	-84%
DEPARTMENTAL TOTALS	\$4,659	\$4,082	\$4,766	\$7,312	\$4,811	\$45	1%

LEGAL DEPARTMENT ORGANIZATION CHART



LEGAL: NO. 2200

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	741	776	720	875	1,009	289	40%
CAPITAL	29	39	1,869	1,200	1,317	(552)	-30%
TOTAL	770	815	2,589	2,075	2,326	(263)	-10%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	6.50	7.75	8.00	1.50	23%
CAPITAL	NA	NA	3.00	1.75	3.50	•50	17%
TOTAL	9.50	9.50	9.50	9.50	11.50	2.00	21%

The Legal Department interprets and applies the District Law, as well as city, state and federal laws and regulations which pertain to the policies and responsibilities of the Board of Directors, the General Manager, and District staff. As a service department, the Legal Department assists other departments with legal considerations.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Funds for hearing officers for arbitrations are transferred from Employee Relations: No. 9800. Two positions are added for Benefit Assessment Appeals-related litigation. Capital funds are included for Metro Rail-related support including Benefit Assessment Appeals work.

KEY DEPARTMENTAL OBJECTIVES

- o To respond correctly and concisely to all legal questions raised by the Board of Directors and staff.
- o To keep current on new laws and current decisions which impact the District's policies, procedures or operations.
- o To assure that bid procedures and language are legally sound to preclude protests.

LEGAL: NO. 2200

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To participate in the land acquisition and relocation activities as required, and review specifications and general provisions of Metro Rail construction and procurement contracts (2.5.3).
- o To draft clear, concise, and enforceable design, engineering and construction contracts; bid specifications and requests for proposals; and deal with changes, disputes, and other contractual issues expeditiously and favorably to the District (3.0).
- o To participate in the development and implementation of Benefit Assessment Districts (5.5.3).

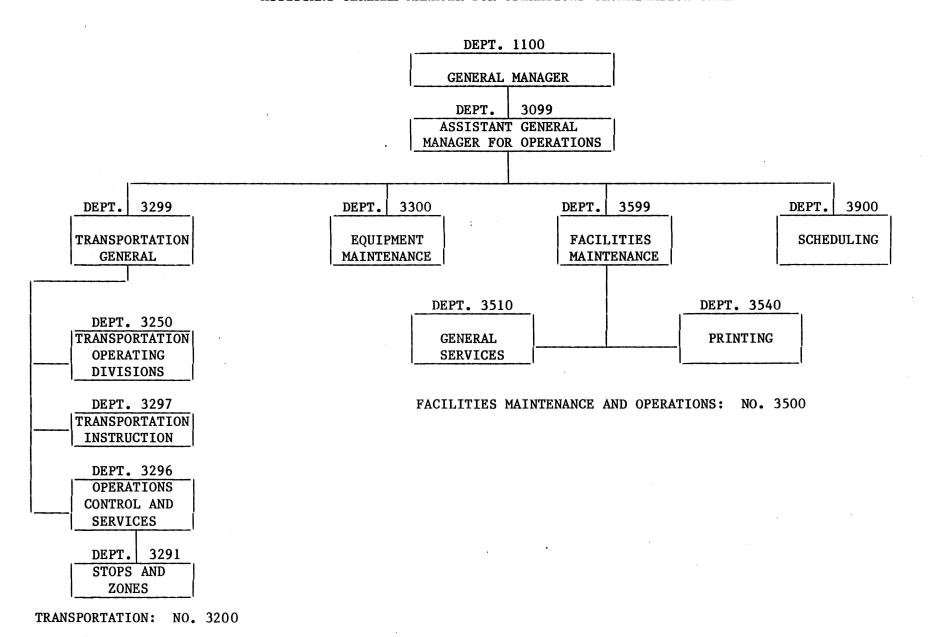
LEGAL: NO. 2200

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	 	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	2.25	0.00	2.25	 \$141	\$72	\$0	\$213	
CONTRACT AND PROCUREMENT	1.25	0.00	1.25	61	160	0	221	
METRO RAIL	3.50	0.00	3.50	121	0	(118)	3	
FACILITIES CONSTRUCTION	1.25	0.00	1.25	63	157	0	220	
LABOR AND PERSONNEL	3.25	0.00	3.25	 159 	193	0	352	
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TOTALS	11.50	0.00	11.50	\$545	\$582	(\$118)	\$1,00	

LEGAL: NO. 2200

EXPENSE CATEGORY	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOR	PTED
CALEGURI	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$436	\$472	\$454	\$458	\$545	\$91	20%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	4	4	4	0	0%
SERVICES	326	311	335	450	544	209	62%
MATERIALS & SUPPLIES	4	2	5	5	5	0	0%
TRAVEL & OTHER MISCELLANEOUS	14	42	11	29	29	18	164%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	436	472	454	458	545	91	20%
NON-LABOR SUBTOTALS	344	355	355	488	582	227	64%
LESS EXPENSE TRANSFERS	(39)	(51)	(89)	(71)	(118)	(29)	33%
PPERATING TOTALS	741	776	720	875	1,009	289	40%
CAPITAL TOTALS	29	39	1,869	1,200	1,317	(552)	-30%
DEPARTMENTAL TOTALS	\$770	\$815	\$2,589	\$2,075	\$2,326	(\$263)	-10%

ASSISTANT GENERAL MANAGER FOR OPERATIONS ORGANIZATION CHART



ASSISTANT GENERAL MANAGER FOR OPERATIONS: NO. 3099

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDG TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	326	367	345	354	292	(53)	-15%
CAPITAL	17	11	30,852	46	40,635	9,783	32%
TOTAL	343	378	31,197	400	40,927	9,730	31%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	7.25	8.00	6.00	(1.25)	-17%
CAPITAL	NA	NA	0.75	0.00	0.00	(0.75)	-100%
TOTAL	8.00	7.00	8.00	8.00	6.00	(2.00)	-25%

The Office of the Assistant General Manager for Operations coordinates the activities of the operating departments including Transportation: No. 3200, Equipment Maintenance: No. 3300, Facilities Maintenance and Operations: : No. 3500, and Scheduling: No. 3900. It provides managerial, analytical, and research support to the Assistant General Manager for Operations. It will continue to play a leading role in implementing future rail operations.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

One position is transferred to Transportation General: No. 3299 for rail support, and one position is reduced. Capital funds are included for the procurement of 232 buses and for Metro Rail and Los Angeles-Long Beach Light Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

- o To administer and manage the District's transit operations (1.0, 2.0, 4.6, 4.7, 4.8, 4.9).
- o To coordinate all accessible service issues affecting Operations departments, and to monitor program accomplishments (1.5, 1.6).

ASSISTANT GENERAL MANAGER FOR OPERATIONS: NO. 3099

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To coordinate with LACTC staff and Rail Operations Superintendents the requirements and procedures for operating light rail (2.1, 2.3, 2.4).
- o To analyze and evaluate operating requirements at a system and division level; direct and coordinate the assignment of District revenue equipment on a continuous basis to produce maximum operating efficiencies and service effectiveness (4.8, 4.9).
- o To coordinate with the Metro Rail Project staff and the Rail Operations Superintendents the development of the operating requirements and procedures for MOS-1 (2.1, 2.4, 2.5).

ASSISTANT GENERAL MANAGER FOR OPERATIONS: NO. 3099

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS			
ADMINISTRATION	5.75	0.00	5.75	\$262	\$21	\$0	\$283			
ACCESSIBLE SERVICE	0.25	0.00	0.25	9	0	0	g			
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TOTALS	6.00	0.00	6.00	\$271	\$21	\$0	\$292			

ASSISTANT GENERAL MANAGER FOR OPERATIONS: NO. 3099

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	ક
NON-CONTRACT SALARIES	\$310	\$365	\$352	\$338	\$271	(\$81)	-23%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	3	0	. 2	2	2	0	0%
SERVICES	0	6	12	17	8	(4)	-33%
MATERIALS & SUPPLIES	4	. 5	7	6	6	(1)	-14%
TRAVEL & OTHER MISCELLANEOUS	17	7	7	7	5	(2)	-29%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	· 310	365	352	338	271	(81)	-23%
NON-LABOR SUBTOTALS	24	18	28	32	21	(7)	-25%
LESS EXPENSE TRANSFERS	(8)	(16)	(35)	(16)	0	35	-100%
OPERATING TOTALS	326	367	345	354	292	(53)	-15%
CAPITAL TOTALS	17	11	30,852	46	40,635	9,783	32%
DEPARTMENTAL TOTALS	\$343	\$378	\$31,197	\$400	\$40,927	\$9,730	31%

TRANSPORTATION: NO. 3200

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE TO ADO	
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)							
OPERATING	157,796	161,457	159,552	181,741	169,831	10,279	6%
CAPITAL	1,755	259	627	1,149	91	(536)	-85%
TOTAL	159,551	161,716	160,179	182,890	169,922	9,743	6%
PERSONNEL (FTE'S)							
OPERATING	NA	. NA	4,898.00	4,789.00	4,965.00	67.00	1%
CAPITAL	NA	NA	0.00	2.00	1.00	1.00	NA
TOTAL	5,165.00	4,893.00	4,898.00	4,791.00	4,966.00	68.00	1%

The Transportation Department directly operates the District's bus service. This budget represents a summary of its five reporting units: Transportation Operating Divisions, Stops and Zones, Operations Control and Services, Transportation Instruction, and Transportation General. In addition, an individual budget for each of the units is included in the following pages.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

As a result of service increases in Fiscal Year 1986, 64 Bus Operator FTE's are added. One position is added to provide staff support for the Transit Radio System Project. Two positions were transferred during Fiscal Year 1986, one from the District Secretary: No. 1200 and one from the General Manager: No. 1100 to meet the District's labor relations obligations under the UTU contract. One position is transferred from the Assistant General Manager for Operations: No. 3099 to provide staff support for the Los Angeles-Long Beach Light Rail Project. Two positions are added to provide staff support for the TRANSMIS Project. Two positions are reduced as a result of departmental operating efficiencies. Capital funds are included for computer equipment, video equipment, Metro Rail and Los Angeles-Long Beach Light Rail-related support.

TRANSPORTATION: NO. 3200

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To monitor Division performance in the areas of service performance, human resources management and cost control by preparing and distributing a Division performance report no less frequently than once a month (5.9).
- o To analyze Transportation manpower needs and to propose an annual hiring plan no later than August 1986 (4.7.1, 4.7.2).
- o To ensure that Extra Transit Operations Supervisors are used efficiently and within budget parameters (4.7.2).
- o To maintain a labor force consisting of the maximum number of contractually permissible Part-Time Bus Operators (4.7.1).
- o To reduce the District ratio to 1.50 Bus Operator pay hours per revenue service hour (4.7.2).
- o To monitor and evaluate the management gains made possible by automation installed during Fiscal Year 1986 (4.12.2).
- o To implement automated bidding and mark-up systems at each of the Divisions in Fiscal Year 1987 (4.12.2).
- o To administer Second Level Hearings in a timely manner and in accordance with the UTU contract (5.10).
- o To increase management responsibility for controlling accident losses by developing safety-related tasks and standards for all Departmental Non-Contract supervisory classifications (5.14).
- o To reduce or avoid increases in bodily injury and property damage liability costs by reducing traffic accident frequency to no more than 4.2 per 100,000 miles (4.3).
- o To reduce Transportation industrial accident frequency to no more than 9.5 per 100,000 hours (4.4.1).
- o To continue the development of the operating and staffing plans for the Los Angeles-Long Beach Light Rail Project (2.1).
- o To maintain accessible service decals at all locations where accessible service is scheduled (1.3.7).
- o To install new service-detailed signage at designated locations within 30 days of receipt.
- o To reduce the number of bus stop and other service-related complaints by 10% (1.3.7).
- o To pursue with other public agencies the improvement of street management conditions for public transit through better street repair and traffic management (5.17).

TRANSPORTATION: NO. 3200

į	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON - CONTRACT	CONTRACT	TOTALS	 	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
TRANSPORTATION OPERATING DIVISION	201.00	4,534.00	4,735.00	 \$158,663	\$839	\$0	\$159,502	
STOPS & ZONES	7.00	15.00	22.00	776	253	0	1,029	
OPERATIONS CONTROL & SERVICES	153.00	10.00	163.00	l 6,362	65	0	6,427	
TRANSPORTATION INSTRUCTION	26.00	1.00	27.00	 1,300	562	0	1,862	
TRANSPORTATION GENERAL	16.00	3.00	19.00	 760 	298	(47)	1,011	
TOTALS	403.00	4,563.00	4,966.00	\$167,861	\$2,017	(\$47)	\$169,831	

TRANSPORTATION: NO. 3200

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETED TO ADOPTED	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$15,286	\$15,845	\$16,069	\$17,218	\$16,430	\$361	2%
CONTRACT WAGES	142,180	143,821	141,208	161,153	151,431	10,223	7%
TRAINING & OTHER FRINGE BENEFITS	263	780	831	831	772	(59)	-7%
SERVICES	113	133	475	554	164	(311)	-65%
MATERIALS & SUPPLIES	. 911	740	765	1,806	894	129	17%
TRAVEL & OTHER MISCELLANEOUS	118	144	204	259	187	(17)	-8%
ALL OTHER EXPENSES	5	0	0	0	0	0	0%
LABOR SUBTOTALS	157,466	159,666	157,277	178,371	167,861	10,584	7%
NON-LABOR SUBTOTALS	1,410	1,797	2,275	3,450	2,017	(258)	-11%
LESS EXPENSE TRANSFERS	(1,080)	(6)	0	(80)	(47)	(47)	NA
OPERATING TOTALS	157,796	161,457	159,552	181,741	169,831	10,279	6%
CAPITAL TOTALS	1,755	259	627	1,149	91	(536)	-85%
DEPARTMENTAL TOTALS	\$159,551	\$161,716	\$160,179	\$182,890	\$169,922	\$9,743	6%

TRANSPORTATION OPERATING DIVISIONS: NO. 3250

	FY 1985 ACTŲAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGETED TO ADOPTED AMOUNT %	
EXPENDITURES (\$000)			4				
OPERATING	145,719	152,746	149,115	169,817	159,502	10,387	7%
CAPITAL	756	2	395	0	0	(395)	-100%
TOTAL	146,475	152,748	149,510	169,817	159,502	9,992	7%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	4,671.00	4,547.00	4,735.00	64.00	1%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	4,858.00	4,664.00	4,671.00	4,547.00	4,735.00	64.00	1%

The Transportation Operating Divisions operate the District's 7,150,000 hours of revenue service with over 4,500 Bus Operators. Each of these geographically dispersed Divisions is an administratively self-contained and functionally independent unit with its own managerial, clerical, and operational employees. The Divisions strive to maximize on-time pull-outs and schedule adherence while minimizing accidents, industrial injuries, passenger complaints, and operating costs.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

A total of 64 Bus Operator FTE's are added for the 2.1% service level increase which was implemented during Fiscal Year 1986.

KEY DEPARTMENTAL OBJECTIVES

- o To maintain the District's service schedule by insuring that the Transportation Department is responsible for canceling or delaying no more than 1% of scheduled pull-outs (1.2.1).
- o To increase by 10% the proportion of buses passing designated time points within the on-time standard (between 30 seconds early and four and one-half minutes late) (1.2.2).

TRANSPORTATION OPERATING DIVISIONS: NO. 3250

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To reduce the number of pass-up complaints by 10% (1.3.1).
- o To reduce the number of complaints pertaining to unsafe operation by 10% (1.3.5).
- o To increase management responsibility for controlling accident losses by developing safety-related tasks and standards for all Departmental Non-Contract supervisory classifications (5.14).
- o To reduce the rate of increase in bodily injury and property damage liability costs by reducing traffic accident frequency to no more than 4.2 per 100,000 miles (4.3).
- o To reduce Transportation industrial accident frequency to no more than 9.5 per 100,000 hours (4.4.1).
- o To reduce the District ratio to 1.50 Bus Operator pay hours per revenue service hour (4.7.2).
- o To ensure that Extra Transit Operations Supervisors (Dispatcher) are used efficiently and within budget parameters (4.7.2).

TRANSPORTATION OPERATING DIVISIONS: NO. 3250

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)			
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	 LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS		
BUS OPERATIONS	0.00	4,509.00	4,509.00	 \$149,700	\$724	\$0	\$150,424		
DISPATCH	116.00	0.00	116.00	 1,646	0	0	1,646		
INSTRUCTION	48.00	0.00	48.00	 4,110	0	0	4,110		
ADMINISTRATION	37.00	25.00	62.00	 3,207 	115	0	3,322		
				 -					
	i								
TOTALS	201.00	4,534.00	4,735.00	\$158,663	\$839	\$0	\$159,502		

TRANSPORTATION OPERATING DIVISIONS: NO. 3250

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOI	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$5,768	\$9,006	\$8,131	\$8,844	\$8,358	\$227	3%
CONTRACT WAGES	140,156	142,823	140,062	159,957	150,305	10,243	7%
TRAINING & OTHER FRINGE BENEFITS	198	737	784	775	724	(60)	-8%
SERVICES	2	2	27	77	1	(26)	-96%
MATERIALS & SUPPLIES	95	132	97	116	98	1	1%
TRAVEL & OTHER MISCELLANEOUS	12	48	14	48	16	2	14%
ALL OTHER EXPENSES	2	0	0	0	0	0	0%
LABOR SUBTOTALS	145,924	151,829	148,193	168,801	158,663	10,470	7%
NON-LABOR SUBTOTALS	309	919	922	1,016	839	(83)	-9%
LESS EXPENSE TRANSFERS	(514)	(2)	0	. 0	0	0	0%
OPERATING TOTALS	145,719	152,746	149,115	169,817	159,502	10,387	7%
CAPITAL TOTALS	756	2	395	0	0	(395)	-100%
DEPARTMENTAL TOTALS	\$146,475	\$152,748	\$149,510	\$169,817	\$159,502	\$9,992	7%

STOPS AND ZONES: NO. 3291

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDG TO AD AMOUNT	ETED OPTED %
EXPENDITURES (\$000)							
OPERATING	832	738	861	918	1,029	168	20%
CAPITAL	45	0	30	139	0	(30)	-100%
TOTAL	877	738	891	1,057	1,029	138	15%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	22.00	22.00	22.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	24.00	22.00	22.00	22.00	22.00	0.00	0%

Stops and Zones is responsible for the installation and maintenance of the more than 30,000 bus stops and zones within the District's service area. This responsibility encompasses preliminary work for new service, coordination with appropriate city or county agencies, installation or repair of signs, arranging for layover zones and restroom facilities, reporting operating hazards, and maintaining the automated stops and zones data base.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Funds are included for signage material. These charges have historically been expensed to other departments.

