



Metro

REVISED
FINANCE AND BUDGET COMMITTEE
MAY 17, 2006

SUBJECT: FISCAL YEAR 2007 BUDGET

ACTION: ADOPT THE PROPOSED FISCAL YEAR 2007 BUDGET

RECOMMENDATION

- A. Adopt the proposed Fiscal Year 2007 (FY07) budget.
- B. Adopt the budgeted number of positions and salary range midpoint plus 10% sorted by summary classifications and strategic business unit as detailed in Attachment B_A.
- C. Adopt the estimated salary and benefits by labor group as detailed in Attachment C_B.

ISSUE

The financial standards approved by the Board on January 26, 2006, state that the board shall approve a budget by June 30 of the preceding fiscal year. Copies of the proposed budget will be available in the Board Secretary's office after May 5, 2006, and at the various budget meetings (Finance and Budget Committee and the General Board Meeting.)

POLICY IMPLICATIONS

The annual budget, as adopted by the Board of Directors, is the legal authority to obligate and spend funds and implements previous board policy discussions. It includes all operating, capital, debt service requirements, and general fund activities of Metro for the fiscal year. Annual budgets are adopted on a basis consistent with generally accepted accounting principles for all governmental and proprietary funds except that depreciation is not budgeted. Budget detail is a management plan for financial activity and is prepared at the fund, project, department, and expense/expenditure level. The legal level of control is at the fund level. Total annual expenditures cannot exceed the final appropriation adopted by the board except for capital expenditures that are authorized on a life-of-project basis.

FINANCIAL IMPACT

The proposed FY07 budget totals \$3,031 million of expenditures (excluding defeased leases of \$36 million) and appropriates the resources necessary to fund them. The annual expenditure plan demonstrates Metro's capacity to meet its capital and operating obligations, a requirement necessary to receive subsidies from the state and federal governments.

ALTERNATIVES CONSIDERED

Adopt a continuing resolution until such time as the Metro budget is adopted.

DISCUSSION

FTE's and Labor Budget

The proposed budget authorizes 8,980 full-time equivalent positions (FTE's), which is an increase of 62 FTE's from the FY06 budget. A total of 4 non-contract FTE's were reduced while 66 contract employees were added for additional consent decree service and annualization of the Orange Line. The FY07 proposed budgeted number of positions and midpoint plus 10% salary ranges for summary classifications by strategic business unit is included in Attachment A. Attachment B includes the budgeted salaries and benefits for each union group.

Financial Assumptions

The budget is comprised of two primary funds. The Enterprise Fund includes all business-type activities such as bus and rail operations, capital projects and debt service and is proposed to be budgeted at \$2,047.4 million. The Governmental Fund includes activities such as Special Revenue administration (subsidies to others), Propositions A and C and TDA administration, and other General fund activities and is proposed to be budgeted at \$960.6 million. The budget also includes an Agency fund (Benefit Assessment District budget) at \$23 million.

The FY07 proposed budget major assumptions and highlights are the following:

- Sales tax revenues will increase to \$1,741.8 as approved in the financial standards;
- Fare revenues have been budgeted at \$.59 per boarding consistent with FY06 actual fare revenue experience;
- Bus and rail operating expenditures grow by \$57.8 million or 5.4% over the FY06 budget. Growth was constrained by general and administrative reductions in labor and non-labor items and by capital program deferrals;
- In addition to the reductions discussed above, the deficit in the Enterprise Fund was eliminated through the use of \$112.4 million of Proposition C40% funds;

- Salaries will increase in accordance with the ten-year forecast (2% for all employee groups except AFSCME); and
- Fuel, insurance costs, purchased transportation, and security costs, have increased more than CPI.

Capital Program

The proposed budget includes the capital program life-of-project budgets for all capital projects. Projects that are under \$1 million, projects that are unchanged from prior year approval, and new projects that are less than \$5 million are identified in the budget book and approved with board action on the proposed budget. Projects that are greater than \$1 million with life-of-project budget increases and new projects in excess of \$5 million have been or will be approved by the board in separate board actions and are identified on Attachment C.

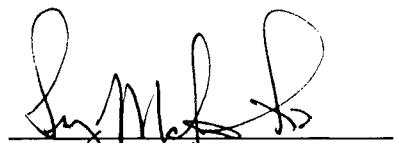
NEXT STEPS

Monitor the FY07 actual expenditures versus the adopted budget on a monthly basis and provide quarterly updates to the Board.

