

# FISCAL YEAR 1988 ANNUAL BUDGET







# FISCAL YEAR 1988 ANNUAL BUDGET

AS ADOPTED BY THE BOARD OF DIRECTORS JUNE 25, 1987

Prepared by
THE OFFICE OF MANAGEMENT AND BUDGET
SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT
425 SOUTH MAIN STREET
LOS ANGELES, CALIFORNIA 90013



#### SIGNIFICANT CHANGES FROM THE PROPOSED BUDGET

The Fiscal Year 1988 Operating Budget, totalling \$510,113,000, was adopted by the Board of Directors on June 25, 1987. The proposed Budget totalled \$513,913,000 and assumed a five cent increase in the base fare. The decision to maintain the existing fare structure created a \$9.5 million deficit between revenues and expenditures. This deficit was addressed both by reducing expenditures and by increasing revenues.

The reductions in the operating expenditures include the deletion of the \$2.4 million RTS II mid-life rebuild program and the imposition of a hiring freeze to achieve \$1.4 million in salary savings. The \$2.4 million savings resulting from the elimination of the RTS II mid-life rebuild program is reduced from the Contract Labor (\$405,000) and Material and Supplies (\$2,038,000) accounts in Equipment Maintenance: No. 3300. This action also deleted twelve ATU Mechanic positions. The hiring freeze savings of \$1.4 million are reflected in the Non-Contract Labor accounts of Non-Departmental: No. 0999.

Additional revenues totalling \$5.7 million will be realized by liquidating \$4.0 million in District equity and utilizing \$1.7 million of surplus revenues from Fiscal Year 1987. The \$4.0 million of District equity will be used to fund 100% locally-funded capital projects. This releases an equal amount of TDA funds which have been shifted from capital to operating revenues.

These adjustments are summarized in the following table:

Reve <u>(\$ 0</u>		Expenses <u>(\$ 000)</u>				
\$504,413	Revenue without Proposed Fare Increase	\$513,913	Proposed Expenses			
\$4,000	District Equity	(\$2,400)	Defer RTS-II mid-life rebuild			
\$1,700	Additional Fiscal Year 1987 Operating Surplus	(\$1,400)	Hiring freeze			
\$510,113	Adopted Revenue	\$510,113	Adopted Expenses			

While these adjustments are not reflected in the General Manager's letter, they have been included in this adopted budget.

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#### GENERAL MANAGER'S MESSAGE

Part 1.0 contains the General Manager's Budget Message. The message outlines the facts and assumptions which guided the preparation of the Fiscal Year 1988 Budget.



John A. Dyer General Manager

May 28, 1987

The Honorable President and Members Board of Directors Southern California Rapid Transit District 425 South Main Street Los Angeles, California 90013

Dear President and Members:

I am pleased to submit herewith the proposed Southern California Rapid Transit District (SCRTD) Annual Budget and Financial Plan for Fiscal Year 1988.

The proposed operating budget for the 53-week fiscal year totals \$513,913,000 which is a 2.3% increase over the adjusted Fiscal Year 1987 Budget of \$502,134,000 and a 4.6% increase over the Fiscal Year 1987 estimated expenditure rate of \$491,448,000. A capital budget of \$375,338,000 is proposed, including \$206,583,000 for the Metro Rail Project. The proposed Budget includes 8,623.5 full-time equivalent positions, an increase of 57.0, or 1%, from Fiscal Year 1987.

This Budget focuses on maximizing revenues and controlling costs by carefully allocating resources to meet the District's objectives and to provide maximum service to the public.

In this context, there are six financial and operating assumptions contained in this proposed Budget:

- o Implementation of a base fare of \$0.90 or an alternative which yields approximately \$9.5 million in additional revenues necessary to balance the budget;
- o A 53-week fiscal year in 1987 1988;
- A service level of 7,390,000 service hours, which is equivalent to 7,250,000 service hours for 52 weeks, the Fiscal Year 1987 budgeted level;
- o An estimate of 446,700,000 annual boardings;
- o A Bus Operator/assignment ratio of 1.28; and
- o Vigorous implementation of the District-wide Goals and Objectives considered by the Board on January 17, 1987, and printed in this Budget document, to be adopted for Fiscal Year 1988.

In addition, a series of other needs, issues and requirements has guided the preparation of this Budget. These include:

(1) The limitation on the growth in the cost per service hour to the anticipated increase in the Consumer Price Index;

(2) The full implementation on an annual basis of the cost-reduction actions identified in the General Manager's seven-point cost reduction plan of December 1986, and in the Performance Action Plan of February 1987;

(3) The redirection of District training efforts to focus on the

operational areas;

(4) The development of a proactive risk management program to control costs and improve performance in the public liability and workers' compensation areas;

5) The continuing need to address the issues identified in the Triennial Performance Audit, especially absenteeism and risk

management;

(6) The implementation of a mid-life rehabilitation program designed to ensure that the RTS buses efficiently complete their expected life;

- (7) The continuation of the effort to maintain a clean, attractive bus fleet;
- (8) The full implementation of the January 1987 recommendations of the Safety Review Panel;
- (9) The need for timely actions to prepare for and successfully complete labor contract negotiations without a strike or an interruption in service;
- (10) The reduction of personnel required for the MOS-1 portion of the Metro Rail Project since the project is moving entirely from design to construction;
- (11) The transitioning, decision making, and program efforts necessary to move Metro Rail MOS-II from a planning effort to a fully-funded design and construction program; and
- (12) The necessity for funding from the Los Angeles County Transportation Commission for pre-operations planning of the Los Angeles-Long Beach Light Rail Project.

#### Fiscal Year 1987 Perspective

The District's ridership levels during Fiscal Year 1987 were 8% lower than anticipated. While ridership was budgeted at 488,400,000 for Fiscal Year 1987, it is currently estimated at 450,700,000. As a result, farebox revenues were below budget throughout the year. Cost reduction efforts, including those identified in the General Manager's Performance Action Plan, were successful in holding operating expenses below available revenues. Operating costs were held to \$24.7 million under budget.

Board of Directors Page 3

Operating revenues were \$19.0 million under budget, but \$5.7 million in excess of expenditures. The excess revenues will be applied to the District's capital program.

In addition to concerted efforts to contain operating costs, there was an UMTA-required, one-time adjustment to the Workers' Compensation and liability reserve accounts resulting in both cost and revenue reductions of \$14.0 million for Fiscal Year 1987. Instead of recognizing interest income from those reserves, UMTA now requires that reserves be established using the net present value of each claim. Consistent with the UMTA requirements, reserves will continue to be established at net present value. These changes have been recognized in this proposed Budget.

During Fiscal Year 1987, the General Manager's December 1986 seven-point cost reduction plan and the February 1987 Performance Action Plan, including the recommendations of the Safety Review Panel, were implemented. As a result, \$6.8 million in savings resulting from the Performance Action Plan initiatives have been recognized in the Fiscal Year 1988 Budget.

A Non-Contract personnel reclassification study was conducted during Fiscal Year 1987. The District proposes to implement the study's recommendations pertaining to positions whose responsibilities have changed significantly since they were last studied and those addressing positions in which salary growth has been out-paced by wage increases in subordinate Contract positions. The recommendations for these reclassifications are included in this proposed Budget.

#### Fiscal Year 1988 Plans and Programs

The Fiscal Year 1988 Budget represents a reduction in overall staffing by 15 full-time equivalent employees (FTE's), but it includes funding for 57 more full-time equivalent employees than were originally budgeted for Fiscal Year 1987. This is a result of the fact that during the past year, the authorized staffing level was increased by 72 FTE's as a result of three mid-year changes:

- (1) 71 additional Bus Operator FTE's were authorized to increase the Bus Operator/assignment ratio from 1.27 to 1.29;
- (2) 35 positions were recommended by the Safety Review Panel; and
- (3) 34 positions were deleted in the February 1987 reduction-in-force as part of the General Manager's seven-point cost reduction plan.

Thus, the current staffing level is proposed to be reduced by 15 FTE's by additional personnel changes included in this proposed Budget.

In order to continue to improve performance and productivity during Fiscal Year 1988, each District reporting unit will be responsible for developing a departmental Performance Action Plan. Each Plan will address areas of concern in the District. Progress toward meeting the departmental plans will be monitored monthly and reported quarterly to the Board of Directors.

The District's Inspector General, who was hired in March 1987, is responsible for reviews and evaluations of external contractors and of internal District performance in multiple areas. The external audit function was transferred from the Controller-Treasurer to assist in this endeavor. In addition, the Service Investigation unit of the Transit Police Department is to be transferred to the Inspector General to consolidate investigation activities. This proposed Budget also includes new positions to support the Inspector General's goal of ensuring the proper and efficient use of District resources.

The District began a concerted effort to improve the appearance of the bus fleet during Fiscal Year 1987 with the focus on graffiti removal through the Youth Employment Program funded by Supervisor Hahn. The emphasis on maintaining a clean, attractive fleet will continue. Additional resources will be deployed and a comprehensive set of standards for both interior and exterior bus cleanliness will be developed and implemented. Management will be held accountable for implementing and enforcing the standards. Although a clean, graffiti-free fleet will not result in direct cost savings, improving cleanliness should reduce complaints and increase rider and operator satisfaction.

In conformance with both State and Federal standards, the District will continue an aggressive program to dispose safely of hazardous wastes. The Office of Risk Management and the Bus Facilities Department will conduct all necessary inspections and coordinate all efforts in the area of hazardous waste disposal. The Office of Risk Management will assume full responsibility for controlling the generation of hazardous wastes and for disposing of all surface wastes, ensuring that the disposal is carried out both safely and legally. The Bus Facilities Department will continue to insure the same for all subterranean contamination.

The District will complete the first phase occupancy of the new Central Maintenance Facility during the first quarter of Fiscal Year 1988. The consolidation of personnel and functions at this facility will result in improvements in efficiency in the Equipment Maintenance Department and the Office of Contracts, Procurement and Materiel. Such savings have been recognized in the reduction, through attrition, of Stock Clerks and Mechanics and the redeployment of additional Mechanics to the RTS mid-life rehabilitation project. As South Park is vacated in the move to the CMF, serious consideration will given to closing it. A District-wide objective addresses the intent to close that facility by May 1, 1988.

During Fiscal Year 1988, the District will undertake the first year of a mid-life rehabilitation of the RTS buses. These buses have been among the District's lowest cost-per-mile revenue vehicles and have been in heavy service during the six years they have been in the District's fleet. The rehabilitation program will ensure that these buses are able efficiently to meet their expected life of 12 years. The program is identified separately because of the impact on District operating costs of rehabilitating 200 of the 939 RTS buses, the largest single procurement of buses in the District's history.

To improve service quality and to project ridership needs more effectively, the District will develop a statistically valid sampling methodology which will eliminate the need to do line ride checks as frequently as they are currently performed. This procedure should assist in improving schedules, assessing line changes, and reducing costs.

In accordance with Board decisions to cancel lines not in conformance with its service policies, the District will transfer operation of 16 lines to the City of Los Angeles and the County of Los Angeles early in Fiscal Year 1988. In order to maintain the integrity of the service, the District proposes to operate these lines on a contract basis until the new operators are prepared to assume full responsibility.

The scope of managerial decision-making and the number of issues many managers now address has led to an examination of the clerical support provided for managerial positions. Many positions that were previously filled by Typist-Clerks are included in this Budget as Secretaries. This move has the added advantage of increasing the flexibility of the positions and in some cases has made it possible to budget fewer positions.

During Fiscal Year 1988, the District will redirect its training activities to focus on the needs of the operating departments. Particular attention must be paid to developing and implementing a set of training programs focused directly on first and second level supervisors. These supervisors are essential to insuring an efficient, well-run operation. It is of paramount importance that they have the proper tools to deal effectively with all facets of District operations including issues of attendance, discipline, and job performance. These programs will replace many of the current training programs which do not meet as directly the needs of supervisors, managers, and other personnel in the operating departments.

#### Capital Programs

In order to continue compliance with UMTA regulations for funding capital projects and to spend the maximum dollars available, the District has developed an Capital Transition Plan. In developing the Plan,

outstanding past grants were evaluated to determine the local match funding requirements. The Plan provides for depositing the Fiscal Year 1988 local match in a reserve account with Los Angeles County Transportation Commission. The plan provides that all capital projects funded before Fiscal Year 1987 will be completed by 1989. Each future year's funding will be deposited in a reserve account at the beginning of each fiscal year.

This Budget includes capital funds for:

- The Division 6 relocation and construction project, which will eventually replace the District's Venice operating division and eliminate land use conflicts between the District and the surrounding residents. The proposed replacement facility will be constructed on a four-parcel, 6.29-acre site and will accommodate approximately 125 buses.
- o The procurement of 472 new buses, including 297 already in the procurement process and 175 more, if the District exercises an option, all funded by existing grants, and the rehabilitation of 75 existing buses as part of the on-going fleet management effort.
- o The pre-operations planning which must precede the operation of rail transit.
- o The Metro Rail Project (MOS-1), which consists of construction of five stations, utility relocations, building demolitions, tunnel construction, construction of Main Shop Facilities, and construction at the Yard Leads and Transfer Zone.

Capital funding has been secured for all of these projects except for the District's support to the Los Angeles County Transportation Commission for the Los Angeles-Long Beach Light Rail Project.

Senate Bill 1995, introduced by Senator Robbins, requires that the District start construction of the San Fernando Valley segment of the Metro Rail Project within one year after start of the project. In compliance with State law, the groundbreaking for the San Fernando Valley segment of the Project will be scheduled during September 1987, with construction to begin shortly thereafter.

The District is working with the Los Angeles County Transportation Commission and other funding agencies to identify a funding plan for the next Metro Rail construction segment: Minimum Operable Segment 2 (MOS-2). A supplemental budget document will be submitted after final alignment decisions are made and after funding is approved and committed by all parties.

#### Organization of the Budget

In order to facilitate your review, the proposed Budget has been divided into six parts. This Budget message is Part One. Part Two is a narrative describing the process by which the Budget was developed. Part Three presents the District-wide Goals and Objectives which generated departmental objectives and which serve as a basis for evaluating the District's performance. After goals and objectives, the financial information is presented. Part Four is the Budget Summary containing charts and data comparing operating and capital expenditures, revenues and staffing for a three-year period and Metro Rail, Light Rail, and Accessible Service Program Budgets. In addition, this part includes key productivity indicators and trends for the seven years from Fiscal Year 1982 through Fiscal Year 1988. Part Five consists of an individual Budget for each department including (1) a Budget Summary containing an overview of expenditures and personnel, a description of the department, significant changes from Fiscal Year 1987, and key objectives; (2) a Functional Budget Summary; and (3) a Three-year Comparison of Expenditures. This part also organization charts for each of the District's The final part is the Glossary of Terms and administrative units. Abbreviations.

I believe this proposed Budget represents a sound financial plan for the District for Fiscal Year 1988. It is an extremely tight budget for the size and diversity of the District's programs to be accomplished during the Fiscal Year. It is a considered evaluation of the District's needs and will be an effective tool for evaluating the District's performance during the budget year. I respectfully recommend its adoption.

#### **BUDGET DEVELOPMENT**

Part 2.0 of the Budget contains a description of the process used to develop the Annual Budget for Fiscal Year 1988. It traces this effort from its beginning with the preparation and distribution of a Budget Manual, through the submission of Budget Requests and the subsequent review and hearings, to the production of this Annual Budget in its current form.

#### BUDGET DEVELOPMENT

#### 2.1 BUDGET DEVELOPMENT PROCESS

The Southern California Rapid Transit District Budget serves several purposes. Clearly, it is designed to serve as a policy-making tool for the Board of Directors, an expression of measurable goals and objectives for management, and an overview for citizens who may not be familiar with the inner workings of the District. The goal of this Budget is to describe as clearly as possible the level of service provided by the District, the costs of the service, the proposed allocation of dollars, and the source of funds used to pay for the service.

The capital call process is the initial step in the development of the District's consolidated capital and operating budget. For Fiscal Year 1988, this process began in September 1986. At that time, departments were asked to identify all capital expenditures for Fiscal Year 1988. The approved capital requests are incorporated into the Short Range Transit Plan (SRTP), the District's major planning, programming and multi-year budgeting document, and are included in this Budget.

District-wide Objectives for Fiscal Year 1988 were developed and reviewed in December 1986 and presented to the Board of Directors for review in January 1987. Comments received from the Board of Directors have been incorporated into the objectives contained in this Budget. The District-wide Objectives will be adopted by the adoption of this Budget.

To assist the departments in the preparation of their budgets and to ensure a uniform approach to policy matters, a Budget Manual prescribing the budget development process was prepared by District management and distributed to the departments in January. The Fiscal Year 1988 budget process marks the first time that departments were provided with historical data on computer spread sheets and were required to submit personnel and expenditure requests on those spreadsheets. Training was provided on the preparation of budget submittals and the use of the computer worksheet. Departmental budget requests were due to the Office of Management and Budget on February 28, 1987. The Office of Management and Budget submitted its recommendations to the Budget Review Committee (the General Manager, the Controller-Treasurer, the Assistant General Manager for Management, and the Director of Management and Budget) on April 7, 1987.

During April, the Budget Review Committee met with each department. At these hearings, the department directors presented their budgets and explained any proposed changes for the coming fiscal year. In addition, they described proposed work plans for Fiscal Year 1988 and discussed personnel and expenditure levels necessary to accomplish these plans. At the conclusion of the hearings, the General Manager developed the proposed Fiscal Year 1988 Budget.

# BUDGET DEVELOPMENT (Continued)

#### 2.2 BUDGET DOCUMENT

Part One of this Budget document is the General Manager's Message. In this Budget Message, the General Manager outlines the recommended programs for Fiscal Year 1988 and discusses important policies, proposals, and issues which will be facing the District during the year.

Part Two of the Budget briefly describes the process leading to the formation and organization of the Budget document. It concludes with a brief discussion of the the implementation of Management by Objectives.

Part Three is a listing of District-Wide Goals and Objectives which provides a common direction for each department.

Part Four contains charts and graphs summarizing this Budget in several different ways. District operating and capital expenditures for Fiscal Year 1988 are displayed by department and by expense category while revenues are summarized by source. In addition, three year comparisons of both operating and capital expenditures by department are presented.

Changes are summarized by department, compared to the Fiscal Year 1987 Budget, and itemized in detail. Total operating and capital expenditures are identified by department. Part Four also includes program budgets for the Metro Rail and light rail projects and Accessible Service. These budgets afford a system-wide view of these interdepartmental programs.

Part Five outlines the activities of the various departments. Each department is introduced in a one or two page summary. Included are descriptions of the scope, goals and major service objectives for the coming year. Also highlighted are significant changes which will result from the adoption of the Budget.

At the beginning of each department narrative is a table containing a summary of operating and capital expenditures and personnel. Because capital expenditures do not follow a consistent pattern, it would not be meaningful to project actual capital expenditures for Fiscal Year 1987. Therefore, only Fiscal Year 1986 actual, Fiscal Year 1987-to-date, and Fiscal Year 1988 proposed capital expenditures are shown. The operating expenditure figures reflect all salaries and other operating costs, which include supplies, small equipment items and services purchased by each department.

Some of the departments' operating budgets contain labor expenditures which will be capitalized. These salaries, which are chargeable to capital projects, are offset by "Expense Transfers." Expense Transfers reallocate operating expenses to the department's capital budget.

Departmental expenditures are linked to levels of service by function. By viewing the functional costs, in addition to the costs by major expense category for each department, it is possible to more clearly associate the services provided by the District with their costs.

# BUDGET DEVELOPMENT (Continued)

Part Six defines terms and abbreviations used throughout this Budget document. This listing should improve the understanding of the terms and abbreviations used in the Budget.

#### 2.3 GOALS AND OBJECTIVES

The use of goals and objectives is a key element of this budget package. Measurable objectives provide a standard for supervisors, department directors, Executive Staff and the General Manager to use in rating departmental and individual performance. Objectives also provide a set of guidelines against which all members of a department may judge their own or subordinates' performance and provide a clear understanding of what is expected of all District employees during the coming year. Monitoring progress toward attainment of objectives points out problems before they become serious and expensive to correct.

District-wide Goals and Objectives are listed in Part Three. In addition, each department summary page lists a number of the key objectives for the department. Objectives were developed for each function within the departments, and although only the key or major objectives are printed in this Budget, those unpublished will still be used by management in the coming year to monitor performance.

The use of goals and objectives in preparing the Budget is, of course, no panacea for resolving operational problems, nor is it a substitute for limited resources. It is, however, an effective technique for assuring that proper planning has been carried out at each level of responsibility.

This year each department will prepare a Performance Action Plan. The plans will be reviewed by the Budget Review Committee prior to adoption. Departments will report monthly on the achievement of each element of their plan.

During the year, progress toward meeting departmental Performance Action Plans will be reported monthly to the Office of Management and Budget. The status of departmental performance will be reported quarterly to the Executive Staff and the Board of Directors.

#### DISTRICT-WIDE GOALS AND OBJECTIVES

Part 3.0 lists the performance goals and objectives which have been established for the Southern California Rapid Transit District for Fiscal Year 1988. The objectives are grouped in the areas of Bus Service Delivery, Safety and Security, Financial and Operational Efficiency, Productivity, Rail Development, Public Relations and Equal Opportunity. Each department has established its own objectives designed to contribute to the accomplishment of these District-wide objectives.

#### DISTRICT-WIDE GOALS

- Goal 1: To operate a safe, clean, convenient and efficient mass transit system for the general public in the metropolitan area.
- Goal 2: To develop and operate, in conjunction with the Los Angeles County Transportation Commission, an integrated fixed guideway transit system for the general public within the urbanized area while enhancing the quality of life and the development of the urbanized area.
- Goal 3: To improve the productivity of the transportation, maintenance, and management sectors of the District.
- Goal 4: To use the SCRTD leadership position to serve as a catalyst for the physical, land use, and economic development of the metropolitan area in relation to transportation and access.
- Goal 5: To support and reinforce the centers concept of land use development in the Los Angeles region.
- Goal 6: To maximize the availability of accessible transit service within the District's service area.
- Goal 7: To protect the public's investment in public transit.

#### SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT FISCAL YEAR 1988 BUDGET DISTRICT-WIDE OBJECTIVES

#### 1.0 Bus Service Delivery

To maximize bus service within available resources and to ensure that service is accessible by:

- 1.1 Operating 7.39 million revenue service hours.
- 1.2 Maintaining a system-wide average within a range of 60 to 65 boardings per revenue service hour.
- 1.3 Providing a minimum 99% on-time pull-out rate.
- 1.4 Increasing by 10% the proportion of buses passing time points on time (between 30 seconds early and four and one-half minutes late).
- 1.5 Developing and implementing standards to address interior and exterior bus cleaning and graffiti removal and establishing a monitoring program to measure the effectiveness of the standards.
- 1.6 Ensuring that on accessible lines, the accessible headways will occur at intervals of one hour or less during service hours on that line.
- 1.7 Ensuring that the lift-equipped fleet shall be maintained and assigned to service so that lift equipment is available and in working order for at least 95% of the designated accessible trips.
- 1.8 Maintaining the regional integrity of the transit system network by implementing the consolidated service policies and pursuing alternative service concepts and service reallocation and deployment.

#### 2.0 Safety and Security

To improve the safety and security of riders and employees by:

- 2.1 Reducing traffic accident frequency to no more than 4.2 per 100,000 hub miles, thereby reducing the rate of increase in bodily injury and property damage liability costs.
- 2.2 Reducing the crime incident rate per 100,000 boardings during Fiscal Year 1988 by 5% from the Fiscal Year 1987 total.
- 2.3 Reducing the frequency of complaints per boarding pertaining to unsafe operation during Fiscal Year 1988 by 10% from the Fiscal Year 1987 total.
- 2.4 Reducing the Transportation industrial accident frequency to no more than 9.5 per 100,000 hours and the Maintenance industrial accident frequency to no more than 8.5 per 100,000 hours, thereby reducing the rate of increase in Workers' Compensation costs

#### SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT FISCAL YEAR 1988 BUDGET DISTRICT-WIDE OBJECTIVES (Continued)

- 2.5 Conducting an alternatives analysis and site selection for the Headquarters Building.
- 2.6 Developing and implementing a program to identify, control and report the use and disposal of hazardous materials in accordance with applicable laws.

#### 3.0 Financial and Operational Efficiency

To control costs by achieving operational efficiencies by:

- 3.1 Limiting the percentage increase in cost per revenue service hour to the percentage increase in the Consumer Price Index.
- 3.2 Maintaining a maximum operating cost per boarding of no more than \$1.14.
- 3.3 Attaining a farebox recovery ratio of at least 38%.
- 3.4 Increasing the hub miles between mechanical failures to 4,000.
- 3.5 Maintaining the active fleet spare ratio as defined by the Urban Mass Transportation Administration, at or below 20%.
- 3.6 Closing South Park by May 1, 1988.
- 3.7 Developing an implementation program for private sector participation in, and brokerage of, District operations and services.
- 3.8 Developing and implementing a program of contracting District services.
- 3.9 Increasing budgetary control and review of expenditures by continuing the implementation of the management reporting elements of management information systems.
- 3.10 Beginning implementation of the Transit Radio System by completing the design review and starting the installation of equipment and software.
- 3.11 Completing all construction projects and facility improvements on schedule and within 10% of budget.

#### 4.0 Productivity

To improve employee productivity and efficiency by:

4.1 Maintaining a labor force consisting of nearly 15% Part-time Bus Operators.

#### SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT FISCAL YEAR 1988 BUDGET DISTRICT-WIDE OBJECTIVES (Continued)

- 4.2 Reducing the District ratio to 1.50 Bus Operator pay hours per revenue service hour.
- 4.3 Increasing the District's ratio to more than 45 hub miles per revenue mechanic pay hour.
- 4.4 Enforcing the District's Alcohol and Drug Abuse Policy to attain a drug and alcohol-free workplace.
- 4.5 Enforcing an attendance improvement plan that addresses the recommendations of the LACTC Performance Audit in order to reduce absenteeism during Fiscal Year 1988 by 5%.
- 4.6 Negotiating labor contracts to facilitate the recommendations of both the Safety Review Panel and the Triennial Audit.
- 4.7 Completing various improvements and building rehabilitation projects at existing facilities, as needed, to improve efficiency and safety.
- 4.8 Improving recruitment, selection and training practices to provide the best qualified employees, promotional opportunities, and increased productivity.

#### 5.0 Rail Development

To continue the development of the Metro Rail and light rail projects by:

- 5.1 Coordinating with the Los Angeles County Transportation Commission plans and common design factors for the operation, maintenance and staffing of the Metro Rail and Los Angeles-Long Beach Light Rail Projects.
- 5.2 Facilitating construction of the Metro Rail Project (MOS-1) by completing facilities and systems design and awarding and managing construction contracts consistent with the baseline project schedule.
- 5.3 Continuing the participation of the private sector in the funding of the Metro Rail Project by developing and implementing new Benefit Assessment Districts for MOS-2.
- 5.4 Developing an integrated service and fare structure for bus and rail.
- 5.5 Continuing the identification and implementation of joint development and value capture opportunities.
- 5.6 Negotiating labor contracts for the start-up of the light rail project.

#### SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT FISCAL YEAR 1988 BUDGET DISTRICT-WIDE OBJECTIVES (Continued)

#### 6.0 Public Relations

To improve the public image of the District and its service by:

- 6.1 Maintaining strong communication links and improving community relations by informing the general public of transportation service changes and programs.
- 6.2 Reducing the number of schedule reliability complaints received during Fiscal Year 1988 by 10% from the Fiscal Year 1987 total.
- 6.3 Reducing the frequency of pass-up complaints per boarding received during Fiscal Year 1988 by 10% from the Fiscal Year 1987 total.
- 6.4 Performing legislative policy analysis and pursuing a legislative policy environment supportive of the District's mandate to provide public transportation.
- 6.5 Pursuing stable sources of long term funding for District operations.
- 6.6 Conducting demonstration projects related to energy conservation and air quality.

#### 7.0 Equal Opportunity

To enhance business and employment opportunities at the District for all segments of the community by:

- 7.1 Continuing Board approved EEO programs and plans for hiring and promoting personnel.
- 7.2 Ensuring DBE/WBE participation in the award and administration of contracts for goods and services.

#### **BUDGET SUMMARY**

Part 4.0 of the Budget contains three-year comparison summaries of District operating and capital revenues and expenditures for Fiscal Year 1988. In addition, Metro Rail, Light Rail, and Accessible Service program budgets, and a listing of personnel changes by department are detailed. The salaries for the proposed positions have been included in the departmental totals. Also included are data on operating revenues and costs, cost efficiency, labor productivity, overtime and safety.

## THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY DEPARTMENT

## FIGURE 1

DEPT	DEPARTMENT	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	
NO	NAME	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
	NON-DEPARTMENTAL	178,213	179,083	161,595	172,490	168,251	(10,832)	-6%
	BOARD OF DIRECTORS	149	146	104	146	134	(12)	-8%
	GENERAL MANAGER	673	842	700	869	728	(114)	-14%
	DISTRICT SECRETARY	361	403	374	473	362	(41)	-10%
	TRANSIT POLICE	3,769	4,382	4,607	5,378	4,783	401	99
	LEGAL INCREASED ASSESSED	784	1,009	653	1,078	1,037	28	3%
	AGM - INSPECTOR GENERAL	539	601	142	946	1,351	750	125%
3099	AGM - OPERATIONS	353	292	295	357	298	6	2%
	TRANSPORTATION	162,550	168,802	168,818	176,576	173,336	4,534	3%
2500	EQUIPMENT MAINTENANCE FACILITIES MAINTENANCE & OPERATIONS	97,714	99,041	107,016	108,854 16,039	102,684	3,643	49 219
	SCHEDULING	10,786 6,081	13,077 6,630	12,268 6,046	6,508	15,847 5,240	2,770 (1,390)	-21%
	AGM - PLANNING & COMMUNICATIONS	86	120	110	121	118	(2)	-2%
	PLANNING & COMMONICATIONS	2,939	2,832	2,304	3,128	2,666	(166)	-6%
	MARKETING & COMMUNICATIONS	3,017	2,422	2,166	4,648	2,027	(395)	-16%
1500	POLICY ANALYSIS	34	106	95	100	102	(4)	-4%
1800	CUSTOMER RELATIONS	3,866	5,293	5,380	5,486	5,341	48	1%
	AGM - GOVERNMENT & COMMUNITY AFFAIRS	0,000	120	0	113	0,011	(120)	-100%
	GOVERNMENT AFFAIRS	398	461	402	443	468	7	2%
	LOCAL GOVERNMENT & COMMUNITY AFFAIRS	407	615	593	620	559	(56)	-9%
	AGM - EQUAL OPPORTUNITY	106	273	133	231	232	(41)	-15%
	EQUAL EMPLOYMENT OPPORTUNITY	165	159	117	154	155	(4)	-3%
	CONTRACT COMPLIANCE	86	84	97	92	92	`8´	10%
	EMPLOYEE ED, TRAINING & DEVELOPMENT	1,116	820	828	820	688	(132)	-16%
5400	DBE/WBE	90	90	114	105	106	` 16	189
	CONTROLLER-TREASURER	246	219	284	219	224	5	29
100	ACCOUNTING & FISCAL	3,055	3,456	2,928	3,462	3,426	(30)	- 19

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## THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY DEPARTMENT

# FIGURE 1 (CONTINUED)

DEPT	DEPARTMENT	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	
NO NO	NAME	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
	ATA PROCESSING	6,628	7,180	6,549	7,423	7,190	10	0%
8099 A		55	48	24	54	43	(5)	-10% -5%
	RANSIT SYSTEMS DEVELOPMENT US FACILITIES ENGINEERING	779 849	1,005 810	725 973	1,050 810	956 814	(49) 4	- 5 <i>%</i> 0%
	GM - MANAGEMENT	115	127	118	122	125	(2)	-2%
	ISK MANAGEMENT	760	1,091	1,175	1,938	1,300	209	19%
	ONTRACTS, PROCUREMENT & MATERIEL	5,399	5,762	(2,508)	6,593	5,504	(258)	-4%
	ERSONNEL	2,634	2,958	2,942	3,043	2,889	(69)	-2%
	ANAGEMENT & BUDGET	580	645	583	616	619	(26) 75	-4% 22%
9800 E	MPLOYEE RELATIONS	382	343	322	429	418		<i>LL1</i> 0
SUBTOTA	LS	495,764	511,347	489,072	531,534	510,113	(1,234)	0%
PRIVATI	ZATION		4,753				(4,753)	-100%
RESERVE	S ADJUSTMENT		•	13,966				
ODEDATI	NG SUBTOTALS	495,764	516,100	503,038	531,534	510,113	(5,987)	0%
OFLINATI	NG SUDTUTALS	455,764	510,100	303,036	331,334	310,113	(3,307)	070
CAPITAL	CONTRIBUTION			7,418				
		-						
TOTAL		495,764	516,100	510,456	531,534	510,113	(5,987)	0%

# THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY EXPENSE CATEGORY (\$000)

## FIGURE 2

						BUDGET	 ED
EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	TO ADOP	TED %
LABOR							
NON-CONTRACT SALARIES UTU WAGES TPOA WAGES TEAMSTERS WAGES ATU WAGES BRAC WAGES CONTRACT WAGES SUBTOTALS LABOR SUBTOTALS	49,003 146,828 2,019 894 59,521 17,143 226,405 275,408 (15,126)	54,139 152,700 2,418 1,148 62,120 18,216 236,602 290,741 (17,786)	52,951 152,813 2,359 944 61,354 18,080 235,550 288,501 (17,150)	64,413 153,651 3,458 1,329 63,829 17,293 239,560 303,973 (20,117)	57,743 155,905 2,573 1,232 63,148 16,383 239,241 296,984 (19,284)	5,004 3,205 155 84 1,433 (1,833) 3,044 8,048	9% 2% 6% 7% 2% -10% 3%
FRINGE BENEFITS							
FICA PENSIONS HOSPITAL, MEDICAL & SURGICAL WORKERS' COMPENSATION UNIFORM & TOOL ALLOWANCE TRAINING OTHER FRINGE BENEFITS SUBTOTALS	19,044 14,627 31,949 29,671 1,345 612 2,152 99,400	20,795 18,277 31,655 24,707 1,347 1,549 2,386 100,716	20,053 17,426 30,310 19,361 1,479 458 2,123 91,210	21,070 13,654 31,655 24,707 1,742 1,025 3,156 97,009	22,758 11,901 32,577 21,596 1,544 502 3,029 93,907	1,963 (6,376) 922 (3,111) 197 (1,047) 643 (6,809)	9% -35% 3% -13% -68% -68% -7%

SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT FISCAL YEAR 1988 BUDGET

## THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY EXPENSE CATEGORY (\$000)

# FIGURE 2 (CONTINUED)

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET!	
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
SERVICES	, , , , , , , , , , , , , , , , , , , ,						
PROFESSIONAL & TECHNICAL SERVICES OTHER SERVICES SUBTOTALS	8,415 7,441 15,856	9,184 10,193 19,377	8,300 8,895 17,195	13,068 9,594 22,662	12,188 6,590 18,778	3,004 (3,603) (599)	33% -35% -3%
MATERIALS & SUPPLIES							
DIESEL FUEL BUS PARTS OTHER MATERIALS & SUPPLIES SUBTOTALS	22,553 23,196 14,388 60,137	18,350 24,018 14,016 56,384	14,515 21,456 14,880 50,851	17,730 28,905 18,228 64,863	18,071 25,832 15,453 59,356	(279) 1,814 1,437 4,967	- 2% 8% 10% 9%
JTILITIES	4,242	4,512	4,914	5,918	6,057	1,545	34%
CASUALTY & LIABILITY							
PL/PD RESERVES OTHER CASUALTY & LIABILITY SUBTOTALS	31,875 2,985 34,860	33,706 6,359 40,065	29,787 5,131 34,918	30,706 5,322 36,028	30,596 4,522 35,118	(3,110) (1,837) (4,947)	-9% -29% -12%
TAXES	1,732	1,375	1,373	1,229	1,252	(123)	-9%

# THREE YEAR COMPARISON OF OPERATING EXPENDITURES BY EXPENSE CATEGORY (\$000)

# FIGURE 2 (CONTINUED)

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	TED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
MISCELLANEOUS EXPENSES							
TRAVEL & MEETINGS	430	427	438	545	353	(74)	-17%
OTHER MISCELLANEOUS EXPENSES SUBTOTALS	1,675	2,479 2,906	2,315 2,753	4,921	2,978 3,331	499 425	20% 15%
MISCELLANEOUS EXPENSES SUBTUTALS	2,105	2,900	2,753	5,466	3,331	423	1 3/6
INTEREST EXPENSES	10,678	5,432	6,628	6,050	6,166	734	14%
LEASES & RENTALS	6,472	7,625	7,879	8,453	8,448	823	11%
SUBTOTALS	495,764	511,347	489,072	531,534	510,113	2,566	1%
PRIVATIZATION		4,753				(4,753)	-100%
RESERVES ADJUSTMENT		1,700	13,966			(1,111)	
				·			
OPERATING SUBTOTALS	495,764	516,100	503,038	531,534	510,113	(2,187)	0%
CAPITAL CONTRIBUTION			7,418				
ON TIME CONTRIDUTION					***************************************		
TOTALS	495,764	516,100	510,456	531,534	510,113	(2,187)	0%

## EXPENDITURE COMPARISON BY DEPARTMENT

## FIGURE 3

CATEGORY BY DEPARTMENT	FY 1982 ACTUAL	FY 1983 ACTUAL	FY 1984 ACTUAL	FY 1985 ACTUAL	FY 1986 ACTUAL	FY 1987 ESTIMATED	FY 1988 ADOPTED
TRANSPORTATION	125,546	134,412	144,182	156,964	162,550	168,818	173,336
EQUIPMENT MAINTENANCE	77,787	85,936	92,649	94,066	97,714	107,016	102,684
NON-DEPARTMENTAL (LESS RESERVES)	91,879	90,454	101,085	104,744	113,682	107,316	111,537
WORKERS' COMP/CASUALTY & LIABILITY	28,104	37,416	40,228	50,127	64,531	68,245	56,714
OPERATIONS SUPPORT							
TRANSIT POLICE AGM - OPERATIONS FACILITIES MAINTENANCE & OPERATIONS SCHEDULING ACCOUNTING & FISCAL DATA PROCESSING BUS FACILITIES ENGINEERING RISK MANAGEMENT CONTRACTS, PROCUREMENT & MATERIEL	3,388 223 8,522 4,073 2,973 2,812 1,155 588 1,787	3,996 226 9,702 4,633 2,629 3,690 1,622 684 2,084	4,093 258 10,619 5,091 2,875 5,075 1,097 660 4,075	4,513 326 11,380 4,893 3,135 6,255 1,061 767 4,686	3,769 353 10,786 6,081 3,055 6,628 849 760 5,399	4,607 295 12,268 6,046 2,928 6,549 973 1,175 (2,508)	4,783 298 15,847 5,240 3,426 7,190 814 1,300 5,504
OPERATIONS SUPPORT SUBTOTAL	25,521	29,266	33,843	37,016	37,680	32,333	44,402

## EXPENDITURE COMPARISON BY DEPARTMENT

# FIGURE 3 (CONTINUED)

CATEGORY BY DEPARTMENT	FY 1982 ACTUAL	FY 1983 ACTUAL	FY 1984 ACTUAL	FY 1985 ACTUAL	FY 1986 ACTUAL	FY 1987 ESTIMATED	FY 1988 ADOPTED
GENERAL SUPPORT						***************************************	
BOARD OF DIRECTORS	128	155	186	166	149	104	134
GENERAL MANAGER	173	287	595	812	673	700	728
DISTRICT SECRETARY	210	230	274	370	361	374	362
LEGAL	688	706	820	741	784	653	1,037
AGM - INSPECTOR GENERAL	NA	NA	NA	NA	539	142	1,351
AGM - PLANNING & COMMUNICATIONS	0	0	109	71	86	110	118
PLANNING	1,398	1,799	2,246	2,412	2,939	2,304	2,666
MARKETING AND COMMUNICATIONS	3,711	2,920	2,789	3,314	3,017	2,166	2,027
POLICY ANALYSIS	0	0	0	0	34	95	102
CUSTOMER RELATIONS	2,832	2,967	3,089	3,155	3,866	5,380	5,341
AGM - GOVERNMENT & COMMUNITY AFFAIRS	0	0	0	0	0	0	´ 0
GOVERNMENT AFFAIRS	0	393	387	376	398	402	468
LOCAL GOVERNMENT & COMMUNITY AFFAIRS	137	516	639	307	407	593	559
AGM - EQUAL OPPORTUNITY	0	0	76	106	106	133	232
EQUAL EMPLOYMENT OPPORTUNITY	307	309	400	287	165	117	155
CONTRACT COMPLIANCE	0	0	0	84	86	97	92
EMPLOYEE ED, TRAINING & DEVELOPMENT	842	672	746	1,545	1,116	828	688
DBE/WBE	0	0	0	98	90	114	106
CONTROLLER-TREASURER	402	400	466	404	246	284	224
AGM - TRANSIT SYSTEMS DEVELOPMENT	0	0	52	40	55	24	43
TRANSIT SYSTEMS DEVELOPMENT	Ō	1,707	669	923	779	725	956
AGM - MANAGEMENT	Ô	65	116	107	115	118	125
PERSONNEL	2,055	2,268	2,231	2,348	2,634	2,942	2,889

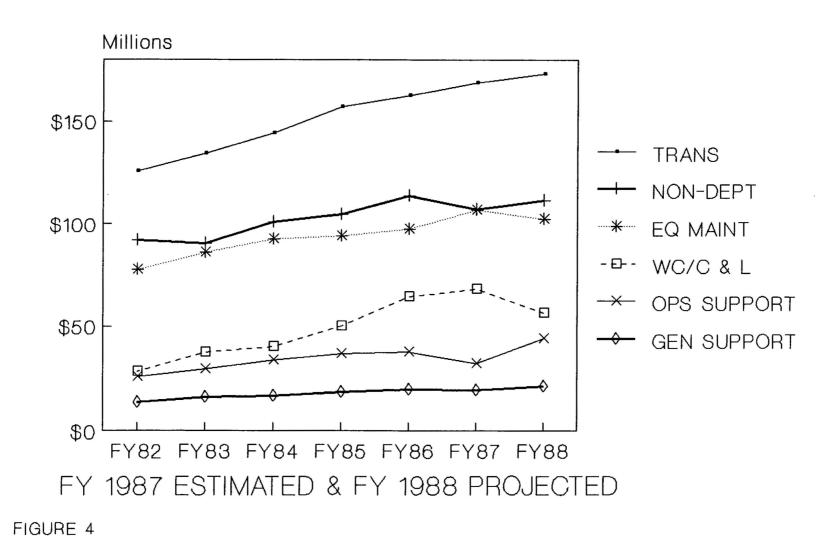
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## EXPENDITURE COMPARISON BY DEPARTMENT

# FIGURE 3 (CONTINUED)

CATEGORY BY DEPARTMENT	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986	FY 1987	FY 1988
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATED	ADOPTED
MANAGEMENT & BUDGET	334	343	508	540	580	583	619
EMPLOYEE RELATIONS	165	141	243	322	382	322	418
GENERAL SUPPORT SUBTOTALS	13,382	15,878	16,641	18,528	19,607	19,310	21,440
TOTALS	362,219	393,362	428,628	461,445	495,764	503,038	510,113

# EXPENDITURE COMPARISON BY COST CATEGORY



#### OPERATING PERFORMANCE INDICATORS

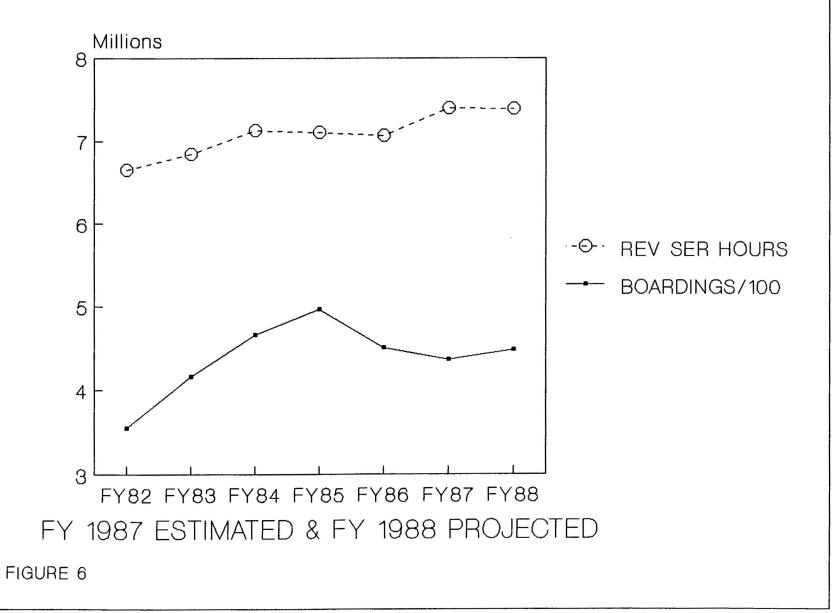
## FIGURE 5

INDICATORS	FY 1982 ACTUAL	FY 1983 ACTUAL	FY 1984 ACTUAL	FY 1985 ACTUAL	FY 1986 ACTUAL	FY 1987 ESTIMATED	FY 1988 ADOPTED
FINANCIAL							
OPERATING COST (\$000) RATE OF INCREASE	\$362,219	\$393,357 8.6%	\$428,628 9.0%	\$461,445 7.7%	\$495,764 7.4%		\$510,113 1.4 \$413,717
OPERATING COST (1982 DOLLARS) RATE OF INCREASE (1982 DOLLARS)	\$362,219	\$377,040 4.1%	\$396,295 5.1%	\$410,610 3.6%	\$428,699 4.4%	\$425,582 -0.7%	-2.8
OPERATING COST/BOARDING	\$1.02	\$0.95	\$0.92	\$0.93	\$1.10	\$1.15	\$1.14
OPER COST/BOARDING (1982 DOLLARS)	\$1.02	\$0.91	\$0.85	\$0.83	\$0.95	\$0.97	\$0.92
OPERATING COST/REV SER HOUR	\$54.49	\$57.48	\$60.14	\$64.91	\$70.16	\$67.98	\$69.03
OPER COST/REV SER HR (1982 DOLLARS)	\$54.49	\$55.10	\$55.60	\$57.76	\$60.67	\$57.51	\$55.98
LABOR UTILIZATION							
REVENUE SERVICE HOURS/EMPLOYEE	70	70	70	69	70	74	71
PASSENGER UTILIZATION							
TOTAL BOARDINGS (000)	354,600	415,941	466,000	497,158	450,378	436,507	448,000
BOARDINGS/EMPLOYEE	44,604	51,073	55,194	57,695	53,668	52,326	51,948
BOARDINGS/REVENUE SERVICE HOUR	53	61	65	70	64	59	61
VEHICLE UTILIZATION							
REVENUE SERVICE HOURS (000)	6,648	6,843	7,127	7,109	7,066	7,400	7,390

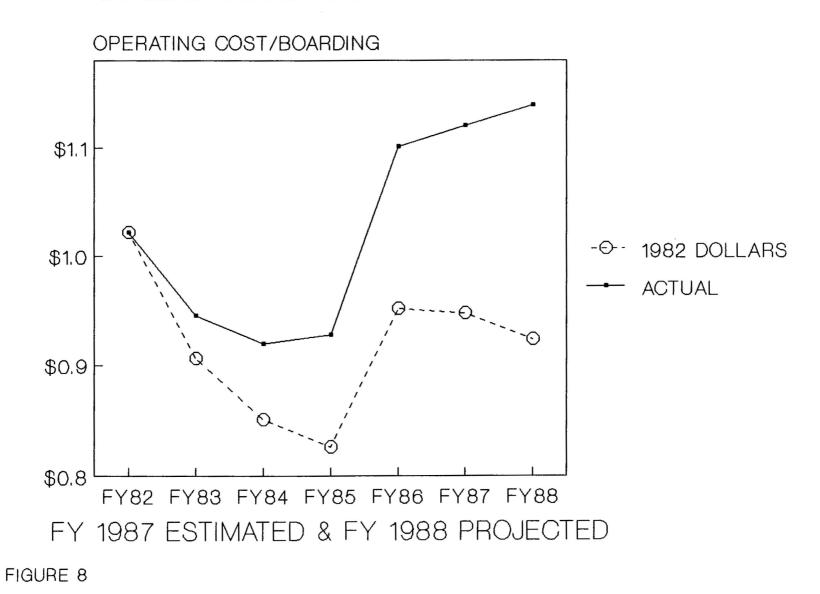
NOTE: FY 1987 ESTIMATED INCLUDES A \$13,966,000 ADJUSTMENT TO RESERVES

# REV SER HOURS AND BOARDINGS

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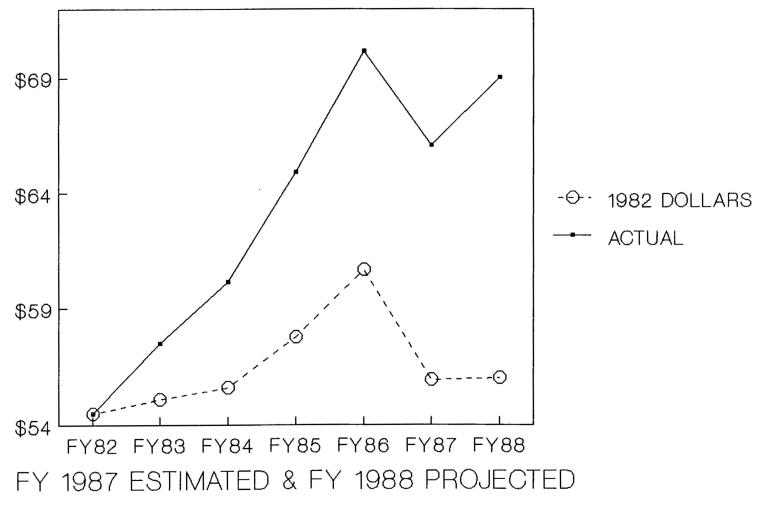


# OPERATING COST PER BOARDING

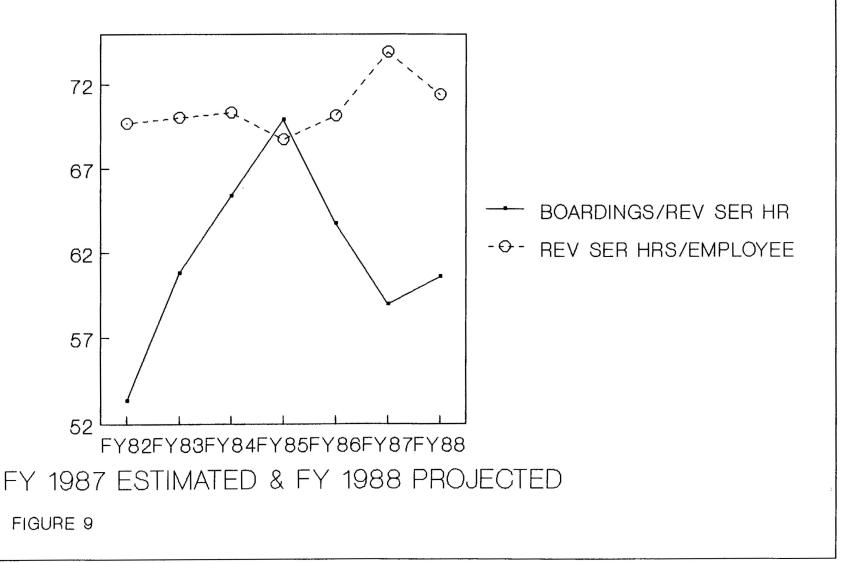


# OPERATING COST PER REV SER HOUR





# REVENUE SERVICE HOURS IN RELATION TO BOARDINGS & EMPLOYEES



#### **OVERTIME**

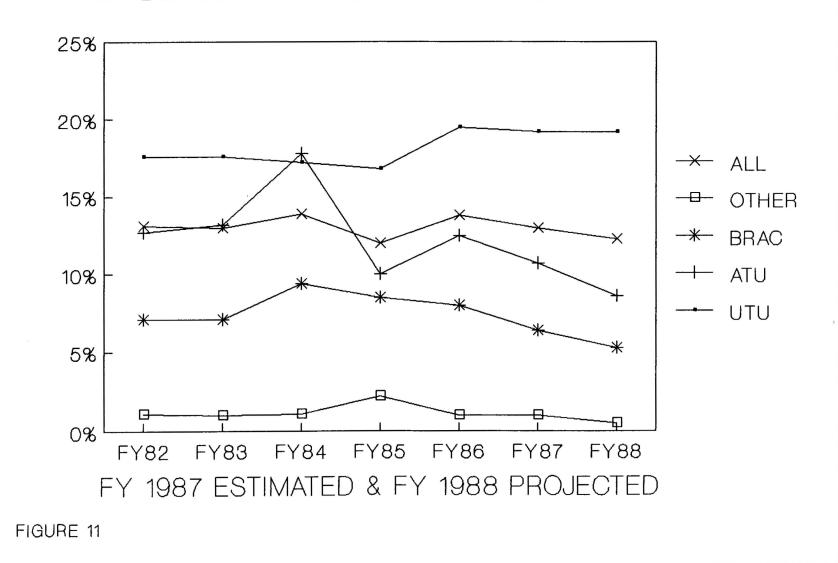
### AS A PERCENT OF TOTAL LABOR DOLLARS

#### FIGURE 10

LABOR GROUP	FY 1982 ACTUAL	FY 1983 ACTUAL	FY 1984 ACTUAL	FY 1985 ACTUAL	FY 1986 ACTUAL	FY 1987 ESTIMATED	FY 1988 ADOPTED
UTU	17.6%	17.6%	17.2%	16.8%	19.5%	19.2%	19.2%
ATU	12.7%	13.2%	17.8%	10.0%	12.5%	10.7%	8.6%
BRAC	7.1%	7.1%	9.4%	8.5%	8.0%	6.4%	5.3%
OTHER	1.1%	1.0%	1.1%	2.2%	1.0%	1.0%	0.5%
ALL	13.1%	13.0%	13.9%	12.0%	13.8%	13.0%	12.3%

NOTE: OTHER INCLUDES NON-CONTRACT, TPOA AND TEAMSTERS

# OVERTIME AS A PERCENT OF TOTAL LABOR DOLLARS



# DISTRIBUTION OF FY 1988 OPERATING EXPENDITURES

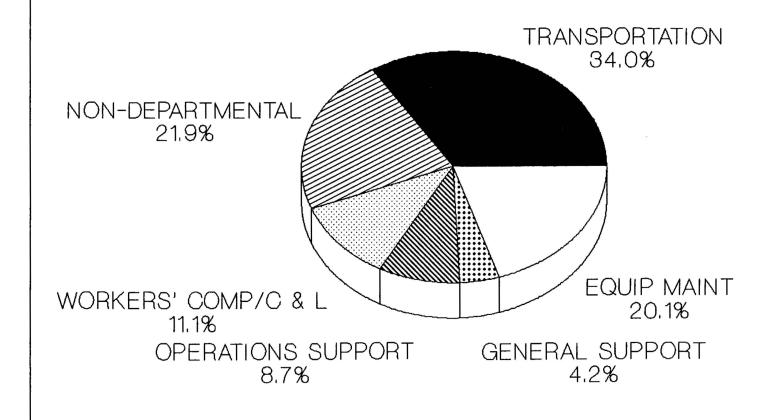
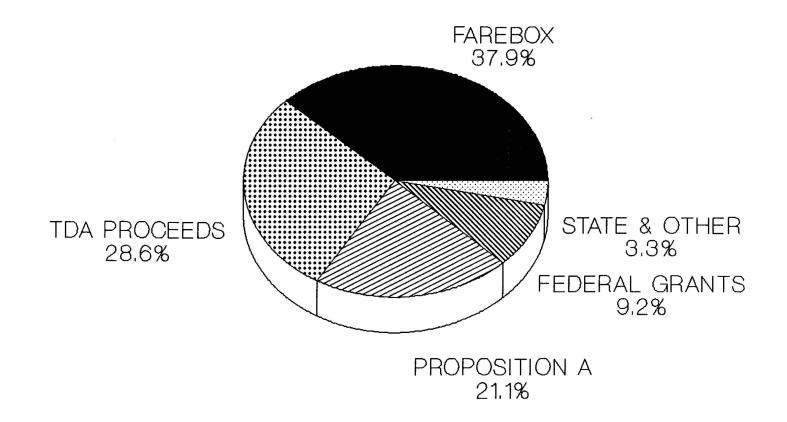


FIGURE 12.1

# DISTRIBUTION OF FY 1988 OPERATING REVENUES

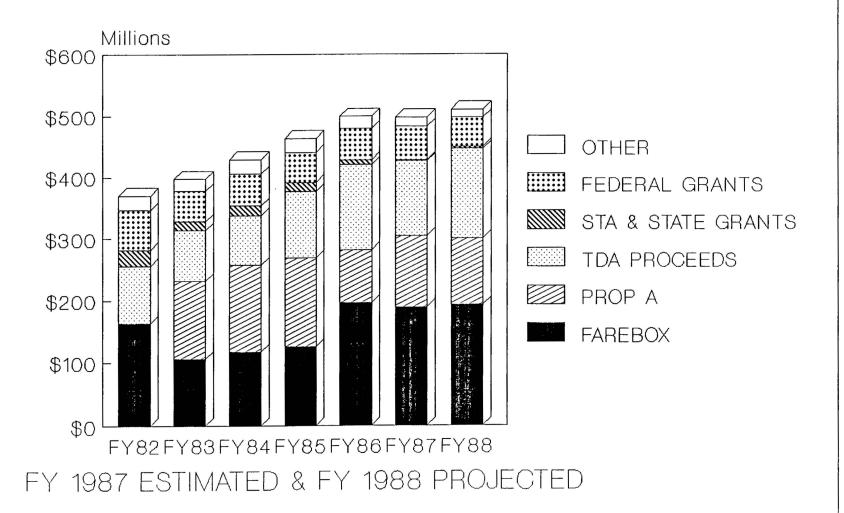


# THREE YEAR COMPARISON OF OPERATING REVENUE BY SOURCE (\$000)

FIGURE 13

REVENUE SOURCE	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 ADOPTED	BUDGETED TO ADOPTED AMOUNT	) %
FAREBOX REVENUE	196,142	203,000	189,335	193,200	(9,800)	0%
PROP A PROCEEDS	85,540	121,068	115,137	107,468	(13,600)	-11%
TDA PROCEEDS	138,948	129,156	121,990	145,740	16,584	13%
STA & STATE GRANTS	7,391	1,652	1,746	3,866	2,214	134%
FEDERAL GRANTS	51,429	41,420	54,516	46,793	5,373	13%
OTHER ADVERTISING INVESTMENT INCOME MISCELLANEOUS OTHER SUBTOTAL	2,870 15,443 1,654 19,967	3,200 15,240 1,364 19,804	3,332 5,037 6,530 14,899	3,468 5,869 3,709 13,046	268 (9,371) 2,345 (6,758)	8% -61% 172% -34%
TOTALS	499,416	516,100	497,623	510,113	(5,987)	0%

# OPERATING REVENUE COMPARISON BY SOURCE



### THREE YEAR COMPARISON OF CAPITAL EXPENDITURES BY DEPARTMENT

DEPT NO	DEPARTMENT NAME	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOF AMOUNT	
	NON-DEPARTMENTAL	5,693	24,494	6,851	23,687	31,617	7,123	29%
	BOARD OF DIRECTORS	9	5	0	0	0	(5)	-100%
	GENERAL MANAGER	23	0	12	0	0	`0´	NA
	DISTRICT SECRETARY	6	97	0	0	0	(97)	-100%
	TRANSIT POLICE	13	15	42	1,411	82	67	447%
	LEGAL	52	1,317	102	1,336	1,103	(214)	-16%
	AGM - INSPECTOR GENERAL	0	0	113	157	380	380	NA
3099	AGM - OPERATIONS	21	40,635	11	9	0	(40,635)	-100%
	TRANSPORTATION	553	91	87	1,019	166	75	82%
	EQUIPMENT MAINTENANCE	2,730	10,530	11,961	94,659	112,871	102,341	972%
3500	FACILITIES MAINTENANCE & OPERATIONS	2,582	11,120	2,527	6,993	9,623	(1,497)	-13%
	SCHEDULING	92	31	13	650	471	440	1419%
	AGM - PLANNING & COMMUNICATIONS	0	0	8	0	0	0	NA
	PLANNING	1,044	1,749	2,316	3,766	925	(824)	-47%
	MARKETING & COMMUNICATIONS	10	94	86	299	188	94	100%
	POLICY ANALYSIS	0	7	7	6	0	(7)	-100%
	CUSTOMER RELATIONS	35	532	48	499	493	(39)	-7%
	AGM - GOVERNMENT & COMMUNITY AFFAIRS	0	0	0	0	0	0	NA
	GOVERNMENT AFFAIRS	0	0	0	0	0	0	NA
	LOCAL GOVERNMENT & COMMUNITY AFFAIRS	476	241	257	460	314	73	30%
	AGM - EQUAL OPPORTUNITY	29	15	7	15	15	0	0%
6100	EQUAL EMPLOYMENT OPPORTUNITY	3	25	13	25	26	1	4%
	CONTRACT COMPLIANCE	59	86	80	90	93	7	8%
6300	EMPLOYEE ED, TRAINING & DEVELOPMENT	14	185	77	0	0	(185)	-100%

### THREE YEAR COMPARISON OF CAPITAL EXPENDITURES BY DEPARTMENT

# FIGURE 15 (CONTINUED)

DEPT NO	DEPARTMENT NAME	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOF AMOUNT	
6400 DBE/	WBE	97	103	81	100	104	1	1%
	ROLLER-TREASURER	354	214	231	0	0	(214)	-100%
	UNTING & FISCAL	105	92	1,666	296	370	`278´	302%
	PROCESSING	14,375	5,074	2,625	8,304	9,611	4,537	89%
	- TRANSIT SYSTEMS DEVELOPMENT	102	68	106	96	74	6	9%
	SIT SYSTEMS DEVELOPMENT	63,533	159,125	54,092	180,058	178,996	19,871	12%
	FACILITIES ENGINEERING	24,162	29,509	39,734	15,990	26,840	(2,669)	-9%
	- MANAGEMENT	0	0	9	0	0	0	NA
	MANAGEMENT	23	57	40	105	23	(34)	-60%
	RACTS, PROCUREMENT & MATERIEL	474	1,356	(138)	1,582	877	(479)	-35%
9500 PERS		21	81	90	942	67	(14)	-17%
	GEMENT & BUDGET	38	34	51	9	9	(25)	-74%
9800 EMPL	OYEE RELATIONS	24	. 0	0	1	0	0	NA
TOTALS		116,752	286,982	123,205	342,564	375,338	88,356	31%

# CONSOLIDATED CASH FLOW SUMMARY CAPITAL EXPENDITURES (\$000)

GRANT	EXPENSED	FY 1988	FUTURE	TOTAL
NUMBER	TO DATE	BUDGETED	YEARS	GRANT
Metro Rail				
CA-03-0130/90-X204	214,368	206,583	202,387	623,338
Total Project Cost	214,368	206,583	202,387	623,338
UMTA Section 3 UMTA Section 9 Local Activities		154,937 15,600 36,046		401,648 74,983 146,707
Other UMTA Section 3 Capital				
CA-03-0049 CA-03-0106 CA-03-0132 CA-03-0154 CA-03-0161 CA-03-0178 CA-03-0182 CA-03-0209 CA-03-0213 CA-03-0259 CA-03-0307 CA-03-3316	22,111 40,659 12,253 44,041 15,985 30,891 67,410 9,569 8,151 53,175 8,180 0	525 57 115 1,471 939 966 3,489 492 12 1,585 5,500 1,597 1,850	484 0 (90) 0 17 0 0 112 73 0 269 0	23,120 40,716 12,278 45,512 16,941 31,857 70,899 10,173 8,236 54,760 13,949 1,597
Total Cost	312,442	18,598	865	331,905
Grantor Portion TDA Match		14,878 3,720		

# CONSOLIDATED CASH FLOW SUMMARY CAPITAL EXPENDITURES (\$000)

# FIGURE 16 (CONTINUED)

GRANT NUMBER	EXPENSED TO DATE	FY 1988 BUDGETED	FUTURE YEARS	TOTAL GRANT
UMTA Section 5 Capital				
CA-05-0043 CA-05-0052 CA-05-0121 CA-05-0133 CA-05-0136 CA-05-0145	73,409 13,187 9,656 5,090	1,077 1,285 9,894	0 0 0 0 0	74,999 14,264 10,941 14,984 1,435 310
Total Cost	101,392	15,541	0	116,933
Grantor Portion TDA Match **Other Match		12,433 3,108 1,565		

<sup>\*\*</sup> UMTA Section 5 share represents 47.8% of total project cost.