KEY DEPARTMENTAL OBJECTIVES

- o To maintain existing bus stops and zones in proper operating condition by completing emergency repairs within 8 hours, routine repair requests within 8 days, and line-specific decal replacement or correction within 21 days (1.3.7).
- o To maintain the Stops and Zones data base for all District user departments by inputting planned changes before they take effect and unplanned changes within 24 hours of notification.

STOPS AND ZONES: NO. 3291

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To maintain accessible service decals at all locations where accessible service is scheduled (1.3.7).
- o To install new service-detailed signage at designated locations within 30 days of receipt.
- o To reduce the number of bus stop and other service-related complaints by 10% (1.3.7).
- o To pursue with other public agencies the improvement of street management conditions for public transit through better street repair and traffic management (5.17).

STOPS AND ZONES: NO. 3291

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS			
ADMINISTRATION	6.50	1.75	8.25	\$320	\$126	\$0	\$446			
PROPERTY MAINTENANCE	0.00	11.75	11.75	420	125	0	545			
ACCESSIBLE SERVICE	0.50	1.50	2.00	36	2	0	38			
	i		i							
TOTALS	7.00	15.00	22.00	\$776	\$253	\$ 0	\$1,029			

STOPS AND ZONES: NO. 3291

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	ક
NON-CONTRACT SALARIES	\$402	\$278	\$270	\$272	\$284	\$14	5%
CONTRACT WAGES	433	444	468	498	492	24	5%
TRAINING & OTHER FRINGE BENEFITS	4	2	3	5	4	1	33%
SERVICES	(1)	7	16	16	17	1	6%
MATERIALS & SUPPLIES	14	7	103	136	231	128	124%
TRAVEL & OTHER MISCELLANEOUS	1	0	1	2	1	0	0%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	835	722	738	770	776	38	5%
NON-LABOR SUBTOTALS	18	16	123	159	253	130	106%
LESS EXPENSE TRANSFERS	(21)	0	0	(11)	0	0	0%
OPERATING TOTALS	832	738	861	918	1,029	168	20%
CAPITAL TOTALS	45	0	30	139	0	(30)	-100%
DEPARTMENTAL TOTALS	\$877	\$738	\$891	\$1,057	\$1,029	\$138	15%

OPERATIONS CONTROL AND SERVICES: NO. 3296

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE' TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	6,258	5,679	6,554	6,241	6,427	(127)	-2%
CAPITAL	396	0	0	5	5	5	NA
TOTAL	6,654	5,679	6,554	6,246	6,432	(122)	-2%
PERSONNEL (FTE'S)							
OPERATING	NA.	NA	163.00	163.00	163.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	173.00	163.00	163.00	163.00	163.00	0.00	0%

Operations Control and Services consists of Transit Operations Supervisors and Service Directors who work with Bus Operators to ensure safe, courteous and efficient service and schedule adherence. Transit Operations Supervisors provide direct observation of on-street operations and effect on-the-spot actions, including correcting minor maintenance problems, ensuring rule adherence, and adjusting schedules. They also provide continuous contact with all buses and assist Bus Operators in correcting situations which affect Bus Operator and passenger safety and service delays. Service Directors provide passenger service information at District-operated locations, and supervise mid-day storage facilities.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

One position is added to provide staff support for the Transit Radio System Project. One position is reduced as a result of departmental operating efficiencies. Capital funds are included for a microcomputer.

KEY DEPARTMENTAL OBJECTIVES

o To improve service reliability by concentrating supervisory resources in areas where significant numbers of pass-up complaints are reported (1.3.1).

OPERATIONS CONTROL AND SERVICES: NO. 3296

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To reduce traffic accidents by concentrating supervisory resources in areas where significant numbers of accidents have occurred, including continuation of the foot patrol concept (4.3).
- o To increase management responsibility for controlling accident losses by developing safety-related tasks and standards for all Departmental Non-Contract supervisory positions (5.14).
- o To reduce the number of Equipment Maintenance Department road calls by training Transit Operations Supervisors (Vehicle Operations) to better distinguish between actual mechanical failures, and equipment problems which can be resolved by the Bus Operator or supervisory personnel (1.2.3).
- o To reduce the number of complaints pertaining to unsafe operation by 10% (1.3.5).
- o To ensure that Extra Transit Operations Supervisors (Communications and Vehicle Operations) are used efficiently and within budget parameters (4.7.2).

OPERATIONS CONTROL AND SERVICES: NO. 3296

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	 NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTALS			
ADMINISTRATION	4.00	2.00	6.00	\$205	\$21	\$0	\$226			
RADIO DISPATCH	46.00	0.00	46.00	1,938	15	0	1,953			
VEHICLE OPERATIONS	102.00	0.00	102.00	3,936	25	0	3,961			
SUPPORT SERVICES	1.00	8.00	9.00	283	4	0	287			
			į			,				
			† †							
TOTALS	153.00	10.00	163.00	\$6,362	\$65	\$0	\$6,427			

OPERATIONS CONTROL AND SERVICES: NO. 3296

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	TED
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$5,653	\$5,483	\$6,159	\$5,821	\$6,065	(\$94)	-2%
CONTRACT WAGES	729	159	284	311	297	13	5%
TRAINING & OTHER FRINGE BENEFITS	20	15	25	21	21	(4)	-16%
SERVICES	6	1	61	61	19	(42)	-69%
MATERIALS & SUPPLIES	94	19	22	24	22	0	0%
TRAVEL & OTHER MISCELLANEOUS	4	2	3	3	3	0	0%
ALL OTHER EXPENSES	0	0	0	0	0	.0	0%
LABOR SUBTOTALS	6,382	5,642	6,443	6,132	6,362	(81)	-18
NON-LABOR SUBTOTALS	124	37	111	109	65	(46)	-418
LESS EXPENSE TRANSFERS	(248)	0	0	0	0	0	. 08
OPERATING TOTALS	6,258	5,679	6,554	6,241	6,427	(127)	- 28
CAPITAL TOTALS	396	0	0	5	5	5	NA
DEPARTMENTAL TOTALS	\$6,654	\$5,679	\$6,554	\$6,246	\$6,432	(\$122)	- 28

TRANSPORTATION INSTRUCTION: NO. 3297

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)						•	
OPERATING	3,170	719	1,406	2,265	1,862	456	32%
CAPITAL	325	0	202	102	30	(172)	-85%
TOTAL	3,495	719	1,608	2,367	1,892	284	18%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	27.00	36.00	27.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	87.00	27.00	27.00	36.00	27.00	0.00	0%

The Transportation Instruction Department is charged with designing, implementing and conducting operational training for Bus Operators, Mechanics and Service Attendants. The Department provides instruction in basic bus operation, passenger relations, accessible service, defensive driving techniques, and remedial training.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The responsibility for purchasing bus transfers is transferred from Transportation General: No. 3299. Capital funds are included for video replacement equipment.

KEY DEPARTMENTAL OBJECTIVES

- o To provide a regular program of training new Bus Operators throughout the year (5.12).
- o To provide one-on-one retraining to each Bus Operator having an avoidable accident (4.3).
- o To provide Defensive Driver Training to no fewer than 300 Bus Operators who have not had a traffic accident within a floating 18-month period (4.3, 4.4.1).
- o To provide training to Bus Operators as requested by Division Managers within 45 days of each request.
- o To ensure that Extra Transit Operations Supervisors (Instruction) are used efficiently and within budget parameters (4.7.2).

TRANSPORTATION INSTRUCTION: No. 3297

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To reduce transportation industrial accident frequency to no more than 9.5 per 100,000 hours (4.4.1).
- o To increase management responsibility for controlling accident losses by developing safety-related tasks and standards for all Departmental Non-Contract supervisory classifications (5.14).
- o To develop new training programs or redesign existing programs to ensure the Transportation and Equipment Maintenance instruction needs are met within two months of need determination.
- o To improve accessible service performance through Bus Operator sensitivity and equipment training (1.5).

TRANSPORTATION INSTRUCTION: NO. 3297

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)			
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS		
ADMINISTRATION	3.00	1.00	4.00	\$377	\$562	\$0	\$939		
BASIC INSTRUCTION	16.00	0.00	16.00	645	0	0	645		
DIVISION INSTRUCTION	6.00	σ.00	6.00	237	0	0	237		
ACCESSIBLE SERVICE	1.00	0.00	1.00	41	0	0	41		
TOTALS	26.00	1.00	27.00	\$1,300	\$562	\$0	\$1,862		

TRANSPORTATION INSTRUCTION: NO. 3297

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$2,832	\$375	\$1,002	\$1,295	\$1,046	\$44	48
CONTRACT WAGES	498	314	326	315	254	(72)	-228
TRAINING & OTHER FRINGE BENEFITS	12	. 11	8	14	13	5	638
SERVICES	3	1	30	31	12	(18)	-60%
MATERIALS & SUPPLIES	38	19	34	580	512	478	14068
TRAVEL & OTHER MISCELLANEOUS	4	3	. 6	30	25	19	3178
ALL OTHER EXPENSES	0	0	0	0	0	0	. 08
LABOR SUBTOTALS	3,330	689	1,328	1,610	1,300	(28)	- 29
NON-LABOR SUBTOTALS	57	34	78	655	562	484	6218
LESS EXPENSE TRANSFERS	(217)	(4)	0	0	. 0	0	09
OPERATING TOTALS	3,170	719	1,406	2,265	1,862	456	329
CAPITAL TOTALS	325	0	202	102	30	(172)	-859
DEPARTMENTAL TOTALS	\$3,495	\$719	\$1,608	\$2,367	\$1,892	\$284	189

TRANSPORTATION GENERAL: No. 3299

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)			der med er die ferste keit de verden er de verde en september en geven de				
OPERATING	1,817	1,573	1,616	2,500	1,011	(605)	-37%
CAPITAL	233	257	0	903	56	56	NA
TOTAL	2,050	1,830	1,616	3,403	1,067	(549)	-34%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	15.00	21.00	18.00	3.00	20%
CAPITAL	NA	NA	0.00	2.00	1.00	1.00	NA
TOTAL	23.00	17.00	15.00	23.00	19.00	4.00	27%

Transportation General is the administrative arm of the Transportation Department and is responsible for the smooth and efficient operation of the Department. Responsibilities of Transportation General include Bus Operator, Metro Rail and Los Angeles-Long Beach Light Rail manpower planning, scheduling of Non-Contract personnel, coordinating all automation projects, conducting Second Level Hearings, administering special projects, and monitoring the performance and expenditures of all of the functional units in the Transportation Department.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The responsibility for bus transfers is transferred to Transportation Instruction: No. 3297. Two positions were transferred during Fiscal Year 1986, one from the District Secretary: No. 1200 and one from the General Manager: No. 1100, to meet the District's labor relations obligations under the UTU contract. One position is transferred from the Assistant General Manager for Operations: No. 3099 to provide staff support for the Metro Rail and Los Angeles-Long Beach Light Rail Projects. Two positions are added to provide staff support for the TRANSMIS Project. One position is reduced as a result of departmental operating efficiencies. Capital funds are included for microcomputer equipment and for Metro Rail and Los Angeles-Long Beach Light Rail-related support.

TRANSPORTATION GENERAL: NO. 3299

KEY DEPARTMENTAL OBJECTIVES

- o To monitor Division performance in the areas of service performance, human resources management and cost control by preparing and distributing a Division performance report no less frequently than once a month (5.9).
- o To analyze Transportation manpower needs and to propose an annual hiring plan no later than August 1986 (4.7.1, 4.7.2).
- o To ensure that Extra Transit Operations Supervisors are used efficiently and within budget parameters (4.7.2).
- o To maintain a labor force consisting of the maximum number of contractually permissible Part-Time Bus Operators (4.7.1).
- o To reduce the District ratio to 1.50 Bus Operator pay hours per revenue service hour (4.7.2).
- o To monitor and evaluate the management gains made possible by automation installed during Fiscal Year 1986 (4.12.2).
- o To implement automated bidding and mark-up systems at each of the Divisions in Fiscal Year 1987 (4.12.2).
- o To administer Second Level Hearings in a timely manner and in accordance with the UTU contract (5.10).
- o To increase management responsibility for controlling accident losses by developing safety-related tasks and standards for all Departmental Non-Contract supervisory classifications (5.14).
- o To reduce or avoid increases in bodily injury and property damage liability costs by reducing traffic accident frequency to no more than 4.2 per 100,000 miles (4.3).
- o To reduce Transportation industrial accident frequency to no more than 9.5 per 100,000 hours (4.4.1).
- o To continue to develop the operation and staffing plans for the Metro Rail and Los Angeles-Long Beach Light Rail Projects (2.1).

TRANSPORTATION GENERAL: NO. 3299

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS			
TRANSPORTATION	10.00	3.00	13.00	\$519	\$279	\$0	\$798			
LABOR	5.00	0.00	5.00	184	19	0	203			
LIGHT RAIL	0.50	0.00	0.50	29	0	(24)	. 5			
METRO RAIL	0.50	0.00	0.50	28	0	(23)				
,			3 							
TOTALS	16.00	3.00	19.00	\$760	\$298	(\$47)	\$1,01			

TRANSPORTATION GENERAL: NO. 3299

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$631	\$702	\$507	\$986	\$677	\$170	34%
CONTRACT WAGES	364	80	68	72	83	15	22%
TRAINING & OTHER FRINGE BENEFITS	29	16	11	16	10	(1)	-98
SERVICES	103	122	341	369	115	(226)	-66%
MATERIALS & SUPPLIES	670	562	509	950	31	(478)	-94%
TRAVEL & OTHER MISCELLANEOUS	97	91	180	176	142	(38)	-21%
ALL OTHER EXPENSES	3	0	0	0	0	0	. 08
LABOR SUBTOTALS	995	782	575	1,058	760	185	328
NON-LABOR SUBTOTALS	. 902	791	1,041	1,511	298	(743)	-718
LESS EXPENSE TRANSFERS	(80)	0	0	(69)	(47)	(47)	NA
OPERATING TOTALS	1,817	1,573	1,616	2,500	1,011	(605)	-378
CAPITAL TOTALS	233	257	0	903	56	56	NA
DEPARTMENTAL TOTALS	\$2,050	\$1,830	\$1,616	\$3,403	\$1,067	(\$549)	- 348

EQUIPMENT MAINTENANCE: NO. 3300

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	94,066	98,428	91,487	103,330	99,041	7,554	8%
CAPITAL	19,468	1,266	3,870	8,790	10,530	6,660	172%
TOTAL	113,534	99,694	95,357	112,120	109,571	14,214	15%
PERSONNEL (FTE'S)							9
OPERATING	NA	NA	1,841.00	1,921.50	1,840.50	(0.50)	0%
CAPITAL	NA	NA	21.00	69.50	66.50	45.50	217%
TOTAL	1,930.00	1,911.00	1,862.00	1,991.00	1,907.00	45.00	2%

The Equipment Maintenance Department is responsible for providing a clean, safe and mechanically reliable operating fleet to meet the District's service commitments. This includes heavy maintenance activities, e.g., power train rebuilding, major chassis electrical repairs, bus repainting, major accident and bus remanufacturing, as well as day-to-day routine repairs. In addition, the Department assures that the District purchases the best possible revenue and non-revenue equipment, administers the District's Equipment Warranty Program and conducts research and analysis of existing equipment problems.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

One position is transferred to Facilities Maintenance: No. 3599. Thirty-four positions were added during Fiscal Year 1986 for the service increase. Eleven positions are added to support bus operations and improve road call efficiencies. Five positions are added for the Bus Rehabilitation Program. Four positions were transferred to Accounting and Fiscal: No. 7100 during Fiscal Year 1986 to place responsibility for vault truck operation in the cash counting function. Capital funds are included for the Bus Rehabilitation Program, bus procurement make ready, grant-funded forklifts, wheelchair lifts and modification kits, fueling systems and facilities, power supply back-up systems and various other equipment items. Capital funds are also included for Metro Rail and Los Angeles-Long Beach Light Rail-related support.

EQUIPMENT MAINTENANCE: NO. 3300

KEY DEPARTMENTAL OBJECTIVES

- o To rehabilitate eleven buses in the first quarter of Fiscal Year 1987, and 56 buses in the remaining three quarters of Fiscal Year 1987. The 56 buses are a portion of an annual 75 bus rehabilitation program to commence in Fiscal Year 1987 (1.2.3).
- o To conduct bus wreck repair activities at a rate which will return all wrecked buses to service in a timely manner, and reduce the current backlog of wrecked buses to approach the zero level by the middle of Fiscal Year 1987 (1.2.1).
- o To reduce maintenance industrial accident frequency to no more than 9.0 per 100,000 hours worked (4.4.2).
- o To ensure that the lift equipped fleet shall be maintained and assigned to service so that lift equipment is available and in working order for at least 95% of designated accessible trips (1.5.4).
- o To establish greater parts availability to assure that emergency and essential support vehicles are not kept from service due to lack of parts by achieving preset production goals for engines, transmissions and other component parts for revenue service vehicles (1.2.1, 1.2.3).
- o To assure that there are sufficient non-revenue vehicles to meet all scheduled operator relief requirements; that other carpools, fleet assignments, and other special vehicle needs are met; and that buses are not needed or used for operator relief vehicles (1.2.1, 4.8).