Attachments

- A. Positions and salary ranges by summary classification by Strategic Business Unit
- B. Estimated salary and benefits by labor group
- C. Capital Project with Life-of-project budget changes

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Roger Snodde
Chief Executive Officer

ATTACHMENT A:

Non Contract FTE	BOARD OF DIRECTORS		BUSINESS SERVICES		CONSTRUCTION PROJECT MANAGEMENT		COUNTRYWIDE PLANNING & DEV.		TRANSIT OPERATIONS		Total		Mid Point of Salary Grade plus 10%
	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	
1 CHIEF EXECUTIVE OFFICER - FF	1	1			1	1					1	1	\$ 333,415.07
2 CHIEF CAPITAL MGMT OFCR - DD											1	1	\$ 275,849.10
3 DEPUTY CEO/COO - DD											1	1	\$ 275,849.10
4 GEN MGR, RAIL OPS - DD											1	1	\$ 168,968.66
5 CHIEF ADMIN OFFICER - BB			1								1	1	\$ 168,968.66
6 CHIEF COMM OFCR - BB			1								1	1	\$ 168,968.66
7 CHIEF FINANCIAL OFCR - BB		1									1	1	\$ 168,968.66
8 CHIEF OF STAFF - BB											1	1	\$ 168,968.66
9 CHIEF PLANNING OFFICER - BB											1	1	\$ 168,968.66
10 EXECUTIVE OFFICER, OPERATIONS - BB							1	1			1	1	\$ 168,968.66
11 GEN MGR, SERVICE SECTOR - BB											5	5	\$ 168,968.66
12 EXECUTIVE OFFICER, ADMINISTRATION - AA				1							1	1	\$ 159,168.21
13 EXECUTIVE OFFICER, FINANCE - AA				1							1	1	\$ 159,168.21
14 EXECUTIVE OFFICER, LABOR & EMPLOYEE RELS - AA				1							1	1	\$ 159,168.21
15 EXECUTIVE OFFICER, OFCR/PROCUREMENT - AA				1							1	1	\$ 159,168.21
16 EXECUTIVE OFFICER, PROJECT MGMT - AA				1							1	1	\$ 159,168.21
17 EXECUTIVE OFFICER, REAL PROP MGMT - AA		1		1							1	1	\$ 159,168.21
18 EXECUTIVE OFFICER, RISK MGMT - AA				1							1	1	\$ 159,168.21
19 INSPECTOR GENERAL - AA		1		1							1	1	\$ 159,168.21
20 CHIEF INFO. OFCR - T				1							1	1	\$ 159,168.21
21 DEPUTY EXECUTIVE OFFICER, ENGRG - T					1						1	1	\$ 149,638.07
22 DEPUTY EXECUTIVE OFFICER, OPERATIONS - T											3	3	\$ 149,638.07
23 DEPUTY EXECUTIVE OFFICER, POLICY, REG&LIB SVCS - T		1		1							1	1	\$ 149,638.07
24 DEPUTY EXECUTIVE OFFICER, PROJECT MGMT - T				1							1	1	\$ 149,638.07
25 DEPUTY EXECUTIVE OFFICER, RPTD - T							3	4			4	5	\$ 149,638.07
26 DEPUTY EXECUTIVE OFFICER, STRAT DEV, FACILS/OPS - T											3	3	\$ 149,638.07
27 MGNG DIR, OPS ADMNSTRN - T											1	1	\$ 149,638.07
28 DEPUTY EXECUTIVE OFFICER, BOARD SVCS&GOV REL - S		1									1	1	\$ 149,638.07
29 DEPUTY EXECUTIVE OFFICER, COMMUNICATIONS - S						1					1	1	\$ 149,638.07
30 DEPUTY EXECUTIVE OFFICER, COMMUNITY RELS - S						1					1	1	\$ 143,973.56
31 DEPUTY EXECUTIVE OFFICER, CREATIVE SERVICES - S						1					1	1	\$ 143,973.56
32 DEPUTY EXECUTIVE OFFICER, DIV & ECO OPTP - S						1					1	1	\$ 143,973.56
33 DEPUTY EXECUTIVE OFFICER, FINANCE - S						1					1	1	\$ 143,973.56
34 DEPUTY EXECUTIVE OFFICER, PROCUREMENT - S					2	2					2	2	\$ 143,973.56
35 DEPUTY EXECUTIVE OFFICER, PROGRAM MGMT - S							1	1			1	1	\$ 143,973.56
36 DEPUTY EXECUTIVE OFFICER, PUBLIC RELATIONS - S						1		1			1	1	\$ 143,973.56
37 DEPUTY EXECUTIVE OFFICER, RAIL OPS - S											3	3	\$ 143,973.56
38 MGNG DIR, MGMT AUDIT - S		1		1							1	1	\$ 143,973.56
39 DIR OF EQUIPMENT ENGRG - Q											1	1	\$ 124,793.68
40 DIR, CONSTRUCTION MGMT - Q						2	2				1	1	\$ 124,793.68
41 DIR, FACILS MAINT - Q											1	1	\$ 124,793.68
42 DIR, FEDERAL ADVOCACY - Q											1	1	\$ 124,793.68
43 DIR, INFO MGMT - Q							1	1			1	1	\$ 124,793.68
44 DIR, OPS & SVC DELIVERY - Q											1	1	\$ 124,793.68
45 DIR, PROJ ENGRG - Q											2	2	\$ 124,793.68
46 DIR, REGN TRANSP P&D - Q											13	13	\$ 124,793.68
47 DIR, SERVICE PERF & ANLIS - Q											1	2	\$ 124,793.68
48 DIR, SYS ARCH&TEC ITG - Q											1	1	\$ 124,793.68
49 DIR, WAYSIDE/SYS ENG/ACTVN - Q											1	1	\$ 124,793.68
50 ASST DIR, FACILS MAINT - P											1	1	\$ 112,328.42
51 CONTROLLER - P											1	1	\$ 112,328.42