# UMTA Section 9 Capital

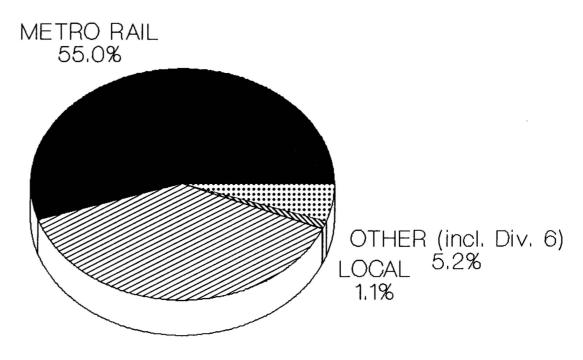
	<del></del>			
CA-90-0022	28,480	5,449	2,311	36,240
CA-90-X059	56,524	9,730	1,164	67,418
CA-90-X120	7,898	1,411	8,914	18,223
CA-90-X181	1,391	6,650	8,634	16,675
CA-90-X222	0	1,780	42,239	44,019
Total Cost	94,293	25,020	63,262	182,575
Grantor Portion TDA Match		20,016 5,004		

# CONSOLIDATED CASH FLOW SUMMARY CAPITAL EXPENDITURES (\$000)

### FIGURE 16 (CONTINUED)

GRANT NUMBER	EXPENSED TO DATE	FY 1988 BUDGETED	FUTURE YEARS	TOTAL GRANT
Bus Procurement				
CA-90-X120 (135 Buses) CA-90-X181 (162 Buses) CA-90-X222 (175 Buses)	0 0 0	27,117 27,895 30,556	0 0	27,117 27,895 30,556
Total Cost	0	85,568	0	85,568
Section 9 Match TDA Match Equipment Trust Certificate	s	68,454 10,751 6,363		
Debt Service Sinking Fund Non-Grant Funded Capital Item Other State and Local	s	8,037 3,958 12,033		

# DISTRIBUTION OF FY 1988 CAPITAL EXPENDITURES

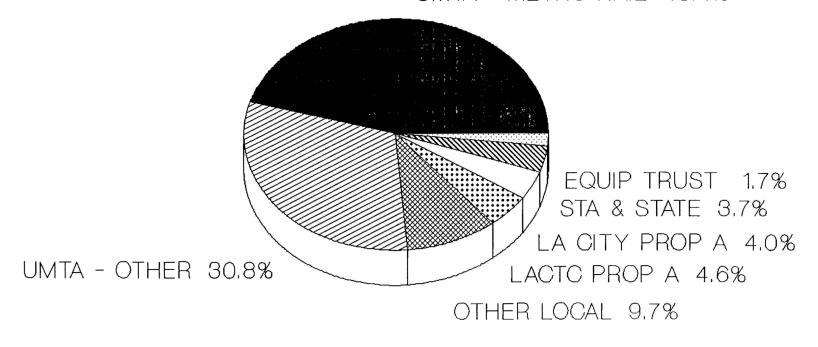


OTHER FEDERAL GRANTS 38,6%

FIGURE 17.1

# DISTRIBUTION OF FY 1988 CAPITAL REVENUES

UMTA - METRO RAIL 45,4%



# THREE YEAR COMPARISON OF CAPITAL REVENUE BY SOURCE (\$000)

REVENUE Source	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 ADOPTED	BUDGETE TO ADOPT AMOUNT	
UMTA - METRO RAIL	32,776	80,726	17,379	170,537	89,811	111.3%
UMTA - OTHER	30,778	81,244	39,395	115,781	34,537	42.5%
EQUIPMENT TRUST CERTIFICATES	5,095	18,680	7,250	6,363	(12,317)	-65.9%
STATE STA/PROP 5	6,549	31,453	10,411	14,015	(17,438)	-55.4%
LACTC PROP A	18,590	45,571	24,228	17,349	(28,222)	-61.9%
LA CITY PROP A	0	8,530	3,164	15,015	6,485	76.0%
PRIVATE/LOCAL FUNDS	52	1,000	7,450	1,200	200	20.0%
LOCAL TDA/STA	14,295	19,778	14,065	35,078	15,300	77.4%
TOTALS	108,135	286,982	123,342	375,338	88,356	30.8%

# FINANCIAL SUMMARY (\$000)

DEPT NO	DEPARTMENT NAME	OPERATING	METRO RAIL GRANTS	OTHER GRANTS	LIGHT RAIL	LOCAL	OTHER	CAPITAL SUBTOTAL	TOTAL
0999	NON-DEPARTMENTAL	168,251	22,958	0	0	622	8,037	31,617	199,868
	BOARD OF DIRECTORS	134	0	0	0	0	0	0	134
	GENERAL MANAGER	728	0	0	0	0	0	0	728
	DISTRICT SECRETARY	362	0	0	0	0	0	0	362
	TRANSIT POLICE	4,783	11	55	0	16	0	82	4,865
	LEGAL	1,037	1,103	0	0	0	0	1,103	2,140
2700	AGM - INSPECTOR GENERAL	1,351	295	50	0	35	0	380	1,731
3099	AGM - OPERATIONS	298	0	0	0	0	0	0	298
	TRANSPORTATION	173,336	68	0	82	16	0	166	173,502
3300	EQUIPMENT MAINTENANCE	102,684	36	110,204	181	450	2,000	112,871	215,555
	FACILITIES MAINTENANCE & OPERATIONS	15,847	96	8,726	143	658	0	9,623	25,470
	SCHEDULING	5,240	0	452	19	0	0	471	5,711
	AGM - PLANNING & COMMUNICATIONS	118	0	_0	0	0	0	0	118
	PLANNING	2,666	834	75	16	0	0	925	3,591
	MARKETING & COMMUNICATIONS	2,027	188	0	0	0	0	188	2,215
	POLICY ANALYSIS	102	0	0	0	0	0	0	102
	CUSTOMER RELATIONS	5,341	0	483	0	10	0	493	5,834
5099	AGM - GOVERNMENT & COMMUNITY AFFAIRS		0	0	0	0	0	0	0
	GOVERNMENT AFFAIRS	468	0	0	0	0	0	0	468
	LOCAL GOVERNMENT & COMMUNITY AFFAIRS		314	0	0	0	0	314	873
	AGM - EQUAL OPPORTUNITY	232	15	0	0	0	0	15	247
	EQUAL EMPLOYMENT OPPORTUNITY	155	26	0	0	0	0	26	181
	CONTRACT COMPLIANCE	92	93	0	0	0	0	93	185
6300	EMPLOYEE ED, TRAINING & DEV	688	0	0	0	0	0	0	688
6400	DBE/WBE	106	104	0	0	0	0	104	210

# FINANCIAL SUMMARY (\$000)

# FIGURE 19 (CONTINUED)

DEPT NO	DEPARTMENT NAME	OPERATING	METRO RAIL GRANTS	OTHER GRANTS	LIGHT RAIL	LOCAL	OTHER	CAPITAL SUBTOTAL	TOTAL
	ROLLER-TREASURER	224	0	0	0	0	0	0	224
	JNTING & FISCAL	3,426	74	200	0	96	0	370	3,796
	PROCESSING	7,190	786	8,670	0	155	0	9,611	16,801
8099 AGM	- TRANSIT SYSTEMS DEV	43	74	0	0	0	0	74	117
8100 TRANS	SIT SYSTEMS DEVELOPMENT	956	178,913	0	83	0	0	178,996	179,952
8300 BUS I	FACILITIES ENGINEERING	814	0	15,685	0	1,655	9,500	26,840	27,654
9099 AGM	- MANAGEMENT	125	0	0	0	0	0	0	125
9100 RISK	MANAGEMENT	1,300	14	0	9	. 0	0	23	1,323
9400 CONTI	RACTS, PROCUREMENT & MAT'L	5,504	505	127	0	245	0	877	6,381
9500 PERSO		2,889	67	0	0	0	0	67	2,956
	GEMENT & BUDGET	619	9	0	0	0	0	9	628
9800 EMPL	DYEE RELATIONS	418	0	0	0	0	0	0	418
							-		
TOTALS		510,113	206,583	144,727	533	3,958	19,537	375,338	885,451

#### ACCESSIBLE SERVICE PROGRAM BUDGET

In 1974, the Southern California Rapid Transit District established a policy which provides that buses purchased by the District must be equipped with wheelchair lifts and other devices so as to make bus service accessible to persons in wheelchairs. Since this policy was established, the District has made a major commitment to serving the transportation needs of persons with mobility impairments, and has invested millions of dollars in facilities and operations to enable patrons in wheelchairs to use the District's services.

In October 1983, the District assessed the progress made toward development of a totally accessible bus fleet. This assessment led to the creation of the Board Ad Hoc Committee on Accessible Transportation and the development of an Accessible Service Program for improving the current level of accessible service. The program called for the adoption of specific goals and objectives and the implementation of tasks by District staff to realize those objectives over a specific time frame and within a special program budget.

During Fiscal Year 1987, the Accessible Service Program focused on the transportation needs of elderly, disabled and wheelchair bound persons. Based on Fiscal Year 1987 year-to-date data, wheelchair boardings have increased by 32 percent and complaints about accessible service have decreased by 54 percent compared to the same period last year.

The Accessible Service Program for Fiscal Year 1988 will focus on the availability of operable lift equipment for trips designated as accessible and maintaining headways of one hour or less on lines designated as accessible. The integration of approximately 400 new lift-equipped buses into service during Fiscal Year 1988 will improve the District's performance in these areas.

To facilitate program management, a program budget totaling \$4,160,000 has been developed showing expenditures projected by department. The budget includes funds for 35.0 Full-Time Equivalent staff positions. Funds are also included to maintain the toll-free hot line to ensure a system for disabled and senior riders to receive information or resolve service problems and to maintain a monitoring system to evaluate, on a monthly basis, the performance of the Equipment Maintenance and Transportation Departments in providing reliable, safe and operable equipment. The Office of Management and Budget has incorporated the Accessible Service Program Budget into each appropriate department's proposed budget for Fiscal Year 1988.

### ACCESSIBLE SERVICE PROGRAM BUDGET

DEPT NO	DEPARTMENT PERS NAME (FT		LABOR	EXPEND SUPPLIES	00) TOTALS	
4200 PLANNI 4800 CUSTOM	OPERATIONS ENT MAINTENANCE NG ER RELATIONS GOVERNMENT & COMMUNITY AFFAIRS	0.00 0.25 30.75 2.00 1.00 0.75 0.25	9 1,042 91 34 25 14	837 5 1 4	2,080 9 2 2 2 4 1	2,080 9 1,888 98 37 33 15
TOTALS		35.00	1,215	847	2,098	4,160

#### METRO RAIL PROGRAM BUDGET

During Fiscal Year 1988, the Metro Rail Project activities will consist of systems procurement, Stage I construction of several stations, utility relocations, building demolitions, tunnel construction, construction of Main Shop Facilities, construction of the Yard Storage Area, and Yard Leads and Transfer Zones.

To facilitate Metro Rail Project management, a program budget has been developed showing expenditures projected on a cash flow basis by department. The entire Metro Rail Project is supported by capital funds.

The Budget includes funds for 168.00 Full-Time Equivalent staff positions. Funds are also included for right-of-way acquisition, construction, procurement of professional service contracts, and miscellaneous expenditures. The Office of Management and Budget has incorporated the Metro Rail Program Budget into each appropriate department's proposed budget for Fiscal Year 1988.

#### METRO RAIL PROGRAM BUDGET MINIMUM OPERABLE SEGMENT (MOS-1)

DEPT NO	DEPARTMENT NAME	PERSONNEL (FTE'S)	LABOR	CASH FLOW SERVICES	EXPENDITURES SUPPLIES	(\$000) OTHER	TOTALS
0999 NON-DEPA	\RTMENTAL	0.00				22,958	22,958
1800 TRANSIT	POLICE	0.25	11			<b>€</b> 10 00 00	11
2200 LEGAL		2.50	79	1,021		3	1,103
2700 AGM - IN	ISPECTOR GENERAL	7.00	230	5		60	295
3200 TRANSPOR	RTATION	1.50	60			8	68
3300 EQUIPMEN	IT MAINTENANCE	0.50	23			13	36
3500 FACILITI	ES MAINTENANCE & OPERATIONS	2.50	93			3	96
4200 PLANNING		6.50	223	600	8	3	834
	IG & COMMUNICATIONS	1.00	28	109		51	188
	VERNMENT & COMMUNITY AFFAIRS	4.75	169	35	2	108	314
	UAL OPPORTUNITY	0.50	12		1	2	15
	PLOYMENT OPPORTUNITY	0.75	23		1	2	26
6200 CONTRACT	COMPLIANCE	3.00	88			5	93
6400 DBE/WBE		3.25	99	5		0	104
7100 ACCOUNTI		2.50	74				74
7200 DATA PRO		5.50	192	92		502	786
	ANSIT SYSTEMS DEVELOPMENT	1.50	74				74
	SYSTEMS DEVELOPMENT	107.00	4,153	172,130	2,630		178,913
9100 RISK MAN		0.25	14				14
	S, PROCUREMENT & MATERIEL	15.00	434	10	10	51	505
9500 PERSONNE		2.00	62			5	67
9700 MANAGEME	NT & BUDGET	0.25	9				9
OTALS		168.00	6,150	174,007	2,652	23,774	206,583

#### LIGHT RAIL PROGRAM BUDGET

In November 1980, the voters of Los Angeles County approved Proposition A, which authorized the collection of a one-half percent sales tax in the County for the dual purpose of subsidizing bus transit fares and the construction of a regional rail transit system serving a number of corridors identified for system development. The Los Angeles to Long Beach corridor was selected as the first rail transit project to be implemented by the Los Angeles County Transportation Commission (LACTC) but operated by the District since the project could be built in a relatively short period of time and could be funded solely through the use of local Proposition A revenues.

The Los Angeles - Long Beach Light Rail Project is scheduled to begin operating in July 1990. Another light rail project, the Century Freeway line will open in 1993, about a year after the scheduled opening of Metro Rail MOS-1.

In 1985, the District established a Rail Activation Group to undertake start-up activities for all three projects. This group includes a Superintendent of Rail Operations, a Superintendent of Rail Equipment Maintenance, and a Superintendent of Rail Facilities Maintenance. This group has been working with the LACTC staff and consultants, reviewing plans, and providing the District operations input.

In Fiscal Year 1988, this effort must be increased. The District, as the operator of the Los Angeles - Long Beach Light Rail Project, must be more directly involved in the operations planning so that we are prepared to begin hiring, training, and testing when the vehicles begin to arrive in early 1989.

To facilitate project development, a program budget totaling \$533,000 has been developed showing expenditures projected by department. The budget includes funds for 11.25 Full-Time Equivalent staff positions. The Office of Management and Budget has incorporated the Light Rail Program Budget into each appropriate department's proposed budget for Fiscal Year 1988.

### LIGHT RAIL PROGRAM BUDGET

DEPT NO	DEPARTMENT NAME	PERSONNEL (FTE'S)	LABOR	EXPE SERVICES	NDITURES (\$ SUPPLIES	000) OTHER	TOTALS
3500 FACIL 3900 SCHED 4200 PLANN	MENT MAINTENANCE ITIES MAINTENANCE & OPERATIONS ULING ING IT SYSTEMS DEVELOPMENT	1.50 3.50 3.50 0.50 0.50 1.50 0.25	60 145 135 19 16 83 9		3	22 33 8	82 181 143 19 16 83 9
TOTALS		11.25	467	0	3	63	533

#### THREE YEAR COMPARISON OF PERSONNEL BY DEPARTMENT

DEPT	DEPARTMENT	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	
NO	NAME	ACTUAL	BUDGETED	ESTIMATED		ADOPTED	AMOUNT	%
0999	NON-DEPARTMENTAL	0.00	8.00	0.00	0.00	0.00	(8.00)	-100%
1000	BOARD OF DIRECTORS	0.00	0.00	0.00	0.00	0.00	0.00	0%
	GENERAL MANAGER	4.00	11.00	4.00	11.00	6.00	(5.00)	-45%
	DISTRICT SECRETARY	7.00	8.00	7.00	10.00	8.00	0.00	0%
	TRANSIT POLICE	116.00	129.00	128.00	193.00	141.00	12.00	9%
	LEGAL	9.50	11.50	8.00	11.50	11.00	(0.50)	-4%
	AGM - INSPECTOR GENERAL	28.00	27.00	27.00	22.00	36.00	9.00	33%
	AGM - OPERATIONS	6.00	6.00	5.00	7.00	6.00	0.00	0%
	TRANSPORTATION	4,856.00	4,944.00	5,013.00	5,103.00	4,990.00	46.00	1%
	EQUIPMENT MAINTENANCE	1,872.00	1,907.00	1,868.00	1,925.00	1,921.00	14.00	1%
	FACILITIES MAINTENANCE & OPERATIONS	304.00	344.00	325.00	361.00	353.00	9.00	3%
	SCHEDULING	123.00	139.00	129.00	138.00	135.00	(4.00)	-3%
	AGM - PLANNING & COMMUNICATIONS	2.00	2.00	2.00	2.00	2.00	0.00	0%
	PLANNING	61.00	72.00	61.00	76.00	68.00	(4.00)	-6%
	MARKETING & COMMUNICATIONS	70.00	21.00	20.00	22.00	20.00	(1.00)	-5%
	POLICY ANALYSIS	1.00	2.00	2.00	2.00	2.00	0.00	0%
	CUSTOMER RELATIONS	132.00	181.00	180.00	178.00	177.00	(4.00)	-2%
5099	AGM - GOVERNMENT & COMMUNITY AFFAIRS	0.00	2.00	0.00	2.00	0.00	(2.00)	-100%
5100	GOVERNMENT AFFAIRS	6.00	7.00	6.00	6.00	7.00	0.00	0%
5500	LOCAL GOVERNMENT & COMMUNITY AFFAIRS	14.00	17.00	13.00	18.00	17.00	0.00	0%
	AGM - EQUAL OPPORTUNITY	3.00	3.00	3.00	3.00	3.00	0.00	0%
	EQUAL EMPLOYMENT OPPORTUNITY	5.00	5.00	4.00	5.00	5.00	0.00	0%
	CONTRACT COMPLIANCE	5.00	5.00	5.00	5.00	5.00	0.00	0%
	EMPLOYEE ED, TRAINING & DEVELOPMENT	13.50	13.50	12.00	13.00	12.00	(1.50)	-11%

#### THREE YEAR COMPARISON OF PERSONNEL BY DEPARTMENT

# FIGURE 23 (CONTINUED)

DEPT NO	DEPARTMENT NAME	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGETE TO ADOPT AMOUNT	
	DBE/WBE	5.00	5.00	5.00	5.00	5.00	0.00	0%
	CONTROLLER-TREASURER ACCOUNTING & FISCAL	4.00	4.00	4.00	4.00 107.00	4.00 107.00	0.00	0%
	DATA PROCESSING	99.00 104.00	107.00 111.00	106.00 107.00	114.00	107.00	0.00 (3.00)	0% -3%
	AGM - TRANSIT SYSTEMS DEVELOPMENT	2.00	2.00	2.00	2.00	2.00	0.00	0%
	TRANSIT SYSTEMS DEVELOPMENT	106.50	121.50	90.50	117.50	115.50	(6.00)	-5%
8300	BUS FACILITIES ENGINEERING	33.00	33.00	31.00	32.00	32.00	(1.00)	-3%
	AGM - MANAGEMENT	2.00	2.00	2.00	2.00	2.00	0.00	0%
	RISK MANAGEMENT	17.00	22.00	21.00	40.00	30.00	8.00	36%
	CONTRACTS, PROCUREMENT & MATERIEL	180.00	210.00	211.00	209.00	199.00	(11.00)	- 5%
	PERSONNEL	57.00	60.00	61.00	59.00	59.00	(1.00)	-2%
	MANAGEMENT & BUDGET	14.00	16.00	15.00	15.00	15.00	(1.00)	-6%
9800	EMPLOYEE RELATIONS	6.00	8.00	7.00	8.00	8.00	0.00	0%
,	TOTALS	8,267.50	8,566.50	8,484.50	8,828.00	8,611.50	45.00	1%

# THREE YEAR COMPARISON OF PERSONNEL BY LABOR GROUP

LABOR	FY 1986	FY 1987	FY 1987		FY 1988	BUDGETED TO ADOPTED	
GROUP	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
UTU TPOA	4,510.0 67.0	4,590.0 71.0	4,650.0 71.0	4,657.0 105.0	4,621.0 76.0	31.0 5.0	1% 7%
TEAMSTERS ATU	37.0 1,759.0	44.0 1,794.0	44.0 1,766.0	54.0 1,819.0	51.0 1,812.0	7.0 18.0	16% 1%
BRAC	678.5	730.0	704.0	674.0	643.0	(87.0)	-12%
CONTRACT SUBTOTALS	7,051.5	7,229.0	7,235.0	7,309.0	7,203.0	(26.0)	0%
NON-CONTRACT	1,216.0	1,337.5	1,249.5	1,519.0	1,408.5	71.0	5%
TOTALS	8,267.5	8,566.5	8,484.5	8,828.0	8,611.5	45.0	1%

#### SUMMARY OF PERSONNEL CHANGES

POSITION JUSTIFICATION (CODE)	NON-CONTRACT	CONTRACT	TOTAL
INCREASED WORKLOAD (IW)	23.0	133.0	156.0
INCREASED WORKLOAD - METRO RAIL (MR)	4.0	1.0	5.0
INCREASED WORKLOAD - LIGHT RAIL (LR)	7.0	0.0	7.0
SAFETY PANEL (SP)	35.0	0.0	35.0
CENTRAL MAINTENANCE FACILITY (CM)	0.0	-43.0	-43.0
ADVANCED TECHNOLOGY (AT)	7.0	-2.0	5.0
REORGANIZATION (RO)	41.0	-57.0	-16.0
TRANSFER IN (TI)	36.0	1.0	37.0
TRANSFER OUT (TO)	-36.0	-1.0	-37.0
POSITION DELETED (PD)	-41.5	-62.5	-104.0
TOTALS	75.5	-30.5	45.0
RECLASSIFICATION (RC)	451.0	0.0	451.0

### FISCAL YEAR 1987 MID-YEAR PERSONNEL CHANGES

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
1100 General N	Manager	Privatization Manager (19) Business Development District Manager (17) Contracting Manager (17) Secretary (4)	(1.0) (1.0) (1.0) (2.0)	NC NC NC NC	T0 T0 T0 T0
1800 Transit I	Police	Assistant Service Inspector (4)	(1.0)	NC	PD
2700 AGM - Ins	spector General	AGM - Inspector General (26) Privatization Manager (19) Privatization Manager (19) Assistant Inspector General - Internal Audits (19) Assistant Inspector General - Investigations (19) Business Development District Manager (17) Business Development District Manager (17) Contracting Manager (17) Contracting Manager (17) Auditing Services Administrator (15) Supervising Auditor (15) Senior Auditor (12) Auditor (10) Auditor Assistant (8) Secretary (4) Word Processing Operator I	1.0 1.0 (1.0) 1.0 1.0 (1.0) 1.0 (1.0) 1.0 2.0 6.0 1.0 2.0	NC NC NC NC NC NC NC NC NC NC NC NC NC	IW TI RO RO RO TI RO TI RO TI TI TI TI

#### FISCAL YEAR 1987 MID-YEAR PERSONNEL CHANGES

# FIGURE 26 (CONTINUED)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)	LABOR GROUP	
3099 AGM - Op	erations	Transit Operations Supervisor (12) Administrative Analyst (10)	1.0 (1.0)	NC NC	TI TO
3200 Transpor	tation	Administrative Services Officer (15) Transit Operations Supervisor (12) Senior Transit Operations Supervisor (13) Transit Operations Supervisor (12) Transit Operations Supervisor (12) Full-Time Bus Operator Part-Time Bus Operator	(1.0) (2.0) 4.0 28.0 (2.0) 66.0 5.0	NC NC NC	PD PD SP SP TO IW IW
3300 Equipmen	t Maintenance	Equipment Engineering Manager (18) Senior Equipment Maintenance Supervisor (16) Assistant Administrative Analyst (9) Programmer Assistant (7) Assignment Coordination Clerk Assignment Coordination Clerk Word Processing Operator I General Clerk II	(1.0) (1.0) 1.0 1.0 (1.0) (1.0) (1.0)	NC NC NC BRAC BRAC BRAC	PD PD
3500 Faciliti	es Maintenance & Operations	Senior Staff Assistant (10) Mopper Waxer	(1.0) (2.0)		PD PD
3900 Scheduli	ng	Administrative Services Officer (15) Schedule Checker	(1.0) (1.0)		PD PD

#### FISCAL YEAR 1987 MID-YEAR PERSONNEL CHANGES

# FIGURE 26 (CONTINUED)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
4200 Planning		Senior Planner (14) Planner (12) Planning Assistant (9) Data Technician	1.0 1.0 1.0 (4.0)	NC NC NC BRAC	IW IW IW PD
4800 Customer	Relations	Info Clerk/Extra Supervisor of Telephone Info (10) Information Clerk Ticket Clerk Data Technician	(1.0) (1.0) (1.0) (1.0)	BRAC BRAC	PD
7099 Controll	er-Treasurer	Supervising Auditor (15) Senior Auditor (12) Auditor (10) Auditor Assistant (8) Word Processing Operator I	(1.0) (2.0) (6.0) (1.0) (1.0)	NC NC NC NC BRAC	T0 T0 T0 T0 T0
7100 Accounti	ng & Fiscal	Administrative Analyst (10) Revenue Clerk Cash Clerk	1.0 (1.0) (1.0)	NC BRAC BRAC	
7200 Data Pro	cessing	Senior Systems Programmer (18) Programmer Analyst (12)	(1.0) (1.0)	NC NC	PD PD
8100 Transit :	Systems Development	Real Estate Appraisal Specialist (14)	(1.0)	NC	T0