EQUIPMENT MAINTENANCE: NO. 3300

	PERS	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS		
REVENUE MAINTENANCE	124.00	1,234.00	1,358.00	\$47,273	\$17,327	(\$315)	\$64,285		
CENTRAL MAINTENANCE FACILITY	29.00	384.00	413.00	14,817	14,314	(1,356)	27,775		
NON-REVENUE MAINTENANCE	2.00	40.00	42.00	1,414	510	0	1,924		
ADMINISTRATION	31.75	18.00	49.75	1,920	462	(22)	2,360		
ACCESSIBLE SERVICE	0.75	30.00	30.75	1,179	906	0	2,085		
RESERVE FLEET	0.00	13.00	13.00	477	514	(383)	608		
METRO RAIL	0.50	0.00	0.50	26	0	(22)	4		
TOTALS	188.00	1,719.00	1,907.00	\$67,106	\$34,033	(\$2,098)	\$99,041		

EQUIPMENT MAINTENANCE: NO. 3300

EXPENSE	FY, 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$7,646	\$7,764	\$7,689	\$8,785	\$8,137	\$448	6%
CONTRACT WAGES	57,046	56,734	57,161	62,322	58,969	1,808	3%
TRAINING & OTHER FRINGE BENEFITS	326	481	637	503	474	(163)	-26%
SERVICES	1,151	1,823	1,199	2,785	1,996	797	66%
MATERIALS & SUPPLIES	29,333	32,252	26,866	30,553	31,423	4,557	17%
TRAVEL & OTHER MISCELLANEOUS	217	163	113	160	140	27	24%
ALL OTHER EXPENSES	32	11	10	12	0	(10)	-100%
LABOR SUBTOTALS	64,692	64,498	64,850	71,107	67,106	2,256	3%
NON-LABOR SUBTOTALS	31,059	34,730	28,825	34,013	34,033	5,208	18%
LESS EXPENSE TRANSFERS	(1,685)	(800)	(2,188)	(1,790)	(2,098)	90	-48
OPERATING TOTALS	94,066	98,428	91,487	103,330	99,041	7,554	88
CAPITAL TOTALS	19,468	1,266	3,870	8,790	10,530	6,660	172%
DEPARTMENTAL TOTALS	\$113,534	\$99,694	\$95,357	\$112,120	\$109,571	\$14,214	. 15%

FACILITIES MAINTENANCE AND OPERATIONS: NO. 3500

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)		*				,	
OPERATING	11,380	10, 490	11, 909	13, 264	13, 077	1, 168	10%
CAPITAL	3, 131	1,904	5,968	15, 291	11, 120	5, 152	86%
TOTAL	14, 511	12, 394	17,877	28, 555	24, 197	6, 320	35%
PERSONNEL (FTE'S)					•		
OPERATING	NA	. NA	323.00	376.50	340.50	17.50	5%
CAPITAL	NA	NA	0.00	4.50	3.50	3.50	NA
TOTAL	291.00	303.50	323.00	381.00	344.00	21.00	7%

The Facilities Maintenance and Operations Department provides the District's physical plant operation and janitorial maintenance, printing and convenience copy service, and implements and maintains the electronic communications network and equipment. This budget represents a summary of its three units: General Services, Printing, and Facilities Maintenance. Facilities Maintenance is the administrative arm of the Department. In addition, an individual budget for each of the units is included in the following pages.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

This is a new department for Fiscal Year 1987. General Services: No. 3510 and Printing: No. 3540 have been placed under Facilities Maintenance: No. 3599 to consolidate maintenance and related building facilities services.

KEY DEPARTMENTAL OBJECTIVES

- o To monitor the Department's activities and expenditures to assure progress in meeting District-wide objectives and budgeteray compliance (4.12, 5.9).
- o To reduce absenteeism by 5% (4.7.4).

FACILITIES MAINTENANCE AND OPERATIONS: NO. 3500

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To inspect facilities quarterly and prepare a summary of inspections within two weeks after the end of a quarter.
- o To perform preventive maintenance and repair of janitorial equipment.
- o To complete an average of 80% of quick copy requests with 24-hour turnaround.
- o To complete an average of 80% of printing requests by request date.
- o To provide engineering support to major facility construction and improvement projects (3.4).
- o To begin developing organizational plans for heavy and light rail maintenance (2.1).

FACILITIES MAINTENANCE AND OPERATIONS: NO. 3500

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)			
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS		
GENERAL SERVICES	8.00	94.00	102.00	\$2,272	\$409	\$0	\$2,681		
PRINTING	7.00	21.00	28.00	852	959	(1,810)	1		
FACILITIES MAINTENANCE	41.00	173.00	214.00	7,731	2,943	(279)	10,395		
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TOTALS	56.00	288.00	344.00	\$10,855	\$4,311	(\$2,089)	\$13,077		

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SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT FISCAL YEAR 1987 BUDGET

FACILITIES MAINTENANCE AND OPERATIONS: NO. 3500

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$1,925	\$2,173	\$2,141	\$2,568	\$2,368	\$227	11%
CONTRACT WAGES	6,943	7,186	7,625	8,741	8,487	862	11%
TRAINING & OTHER FRINGE BENEFITS	78	23	84	106	103	19	23%
SERVICES	807	767	947	1,051	922	(25)	3%
MATERIALS & SUPPLIES	1,783	2,114	2,670	3,116	3,217	547	20%
TRAVEL & OTHER MISCELLANEOUS	32	31	41	53	44	3	7%
ALL OTHER EXPENSES	0	1	25	25	25	0	0%
LABOR SUBTOTALS	8,868	9,359	9,766	11,309	10,855	1,089	11%
NON-LABOR SUBTOTALS	2,700	2,936	3,767	4,351	4,311	544	14%
LESS EXPENSE TRANSFERS	(188)	(1,805)	(1,624)	(2,396)	(2,089)	(465)	29%
OPERATING TOTALS	11,380	10,490	11,909	13,264	13,077	1,168	10%
CAPITAL TOTALS	3,131	1,904	5,968	15,291	11,120	5,152	86%
DEPARTMENTAL TOTALS	\$14,511	\$12,394	\$17,877	\$28,555	\$24,197	\$6,320	35%

GENERAL SERVICES: NO. 3510

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE TO ADO	
	ACTUAL	ESTIMATED .	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)					,		-
OPERATING	2,016	2,413	2,550	3,201	2,681	131	5%
CAPITAL	39 0	1,082	663	2,587	1,170	507	76%
TOTAL	2,406	3,495	3,213	5,788	3,851	638	20%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	94.00	113.00	102.00	8.00	9%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	83.00	83.50	94.00	113.00	102.00	8.00	9%

The General Services Department is responsible for the physical plant operation of the Administration Building and for the provision of related building services. The janitorial maintenance of all District facilities, intra-District and U.S. mail services, automobile fleet management and maintenance of associated records, Administration Building parking, and cafeteria services are also under the jurisdiction of this Department.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The reporting unit number for General Services: No. 9610 has been changed to No. 3510. This Department will now report to Facilities Maintenance: No. 3599. Seven positions are added to support the janitorial requirements of the headquarters building and the Central Maintenance Facility. One position is added for mail distribution supervision. Capital funds are included for automobiles, vans and Metro Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

o To inspect facilities quarterly and prepare a summary of inspections within two weeks after the end of a quarter.

GENERAL SERVICES: NO. 3510

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To perform preventive maintenance and repair of janitorial equipment.
- o To reduce absenteeism by 5% (4.7.4).
- o To develop standardized procedures for vehicles pooled for use by various departments.
- o To determine feasibility of a central distribution point for all departmental mailings.

GENERAL SERVICES: NO. 3510

	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON - CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	3.00	1.00	4.00	\$108	\$2	\$0	\$110	
HEADQUARTERS OPERATIONS	2.00	16.50	18.50	625	78	0	703	
DIVISIONS AND TERMINALS OPERATION	2.00	66.00	68.00	1,294	67	0	1,361	
MAIL SERVICE	1.00	10.50	11.50	245	262	0	507	
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TOTALS	8.00	94.00	102.00	\$2,272	\$409	\$0	\$2,681	

GENERAL SERVICES: NO. 3510

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOF	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	ક
NON-CONTRACT SALARIES	\$225	\$261	\$258	\$354	\$283	\$25	10%
CONTRACT WAGES	1,476	1,809	1,885	2,264	1,989	104	6%
TRAINING & OTHER FRINGE BENEFITS	4	3	4	17	17	13	325%
SERVICES	57	73	111	122	92	(19)	-17%
MATERIALS & SUPPLIES	259	264	290	441	297	7	2%
TRAVEL & OTHER MISCELLANEOUS	1	3	2	3	3	1	50%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	1,701	2,070	2,143	2,618	2,272	129	6%
NON-LABOR SUBTOTALS	321	343	407	583	409	2	0%
LESS EXPENSE TRANSFERS	(6)	0	0	0	0	0	0%
OPERATING TOTALS	2,016	2,413	2,550	3,201	2,681	131	5%
CAPITAL TOTALS	390	1,082	663	2,587	1,170	507	76%
DEPARTMENTAL TOTALS	\$2,406	\$3,495	\$3,213	\$5,788	\$3,851	\$638	20%

PRINTING: NO. 3540

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETED TO ADOPTED	
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)				,			
OPERATING	1,469	, 1	1	0	1	0	0%
CAPITAL	279	63	960	1,517	1,110	150	16%
TOTAL	1,748	64	961	1,517	1,111	150	16%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	28.00	45.00	28.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	28.00	27.00	28.00	45.00	28.00	0.00	0%

The Printing Department provides a convenient, cost-effective printing service for routine and special printing needs. In addition, the Department is responsible for maintaining all District convenience copiers.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The reporting unit number for Printing: No. 9640 has been changed to No. 3540. This Department will now report to Facilities Maintenance: No. 3599. Capital funds are included for grant-funded printing, duplicating, bindery and darkroom equipment.

KEY DEPARTMENTAL OBJECTIVES

- o To complete an average of 80% of quick copy requests with 24-hour turnaround.
- o To complete an average of 80% of printing requests by request date.
- o To implement complete guidelines and procedures for purchase, maintenance, use and replacement of convenience copiers throughout the District.
- o To implement a paper ordering procedure to reduce inventory costs by September 30, 1986.

PRINTING: NO. 3540

FUNCTION(S)	PERS	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)			
	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	2.75	0.25	3.00	\$84	\$22	(\$105)	\$1	
PRINTING	3.50	20.50	24.00	739	746	(1,485)	0	
CONVENIENCE COPIER PROGRAM	0.75	0.25	1:00	29	191	(220)	0	
TOTALS	7.00	21.00	28.00	\$852	\$959	(\$1,810)	\$1	

PRINTING: NO. 3540

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETED TO ADOPTED	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	ક્ર
NON-CONTRACT SALARIES	\$259	\$255	\$247	\$328	\$262	\$15	68
CONTRACT WAGES	534	508	532	673	590	58	118
TRAINING & OTHER FRINGE BENEFITS	4	9	6	11	10	4	678
SERVICES	266	320	276	294	294	18	78
MATERIALS & SUPPLIES	400	646	500	800	650	150	30€
TRAVEL & OTHER MISCELLANEOUS	6	6	3	9	5	2	678
ALL OTHER EXPENSES	0	0	0	0	0	0	08
LABOR SUBTOTALS	793	763	779	1,001	852	73	98
NON-LABOR SUBTOTALS	676	981	785	1,114	959	174	228
LESS EXPENSE TRANSFERS	0	(1,743)	(1,563)	(2,115)	(1,810)	(247)	16%
OPERATING TOTALS	1,469	1	1	0	1	0	08
CAPITAL TOTALS	279	63	960	1,517	1,110	150	16%
DEPARTMENTAL TOTALS	\$1,748	\$64	\$961	\$1,517	\$1,111	\$150	16%

FACILITIES MAINTENANCE: No. 3599

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGI TO ADO AMOUNT	
EXPENDITURES (\$000)						,	
OPERATING	7,895	8,081	9,358	10,063	10,395	1,037	11%
CAPITAL	2,462	759	4,345	11,187	8,840	4,495	103%
TOTAL	10,357	8,840	13,703	21,250	19,235	5,532	40%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	201.00	218.50	210.50	9.50	5%
CAPITAL	NA	NA	0.00	4.50	3.50	3.50	NA
TOTAL	180.00	193.00	201.00	223.00	214.00	13.00	6%

Facilities Maintenance is the administrative arm of the Facilities Maintenance and Operations Department. The Department plans, programs, implements and maintains the District's electronic communications network and equipment. It also performs minor modifications to and complete maintenance on District-owned buildings, service facilities, and electrical shop equipment. In addition, the Department is responsible for the development and implementation of a rail facilities maintenance program.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The reporting unit number for Facilities Maintenance: No. 3500 has been changed to No. 3599. Department No. 3500 now represents the combined reporting units under the direction of the Department Director. One position was added during Fiscal Year 1986 for Metro Rail and Los Angeles-Long Beach Light Rail-related support. One position is transferred from Equipment Maintenance: No. 3300. Four positions are added for refurbishing facilities; six are added for the Central Maintenance Facility; and one is added for dynomometer maintenance. Capital funds are included for facilities improvements, the Transit Radio System, data transmission systems, microwave systems and other miscellaneous equipment. Capital funds are also included for Metro Rail and Los Angeles-Long Beach Light Rail-related support.

FACILITIES MAINTENANCE: NO. 3599

KEY DEPARTMENTAL OBJECTIVES

- o To provide engineering support to major facility construction and improvement projects (3.4).
- o To support bus maintenance service equipment at a 95% operational level (1.2).
- o To coordinate implementation of major systems at Central Maintenance Facility (3.1).
- o To maintain fleet electronic systems, i.e., radio, headsign, and public address, at 98% reliability (1.2).
- o To begin developing organizational plans for heavy and light rail facilities maintenance (2.1).

FACILITIES MAINTENANCE: NO. 3599

FUNCTION(S)	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)				
	NON - CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	2.00	0.00	2.00	\$98	\$11	\$0	\$109	
ELECTRONIC AND ELECTRICAL MAINT.	14.00	94.00	108.00	4,099	897	(214)	4,782	
BUILDING AND GROUNDS MAINTENANCE	7.00	75.00	82.00	2,677	1,944	0	4,621	
ENGINEERING	12.00	0.00	12.00	526	63	(21)	568	
RAIL FACILITIES/CONTROL MAINT.	0.50	3.00	3.50	98	7	(22)	83	
METRO RAIL	0.50	0.00	0.50	24	0	(22)	2	
ADMINISTRATIVE SERVICES	5.00	1.00	6.00	209	21	0	230	
TOTALS	41.00	173.00	214.00	\$7,731	\$2,943	(\$279)	\$10,395	

FACILITIES MAINTENANCE: NO. 3599

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$1,441	\$1,657	\$1,636	\$1,886	\$1,823	\$187	11%
CONTRACT WAGES	4,933	4,869	5,208	5,804	5,908	700	13%
TRAINING & OTHER FRINGE BENEFITS	70	12	74	78	76	2	3%
SERVICES	484	375	560	635	536	(24)	-48
MATERIALS & SUPPLIES	1,124	1,205	1,880	1,875	2,270	390	21%
TRAVEL & OTHER MISCELLANEOUS	25	24	36	41	36	0	0%
ALL OTHER EXPENSES	0	1	25	25	25	0	0%
LABOR SUBTOTALS	6,374	6,526	6,844	7,690	7,731	887	13%
NON-LABOR SUBTOTALS	1,703	1,617	2,575	2,654	2,943	368	14%
LESS EXPENSE TRANSFERS	(182)	(62)	(61)	(281)	(279)	(218)	357%
OPERATING TOTALS	7,895	8,081	9,358	10,063	10,395	1,037	11%
CAPITAL TOTALS	2,462	759	4,345	11,187	8,840	4,495	103%
DEPARTMENTAL TOTALS	\$10,357	\$8,840	\$13,703	\$21,250	\$19,235	\$5.532	40%

SCHEDULING: NO. 3900

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGI TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	4,061	5,194	5,364	6,036	5,601	237	4%
CAPITAL	282	91	65	967	31	(34)	-52%
TOTAL	4,343	5,285	5,429	7,003	5,632	203	4%
PERSONNEL (FTE'S)							
OPERATING	NA.	NA	118.00	131.00	117.00	(1.00)	-1%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	130.00	121.00	118.00	131.00	117.00	(1.00)	-1%

The Scheduling Department generates schedules for bus lines and work assignments for Bus Operators. This entails production of coordinated materials, tailored to the functions of Bus Operators, Transit Operations Supervisors, and others. The Department also monitors District operations by collecting data on passenger volumes, schedule adherence and fare payment.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

One position is transferred to Risk Management: No. 9100. Capital funds are included for 18 hand-held data entry devices.

KEY DEPARTMENTAL OBJECTIVES

- o To retain revenue service hours within 1% of the 7,150,000 annual service hours planned (1.1.1).
- o To maintain a system-wide average of between 65 to 70 boardings per revenue service hour (1.1.2).

SCHEDULING: NO. 3900

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To respond to Bus Operator recovery time complaints in a timely manner and in accordance with the District's obligations under the UTU contract.
- o To minimize schedule changes requiring Bus Operator assignment changes (4.6).
- o To reduce the number of pass-up complaints by 10% (1.3.1).
- o To reduce the number of schedule complaints by 10% (1.3.2).
- o To ensure that on accessible lines, the accessible headways shall occur at intervals of one hour or less during service hours on that line (1.5.2).
- o To ensure that the combination of routes selected for accessible service shall provide a diverse, balanced and geographically equitable system (1.5.3).