ATTACHMENT A:

Non Contract FTE	BOARD OF DIRECTORS		BUSINESS SERVICES		COMMUNICATIONS		CONSTRUCTION PROJECT MANAGEMENT		COUNTRYWIDE PLANNING & DEV.		TRANSIT OPERATIONS		Total FY06	Total FY07	Mid Point of Salary Grade plus 10%
	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07			
52 DEPUTY INSPR GEN - AUDIT - P	1	1											1	1	\$ 112,328.42
53 DIR, BUDGET - P	1	1	2	2									1	1	\$ 112,328.42
54 DIR, CONTRACT ADMINSTRN - P			4	4									2	2	\$ 112,328.42
55 DIR, CORPORATE SAFETY - P													4	4	\$ 112,328.42
56 DIR, GENERAL SERVICES - P					1	1							1	1	\$ 112,328.42
58 DIR, HUMAN RESOURCES - P					1	1							1	1	\$ 112,328.42
59 DIR, INTEL & EP MGMT - P					1	1							1	1	\$ 112,328.42
60 DIR, INVENTORY MGMT - P									1	1			1	1	\$ 112,328.42
61 DIR, OPS CONTROL - P					1	1							1	1	\$ 112,328.42
62 DIR, OPS SUPPORT - P							2	2					2	2	\$ 112,328.42
63 DIR, OPS TRAINING - P							1	1					1	1	\$ 112,328.42
64 DIR, PROG MGMT ANLIS - P							1	1					1	1	\$ 112,328.42
65 DIR, PURCHASING - P							1	1					1	1	\$ 112,328.42
66 DIR, QUALITY MGMT - P					1	1							1	1	\$ 112,328.42
67 DIR, REAL ESTATE - P	1	1					1	1					1	1	\$ 112,328.42
68 DIR, CUST PRGRMS & SVRCS - P							1	1					1	1	\$ 112,328.42
69 DIR, STRA ORGNTNL PLNG - P					1	1							1	1	\$ 112,328.42
70 EQUIPMENT MAINT SUPT - P													1	1	\$ 112,328.42
71 ESTMTC & COST ANLIS MGR - P									1	1			1	1	\$ 112,328.42
72 MAINT MGR - P					1	1							1	1	\$ 112,328.42
73 RAIL DIV TRANSP MGR - P													11	11	\$ 112,328.42
74 RAIL FLEET SVIC MGR - P													4	4	\$ 112,328.42
75 SR CONSTRUCTION MGR - P													5	5	\$ 112,328.42
76 SR ENGNRG MGR - P													5	5	\$ 112,328.42
77 SUPVNG ENGINEER - P							2	2					1	1	\$ 112,328.42
78 TRANSIT RESOURCE PLNG MGR - P													2	2	\$ 112,328.42
79 TRANSP MGR - P													1	1	\$ 112,328.42
80 WAYSIDE SYSTEMS MGR - P													10	10	\$ 112,328.42
81 CHIEF ETHICS OFCR/MGR - P					1	1							6	6	\$ 112,328.42
82 BOARD SECRETARY - O					1	1							1	1	\$ 112,328.42
83 CONTRACT ADMINSTRN MGR - O							10	10					10	10	\$ 112,328.42
84 DEPUTY CHIEF LR OFCR - O							1	1					1	1	\$ 112,328.42
85 DIR OF CUSTOMER RELATIONS - O									1	1			1	1	\$ 112,328.42
86 DIR, CONG RELIEF OPS - O									1	1			1	1	\$ 112,328.42
87 DIR, COMMUNIC SVCS - O									1	1			1	1	\$ 112,328.42
88 DIR, METRO COMMUTE SVCS - O									1	1			1	1	\$ 112,328.42
89 DIR, TRANS PRCRM DEVELOPMNT - O									1	1			1	1	\$ 112,328.42
90 ENVIRON COMPL & SVIC MGR - O													1	1	\$ 112,328.42
91 EQUIPMENT MAINT MGR - O													4	4	\$ 112,328.42
92 EXEC ADMINISTRATION MGR - O	1	1											1	1	\$ 112,328.42
93 FACILITIES MAINT MGR - O													3	3	\$ 112,328.42
94 OPS PERF ANALYSIS MGR - O													1	1	\$ 112,328.42
95 PRNCPL TECH ESTIMATOR - O													1	1	\$ 112,328.42
96 PROJ CONTROL MGR - O													4	4	\$ 112,328.42
97 PROJ MGR, FACIL OPS - O													1	1	\$ 112,328.42
98 SCHEDULES MGR - O													6	6	\$ 112,328.42
99 SYS MGR, SVC PERF ANALYSIS - O													1	1	\$ 112,328.42
100 SYSTEMS MAINT MGR - O													1	1	\$ 112,328.42
101 THIRD PARTY ADMINSTRN MGR - O													1	1	\$ 112,328.42
102 TRANSP FUNDING MGR - O													2	2	\$ 112,328.42