#### FISCAL YEAR 1987 MID-YEAR PERSONNEL CHANGES

# FIGURE 26 (CONTINUED)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
9100 Risk Man	nagement	Risk Financing Administrator (17) Engineering Assistant - Safety (14) Microcomputer Applications Coordinator (10) Staff Aide (7)	(1.0) 1.0 1.0 1.0	NC NC NC NC	PD SP SP SP
9400 Contract	s, Procurement & Materiel	Real Estate Appraisal Specialist (14) Real Estate Appraisal Specialist (14) Contract Administrator (13) Stores Supervisor (12) Secretary (4) Storekeeper Stock Clerk Material Control Clerk General Clerk I Kardex Clerk	1.0 (1.0) 1.0 (1.0) (1.0) 4.0 1.0 (1.0) 1.0	NC NC BRAC BRAC BRAC BRAC	RO RO RO
9500 Personne	1	Transit Operations Supervisor (12) Transit Operations Supervisor (12) Human Resources Analyst (12) Word Processing Operator I	1.0 (1.0) 1.0 (2.0)	NC	T I RO RO PD
9700 Manageme	ent & Budget	Senior Management and Budget Analyst (14) Management and Budget Systems Coordinator (14) Management and Budget Analyst (12)	(1.0) 1.0 (1.0)	NC	RO RO PD

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#### FISCAL YEAR 1988 PERSONNEL CHANGES

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)	LABOR GROUP	CODE
0999 Non-Dep	artmental	Special Assistant	(8.0)	NC	PD
1800 Transit	Police	Transit Police Investigator Transit Police Officer Security Guard Administrative Analyst (10) Supervising Service Inspector (9) Service Inspector (5) Assistant Service Inspector (4)	2.0 3.0 7.0 1.0 (1.0) (4.0) (11.0)	TPOA TPOA TEAM NC NC NC NC	IW IW IW IW TO TO
2200 Legal		Secretary (4)	(0.5)	NC	PD
2700 AGM - II	nspector General	Investigator (12) Auditor (10) Supervising Service Inspector (9) Senior Secretary (6) Service Inspector (5) Assistant Service Inspector (4) Word Processing Operator I	2.0 1.0 1.0 1.0 4.0 11.0 (1.0)	NC NC NC NC NC NC NC BRAC	IW IW TI IW TI TI PD
3200 Transpoi	rtation	Manager of Instruction (16) Labor Relations Manager (17) Division Transportation Manager-Rail (17) Passenger and Lease Services Supervisor (15) Assistant Vehicle Operations Manager (15)	(1.0) 1.0 1.0 (1.0) (1.0)	NC NC NC NC NC	RO RO LR PD PD

# FISCAL YEAR 1988 PERSONNEL CHANGES

# FIGURE 27 (Continued)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		CODE
3200 Transpor	rtation (cont'd)	Transit Operations Supervisor (13) Senior Staff Assistant (10) Secretary (4) Stenographer Typist Clerk Word Processor Operator I Word Processor Operator I Data Entry Operator Extra Service Director Full-Time Bus Operator Part-Time Bus Operator	(2.0) 1.0 17.0 (16.0) (13.0) (1.0) (1.0) (1.0) (1.0) (33.0) (3.0)	NC NC NC BRAC BRAC BRAC BRAC UTU UTU	PD IW RO RO RO PD IW PD PD
3300 Equipmen	nt Maintenance	Engineer (17) Equipment Maintenance Manager (17) Equipment Maintenance Supervisor (15) Quality Control Analyst (12) Equipment Service Supervisor (12) Secretary (4) Typist Clerk General Clerk Clerk Mechanic Service Attendant Service Attendant	1.0 1.0 1.0 4.0 19.0 (17.0) (1.0) (24.0) (2.0) 36.0	NC NC NC NC NC BRAC BRAC ATU ATU	LR LR AT IW RO RO CM AT IW

### FISCAL YEAR 1988 PERSONNEL CHANGES

# FIGURE 27 (Continued)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		CODE
3500 Facilit	ies Maintenance & Operations	Electronic Maintenance Supervisor II (17) Facilities Maintenance Engineer (17) Facilities Maintenance Supervisor I (16) Telephone Services Representative (9) Typist Clerk Plumber Digital Systems Technician Electrician Systems Electronic Communications Technician Power Yard Operator Mail Carrier	1.0 1.0 1.0 (1.0) 1.0 3.0 2.0 1.0	NC NC NC BRAC ATU ATU ATU ATU BRAC	LR LR IW PD IW IW IW IW
3900 Schedul	ing	Assistant Systems Engineer (14) Scheduling Systems Technician (8) Secretary (4) Typist Clerk Data Technician Mileage Calculator Schedule Clerk Schedule Checker Bus Operator/Extra Schedule Checkers	1.0 1.0 (1.0) (1.0) (1.0) (1.0) (1.0) (2.0)	BRAC UTU	AT RO RO RO RO PD PD
200 Planning	g	Joint Development Specialist (14) Planning Systems Analyst (14) Planning Systems Technician (8)	(1.0) (1.0) (1.0)		PD PD PD

#### FISCAL YEAR 1988 PERSONNEL CHANGES

# FIGURE 27 (Continued)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		CODE
4400	Marketing & Communications	Marketing and Communications Representative (10)	(1.0)	NC	PD
4800	Customer Relations	Supervisor of Telephone Information (10) Info Clerk/Extra Supervisor of Telephone Info (10) Information Clerk	1.0 (2.0) 1.0	NC NC BRAC	RO RO RO
5099	AGM - Government & Community Affairs	AGM - Government and Community Affairs (26) Senior Secretary (6)	(1.0) (1.0)	NC NC	PD PD
5300	Employee Education, Training & Development	Senior Training Coordinator (12) Data Technician	(1.0) (0.5)	NC BRAC	PD PD
7100	Accounting & Fiscal	Supervising Accountant (13) Secretary (4) Typist Clerk	1.0 1.0 (1.0)	NC NC BRAC	IW RO RO
7200	Data Processing	Quality Control Supervisor (11) Secretary (4) Typist Clerk Data Entry Operator	1.0 1.0 (1.0) (2.0)	NC NC BRAC BRAC	AT RO RO PD
3100	Transit Systems Development	Program Control Analyst (10) Secretary (4) Senior Estimator (19) Senior Engineer (19) Real Estate Assistant (10)	(1.0) 1.0 (1.0) (3.0) (1.0)	NC NC NC NC NC	TO IW PD PD PD

## FISCAL YEAR 1988 PERSONNEL CHANGES

# FIGURE 27 (Continued)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		CODE
8300 Bus Facil	ities Engineering	Construction Inspector (10)	(1.0)	NC	PD
		Program Control Analyst (10) Drafting Technician (9)	1.0 (1.0)	NC NC	T I PD
9100 Risk Mana	gement	Industrial Hygiene and Environmental Specialist (12)		NC	AT
		Workers' Compensation Specialist (10)	2.0	NC	IW
		PL/PD Specialist (10)	2.0	NC	IW
		Microcomputer Applications Coordinator (10)	(1.0)	NC	RO
		Administrative Analyst (10)	1.0 1.0	NC NC	RO IW
		Subrogation Assistant (8) Secretary (4)	1.0	NC	RO
		Clerk Typist	(1.0)		RO
9400 Contracts	, Procurement & Materiel	Contract Administration Manager (15)	1.0	NC	MR
		Contract Administrator (13)	2.0	NC	MR
		MMS Support Analyst (10)	2.0	NC	ΑT
		Materiel Expediter (8)	1.0	NC	IW
		Secretary (4)	1.0	NC	MR
		Stock Clerk	(19.0)	BRAC	CM
		Material Control Clerk	(2.0)	BRAC	RO
		Kardex Clerk General Clerk	(1.0) 1.0	BRAC BRAC	RO MR

#### PERSONNEL RECLASSIFICATIONS

#### FIGURE 28

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)			
1800 Transit	Police	Secretary (4) Staff Aide (7)	(2.0)	NC NC	RC RC	
2200 Legal		Staff Assistant (8) Senior Secretary (6)	1.0 (1.0)	NC NC	RC RC	
2700 AGM - In	spector General	Auditor (10) Auditor Assistant (8)	1.0 (1.0)	NC NC	RC RC	
3200 Transpor	tation	Vehicle Operations Manager (16) Vehicle Operations Manager (15) Assistant Division Transportation Manager (15) Assistant Division Transportation Manager (14) Assistant Vehicle Operations Manager (15) Assistant Vehicle Operations Manager (14) Senior Transit Operations Supervisor (14) Senior Transit Operations Supervisor (13) Senior Transit Operations Supervisor (14) Transit Operations Supervisor (12) Transit Operations Supervisor (13) Transit Operations Supervisor (12)	1.0 (1.0) 21.0 (21.0) 2.0 (2.0) 27.0 (27.0) 1.0 (1.0) 332.0 (332.0)	NC NC NC NC NC NC NC NC	RC RC RC RC RC RC RC RC RC	
3300 Equipmen	t Maintenance	Equipment Service Supervisor (12) Equipment Service Supervisor (11) Planner (12) Fleet Coordinator (8)	16.0 (16.0) (1.0) 1.0	NC NC NC NC	RC RC RC RC	

## PERSONNEL RECLASSIFICATIONS

# FIGURE 28 (CONTINUED)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)			
3500 Faciliti	es Maintenance & Operations	Printing Manager (16) Printing Manager (15) Printing Supervisor (15) Printing Supervisor (14) Print Shop Production Coordinator (15) Print Shop Production Coordinator (14) Janitor Supervisor (7) Janitor Supervisor (6)	1.0 (1.0) 2.0 (2.0) 1.0 (1.0) 1.0 (1.0)	NC NC NC NC NC	RC RC RC RC RC RC RC	
3900 Scheduli	ng	Schedule Planner (16) Schedule Planner (14) Supervisor of Stops and Zones (15) Supervisor of Stops and Zones (14) Schedule Supervisor (15) Schedule Supervisor (12) Stops and Zones Representative (14) Stops and Zones Representative (12) Schedule Checker Manager (13) Schedule Checker Supervisor (12) Schedule Checker Supervisor (10)	4.0 (4.0) 1.0 (1.0) 5.0 (5.0) 5.0 (5.0) 1.0 (1.0) 2.0 (2.0)	NC NC NC NC NC NC NC NC	RC RC RC RC RC RC RC RC RC	
4400 Marketin	g & Communications	Planner (12) Promotion Planner (9)	(1.0) 1.0	NC NC	RC RC	

## PERSONNEL RECLASSIFICATIONS

# FIGURE 28 (CONTINUED)

DEPT NO	DEPARTMENT NAME	JOB CLASSIFICATION (RANGE)	PERSONNEL (FTE'S)		
4800 Customer	Relations	Customer Relations Manager (17) Administrative Services Officer (15)	1.0 (1.0)	NC NC	RC RC
6100 Equal Em	ployment Opportunity	Equal Opportunity Manager (17) Equal Opportunity Manager (14)	1.0 (1.0)	NC NC	RC RC
7100 Accounti	ng & Fiscal	General Accounting Manager (19) General Accounting Manager (17) Assistant Supervisor CCCD (9) Assistant Supervisor CCCD (8)	1.0 (1.0) 3.0 (3.0)	NC	RC RC RC RC
7200 Data Pro	cessing	Software Engineer (17) Senior Programmer Analyst (15) Computer Operations Supervisor (12) Computer Operations Supervisor (11)	2.0 (2.0) 3.0 (3.0)	NC NC NC	RC RC RC RC
8100 Transit :	Systems Development	Supervising Project Engineer (23) Supervising Engineer (21) Project Engineer (21) Senior Engineer (19) Supervising Planner (17) Senior Planner (14)	1.0 (1.0) 2.0 (2.0) (2.0) 2.0	NC NC NC NC NC	RC RC RC RC RC

## PERSONNEL RECLASSIFICATIONS

# FIGURE 28 (CONTINUED)

DEPT NO	DEPARTMENT NAME	PERSONNEL (FTE'S)	LABOR GROUP COD		
9100 Risk Ma	nagement	Staff Aide (7) Data Technician - Confidential (6)	(1.0) 1.0	NC NC	RC RC
9400 Contrac	ts, Procurement & Materiel	Inventory Control Supervisor (10) Inventory Control Supervisor (9)	1.0 (1.0)	NC NC	RC RC
9500 Personn	el	Human Resources Analyst (12) Visiting Nurse (7) Position Control Coordinator (9) Position Control Coordinator (8) Benefits Technician (8) Benefits Technician (7)	1.0 (1.0) 1.0 (1.0) 2.0 (2.0)	NC NC NC NC NC	RC RC RC RC RC

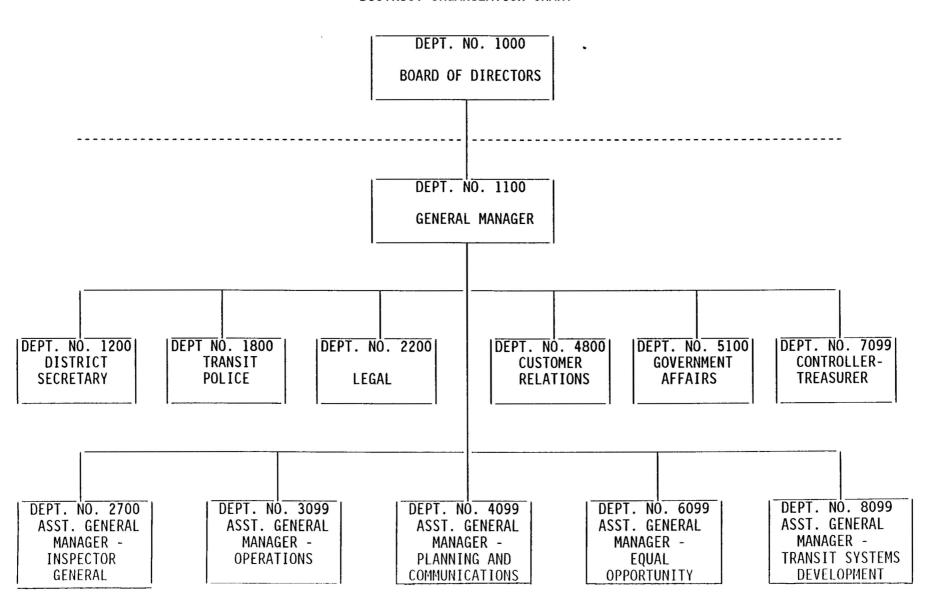
#### DEPARTMENTAL BUDGETS

Part 5.0 of this Budget outlines the activities of the various departments. Each department is introduced in a summary page or two which describes the department, highlights changes which will result from the adoption of the Budget, and lists selected key objectives and shows their relationship to the numbered District-wide Objectives. A table summarizing expenditures and personnel for Fiscal Year 1988 and the percentage change they represent from the Fiscal Year 1987 Budget is included at the top of these pages.

The next page subdivides each department by function to enhance the understanding of the department's organizational structure. By viewing the functional costs it is possible to more clearly associate the services provided by the District with their costs.

The last page for each department provides a three-year comparison of expenditures by major expense categories.

#### DISTRICT ORGANIZATION CHART



DISTRICT: NO. 0999-9800

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGE TO AE Amount	ETED DOPTED %
EXPENDITURES (\$000)							
OPERATING	495,764	511,347	489,072	531,534	510,113	(1,234)	0%
CAPITAL	116,752	286,982	123,205	342,564	375,338	88,356	31%
TOTAL	612,516	798,329	612,277	874,098	885,451	87,122	11%
PERSONNEL (FTE'S)							
OPERATÌNG	NA	8,294.25	NA	8,530.50	8329.50	35.25	0%
CAPITAL	NA	272.25	NA	297.50	282.00	9.75	4%
TOTAL	8,267.50	8,566.50	8,473.50	8,828.00	8,611.50	45.00	1%

The Southern California Rapid Transit District is a public agency created in 1964 by the California legislature with a mandate to: (1) operate and improve the existing bus system, and (2) design, construct and operate a rail transit system to meet the transportation needs of Los Angeles area residents. It is anticipated that the District will operate a fleet of nearly 2,500 buses over a service area of 2,280 square miles, and carry more than 1,500,000 passengers each weekday. Metro Rail development is underway and other rail projects are under construction in conjunction with local government agencies.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

The proposed operating budget for Fiscal Year 1988 totals \$513,113,000, which is 4.3% over Fiscal Year 1987 estimated expenditures. The District will provide 7,390,000 hours of service. This represents the maximum service the District can deliver with projected revenues based on the \$0.85 fare.

Capital funds are included for: Division 6 relocation, the procurement of 472 new buses and the rehabilitation of 75 existing buses, rail operations planning staff, and the construction of five stations, Main Shop facilities, the yard storage area, yard leads and transfer zones, and utility relocations, building demolitions and tunnel construction for the Metro Rail Project.

DISTRICT: NO. 0999-9800

FUNCTIONAL BUDGET ANALYSIS

	PER	SONNEL (FTE	'S)			EXPENDITUR	EXPENDITURES (\$000)
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS		LABOR	NON- LABOR LABOR	
NON-DEPARTMENTAL	0.00	0.00	0.00	-	(1,016)	(1,016) 178,395	(1,016) 178,395 (9,128)
POLICY	30.00	125.00	155.00		5,052	5,052 966	5,052 966 (11)
LEGAL	11.00	0.00	11.00		538	538 578	538 578 (79)
NSPECTOR GENERAL	36.00	0.00	36.00	1,	180	180 401	180 401 (230)
PERATIONS	747.00	6,658.00	7,405.00	256,934		43,475	43,475 (3,004)
LANNING AND COMMUNICATIONS	105.00	4.00	109.00	4,269		1,661	1,661 (458)
USTOMER RELATIONS	33.00	144.00	177.00	4,766		575	575 0
OVERNMENT AFFAIRS	7.00	0.00	7.00	293		175	175 0
UAL OPPORTUNITY	30.00	0.00	30.00	1,057		438	438 (222)
NTROLLER-TREASURER	120.00	99.00	219.00	7,481	3	,625	,625 (266)
ANSIT SYSTEMS DEVELOPMENT	147.50	2.00	149.50	6,784	30	64	(5,335)
NAGEMENT	152.00	161.00	313.00	9,646	1,760		(551)
TAL	1,418.50	7,193.00	8,611.50	\$296,984	\$232,413		(\$19,284)

DISTRICT: NO. 0999-9800

THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGETE TO ADOPT	ED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	49,003	54,139	52,951	64,413	57,743	3,604	7%
CONTRACT WAGES	226,405	236,602	235,550	239,560	239,241	2,639	1%
TRAINING & OTHER FRINGE BENEFITS	99,400	100,716	91,210	97,009	93,907	(6,809)	-7%
SERVICES	15,856	19,377	17,195	22,662	18,778	(599)	-3%
MATERIALS & SUPPLIES	60,137	56,384	50,851	64,863	59,356	2,972	5%
FRAVEL & OTHER MISCELLANEOUS	2,105	2,906	2,753	5,466	3,331	425	15%
ALL OTHER EXPENSES	57,984	59,009	55,712	57,678	57,041	(1,968)	-3%
ABOR SUBTOTALS	275,408	290,741	288,501	303,973	296,984	6,243	2%
NON-LABOR SUBTOTALS	235,482	238,392	217,721	247,678	232,413	(5,979)	-3%
ESS EXPENSE TRANSFERS	(15,126)	(17,786)	(17,150)	(20,117)	(19,284)	(1,498)	8%
PERATING TOTALS	495,764	511,347	489,072	531,534	510,113	(1,234)	0%
CAPITAL TOTALS	116,752	286,982	123,205	342,564	375,338	88,356	31%
DEPARTMENTAL TOTALS	\$612,516	\$798,329	\$612,277	\$874,098	\$885,451	\$87,122	11%

NON-DEPARTMENTAL: NO. 0999

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000)							
OPERATING	178,213	179,083	161,595	172,490	168,251	(10,832)	-6%
CAPITAL	5,693	24,494	6,851	23,687	31,617	7,123	29%
TOTAL	183,906	203,577	168,446	196,177	199,868	(3,709)	- 2%
PERSONNEL (FTE'S)							
OPERATING	NA	8.00	NA	0.00	0.00	(8.00)	-100%
CAPITAL	NA	0.00	NA	0.00	0.00	`0.00	0%
TOTAL	0.00	8.00	0.00	0.00	0.00	(8.00)	-100%

The Non-Departmental budget provides funding for various indirect costs and some expenses which are not clearly tied to any particular department. In this way, individual departmental budgets are not distorted. Fringe benefits, building leases and rentals, utilities, fuel, and insurance premiums are among the items included in the Non-Departmental budget.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

The Non-Departmental operating budget is decreased by \$10,832,000 from the Fiscal Year 1987 budgeted amount. Non-Contract salaries reflect the hiring freeze savings of \$1,400,000. Based on revised actuarial assumptions, the District contribution to employee pensions is reduced by \$6,376,000. Other significant reductions include Workers' Compensation (\$3,111,000), Other Services (\$1,500,000), and casualty and liability accounts (\$4,947,000). Professional and Technical Services is increased \$3,255,000 for Workers' Compensation and PL/PD claims administrators. The Special Assistant program was increased from eight to 50 revolving participants during Fiscal Year 1987, however, since these positions are temporary, they are not counted in the operating budget. Capital funds are included for indirect costs charged to capital projects and for office automation, office furniture and office renovation, wrap-up insurance and indirect expense transfers for the Metro Rail Project, expense transfers for equipment warranties and the debt service sinking fund.

NON-DEPARTMENTAL: NO. 0999

FUNCTIONAL BUDGET ANALYSIS

	PEF	RSONNEL (FTE	'S)		EXPENDITUR	ES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL
NON-DEPARTMENTAL	0.00	0.00	0.00	(1,016)	178,395	(9,128)	168,251
TOTAL	0.00	0.00	0.00	(\$1,016)	\$178,395	(\$9,128)	\$168,251

NON-DEPARTMENTAL: NO. 0999

THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	107	405	533	250	(1,150)	(1,555)	-384%
CONTRACT WAGES	55	92	1,565	130	134	42	46%
FRAINING & OTHER FRINGE BENEFITS	97,457	98,752	89,323	94,115	91,861	(6,891)	-7%
SERVICES	4,964	7,172	5,760	8,960	8,927	1,755	24%
MATERIALS & SUPPLIES	23,239	18,910	14,971	18,485	18,840	(70)	- 0%
FRAVEL & OTHER MISCELLANEOUS	775	1,347	1,240	2,154	1,809	462	34%
ALL OTHER EXPENSES	57,839	58,680	55,511	57,589	56,958	(1,722)	-3%
ABOR SUBTOTALS	162	497	2,098	380	(1,016)	(1,513)	-304%
NON-LABOR SUBTOTALS	184,274	184,861	166,805	181,303	178,395	(6,466)	- 3%
ESS EXPENSE TRANSFERS	(6,223)	(6,275)	(7,314)	(9,193)	(9,128)	(2,853)	45%
PERATING TOTALS	178,213	179,083	161,589	172,490	168,251	(10,832)	-6%
CAPITAL TOTALS	5,693	24,494	6,851	23,687	31,617	7,123	29%
DEPARTMENTAL TOTALS	\$183,906	\$203,577	\$168,440	\$196,177	\$199,868	(\$3,709)	- 2%

BOARD OF DIRECTORS: NO. 1000

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000)					P. 181		
OPERATING	149	146	104	146	134	(12)	-8%
CAPITAL	9	5	0	0	0	(5)	-100%
TOTAL	158	151	104	146	134	(17)	-11%
PERSONNEL (FTE'S)							
OPERATING	NA	0.00	NA	0.00	0.00	0.00	0%
CAPITAL	NA	0.00	NA	0.00	0.00	0.00	0%
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00	0%

The Board of Directors is the policy-making body of the District and also serves an important function in its legislative contacts.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Funds for travel and meetings are reduced.

## KEY DEPARTMENTAL OBJECTIVES

- o To assure that the transportation needs of the District's service area are adequately and equitably met (1.1).
- o To see that the District is managed in a cost-effective manner (3.1, 3.2).
- o To establish policies that will permit the development of long-term strategies for financing bus and rail systems (1.1, 1.2).

BOARD OF DIRECTORS: NO. 1000

FUNCTIONAL BUDGET ANALYSIS

	PEF	RSONNEL (FTE	<b>(S)</b>	:	EXPENDITUR	ES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
POLICY	0.00	0.00.	0.00	0	134	0	134
		***************************************	w-+				
TOTAL	0.00	0.00	0.00	\$0	\$134	\$0	\$134

BOARD OF DIRECTORS: NO. 1000

# THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	TED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	0	0	0	0	0	0	0%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	51	72	58	75	70	(2)	-3%
MATERIALS & SUPPLIES	17	4	2	4	4	0	0%
FRAVEL & OTHER MISCELLANEOUS	81	70	44	67	60	(10)	-14%
ALL OTHER EXPENSES	0	. 0	0	0	0	0	0%
ABOR SUBTOTALS	0	. 0	0	0	0	0	0%
NON-LABOR SUBTOTALS	149	146	104	146	134	(12)	-8%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
DPERATING TOTALS	149	146	104	146	134	(12)	-8%
CAPITAL TOTALS	9	5	0	0	0	(5)	-100%
DEPARTMENTAL TOTALS	\$158	<b>\$151</b>	\$104	\$146	\$134	(\$17)	-11%

GENERAL MANAGER: NO. 1100

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		SETED ADOPTED %
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	673	842	700	869	728	(114)	-14%
	23	0	12	0	0	0	0%
	696	842	712	869	728	(114)	-14%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	11.0	NA	11.00	6.00	(5.00)	-45%
	NA	0.00	NA	0.00	0.00	0.00	0%
	4.00	11.00	4.00	11.00	6.00	(5.00)	-45%

The General Manager is responsible for ensuring that District policies, as established by the Board of Directors, are accomplished in an effective and efficient manner. The General Manager is the chief executive officer of the District. As such, he serves as the contracting officer for all grants and contracts and is responsible for the operation and capital development programs of the District.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Five positions were transferred during Fiscal Year 1987 to the Inspector General: No. 2700 for audits and investigations. Funds are added for a District-wide management audit.

#### KEY DEPARTMENTAL OBJECTIVES

- o To present for Board consideration alternative policy options on all major issues facing the District.
- o To implement existing and new Board policies in a cost-effective manner.
- o To ensure that District performance and operations standards are met or exceeded for on-street transit service in Fiscal Year 1988 (1.1, 1.2, 1.3).

GENERAL MANAGER: NO. 1100

#### KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To achieve all capital development program objectives established for the District in Fiscal Year 1988 (3.11).
- To manage and measure the performance of the District's business affairs, transit development programs, and transit operations in accordance with the goals and objectives contained in the Budget for Fiscal Year 1988 (1.0, 2.0, 3.0, 4.0, 5.0).

GENERAL MANAGER: NO. 1100 FUNCTIONAL BUDGET ANALYSIS

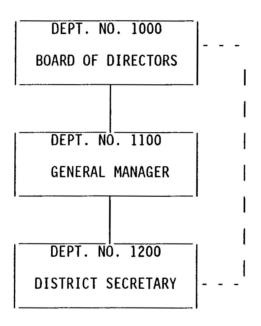
	PER	SONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	6.00	0.00	6.00	344	384	0	728
,							
TOTAL	6.00	0.00	6.00	\$344	\$384	\$0	\$728

GENERAL MANAGER: NO. 1100

## THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	265	521	241	528	344	(177)	-34%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	331	262	357	260	333	71	27%
MATERIALS & SUPPLIES	4	5	3	5	5	0	0%
TRAVEL & OTHER MISCELLANEOUS	73	54	99	76	46	(8)	-15%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	265	521	241	528	344	(177)	-34%
NON-LABOR SUBTOTALS	408	321	459	341	384	63	20%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	673	842	700	869	728	(114)	-14%
CAPITAL TOTALS	23	0	12	0	0	0	0%
DEPARTMENTAL TOTALS	\$696	\$842	\$712	\$869	\$728	(\$114)	-14%

#### OFFICE OF THE DISTRICT SECRETARY ORGANIZATION CHART



DISTRICT SECRETARY: NO. 1200

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000)			•	2			
OPERATING	361	403	374	473	362	(41)	-10%
CAPITAL	6	97	0	0	0	(97)	-100%
TOTAL	367	500	374	473	362	(138)	-28%
PERSONNEL (FTE'S)							
OPERATÌNG ´	NA	8.00	NA	10.00	8.00	0.00	0%
CAPITAL	NA	0.00	NA	0.00	0.00	0.00	0%
TOTAL	7.00	8.00	7.00	10.00	8.00	0.00	0%

The District Secretary issues notices and agendas for Board and committee meetings, prepares minutes, keeps all official records of these meetings, and provides support services to the members of the Board of Directors. This Department accepts and processes legal documents on behalf of the District and its employees in accordance with State laws.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

No significant changes are planned.

#### KEY DEPARTMENTAL OBJECTIVES

- To assure that agendas of Board meetings are posted at least 72 hours prior to regular meetings and at least 24 hours prior to special meetings and that all Board meetings are held in accordance with applicable laws.
- To assure that public hearings are held in accordance with State and Federal laws.
- To maintain the District's Rules and Regulations, assuring that changes are made within two weeks of Board action.

#### DISTRICT SECRETARY: NO. 1200

#### FUNCTIONAL BUDGET ANALYSIS

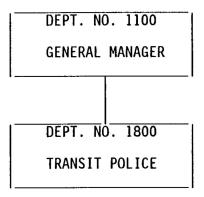
	PEF	RSONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION AND BOARD DUTIES	4.25	0.00	4.25	168	74	0	242
LEGAL SERVICE	1.75	0.00	1.75	52	2	0	54
RECORDS AND MICROGRAPHICS	2.00	0.00	2.00	58	8	0	66
TOTAL	8.00	0.00	8.00	\$278	\$84	\$0	\$362

DISTRICT SECRETARY: NO. 1200

# THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	243	262	0	314	278	16	6%
CONTRACT WAGES	0	0	258	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	1	2	38	2	2	0	0%
SERVICES	75	70	8	75	17	(53)	-76%
MATERIALS & SUPPLIES	5	11	0	11	9	(2)	-18%
TRAVEL & OTHER MISCELLANEOUS	37	58	0	71	56	(2)	-3%
ALL OTHER EXPENSES	0	0	70	0	0	0	0%
LABOR SUBTOTALS	243	262	258	314	278	16	6%
NON-LABOR SUBTOTALS	118	141	116	159	84	(57)	-40%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	361	403	374	473	362	(41)	-10%
CAPITAL TOTALS	6	97	0	0	0	(97)	-100%
DEPARTMENTAL TOTALS	\$367	\$500	\$374	\$473	\$362	(\$138)	-28%

#### TRANSIT POLICE ORGANIZATION CHART



TRANSIT POLICE: NO. 1800

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDG TO A Amount	ETED DOPTED %
EXPENDITURES (\$000)			· · · · · · · · · · · · · · · · · · ·				
OPERATING	3,769	4,382	4,607	5,378	4,783	401	0%
CAPITAL	13	15	42	1,411	82	67	447%
TOTAL	3,782	4,397	4,649	6,789	4,865	468	11%
PERSONNEL (FTE'S)							
OPERATING	NA	129.00	NA	153.00	140.75	11.75	9%
CAPITAL	NA	0.00	NA	40.00	0.25	0.25	0%
TOTAL	116.00	129.00	128.00	193.00	141.00	12.00	9%

The Transit Police Department is responsible for augmenting local law enforcement efforts to provide security and protection for transit patrons and Bus Operators. In addition, the Department has the responsibility for internal security of District employees, revenues and property.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

One position was deleted during Fiscal Year 1987 consistent with the reduction-in-force. The Service Inspection function and 16 positions are transferred to the Assistant General Manager - Inspector General: No. 2700. Thirteen positions are added to assume the responsibilities of the DMV/pre-employment records verification activities, to provide additional security at El Monte Station and the Central Maintenance Facility, and to assist Risk Management: No. 9100 in the investigation of insurance fraud cases. Capital funds are included for Metro Rail-related support and the procurement of radios and office equipment.