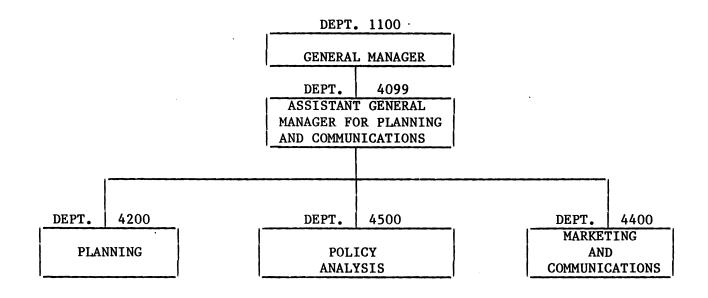
SCHEDULING: NO. 3900

	PERS	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON - CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS		
ADMINISTRATION	8.00	10.00	18.00	\$461	\$248	\$0	\$709		
SCHEDULING	11.00	16.00	27.00	1,368	596	0	1,964		
CHECKING	3.00	69.00	72.00 . 	2,204	724	0	2,928		
rotals	22.00	95.00	117.00	\$4,033	\$1,568	\$0	\$5,601		

SCHEDULING: NO. 3900

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOF	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$950	\$898	\$886	\$960	\$875	(\$11)	-1%
CONTRACT WAGES	3,149	3,123	3,236	3,670	3,158	(78)	-2%
TRAINING & OTHER FRINGE BENEFITS	4	2	3	5	5	2	67%
SERVICES	31	1,049	1,135	1,241	1,436	301	27%
MATERIALS & SUPPLIES	52	47	43	78	53	10	23%
TRAVEL & OTHER MISCELLANEOUS	22	75	. 56	77	69	13	23%
ALL OTHER EXPENSES	3	0	5	5	. 5	0	0%
LABOR SUBTOTALS	4,099	4,021	4,122	4,630	4,033	(89)	-2%
NON-LABOR SUBTOTALS	112	1,173	1,242	1,406	1,568	326	26%
LESS EXPENSE TRANSFERS	(150)	0	0	0	. 0	0	98
OPERATING TOTALS	4,061	5,194	5,364	6,036	5,601	237	4%
CAPITAL TOTALS	282	91	65	967	31	(34)	-52%
DEPARTMENTAL TOTALS	\$4,343	\$5,285	\$5,429	\$7,003	\$5,632	\$203	48

ASSISTANT GENERAL MANAGER FOR PLANNING AND COMMUNICATIONS ORGANIZATION CHART



ASSISTANT GENERAL MANAGER FOR PLANNING AND COMMUNICATIONS: NO. 4099

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	71	83	117	86	120	3	3%
CAPITAL	3	0	0	20	0	0	0%
TOTAL	74	83	117	106	120	3	3%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	3.00	1.50	2.00	(1.00)	-33%
CAPITAL	NA	NA	0.00	0.50	0.00	0.00	0%
TOTAL	2.00	2.00	3.00	2.00	2.00	(1.00)	-33%

The Office of the Assistant General Manager for Planning and Communications is responsible for the activities of the Planning, Marketing and Communications, and Policy Analysis Departments, and assures their unified support of the bus operations and rail development efforts of the District.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Travel funds are included for Accessible Service.

KEY DEPARTMENTAL OBJECTIVES

- o To manage and measure the performance of the Planning, Marketing and Communications, and Policy Analysis Departments, in accordance with the goals and objectives contained in the Budget (5.9).
- o To monitor expenditures to maintain compliance with the Budget adopted by the Board of Directors (4.12).

ASSISTANT GENERAL MANAGER FOR PLANNING AND COMMUNICATIONS: NO. 4099 FUNCTIONAL BUDGET ANALYSIS

OPERATING EXPENDITURES (\$000) PERSONNEL (FTE'S) NON-NON-**EXPENSE** FUNCTION(S) CONTRACT CONTRACT TOTALS LABOR LABOR TRANSFERS TOTALS \$120 \$0 **ADMINISTRATION** 2.00 0.00 2.00 \$103 \$17 \$0 \$120 TOTALS 2.00 0.00 2.00 \$103 \$17

ASSISTANT GENERAL MANAGER FOR PLANNING AND COMMUNICATIONS: NO. 4099

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOE	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$70	\$83	\$111	\$98	\$103	(\$8)	-7%
CONTRACT WAGES	0	. 0	0	. 0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	1	1	1	0	0%
SERVICES	. 0	0	2	1	2	0	0%
MATERIALS & SUPPLIES	3	. 0	. 1	1	1	0	0%
TRAVEL & OTHER MISCELLANEOUS	0	0	. 2	5	13	11	550%
ALL OTHER EXPENSES	0	0	0	0 .	. 0	0	0%
LABOR SUBTOTALS	70	83	111	98	103	(8)	-7%
NON-LABOR SUBTOTALS	3	0	6	8	17	11	183%
LESS EXPENSE TRANSFERS	(2)	0	0	(20)	0	0	0%
OPERATING TOTALS	71	83	117	86	120	3	3%
CAPITAL TOTALS	3	0	0	20	0	0	0%
DEPARTMENTAL TOTALS	\$74	\$83	\$117	\$106	\$120	\$3	3%

PLANNING: NO. 4200

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	2,412	2,761	2,964	6,078	2,832	(132)	-4%
CAPITAL '	1,559	680	2,166	740	1,749	(417)	-19%
TOTAL	3,971	3,441	5,130	6,818	4,581	(549)	-11%
PERSONNEL (FTE'S)					•		
OPERATING	NA	NA	64.00	134.50	62.25	(1.75)	-3%
CAPITAL	NA	NA	7.00	18.00	9.75	2.75	39%
TOTAL	68.00	60.00	71.00	152.50	72.00	1.00	1%

The Planning Department is responsible for identifying and analyzing issues affecting the provision of transit service, and assists in defining and formulating District policies and objectives guiding development of the regional transit system. The Department coordinates, reviews, and conducts studies of transit alternatives in coordination with other transportation agencies, government entities, and the public that will lead to a regional consensus on the development strategy and implementation of a balanced transportation system.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Two positions are added for the Benefit Assessment Appeals process. One position is reduced by the Department. Capital funds are included for microcomputers, word processing equipment and Metro Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

o To increase operating efficiency by preparing short and long range plans to guide other departments' operational and strategic planning, and to comply with federal, state and local agencies' prerequisites for obtaining subsidies (1.1, 5.3).

PLANNING: NO. 4200

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To maintain regional accessibility to the public transit system by entering into agreements with local governments to provide local contract services where feasible and by updating existing contracts (5.4).
- o To engage in experimentation of alternative service concepts, including pulse point scheduling, timed transfer, service reallocation and deployment in order to enhance service or increase efficiency (1.8).
- o To evaluate the feasibility of engaging in or conducting experimental or demonstration projects related to energy conservation and air quality (1.8).
- o To continue the preparation of the Metro Rail Project by completing the required Environmental Assessment analyses and Environmental Impact Report required for the Second and Third Minimum Operable Segments (2.6).
- o To support the development of regional guideway projects through the preparation of operations plans and bus to rail interface plans (2.1).
- o To implement and administer the Benefit Assessment Program (5.5.3).
- o To improve the District's image by developing and implementing a program of analyzing the content of all media regarding the District (5.11).

PLANNING: NO. 4200

,	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON - CONTRACT	CONTRACT	TOTALS	 	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
BUS PLANNING & IMPLEMENTATION	15.25	0.00	15.25	 \$661	\$16	\$0	\$677	
METRO RAIL (MOS-2)	2.75	0.00	2.75	131	0	(110)	21	
METRO RAIL	7.00	0.00	7.00	263	0	(222)	41	
POLICY, ENVIRONMENTAL & GUIDEWAYS	15.00	0.00	15.00	580	17	0	597	
INFORMATION SYSTEMS	8.75	8.00	16.75	 594	· 51	0	645	
ADMINISTRATION & SPECIAL PROJECTS	13.00	0.00	13.00	 470	291	0	761	
ELDERLY & DISABLED SERVICES	2.25	0.00	2.25	l 83	7	0	90	
TOTALS	64.00	8.00	72.00	\$2,782	\$382	(\$332)	\$2,832	

PLANNING: NO. 4200

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOI	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$2,238	\$2,148	\$2,418	\$2,950	\$2,570	\$152	68
CONTRACT WAGES	145	177	229	2,002	212	(17)	-7%
TRAINING & OTHER FRINGE BENEFITS	9	3	6	10	6	0	0%
SERVICES	198	451	455	1,474	271	(184)	-40%
MATERIALS & SUPPLIES	61	60	68	110	68	0	0%
TRAVEL & OTHER MISCELLANEOUS	33	25	17	21	19	2	12%
ALL OTHER EXPENSES	1	14	18	18	18	0	0%
LABOR SUBTOTALS	2,383	2,325	2,647	4,952	2,782	135	5%
NON-LABOR SUBTOTALS	302	553	564	1,633	382	(182)	-32%
LESS EXPENSE TRANSFERS	(273)	(117)	(247)	(507)	(332)	(85)	34%
OPERATING TOTALS	2,412	2,761	2,964	6,078	2,832	(132)	-48
CAPITAL TOTALS	1,559	680	2,166	740	1,749	(417)	-19%
DEPARTMENTAL TOTALS	\$3,971	\$3,441	\$5,130	\$6,818	\$4,581	(\$549)	-11%

MARKETING AND COMMUNICATIONS: NO. 4400

	FY 1985	FY 1986	FY 1986	FY 1987	· FY 1987	BUDGE TO ADO	
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)							
OPERATING	3,314	2,993	3,973	2,260	2,422	(1,551)	-39%
CAPITAL	846	8	29	103	94	65	224%
TOTAL	4,160	3,001	4,002	2,363	2,516	(1,486)	-37%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	67.00	22.25	20.00	(47.00)	-70%
CAPITAL	NA	NA	100	1.75	1.00	0.00	0%
TOTAL	68.00	19.00	68.00	24.00	21.00	(47.00)	-69%

The Marketing and Communications Department manages the District's news media relations, public and passenger communications, and promotional and advertising programs.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Forty-eight positions and the Prepaid Sales function are transferred to Customer Relations: No. 4800. One position is reduced due to the Departmental reorganization. Two positions are added to develop new advertising and pass programs. Capital funds are included for Metro Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

- o To increase revenue from joint promotional programs with the private sector by 20% over the Fiscal Year 1986 level (5.5.1).
- o To increase public awareness of District plans, programs and service changes (1.3,5.6).
- o To develop and implement programs to increase private sector participation in District operations (5.5.1).
- o To obtain greater private sector support of user-side subsidies of public transit by developing and implementing an Employee Pass Program (5.15).

MARKETING AND COMMUNICATIONS: NO. 4400

	PERS	ONNEL (FTE'	s)	OPERA	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS		
ADMINISTRATION	2.00	0.00	2.00	\$88	\$0	\$0	\$88		
NEWS BUREAU	5.25	0.00	5.25	191	75	0	266		
PROMOTIONS	7.75	0.00	7.75	272	120	0	392		
BUSINESS AND PRODUCTION	4.00	0.00	4.00	110	1,146	0	1,256		
ADVERTISING	1.00	0.00	1.00	45	371	0	416		
METRO RAIL	1.00	0.00	1.00	28	0	(24)	4		
TOTALS	21.00	0.00	21.00	\$734	\$1,712	(\$24)	\$2,422		

MARKETING AND COMMUNICATIONS: NO. 4400

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOR	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED		ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$882	\$892	\$973	\$835	\$734	(\$239)	-258
CONTRACT WAGES	1,147	785	1,051	27	0	(1,051)	-1008
TRAINING & OTHER FRINGE BENEFITS	20	7	16	5	5	(11)	-698
SERVICES	431	589	947	742	669	(278)	-298
MATERIALS & SUPPLIES	790	696	887	574	729	(158)	-189
TRAVEL & OTHER MISCELLANEOUS	119	27	128	122	309	181	1418
ALL OTHER EXPENSES	1	0	0	0	0	0	08
LABOR SUBTOTALS	2,029	1,677	2,024	862	734	(1,290)	- 648
NON-LABOR SUBTOTALS	1,361	1,319	1,978	1,443	1,712	(266)	-139
LESS EXPENSE TRANSFERS	(76)	(3)	(29)	(45)	(24)	5	-179
OPERATING TOTALS	3,314	2,993	3,973	2,260	2,422	(1,551)	- 398
CAPITAL TOTALS	846	8	29	103	94	65	2249
DEPARTMENTAL TOTALS	\$4,160	\$3,001	\$4,002	\$2,363	\$2,516	(\$1,486)	- 379

POLICY ANALYSIS: NO. 4500

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADO	PTED
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)			de vide ette ett vitte ett kriste vide og bruge ette vite vide				
OPERATING	0	30	0	184	106	106	NA
CAPITAL	0	0	0	35	7	7	NA
TOTAL	0	30	. 0	219	113	113	NA
PERSONNEL (FTE'S)							
OPERATING	NA	NA	0.00	5.00	2.00	2.00	NA
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	. 0%
TOTAL	0.00	1.00	0.00	5.00	2.00	2.00	NA

The Office of Policy Analysis has the responsibility for the collection and analysis of state and national data on transit performance, productivity, and future needs and directions. In addition, the Department has the responsibility for policy analysis related to state and federal legislation and for the development of position papers for the District on policy issues.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The Office of Policy Analysis was created during Fiscal Year 1986. Two positions are added to accomplish the objectives of this office. Capital funds are included for a microcomputer and office furniture.

KEY DEPARTMENTAL OBJECTIVES

- o To provide policy analysis on local, state and federal issues (5.8).
- o To develop position papers for the District on policy issues (5.8).

POLICY ANALYSIS: NO. 4500

	PERS	OPERATING EXPENDITURES (\$000)					
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS
POLICY ANALYSIS	2.00	0.00	2.00	\$99	\$7	\$0	\$106
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TOTALS	2.00	0.00	2.00	\$99	\$7	\$0	\$10

POLICY ANALYSIS: NO. 4500

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOF	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED		ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$0	\$30	\$0	\$147	\$99	\$99	NA
CONTRACT WAGES	0	0	0	24	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	1	. 1	1	NA
SERVICES	0	0	0	2	2	2	NA
MATERIALS & SUPPLIES	0	0	0	4	2	2	NA
TRAVEL & OTHER MISCELLANEOUS	. 0	0	0	. 6	2	2	NA
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	0	30	0	171	99	99	NA
NON-LABOR SUBTOTALS	0	0	0	13	7	7	NA
LESS EXPENSE TRANSFERS	0	.0	0	0	0	0	. 08
OPERATING TOTALS	, 0	30	0	184	106	106	NA
CAPITAL TOTALS	0	0	0	35	7	7	NA
DEPARTMENTAL TOTALS	\$0	\$30	\$0	\$219	\$113	\$113	NA

CUSTOMER RELATIONS ORGANIZATION CHART

DEPT. 1100

GENERAL MANAGER

DEPT. 4800

CUSTOMER RELATIONS

CUSTOMER RELATIONS: NO. 4800

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	3, 155	3, 591	3, 447	5, 358	5, 293	1,846	54%
CAPITAL	154	22	2,731	468	532	(2, 199)	-81%
TOTAL	3, 309	3, 613	6, 178	5, 826	5, 825	(353)	-6%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	132.00	186.00	181.00	49.00	37%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	134.00	180.00	132.00	186.00	181.00	49.00	37%

The Customer Relations Department is assigned the basic responsibility of providing patrons, the general public and elected officials easy access to the District. In the Passenger Services Section, contact is made by telephone, correspondence or a visit by the public to present a request, commendation, complaint, or general inquiry. This Section prepares correspondence concerning service related inquiries for the signature of the District's Board of Directors, the General Manager and District staff. The Telephone Information Center provides travel information to callers inquiring about bus routes, schedules, fares and tariff restrictions. The Department conducts the Prepaid Sales program, Lost and Found function, timetable distribution, and reduced fare program.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The hours of operation for the Telephone Information Center have been reduced by two hours per day and the available personnel has been reassigned to the peak call-in period. Forty-eight positions and the Prepaid Sales function were transferred from Marketing and Communications: No. 4400 during Fiscal Year 1986. Two positions are added for the pass buy-down programs. One position is reduced as a result of departmental operating efficiencies. Capital funds are included for grant-funded office furniture and computer enhancements for customer information.

CUSTOMER RELATIONS: NO. 4800

KEY DEPARTMENTAL OBJECTIVES

- o To answer 90% of all telephone calls to the Passenger Services Section within 90 seconds (5.6).
- o To maintain a productivity standard of three million calls answered with an average talk time of 135 seconds per call (5.6).
- o To increase by 10% the monitoring checks made by supervisory staff on the quality of information disseminated by the Telephone Information Clerks.
- o To develop the instructional program to meet the Department's needs for automation (5.13).
- o To achieve a ten-day turnaround for all correspondence while maintaining a 90% acceptance of all letters prepared in final for signature (5.6).
- o To process properly all insurance claims and send them to the insurance carrier on the same day they are received.
- o To implement improved financial and inventory controls for the Prepaid Sales function.