ATTACHMENT A:

	Non Contract FTE	BOARD OF DIRECTORS		BUSINESS SERVICES		COMMUNICATIONS		CONSTRUCTION PROJECT MANAGEMENT		COUNTRYSIDE PLANNING & DEV.		TRANSIT OPERATIONS		Total	Mid Point of Salary Grade plus 10%
		FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07		
103	TRANSPLNG MGR V - O													3	\$ 101,557.98
104	VEHICLE ACQUISITION MGR - O													1	\$ 101,557.98
105	ACCOUNTING MGR - N													5	\$ 92,183.32
106	ASST MGR, MAINT - N													5	\$ 92,183.32
107	ASST MGR, OPS CONTROL - N													11	\$ 92,183.32
108	ASST MGR, TRANSP - N													3	\$ 92,183.32
109	ASST TREASURER - N													31	\$ 92,183.32
110	CHANGE CONTROL MANAGER - N													2	\$ 92,183.32
111	CLAIMS MGR - N													1	\$ 92,183.32
112	CONFIG DOC CONTROL MGR - N													1	\$ 92,183.32
113	CONSTRUCTION MGR - N													1	\$ 92,183.32
114	CONSTRUCTION SAFETY MGR - N													5	\$ 92,183.32
115	CORPORATE HLTH/SFTY MGR - N													1	\$ 92,183.32
116	CREATIVE SVCS MGR - N													3	\$ 92,183.32
117	DESIGN MGR - N													1	\$ 92,183.32
118	FINANCE MGR - N													1	\$ 92,183.32
119	HUMAN RESOURCES MGR - N													2	\$ 92,183.32
120	ITS ADMINSTRN/PNG MGR - N													2	\$ 92,183.32
121	MATERIAL MGR - N													1	\$ 92,183.32
122	MATERIEL PING MGR - N													5	\$ 92,183.32
123	POLICY RES & LIB SVC ADMINSTR - N													1	\$ 92,183.32
124	PROJ CONTROL SUPV - N													1	\$ 92,183.32
125	PROJ ENGRNG MGR - N													5	\$ 92,183.32
126	PROJ MGR, REAL ESTATE - N													1	\$ 92,183.32
127	PURCHASE CONTRACT MGR - N													2	\$ 92,183.32
128	QUALITY ASSURANCE MGR - N													2	\$ 92,183.32
129	RAIL INTEGRATION & INSTR MGR - N													3	\$ 92,183.32
130	RISK FINANCING MGR - N													1	\$ 92,183.32
131	SR ARCHITECT - N													1	\$ 92,183.32
132	SR COST ESTIMATOR - N													1	\$ 92,183.32
133	SR ENGINEER - N													4	\$ 92,183.32
134	SYSTEMS PROJECT LDR - N													19	\$ 92,183.32
135	SYSTEMS PROJECT MGR - N													1	\$ 92,183.32
136	SYSTEMS SAFETY MGR - N													8	\$ 92,183.32
137	TRANSPLNG MGR IV - N													2	\$ 92,183.32
138	ADMINSTRN & FINCL SVCS MGR - M													53	\$ 92,183.32
139	ASST MGR, RL DIV TRANS - M													6	\$ 84,007.10
140	ASST MGR, RL FLEET SVCS - M													8	\$ 84,007.10
141	ASST MGR, RWYSDE SYSTEMS - M													4	\$ 84,007.10
142	ASST PROJ MGR, FACILS OPS - M													8	\$ 84,007.10
143	AUDIT MGR - M													2	\$ 84,007.10
144	AUDIT SUPPORT MANAGER - M													2	\$ 84,007.10
145	BUDGET MGR - M													1	\$ 84,007.10
146	COMMUNICATIONS MGR - M													3	\$ 84,007.10
147	COMMUNITY RELS MGR - M													6	\$ 84,007.10
148	DIV & ECON OPTT MGR - M													7	\$ 84,007.10
149	EEO PROGRAM MGR - M													2	\$ 84,007.10
150	GENERAL SVCS MGR - M													1	\$ 84,007.10
151	GOVERNMENT RELS MGR - M													2	\$ 84,007.10
152	INVESTIGATIONS MGR - M													1	\$ 84,007.10
153	MGR, WC INVESTIGATION - M													1	\$ 84,007.10

