

Villaraigosa Motion  
Item 14 - Bus Operator Vacancies  
**Executive Management and Audit Committee**  
August 17, 2006

I MOVE THAT the MTA Board direct the CEO to:

1. Eliminate 300 operator vacancies within six months
2. Report back to the Board with monthly progress reports, including but not limited to:
  - Marketing, recruitment, and outreach efforts
  - Bridge Program success and completion rates
  - Operator training and probation completion rates
3. Allocate from the MTA Board Contingency Fund \$50,000 for expansion of recruitment efforts and Bridge Program to community colleges, worksource centers, and other community non-profits
4. Allocate from MTA Board Contingency Fund \$10,000 to fund an employee referral program for bus operators limited to \$300 per referral with a maximum of two referrals per MTA employee