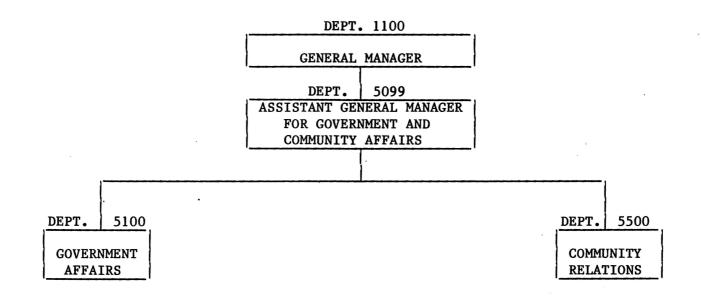
CUSTOMER RELATIONS: NO. 4800

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	 LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
TELEPHONE INFORMATION	13.50	93.50	107.00	 \$2,506	\$18	\$0	\$2,524	
PASSENGER SERVICES	4.50	10.50	15.00	 455	13	0	468	
ACCESSIBLE SERVICE	. 0.50	0.50	1.00	 26	4	0	30	
PREPAID SALES	8.00	42.00	50.00	 1,374	523	0	1,897	
TECHNICAL ADMINISTRATIVE SERVICES	2.00	2.00	4.00	 137	47	0	184	
ADMINISTRATION I	4.00	0.00	4.00	 180 	10	0	190	
<u> </u>								
TOTALS	32.50	148.50	181.00	\$4,678	\$615	\$0	\$5,293	

CUSTOMER RELATIONS: NO. 4800

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE' TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED		ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$814	\$947	\$942	\$1,205	\$1,195	\$253	27%
CONTRACT WAGES	2,346	2,563	2,385	3,508	3,483	1,098	46%
TRAINING & OTHER FRINGE BENEFITS	9	7	15	18	18	3	20%
SERVICES	22	31	63	289	261	198	314%
MATERIALS & SUPPLIES	23	35	28	325	323	295	1054%
TRAVEL & OTHER MISCELLANEOUS	6	8	14	13	13	(1)	-7%
ALL OTHER EXPENSES	0	. 0	0	0	0	0	0%
LABOR SUBTOTALS	3,160	3,510	3,327	4,713	4,678	1,351	41%
NON-LABOR SUBTOTALS	60	81	120	645	615	495	413%
LESS EXPENSE TRANSFERS	(65)	0	0	0	0	0	0%
OPERATING TOTALS	3,155	3,591	3,447	5,358	5,293	1,846	54%
CAPITAL TOTALS	154	22	2,731	468	532	(2,199)	-81%
DEPARTMENTAL TOTALS	\$3,309	\$3,613	\$6,178	\$5,826	\$5,825	(\$353)	- 6%

ASSISTANT GENERAL MANAGER FOR GOVERNMENT AND COMMUNITY AFFAIRS ORGANIZATION CHART



ASSISTANT GENERAL MANAGER FOR GOVERNMENT AND COMMUNITY AFFAIRS: NO. 5099

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOI	PTED
•	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	,
EXPENDITURES (\$000)							
OPERATING	0	0	114	114	120	6	5%
CAPITAL	0	0	0	0	0	0	0%
TOTAL	0	0	114	114	120	6	5%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	2.00	2.00	2.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	0.00	0.00	2.00	2.00	2.00	0.00	0%

The Office of the Assistant General Manager for Government and Community Affairs has the responsibility of ensuring a positive working relationship between the District and the federal, state, and local governments, public agencies, and private sector organizations as well as community groups. This responsibility extends across a broad range of policy issues and implementation measures which have a direct effect upon the current and future direction of the District.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

There are no significant changes planned.

KEY DEPARTMENTAL OBJECTIVES

o To assure the District successfully obtains an equitable share of federal and state funding (5.3).

ASSISTANT GENERAL MANAGER FOR GOVERNMENT AND COMMUNITY AFFAIRS: NO. 5099

	PER:	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)			
FUNCTION(S)	 NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS		
ADMINISTRATION	2.00	0.00	2.00	\$113	\$7	\$0	\$120		
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TOTALS	2.00	0.00	2.00	\$113	\$7	\$0	\$12		

ASSISTANT GENERAL MANAGER FOR GOVERNMENT AND COMMUNITY AFFAIRS: NO. 5099

EXPENSE CATEGORY	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	\$0	\$0	\$107	\$107	\$113	\$6	69
CONTRACT WAGES	0	0	0	0	0	0	09
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	90
SERVICES	0	0	1	1	1	0	90
MATERIALS & SUPPLIES	0	0	1	1	. 1	0	09
TRAVEL & OTHER MISCELLANEOUS	0	0	5	5	5	0	09
ALL OTHER EXPENSES	0	0	0	0	0	0	09
LABOR SUBTOTALS	0	0	107	107	113	6	69
NON-LABOR SUBTOTALS	0	0	7	7	7	0	09
LESS EXPENSE TRANSFERS	, 0	0	0	0	. 0	0	04
OPERATING TOTALS	0	0	114	114	120	6	59
CAPITAL TOTALS	0	0	0	0	0	0	09
DEPARTMENTAL TOTALS	\$0	\$0	\$114	\$114	\$120	\$6	59

GOVERNMENT AFFAIRS: NO. 5100

•	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)		e de la composition de la composition de la composition de la composition de la composition de la composition					*****
OPERATING	376	382	416	453	461	45	11%
CAPITAL	25	0	0	3	0	0	0%
TOTAL	401	382	416	456	461	45	11%
PERSONNEL (FTE'S)		,					
OPERATING	NA	NA	7.00	7.00	7.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	7.00	7.00	7.00	7.00	7.00	0.00	0%

The Government Affairs Department is responsible for federal, state, and regional relations. The Department is also involved in policy development which includes the establishment of long and short-term legislative planning as it affects the District.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

There are no significant changes planned.

KEY DEPARTMENTAL OBJECTIVES

- o To formulate an effective District legislative program (5.8).
- o To generate adequate federal and local funding support to meet the budget requirements of the Metro Rail Project (5.3).
- o To maintain county, state and federal transit support programs (5.3).
- o To analyze federal, state, and local legislation for the District (5.8).

GOVERNMENT AFFAIRS: NO. 5100

	PERS	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTALS		
GOVERNMENT LIAISON	2.25	0.00	2.25	\$105	\$91	\$0	\$196		
METRO RAIL LIAISON & SUPPORT	1.00	0.00	1.00	49	53	0	. 102		
POLICY ANALYSIS	1.25	0.00	1.25	59	23	0	82		
ADMINISTRATION	2.50	0.00	2.50	77	. 4	0	81		
•									
TOTALS	7.00	0.00	7.00	\$290	\$171	\$ 0	\$461		

GOVERNMENT AFFAIRS: NO. 5100

EXPENSE	FY 1985 FY 1986		FY 1986 I	FY 1987	FY 1987	BUDGETED TO ADOPTED	
CATEGORY	ACTUAL	ESTIMATED		REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$247	\$255	\$277	\$277	\$290	\$13	5:
CONTRACT WAGES	0	0	0	0	0	0	. 0
TRAINING & OTHER FRINGE BENEFITS	1	0	3	3	2	(1)	-33
SERVICES	73	70	91	105	103	12	13
MATERIALS & SUPPLIES	7	· 1	7	4	3	(4)	- 57
TRAVEL & OTHER MISCELLANEOUS	53	56	38	64	63	25	66
ALL OTHER EXPENSES	0	0	0	0	0	0	0:
LABOR SUBTOTALS	247	255	277	277	290	13	5:
NON-LABOR SUBTOTALS	134	127	139	176	171	32	23
LESS EXPENSE TRANSFERS	(5)	0	0	0	0	0	0:
OPERATING TOTALS	376	382	416	453	461	45	11
CAPITAL TOTALS	25	0	0	3	0	0	0
DEPARTMENTAL TOTALS	\$401	\$382	\$416	\$456	\$461	\$45	11

COMMUNITY RELATIONS: NO. 5500

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGETED TO ADOPTED AMOUNT %	
	ACTUAL	ESTIMATED	DODGETED	KEQUESTED	ADOPTED .	AMOUNI	/6
EXPENDITURES (\$000)				,			
OPERATING	307	304	355	748	615	260	73%
CAPITAL	645	398	506	400	241	(265)	-52%
TOTAL	952	702	861	1,148	856	(5)	-1%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	4.75	15.00	11.00	6.25	132%
CAPITAL	NA	NA	12.25	5.00	6.00	(6.25)	-51%
TOTAL	17.00	17.00	17.00	20.00	17.00	0.00	0%

The Community Relations Department is responsible for developing local understanding and support for District programs, policies and service improvement proposals and for keeping the cities and communities informed of important transit-related developments.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Because of a shift in priorities and the reduced scope of the Metro Rail Project, 6.25 FTE's are reallocated from the capital to the operating budget. Capital funds are included for Metro Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

- o To meet quarterly with community leaders and groups who have an interest in transit operations development (5.5.2).
- o To develop, implement, and coordinate special promotions as required (5.6).
- o To meet with representatives of the Los Angeles City Council and other municipalities monthly in order to generate support for District operations, projects and services (5.16).

COMMUNITY RELATIONS: NO. 5500

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To publish a quarterly newsletter with updated information on schedule and equipment changes, new bus accessibility, ridership data and other items of interest to the community-at-large (5.6).
- o To generate adequate local support from the general public and business community for the Metro Rail Project (2.5).

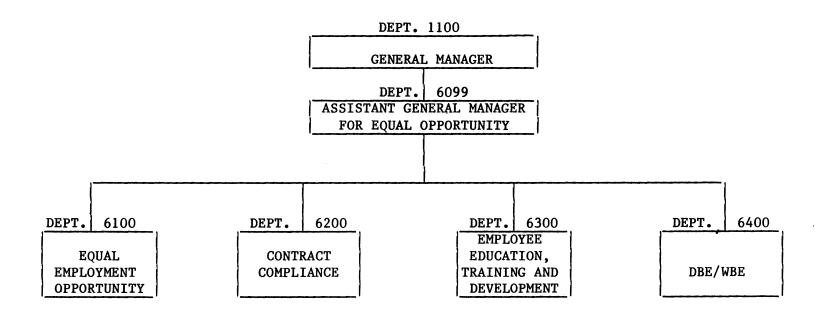
COMMUNITY RELATIONS: NO. 5500

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON - CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION & SUPPORT SERVICES	1.75	0.00	1.75	\$79	\$95	\$0	\$174	
TRANSIT OPERATIONS & DEVELOPMENT	6.00	0.00	6.00	249	36	0	285	
METRO RAIL	3.50	0.00	3.50	128	0	(109)	19	
COORDINATION & SPECIAL PROJECTS	2.25	0.00	2.25	71	11	0	82	
METRO RAIL (MOS-2)	2.50	0.00	2.50	78	0	(65)	13	
ACCESSIBLE SERVICE	1.00	0.00	1.00	34	8	0	42	
<u> </u>		·						
TOTALS	17.00	0.00	17.00	\$639	\$150	(\$174)	\$615	

COMMUNITY RELATIONS: NO. 5500

EXPENSE CATEGORY	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETED TO ADOPTED	
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$517	\$565	\$582	\$671	\$639	\$57	109
CONTRACT WAGES	0	0	0	0	0	0	08
TRAINING & OTHER FRINGE BENEFITS	6	6	7	7	7	0	08
SERVICES	12	39	85	72	44	(41)	-48%
MATERIALS & SUPPLIES	87	82	38	84	59	21	55%
TRAVEL & OTHER MISCELLANEOUS	38	31	26	58	40	14	548
ALL OTHER EXPENSES	0	0	0	0	0	0	08
LABOR SUBTOTALS	517	565	582	671	639	57	10%
NON-LABOR SUBTOTALS	143	158	156	221	150	(6)	-48
LESS EXPENSE TRANSFERS	(353)	(419)	(383)	(144)	(174)	209	- 55%
OPERATING TOTALS	307	304	355	748	615	260	73%
CAPITAL TOTALS	645	398	506	400	241	(265)	-52%
DEPARTMENTAL TOTALS	\$952	\$702	\$861	\$1,148	\$856	(\$5)	-1%

ASSISTANT GENERAL MANAGER FOR EQUAL OPPORTUNITY ORGANIZATION CHART



ASSISTANT GENERAL MANAGER FOR EQUAL OPPORTUNITY: NO. 6099

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)			an en anterior de la companya de la confesione de la conf				
OPERATING	106	124	100	98	273	173	173%
CAPITAL	41	22	39	70	15	(24)	-62%
TOTAL	147	146	139	168	288	149	107%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	2.00	1.75	2.50	0.50	25%
CAPITAL	NA	NA	1.00	2.25	0.50	(0.50)	-50%
TOTAL	3.00	3.00	3.00	4.00	3.00	0.00	0%

The Office of the Assistant General Manager for Equal Opportunity is responsible for ensuring that the District's goals and objectives are met in equal employment opportunity, minority business development, Title VI planning, Section 504 implementation, and the planning and implementation of training and retraining programs.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The Department will undertake a special project to automate the DBE/WBE recruitment and monitoring process. Capital funds are included for Metro Rail-related support.

- o To ensure that the Department's programs are in conformity with District policy, rules and regulations, and are within budget.
- o To ensure maximum utilization of DBE's/WBE's in all contract activities (2.1, 5.1).

ASSISTANT GENERAL MANAGER FOR EQUAL OPPORTUNITY: NO. 6099

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTALS			
ADMINISTRATION	2.50	0.00	2.50	\$115	\$158	, \$0	\$273			
METRO RAIL	0.50	0.00	0.50	12	0	(12)	C			
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			!							
			I							
TOTALS	3.00	0.00	3.00	\$127	\$158	(\$12)	\$273			

ASSISTANT GENERAL MANAGER FOR EQUAL OPPORTUNITY: NO. 6099

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$110	\$134	\$120	\$150	\$127	\$7	68
CONTRACT WAGES	0	0	0	0	0	0	08
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	08
SERVICES	5	5	5	5	148	143	2860%
MATERIALS & SUPPLIES	1	2	1	1	1	0	08
TRAVEL & OTHER MISCELLANEOUS	10	10	11	9	9	(2)	-18%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	110	134	120	150	127	7	68
NON-LABOR SUBTOTALS	16	17	17	15	158	141	829%
LESS EXPENSE TRANSFERS	(20)	(27)	(37)	(67)	(12)	25	-68%
OPERATING TOTALS	106	124	100	98	273	173	173%
CAPITAL TOTALS	41	22	39	70	15	(24)	-62%
DEPARTMENTAL TOTALS	\$147	\$146	\$139	\$168	\$288	\$149	107%

EQUAL EMPLOYMENT OPPORTUNITY: No. 6100

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETED TO ADOPTED	
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	,
EXPENDITURES (\$000)							
OPERATING	287	164	154	268	159	5	32
CAPITAL	74	15	18	37	25	7	399
TOTAL	361	179	172	305	184	12	72
PERSONNEL (FTE'S)							
OPERATING	NA	NA	4.50	5.75	4.25	(0.25)	-63
CAPITAL	NA	NA	0.50	1.25	0.75	0.25	502
TOTAL	4.00	5.00	5.00	7.00	5.00	0.00	02

The Office of Equal Employment Opportunity is responsible for the development and implementation of the District's Equal Opportunity Program.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Capital funds are included for Metro Rail-related support.

- o To monitor Equal Employment Opportunity Program objectives quarterly (5.1).
- o To update, implement and monitor the SCRTD Equal Employment Opportunity Program to ensure that personnel policies and procedures are administered without regard to sex, race, religion, nationality or physical handicap (5.1).
- o To increase the number of minority and women applicants for available District positions (5.1).
- o To review and process internal and external discrimination complaints (5.1).
- o To implement the EEO Training Program for District supervisors and managers (5.1).

EQUAL EMPLOYMENT OPPORTUNITY: NO. 6100

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	0.75	0.00	0.75	\$27	\$4	\$0	\$31	
DISTRICT EEO POLICY	2.50	0.00	2.50	84	8	0	92	
EEO TRAINING PROGRAM	0.75	0.00	0.75	21	2	0	23	
METRO RAIL	0.75	0.00	0.75	26	0	(22)	4	
OUTREACH	0.25	0.00	0.25	8	1	0	9	
					,			
TOTALS	5.00	0.00	5.00	\$166	\$15	(\$22)	\$159	

EQUAL EMPLOYMENT OPPORTUNITY: NO. 6100

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$128	\$153	\$158	\$225	\$166	\$8	5%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	109	1	2	4	2	0	0%
SERVICES	52	19	4	57	3	(1)	-25%
MATERIALS & SUPPLIES	4	5	5	8	5	0	0%
TRAVEL & OTHER MISCELLANEOUS	9	4	3	8	5	2	67%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	128	153	158	225	166	8	5%
NON-LABOR SUBTOTALS	174	29	14	77	15	1	7%
LESS EXPENSE TRANSFERS	(15)	(18)	(18)	(34)	(22)	(4)	22%
OPERATING TOTALS	287	164	154	268	159	5	3%
CAPITAL TOTALS	74	15	18	37	25	7	39%
DEPARTMENTAL TOTALS	\$361	\$179	\$172	\$305	\$184	\$12	7%

CONTRACT COMPLIANCE: NO. 6200

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE' TO ADO: AMOUNT	
EXPENDITURES (\$000)				•			
OPERATING	84	85	78	81	84	6	8%
CAPITAL	49	44	95	77	86	(9)	-9%
TOTAL	133	129	173	158	170	(3)	-2%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	2.00	2.00	2.00	0.00	0%
CAPITAL	NA	NA	3.00	3.00	3.00	0.00	0%
TOTAL	3.00	3.00	5.00	5.00	5.00	0.00	0%

The Office of Contract Compliance is responsible for ensuring that District contractors and subcontractors adhere to applicable ${\tt EEO}$ and ${\tt DBE/WBE}$ contract provisions.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Capital funds are included for Metro Rail-related support.

- o . To monitor the District's EEO and DBE/WBE compliance status (5.1).
- o To ensure non-discrimination in the performance of District contracts and ensure attainment of DBE/WBE goals in District contracts (5.1).
- o To provide a quarterly review of compliance activities as they relate to Metro Rail contractors and subcontractors (2.1, 5.1).
- o To process applications for DBE/WBE certification within one month of receipt (5.1).

CONTRACT COMPLIANCE: NO. 6200

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS			
ADMINISTRATION	1.00	0.00	1.00	\$30	\$5	\$0	\$35			
CONTRACT MONITORING	1.00	0.00	1.00	32	3	0	35			
METRO RAIL	3.00	0.00	3.00	95	0	(81)	14			
TOTALS	5.00	0.00	5.00	\$157	\$8	(\$81)	\$84			

CONTRACT COMPLIANCE: NO. 6200

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOF	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$108	\$130	\$161	\$145	\$157	(\$4)	-2%
CONTRACT WAGES	0	• 0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	. 1	1	1	0	0%
SERVICES	. 0	4	1	2	2	1	100%
MATERIALS & SUPPLIES	2	1	2	2	2	0	0%
TRAVEL & OTHER MISCELLANEOUS	3	3	3	3	3	0	0%
ALL OTHER EXPENSES	0	0	0	0 .	. 0	0	. 0%
LABOR SUBTOTALS	108	130	161	145	157	(4)	-2%
NON-LABOR SUBTOTALS	5	8	7	8	8	1	14%
LESS EXPENSE TRANSFERS	(29)	(53)	(90)	(72)	(81)	9	-10%
OPERATING TOTALS	84	85	78	81	84	6	88
CAPITAL TOTALS	49	44	95	77	86	(9)	-9%
DEPARTMENTAL TOTALS	\$133	\$129	\$173	\$158	\$170	(\$3)	- 2%

EMPLOYEE EDUCATION, TRAINING AND DEVELOPMENT: NO. 6300

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	1,545	996	1,588	1,089	820	(768)	-48%
CAPITAL	79	8	396	250	185	(211)	-53%
TOTAL	1,624	1,004	1,984	1,339	1,005	(979)	-49%
PERSONNEL (FTE'S)	•						
OPERATING	NA	NA	38.50	21.00	13.00	(25.50)	-66%
CAPITAL	NA	NA	0.00	0.50	0.50	0.50	NA
TOTAL	40.00	19.00	38.50	21.50	13.50	(25.00)	-65%

The Employee Education, Training and Development Department has the responsibility for meeting the training and staff development needs of the District. Through the activities of this Department, the District is able to develop and improve the skills, knowledge and attitudes of all District employees. This Department is also responsible for providing education and training programs for District employees, which will help them qualify for promotional opportunities to meet the District's increased skill needs and to fulfill our federal mandates for improved opportunities for minority and women employees.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

One position is added to increase the Department's involvement in Operations-related training. Twenty-six positions are reduced as a result of the close-down of the Minority Development and Management Intern Programs. Capital funds are included for video equipment, the Learning Center and the Metro Rail Project.