ATTACHMENT A:

	Non Contract FTE	BOARD OF DIRECTORS		BUSINESS SERVICES		CONSTRUCTION PROJECT MANAGEMENT		COUNTRYSIDE PLANNING & DEV.		TRANSIT OPERATIONS		Total		Mid Point of Salary Grade plus 10%
		FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	
154	NEW BUSINESS DVLMT MGR - M	1	1	1	1					1	1	2	2	\$ 84,007.10
155	RAIL FLEET SVC WRNTY/QA MGR - M									1	1	1	1	\$ 84,007.10
156	SCHEDULES SYSTEMS SVR - M									3	3	3	3	\$ 84,007.10
157	SR CONTRACT ADMINSTR - M									28	27	27	27	\$ 84,007.10
158	SYSTEMS PROGRAMMING SVPR - M									1	1	1	1	\$ 84,007.10
159	TRANSIT SECURITY MGR - M	1	2			2	2			1	1	1	1	\$ 84,007.10
160	TRANSP PLNG MGR III - M	3	1	1	1	1	1	27	27	2	2	32	33	\$ 84,007.10
161	ADMINISTRATOR - L									1	1	6	4	\$ 76,924.08
162	ASST COMMUNITY RELS MGR - L									2	2	2	2	\$ 76,924.08
163	ASST MGR, EQUIP MAINT - L													
164	CHIEF/PRNCP ANALYST - L	2	3	13	13			1	1	2	2	2	2	\$ 76,924.08
165	COST ESTIMATOR - L					2	2			7	7	23	24	\$ 76,924.08
166	ENGINEER - L											2	2	\$ 76,924.08
167	NC SUPERVISOR - L	3	3	9	9					7	7	16	16	\$ 76,924.08
168	OFFICER/REP/INVESTIGATOR/INSPECTOR/SPCLST - L			11	11	3	3					17	17	\$ 76,924.08
169	OPS ASST INST MGR - L			2	2	1	1					3	3	\$ 76,924.08
170	PRNCLP OFFICER/REP/INVESTIGATOR/INSPECTOR/SPCLST - L							2	2	2	2	2	2	\$ 76,924.08
171	PRODUCTION MGR - L							2	3			2	3	\$ 76,924.08
172	REVENUE COLLECTIONS MGR - L					1	1					1	1	\$ 76,924.08
173	SCHEDULE PLANNER - L									1	1	1	1	\$ 76,924.08
174	SR INDSTR HYGIENIST - L									2	2	2	2	\$ 76,924.08
175	SR QUALITY ENCR/AUDITOR - L							5	5			5	5	\$ 76,924.08
176	SR ADMINISTRATOR - L							2	1			2	1	\$ 76,924.08
177	SR. ANALYST - L			1	1			4	3			5	4	\$ 76,924.08
178	SR OFFICER/REP/INVESTIGATOR/INSPECTOR/SPCLST - L							9	9			9	9	\$ 76,924.08
179	WEBMASTER - L					1	1					1	1	\$ 76,924.08
180	ADMINISTRATOR - K			18	18			1	1	2	2	21	21	\$ 70,742.89
181	ARCHITECT - K									1	1	1	1	\$ 70,742.89
182	ASST SECRETARY - K	1	1											
183	COMMS&CNTRL SYS ENGR II - K									5	5	5	5	\$ 70,742.89
184	COORDINATOR - K					1	1					1	1	\$ 70,742.89
185	ENGINEER - K					6	6			8	8	20	20	\$ 70,742.89
186	MANAGER - K	1	1	1	1	1	1					3	3	\$ 70,742.89
187	NC SUPERVISOR - K					5	5					5	5	\$ 70,742.89
188	OFFICER/REP/INVESTIGATOR/INSPECTOR/SPCLST - K					3	3					3	3	\$ 70,742.89
189	SR ACCOUNTANT - K			17	17							13	13	\$ 70,742.89
190	SR AUDITOR - K											17	17	\$ 70,742.89
191	SR BUYER - K					5	5					5	5	\$ 70,742.89
192	SR. ANALYST - K	1	1	53	54	5	5	6	6	23	24	88	90	\$ 70,742.89
193	SR. OFFICE/REP/INVESTIGATOR/INSPECTOR/SPCLST - K	21	20	15	15	16	16			52	52	51	51	\$ 70,742.89
194	SYSTEMS PROGRAMMER - K					1	1					1	1	\$ 70,742.89
195	ENVIRON SPECIALIST II - K							2	2			2	2	\$ 65,458.73
196	ADMINISTRATOR - J					4	4					4	4	\$ 65,458.73
197	ANALYST - J					4	4			1	1	5	5	\$ 65,458.73
198	ASST WEBMASTER - J							1	1			1	1	\$ 65,458.73
199	LIBRARIAN - J	1	1									1	1	\$ 65,458.73
200	MATERIAL PLANNER - J					2	2					2	2	\$ 65,458.73
201	NC SUPERVISOR - J					3	2					3	2	\$ 65,458.73
202	OFFICER/REP/INVESTIGATOR/INSPECTOR/SPCLST - J									2	2	2	2	\$ 65,458.73
203	PRODUCTION PLNR - J									2	2	2	2	\$ 65,458.73
204	SR ACCOUNT EXECUTIVE - J									5	5	5	5	\$ 65,458.73