#### KEY DEPARTMENTAL OBJECTIVES

o To reduce the rate of crime per 100,000 boardings by 5% from the Fiscal Year 1987 total (2.2).

TRANSIT POLICE: NO. 1800

#### KEY DEPARTMENTAL OBJECTIVES (cont'd)

- To perform background investigations on any District employee who requires certification and/or security clearance, to assure the accuracy and validity of all licenses, credentials, and criminal conviction records.
- To provide weekly crime analysis data to District management (2.2).
  To participate in Metro Rail and Los Angeles Long Beach Light Rail transit security planning efforts (5.1).

## TRANSIT POLICE: NO. 1800

## FUNCTIONAL BUDGET ANALYSIS

	PER	RSONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	2.00	0.00	2.00	98	9	0	107
OPERATIONS	3.75	122.00	125.75	3,884	337	0	4,221
SUPPORT SERVICES	8.00	5.00	13.00	434	18	0	452
METRO RAIL	0.25	0.00	0.25	14	0	(11)	3
TOTAL	14.00	127.00	141.00	<del></del> \$4,430	\$364	(\$11)	\$4,783

# SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT

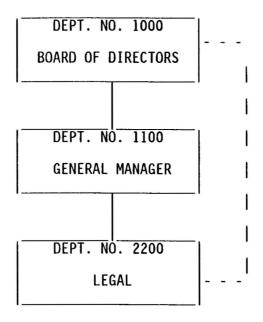
TRANSIT POLICE: NO. 1800

## THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

FISCAL YEAR 1988 BUDGET

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	TED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	515	551	971	1,150	630	79	14%
CONTRACT WAGES	2,903	3,547	3,291	4,782	3,800	253	7%
TRAINING & OTHER FRINGE BENEFITS	75	71	59	167	61	(10)	-14%
SERVICES	185	155	237	247	235	80	52%
MATERIALS & SUPPLIES	23	25	. 22	62	35	10	40%
TRAVEL & OTHER MISCELLANEOUS	69	30	29	37	30	0	0%
ALL OTHER EXPENSES	1	3	0	4	3	0	0%
ABOR SUBTOTALS	3,418	4,098	4,262	5,932	4,430	332	8%
ION-LABOR SUBTOTALS	353	284	347	517	364	80	28%
ESS EXPENSE TRANSFERS	(2)	0	(2)	(1,071)	(11)	(11)	NA
PERATING TOTALS	3,769	4,382	4,607	5,378	4,783	401	0%
APITAL TOTALS	13	15	42	1,411	82	67	447%
DEPARTMENTAL TOTALS	\$3,782	\$4,397	\$4,649	\$6,789	\$4,865	\$468	11%

#### LEGAL DEPARTMENT ORGANIZATION CHART



LEGAL: NO. 2200

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED		FY 1988 ADOPTED	BUDGETED TO ADOPTED AMOUNT %	
<b></b>	ACTORE	BODGETED	LOTTINTED	REQUESTED	ADOLLED	71100111	
EXPENDITURES (\$000)							
OPERATING `	784	1,009	653	1,078	1,037	28	3%
CAPITAL	52	1,317	102	1,336	1,103	(214)	-16%
TOTAL	836	2,326	755	2,414	2,140	(186)	-8%
PERSONNEL (FTE'S)							
OPERATING	NA	8.00	NA	8.00	8.50	0.50	6%
CAPITAL	NA	3.50	NA	3.50	2.50	(1.00)	-29%
TOTAL	9.50	11.50	8.00	11.50	11.00	(0.50)	-4%

The Legal Department interprets and applies the District Law, as well as city, State and Federal laws and regulations which pertain to the policies and responsibilities of the Board of Directors, the General Manager, and District staff. As a service department, the Legal Department assists other departments with legal considerations.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

One part-time secretarial position is deleted as a result of operational efficiencies. Capital funds are included for Metro Rail-related support.

#### KEY DEPARTMENTAL OBJECTIVES

o To respond correctly and concisely to all legal questions raised by the Board of Directors and staff.

LEGAL: NO. 2200

#### KEY DEPARTMENTAL OBJECTIVES (cont'd)

o To participate in the land acquisition and relocation activities as required, and review specifications and general provisions of Metro Rail construction and procurement contracts (5.2).

o To draft clear, concise, and enforceable design, engineering and construction contracts; bid specifications and requests for proposals; and deal with changes, disputes, and other contractual issues expeditiously and favorably to the District (5.2).

o To participate in the development and implementation of Benefit Assessment Districts (5.3).

o To conduct research and inform the District Board of Directors, managers and staff of the legal implications of international capital procurements for the Metro Rail Project and determine whether the contracts are in accordance with applicable laws (5.2).

LEGAL: NO. 2200
FUNCTIONAL BUDGET ANALYSIS

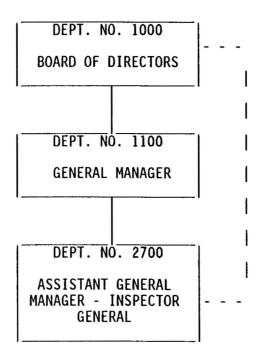
	PEF	SONNEL (FTE	'S)	EXPENDITURES (\$000)			
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	1.75	0.00	1.75	123	141	0	264
CONTRACT LAW AND PROCUREMENT	2.50	0.00	2.50	127	105	0	232
METRO RAIL	2.50	0.00	2.50	92	0	(79)	13
FACILITIES AND CONSTRUCTION	1.00	0.00	1.00	45	154	0	199
LABOR AND PERSONNEL	3.25	0.00	3.25	151	178	0	329
			į				
TOTAL	11.00	0.00	11.00	\$538	\$578	(\$79)	\$1,037

LEGAL: NO. 2200

# THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGETED TO ADOPTED AMOUNT %	
NON-CONTRACT SALARIES	475	545	423	534	538	(7)	- 1%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	2	4	0	4	4	0	0%
SERVICES	316	544	240	614	541	(3)	- 1%
MATERIALS & SUPPLIES	2	5	2	5	5	0	0%
TRAVEL & OTHER MISCELLANEOUS	40	29	18	29	28	(1)	-3%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	475	545	423	534	538	(7)	- 1%
NON-LABOR SUBTOTALS	360	582	260	652	578	(4)	-1%
LESS EXPENSE TRANSFERS	(51)	(118)	(30)	(108)	(79)	39	-33%
OPERATING TOTALS	784	1,009	653	1,078	1,037	28	3%
CAPITAL TOTALS	52	1,317	102	1,336	1,103	(214)	-16%
DEPARTMENTAL TOTALS	\$836	\$2,326	\$755	\$2,414	\$2,140	(\$186)	- 8%

#### ASSISTANT GENERAL MANAGER - INSPECTOR GENERAL ORGANIZATION CHART



ASSISTANT GENERAL MANAGER - INSPECTOR GENERAL: NO. 2700

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGETED TO ADOPTED AMOUNT %	
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	539	601	142	946	1,351	750	125%
	0	0	113	157	380	380	NA
	539	601	255	1,103	1,731	1,130	188%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	19.25	NA	13.75	29.00	9.75	51%
	NA	7.75	NA	8.25	7.00	(0.75)	-10%
	28.00	27.00	27.00	22.00	36.00	9.00	33%

The Assistant General Manager - Inspector General is an independent unit which performs appraisal activity within the District for the review and evaluation of accounting, financial and other operations. The unit is also responsible for attesting to the District's compliance with Federal and State regulatory agency requirements.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

During Fiscal Year 1987, the Office of the Inspector General and the Assistant General Manager - Inspector General were created by the Board of Directors and eleven positions were transferred from the Controller-Treasurer: No. 7099 to perform internal audits and five positions were transferred from the General Manager: No. 1100 to provide management support for the Department. The Service Inspection function and 16 positions are transferred from Transit Police: No. 1800. Three positions are added to provide additional support for internal, rail and bus system audits, and to establish an internal investigation unit. Funds are added for independent auditors, investigators, and management consultants to conduct internal and contract audits and to perform operational and management system investigations and audits. Capital funds are included for Metro Rail-related support, and office furniture and microcomputer equipment.

ASSISTANT GENERAL MANAGER - INSPECTOR GENERAL: NO. 2700

#### KEY DEPARTMENTAL OBJECTIVES

- o To conduct six large and six limited-scope internal management audits.
- o To perform 15 Metro Rail-related contract compliance audits of cost contracts and time and material contracts with contract prices totaling approximately \$6 million (5.2).
- o To complete audits of Metro Rail-related contract proposals, sole source procurement contract amendments, and contract change orders within 30 days from date of request by the Contract Administrator.
- o To initiate action on valid complaints requiring investigation.
- o To perform 5 contract compliance audits of cost contracts and time and material contracts, with contract prices totaling \$2 million (3.1).
- o To complete audits of contract proposals, sole source procurements, contract amendments, and contract change orders within 30 days from date of request by the Contract Administrator.
- o To maintain an average of 4.800 random bus boardings per month (2.2).

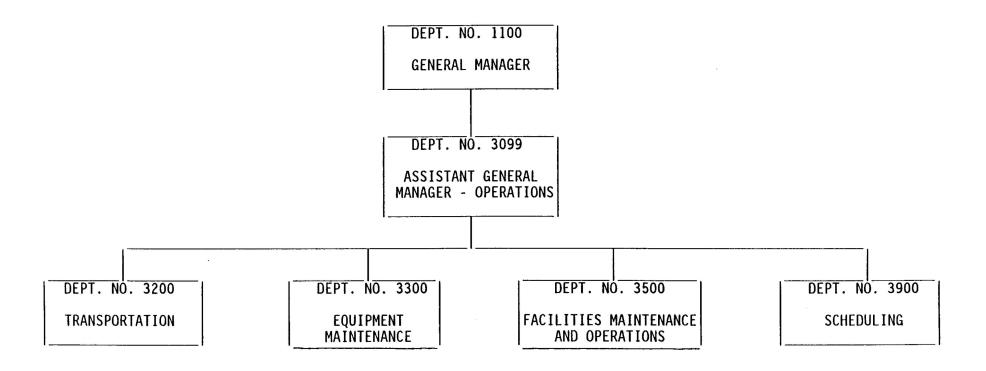
# ASSISTANT GENERAL MANAGER - INSPECTOR GENERAL: NO. 2700 FUNCTIONAL BUDGET ANALYSIS

	PEF	RSONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	3.00	0.00	3.00	155	17	0	172
INTERNAL AUDIT	4.00	0.00	4.00	138	204	0	342
CONTRACT AUDIT - METRO RAIL	7.00	0.00	7.00	243	0	(230)	13
INVESTIGATION	2.75	0.00	2.75	97	178	0	275
CONTRACT AUDIT - BUS SYSTEM	3.00	0.00	3.00	103	2	0	105
SERVICE INSPECTION	16.25	0.00	16.25	444	0	0	444
TOTAL	36.00	0.00	36.00	\$1,180	\$401	(\$230)	\$1,351

## ASSISTANT GENERAL MANAGER - INSPECTOR GENERAL: NO. 2700

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	706	754	224	754	1,180	426	56%
CONTRACT WAGES	25	27	11	0	0	(27)	-100%
TRAINING & OTHER FRINGE BENEFITS	0	5	0	13	4	(1)	-20%
SERVICES	17	18	0	377	376	358	1989%
MATERIALS & SUPPLIES	0	2	0	5	3	1	50%
TRAVEL & OTHER MISCELLANEOUS	7	8	8	18	18	10	125%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	731	781	235	754	1,180	399	51%
NON-LABOR SUBTOTALS	24	33	8	413	401	368	1115%
LESS EXPENSE TRANSFERS	(216)	(213)	(101)	(221)	(230)	(17)	8%
OPERATING TOTALS	539	601	142	946	1,351	750	125%
CAPITAL TOTALS	0	0	113	157	380	380	NA
DEPARTMENTAL TOTALS	\$539	\$601	\$255	\$1,103	\$1,731	\$1,130	188%

#### ASSISTANT GENERAL MANAGER - OPERATIONS ORGANIZATION CHART



ASSISTANT GENERAL MANAGER - OPERATIONS: NO. 3099

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000)							
OPERATING '	353	292	295	357	298	6	2%
CAPITAL	21	40,635	11	9	0	(40,635)	-100%
TOTAL	374	40,927	306	366	298	(40,629)	- 99%
PERSONNEL (FTE'S)							
OPERATÌNG '	NA	6.00	NA	7.00	6.00	0.00	0%
CAPITAL	NA	0.00	NA	0.00	0.00	0.00	0%
TOTAL	6.00	6.00	5.00	7.00	6.00	0.00	0%

The Assistant General Manager - Operations coordinates the activities of the operating departments including Transportation: No. 3200, Equipment Maintenance: No. 3300, Facilities Maintenance and Operations: No. 3500, and Scheduling: No. 3900. It provides managerial, analytical, and research support to the Assistant General Manager - Operations and will continue to play a leading role in implementing future rail operations.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Capital funds for bus procurements are transferred to Equipment Maintenance: No. 3300.

## KEY DEPARTMENTAL OBJECTIVES

- o To administer and manage the District's transit operations (1.0).
- o To analyze and evaluate operating requirements at the system and division levels and to direct and coordinate the assignment of revenue equipment to produce maximum operating efficiencies and service effectiveness (1.0).

ASSISTANT GENERAL MANAGER - OPERATIONS: NO. 3099

#### KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To coordinate light rail operating requirements and procedures with LACTC staff and Rail Operations Superintendents (5.1).
- o To coordinate MÒS-1 operating requirements and procedures with Metro Rail staff and Rail Operations Superintendents (5.1).
- o To coordinate accessible service issues affecting Operations departments and to monitor program accomplishments (1.6, 1.7).

## ASSISTANT GENERAL MANAGER - OPERATIONS: NO. 3099

### FUNCTIONAL BUDGET ANALYSIS

	PEF	RSONNEL (FTE	'S)		EXPENDITUE	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION AND COORDINATION	5.75	0.00	5.75	277	12	0	289
ACCESSIBLE SERVICE	0.25	0.00	0.25	9	0	0	9
TOTAL	6.00	0.00	6.00	\$286	\$12	\$0	\$298

### ASSISTANT GENERAL MANAGER - OPERATIONS: NO. 3099

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET To Adop Amount	
NON-CONTRACT SALARIES	354	271	263	339	286	15	6%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	2	1	2	2	0	0%
SERVICES	6	8	16	7	1	(7)	-88%
MATERIALS & SUPPLIES	6	6	5	4	4	(2)	-33%
TRAVEL & OTHER MISCELLANEOUS	8	5	13	5	5	0	0%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	354	271	263	339	286	15	6%
NON-LABOR SUBTOTALS	20	21	35	18	12	(9)	-43%
LESS EXPENSE TRANSFERS	(21)	0	(3)	. 0	0	0	0%
DPERATING TOTALS	353	292	295	357	298	6	2%
CAPITAL TOTALS	21	40,635	11	9	0	(40,635)	-100%
DEPARTMENTAL TOTALS	\$374	\$40,927	\$306	\$366	\$298	(\$40,629)	-99%

TRANSPORTATION: NO. 3200

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		ETED DOPTED %
EXPENDITURES (\$000)				- 1,0-0			
OPERATING	162,550	168,802	168,818	176,576	173,336	4,534	3%
CAPITAL	553	91	87	1,019	166	75	82%
TOTAL	163,103	168,893	168,905	177,595	173,502	4,609	3%
PERSONNEL (FTE'S)							
OPERATÌNG '	NA	4,943.00	NA	5,099.75	4,987.00	44.00	1%
CAPITAL	NA	1.00	NA	3.25	3.00	2.00	200%
TOTAL	4,856.00	4,944.00	5,013.00	5,103.00	4,990.00	46.00	1%

The Transportation Department directly operates the District's bus service. This includes managing and coordinating the staff to maximize on-time pull-outs and schedule adherence while minimizing accidents, industrial injuries, passenger complaints, and operating costs. In addition, the Department is responsible for Metro Rail and light rail manpower planning, conducting second-level hearings and providing operational training for Bus Operators, Mechanics and Service Attendants.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

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All Departments assigned to the Director of Transportation (Operations Control and Services: No. 3296, Transportation Instruction: No. 3297 and Transportation General: No. 3299) are consolidated into one reporting unit. During Fiscal Year 1987, Stops and Zones: No. 3291 was transferred to Scheduling: No. 3900 to coordinate duties and improve service. During Fiscal Year 1987, 71 Bus Operator FTE's were added to increase the Bus Operator Assignment ratio from 1.27 to 1.29, three positions were deleted consistent with the reduction-in-force, one position was transferred to the Assistant General Manager - Operations: No. 3099 and one position was transferred to Personnel: No. 9500. Thirty-two positions were added during Fiscal Year 1987 consistent with the findings and recommendations of the Safety Review Panel. Thirty-six Bus Operator FTE's are reduced consistent with the decision to decrease the Bus Operator Assignment ratio from 1.29 to 1.28. Eighteen positions are reduced as a result of departmental operating efficiencies. One position

TRANSPORTATION: NO. 3200

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987 (cont'd)

is transferred from Facilities Maintenance and Operations: No. 3500 to assist in processing payrolls. One position is added to provide staff support for the light rail project. Capital funds are included for Metro Rail and light rail support and the procurement of microcomputer equipment.

#### KEY DEPARTMENTAL OBJECTIVES

- o To maintain a labor force consisting of the maximum number of contractually permissible Part-Time Bus Operators (4.1).
- o To reduce the District ratio to 1.50 Bus Operator pay hours per revenue service hour (4.2).
- o To reduce or avoid increases in bodily injury and property damage liability costs by reducing traffic accident frequency to no more than 4.2 (2.1).
- o To reduce Transportation industrial accident frequency to no more than 9.5 per 100,000 hours of exposure (2.4).
- o To reduce the number of schedule reliability complaints received during Fiscal Year 1988 by 10% from the Fiscal Year 1987 total (6.2).
- o To improve accessible service performance through Bus Operator sensitivity and equipment training.
- o To continue to develop the operation and staffing plans for the Metro Rail and Los Angeles-Long Beach Light Rail Projects (5.1).
- o To provide a minimum 99% on-time pull-out rate (1.3).
- o To reduce the number of complaints pertaining to unsafe operation during Fiscal Year 1988 by 10% from the Fiscal Year 1987 total (2.3).
- o To reduce the number of pass-up complaints received during Fiscal Year 1988 by 10% from the Fiscal Year 1987 total (6.3).

TRANSPORTATION: NO. 3200 FUNCTIONAL BUDGET ANALYSIS

	PER	RSONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL
OPERATING DIVISIONS	217.00	4,544.00	4,761.00	162,197	806	0	163,003
OPERATIONS CONTROL AND SERVICES	167.00	8.00	175.00	7,119	58	0	7,177
INSTRUCTION	27.00	0.00	27.00	1,431	469	0	1,900
ADMINISTRATION	19.50	0.00	19.50	733	202	0	935
METRO RAIL	1.50	0.00	1.50	77	0	(60)	17
LIGHT RAIL	1.50	0.00	1.50	77	0	(60)	17
LABOR	4.50	0.00	4.50	279	8	0	287
TOTAL	438.00	4,552.00	4,990.00	\$171,913	\$1,543	(\$120)	\$173,336

TRANSPORTATION: NO. 3200

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	15,626	16,146	16,990	23,562	18,525	2,379	15%
CONTRACT WAGES	145,040	150,939	149,959	151,179	153,388	2,449	2%
TRAINING & OTHER FRINGE BENEFITS	755	768	699	812	728	(40)	- 5%
SERVICES	150	147	204	106	49	(98)	-67%
MATERIALS & SUPPLIES	823	663	874	881	593	(70)	-11%
TRAVEL & OTHER MISCELLANEOUS	161	186	123	210	173	(13)	-7%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	160,666	167,085	166,949	174,741	171,913	4,828	3%
NON-LABOR SUBTOTALS	1,889	1,764	1,900	2,009	1,543	(221)	-13%
LESS EXPENSE TRANSFERS	(5)	(47)	(31)	(174)	(120)	(73)	155%
OPERATING TOTALS	162,550	168,802	168,818	176,576	173,336	4,534	3%
CAPITAL TOTALS	553	91	87	1,019	166	75	82%
DEPARTMENTAL TOTALS	\$163,103	\$168,893	\$168,905	\$177,595	\$173,502	\$4,609	3%

EQUIPMENT MAINTENANCE: NO. 3300

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	97,714	99,041	107,016	108,854	102,684	3,643	4%
	2,730	10,530	11,961	94,659	112,871	102,341	972%
	100,444	109,571	118,977	203,513	215,555	105,984	97%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	1,840.50	NA	1,857.50	1,850.00	9.50	1%
	NA	66.50	NA	67.50	71.00	4.50	7%
	1,872.00	1,907.00	1,868.00	1,925.00	1,921.00	14.00	1%

The Equipment Maintenance Department is responsible for providing a clean, safe and mechanically-reliable operating fleet to meet the District's service commitments. This includes heavy maintenance activities, e.g., power train rebuilding, major chassis electrical repairs, bus repainting, and major accident and bus remanufacturing, as well as day-to-day routine repairs. In addition, the Department assures that the District purchases the best possible revenue and non-revenue equipment, administers the District's Equipment Warranty Program and conducts research and analysis of existing equipment problems.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

During Fiscal Year 1987, five positions were deleted consistent with the reduction-in-force and one position was added to provide systems support. Twenty-six are reduced as a result of efficiencies resulting from installation of under-bus washers and from the move to CMF. Forty positions are added to support the bus cleanliness effort. Three positions are added to support the light rail project. One position is added to staff the fuel and oil analysis laboratory. Operating funds are included for the Bus Cleanliness Program. Capital funds are included for procurement of 472 buses, rehabilitation of 75 buses, the farebox procurement, emissions testing, automatic fueling systems, various capitalized equipment, the fuel and oil analysis laboratory and four tow trucks. Capital funds are also included to complete the move to CMF and to provide Metro Rail and light rail support.

EQUIPMENT MAINTENANCE: NO. 3300

#### KEY DEPARTMENTAL OBJECTIVES

- o To develop and implement standards for ensuring and monitoring the Bus Cleanliness Program (1.5).
- o To increase productivity to more than 45 hub miles per revenue mechanic pay hour (4.3).
- o To reduce the maintenance industrial accident frequency to no more than 8.5 per 100,000 hours worked (2.4).
- o To ensure that the lift-equipped fleet shall be maintained and assigned to service so that lift equipment is available and in working order for at least 95% of the designated accessible trips, daily (1.7).
- o To establish a diesel engine emission testing capability at the CMF.
- o To complete the move from South Park by May 1, 1988 (3.6).

### EQUIPMENT MAINTENANCE: NO. 3300

### FUNCTIONAL BUDGET ANALYSIS

	PER	SONNEL (FTE	<b>'S)</b>		EXPENDITUR	ES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL
REVENUE MAINTENANCE	132.00	1,216.00	1,348.00	48,197	22,687	(703)	70,18
CENTRAL MAINTENANCE	33.00	366.00	399.00	14,502	11,575	(1,591)	24,486
NON-REVENUE MAINTENANCE	2.00	42.00	44.00	1,606	778	0	2,384
ADMINISTRATION	38.25	17.00	55.25	2,088	508	0	2,596
ACCESSIBLE SERVICE	0.75	30.00	30.75	1,042	846	0	1,888
IGHT RAIL	3.50	0.00	3.50	177	, 2	(145)	34
METRO RAIL	0.50	0.00	0.50	28	1	(23)	6
BUS CLEANLINESS	4.00	36.00	40.00	1,033	76	0	1,109
TOTAL	214.00	1,707.00	1,921.00	\$68,673	\$36,473	(\$2,462)	\$102,684

## EQUIPMENT MAINTENANCE: NO. 3300

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET To Adop Amount	
CATLUOKI	ACTUAL	DODGETED	ESTIMATED	WEGOESTED.	ADOFTED	ANOUNT	/0
NON-CONTRACT SALARIES	7,714	8,137	8,407	8,389	9,311	1,174	14%
CONTRACT WAGES	57,301	58,969	58,732	60,498	59,362	393	1%
TRAINING & OTHER FRINGE BENEFITS	473	474	587	1,225	734	260	55%
SERVICES	1,787	1,996	1,976	1,791	1,303	(693)	-35%
MATERIALS & SUPPLIES	31,978	31,423	39,314	39,387	34,301	2,878	9%
TRAVEL & OTHER MISCELLANEOUS	160	140	173	186	135	(5)	- 4%
ALL OTHER EXPENSES	11	0	70	0	0	0	0%
ABOR SUBTOTALS	65,015	67,106	67,139	68,887	68,673	1,567	2%
NON-LABOR SUBTOTALS	34,409	34,033	42,120	42,589	36,473	2,440	7%
ESS EXPENSE TRANSFERS	(1,710)	(2,098)	(2,243)	(2,622)	(2,462)	(364)	17%
DPERATING TOTALS	97,714	99,041	107,016	108,854	102,684	3,643	4%
CAPITAL TOTALS	2,730	10,530	11,961	94,659	112,871	102,341	972%
DEPARTMENTAL TOTALS	\$100,444	\$109,571	\$118,977	\$203,513	\$215,555	\$105,984	97%

FACILITIES MAINTENANCE AND OPERATIONS: NO. 3500

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	10,786	13,077	12,268	16,039	15,847	2,770	21%
	2,582	11,120	2,527	6,993	9,623	(1,497)	-13%
	13,368	24,197	14,795	23,032	25,470	1,273	5%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	340.50	NA	355.75	342.75	2.25	1%
	NA	3.50	NA	5.25	10.25	6.75	193%
	304.00	344.00	325.00	361.00	353.00	9.00	3%

The Facilities Maintenance and Operations Department performs modifications to and complete maintenance on District-owned buildings, service facilities and shop equipment; plans, programs, implements and maintains the District's electronic communications network and equipment; provides janitorial maintenance and building services; and renders printing and copying services.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Three positions were deleted during Fiscal Year 1987 consistent with the reduction-in-force. One position is deleted as a result of operating efficiencies. Three positions are added to support the light rail project. Ten positions are added to support new facilities. Operating costs of the Printing Services function are increased by the elimination of the printing charge-back system; operating expenses for in-house printing in all departments are reduced by an equivalent amount. Capital funds are included for data transmission, microwave and telephone equipment, ASRS support, the Transit Radio System, bus make-ready, vans, photocopiers, a power sweeper, engineering equipment and facilities reburbishment. Capital funds are also included for Metro Rail and light rail support.

FACILITIES MAINTENANCE AND OPERATIONS: NO. 3500

#### KEY DEPARTMENTAL OBJECTIVES

- o To maintain fleet electronic systems at 98% reliability at each division.
- o To support bus maintenance service equipment and systems at a 97% operational level.
- o To complete 80% of all printing requests by user deadlines.
- o To award the contract and begin implementation of the Transit Radio System (3.10).
- o To procure and implement the Administration Building telephone system.
- o To convert the microwave loop system to 6GHz.

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# FACILITIES MAINTENANCE AND OPERATIONS: NO. 3500 FUNCTIONAL BUDGET ANALYSIS

	PER	RSONNEL (FTE	<b>'</b> S)		EXPENDITUE	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL
BUILDING AND GROUNDS MAINTENANCE	8.00	86.00	94.00	2,968	1,704	0	4,672
ELECTRONIC/ELECTRICAL MAINTENANCE	13.00	101.00	114.00	4,226	1,224	(53)	5,397
ADMINISTRATION/ENGINEERING	19.00	1.00	20.00	866	95	(122)	839
GENERAL SERVICES	7.00	85.00	92.00	2,122	660	0	2,782
PRINTING SERVICES	6.00	21.00	27.00	849	1,257	0	2,106
LIGHT RAIL	3.50	0.00	3.50	165	0	(135)	30
METRO RAIL	2.50	0.00	2.50	114	0	(93)	21
TOTAL	59.00	294.00	353.00	\$11,310	\$4,940	(\$403)	<b>\$15,847</b>

### FACILITIES MAINTENANCE AND OPERATIONS: NO. 3500

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET To Adop Amount	
ON-CONTRACT SALARIES	2,164	2,368	2,286	2,524	2,542	174	7%
ONTRACT WAGES	7,261	8,487	7,955	8,605	8,768	281	3%
RAINING & OTHER FRINGE BENEFITS	29	103	98	106	71	(32)	-31%
ERVICES	786	922	1,013	1,314	1,212	290	31%
ATERIALS & SUPPLIES	2,270	3,217	3,136	3,590	3,584	367	11%
RAVEL & OTHER MISCELLANEOUS	33	44	45	85	48	4	9%
LL OTHER EXPENSES	6	25	6	25	25	0	0%
ABOR SUBTOTALS	9,425	10,855	10,241	11,129	11,310	455	4%
ON-LABOR SUBTOTALS	3,124	4,311	4,298	5,120	4,940	629	15%
ESS EXPENSE TRANSFERS	(1,763)	(2,089)	(2,271)	(210)	(403)	1,686	-81%
PERATING TOTALS	10,786	13,077	12,268	16,039	15,847	2,770	21%
APITAL TOTALS	2,582	11,120	2,527	6,993	9,623	(1,497)	-13%
EPARTMENTAL TOTALS	\$13,368	\$24,197	\$14,795	\$23,032	\$25,470	\$1,273	5%
		-		<del></del>			

SCHEDULING: NO. 3900

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	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUE To Amount	OGETED ADOPTED %
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	6,081	6,630	6,046	6,508	5,240	(1,390)	-21%
	92	31	13	650	471	440	1,419%
	6,173	6,661	6,059	7,158	5,711	(950)	-14%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	139.00	NA	138.00	134.50	(4.50)	-3%
	NA	0.00	NA	0.00	0.50	0.50	NA
	123.00	139.00	129.00	138.00	135.00	(4.00)	-3%

The Scheduling Department generates schedules for bus lines and work assignments for Bus Operators. This entails production of coordinated materials tailored to the functions of Bus Operators, Transit Operations Supervisors, and others. The Department is also responsible for the installation and maintenance of the more than 20,000 bus stops and zones in the District's service area.

### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

During Fiscal Year 1987, Stops and Zones: No. 3291 was transferred to the Department to coordinate duties and improve service. Two positions were deleted during Fiscal Year 1987 consistent with the reduction-in-force. Three FTE's are reduced as a result of departmental operating efficiencies. One position is added to provide staff support in developing scheduling systems and software and enhancing existing systems. Capital funds are included for computer hardware and software development, replacement trucks and light rail-related support.

### KEY DEPARTMENTAL OBJECTIVES

- o To operate 7.39 million revenue service hours (1.1).
- o To maintain a system-wide average of 60 to 65 boardings per revenue service hour (1.2).

SCHEDULING: NO. 3900

### KEY DEPARTMENTAL OBJECTIVES (cont'd)

To increase by 10% the proportion of buses passing time points on-time (between 30 seconds early and four and one-half minutes late) (1.4).

To ensure that on accessible lines the accessible headways will occur at intervals of one hour or less

during service hours on that line (1.6).

o To reduce the number of pass-up complaints received during Fiscal Year 1988 by 10% from the Fiscal Year 1987 total (6.3).

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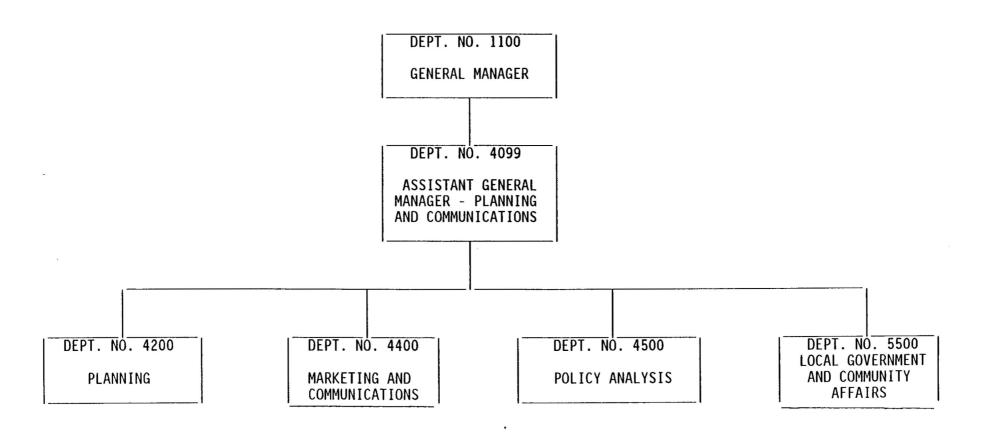
SCHEDULING: NO. 3900
FUNCTIONAL BUDGET ANALYSIS

	PER	SONNEL (FTE	<b>'</b> S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	5.00	4.00	9.00	310	16	. 0	326
SCHEDULE PLANNING	5.50	0.00	5.50	239	9	0	248
SCHEDULE MAKING	5.00	23.00	28.00	1,072	9	0	1,081
SCHEDULING SYSTEMS	4.00	11.00	15.00	468	245	0	713
FIELD SERVICES	10.00	67.00	77.00	2,640	228	0	2,868
LIGHT RAIL	0.50	0.00	0.50	23	0	(19)	4
<b>TOTAL</b>	30.00	105.00	135.00	\$4,752	\$507	(\$19)	\$5,240

SCHEDULING: NO. 3900

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	1,212	1,159	1,256	1,329	1,229	70	6%
CONTRACT WAGES	3,607	3,650	3,289	3,508	3,523	(127)	-3%
TRAINING & OTHER FRINGE BENEFITS	5	9	5	10	10	1	11%
SERVICES	1,123	1,453	1,261	1,385	215	(1,238)	-85%
MATERIALS & SUPPLIES	53	284	155	204	207	(77)	-27%
TRAVEL & OTHER MISCELLANEOUS	81	70	80	83	75	5	7%
ALL OTHER EXPENSES	0	5	0	0	0	(5)	-100%
LABOR SUBTOTALS	4,819	4,809	4,545	4,837	4,752	(57)	- 1%
NON-LABOR SUBTOTALS	1,262	1,821	1,501	1,682	507	(1,314)	-72%
LESS EXPENSE TRANSFERS	0	0	- 0	(11)	(19)	(19)	NA
OPERATING TOTALS	6,081	6,630	6,046	6,508	5,240	(1,390)	-21%
CAPITAL TOTALS	92	31	13	650	471	440	1419%
DEPARTMENTAL TOTALS	\$6,173	\$6,661	\$6,059	\$7,158	\$5,711	(\$950)	-14%

#### ASSISTANT GENERAL MANAGER - PLANNING AND COMMUNICATIONS ORGANIZATION CHART



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ASSISTANT GENERAL MANAGER - PLANNING AND COMMUNICATIONS: NO. 4099

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGE TO AE Amount	ETED OOPTED %
EXPENDITURES (\$000)					•		
OPERATING	86	120	110	121	118	(2)	- 2%
CAPITAL	0	0	8	0	0	0	0%
TOTAL	86	120	118	121	118	(2)	-2%
PERSONNEL (FTE'S)							
OPERATING	NA	2.00	NA	2.00	2.00	0.00	0%
CAPITAL	NA	0.00	NA	0.00	0.00	0.00	0%
TOTAL	2.00	2.00	2.00	2.00	2.00	0.00	0%

The Assistant General Manager - Planning and Communications is responsible for the activities of the Planning, Marketing and Communications, and Policy Analysis Departments, and assures their unified support of the bus operations and rail development efforts of the District.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

With the elimination of the Assistant General Manager - Government and Community Affairs, Local Government and Community Affairs: No. 5500 will report to the Assistant General Manager - Planning and Communications.

## KEY DEPARTMENTAL OBJECTIVES

o To monitor the performance of the Planning, Marketing and Communications and Policy Analysis Departments (1.8, 5.3, 6.1).

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# ASSISTANT GENERAL MANAGER - PLANNING AND COMMUNICATIONS: NO. 4099 FUNCTIONAL BUDGET ANALYSIS

	PER	RSONNEL (FTE	<b>'S</b> )		EXPENDITU	RES (\$000)	EXPENDITURES (\$000)				
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL				
ADMINISTRATION	2.00	0.00	2.00	109	9	0	118				
					*						
OTAL	2.00	0.00	2.00	\$109	\$9	\$0	\$118				

#### ASSISTANT GENERAL MANAGER - PLANNING AND COMMUNICATIONS: NO. 4099

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGETI TO ADOP AMOUNT	
NON-CONTRACT SALARIES	85	103	104	104	109	6	6%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	1	0	1	1	0	0%
SERVICES	0	2	1	2	1	(1)	-50%
MATERIALS & SUPPLIES	0	1	2	1	1	0	0%
TRAVEL & OTHER MISCELLANEOUS	1	13	3	13	. 6	(7)	-54%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	85	103	104	104	109	6	6%
NON-LABOR SUBTOTALS	1	17	6	17	9	(8)	-47%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	86	120	110	121	118	(2)	- 2%
CAPITAL TOTALS	0	0	8	0	0	0	0%
DEPARTMENTAL TOTALS	\$86	\$120	\$118	\$121	\$118	(\$2)	- 2%

PLANNING: NO. 4200

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED Adopted %
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	2,939	2,832	2,304	3,128	2,666	(166)	- 6%
	1,044	1,749	2,316	3,766	925	(824)	- 47%
	3,983	4,581	4,620	6,894	3,591	(990)	- 22%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	62.25	NA	60.00	61.00	(1.25)	- 2%
	NA	9.75	NA	16.00	7.00	(2.75)	- 28%
	61.00	72.00	61.00	76.00	68.00	(4.00)	- 6%

The Planning Department is responsible for identifying and analyzing issues affecting the provision of transit service, and assists in defining and formulating District policies and objectives guiding development of the regional transit system. The Department coordinates, reviews, and conducts studies of transit alternatives in coordination with other transportation agencies, government entities, and the public that will lead to a regional consensus on the development strategy and implementation of a balanced transportation system.

### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Four positions were deleted during Fiscal Year 1987 consistent with the reduction-in-force. Three positions are added as a result of the expanded scope of the Short Range Transit Plan. Three positions are reduced as a result of the reduction in scope of MOS-2. Capital funds are included for Metro Rail and light rail support and a computer mapping system.

## KEY DEPARTMENTAL OBJECTIVES

o To maintain the regional integrity of the transit system network by implementing the consolidated service policies and pursuing alternative service concepts and service reallocation and deployment (1.8).

PLANNING: NO. 4200

### KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To develop an implementation program for private sector participation in, and brokerage of, District operations and services (3.7).
- o To ensure that on accessible lines, the accessible headways will occur at intervals of one hour or less
- during service hours on that line (1.6).

  o To develop an integrated fare structure for bus and rail (5.4).

  o To continue the identification and implementation of joint development and value capture opportunities (5.5).

PLANNING: NO. 4200

### FUNCTIONAL BUDGET ANALYSIS

	PEF	RSONNEL (FTE	<b>'</b> S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
BUS PLANNING/IMPLEMENTATION	16.75	0.00	16.75	698	20	0	718
METRO RAIL	6.50	0.00	6.50	266	0	(223)	43
PLANNING SYSTEMS	7.75	4.00	11.75	422	15	0	437
POLICY/ENVIRONMENT/FINANCIAL	15.75	0.00	15.75	635	15	0	650
LIGHT RAIL	0.50	0.00	0.50	19	0	(16)	3
ADMINISTRATION/SPECIAL STUDIES	12.75	0.00	12.75	495	12	0	507
ACCESSIBLE SERVICE	2.00	0.00	2.00	91	7	0	98
INFORMATION/RESOURCE CENTER	2.00	0.00	2.00	67	143	0	210
TOTAL	64.00	4.00	68.00	\$2,693	\$212	(\$239)	\$2,666

PLANNING: NO. 4200
THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	2,137	2,570	2,125	2,809	2,580	10	0%
CONTRACT WAGES	183	212	137	110	113	(99)	-47%
TRAINING & OTHER FRINGE BENEFITS	3	6	4	10	5	(1)	-17%
SERVICES	653	271	220	87	120	(151)	-56%
MATERIALS & SUPPLIES	60	68	62	72	64	(4)	-6%
TRAVEL & OTHER MISCELLANEOUS	21	19	30	35	23	4	21%
ALL OTHER EXPENSES	11	18	1	5	0	(18)	-100%
LABOR SUBTOTALS	2,320	2,782	2,262	2,919	2,693	(89)	-3%
NON-LABOR SUBTOTALS	748	382	317	209	212	(170)	-45%
LESS EXPENSE TRANSFERS	(129)	(332)	(275)	0	(239)	93	-28%
OPERATING TOTALS	2,939	2,832	2,304	3,128	2,666	(166)	-6%
CAPITAL TOTALS	1,044	1,749	2,316	3,766	925	(824)	-47%
DEPARTMENTAL TOTALS	\$3,983	\$4,581	\$4,620	\$6,894	\$3,591	(\$990)	-22%

MARKETING AND COMMUNICATIONS: NO. 4400

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		SETED ADOPTED %
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	3,017	2,422	2,166	4,648	2,027	(395)	-16%
	10	94	86	299	188	94	100%
	3,027	2,516	2,252	4,947	2,215	(301)	-12%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	20.00	NA	20.00	19.00	(1.00)	- 5%
	NA	1.00	NA	2.00	1.00	0.00	0%
	70.00	21.00	20.00	22.00	20.00	(1.00)	- 5%

The Marketing and Communications Department manages the District's news media relations, public and passenger communications, and promotional and advertising programs.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

One position is reduced as a result of departmental efficiencies. Funds are reduced from Professional and Technical Services and Promotional Materials. Capital funds are included for Metro Rail support.

### KEY DEPARTMENTAL OBJECTIVES

- To maintain strong communication links and improve community relations by informing the general public of transportation service changes and programs (6.1).
- To enroll ten additional employers in the Corporate Pass Program (3.7).

  To generate additional revenue for the District through advertising and promotional programs (3.7).

### MARKETING AND COMMUNICATIONS: NO. 4400

## FUNCTIONAL BUDGET ANALYSIS

	PERSONNEL (FTE'S)			EXPENDITURES (\$000)				
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL	
ADMINISTRATION	3.00	0.00	3.00	120	0	0	120	
ADVERTISING	1.00	0.00	1.00	47	369	0	416	
NEWS BUREAU	4.00	0.00	4.00	159	120	0	279	
PASSENGER COMMUNICATIONS	7.00	0.00	7.00	258	3	0	261	
QUALITY ASSURANCE AND COST CONTROL	4.00	0.00	4.00	121	825	0	946	
METRO RAIL	1.00	0.00	1.00	33	0	(28)	5	
							en autori	
TOTAL	20.00	0.00	20.00	<b>\$738</b>	\$1,317	(\$28)	\$2,027	

### MARKETING AND COMMUNICATIONS: NO. 4400

	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGETED TO ADOPTED AMOUNT %	
850	734	703	795	738	4	1%
648	0	0	0	0	0	0%
7	5	4	5	4	(1)	-20%
614	669	773	1,317	429	(240)	-36%
809	729	397	769	578	(151)	-21%
92	309	308	1,813	306	(3)	-1%
0	0	0	0	0	0	0%
1,498	734	703	795	738	4	1%
1,522	1,712	1,482	3,904	1,317	(395)	-23%
(3)	(24)	(19)	(51)	(28)	(4)	17%
3,017	2,422	2,166	4,648	2,027	(395)	-16%
10	94	86	299	188	94	100%
\$3,027	\$2,516	\$2,252	\$4,947	\$2,215	(\$301)	-12%
	648 7 614 809 92 0 1,498 1,522 (3) 3,017	648 0 7 5 614 669 809 729 92 309 0 0 1,498 734 1,522 1,712 (3) (24)	648       0       0         7       5       4         614       669       773         809       729       397         92       309       308         0       0       0         1,498       734       703         1,522       1,712       1,482         (3)       (24)       (19)         3,017       2,422       2,166         10       94       86	648       0       0       0         7       5       4       5         614       669       773       1,317         809       729       397       769         92       309       308       1,813         0       0       0       0         1,498       734       703       795         1,522       1,712       1,482       3,904         (3)       (24)       (19)       (51)         3,017       2,422       2,166       4,648         10       94       86       299	648       0       0       0       0         7       5       4       5       4         614       669       773       1,317       429         809       729       397       769       578         92       309       308       1,813       306         0       0       0       0       0         1,498       734       703       795       738         1,522       1,712       1,482       3,904       1,317         (3)       (24)       (19)       (51)       (28)         3,017       2,422       2,166       4,648       2,027         10       94       86       299       188	648       0       0       0       0       0         7       5       4       5       4       (1)         614       669       773       1,317       429       (240)         809       729       397       769       578       (151)         92       309       308       1,813       306       (3)         0       0       0       0       0       0         1,498       734       703       795       738       4         1,522       1,712       1,482       3,904       1,317       (395)         (3)       (24)       (19)       (51)       (28)       (4)         3,017       2,422       2,166       4,648       2,027       (395)         10       94       86       299       188       94

POLICY ANALYSIS: NO. 4500

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000)							
OPERATING	34	106	95	100	102	(4)	-4%
CAPITAL	0	7	7	6	0	(7)	-100%
TOTAL	34	113	102	106	102	(11)	-10%
PERSONNEL (FTE'S)							
OPERATING	NA	2.00	NA	2.00	2.00	0.00	0%
CAPITAL	NA	0.00	NA	0.00	0.00	0.00	0%
TOTAL	1.00	2.00	2.00	2.00	2.00	0.00	0%

The Office of Policy Analysis is responsible for the collection and analysis of State and national data on transit performance, productivity, and future needs and directions. In addition, the Department is responsible for policy analysis related to State and Federal legislation and for the development of District position papers on policy issues.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

No significant changes are planned.

#### KEY DEPARTMENTAL OBJECTIVES

o To perform legislative policy analysis in support of the District's mandate to provide public transportation (6.4).

POLICY ANALYSIS: NO. 4500

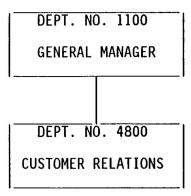
	PER	SONNEL (FTE	'S)		EXPENDITU	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
POLICY ANALYSIS	2.00	0.00	2.00	96	6	0	102
OTAL	2.00	0.00	2.00	\$96	\$6	\$0	\$10

POLICY ANALYSIS: NO. 4500

THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOF	PTED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	34	99	89	93	96	(3)	-3%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	1	0	1	1	0	0%
SERVICES	0	2	0	2	1	(1)	-50%
MATERIALS & SUPPLIES	0	2	5	2	2	0	0%
RAVEL & OTHER MISCELLANEOUS	0	2	1	2	2	0	0%
ALL OTHER EXPENSES	0	Q	0	0	0	0	0%
ABOR SUBTOTALS	34	99	89	93	96	(3)	- 3%
ION-LABOR SUBTOTALS	0	7	6	7	6	(1)	-14%
ESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
PERATING TOTALS	34	106	95	100	102	(4)	- 4%
CAPITAL TOTALS	0	7	7	6	0	(7)	-100%
DEPARTMENTAL TOTALS	\$34	\$113	\$102	\$106	<b>\$102</b>	(\$11)	-10%

# CUSTOMER RELATIONS ORGANIZATION CHART



CUSTOMER RELATIONS: NO. 4800

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDG To Ai Amount	ETED DOPTED %
EXPENDITURES (\$000)							
OPERATING CAPITAL	3,866 35	5,293 532	5,380 48	5,486 499	5,341 493	48 (39)	1% -7%
TOTAL	3,901	5,825	5,428	5,985	5,834	9	0%
PERSONNEL (FTE'S)							
OPERATING	NA	181.00	NA	178.00	177.00	(4.00)	-2%
CAPITAL TOTAL	NA 132.00	0.00 181.00	NA 180.00	0.00 178.00	0.00 177.00	0.00 (4.00)	0% - 2%

The Customer Relations Department is assigned the basic responsibility of providing patrons, the general public and elected officials easy access to the District. In the Passenger Services Section, contact is made by telephone, correspondence or a visit by the public to present a request, commendation, complaint, or general inquiry. This section prepares correspondence concerning service-related inquiries for the signature of the District's Board of Directors, the General Manager and District staff. The Telephone Information Center provides travel information to callers inquiring about bus routes, schedules, fares and tariff restrictions. The Department conducts the prepaid sales program, lost and found function, timetable distribution, and reduced fare program.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Four positions were deleted during Fiscal Year 1987 consistent with the reduction-in-force. Capital funds are included for a voice response system, statistical tracking and retrieval system, office furniture and a photocopier.

#### KEY DEPARTMENTAL OBJECTIVES

- o To increase the number of information calls answered from 3,000,000 to 3,500,000 (6.1).
- o To maintain strong communication links with the general public (6.1).
- o To generate revenue for the District through the brokering of telephone information services (3.7).

CUSTOMER RELATIONS: NO. 4800

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET!	TED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	991	1,195	1,219	1,256	1,263	68	6%
CONTRACT WAGES	2,720	3,483	3,529	3,387	3,503	20	1%
TRAINING & OTHER FRINGE BENEFITS	10	18	19	22	19	1	6%
SERVICES	59	261	180	297	218	(43)	-16%
MATERIALS & SUPPLIES	79	323	423	504	327	4	1%
FRAVEL & OTHER MISCELLANEOUS	7	13	10	20	11	(2)	-15%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
ABOR SUBTOTALS	3,711	4,678	4,748	4,643	4,766	88	2%
ION-LABOR SUBTOTALS	155	615	632	843	575	(40)	-7%
ESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
PERATING TOTALS	3,866	5,293	5,380	5,486	5,341	48	1%
CAPITAL TOTALS	35	532	48	499	493	(39)	- 7%
DEPARTMENTAL TOTALS	\$3,901	\$5,825	\$5,428	\$5,985	\$5,834	\$9	0%

#### ASSISTANT GENERAL MANAGER - GOVERNMENT AND COMMUNITY AFFAIRS: NO. 5099

•	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000)							
OPERATING	0	120	0	113	0	(120)	-100%
CAPITAL	0	0	0	0	0	0	0%
TOTAL	0	120	0	113	0	(120)	-100%
PERSONNEL (FTE'S)							
OPERATÌNG '	NA	2.00	NA	2.00	0.00	(2.00)	-100%
CAPITAL	NA	0.00	NA	0.00	0.00	0.00	0%
TOTAL	0.00	2.00	0.00	2.00	0.00	(2.00)	-100%

The Assistant General Manager - Government and Community Affairs has the responsibility of ensuring a positive working relationship between the District and Federal, State, and local governments, public agencies, and private sector organizations as well as community groups. This responsibility extends across a broad range of policy issues and implementation measures which have a direct effect upon the current and future direction of the District.

### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

The Department is eliminated and the two positions are deleted. Local Government and Community Affairs: No. 5500 will report to the Assistant General Manager - Planning and Communications: No. 4099.

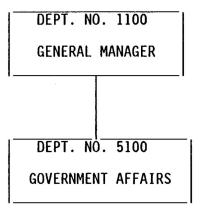
# ASSISTANT GENERAL MANAGER - GOVERNMENT AND COMMUNITY AFFAIRS: NO. 5099

	PER	RSONNEL (FTE	<b>'</b> S)		EXPENDITU	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	0.00	0.00	0.00	0	0	0	O
			-				
TOTAL	0.00	0.00	0.00	\$0	\$0	\$0	\$

# ASSISTANT GENERAL MANAGER - GOVERNMENT AND COMMUNITY AFFAIRS: NO. 5099

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET To Adop Amount	
NON-CONTRACT SALARIES	0	113	0	106	0	(113)	-100%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	0	1	0	1	0	(1)	-100%
MATERIALS & SUPPLIES	0	1	0	1	0	(1)	-100%
TRAVEL & OTHER MISCELLANEOUS	0	5	0	5	0	(5)	-100%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	0	113	0	106	0	(113)	-100%
NON-LABOR SUBTOTALS	0	7	0	7	0	(7)	-100%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	0	120	0	113	0	(120)	-100%
CAPITAL TOTALS	0	0	0	0	. 0	0	0%
DEPARTMENTAL TOTALS	<b>\$0</b>	\$120	\$0	\$113	\$0	(\$120)	-100%

#### GOVERNMENT AFFAIRS ORGANIZATION CHART



GOVERNMENT AFFAIRS: NO. 5100

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGI To Ai Amount	ETED Dopted %
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	398	461	402	443	468	7	2%
	0	0	0	0	0	0	0%
	398	461	402	443	468	7	2%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	7.00	NA	6.00	7.00	0.00	0%
	NA	0.00	NA	0.00	0.00	0.00	0%
	6.00	7.00	6.00	6.00	7.00	0.00	0%

The Government Affairs Department is responsible for Federal, State, and regional relations. The Department is also involved in policy development which includes the establishment of long and short-term legislative planning as it affects the District.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

No significant changes are planned.

# KEY DEPARTMENTAL OBJECTIVES

- o To perform legislative policy analysis and pursue a legislative policy environment supportive of the District's mandate to provide public transportation (6.4).
- o To pursue stable sources of long term funding for District operations (6.5).

**GOVERNMENT AFFAIRS: NO. 5100** 

	PER	RSONNEL (FTE	'S)		EXPENDITUR	ES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL
GOVERNMENT LIAISON	2.00	0.00	2.00	90	75	0	165
METRO RAIL SUPPORT	1.25	0.00	1.25	62	77	0	139
POLICY ANALYSIS	1.25	0.00	1.25	62	15	0	77
ADMINISTRATION	2.50	0.00	2.50	79	8	0	87
			:				
TOTAL	7.00	0.00	7.00	\$293	\$175	\$0	\$468

# **GOVERNMENT AFFAIRS: NO. 5100**

					117,150		
EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	251	290	242	245	293	3	1%
CONTRACT WAGES	0	0	0	0	. 0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	2	0	2	2	0	0%
SERVICES	94	103	118	130	. 117	14	14%
MATERIALS & SUPPLIES	2	3	2	3	5	2	67%
TRAVEL & OTHER MISCELLANEOUS	51	63	40	63	51	(12)	-19%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	251	290	242	245	293	3	1%
NON-LABOR SUBTOTALS	147	171	160	198	175	4	2%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	398	461	402	443	468	7	2%
CAPITAL TOTALS	0	0	0	0	0	0	0%
DEPARTMENTAL TOTALS	\$398	\$461	\$402	\$443	\$468	\$7	2%

LOCAL GOVERNMENT AND COMMUNITY AFFAIRS: NO. 5500

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDG To Ai Amount	ETED DOPTED %
EXPENDITURES (\$000)					· · · · · · · · · · · · · · · · · · ·		
OPERATING \	407	615	593	620	559	(56)	- 9%
CAPITAL	476	241	257	460	314	73	30%
TOTAL	883	856	850	1,080	873	17	2%
PERSONNEL (FTE'S)							
OPERATÌNG '	NA	11.00	NA	12.00	11.25	0.25	2%
CAPITAL	NA	6.00	NA	6.00	5.75	(0.25)	-4%
TOTAL	14.00	17.00	13.00	18.00	17.00	`0.00	0%

Local Government and Community Affairs is responsible for developing local understanding and support for District programs, policies and service improvement proposals and for keeping the cities and communities informed of important transit-related developments.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

The Department name was changed from Community Relations to Local Government and Community Affairs. Capital funds are included for Metro Rail support including the North Hollywood Metro Rail Project.

# KEY DEPARTMENTAL OBJECTIVES

o To develop, implement, and coordinate special promotions as required (6.1).

o To meet with representatives of the Los Angeles City Council, groups and other municipalities monthly in order to generate support for District operations, projects and services (6.1).

LOCAL GOVERNMENT AND COMMUNITY AFFAIRS: NO. 5500

#### KEY DEPARTMENTAL OBJECTIVES (cont'd)

To publish a quarterly newsletter with updated information on schedule and equipment changes, new bus accessibility, ridership data and other items of interest to the community-at-large (6.1). To generate adequate local support from the general public and business community for the Metro Rail

Project (6.1).

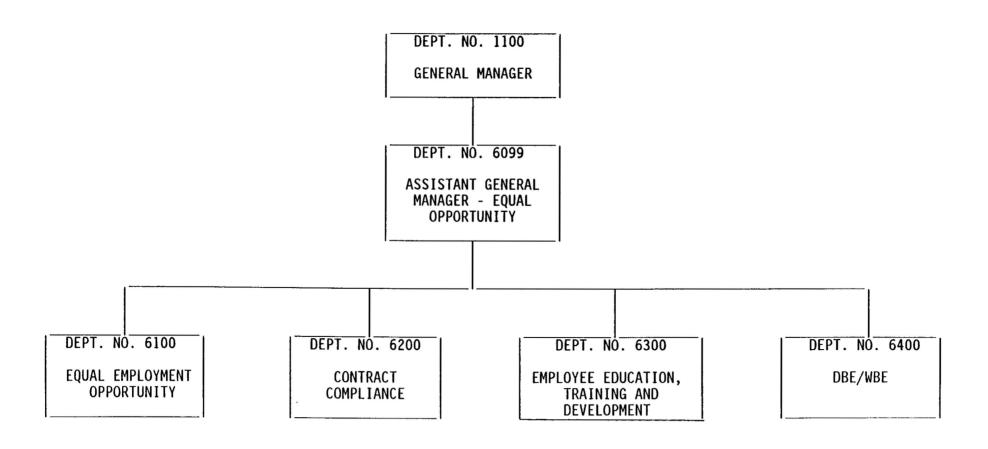
# LOCAL GOVERNMENT AND COMMUNITY AFFAIRS: NO 5500

	PER	SONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION/SUPPORT SERVICES	3.50	0.00	3.50	142	95	0	237
LOCAL GOVERNMENT/COMMUNITY AFFAIRS	3.75	0.00	3.75	133	0	0	133
METRO RAIL	4.75	0.00	4.75	190	0	(169)	21
SPECIAL PROJECTS	3.25	0.00	3.25	114	14	0	128
ACCESSIBLE SERVICE	0.75	0.00	0.75	25	8	0	33
METRO RAIL - NORTH HOLLYWOOD	1.00	0.00	1.00	29	0	(22)	7
	***				4		
TOTAL	17.00	0.00	17.00	\$633	\$117	(\$191)	\$559

# LOCAL GOVERNMENT AND COMMUNITY AFFAIRS: NO 5500 THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP Amount	
NON-CONTRACT SALARIES	567	639	564	616	633	(6)	- 1%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	8	7	5	6	5	(2)	-29%
SERVICES	41	44	80	44	12	(32)	-73%
MATERIALS & SUPPLIES	82	59	116	68	65	6	10%
TRAVEL & OTHER MISCELLANEOUS	69	40	3	44	35	(5)	-13%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	567	639	564	616	633	(6)	- 1%
NON-LABOR SUBTOTALS	200	150	204	162	117	(33)	-22%
LESS EXPENSE TRANSFERS	(360)	(174)	(175)	(158)	(191)	(17)	10%
OPERATING TOTALS	407	615	593	620	559	(56)	- 9%
CAPITAL TOTALS	476	241	257	460	314	73	30%
DEPARTMENTAL TOTALS	\$883	\$856	\$850	\$1,080	\$873	\$17	2%

# ASSISTANT GENERAL MANAGER - EQUAL OPPORTUNITY ORGANIZATION CHART



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ASSISTANT GENERAL MANAGER - EQUAL OPPORTUNITY: NO. 6099

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		SETED NDOPTED %
EXPENDITURES (\$000) OPERATING CAPITAL	106 29	273 15	133	231 15	232 15	(41) 0	-15% 0%
TOTAL  PERSONNEL (FTE'S)  OPERATING  CAPITAL  TOTAL	135 NA NA 3.00	2.50 0.50 3.00	140 NA NA 3.00	2.50 0.50 3.00	2.50 0.50 3.00	0.00 0.00 0.00	-14% 0% 0% 0%

The Assistant General Manager - Equal Opportunity is responsible for ensuring that the District's goals and objectives are met in equal employment opportunity, minority business development, Title VI planning, Section 504 implementation, and the planning and implementation of training and retraining programs.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Capital funds are included for Metro Rail-related support.