KEY DEPARTMENTAL OBJECTIVES

o To increase the skills, knowledges and promotional opportunities of various groups of employees by maintaining an on-going series of District and job specific training programs (5.12).

EMPLOYEE EDUCATION, TRAINING AND DEVELOPMENT: NO. 6300

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To identify the training needs of the District and retraining of individuals displaced by automation (5.1, 5.12).
- o To provide in-house seminars and identify and develop additional resources to meet the updated training needs of mid-level and top-level managers (5.12).
- o To develop self-instructional programs needed for specialized training and career development, and continue development of a Learning Center for utilization of these programs (5.12).

EMPLOYEE EDUCATION, TRAINING AND DEVELOPMENT: NO. 6300

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS			
ADMINISTRATION	4.00	0.50	4.50	\$172	\$15	\$0	\$187			
SPECIALIZED TRAINING	3.50	0.00	3.50	127	270	. 0	397			
LEARNING CENTER	2.75	0.00	2.75	74	44	0	118			
OPERATIONS TRAINING	2.25	0.00	2.25	70	48	0	118			
METRO RAIL	0.50	0.00	0.50	15	0	(15)	0			
	j		i			•				
TOTALS	13.00	0.50	13.50	\$458	\$377	(\$15)	\$820			

EMPLOYEE EDUCATION, TRAINING AND DEVELOPMENT: NO. 6300

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$1,132	\$602	\$1,156	\$618	\$448	(\$708)	-61%
CONTRACT WAGES	0	0	10	10	10	0	0%
TRAINING & OTHER FRINGE BENEFITS	387	318	342	427	342	0	0%
SERVICES	30	65	64	31	18	(46)	-72%
MATERIALS & SUPPLIES	13	6	5	5	5	0	0%
TRAVEL & OTHER MISCELLANEOUS	14	7	11	12	12	1	9%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	1,132	602	1,166	628	458	(708)	-61%
NON-LABOR SUBTOTALS	444	396	422	475	377	(45)	-11%
LESS EXPENSE TRANSFERS	(31)	(2)	0	(14)	(15)	(15)	NA
OPERATING TOTALS	1,545	996	1,588	1,089	820	(768)	-48%
CAPITAL TOTALS	79	8	396	250	185	(211)	-53%
DEPARTMENTAL TOTALS	\$1,624	\$1,004	\$1,984	\$1,339	\$1,005	(\$979)	-49%

DBE/WBE: NO. 6400

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	98	85	95	111	90	(5)	-5%
CAPITAL	130	77	109	131	103	(6)	-6%
TOTAL	228	162	204	242	193	(11)	-5%
PERSONNEL (FTE'S)							
OPERATING	NA	. NA	2.00	2.00	1.75	(0.25)	-13%
CAPITAL	NA	NA	3.00	4.00	3.25	0.25	8%
TOTAL	5.00	5.00	5.00	6.00	5.00	0.00	0%

The Office of DBE/WBE is responsible for ensuring the maximum utilization of disadvantaged and woman-owned businesses in all District contract and procurement activity as outlined in the DBE/WBE program.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Capital funds are included for Metro Rail-related support.

- o To develop, implement and monitor a DBE/WBE program which conforms with applicable laws and regulations to ensure the maximum utilization of disadvantaged and woman-owned businesses in the District's contract and procurement activities (5.1).
- o To prepare a bi-monthly informational newsletter to solicit interest in the DBE/WBE Program and, thereby, increase DBE/WBE participation in District contract activities (5.1).
- o To increase participation of DBE/WBE firms in Metro Rail planning, design and construction (2.1, 5.1).

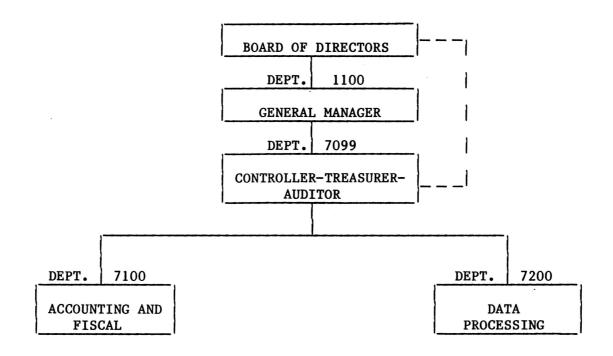
DBE/WBE: NO. 6400

PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
0.50	0.00	0.50	\$19	\$1	\$0	\$20	
3.25	0.00	3.25	114	0	(99)	15	
0.50	0.00	0.50	17	4	0	21	
0.75	0.00	0.75	26	8	0	34	
	NON- CONTRACT 0.50 3.25 0.50	NON- CONTRACT CONTRACT 0.50 0.00 3.25 0.00 0.50 0.00	CONTRACT CONTRACT TOTALS	NON- CONTRACT CONTRACT TOTALS LABOR	NON- CONTRACT CONTRACT TOTALS LABOR LABOR 1	NON- CONTRACT TOTALS LABOR NON- EXPENSE LABOR TRANSFERS	

DBE/WBE: NO. 6400

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOF	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	&
NON-CONTRACT SALARIES	\$155	\$175	\$180	\$211	\$176	(\$4)	-29
CONTRACT WAGES	0	0	0	0	0	. 0	08
TRAINING & OTHER FRINGE BENEFITS	1	1	1	2	2	1	100%
SERVICES	7	5	. 15	18	· 5	(10)	-678
MATERIALS & SUPPLIES	2	. 2	2	2	2	0	08
TRAVEL & OTHER MISCELLANEOUS	8	4	3	5	4	1	338
ALL OTHER EXPENSES	0	0	0	0	0	0	08
LABOR SUBTOTALS	155	175	180	211	176	(4)	-29
NON-LABOR SUBTOTALS	18	12	21	27	13	(8)	-389
LESS EXPENSE TRANSFERS	(75)	(102)	(106)	(127)	(99)	7	- 79
OPERATING TOTALS	98	85	95	111	90	(5)	- 59
CAPITAL TOTALS	130	77	109	131	103	(6)	- 69
DEPARTMENTAL TOTALS	\$228	\$162	\$204	\$242	\$193	(\$11)	- 59

CONTROLLER-TREASURER-AUDITOR ORGANIZATION CHART



CONTROLLER-TREASURER-AUDITOR: NO. 7099

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)		,					
OPERATING	404	371	305	383	406	101	33%
CAPITAL	291	260	264	234	214	(50)	-19%
TOTAL	695	631	569	617	620	51	9%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	6.75	6.75	7.25	0.50	7%
CAPITAL	NA.	NA	8.25	8.25	7.75	(0.50)	-6%
TOTAL	15.00	15.00	15.00	15.00	15.00	0.00	0%

The Controller-Treasurer-Auditor oversees the Accounting and Fiscal and Data Processing Departments and provides support for the District's operating and capital plans. Internal audit and investment management responsibilities are also included in this reporting unit.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Capital funds are included for Metro Rail-related support.

- o To provide adequate cash at all times to meet the District's financial obligations.
- o To carry out the District's cash investment program, holding uninvested funds to less than 2% of available cash resources.
- o To perform at least nine Metro Rail-related contract compliance audits of cost contracts and time and materials contracts, with contract prices totaling approximately \$4 million (2.5).
- o To conduct at least six important internal audits.
- o To administer the employee deferred compensation program and the 401(K) thrift plan.

CONTROLLER-TREASURER-AUDITOR: NO. 7099

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	2.00	0.00	2.00	\$116	\$39	\$0	\$155	
INTERNAL AUDIT	3.00	0.25	3.25	106	13	0	119	
INVESTMENT MANAGEMENT	2.00	0.00	2.00	83	. 5	0	88	
METRO RAIL	7.00	0.75	7.75 	257	0	(213)	44	
			 - -					
								
TOTALS	14.00	1.00	15.00	\$562	\$57	(\$213)	\$406	

CONTROLLER-TREASURER-AUDITOR: NO. 7099

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOI	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	ક
NON-CONTRACT SALARIES	\$400	\$489	\$497	\$509	\$535	\$38	88
CONTRACT WAGES	19	25	22	26	27	5	238
TRAINING & OTHER FRINGE BENEFITS	5	3	6	6	6	0	08
SERVICES	39	45	8	36	30	22	2758
MATERIALS & SUPPLIES	5	3	3	3	3	0	08
TRAVEL & OTHER MISCELLANEOUS	70	15	13	18	18	5	388
ALL OTHER EXPENSES	0	0	0	0	0	0	08
LABOR SUBTOTALS	419	514	519	535	562	43	88
NON-LABOR SUBTOTALS	119	66	30	63	57	27	908
LESS EXPENSE TRANSFERS	(134)	(209)	(244)	(215)	(213)	31	-138
OPERATING TOTALS	404	371	305	383	406	101	338
CAPITAL TOTALS	291	260	264	234	214	(50)	-198
DEPARTMENTAL TOTALS	\$695	\$631	\$569	\$617	\$620	\$51	99

ACCOUNTING AND FISCAL: No. 7100

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDG TO AD AMOUNT	
EXPENDITURES (\$000)							
OPERATING	3,135	3,087	3,277	3,335	3,456	179	5%
CAPITAL	604	86	126	210	92	(34)	-27%
TOTAL	3,739	3,173	3,403	3,545	3,548	145	4%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	113.00	106.00	107.00	(6.00)	-5%
CAPITAL	NA	NA	1.00	1.00	0.00	(1.00)	-100%
TOTAL	104.00	108.00	114.00	107.00	107.00	(7.00)	-6%

The Accounting and Fiscal Department is responsible for managing the District's fiscal affairs. Specifically, the Department handles the collection of all revenues, including farebox revenue, the disbursement of the District's payroll and vendor/contractor obligations, recordkeeping and reporting on financial transactions and grant projects, development and implementation of accounting policies and procedures, and financial information reporting for management.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Eleven positions are reduced from the cash counting operation since dollar bills are sold by weight to a financial service. Four positions were transferred from Equipment Maintenance: No. 3300 during Fiscal Year 1986 to place responsibility for vault truck operations in the cash counting function. Capital funds are included for microcomputer equipment and grant-funded furniture.

KEY DEPARTMENTAL OBJECTIVES

o To complete implementation of fully integrated capital and operating budget and accounting systems and evaluate and implement enhancements (4.12.1).

ACCOUNTING AND FISCAL: NO. 7100

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To meet 100% of all paydays without delays in payment.
- o To process and deposit farebox revenues daily and all other District monies within two working days of receipt.
- o To discharge District obligations within timeframes specified in payment terms, while optimizing the use of cash discounts offered for prompt payment.
- o To monitor the satisfactory completion of, and the implementation of enhancements to, accounting-related TRANSMIS components (4.12.2).

ACCOUNTING AND FISCAL: NO. 7100

	PERS	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	 NON- CONTRACT	CONTRACT	TOTALS	 LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTALS		
PAYROLL	3.00	18.00	21.00	 \$613	\$19	\$0	\$632		
GENERAL ACCOUNTING	9.00	4.00	13.00	437	47	0	484		
CASHIER	8.00	41.00	49,00	1,250	29	0	1,279		
ACCOUNTS PAYABLE	2.00	16.00	18.00	472	15	0	487		
ADMINISTRATION	4.00	0.00	4.00	173	346	. 0	519		
GRANTS ACCOUNTING	2.00	0.00	2.00	l 55 	0	0	55		
	<u> </u>			İ					
TOTALS	28.00	79.00	107.00	\$3,000	\$456	\$0	\$3,456		

ACCOUNTING AND FISCAL: NO. 7100

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$955	\$999	\$1,023	\$992	\$1,044	\$21	2%
CONTRACT WAGES	1,878	1,727	1,859	1,890	1,956	97	5%
TRAINING & OTHER FRINGE BENEFITS	11	13	21	21	21	0	0%
SERVICES	286	322	356	398	380	24	7%
MATERIALS & SUPPLIES	48	43	34	44	44	10	29%
TRAVEL & OTHER MISCELLANEOUS	7	9	11	11	11	0	0%
ALL OTHER EXPENSES	3	0	0	0	0	0	0%
LABOR SUBTOTALS	2,833	2,726	2,882	2,882	3,000	118	48
NON-LABOR SUBTOTALS	355	387	422	474	456	34	88
LESS EXPENSE TRANSFERS	(53)	(26)	(27)	(21)	0	27	-100%
OPERATING TOTALS	3,135	3,087	3,277	3,335	3,456	179	5%
CAPITAL TOTALS	604	86	126	210	92	(34)	-27%
DEPARTMENTAL TOTALS	\$3,739	\$3,173	\$3,403	\$3,545	\$3,548	\$145	48

DATA PROCESSING: NO. 7200

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	6,255	6,720	6,757	7,063	7,180	423	6%
CAPITAL	9,393	4,157	8,832	5,581	5,074	(3,758)	-43%
TOTAL	15,648	10,877	15,589	12,644	12,254	(3,335)	-21%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	112.50	106.75	105.50	(7.00)	-6%
CAPITAL	NA	NA	3.50	6.25	5.50	2.00	57%
TOTAL	116.00	103.00	116.00	113.00	111.00	(5.00)	-4%

The Data Processing Department is responsible for the development, maintenance and technical support of computerized functions which serve all District departments.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Seven positions are reduced consistent with the computer equipment refinancing agreement. Two positions are added for Metro Rail-related support. Operating funds for the proposed Data Processing relocation are included in Non-Departmental: No. 0999. Capital funds are included for the capital portion of hardware leases, development and implementation of TRANSMIS components, furniture and Metro Rail-related support.

- o To assure availability of on-line systems by region, excluding scheduled outages, at a rate of 97% for the fiscal year.
- o To provide final recommendations within ten working days of receipt on 90% of all requests for Decision Support Center services.
- o To meet production schedules at a rate of 95% for the fiscal year.

DATA PROCESSING: NO. 7200

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To implement a Career Opportunity Development program, with the goal of improving the qualifications and availability of technical candidates, thereby reducing the vacancy and turnover rates (5.12).
- o To complete, within 10% of budgeted hours, 90% of systems development projects that require more than 99 hours and 90% of all service requests.

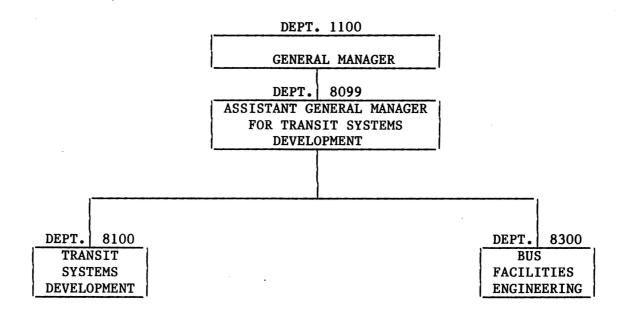
DATA PROCESSING: NO. 7200

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON - CONTRACT	CONTRACT	TOTALS	 LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
OPERATIONS & TECHNICAL SUPPORT	25.00	19.50	44.50	 \$1,506	\$3,156	\$0	\$4,662	
ADMINISTRATION	2.00	0.00	2.00	111	73	0	184	
TECHNICAL SYSTEMS & PROGRAMMING	17.00	9.00	26.00	 672	54	0	726	
APPLICATION SYSTEMS & PROGRAMMING	33.00	0.00	33.00	1,344	228	0	1,572	
METRO RAIL	5.00	0.50	5.50	 241 	0	(205)	36	
TOTALS	82.00	29.00	111.00	\$3,874	\$3,511	(\$205)	\$7,18	

DATA PROCESSING: NO. 7200

EXPENSE CATEGORY	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGET TO ADOP AMOUNT	
			BODGETED	REQUESTED	ADOLIED		•
NON-CONTRACT SALARIES	\$2,439	\$2,825	\$3,001	\$3,127	\$3,077	\$76	3%
CONTRACT WAGES	777	750	733	716	797	64	9%
TRAINING & OTHER FRINGE BENEFITS	69	23	43	43	43	0	0%
SERVICES	2,274	2,821	2,800	2,972	2,892	92	3%
MATERIALS & SUPPLIES	387	279	251	261	261	10	48
TRAVEL & OTHER MISCELLANEOUS	63	24	42	37	37	(5)	-12%
ALL OTHER EXPENSES	285	118	106	122	278	172	162%
LABOR SUBTOTALS	3,216	3,575	3,734	3,843	3,874	140	4%
NON-LABOR SUBTOTALS	3,078	3,265	3,242	3,435	3,511	269	88
LESS EXPENSE TRANSFERS	(39)	(120)	(219)	(215)	(205)	14	-68
OPERATING TOTALS	6,255	6,720	6,757	7,063	7,180	423	6%
CAPITAL TOTALS	9,393	4,157	8,832	5,581	5,074	(3,758)	-43%
DEPARTMENTAL TOTALS	\$15,648	\$10,877	\$15,589	\$12,644	\$12,254	(\$3,335)	-21%

ASSISTANT GENERAL MANAGER FOR TRANSIT SYSTEMS DEVELOPMENT ORGANIZATION CHART



ASSISTANT GENERAL MANAGER FOR TRANSIT SYSTEMS DEVELOPMENT: NO. 8099

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	40	56	33	51	48	15	45%
CAPITAL	112	76	89	65	68	(21)	-24%
TOTAL	152	132	122	116	116	(6)	-5%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	0.50	0.50	0.50	0.00	0%
CAPITAL	NA	NA	1.50	1.50	1.50	0.00	0%
TOTAL	2.00	2.00	2.00	2.00	2.00	0.00	0%

The Office of the Assistant General Manager for Transit Systems Development is charged with overseeing capital facilities and program development for both bus and rail transit activities. This encompasses all activities related to physical plant improvements, development of new systems and the responsibility for meeting all cost and schedule objectives developed for each activity.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Capital funds are included for Metro Rail-related support.