ATTACHMENT A:

Non Contract FTE	BOARD OF DIRECTORS	BUSINESS SERVICES		COMMUNICATIONS		CONSTRUCTION PROJECT MANAGEMENT		COUNTYWIDE PLANNING & DEV.		TRANSIT OPERATIONS		Total		Mid Point of Salary Grade plus 10%	
		FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07	FY06	FY07		
205 SR ANALYST - J		1	1	1	1							1	1	\$ 65,458.73	
206 SR OFFICER/REP/INVESTIGATOR/INSPECTOR/SPCLST - J												1	1	\$ 65,458.73	
207 TRANSIT SECURITY LT - J												4	4	\$ 65,458.73	
208 TRANSP PLANNER II - J								3	3	3	3	6	6	\$ 65,458.73	
209 ANALYST - I	1	1	12	11								14	12	\$ 60,770.20	
210 AUDITOR - I	7	6	11	11								7	6	\$ 60,770.20	
211 BUYER - I												11	11	\$ 60,770.20	
212 COMMS&CNTRL SYS ENGR - I												11	11	\$ 60,770.20	
213 COORDINATOR - I												8	8	\$ 60,770.20	
214 ENGINEERING ASSOCIATE - I												2	2	\$ 60,770.20	
215 EXEC. SECRETARY - I	3	3										10	10	\$ 60,770.20	
216 FIELD EQUIPMENT TECH - I												1	1	\$ 60,770.20	
217 NC SUPERVISOR - I												14	14	\$ 60,770.20	
218 OFFICER/REP/INVESTIGATOR/INSPECTOR/SPCLST - I	7	8	3	2								3	2	\$ 60,770.20	
219 SR DRAFTING TECH - I												2	2	\$ 60,770.20	
220 SR GRAPHIC DESIGNER - I												33	34	\$ 60,770.20	
221 SR ANALYST - I												1	2	\$ 60,770.20	
222 TRANSIT SECURITY SGT - I												2	2	\$ 60,770.20	
223 ACCOUNT EXECUTIVE - H												5	5	\$ 60,770.20	
224 ACCOUNTANT - H												7	7	\$ 60,770.20	
225 ANALYST - H	6	5	37	37	2	2	2	2	2	15	16	18	19	\$ 56,680.90	
226 ASST AUDITOR - H			1	1								62	62	\$ 56,680.90	
227 ASST. ANALYST - H	1	1										1	1	\$ 56,680.90	
228 COORDINATOR - H												1	1	\$ 56,680.90	
229 GRAPHIC DESIGNER - H												7	7	\$ 56,680.90	
230 NC SUPERVISOR - H												19	19	\$ 56,680.90	
231 OFFICER/REP/INVESTIGATOR/INSPECTOR/SPCLST - H												2	2	\$ 56,680.90	
232 SCHEDULING SYS TECH - H												1	1	\$ 56,680.90	
233 TRANSP PLANNER I - H												3	3	\$ 56,680.90	
234 ACCOUNTING ASST - G												2	2	\$ 56,680.90	
235 ASST BUYER - G												1	1	\$ 51,406.31	
236 ASST. ANALYST - G	1	1	6	7	2	2	3	3	4	4	4	16	17	\$ 51,406.31	
237 ASST. HR - G												1	1	\$ 51,406.31	
238 BENEFITS TECHNICIAN - G												6	6	\$ 51,406.31	
239 EXEC. SECRETARY - G			1	4	4	1	1	1	5	5	5	11	12	\$ 51,406.31	
240 REAL ESTATE ASSISTANT - G	1	1										1	1	\$ 51,406.31	
241 RSCHR - G												1	1	\$ 51,406.31	
242 ADM AID - F	4	4	24	23	3	3	3	6	6	18	18	58	57	\$ 46,732.14	
243 ANALYST - F			7	7								7	7	\$ 46,732.14	
244 COORDINATOR - F	2	2	4	4								6	6	\$ 46,732.14	
245 DEPARTMENTAL SYS ASST - F												1	1	\$ 46,732.14	
246 DRAFTING TECHNICIAN - F												1	1	\$ 46,732.14	
247 SECRETARY - F	4	4										4	4	\$ 46,732.14	
248 SR SECRETARY - E	2	2	5	5								15	13	\$ 42,660.78	
249 COORDINATOR - D			1	1	7	7		1	1			1	1	\$ 39,193.42	
250 SECRETARY - D												2	2	\$ 39,193.42	
251 OFFICE ASSISTANT - B												1	1	\$ 33,465.53	
252 Total	113	112	462	461	94	94	88	86	104	104	394	394	1,255	1,251	