# KEY DEPARTMENTAL OBJECTIVES

- o To ensure that the Department's programs are in conformity with District policy, rules and regulations, and are within budget.
- o To ensure that at least 17% DBE and 3% WBE utilization is achieved on all Metro Rail construction projects (5.2, 7.2).

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# ASSISTANT GENERAL MANAGER - EQUAL OPPORTUNITY: NO. 6099

	PER	SONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	2.50	0.00	2.50	110	121	0	231
METRO RAIL	0.50	0.00	0.50	13	0	(12)	1
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				٠			
TOTAL	3.00	0.00	3.00	<b>\$123</b>	<b>\$121</b>	(\$12)	\$232

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# ASSISTANT GENERAL MANAGER - EQUAL OPPORTUNITY: NO. 6099

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	TED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	117	127	117	119	123	(4)	-3%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	4	148	11	112	111	(37)	-25%
MATERIALS & SUPPLIES	3	1	1	1	1	0	0%
TRAVEL & OTHER MISCELLANEOUS	8	9	9	11	9	0	0%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	117	127	117	119	123	(4)	- 3%
NON-LABOR SUBTOTALS	15	158	21	124	121	(37)	-23%
LESS EXPENSE TRANSFERS	(26)	(12)	(5)	(12)	(12)	0	0%
OPERATING TOTALS	106	273	133	231	232	(41)	-15%
CAPITAL TOTALS	29	15	7	15	15	0	0%
DEPARTMENTAL TOTALS	\$135	\$288	\$140	\$246	\$247	(\$41)	-14%

EQUAL EMPLOYMENT OPPORTUNITY: NO. 6100

	FY 1986 FY 1987 FY 1987 FY 1988 FY 1988		BUDGETED TO ADOPTED				
	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)	-						
OPERATING	165	159	117	154	155	(4)	-3%
CAPITAL	. 3	25	13	25	26	1	4%
TOTAL	168	184	130	179	181	(3)	- 2%
PERSONNEL (FTE'S)							
OPERATING	NA	4.25	NA	4.25	4.25	0.00	0%
CAPITAL	NA	0.75	NA	0.75	0.75	0.00	0%
TOTAL	5.00	5.00	4.00	5.00	5.00	0.00	0%

The Office of Equal Employment Opportunity is responsible for the development and implementation of the District's Equal Opportunity Program.

# SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Capital funds are included for Metro Rail support.

# KEY DEPARTMENTAL OBJECTIVES

- o To update, implement and monitor the SCRTD Equal Employment Opportunity Program to ensure that personnel policies and procedures are administered without regard to sex, race, religion, nationality or physical handicap (7.1).
- o To attain a 10% decrease in the number of discrimination complaints filed within each department by providing EEO training to all supervisors and managers (7.1).
- To review and process internal and external discrimination complaints within 90 days of receipt (7.1).
- o To ensure that all employment and promotional opportunities related to Metro Rail are administered in conformance with the District's EEO Program and local, State and Federal regulations (7.1).

# EQUAL EMPLOYMENT OPPORTUNITY: NO. 6100

	PER	SONNEL (FTE	<b>'</b> S)		EXPENDITUE	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	0.75	0.00	0.75	27	6	0	33
EEO POLICY	2.75	0.00	2.75	89	4	0	93
EEO TRAINING	0.75	0.00	0.75	24	1	0	25
METRO RAIL	0.75	0.00	0.75	27	0	(23)	4
TOTAL	5.00	0.00	5.00	\$167	\$11	(\$23)	\$155

# EQUAL EMPLOYMENT OPPORTUNITY: NO. 6100

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET To Adop Amount	
NON-CONTRACT SALARIES	158	166	112	161	167	1	1%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	2	1	2	2	0	0%
SERVICES	16	3	16	3	0	(3)	-100%
MATERIALS & SUPPLIES	4	5	1	5	5	0	0%
TRAVEL & OTHER MISCELLANEOUS	. 1	5	0	5	4	(1)	-20%
ALL OTHER EXPENSES	3	0	0	0	0	0	0%
LABOR SUBTOTALS	158	166	112	161	167	1	1%
NON-LABOR SUBTOTALS	24	15	18	15	11	(4)	-27%
LESS EXPENSE TRANSFERS	(17)	(22)	(13)	(22)	(23)	(1)	5%
OPERATING TOTALS	165	159	117	154	155	(4)	-3%
CAPITAL TOTALS	3	25	13	25	26	1	4%
DEPARTMENTAL TOTALS	\$168	\$184	\$130	\$179	\$181	(\$3)	-2%

CONTRACT COMPLIANCE: NO. 6200

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGI To Ai Amount	ETED DOPTED %
	ACTUAL	DUDGETED	ESTIMATED	REQUESTED	ADOFTED	AMOUNT	76
EXPENDITURES (\$000)							
OPERATING	86	84	97	92	92	8	10%
CAPITAL	59	86	80	90	93	7	8%
TOTAL	145	170	177	182	185	15	9%
PERSONNEL (FTE'S)							
OPERATÌNG '	NA	2.00	NA	2.00	2.00	0.00	0%
CAPITAL	NA	3.00	NA	3.00	3.00	0.00	0%
TOTAL	5.00	5.00	5.00	5.00	5.00	0.00	0%

The Office of Contract Compliance is responsible for ensuring that District contractors and subcontractors adhere to applicable EEO and DBE/WBE contract provisions.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Capital funds are included for Metro Rail support.

#### KEY DEPARTMENTAL OBJECTIVES

o To monitor the District's EEO and DBE/WBE compliance status (7.2).

o To process all applications for DBE/WBE certification within one month of receipt (7.2).

o To monitor compliance activities as they relate to Metro Rail contractors and subcontractors as certified payrolls are received (5.2, 7.2).

To ensure non-discrimination in the performance of District contracts, ensure attainment of DBE/WBE goals in District contracts and ensure compliance with prevailing wage requirements by District contractors and subcontractors (7.2).

# CONTRACT COMPLIANCE: NO. 6200

	PER	RSONNEL (FTE	'S)		EXPENDITU	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	1.00	0.00	1.00	35	4	0	39
CONTRACT MONITORING	1.00	0.00	1.00	37	1	0	38
METRO RAIL	3.00	0.00	3.00	103	0	(88)	15
TOTAL	5.00	0.00	5.00	\$175	\$5	(\$88)	\$92

CONTRACT COMPLIANCE: NO. 6200

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	133	157	171	169	175	18	11%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	1	0	1	1	0	0%
SERVICES	4	2	1	2	1	(1)	-50%
MATERIALS & SUPPLIES	1	2	1	2	2	0	0%
TRAVEL & OTHER MISCELLANEOUS	3	3	1	3	1	(2)	-67%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	133	157	171	169	175	18	11%
NON-LABOR SUBTOTALS	8	8	3	8	5	(3)	-38%
LESS EXPENSE TRANSFERS	(55)	(81)	(77)	(85)	(88)	(7)	9%
OPERATING TOTALS	86	84	97	92	92	8	10%
CAPITAL TOTALS	59	86	80	90	93	7	8%
DEPARTMENTAL TOTALS	\$145	\$170	\$177	\$182	\$185	<b>\$15</b>	9%

EMPLOYEE EDUCATION. TRAINING AND DEVELOPMENT: NO. 6300

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000)							
OPERATING	1,116	820	828	820	688	(132)	-16%
CAPITAL TOTAL	14	185	77	0 820	0	(185)	-100%
TOTAL	1,130	1,005	905	820	688	(317)	-32%
PERSONNEL (FTE'S)							
OPERATING	NA	13.00	NA	13.00	12.00	(1.00)	-8%
CAPITAL	NA	0.50	NA	0.00	0.00	(0.50)	-100%
TOTAL	13.50	13.50	12.00	13.00	12.00	(1.50)	-11%

The Employee Education, Training and Development Department has the responsibility for meeting the training and staff development needs of the District. Through the activities of this Department, the District is able to develop and improve the skills, knowledge and attitudes of all District employees. This Department is also responsible for providing education and training programs for District employees, which will help them to qualify for promotional opportunities to meet the District's increased skill needs and to fulfill Federal mandates for improved opportunities for minority and women employees.

### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Two positions are deleted as a result of a shift in priorities and reduced scope of Departmental work.

# KEY DEPARTMENTAL OBJECTIVES

- o To increase the skills, knowledge and promotional opportunities of various groups of employees by maintaining an on-going series of District and job-specific training programs (4.8).
- To present 95% of all specialized training classes and of all computer/word processing classes identified in Fiscal Year 1988, and continue the services of the Learning Center (4.8).
- o To provide training design expertise to the operating departments in developing 15 training programs (4.8).

# EMPLOYEE EDUCATION, TRAINING AND DEVELOPMENT: NO. 6300 FUNCTIONAL BUDGET ANALYSIS

	PEF	SONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	4.00	0.00	4.00	135	7	0	14
SPECIALIZED TRAINING	3.00	0.00	3.00	98	124	0	22
OPERATIONS TRAINING	2.50	0.00	2.50	113	25	0	13
LEARNING CENTER	2.50	0.00	2.50	52	134	0	18
		***************************************					
OTAL	12.00	0.00	12.00	\$398	\$290	\$0	\$68

# EMPLOYEE EDUCATION, TRAINING AND DEVELOPMENT: NO. 6300

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	569	448	411	446	398	(50)	-11%
CONTRACT WAGES	9	10	14	0	0	(10)	-100%
TRAINING & OTHER FRINGE BENEFITS	468	342	335	342	277	(65)	-19%
SERVICES	58	18	58	18	1	(17)	-94%
MATERIALS & SUPPLIES	8	5	6	5	5	0	0%
TRAVEL & OTHER MISCELLANEOUS	6	12	5	9	7	(5)	-42%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	578	458	425	446	398	(60)	-13%
NON-LABOR SUBTOTALS	540	377	404	374	290	(87)	-23%
LESS EXPENSE TRANSFERS	(2)	(15)	(1)	0	0	15	-100%
OPERATING TOTALS	1,116	820	828	820	688	(132)	-16%
CAPITAL TOTALS	14	185	77	0	0	(185)	-100%
DEPARTMENTAL TOTALS	\$1,130	\$1,005	\$905	\$820	\$688	(\$317)	-32%

DBE/WBE: NO. 6400

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGI To Ai Amount	ETED Dopted %
EXPENDITURES (\$000)  OPERATING CAPITAL TOTAL	90	90	114	105	106	16	18%
	97	103	81	100	104	1	1%
	187	193	195	205	210	17	9%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	1.75	NA	1.75	1.75	0.00	0%
	NA	3.25	NA	3.25	3.25	0.00	0%
	5.00	5.00	5.00	5.00	5.00	0.00	0%

The Office of DBE/WBE is responsible for ensuring the maximum utilization of disadvantaged and woman-owned businesses in all District contract and procurement activity as outlined in the DBE/WBE program.

# SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Capital funds are included for Metro Rail support.

#### KEY DEPARTMENTAL OBJECTIVES

- o To ensure that the District meets DBE/WBE goals for Metro Rail contracts (5.2, 7.2).
- o To develop, implement and monitor a DBE/WBE program which conforms with applicable laws and regulations to ensure maximum utilization of disadvantaged and woman-owned businesses in the District's contract and procurement activities (7.2).
- o To report DBE/WBE goal attainment to the Board and to UMTA on a quarterly basis (7.2).
- o To inform eligible DBE/WBE firms regarding upcoming District contracting opportunities, thereby increasing DBE/WBE participation in District contract activities (7.2).

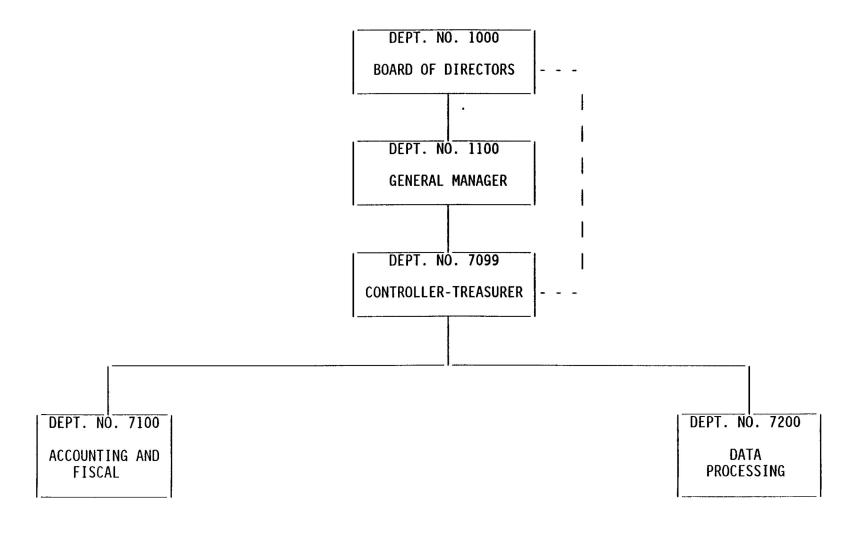
DBE/WBE: NO. 6400

	PEF	RSONNEL (FTE	'S)		EXPENDITUR	ES (\$000)		
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL	
METRO RAIL	3.25	0.00	3.25	122	0	(99)	23	
PROGRAM DEVELOPMENT/IMPLEMENTATION	0.75	0.00	0.75	29	2	0	31	
OUTREACH AND TECHNICAL ASSISTANCE	0.75	0.00	0.75	31	6	0	37	
ADMINISTRATION	0.25	0.00	0.25	12	3	0	15	
TOTAL	5.00	0.00	5.00	\$194	\$11	(\$99)	\$106	

DBE/WBE: NO. 6400

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGETED TO ADOPTED	
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	168	176	172	187	194	18	10%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	1	2	1	2	2	0	0%
SERVICES	9	5	19	5	3	(2)	-40%
MATERIALS & SUPPLIES	2	2	2	3	3	1	50%
TRAVEL & OTHER MISCELLANEOUS	4	4	4	3	. 3	(1)	-25%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	168	176	172	187	194	18	10%
NON-LABOR SUBTOTALS	16	13	26	13	11	(2)	-15%
LESS EXPENSE TRANSFERS	(94)	(99)	(84)	(95)	(99)	0	0%
OPERATING TOTALS	90	90	114	105	106	16	18%
CAPITAL TOTALS	97	103	81	100	104	1	1%
DEPARTMENTAL TOTALS	<b>\$187</b>	\$193	<b>\$195</b>	\$205	\$210	\$17	9%

#### CONTROLLER-TREASURER ORGANIZATION CHART



CONTROLLER-TREASURER: NO. 7099

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUI TO AMOUNT	OGETED ADOPTED %
EXPENDITURES (\$000) OPERATING CAPITAL TOTAL	246	219	284	219	224	5	2%
	354	214	231	0	0	(214)	-100%
	600	433	515	219	224	(209)	-48%
PERSONNEL (FTE'S) OPERATING CAPITAL TOTAL	NA	4.00	NA	4.00	4.00	0.00	0%
	NA	0.00	NA	0.00	0.00	0.00	0%
	4.00	4.00	4.00	4.00	4.00	0.00	0%

The Controller-Treasurer oversees the Accounting and Fiscal and Data Processing Departments and provides support for the District's operating and capital plans. Investment management responsibilities are also included in this reporting unit.

### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

The name of the Department has been changed to Controller-Treasurer: No. 7099 to reflect the transfer of the audit function. The Internal Audit function and eleven positions were transferred during Fiscal Year 1987 to the Assistant General Manager - Inspector General: No. 2700.

#### KEY DEPARTMENTAL OBJECTIVES

- o To provide adequate cash at all times to meet the District's financial obligations.
- o To carry out the District's cash investment program, holding uninvested funds to less than 2% of available cash revenues.
- o To administer the employee deferred compensation program and the 401(k) thrift plan.

CONTROLLER-TREASURER: NO. 7099

	PER	SONNEL (FTE	<b>'</b> S)		EXPENDITUR	ES (\$000)	(000		
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL		
ADMINISTRATION	2.00	0.00	2.00	119	20	0	139		
INVESTMENT MANAGEMENT	2.00	0.00	2.00	84	1	0	85		
			j						
TOTAL	4.00	0.00	4.00	\$203	\$21	\$0	\$224		

# CONTROLLER-TREASURER: NO. 7099

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET To Adop Amount	
NON-CONTRACT SALARIES	208	195	403	195	203	8	4%
CONTRACT WAGES	0	0	16	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	3	1	5	3	1	0	0%
SERVICES	21	12	39	12	12	0	0%
MATERIALS & SUPPLIES	5	1	5	2	1	0	0%
TRAVEL & OTHER MISCELLANEOUS	9	10	. 21	7	7	(3)	-30%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	208	195	419	195	203	8	4%
NON-LABOR SUBTOTALS	38	24	70	24	21	(3)	-13%
LESS EXPENSE TRANSFERS	0	0	(205)	0	0	0	0%
OPERATING TOTALS	246	219	284	219	224	5	2%
CAPITAL TOTALS	354	214	231	0	0	(214)	-100%
DEPARTMENTAL TOTALS	\$600	\$433	\$515	\$219	\$224	(\$209)	-48%

ACCOUNTING AND FISCAL: NO. 7100

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	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED ADOPTED %
EXPENDITURES (\$000)							
OPERATING `	3,055	3,456	2,928	3,462	3,426	(30)	-1%
CAPITAL	105	92	1,666	296	370	278	302%
TOTAL	3,160	3,548	4,594	3,758	3,796	248	7%
PERSONNEL (FTE'S)							
OPERATÌNG	NA	107.00	NA	107.00	104.50	(2.50)	-2%
CAPITAL	NA	0.00	NA	0.00	2.50	2.50	0%
TOTAL	99.00	107.00	106.00	107.00	107.00	0.00	0%

The Accounting and Fiscal Department is responsible for managing the District's fiscal affairs. Specifically, the Department handles the collection of all revenues, including farebox revenue, the disbursement of the District's payroll and vendor/contractor obligations, recordkeeping and reporting on financial transactions and grant projects, development and implementation of accounting policies and procedures, and financial information reporting for management.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

During Fiscal Year 1987, two positions were deleted consistent with the reduction-in-force and one position was transferred from the Assistant General Manager - Operations: No. 3099 to provide administrative support. One position was added to supervise the Capital and Operating Grants Accounting group. Capital funds are included for Metro Rail-related support, computer software upgrades, and the procurement and installation of cash counting equipment.

## KEY DEPARTMENTAL OBJECTIVES

- o To meet 100% of all paydays without delays in payment.
- o To process and deposit farebox revenues daily and all other District monies within two working days of receipt.

ACCOUNTING AND FISCAL: NO. 7100

## KEY DEPARTMENTAL OBJECTIVES (cont'd)

- To assist all outside auditors on their annual examinations of the District's books of accounts and review and resolve within 45 days the exceptions in the auditor's report to the Board of Directors. To prepare and submit to General Accounting on a timely basis all monthly payroll reports.

## ACCOUNTING AND FISCAL: NO. 7100

	PEF	RSONNEL (FTE	<b>'</b> S)		EXPENDITUR	ES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
PAYROLL	2.00	17.00	19.00	548	12	0	560
GENERAL ACCOUNTING	15.00	19.00	34.00	1,007	26	0	1,033
CASHIER	12.00	37.00	49.00	1,266	29	0	1,295
ADMINISTRATION	2.50	0.00	2.50	96	430	0	526
METRO RAIL	2.50	0.00	2.50	86	0	(74)	12
			•				
OTAL	34.00	73.00	107.00	\$3,003	\$497	(\$74)	\$3,426

ACCOUNTING AND FISCAL: NO. 7100

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 Adopted	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	993	1,044	936	1,086	1,223	179	17%
CONTRACT WAGES	1,714	1,956	1,697	1,824	1,780	(176)	- 9%
TRAINING & OTHER FRINGE BENEFITS	12	21	6	21	13	(8)	-38%
SERVICES	307	380	271	476	430	50	13%
MATERIALS & SUPPLIES	43	44	43	44	44	0	0%
TRAVEL & OTHER MISCELLANEOUS	11	11	5	11	10	(1)	- 9%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	2,707	3,000	2,633	2,910	3,003	3	0%
NON-LABOR SUBTOTALS	373	456	325	552	497	41	9%
LESS EXPENSE TRANSFERS	(25)	0	(30)	0	(74)	(74)	NA
OPERATING TOTALS	3,055	3,456	2,928	3,462	3,426	(30)	- 1%
CAPITAL TOTALS	105	92	1,666	296	370	278	302%
DEPARTMENTAL TOTALS	\$3,160	\$3,548	\$4,594	\$3,758	\$3,796	\$248	7%

DATA PROCESSING: NO. 7200

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDG TO A AMOUNT	ETED DOPTED %
EXPENDITURES (\$000)							
OPERATING CAPITAL TOTAL	6,628 14,375 21,003	7,180 5,074 12,254	6,549 2,625 9,174	7,423 8,304 15,727	7,190 9,611 16,801	10 4,537 4,547	0% 89% 37%
PERSONNEL (FTE'S) OPERATING CAPITAL	NA NA	105.50 5.50	NA NA	108.50 5.50	102.50 5.50	(3.00) 0.00	-3%
TOTAL	104.00	111.00	107.00	114.00	108.00	(3.00)	0% -3%

The Data Processing Department is responsible for the development, maintenance and technical support of computerized functions which serve all District departments.

# SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Two positions were deleted during Fiscal Year 1987 consistent with the reduction-in-force. Two positions are deleted as a result of departmental operating efficiencies. One position is added to supervise the quality control activities of the Department which will result in maintenance agreement discounts. Capital funds are included for Metro Rail support, the purchase and installation of a fire-suppression system and environmental equipment, the capital portion of hardware leases and procurement, software, consultant services, the Production Scheduling Data Base, and office furniture.

## KEY DEPARTMENTAL OBJECTIVES

o To provide availability of on-line systems by region, excluding scheduled outages, at a rate of 97%.

DATA PROCESSING: NO. 7200

## KEY DEPARTMENTAL OBJECTIVES (cont'd)

o To meet production schedules at a rate of 95%.

o To provide a final recommendation within 10 working days of receipt 90% of all requests for Decision Support Center Services.

o To complete within 10% of budgeted hours, 90% of systems development projects that require more than 100 hours of effort.

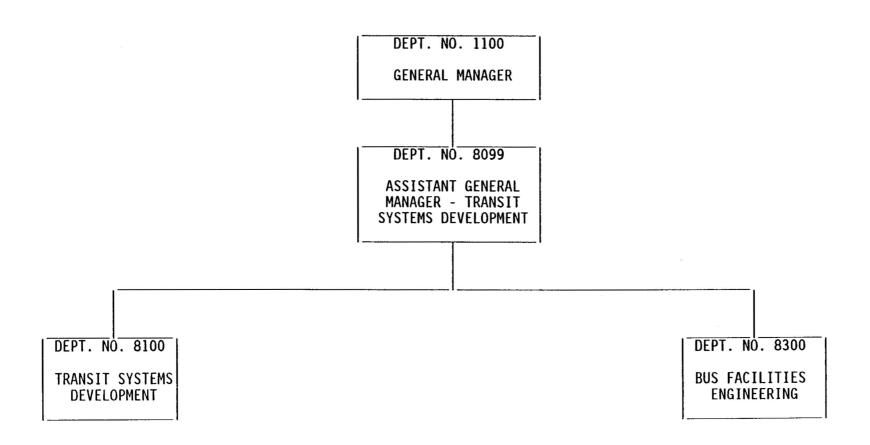
DATA PROCESSING: NO. 7200

	PER	SONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL
OPERATIONS AND TECHNICAL SUPPORT	25.00	19.50	44.50	1,675	2,379	0	4,054
ADMINISTRATION	2.00	0.00	2.00	139	368	0	507
TECHNICAL SYSTEMS AND PROGRAMMING	18.00	6.00	24.00	819	106	0	925
APPLICATIONS SYSTEMS AND PROGRAMMING	32.00	0.00	32.00	1,414	254	0	1,668
METRO RAIL	5.00	0.50	5.50	228	0	(192)	36
					<del>-</del>		
TOTAL	82.00	26.00	108.00	\$4,275	\$3,107	(\$192)	\$7,190

DATA PROCESSING: NO. 7200

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	2,846	3,077	3,308	3,608	3,517	440	14%
CONTRACT WAGES	751	797	777	705	758	(39)	-5%
TRAINING & OTHER FRINGE BENEFITS	36	43	22	43	40	(3)	-7%
SERVICES	2,720	2,892	2,290	2,879	2,694	(198)	-7%
MATERIALS & SUPPLIES	276	261	252	287	287	26	10%
TRAVEL & OTHER MISCELLANEOUS	22	37	25	31	31	(6)	-16%
ALL OTHER EXPENSES	102	278	42	55	55	(223)	-80%
LABOR SUBTOTALS	3,597	3,874	4,085	4,313	4,275	401	10%
NON-LABOR SUBTOTALS	3,156	3,511	2,631	3,295	3,107	(404)	-12%
LESS EXPENSE TRANSFERS	(125)	(205)	(167)	(185)	(192)	13	-6%
OPERATING TOTALS	6,628	7,180	6,549	7,423	7,190	10	0%
CAPITAL TOTALS	14,375	5,074	2,625	8,304	9,611	4,537	89%
DEPARTMENTAL TOTALS	\$21,003	\$12,254	\$9,174	\$15,727	\$16,801	\$4,547	37%

## ASSISTANT GENERAL MANAGER - TRANSIT SYSTEMS DEVELOPMENT ORGANIZATION CHART



ASSISTANT GENERAL MANAGER - TRANSIT SYSTEMS DEVELOPMENT: NO. 8099

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		ETED DOPTED %
EXPENDITURES (\$000)						· ····	
OPERATING	55	48	24	54	43	(5)	-10%
CAPITAL	102	68	106	96	74	`6´	9%
TOTAL	157	116	130	150	117	1	1%
PERSONNEL (FTE'S)							
OPERATÌNG '	NA	0.50	NA	0.25	0.50	0.00	0%
CAPITAL	NA	1.50	NA	1.75	1.50	0.00	0%
TOTAL	2.00	2.00	2.00	2.00	2.00	0.00	0%

The Assistant General Manager - Transit Systems Development is charged with overseeing capital facilities and program development for both bus and rail transit activities. This encompasses all activities related to physical plant improvements, development of new systems and the responsibility for meeting all cost and schedule objectives developed for each activity.

### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

No significant changes are planned.

## KEY DEPARTMENTAL OBJECTIVES

o To facilitate construction of the Metro Rail Project (MOS-1) by completing facilities and systems design and managing construction contracts (5.2).

o To integrate similar design and construction activities within Bus Facilities and Transit Systems Development.

# ASSISTANT GENERAL MANAGER - TRANSIT SYSTEMS DEVELOPMENT: NO. 8099

	PER	SONNEL (FTE	'S)	EXPENDITURES (\$000)					
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL		
TRANSIT SYSTEMS DEVELOPMENT	1.50	0.00	1.50	88	0	(74)	14		
BUS FACILITIES	0.50	0.00	0.50	29	0	0	29		
					Ser.				
TOTAL.	2.00	0.00	2.00	\$117	\$0	(\$74)	\$43		

## ASSISTANT GENERAL MANAGER - TRANSIT SYSTEMS DEVELOPMENT: NO. 8099

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOF AMOUNT	
NON-CONTRACT SALARIES	153	114	126	112	117	3	3%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	1	2	0	2	0	(2)	-100%
MATERIALS & SUPPLIES	0	0	0	0	0	0	0%
TRAVEL & OTHER MISCELLANEOUS	2	0	1	0	0	0	0%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	153	114	126	112	117	3	3%
NON-LABOR SUBTOTALS	3	2	1	2	0	(2)	-100%
LESS EXPENSE TRANSFERS	(101)	(68)	(103)	(60)	(74)	(6)	9%
OPERATING TOTALS	55	48	24	54	43	(5)	-10%
CAPITAL TOTALS	102	68	. 106	96	74	6	9%
DEPARTMENTAL TOTALS	\$157	\$116	\$130	\$150	\$117	\$1	1%

TRANSIT SYSTEMS DEVELOPMENT: NO. 8100

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		SETED ADOPTED %
EXPENDITURES (\$000)							
OPERATING	779	1,005	725	1,050	956	(49)	- 5%
CAPITAL	63,533	159,125	54,092	180,058	178,996	19,871	12%
TOTAL	64,312	160,130	54,817	181,108	179,952	19,822	12%
PERSONNEL (FTE'S)							
OPERATÌNG ´	NA	4.50	NA	3.75	2.75	(1.75)	-39%
CAPITAL	NA	117.00	NA	113.75	112.75	(4.25)	-4%
TOTAL	106.50	121.50	90.50	117.50	115.50	(6.00)	- 5%

The Transit Systems Development Department is responsible for the design and construction of a rapid rail transit system for the Los Angeles Regional Core.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

One position was transferred during Fiscal Year 1987 to Contracts, Procurement and Materiel: No. 9400. Five positions are deleted consistent with the anticipated workload. One position is added to provide support to the Program Control function. One position is transferred to Bus Facilities Engineering: No. 8300. A Systems and Construction Safety function is created to provide the coordinated safety management required as major construction activities are initiated. Capital funds are included for Metro Rail and light rail support.

## KEY DEPARTMENTAL OBJECTIVES

- o To direct and control the Construction Management Consultant within the approved project schedule and budget (5.2).
- To provide technical engineering expertise for Metro Rail construction (5.2).
- o To complete Final Design and prepare bid documents for the Metro Rail Project from the yard and shops near Union Station to Wilshire/Alvarado Station (MOS-1) consistent with the baseline project schedule (5.2).

TRANSIT SYSTEMS DEVELOPMENT: NO. 8100

## KEY DEPARTMENTAL OBJECTIVES (cont'd)

o To complete the Supplemental Environmental Impact Report for the Congressionally Ordered Re-Engineering (CORE) Study concerning the Metro Rail Project (5.2).

To provide systems engineering and analysis support for design and construction of the Metro Rail Project

and the regional light rail projects (5.1).

o To initiate procurement activities for the contract package related to the Metro Rail Automatic Train Control, Passenger Vehicle, Communications and Traction Power systems; provide technical participation in proposal/bid evaluation process (5.2).

To appraise and acquire real property interests and complete occupant relocations for required property

(5.1)

o To initiate preliminary engineering for the Second Operable Segment (MOS-2) of the Metro Rail Project.