- o To ensure completion of final design and start of construction according to the Metro Rail Project schedule (2.5.1).
- o To integrate similar design and construction activities within Bus Facilities and Transit Systems Development (3.4).
- o To manage and measure the performance of the Transit Systems Development and Bus Facilities Engineering Departments in accordance with the goals and objectives contained in the Budget (5.9).
- o To monitor expenditures to maintain compliance with the Budget adopted by the Board of Directors (4.12).

ASSISTANT GENERAL MANAGER FOR TRANSIT SYSTEMS DEVELOPMENT: NO. 8099

	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)			
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS
TRANSIT SYSTEMS DEVELOPMENT	1.50	0.00	1.50	\$86	\$0	(\$68)	\$18
BUS FACILITIES	0.50	0.00	0.50	28	2	0	.30
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- management to the control of the c	<u> </u>		l				
TOTALS	2.00	0.00	2.00	\$114	\$2	(\$68)	\$4

ASSISTANT GENERAL MANAGER FOR TRANSIT SYSTEMS DEVELOPMENT: NO. 8099

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETED TO ADOPTED	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$100	\$155	\$110	\$109	\$114	\$4	48
CONTRACT WAGES	0	0	0	0	0	0 .	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	0	. 1	7	7	2	(5)	-71%
MATERIALS & SUPPLIES	0	0	0	0	0	0	0%
TRAVEL & OTHER MISCELLANEOUS	0	1	. 0	0	0	0	0%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	100	155	110	109	114	4	4%
NON-LABOR SUBTOTALS	0	2	7	7	2	(5)	-71%
LESS EXPENSE TRANSFERS	(60)	(101)	(84)	(65)	(68)	16	-19%
OPERATING TOTALS	40	56	33	51	48	15	45%
CAPITAL TOTALS	112	7 6	89	65	68	(21)	-24%
DEPARTMENTAL TOTALS	\$152	\$132	\$122	\$116	\$116	(\$6)	- 5%

TRANSIT SYSTEMS DEVELOPMENT: NO. 8100

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)							
OPERATING	923	808	1,318	1,112	1,005	(313)	-24%
CAPITAL	114,307	54,334	128,830	158,989	159,125	30,295	24%
TOTAL	115,230	55,142	130,148	160,101	160,130	29,982	23%
PERSONNEL (FTE'S)							
OPERATING	NA	NA.	0.00	11.50	4.50	4.50	. NA
CAPITAL	NA	NA	146.50	113.00	117.00	(29.50)	-20%
TOTAL	99.00	84.50	146.50	124.50	121.50	(25.00)	-17%

The Transit Systems Development Department is responsible for the design and construction of a rapid rail transit system for the Los Angeles Regional Core.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Twenty-five positions are reduced, consistent with the completion of design activities of MOS-1. Capital funds are included for Metro Rail and Los Angeles-Long Beach Light Rail-related support.

- o To provide systems engineering and analysis support for final design and construction of the Metro Rail project (2.5.2).
- o To complete Final Design and prepare bid documents for the Metro Rail Project from the yards and shops near Union Station to Wilshire/Alvarado Station (MOS-1) (2.5.4).
- o To execute all remaining Master Agreements required for Project Construction (2.5.4).
- o To maintain and update on a quarterly basis a Financial Plan for the Metro Rail Project which is compatible with the Project Schedule.

TRANSIT SYSTEMS DEVELOPMENT: NO. 8100

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To complete the Supplemental Environmental Impact Statement and Congressionally Ordered Re-Engineering (CORE) Study concerning the Metro Rail Project (2.6).
- o To acquire real property interests and complete occupant relocations for required property.
- o To award construction and procurement contracts consistent with the baseline project schedule (2.5.4).

TRANSIT SYSTEMS DEVELOPMENT: NO. 8100

PERS	PERSONNEL (FTE'S)			OPERATING EXPENDITURES (\$000)			
NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
17.00	0.00	17.00	\$867	\$7	(\$738)	\$136	
27.00	0.00	27.00	1,292	7	(1,100)	199	
21.00	0.00	21.00	1,043	7	(861)	189	
24.00	0.00	24.00	956	0	(815)	141	
15.50	0.00	15.50	623	19	(394)	248	
16.00	1.00	17.00 	618	0	(526)	92	
1						\$1,00	
	NON- CONTRACT 17.00 27.00 21.00 24.00 15.50	NON- CONTRACT CONTRACT 17.00 0.00 27.00 0.00 21.00 0.00 24.00 0.00 15.50 0.00	NON- CONTRACT CONTRACT TOTALS 17.00 0.00 17.00 27.00 0.00 27.00 21.00 0.00 21.00 24.00 0.00 24.00 15.50 0.00 15.50	NON- CONTRACT CONTRACT TOTALS LABOR 17.00 0.00 17.00 \$867 27.00 0.00 27.00 1,292 21.00 0.00 21.00 1,043 24.00 0.00 24.00 956 15.50 0.00 15.50 623	NON-CONTRACT CONTRACT TOTALS LABOR NON-LABOR 17.00 0.00 17.00 \$867 \$7 27.00 0.00 27.00 1,292 7 21.00 0.00 21.00 1,043 7 24.00 0.00 24.00 956 0 15.50 0.00 15.50 623 19	NON-CONTRACT CONTRACT TOTALS LABOR NON-LABOR EXPENSE TRANSFERS 17.00 0.00 17.00 \$867 \$7 (\$738) 27.00 0.00 27.00 1,292 7 (1,100) 21.00 0.00 21.00 1,043 7 (861) 24.00 0.00 24.00 956 0 (815) 15.50 0.00 15.50 623 19 (394)	

TRANSIT SYSTEMS DEVELOPMENT: NO. 8100

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETED TO ADOPTED	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$3,712	\$3,835	\$5,851	\$5,256	\$5,373	(\$478)	-88
CONTRACT WAGES	44	26	85	20	26	(59)	-69%
TRAINING & OTHER FRINGE BENEFITS	1	1	0	0	0	0	0%
SERVICES	1	45	250	130	36	(214)	-86%
MATERIALS & SUPPLIES	16	22	1	. 1	1	0	0%
TRAVEL & OTHER MISCELLANEOUS	10	2	3	3	3	0	0%
ALL OTHER EXPENSES	0	0	0	0	. 0	0	0%
LABOR SUBTOTALS	3,756	3,861	5,936	5,276	5,399	(537)	- 9%
NON-LABOR SUBTOTALS	28	70	254	134	40	(214)	-84%
LESS EXPENSE TRANSFERS	(2,861)	(3,123)	(4,872)	(4,298)	(4,434)	438	-98
OPERATING TOTALS	923	808	1,318	1,112	1,005	(313)	-24%
CAPITAL TOTALS	114,307	54,334	128,830	158,989	159,125	30,295	24%
DEPARTMENTAL TOTALS	\$115,230	\$55,142	\$130,148	\$160,101	\$160,130	\$29,982	23%

BUS FACILITIES ENGINEERING: NO. 8300

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE TO ADO		
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT		
EXPENDITURES (\$000)	, ,			THE RESERVE AND AND AND AND AND AND AND AND AND AND				
OPERATING	1,061	783	726	988	810	84	12%	
CAPITAL	20,616	11,126	41,962	41,436	29,509	(12,453)	-30%	
TOTAL	21,677	11,909	42,688	42,424	30,319	(12,369)	-29%	
PERSONNEL (FTE'S)								
OPERATING	NA	NA	12.00	11.00	11.00	(1.00)	-8%	
CAPITAL	NA	NA	21.00	22.00	22.00	1.00	5%	
TOTAL	31.00	32.00	33.00	33.00	33.00	0.00	0%	

The Bus Facilities Engineering Department is responsible for all planning, design, and construction of improvements to District facilities not related to the Metro Rail Project. This includes major new facilities, as well as reconstruction and rehabilitation of existing facilities. In addition, this Department provides engineering support for Facilities Maintenance and Operations: No. 3599.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Capital funds are included for scheduled construction and renovation projects (e.g., Central Maintenance Facility, Divisions 1 and 2, El Monte Parking Structure) and a Computer-Aided Drafting System.

KEY DEPARTMENTAL OBJECTIVES

- o To complete construction of the Central Maintenance Facility by December 1986 (3.1).
- o To complete construction of major improvements at Division 1 by December 1986 (3.2).
- o To complete the site work and service facility at Division 2 (3.3).
- o To complete construction of the El Monte Parking Structure (3.4).
- o To complete design of various improvements at existing facilities in order to improve efficiency and safety (3.4).
- o To assure that all construction and renovation projects are proceeding as planned and that projects are meeting the District's needs in terms of function, cost and schedule.

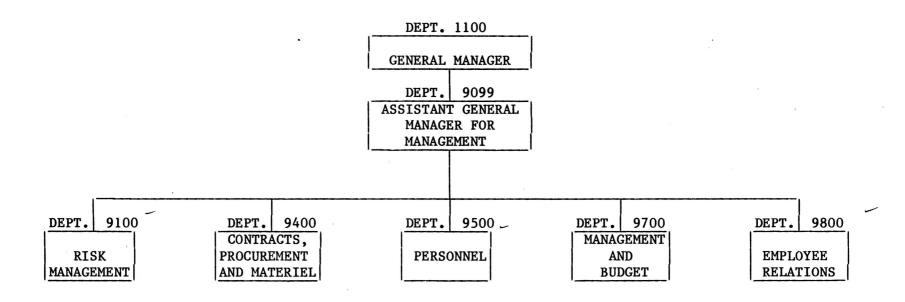
BUS FACILITIES ENGINEERING: NO. 8300

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS			
ADMINISTRATION	4.00	0.00	4.00	\$163	\$17	(\$111)	\$69			
CONSTRUCTION	10.00	0.00	10.00	491	72	(334)	229			
DESTGN	10 00	0 00	10 00	E10	10%	/3521	360			
PROJECT MANAGEMENT	4.00	0.00	4.00	188	12	(128)	72			
DRAFTING	4.00	1.00	5.00	162	16	(98)	80			
TOTALS	32.00	1.00	33.00	\$1,522	\$311	(\$1,023)	\$810			

BUS FACILITIES ENGINEERING: NO. 8300

EXPENSE CATEGORY	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	\$1,276	\$1,418	\$1,419	\$1,522	\$1,502	\$83	6%
CONTRACT WAGES	14	18	15	19	20	5	33%
TRAINING & OTHER FRINGE BENEFITS	8	8	9	9	9	0	. 08
SERVICES	190	135	285	345.	240	(45)	-16%
MATERIALS & SUPPLIES	26	33	40	40	35	(5)	-13%
TRAVEL & OTHER MISCELLANEOUS	23	22	39	39	27	(12)	-31%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	1,290	1,436	1,434	1,541	1,522	88	6%
NON-LABOR SUBTOTALS	247	198	373	433	311	(62)	-17%
LESS EXPENSE TRANSFERS	(476)	(851)	(1,081)	(986)	(1,023)	58	- 5%
OPERATING TOTALS	1,061	783	726	988	810	84	128
CAPITAL TOTALS	20,616	11,126	41,962	41,436	29,509	(12,453)	30%
DEPARTMENTAL TOTALS	\$21,677	\$11,909	\$42,688	\$42,424	\$30,319	(\$12,369)	-298

ASSISTANT GENERAL MANAGER FOR MANAGEMENT ORGANIZATION CHART



ASSISTANT GENERAL MANAGER FOR MANAGEMENT: NO. 9099

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE:	PTED
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)		,					
OPERATING	107	114	121	121	127	6	5%
CAPITAL	126	0	. 0	0	0	0	0%
TOTAL	233	114	121	121	127	6	5%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	2.00	2.00	2.00	0.00	0%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	2.00	2.00	2.00	2.00	2.00	0.00	0%

The Office of the Assistant General Manager for Management is responsible for carrying out the budget and administrative policies of the District. Specifically, the position is responsible for the management and budget function, the contracts, procurement and material function, the personnel function, the employee relations function, and the risk management function.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

There are no significant changes planned.

KEY DEPARTMENTAL OBJECTIVES

o To manage and measure the performance of Contracts, Procurement and Materiel; Personnel; Risk Management; Management and Budget; and Employee Relations in accordance with the goals and objectives contained in the Budget (5.9).

ASSISTANT GENERAL MANAGER FOR MANAGEMENT: NO. 9099

	PERS	PERSONNEL (FTE'S)				OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS			
ADMINISTRATION	2.00	0.00	2.00	\$118	\$9	\$0	\$127			
	 	,	 							
TOTALS	2.00	0.00	2.00	\$118	\$9	\$0	\$12			

ASSISTANT GENERAL MANAGER FOR MANAGEMENT: NO. 9099

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOE	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$103	\$109	\$112	\$112	\$118	\$6	5%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	08
SERVICES	1	1	3	3	3	0	0%
MATERIALS & SUPPLIES	0	0	2	1	1	(1)	-50%
TRAVEL & OTHER MISCELLANEOUS	3	4	4	5	5	1	25%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	103	109	112	112	118	6	5%
NON-LABOR SUBTOTALS	4	. 5	9	9	9	0	0%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	107	114	121	121	127	, 6	5%
CAPITAL TOTALS	126	0	0	0	0	0	0%
DEPARTMENTAL TOTALS	\$233	\$114	\$121	\$121	\$127	\$6	5%

RISK MANAGEMENT: NO. 9100

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE TO ADO	
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)							
OPERATING	767	684	856	1,291	1,091	235	27%
CAPITAL	142	13	32	112	57	25	78%
TOTAL	909	697	. 888	1,403	1,148	260	29%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	14.50	16.75	21.75	7.25	50%
CAPITAL	NA	NA	0.50	0.25	0.25	(0.25)	-50%
TOTAL	16.00	12.00	15.00	17.00	22.00	7.00	47%

The Risk Management Department administers policy and serves as a primary decision-making authority for the District in matters of risk containment, insurance administration, and safety policies and procedures.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

The Risk Management, Safety, and Insurance Departments were merged into one reporting unit during Fiscal Year 1986 to provide greater coordination and control of the District's risk containment, insurance and safety policies and procedures. Six positions are added to implement and monitor a plan of action for loss control. One position is transferred from Scheduling: No. 3900 for PL/PD investigation. Capital funds are included for office furniture, computer equipment and software, and Metro Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

- o To direct, control, implement and monitor a plan of action of loss control (4.3, 4.4).
- o To reduce preventable accidents and CAL/OSHA violations and increase participation in preventing, controlling and identifying hazard exposures (5.14).

RISK MANAGEMENT: NO. 9100

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To ensure the District's insurance requirements are met on a timely basis and at the lowest cost to the District.
- o To collect, and increase by five percent, monies from persons who damage District property.
- o To review and monitor the Public Liability and Property Damage claims administrator to ensure claims are properly processed and paid at a cost not to exceed legal requirements.

RISK MANAGEMENT: NO. 9100

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)					
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS		
ADMINISTRATION	2.75	0.00	2.75	\$122	\$8	\$0	\$130		
LOSS CONTROL	5.25	1.00	6.25	194	50	0	244		
LOSS PREVENTION	4.00	0.00	4.00	133	264	0	397		
RISK ANALYSIS	4.50	0.00	4.50	141	8	0	149		
TRAINING	2.25	0.00	2.25	78	0	0	78		
RISK FINANCING	2.00	0.00	2.00	87	4	0	91		
METRO RAIL	0.25	0.00	0.25	· 15	0	(13)	2		
TOTALS	21.00	1.00	22.00	\$770	\$334	(\$13)	\$1,091		

RISK MANAGEMENT: NO. 9100

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	&
NON-CONTRACT SALARIES	\$435	\$457	\$519	\$819	\$749	\$230	449
CONTRACT WAGES	21	21	20	20	21	1	5%
TRAINING & OTHER FRINGE BENEFITS	5	6	7	6	6	(1)	-14%
SERVICES	182	138	230	343	216	(14)	-68
MATERIALS & SUPPLIES	79	38	70	71	70	0	08
TRAVEL & OTHER MISCELLANEOUS	54	30	42	44	42	0	08
ALL OTHER EXPENSES	. 1	0	0	0	0	0	08
LABOR SUBTOTALS	456	478	539	839	770	231	438
NON-LABOR SUBTOTALS	321	. 212	349	464	334	(15)	-48
LESS EXPENSE TRANSFERS	(10)	(6)	(32)	(12)	(13)	19	- 598
OPERATING TOTALS	767	684	856	1,291	1,091	235	278
CAPITAL TOTALS	142	13	32	112	57	25	789
DEPARTMENTAL TOTALS	\$909	\$697	\$888	\$1,403	\$1,148	\$260	299

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CONTRACTS, PROCUREMENT AND MATERIEL: NO. 9400

•	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGI TO ADO AMOUNT	
EXPENDITURES (\$000)	, .						
OPERATING	4,686	5,428	5,265	7,439	5,762	497	9%
CAPITAL	353	230	1,170	1,634	1,356	186	16%
TOTAL	5,039	5,658	6,435	9,073	7,118	683	11%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	183.00	213.75	193.00	10.00	5%
CAPITAL	NA	NA	8.00	26.25	17.00	9.00	113%
TOTAL	191.00	199.00	191.00	240.00	210.00	19.00	10%

The Office of Contracts, Procurement and Materiel has primary responsibility for the procurement and management of material resources within the District. Responsibilities include inventory control, contract administration, shipping and receiving, warehousing and distributing, salvage and surplus disposition, and capital assets management.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

One position is reduced as a result of Departmental operating efficiencies. Three positions are added to support contracts and purchasing activities for bus operations-related activities, and two positions are added to support Metro Rail activities. Eight positions are added to support operating Division activities. Seven positions are added to support the Bus Rehabilitation Program. Capital funds are included for the Bus Rehabilitation Program, forklifts, and various items to improve stores operations, and the move to the Central Maintenance Facility. Capital funds are also included for Metro Rail-related support.