ATTACHMENT B:

Proposed Salary and Benefits by Labor Group

	FY06 Budget	Changes	Chg%	FY07 Proposed
1 UTU Labor				
2 FTE's	4,232	29	0.7%	4,261
3 Payroll				
4 Salary	\$170,198,732	\$11,967,659	7.0%	\$182,166,390
5 Overtime	58,520,961	(5,455,491)	-9.3%	53,065,470
6 Payroll Subtotal	228,719,693	6,512,167	2.8%	235,231,860
7				
8 Health & Welfare and Life	43,689,267	3,927,593	9.0%	47,616,860
9 Pension, Post Retiree	19,672,627	2,670,000	13.6%	22,342,627
10 FICA, Medicare, UMI & Transit Subsidy	18,296,199	830,924	4.5%	19,127,123
11 Total UTU Labor	81,658,093	7,428,517	9.1%	89,086,610
12	310,377,786	13,940,684	4.5%	324,318,471
13 ATU Labor				
14 FTE's	2,083	18	0.9%	2,101
15 Payroll				
16 Salary	104,811,952	2,800,308	2.7%	107,612,260
17 Overtime	13,258,427	(1,161,171)	-8.8%	12,097,256
18 Payroll Subtotal	118,070,379	1,639,137	1.4%	119,709,517
19				
20 Health & Welfare and Life	22,724,955	2,388,622	10.5%	25,113,577
21 Pension, Post Retiree	19,078,900	1,340,772	7.0%	20,419,672
22 FICA, Medicare, UMI & Transit Subsidy	9,604,114	275,571	2.9%	9,879,685
23 Total ATU Labor	51,407,969	4,004,965	7.8%	55,412,934
24	169,478,348	5,644,102	3.3%	175,122,450
25 TCU Labor				
26 FTE's	693	3	0.4%	696
27 Payroll				
28 Salary	27,850,966	812,122	2.9%	28,663,087
29 Overtime	2,549,831	107,415	4.2%	2,657,246
30 Payroll Subtotal	30,400,796	919,537	3.0%	31,320,333
31				
32 Health & Welfare and Life	7,416,975	687,491	9.3%	8,104,466
33 Pension, Post Retiree	3,422,271	600,000	17.5%	4,022,271
34 FICA, Medicare, UMI & Transit Subsidy	2,563,802	126,759	4.9%	2,690,561
35 Total TCU Labor	13,403,047	1,414,250	10.6%	14,817,297
36	43,803,844	2,333,787	5.3%	46,137,630
37 AFSCME Labor				
38 FTE's	574	16	2.8%	590
39 Payroll				
40 Salary	37,141,708	4,160,807	11.2%	41,302,515
41 Overtime	2,464,071	598,278	24.3%	3,062,349
42 Payroll Subtotal	39,605,779	4,759,085	12.0%	44,364,863
43				
44 Medical, Dental and Life	5,940,274	522,091	8.8%	6,462,366
45 Pension, Post Retiree	6,680,284	641,343	9.6%	7,321,627
46 FICA, Medicare, UMI & Transit Subsidy	928,116	(51,826)	-5.6%	876,289
47 Total AFSCME Labor	13,548,674	1,111,608	8.2%	14,660,282
	53,154,453	5,870,693	11.0%	59,025,145