## TRANSIT SYSTEMS DEVELOPMENT: NO. 8100

	PER	RSONNEL (FTE	<b>'S</b> )	EXPENDITURES (\$000)				
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL	
CONSTRUCTION MANAGEMENT	14.00	0.00	14.00	586	0	(507)	79	
RAIL FACILITIES ENGINEERING	18.50	0.00	18.50	987	0	(831)	156	
SYSTEMS DESIGN AND ANALYSIS	20.00	0.00	20.00	906	0	(783)	123	
PROGRAM CONTROL	24.00	0.00	24.00	957	0	(823)	134	
REAL ESTATE AND DEVELOPMENT	13.50	0.00	13.50	589	71	(386)	274	
TECHNICAL/ADMINISTRATIVE SERVICES	16.00	1.00	17.00	621	0	(511)	110	
SYSTEM AND CONSTRUCTION SAFETY	7.00	0.00	7.00	371	0	(312)	59	
LIGHT RAIL	1.50	0.00	1.50	104	0	(83)	21	
TOTAL	114.50	1.00	115.50	\$5,121	\$71	(\$4,236)	\$956	

## TRANSIT SYSTEMS DEVELOPMENT: NO. 8100

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET TO ADOP	TED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	3,805	5,373	4,042	5,182	5,094	(279)	-5%
CONTRACT WAGES	28	26	25	26	27	1	4%
TRAINING & OTHER FRINGE BENEFITS	1	0	1	0	0	0	0%
SERVICES	45	36	64	169	66	30	83%
MATERIALS & SUPPLIES	24	1	3	2	2	1	100%
TRAVEL & OTHER MISCELLANEOUS	2	3	7	6	3	. 0	0%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	3,833	5,399	4,067	5,208	5,121	(278)	- 5%
NON-LABOR SUBTOTALS	72	40	75	177	71	31	78%
LESS EXPENSE TRANSFERS	(3,126)	(4,434)	(3,417)	(4,335)	(4,236)	198	- 4%
OPERATING TOTALS	779	1,005	725	1,050	956	(49)	- 5%
CAPITAL TOTALS	63,533	159,125	54,092	180,058	178,996	19,871	12%
DEPARTMENTAL TOTALS	\$64,312	\$160,130	\$54,817	\$181,108	\$179,952	\$19,822	12%

BUS FACILITIES ENGINEERING: NO. 8300

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		ETED ADOPTED %
EXPENDITURES (\$000)							
OPERATING `	849	810	973	810	814	4	0%
CAPITAL	24,162	29,509	39,734	15,990	26,840	(2,669)	- 9%
TOTAL	25,011	30,319	40,707	16,800	27,654	(2,665)	-9%
PERSONNEL (FTE'S)							
OPERATÌNG '	NA	11.00	NA	32.00	5.50	(5.50)	- 50%
CAPITAL	NA	22.00	NA	0.00	26.50	4.50	20%
TOTAL	33.00	33.00	31.00	32.00	32.00	(1.00)	-3%

The Bus Facilities Engineering Department is responsible for all planning, design, and construction of improvements to District facilities not related to the Metro Rail Project. This includes major new facilities, as well as reconstruction and rehabilitation of existing facilities. In addition, this Department provides engineering support for Facilities Maintenance and Operations: No. 3500.

### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Two positions are deleted as a result of departmental operating efficiencies. One position is transferred from Transit Systems Development: No. 8100. Capital funds are included for grant-funded facility improvements.

## KEY DEPARTMENTAL OBJECTIVES

- o To complete construction of the Unit Shop II improvements at Central Maintenance Facility (3.11).
- o To complete construction of Division 2 Facility (3.11).
- o To complete construction of the El Monte Parking Structure (3.11).

BUS FACILITIES ENGINEERING: NO. 8300

## KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To complete construction of various projects at existing facilities in order to improve efficiency and safety (3.11).
- o To assure that all construction and renovation projects are proceeding as planned and that projects are meeting the District's needs in terms of function, cost and schedule (3.11).
- o To ensure that subsurface waste is disposed of both safely and legally (2.6).

## BUS FACILITIES ENGINEERING: NO. 8300

	PER	SONNEL (FTE	'S)		EXPENDITUR	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	4.00	0.00	4.00	164	11	(107)	68
CONSTRUCTION	6.00	0.00	6.00	320	52	(208)	164
DESIGN	13.00	0.00	13.00	690	204	(462)	432
PROJECT MANAGEMENT	5.00	0.00	5.00	239	9	(175)	73
DRAFTING	3.00	1.00	4.00	133	17	(73)	77
						•	
			-				
TOTAL	31.00	1.00	32.00	\$1,546	\$293	(\$1,025)	\$814

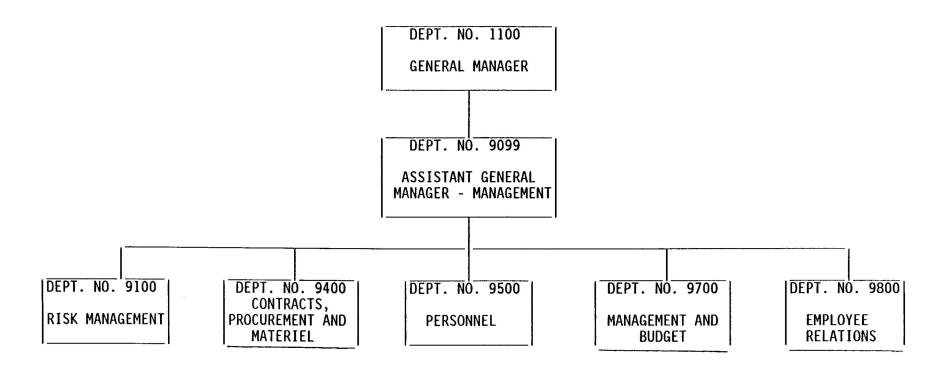
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# SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT FISCAL YEAR 1988 BUDGET

## BUS FACILITIES ENGINEERING: NO. 8300

EXPENSE	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	BUDGET!	TED
CATEGORY	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
NON-CONTRACT SALARIES	1,427	1,502	1,533	1,465	1,525	23	2%
CONTRACT WAGES	18	20	20	20	21	1	5%
TRAINING & OTHER FRINGE BENEFITS	7	9	2	9	8	(1)	-11%
SERVICES	202	240	362	251	234	(6)	-3%
MATERIALS & SUPPLIES	33	35	30	35	35	0	0%
TRAVEL & OTHER MISCELLANEOUS	25	27	30	17	16	(11)	-41%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	1,445	1,522	1,553	1,485	1,546	24	2%
NON-LABOR SUBTOTALS	267	311	424	312	293	(18)	-6%
LESS EXPENSE TRANSFERS	(863)	(1,023)	(1,004)	(987)	(1,025)	(2)	0%
OPERATING TOTALS	849	810	973	810	814	4	0%
CAPITAL TOTALS	24,162	29,509	39,734	15,990	26,840	(2,669)	- 9%
DEPARTMENTAL TOTALS	\$25,011	\$30,319	\$40,707	\$16,800	\$27,654	(\$2,665)	- 9%

#### ASSISTANT GENERAL MANAGER - MANAGEMENT ORGANIZATION CHART



ASSISTANT GENERAL MANAGER - MANAGEMENT: NO. 9099

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGE TO AL Amount	ETED Dopted %
EXPENDITURES (\$000)							
OPERATING	115	127	118	122	125	(2)	-2%
CAPITAL	0	0	9	0	0	`0´	0%
TOTAL	115	127	127	122	125	(2)	-2%
PERSONNEL (FTE'S)							
OPERATÌNG ´	NA	2.00	NA	2.00	2.00	0.00	0%
CAPITAL	NA	0.00	NA	0.00	0.00	0.00	0%
TOTAL	2.00	2.00	2.00	2.00	2.00	0.00	0%

The Assistant General Manager - Management is responsible for carrying out the budget and administrative policies of the District. Specifically, the position is responsible for the management and budget function, the contracts, procurement and material function, the personnel function, the employee relations function, and the risk management function.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

No significant changes are planned.

## KEY DEPARTMENTAL OBJECTIVES

o To manage and measure the performance of Contracts, Procurement and Materiel; Personnel; Risk Management; Management and Budget; and Employee Relations in accordance with the goals and objectives contained in the Budget (3.8, 3.9, 4.5, 4.6, 4.8).

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## ASSISTANT GENERAL MANAGER - MANAGEMENT: NO. 9099

	PER	RSONNEL (FTE	'S)		EXPENDITUE	RES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
DMINISTRATION	2.00	0.00	2.00	118	7	0	125
,							
DTAL	2.00	0.00	2.00	\$118	\$7	\$0	\$12

## ASSISTANT GENERAL MANAGER - MANAGEMENT: NO. 9099

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP Amount	
NON-CONTRACT SALARIES	110	118	117	113	118	0	0%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	0	0	0	0	0	0%
SERVICES	2	3	0	3	2	(1)	-33%
MATERIALS & SUPPLIES	0	1	0	1	1	0	0%
TRAVEL & OTHER MISCELLANEOUS	3	5	• 1	5	4	(1)	-20%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	110	118	117	113	118	0	0%
NON-LABOR SUBTOTALS	5	9	1	9	7	(2)	-22%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
OPERATING TOTALS	115	127	118	122	125	(2)	- 2%
CAPITAL TOTALS	0	0	9	0	0	0	0%
DEPARTMENTAL TOTALS	\$115	\$127	\$127	\$122	\$125	(\$2)	- 2%

RISK MANAGEMENT: NO. 9100

	FY 1986	FY 1987	FY 1987	FY 1988	FY 1988	TO A	ETED Dopted
•	ACTUAL	BUDGETED	ESTIMATED	REQUESTED	ADOPTED	AMOUNT	%
EXPENDITURES (\$000)							
OPERATING	760	1,091	1,175	1,938	1,300	209	19%
CAPITAL	23	57	40	105	23	(34)	-60%
TOTAL	783	1,148	1,215	2,043	1,323	175	15%
PERSONNEL (FTE'S)							
OPERATÌNG '	NA	21.75	NA	38.75	29.50	7.75	36%
CAPITAL	NA	0.25	NA	1.25	0.50	0.25	100%
TOTAL	17.00	22.00	21.00	40.00	30.00	8.00	36%

The Office of Risk Management administers policy and serves as a primary decision-making authority for the District in matters of risk containment, insurance administration, and safety policies and procedures.

# SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

During Fiscal Year 1987, one position was deleted consistent with the reduction-in-force and three positions were added consistent with the findings and recommendations of the Safety Review Panel. Five positions are added to provide greater control over the PL/PD, Workers' Compensation and subrogration programs. One position is added to develop and implement a District-wide hazardous materials handling and disposal program. Capital funds are included for Metro Rail and light rail support.

## KEY DEPARTMENTAL OBJECTIVES

- o To direct, control, implement and monitor a plan of action for loss control (2.1, 2.4).
- o To reduce preventable accidents and CAL/OSHA violations and increase participation in preventing, controlling and identifying hazardous exposures (2.6).

RISK MANAGEMENT: NO. 9100

## KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To ensure the District's insurance requirements are met on a timely basis and at the lowest cost to the District (3.1, 3.2).
- o To collect, and increase by 100 percent, monies from persons who damage District property.
- To review and monitor the public liability and property damage and Workers' Compensation claims administrators to ensure claims are properly processed and paid at a cost not to exceed legal requirements (3.1, 3.2).

RISK MANAGEMENT: NO. 9100

	PEF	RSONNEL (FTE	'S)		EXPENDITUR	ES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
SYSTEM SAFETY AND HEALTH	9.75	0.00	9.75	235	181	0	416
LOSS CONTROL	14.00	0.00	14.00	522	88	0	610
RISK ANALYSIS	2.75	0.00	2.75	131	11	0	142
ADMINISTRATION	2.75	0.00	2.75	98	13	0	111
METRO RAIL	0.25	0.00	0.25	18	0	(14)	4
ACCESSIBLE SERVICE	0.25	0.00	0.25	14	1	0	15
LIGHT RAIL	0.25	0.00	0.25	11	0	(9)	2
							,
OTAL	30.00	0.00	30.00	\$1,029	\$294	(\$23)	\$1,300

RISK MANAGEMENT: NO. 9100

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET To Adop Amount	
	NOTONE		2011111112	REQUESTES	NOOT TED	74100111	
NON-CONTRACT SALARIES	492	749	757	1,493	1,029	280	37%
CONTRACT WAGES	21	21	23	22	0	(21)	-100%
TRAINING & OTHER FRINGE BENEFITS	5	6	11	19	11	5	83%
SERVICES	164	216	293	286	194	(22)	-10%
MATERIALS & SUPPLIES	52	70	64	110	47	(23)	-33%
TRAVEL & OTHER MISCELLANEOUS	35	42	46	55	42	0	0%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	513	770	780	1,515	1,029	259	34%
NON-LABOR SUBTOTALS	256	334	414	470	294	(40)	-12%
LESS EXPENSE TRANSFERS	(9)	(13)	(19)	(47)	(23)	(10)	77%
OPERATING TOTALS	760	1,091	1,175	1,938	1,300	209	19%
CAPITAL TOTALS	23	57	40	105	23	(34)	-60%
DEPARTMENTAL TOTALS	\$783	\$1,148	\$1,215	\$2,043	\$1,323	\$175	15%

CONTRACTS, PROCUREMENT AND MATERIEL: NO. 9400

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		GETED Adopted %
EXPENDITURES (\$000)							
OPERATING	5,399	5,762	(2,508)	6,593	5,504	(258)	-4%
CAPITAL	474	1,356	(138)	1,582	877	(479)	-35%
TOTAL	5,873	7,118	(2,646)	8,175	6,381	(737)	-10%
PERSONNEL (FTE'S)							
OPERATÌNG ´	NA	193.00	NA	195.25	184.00	(9.00)	- 5%
CAPITAL	NA	17.00	NA	13.75	15.00	(2.00)	-12%
TOTAL	180.00	210.00	211.00	209.00	199.00	(Ì1.00)	- 5%

The Office of Contracts, Procurement and Materiel is responsible for procuring and managing the District's materiel resources and for contracting all construction and professional services used by the District. Responsibilities include contract execution and administration, procurement, salvage and surplus disposition, materiel and inventory management, and capital asset management.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

During Fiscal Year 1987, two positions were deleted consistent with the reduction-in-force, one position was transferred from Transit Systems Development: No. 8100 to support contract administration and four positions were added to staff Division 13. Nineteen positions are reduced through attrition in recognition of efficiencies resulting from the move to CMF and three positions are deleted as part of the Department's reorganization. Two positions are added to supervise inventory management and material control, one position is added to expedite delinquent orders, and five positions are added to support the Metro Rail Project. Capital funds are included for stock chasers and forklifts, for Metro Rail support and to complete the move to CMF.

CONTRACTS, PROCUREMENT AND MATERIEL: NO. 9400

## KEY DEPARTMENTAL OBJECTIVES

- o To expand the competitive vendor base.
- To reduce bus parts procurements by 10% by developing and applying an improved forecasting methodology (3.1).
- o To achieve District DBE/WBE goals for goods and services procured (7.2).
- o To award contracts in accordance with approved procurement plans.
- o To effectively operate the ASRS system.
- o To award MOS-1 construction and service contracts in accordance with Metro Rail Project schedules (5.2).
- o To decrease inventory stocked by 20% (3.1).

## CONTRACTS, PROCUREMENT AND MATERIEL: NO. 9400

	PER	RSONNEL (FTE	'S)		EXPENDITUR	ES (\$000)	
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
ADMINISTRATION	3.00	0.00	3.00	151	19	0	170
CONTRACTS	7.50	2.50	10.00	340	67	0	407
PROCUREMENT	13.50	5.50	19.00	629	89	0	718
MATERIEL MANAGEMENT	12.00	131.00	143.00	3,747	97	(23)	3,821
SYSTEMS SUPPORT	9.00	0.00	9.00	291	17	0	308
METRO RAIL	12.00	3.00	15.00	514	0	(434)	80
TOTAL	57.00	142.00	199.00	\$5,672	\$289	(\$457)	\$5,504

SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT FISCAL YEAR 1988 BUDGET

## CONTRACTS, PROCUREMENT AND MATERIEL: NO. 9400

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	1,474	1,788	1,646	2,031	2,082	294	16%
CONTRACT WAGES	3,655	3,835	4,023	4,350	3,590	(245)	-6%
TRAINING & OTHER FRINGE BENEFITS	21	40	17	46	23	(17)	-43%
SERVICES	246	297	318	298	39	(258)	-87%
MATERIALS & SUPPLIES	103	100	(9,169)	146	134	34	34%
TRAVEL & OTHER MISCELLANEOUS	65	83	90	118	93	10	12%
ALL OTHER EXPENSES	13	0	82	0	0	0	0%
LABOR SUBTOTALS	5,129	5,623	5,669	6,381	5,672	49	1%
NON-LABOR SUBTOTALS	448	520	(8,662)	608	289	(231)	-44%
LESS EXPENSE TRANSFERS	(178)	(381)	485	(396)	(457)	(76)	20%
OPERATING TOTALS	5,399	5,762	(2,508)	6,593	5,504	(258)	- 4%
CAPITAL TOTALS	474	1,356	(138)	1,582	877	(479)	-35%
DEPARTMENTAL TOTALS	\$5,873	\$7,118	(\$2,646)	\$8,175	\$6,381	(\$737)	-10%

PERSONNEL: NO. 9500

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGETED TO ADOPTED AMOUNT %	
EXPENDITURES (\$000)				11 J. J. 11 III			
OPERATING	2,634	2,958	2,942	3,043	2,889	(69)	- 2%
CAPITAL	21	81	. 90	942	67	(14)	-17%
TOTAL	2,655	3,039	3,032	3,985	2,956	(83)	- 3%
PERSONNEL (FTE'S)							
OPERATING	NA	58.00	NA	57.00	57.00	(1.00)	-2%
CAPITAL	NA	2.00	NA	2.00	2.00	0.00	0%
TOTAL	57.00	60.00	61.00	59.00	59.00	(1.00)	-2%

The Personnel Department is responsible for administering the District's human resources programs in a cost-effective, efficient manner designed to attract, hire, motivate, retain, and care for high-quality employees. The major focus is to provide direct support to line managers to improve their performance, programs to improve employee productivity and morale, and programs to plan, develop, and implement state-of-the-art human resources management.

## SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Two positions were deleted during Fiscal Year 1987 consistent with the reduction-in-force. One position is transferred from Transportation: No. 3200 to monitor District employees on leave of absence. Capital funds are included for Metro Rail support.

## KEY DEPARTMENTAL OBJECTIVES

- o To improve recruitment, selection and training practices to provide the best qualified employees, expanded promotional opportunities, and increased productivity (4.8).
- o To monitor the administration of human resources policies and procedures and conduct the employee incentive awards program.

PERSONNEL: 9500

## KEY DEPARTMENTAL OBJECTIVES (cont'd)

o To administer the Pay-for-Performance Program.

- o To administer the existing benefit plan in a timely manner while reviewing possible cost-effective benefit changes.
- o To train and monitor all District departments in the attendance policy and work toward reducing District absenteeism during Fiscal Year 1988 by 5% from Fiscal Year 1987 level (4.5).

PERSONNEL: NO. 9500

	PER	SONNEL (FTE	'S)	EXPENDITURES (\$000)				
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON - LABOR	EXPENSE TRANSFERS	TOTAL	
ADMINISTRATION	2.00	0.00	2.00	103	14	0	117	
EMPLOYMENT	14.00	12.00	26.00	789	258	0	1,047	
PENSION AND BENEFITS	7.00	6.00	13.00	390	145	0	535	
SPECIAL PROJECTS	15.00	1.00	16.00	550	632	0	1,182	
METRO RAIL	2.00	0.00	2.00	70	0	(62)	8	
		,						
TOTAL	40.00	19.00	59.00	\$1,902	\$1,049	(\$62)	\$2,889	

PERSONNEL: NO. 9500

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGETED TO ADOPTED AMOUNT %	
	ACTUAL	DODGETED	LOTTINIED	REQUESTED	ADDITED	AHOUNT	
NON-CONTRACT SALARIES	1,261	1,331	1,360	1,459	1,455	124	9%
CONTRACT WAGES	465	531	485	414	447	(84)	-16%
TRAINING & OTHER FRINGE BENEFITS	18	10	4	10	9	(1)	-10%
SERVICES	688	909	894	937	737	(172)	-19%
MATERIALS & SUPPLIES	109	94	87	142	142	48	51%
TRAVEL & OTHER MISCELLANEOUS	110	137	151	146	161	24	18%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	1,726	1,862	1,845	1,873	1,902	40	2%
NON-LABOR SUBTOTALS	925	1,150	1,136	1,235	1,049	(101)	-9%
LESS EXPENSE TRANSFERS	(17)	(54)	(39)	(65)	(62)	(8)	15%
OPERATING TOTALS	2,634	2,958	2,942	3,043	2,889	(69)	- 2%
CAPITAL TOTALS	21	81	90	942	67	(14)	-17%
DEPARTMENTAL TOTALS	\$2,655	\$3,039	\$3,032	\$3,985	\$2,956	(\$83)	- 3%

MANAGEMENT AND BUDGET: NO. 9700

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED		ETED DOPTED %
EXPENDITURES (\$000)							
OPERATING	580	645	583	616	619	(26)	- 4%
CAPITAL	38	34	51	9	9	(25)	-74%
TOTAL	618	679	634	625	628	(51)	-8%
PERSONNEL (FTE'S)							
OPERATING	NA	15.75	NA	14.75	14.75	(1.00)	-6%
CAPITAL	NA	0.25	NA	0.25	0.25	0.00	0%
TOTAL	14.00	16.00	15.00	15.00	15.00	(1.00)	-6%

The Office of Management and Budget is responsible for the preparation of annual operating and capital budgets and grant applications. These duties include planning and directing the budgeting process, advising departments of the availability of State and Federal funding, and assisting departments in obtaining and using such funding. The Department is responsible for performance monitoring and reporting. The Office of Management and Budget also conducts special studies to analyze and improve District operations.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

One position was deleted during Fiscal Year 1987 consistent with the reduction-in-force. Capital funds are included for Metro Rail support.

### KEY DEPARTMENTAL OBJECTIVES

- o To prepare a consolidated operating and capital budget (3.9).
- o To prepare grant applications and requests for amendments and budget revisions.

MANAGEMENT AND BUDGET: NO. 9700

# KEY DEPARTMENTAL OBJECTIVES (cont'd)

- o To prepare monthly and quarterly budget forecasts, monthly performance reports, and quarterly variance reports (3.9).
- o To review and make a recommendation on all personnel and major purchase requisitions (3.9).

# MANAGEMENT AND BUDGET: NO. 9700

#### FUNCTIONAL BUDGET ANALYSIS

	PER	RSONNEL (FTE	'S)	EXPENDITURES (\$000)			
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- LABOR	EXPENSE TRANSFERS	TOTAL
BUDGET DEVELOPMENT AND MONITORING	5.75	0.00	5.75	214	3	0	217
GRANTS DEVELOPMENT AND MANAGEMENT	3.25	0.00	3.25	134	3	0	137
PERFORMANCE MONITORING	2.75	0.00	2.75	119	3	0	122
ADMINISTRATION	3.00	0.00	3.00	130	11	0	141
METRO RAIL	0.25	0.00	0.25	11	0	(9)	2
TOTAL	15.00	0.00	15.00	\$608	\$20	(\$9)	\$619

#### MANAGEMENT AND BUDGET: NO. 9700

# THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
NON-CONTRACT SALARIES	544	613	558	585	608	(5)	- 1%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	3	6	1	5	4	(2)	-33%
SERVICES	20	20	16	20	1	(19)	-95%
MATERIALS & SUPPLIES	13	10	10	10	10	0	0%
TRAVEL & OTHER MISCELLANEOUS	5	5	4	5	5	0	0%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	544	613	558	585	608	(5)	-1%
NON-LABOR SUBTOTALS	41	41	31	40	20	(21)	-51%
LESS EXPENSE TRANSFERS	(5)	(9)	(6)	(9)	(9)	0	0%
OPERATING TOTALS	580	645	583	616	619	(26)	-4%
CAPITAL TOTALS	38	34	51	9	9	(25)	-74%
DEPARTMENTAL TOTALS	\$618	\$679	\$634	\$625	\$628	(\$51)	-8%

EMPLOYEE RELATIONS: NO. 9800

	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGE To Ad Amount	ETED DOPTED %
EXPENDITURES (\$000)				V			
OPERATING	382	343	322	429	418	75	22%
CAPITAL	24	0	0	1	0	0	0%
TOTAL	406	343	322	430	418	75	22%
PERSONNEL (FTE'S)							
OPERATING '	NA	8.00	NA	8.00	8.00	0.00	0%
CAPITAL	NA	0.00	NA	0.00	0.00	0.00	0%
TOTAL	6.00	8.00	7.00	8.00	8.00	0.00	0%

The Employee Relations Department is the primary labor negotiating arm of the District and as such maintains a close working relationship with the unions at all times. The Department guides all departments in the handling of grievances and discipline matters for union-represented employees, as well as Non-Contract employees. The Department will negotiate new labor agreements with Teamsters, TPOA, BRAC, ATU and UTU during Fiscal Year 1988. Staff will provide a monitoring function during the year to ensure that all labor contracts, rules, District policies and regulations are managed effectively.

#### SIGNIFICANT CHANGES FROM FISCAL YEAR 1987

Funds are added for support services related to contract negotiations.

## KEY DEPARTMENTAL OBJECTIVES

o To negotiate labor agreements with Teamsters and TPOA by September 30, 1987 and BRAC, ATU and UTU by June 30, 1988 (4.6, 5.6).

EMPLOYEE RELATIONS: NO. 9800

#### KEY DEPARTMENTAL OBJECTIVES (cont'd)

- To instruct and guide departments in the handling of grievances and discipline matters.
- To conduct and coordinate grievance cases heard at the third level.
- To issue prompt, consistent Contract and Non-Contract grievance procedure interpretations based on intent and precedent that protect the District's and employees' rights.

  To prepare annotated versions of labor contracts and provide training on policies and procedures contained
- therein.

EMPLOYEE RELATIONS: NO. 9800
FUNCTIONAL BUDGET ANALYSIS

	PEF	RSONNEL (FTE	'S)	EXPENDITURES (\$000)			
FUNCTION	NON- CONTRACT	CONTRACT	TOTALS	LABOR	NON- Labor	EXPENSE TRANSFERS	TOTAL
CONTRACT NEGOTIATIONS	3.00	0.00	3.00	127	84	0	211
GRIEVANCES	2.50	0.00	2.50	81	17	0	98
LABOR CONTRACT ADMINISTRATION	2.00	0.00	2.00	80	0	0	80
ADMINISTRATION	0.50	0.00	0.50	29	0	0	29
TOTAL .	8.00	0.00	8.00	\$317	\$101	\$0	\$41

**EMPLOYEE RELATIONS: NO. 9800** 

# THREE YEAR EXPENSE CATEGORY COMPARISON (\$000)

EXPENSE CATEGORY	FY 1986 ACTUAL	FY 1987 BUDGETED	FY 1987 ESTIMATED	FY 1988 REQUESTED	FY 1988 ADOPTED	BUDGET TO ADOP AMOUNT	
	ACTOAL	DODUCTED	LSTINKTED		ADOLIED	Anoon	
NON-CONTRACT SALARIES	248	299	284	305	317	18	6%
CONTRACT WAGES	0	0	0	0	0	0	0%
TRAINING & OTHER FRINGE BENEFITS	0	3	1	3	2	(1)	-33%
SERVICES	97	22	11	98	76	54	245%
MATERIALS & SUPPLIES	9	11	14	5	5	(6)	- 55%
TRAVEL & OTHER MISCELLANEOUS	28	8	12	18	18	10	125%
ALL OTHER EXPENSES	0	0	0	0	0	0	0%
LABOR SUBTOTALS	248	299	284	305	317	18	6%
NON-LABOR SUBTOTALS	134	44	38	124	101	57	130%
LESS EXPENSE TRANSFERS	0	0	0	0	0	0	0%
DPERATING TOTALS	382	343	322	429	418	75	22%
CAPITAL TOTALS	24	0	0	1	0	0	0%
DEPARTMENTAL TOTALS	\$406	\$343	\$322	\$430	\$418	\$75	22%

# GLOSSARY OF TERMS AND ABBREVIATIONS

Part 6.0 contains a glossary of terms and abbreviations used throughout the Budget. This list should aid the reader in understanding the Budget document.

#### GLOSSARY OF TERMS AND ABBREVIATIONS

ATU - Amalgamated Transit Union: Represents the District's Mechanics and other maintenance employees.

As-needed - A temporary Non-Contract employee or position.

BRAC - Brotherhood of Railway, Airline, and Steamship Clerks: Represents the District's clerical and related support personnel.

CBD Central Business District: The downtown Los Angeles area, between the Harbor, Santa Monica and Santa Ana Freeways.

CMF - Central Maintenance Facility

CPI - Consumer Price Index

DBE - Disadvantanged Business Enterprise: A business owned by a member of a protected minority class.

EEO - - Equal Employment Opportunity

ETC - Equipment Trust Certificate

Estimated - Estimated expenditures for Fiscal Year 1987 throughout this Budget represent actual expenditures through April 1987, annualized.

Expense

Transfer - Mechanism by which expenditures are re-allocated from the operating budget to the capital budget.

FTE - Full Time Equivalent: Personnel equivalent to one full time employee, e.g., two part-time Bus Operators represent one full-time equivalent.

LACTC - Los Angeles County Transportation Commission

Non-

Contract - An employee not represented by a labor union.

Non-Revenue

Equipment - Vehicles other than passenger-carrying buses.

Peak Bus - Bus required for service during AM or PM rush hours.

Revenue

Equipment - Passenger-carrying buses

# GLOSSARY OF TERMS AND ABBREVIATIONS (Continued)

#### Revenue Service

Hour

- Total number of scheduled hours that a vehicle is in revenue service. Excludes hours spent traveling to and from storage facilities and during other deadline travel.

Section 9 - A section of the Surface Transportation Assistance Act, providing federal funds for both capital and operating purposes through a formula block grant program.

TOS - Transit Operations Supervisor

TPOA - Transit Police Officers Association: Represents the District's sworn peace officers.

Title VI - A portion of the Civil Rights Act of 1964 guaranteeing non-discrimination in service delivery.

UMTA - Urban Mass Transportation Administration

UTU - United Transportation Union: Represents Bus Operators and Schedule Makers and Checkers.

WBE - Women Business Enterprises: A business owned by a female.

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