CONTRACTS, PROCUREMENT AND MATERIEL: NO. 9400

KEY DEPARTMENTAL OBJECTIVES

- o To reduce the value of material inventory by 20% (4.0).
- o To assure the timely execution and administration of contracts for acquisition of equipment and construction/procurement of the Metro Rail Project (2.0).
- o To provide the District with cost-effective procurement of facilities, equipment, supplies, and materials (3.0, 4.0).
- o To provide improved support for bus maintenance operations by reducing order cycle time, and improving parts availability by 80% (1.2.1, 1.5.4, 4.9).
- o To develop and maintain a comprehensive chargeback system for all inventory stock items, assuring that the proper department is expensed for parts and other items (4.0).

CONTRACTS, PROCUREMENT AND MATERIEL: NO. 9400

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON - CONTRACT	CONTRACT	TOTALS	 	NON- LABOR	EXPENSE TRANSFERS	TOTALS	
CPM MANAGEMENT	2,.50	0.00	2.50	 \$120	\$36	\$0	\$156	
CONTRACTS & PURCHASING OPERATIONS	18.00	7.00	25.00	 854	101	0	955	
MATERIEL OPERATIONS	13.50	150.00	163.50	4,060	356	(144)	4,272	
METRO RAIL	8.00	2.00	10.00	309	0	(237)	72	
EDP COORDINATION & TRAINING .	9.00	0.00	9.00	 280 	27	0	307	
TOTALS	51.00	159.00	210.00	\$5,623	\$520	(\$381)	\$5,762	

CONTRACTS, PROCUREMENT AND MATERIEL: NO. 9400

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADO	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$1,239	\$1,491	\$1,520	\$2,464	\$1,788	\$268	18%
CONTRACT WAGES	3,245	3,670	3,392	4,552	3,835	443	13%
TRAINING & OTHER FRINGE BENEFITS	11	17	40	54	40	0	0%
SERVICES	45	244	401	936	297	(104)	-26%
MATERIALS & SUPPLIES	101	112	113	145	100	(13)	-12%
TRAVEL & OTHER MISCELLANEOUS	98	66	64	93	83	19	30%
ALL OTHER EXPENSES	ó	3	0	0	0	0	0%
LABOR SUBTOTALS	4,484	5,161	4,912	7,016	5,623	711	14%
NON-LABOR SUBTOTALS	255	442	618	1,228	520	(98)	-16%
LESS EXPENSE TRANSFERS	(53)	(175)	(265)	(805)	(381)	(116)	44%
OPERATING TOTALS	4,686	5,428	5,265	7,439	5,762	497	9%
CAPITAL TOTALS	353	230	1,170	1,634	1,356	186	16%
DEPARTMENTAL TOTALS	\$5,039	\$5,658	\$6,435	\$9,073	\$7,118	\$683	11%

PERSONNEL: NO. 9500

	FY 1985		FY 1986	FY 1986	FY 1987	FY 1987	BUDGI TO ADO	OPTED
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%	
EXPENDITURES (\$000)								
OPERATING	2,348	2,603	2,737	3,245	2,958	221	8%	
CAPITAL	148	19	49	184	81	32	65%	
TOTAL	2,496	2,622	2,786	3,429	3,039	253	9%	
PERSONNEL (FTE'S)								
OPERATING	NA	NA	58.00	59.00	58.00	0.00	0%	
CAPITAL	NA	NA	1.00	4.00	2.00	1.00	100%	
TOTAL	63.00	59.00	59.00	63.00	60.00	1.00	2%	

The Personnel Department is responsible for administering the District's human resources programs in a cost-effective, efficient manner designed to attract, hire, motivate, retain, and care for high-quality employees. The major focus is to provide direct support to line managers to improve their performance, programs to improve employee productivity and morale, and programs to plan, develop, and implement state-of-the-art human resources management.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

One position is added for Metro Rail-related personnel activities. Employee Activites: No. 9810 is merged with the Department. Capital funds are included for an electronic file wall and Metro Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

- o To improve recruitment, selection and training practices to provide the best qualified employees, expanded promotional opportunities, and increased productivity (5.12).
- o To monitor the administration of human resources policies and procedures and conduct the employee incentive awards programs.

PERSONNEL: NO. 9500

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To administer the Pay-for-Performance Program.
- o To administer the existing benefit plans in a timely manner while reviewing possible cost-effective benefit changes.
- o To train and monitor all District departments in the attendance policy and work toward District absenteeism of less than 3% (4.7.4).
- o To publish Headway on a monthly basis.

PERSONNEL: NO. 9500

FUNCTION(S)	PERS	ONNEL (FTE	'S)	OPERA'	ATING EXPENDITURES (\$000)			
	NON- CONTRACT	CONTRACT	TOTALS	 	NON- LABOR	EXPENSE TRANSFERS	TOTALS	
ADMINISTRATION	2.00	0.00	2.00	 \$104	\$15	\$0	\$119	
EMPLOYMENT	14.00	13.00	27.00	 539	161	0	700	
PENSION AND BENEFITS	7.00	7.00	14.00	 638	119	0	757	
SPECIAL PROJECTS	10.00	1.00	11.00	391	804	0	1,195	
METRO RAIL	2.00	0.00	2.00	 63	0	(54)	g	
EMPLOYEE ACTIVITIES	4.00	0.00	4.00	 127 	51	0	178	
TOTALS	39.00	21.00	60.00	\$1,862	\$1,150	(\$54)	\$2,958	

PERSONNEL: NO. 9500

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	8
NON-CONTRACT SALARIES	\$1,248	\$1,279	\$1,286	\$1,397	\$1,331	\$45	3%
CONTRACT WAGES	391	458	454	545	531	77	17%
TRAINING & OTHER FRINGE BENEFITS	137	24	10	10	10	0	0%
SERVICES	401	639	806	1,041	909	103	13%
MATERIALS & SUPPLIES	101	100	119	152	94	(25)	-21%
TRAVEL & OTHER MISCELLANEOUS	124	118	97	202	137	40	41%
ALL OTHER EXPENSES	0	0	0	0	o	0	0%
LABOR SUBTOTALS	1,639	1,737	1,740	1,942	1,862	122	7%
NON-LABOR SUBTOTALS	763	881	1,032	1,405	1,150	118	11%
LESS EXPENSE TRANSFERS	(54)	(15)	(35)	(102)	(54)	(19)	54%
OPERATING TOTALS	2,348	2,603	2,737	3,245	2,958	221	88
CAPITAL TOTALS	148	19	49	184	81	32	65%
DEPARTMENTAL TOTALS	\$2,496	\$2,622	\$2,786	\$3,429	\$3,039	\$253	9%

MANAGEMENT AND BUDGET: NO. 9700

	FY 1985 ACTUAL	FY 1986 ESTIMATED	FY 1986 BUDGETED	FY 1987 REQUESTED	FY 1987 ADOPTED	BUDGE TO ADO AMOUNT	
EXPENDITURES (\$000)						-	
OPERATING	540	582	626	626	645	19	3%
CAPITAL	50	33	15	34	34	19	127%
TOTAL	590	615	641	660	679	38	6%
PERSONNEL (FTE'S)							
OPERATING	NA	NA	16.00	15.75	15.75	(.25)	-2%
CAPITAL	NA	NA	0.00	0.25	0.25	.25	NA
TOTAL	16.00	16.00	16.00	16.00	16.00	0.00	0%

The Office of Management and Budget is responsible for the preparation of annual operating and capital budgets and grant applications. These duties include planning and directing the budgeting process, advising departments of the availability of state and federal funding, and assisting departments in obtaining and using such funding. In conjunction with the preparation of budgets and grant applications, the Department is responsible for performance monitoring and reporting. The Office of Management and Budget also conducts special studies to analyze, with the intent of improving, District operations.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Capital funds are included for microcomputer equipment and Metro Rail-related support.

KEY DEPARTMENTAL OBJECTIVES

- o To prepare a consolidated operating and capital budget (4.12.1).
- o To assure that the District's objectives are being met while maintaining a balanced budget by preparing quarterly reports on District-wide Objectives (5.9).

MANAGEMENT AND BUDGET: NO. 9700

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To prepare grant applications and requests for amendments, budget revisions and single bid, sole source, non-competitive negotiation and other-than-low-bid awards on existing grants (4.12.1).
- o To prepare monthly and quarterly budget forecasts, monthly performance reports, and quarterly variance reports (4.12.1).
- o To review and make a recommendation on all personnel and major purchase requisitions.

MANAGEMENT AND BUDGET: NO. 9700

	 PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	 LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
BUDGET DEVELOPMENT & MONITORING	4.00	0.00	4.00	 \$161	\$6	\$0	\$167	
GRANTS DEVELOPMENT	 1.75	0.00	1.75	 59	2	0	61	
PERFORMANCE MONITORING	2.00	0.00	2.00	 79	3	0	82	
GRANTS MANAGEMENT	 3.75	0.00	3,75	 128	4	0	132	
ADMINISTRATION	2.50	0.00	2.50	 109	25	0	134	
SPECIAL STUDIES	 1.75	0.00	1.75	 66	1	0	67	
METRO RAIL	0.25	0.00	0.25	11	0	(9)	2	
TOTALS	16.00	0.00	16.00	\$613	\$41	(\$9)	\$645	

MANAGEMENT AND BUDGET: NO. 9700

EXPENSE	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGET TO ADOP	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	*
NON-CONTRACT SALARIES	\$528	\$550	\$566	\$576	\$613	\$47	88
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	4	4	6	6	6	0	08
SERVICES	4	19	40	38	20	(20)	- 50%
MATERIALS & SUPPLIES	10	10	9	10	10	1	118
TRAVEL & OTHER MISCELLANEOUS	6	5	5	5	5 .	0 .	08
ALL OTHER EXPENSES	0	0	0	0	0	0	08
LABOR SUBTOTALS	528	550	566	576	613	47	88
NON-LABOR SUBTOTALS	24	38	60	59	41	(19)	-328
LESS EXPENSE TRANSFERS	(12)	(6)	0	(9)	(9)	(9)	NA
OPERATING TOTALS	540	582	626	626	645	19	38
CAPITAL TOTALS	50	33	15	34	34	19	1279
DEPARTMENTAL TOTALS	\$590	\$615	\$641	\$660	\$679	\$38	69

EMPLOYEE RELATIONS: NO. 9800

	FY 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGE TO ADO	
	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)		magazzan este mai fina matikatik este mai anatak este este mai anatak este este este este este este este est					
OPERATING	322	397	336	408	343	7	2%
CAPITAL	20	16	0	26	. 0	0	0%
TOTAL	342	413	336	434	343	7	2%
PERSONNEL (FTE'S)				/			
OPERATING	NA	NA	6.00	9.00	8.00	2.00	33%
CAPITAL	NA	NA	0.00	0.00	0.00	0.00	0%
TOTAL	6.00	6.00	6.00	9.00	8.00	2.00	33%

The Employee Relations Department is the primary labor negotiating arm of the District and as such maintains a close working relationship with the unions at all times. The Department guides all departments in the handling of grievances and discipline matters for union-represented employees, as well as Non-Contract employees. The Department will conduct orientation/training on labor contract administration and procedures with emphasis on the current labor agreements. In addition, the Department will produce annotated versions of the agreements for all supervisors and management. Staff will also provide a monitoring function during the year to ensure that all Labor Contracts, Rules, District Policy and Regulations are managed effectively.

SIGNIFICANT CHANGES FROM FISCAL YEAR 1986

Funds for hearing officers for arbitrations are transferred to Legal: No. 2200. Two positions are added to prepare third level grievance cases and assist with labor contract annotation and training.

KEY DEPARTMENTAL OBJECTIVES

- o To instruct and guide departments in the handling of grievances and discipline matters (5.10).
- o To conduct and coordinate grievance cases heard at the third level (5.10).

EMPLOYEE RELATIONS: NO. 9800

KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To issue prompt, consistent labor Contract and Non-Contract grievance procedure interpretations based on intent and precedent that protect the District's and employees' rights (5.10).
- o To prepare annotated versions of Labor Contracts and provide training on policies and procedures contained therein.
- o To ensure that the provisions of Section 13(c) of the Urban Mass Transportation Act are followed as required by grant contracts.

EMPLOYEE RELATIONS: NO. 9800

	PERS	ONNEL (FTE	'S)	OPERATING EXPENDITURES (\$000)				
FUNCTION(S)	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTALS	
THIRD LEVEL APPEALS	4.50	0.00	4.50	\$150	\$10	\$0	\$160	
LABOR CONTRACT ADMINISTRATION	1.25	0.00	1.25	48	22	0	70	
NEGOTIATION	0.75	0.00	0.75	39	0	0	39	
ADMINISTRATION	1.50	0.00	1.50 	62	12	0	74	
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TOTALS	8.00	0.00	8.00	\$299	\$44	\$0	\$343	

EMPLOYEE RELATIONS: NO. 9800

EXPENSE	FÝ 1985	FY 1986	FY 1986	FY 1987	FY 1987	BUDGETED TO ADOPTED	
CATEGORY	ACTUAL	ESTIMATED	BUDGETED	REQUESTED	ADOPTED	AMOUNT	ક
NON-CONTRACT SALARIES	\$232	\$250	\$261	\$363	\$299	\$38	158
CONTRACT WAGES	0	0	0	0	0	0	08
TRAINING & OTHER FRINGE BENEFITS	1	0	3	3	3	0	0.8
SERVICES	60	103	54	23	22	(32)	-598
MATERIALS & SUPPLIES	10	9	10	11	11	1	10%
TRAVEL & OTHER MISCELLANEOUS	22	35	8	8	8	0	08
ALL OTHER EXPENSES	0	0	0	0	0	0	90
LABOR SUBTOTALS	232	250	261	363	299	38	158
NON-LABOR SUBTOTALS	93	147	75	45	44	(31)	-418
LESS EXPENSE TRANSFERS	(3)	0	0	0	0	0	90
PPERATING TOTALS	322	397	336	408	343	7	28
CAPITAL TOTALS	20	16	0	26	0	0	. 09
DEPARTMENTAL TOTALS	\$342	\$413	\$336	\$434	\$343	\$7	2%

GLOSSARY OF TERMS AND ABBREVIATIONS

Part 6.0 contains a glossary of terms and abbreviations used throughout the Budget. This list should aid the reader in understanding the Budget document.

GLOSSARY OF TERMS AND ABBREVIATIONS

ATU - Amalgamated Transit Union: Represents the District's Mechanics and other Maintenance employees.

As-needed - A temporary Non-Contract employee or position.

BRAC - Brotherhood of Railway, Airline, and Steamship Clerks: Represents the District's clerical and related support personnel.

CBD - Central Business District: The downtown Los Angeles area, between the Harbor, Santa Monica and Santa Ana Freeways.

Centers Concept - The City of Los Angeles' adopted land-use design concept in which high intensity employment activities and housing are concentrated in areas known as centers.

CMF - Central Maintenance Facility.

Coach - Bus.

CPI - Consumer Price Index.

DBE - Disadvantaged Business Enterprise: A business owned by a member of a protected minority class.

EEO - Equal Employment Opportunity.

ETC - Equipment Trust Certificate.

Estimated - Estimated expenditures for Fiscal Year 1986 throughout this Budget represent actual expenditures through April 1986 annualized.

Expense Transfer - Mechanism by which expenditures are re-allocated from the operating budget to the capital budget.

Extra - Extra is a personnel classification which allows a Contract person to act in a Non-Contrct capacity while retaining their status as a union member.

FTE - Full Time Equivalent: Personnel equivalent to one full time employee, e.g., two part-time Operators represent one full-time equivalent.

LACTC - Los Angeles County Transportation Commission.

GLOSSARY OF TERMS AND ABBREVIATIONS (CONTINUED)

- Non-Contract An employee not represented by any labor union.
- Non-Revenue Equipment Vehicles other than passenger carrying buses.
- Peak Bus Bus required for service during AM or PM rush hours.
- Proposition A A ballot measure passed by Los Angeles County voters in 1980 establishing a half cent sales tax for certain public transportation outlays.
- RTS Rapid Transit Series: Bus model produced by General Motors.
- Revenue Equipment Passenger carrying buses.
- Revenue Service Hour Total number of scheduled hours that a vehicle is in revenue service. Excludes hours consumed while traveling to and from storage facilities and during other deadline travel.
- Section 13 (c) A section of the Urban Mass Transportation Act of 1964, as amended, relating to labor protection in conjunction with federal grants.
- Section 504 A section of the Rehabilitation Act of 1973 regulating public transportation accessibility for elderly and disabled patrons.
- Section 6 A section of the Urban Mass Transportation Act of 1964, as amended, providing funds for Research and Demonstration Projects.
- Section 8 A section of the Urban Mass Transportation Act of 1964, as amended, providing funds for Technical Studies.
- Section 9 A section of the Surface Transportation Assistance Act, providing federal funds for both capital and operating purposes through a formula block grant program.
- TOS - Transit Operations Supervisor.
- TPOA - Transit Police Officers Association: Represents the District's sworn peace officers.
- TRANSMIS Transit Management Information System: A comprehensive hardware and software development project.

GLOSSARY OF TERMS AND ABBREVIATIONS (CONTINUED)

Title VI - A portion of the Civil Rights Act of 1964 guaranteeing non-discrimination in service delivery.

UMTA - Urban Mass Transportation Administration.

UTU - United Transportation Union: Represents Bus Operators and Schedule Makers and Checkers.

Voice Response System - System which, in conjunction with CCIS allows Telephone Information Clerks to transfer callers to computerized "voice" which gives an appropriate response.

WBE - Women Business Enterprise: A business owned by a female.