ATTACHMENT B:

Proposed Salary and Benefits by Labor Group

	FY06 Budget	Changes	Chg%	FY07 Proposed
48 Teamster Labor				
49 FTE's	81	0	0.0%	81
50 Payroll				
51 Salary	3,215,995	164,296	5.1%	3,380,290
52 Overtime	730,070	224,614	30.8%	954,684
53 Payroll Subtotal	3,946,065	388,910	9.9%	4,334,974
54				
55 Medical, Dental and Life	806,888	63,366	7.9%	870,254
56 Pension, Post Retiree	486,841	42,178	8.7%	529,018
57 FICA, Medicare, UMI & Transit Subsidy	71,337	9,097	12.8%	80,435
58 Total Teamster Labor	1,365,066	114,641	8.4%	1,479,707
59	5,311,131	503,551	9.5%	5,814,681
60 NC Labor				
61 FTE's	1,255	(4)	-0.3%	1,251
62 Payroll				
63 Salary	93,629,532	1,872,546	2.0%	95,502,078
64 Overtime	286,117	16,545	5.8%	302,662
65 As-needed, Intern & TDP	4,048,835	24,492	0.6%	4,073,327
66 Payroll Subtotal	97,964,484	1,913,583	2.0%	99,878,067
67				
68 Medical, Dental and Life	13,347,389	451,836	3.4%	13,799,225
69 Pension, Post Retiree	20,326,998	480,246	2.4%	20,807,244
70 FICA, Medicare, UMI & Transit Subsidy	4,335,358	(1,237,745)	-28.6%	3,097,613
71 Total NC Labor	38,009,745	(305,663)	-0.8%	37,704,082
72	135,974,230	1,607,920	1.2%	137,582,149
73 Agency-wide				
74 FTE's	8,918	62	0.7%	8,980
75 Payroll				
76 Salary	436,848,885	21,777,737	5.0%	458,626,622
77 Overtime	77,809,477	(5,669,810)	-7.3%	72,139,667
78 As-needed, Intern & TDP	4,048,835	24,492	0.6%	4,073,327
79 Payroll Subtotal	518,707,197	16,132,419	3.1%	534,839,616
80				
81 Health & Welfare and Life	93,925,749	8,040,999	8.6%	101,966,747
82 Pension, Post Retiree	69,667,921	5,774,538	8.3%	75,442,459
83 FICA, Medicare, UMI & Transit Subsidy	35,798,925	(47,220)	-0.1%	35,751,705
84 Total Agency-wide	\$718,099,791	\$29,900,736	4.2%	\$748,000,527

ATTACHMENT C

FY07 CAPITAL PROJECTS LIFE-OF-PROJECT STATUS

Existing projects over \$1 million with LOP increases:

<u>Capital Project</u>	<u>Board Action Date</u>
• CP202017 – Division 7 Facility Improvements	May 2006

New projects with LOP over \$5 million; existing projects over \$5 million with LOP changes:

<u>Capital Project</u>	<u>Board Action Date</u>
• CP 202001 – Union Division (Formerly Div 10)	May 2006
• CP 202017 – Division 7 Facility Improvements	May 2006
• CP 203004 – FY07 Bus Midlife Program	May 2006
• CP 202181 – Divisions 5, 10 & 18 Refurbishment	May 2006
• CP 207061 – Transit Operator Activity Scheduling	May 2006
• CP 800113 – Mid City Expo Light Rail	May 2006
• CP 204047 – Division 20 Carwash	May 2006
• CP 204053 – Division 21 Improvements	July 2006
• CP 205006 – MBL Grade Crossing Improvements	May 2006